10 Cents ADMISSION 10 Cents

Hard Times Dance and Entertainment

GIVEN BY THE

Industrial Council I. W. W.

SONGS, RECITATIONS AND DANCING.

The Kangaroo Court will hold regular sessions, Vincent St. John, Judge

AT BRAND'S HALL,

Cor. Erie and N. Clark Sts.

Saturday Evening, January 2d, 1909

Music by Prof. Clark

10 Cents ADMISSION 10 Cents

B--TR33 175 00
DIBM

Hallelujah! I'm a Bum.

(Tune, "Revive Us Again")

O, why don't you work
As other men do?
How in hell can I work
When there's no work to do?

Chorus:

Hallelujah I'm a bum!
Hallelujah, bum again!
Hallelujah, give us a handout—
To revive us again.

O, why don't you save
All the money you earn?
If I did not eat
I'd have money to burn!

O, I like my boss—
He's a good friend of mine;
That's why I'm starving
Out in the bread-line!

I can't buy a job—
For I ain't got the dough,
So I ride in a box car,
For I'm a hobo!

Whenever I get
All the money I earn,
The boss will be broke,
And to work he must turn!

AGREEMENT

BETWEEN

AMERICAN STOVE CO.
(Cleveland Division)

AND

METAL AND MACHINERY WORKERS' INDUSTRIAL UNION No. 440 OF THE INDUSTRIAL WORKERS OF THE WORLD

COLLECTIVE BARGAINING AGREEMENT

This agreement made and concluded in Cleveland, Ohio, this 5th day of January, 1945, but effective on and as of the 12th day of May, 1944, by and between the American Stove Company, Cleveland Division, a corporation, hereinafter referred to as the Company, and the Metal & Machinery Workers' Industrial Union No. 440 of the Industrial Workers of the World, hereinafter referred to as the Union.

WITNESSETH

Section 1.

It is the purpose and intent of the parties hereto that this Agreement shall promote and improve the industrial and economic relationship between the Company and its employees, and set forth the basic agreement covering rates of pay, hours of work, and conditions of employment to be observed by the parties hereto.

Section 2.

The Company recognizes the Union as the sole collective bargaining agency for the employees of the Company. The Company recognizes and will not interfere with the rights of its em-

ployees to become members of the Union. There shall be no discrimination, interference, restraint or coercion by the Company or any of its agents against any member because of membership in the Union. It is agreed that employees are not to intimidate or coerce other employees into the Union and also not to solicit membership on Company time.

In the interest of promoting a more harmonious relationship the Company does approve of its employees becoming members of the Union.

When reduction in force becomes necessary, where equal seniority rights prevail, the Company will lay off the Union man last; but in recalling employees Union members will be given preference.

The term "Employees" as used in this agreement shall not include clerical or salaried employees, foremen, assistant foremen, superintendent or manager.

Foremen shall not do any substantial amount of production work.

Section 3.

For the duration of the war unless otherwise amended or rescinded by legislation or executive order, remuner-

ation for hours worked will be in compliance with Executive Order No. 9240 provided that the prevailing custom, or agreement be adhered to when applicable within the meaning of the order, provided further that the past agreement governing hours worked become immediately effective with the removal of the restrictions governing the same, i.e., There shall be in effect an eight (8) hour day and a forty (40) hour week. Time and one-half shall be paid for all time in excess of eight (8) hours in any one day (24 hour period) and for all time in excess of forty (40) hours in any one week. A week shall be five (5) consecutive eight (8) hour days starting on Monday and terminating on Friday, except for Watchmen.

All work performed on Saturday as such shall be paid at time and one-half and all work performed on Sunday as such or Holidays, as designated herein, shall be paid at double time. The following days shall be considered as Holidays: New Year's Day, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas.

No employee shall be called out to work for less than one-half day. He shall be considered as called out to work unless official notice be given on

the previous day, except in cases of emergencies, accidents, fires and storms, floods, power break-downs, and other causes beyond the control of the Company Management; however, any Maintenance employees called out for emergency work at night shall be paid time and one-half (1½) for all time worked. But no employee shall be called out for emergency work for less than three (3) hours of regular pay.

Section 4 — Seniority.

As provided in Section 13 an existing provision may be unworkable or impractical in its application at the conclusion of the war when it will again become necessary to convert from war work to peace-time production; i.e., the manufacturing of stoves. It is agreed, therefore, that the seniority status of all the employees will be determined in the following manner:

"WAR CLAUSE"

"Each employee will have seniority standing equal to his total length of service with the employer, dating from his first day of employment by the employer."

It is understood and agreed that in all cases of promotion (except to super-

visory force) or increase or decrease of forces, seniority taking into account month and date of hiring, shall be the governing factor except in cases where it is mutually agreed between the Union and the Company that the employees concerned cannot qualify.

All members of the Shop Committee, including the chairman of the shop organization, shall head the seniority list in the plant during their term of office provided he has been in the employ of the Company for five (5) years or more.

An employee shall lose his seniority rights:

(a) When officially notified by the Company at his last known address to report for work and he does not reply within five (5) working days;

(b) When an employee voluntarily quits;

(c) When an employee is properly discharged;

(d) After twenty-four (24) consecutive months of unemployment; however, does not preclude his hiring order.

Absence on account of sickness does not impair seniority rights, but noti-

fication of such condition must be given immediately.

Any new employee hired as a foreman shall not hold seniority over other employees in any department if he is demoted to the rank of workman.

The Company shall furnish the Shop Committee with a seniority list of all employees in the plant every six (6) months.

New employees shall be considered beginners for a period of thirty (30) days and may be transferred by the Company during this period. Upon the expiration of the probationary period or at any time prior thereto, the Company shall be the sole judge as to whether any beginners shall be continued in its employment. After the learning period, the seniority of such employees shall commence from the date of employment.

If any employee, who may enlist or be drafted into the armed forces of the United States Government in time of war or in a state of national emergency akin to war, shall within ninety (90) days after discharge by the United States Government report for work, he shall resume his place on the seniority list provided that employee is physically and mentally fit to resume his duties.

COMBINED PLANT AND DEPARTMENTAL SENIORITY

At the conclusion of the war or in the event the Company returns to peace-time production before the conclusion of the War the following provisions will supplement the "WAR CLAUSE" (only) in SECTION 4 relative to seniority.

Each employee with five (5) years or more of service with the Company will have both plant (number of years with Company) seniority and departmental (number of years in the department where employed) seniority. Any employee with less than five (5) years of service with the Company will have departmental seniority only in the various departments he may have worked in. Any employee with more than five (5) years of service will have his seniority determined from the date of his employment with the company with the reservation that if production slackens he can bump in any department, however, anyone transferred from one department to another will not necessarily be given job preference regardless of seniority.

To clarify the above, it is the intent and purpose only to protect those employees of five (5) or more years of

seniority to the fullest extent relative to a job in the plant.

These provisions governing combined plant and departmental seniority shall become effective on a date mutually agreed on between the Union and the Company.

Section 5 — Adjustment of Complaints

The Union shall appoint a Committee of not more than seven (7) employees whose function shall be to adjust the complaints of Union members. All complaints and controversies shall be adjusted in the following manner:

1. Between the employee concerned and his foreman, or together with the Committee Men and employee concerned and his foreman.
2. The complaint shall be reduced to writing and taken up between the Adjustment Committee or a member or members thereof, and the superintendent of the Company. In the event an agreement is reached by them, it shall be binding on all parties thereto.
3. Between the Representatives of the Shop Committee and the Manager of the Company, or his

representative. In the event an agreement is reached by them, it shall be binding on all parties thereto.

4. By mutual agreement, should said parties fail to reach a decision in ten (10) days, the complaint shall be referred to a Board of Arbitration to consist of three (3) persons, one selected by the Company, one by the Union, and one by the first two, who shall as soon as convenient hear the matter upon its merits and render its decision which same shall be final and binding upon parties thereto. Each party shall pay the expenses of its own representative on such a Board of Arbitration and shall pay one-half the expenses of the third arbitrator and any other expense incurred in connection with such arbitration proceedings.

No stoppage of work nor lockout shall take place during negotiations which shall not continue for more than fifteen (15) working days.

Specified periods shall be agreed upon between the Union and the Superintendent or Manager for the

presentation of complaints hereunder; provided, however, that matters pertaining to discharge, or other matters, which cannot reasonably be delayed until the next regular meeting (held the second week in each month) may be presented at any time in accordance with the foregoing provisions.

In the event an employee shall be discharged from employment and believes he has been unjustly dealt with, such discharge shall constitute a case arising under the method of adjustment of differences herein provided. Should it be decided under the rules of this agreement that an injustice has been dealt the employee with regard to the discharge, the Company agrees to reinstate such employee and pay full compensation at the employee's prevailing wages for the time lost. In case of any such discharge the Company must be notified of the claim of alleged wrongful discharge within two (2) working days and the case shall be taken up promptly and disposed of within five (5) working days.

Section 6 — Management

The management of the works, the direction of the working forces, and the affairs of the Company including the

right to hire, suspend or discharge for cause, and the right to relieve employees from duty because of lack of work or other legitimate reasons, are vested exclusively in the Company, provided this will not be used for the purpose of discriminating against any member of the Union, and provided further that the matter of relieving employees from duty because of lack of work and re-hiring shall be in accordance with the article covering seniority herein provided.

Section 7 — Furloughs

Application for furloughs extending over a period of two (2) weeks must be made in writing. It shall be in the sole discretion of the Company whether such furloughs shall be granted or not, and in no case shall be issued for more than three (3) months, but may be extended on agreement between the employee and the Management.

Section 8 — Wage Rates

The minimum and maximum job rates shall be applicable to all the employees as defined by the Regional War Labor Board between the Union and the Company. (General Order No. 6-B National War Labor Board Docket No. W-34-944-3 — May 28, 1943.)

Employees temporarily transferred from a higher rated job to one of a lower rate or from a lower rated job to one of a higher rate shall remain for thirty (30) days at such rate.

Section 9

Due to the unsettled state in world affairs the Union, or the Company, reserves the right to reopen negotiations concerning the wage scales herein, should the inflationary or economic conditions, or any other circumstance warrant the same during the life of this agreement.

Section 10 — Vacations

Vacation plan to be in accordance with Regional War Labor Board ruling in Case No. NWLB: 111-9053-HO., RWLB: 5-HO-935 to wit:

Vacation with pay allowances shall be granted as follows: one week's vacation for one or more years of continuous service, and two weeks' vacation for five or more years of continuous service based on a minimum forty-hour week and a maximum forty-eight hour week at the employee's straight time average earnings.

All employees on the active payroll for at least nine (9) months during the

year of June, 1943, to May 31, 1944, will qualify for vacations with pay in accordance with their total length of service as stipulated in foregoing paragraph. Continuous service shall be determined in accordance with seniority provisions; if any employee loses his or her vacation in one year because of lay-off so that the requisite number of months have not been worked, he or she shall be entitled to vacation the following year providing the necessary number of months have been worked.

Vacation pay shall be computed by reckoning eight hours per day times the number of days to which the employee is entitled times the average straight hourly earnings for a representative period mutually agreed upon by Management and Union Shop Committee.

Upon the separation of an employee from the Company, he shall be entitled to the vacation pay accrued to him; this shall be computed by first reckoning the full vacation allowance according to total length of service and current hourly rate, and allowing all of this if the employee has worked in the current year (June 1 to May 31) for nine (9) or more months.

Section 11 — Safety and Health

The Company shall continue to make reasonable provisions for the safety and health of its employees at the plant during the hours of their employment. Protective devices, and other equipment necessary to properly protect employees from injury shall be provided by the Company in accordance with the laws of the State of Ohio.

The Union shall have one member from each major department designated as a safety inspector for that department, to make such reports as necessary to the general safety inspector. All inspectors shall be considered members of the general safety committee.

It shall be their duty to report any violations of the Ohio State laws pertaining to the health and safety of the employees; said safety committee shall meet once every three months to make reports to the management.

The Company safety inspector together with two designated Union inspectors shall make an inspection of the factory once every month.

Section 12

The employees shall not be required to work on production destined for the use of any American Stove Company plant in which a strike is being conducted or to work on production of any description transferred to Cleveland Divisions of the Company from any such plant in which a strike is being conducted.

Section 13

Changes in economic conditions or other unforeseen contingencies may cause either the Union or the Company to desire modifications in the agreement before the time of the expiration. In addition, both parties may find that a specified provision is unworkable or impractical in its application. Consequently, either party may give to the other written notice of desire to change the terms of this agreement by adding to, deleting, or modifying the existing provisions thereof, provided if no agreement is reached with respect to the changes proposed, the terms of this contract shall continue with the same force and effect as though no changes had been proposed, until its expiration date.

Section 14

It is understood and agreed that these articles of agreement (excepting rates of Pay) shall be in full force and effect for a period of one year (1) from the date of execution thereof, and shall be considered as renewed for successive periods of one (1) year thereafter unless thirty (30) days prior to the date of expiration in any year notice is given in writing by one party to the other stating that it desires the termination of this agreement.

For the Company —

American Stove Company
Cleveland Division

(Signed)
By Hy. Moecker, Jr., *Manager.*

Shop Committee of the Metal and Machinery Workers Industrial Union No. 440 of the Industrial Workers of the World.

(Signed)
By Joseph Ziegler
By Geo. Fetchik
By George Dobrich
By Louis Dolsak

APPLICATION FOR DUPLICATE CARD

Name ..... Date 192

Card No.....Initiated by Industrial Union No.....Del. No.....

Date .....192... Date of last transfer .....192... from

I. U. No. ..... to I. U. No. .....by Delegate No.....

Last dues paid was for month of .....192... to Delegate No. .....

Send Duplicate to .....

Street or Box No. .....

City ..... State .....

Duplicate fee paid to .....Delegate No.....

Applicant shall sign his own name on top line. Form 3

Application No._____
Form 5

APPLICATION FOR MEMBERSHIP

Do you agree to abide by the constitution and regulations of this organization?_____

Will you study its principles and make yourself acquainted with its purposes ?_____

Name_____

Occupation_____ Industry_____

Address_____ Street

City_____ State_____

Date_____ I. U. No._____ Card No._____

Initiation_____ Dues_____ Asst's._____ Total_____

Del. Name_____ No._____

A BOOKLET

of

INSTRUCTIONS

Published by the

GENERAL DEFENSE COMMITTEE

1001 West Madison Street

Chicago, Ill.

Fellow Workers:

This booklet of instructions is published for the following reasons:

The past years have taught us that too much money has been expended because of lack of information on the part of the committee and in most instances because of the member's lack of knowledge of his legal rights. We would advise every member to read this booklet over carefully and then pass it on to his fellow worker.

In order to obtain the best possible cooperation between the arrested member and the committee it is essential that the instructions are followed out.

We might add to the instructions that a member on arrest immediately wire to the secretary of the committee or to your industrial union giving the names of all those arrested, date of trial if set, and all information possible. This is important.

Yours for Industrial Freedom,

General Defense Committee.

INSTRUCTIONS

I.

Give no information whatsoever to either the Sheriff or his deputy or the prosecuting attorney, or even the Judge.

No one has any right to compel any man arrested for crime to give any information whatsoever either as to his past life or his occupation, the period of time he has been in the State, or any of the facts or circumstances about the offense of which he is charged. This is of vital importance. It frequently happens that men arrested for crime are induced by threats or promises and various other methods to make statements which are garbled and twisted in such a form that the same are used as evidence against such parties. If you are arrested and questioned, simply reply to the officers that you have nothing to say and that if they have any evidence against you to produce the same in court.

II.

Never waive, in any case, a preliminary hearing before a magistrate when arraigned on a charge of felony.

A felony is an offense for which the penalty is or may be imprisonment in the State Penitentiary, for illustration, criminal syndicalism.

A misdemeanor is an offense for which the penalty is merely a fine or an imprisonment in the County Jail, or both. In all felony cases, before a man can be placed on trial at all, he must first be granted a preliminary hearing before an examining magistrate, who is usually a justice of the peace, police magistrate and in some cases a judge of the District or Circuit Court. A preliminary hearing is held for the sole purpose of determining whether the man accused of crime shall be tried at all. If the magistrate thinks that a crime has been committed and that there is probable cause to think the man accused is guilty, he enters an order that the man be held under bond of a certain amout to the District or Circuit Court. If he thinks that the man is not guilty and that no crime has been committed, he discharges him from custody.

All men accused of felony are entitled as a matter of absolute right to a preliminary hearing, unless they waive the same.

Whenever a man accused of crime is brought before a magistrate for a hearing he should announce that he demands his right of a preliminary hearing.

III.

Never enter a plea of either guilty or not guilty when you are arraigned either before a magistrate for a preliminary hearing on a charge of felony, or before a magistrate for trial upon a charge of a misdemeanor. In all criminal cases when the party accused enters no plea whatsoever, it becomes the duty of the court to enter a plea of not guilty for him. It frequently happens that the information or complaint, which is the written charge of crime, is insufficient to charge any offense whatsoever, but by pleading to the same, that is, announcing that you are not guilty, in many cases you admit the sufficiency of the same. Therefore, by refusing to plead, it frequently happens that you preserve for yourself very valuable rights.

IV.

Never make any statement or offer any evidence whatsoever at any preliminary hearing. If you are arraigned for a preliminary hearing before an examining magistrate, after stating that you refuse to plead to the complaint and that you demand a preliminary hearing, **say nothing,** to either

the judge or the county attorney, or any of the arresting officers. No one has a right to compel you to answer any question whatsoever. If you are interrogated, simply reply that you refuse to answer. By doing this you are able to learn the nature of the evidence which the State has, but you keep them in absolute ignorance of what your defense is, and thereby gain for yourself a great advantage.

V.

If you are compelled to defend yourself at a preliminary hearing on a charge of a felony, or at a trial on a charge of misdemeanor before a justice of the peace or a police magistrate, **always** have a stenographer to take down the evidence. Public stenographers are always to be obtained for a reasonable compensation in any city where there is a justice of the peace or police magistrate. By having a stenographer, you gain the advantage of having an accurate record of whatever evidence the State's witnesses produce. Upon the trial of a case any time thereafter, you are able to confront these witnesses with the same. Upon the trial of cases in the District Court either on felonies or misdemeanors, public stenographers are usually furnished by the State without any expense to the man accused of crime, but at

preliminary hearings before magistrates and also at a trial on the charge of misdemeanors before magistrates, stenographers are not usually furnished and you are compelled to supply one at your own expense. Never consent to have your case proceed to a hearing without a stenographer present to take down everything that is said by all the witnesses.

VI.

If you are compelled to defend yourself in any case either before a judge of the District Court or a police magistrate, or a justice of the peace, always make a motion to quash the complaint or information or indictment, as the case may be.

In cases before an examining magistrate or a justice of the peace, a written charge is called a complaint or information. In the trial of cases before a judge of the District Court, a written charge is called an indictment or information. All you have to do to make this motion is to orally announce to the court when you are arraigned, "I move to quash the complaint or information on the ground that the same charges no offense known to the law."

VII.

As soon as you are arrested on any charge of crime, always demand of the prosecuting officials that you receive a copy of the writ-

ten complaint or information against you. You are entitled to this as a matter of absolute right, and should demand the same immediately after you are arrested.

VIII.

If you are forced to defend yourself in a preliminary hearing, either before a justice of the peace or a police magistrate, or even the trial of a case before a judge of the District or Circuit Court, always make an objection to all of the State's evidence. By doing this you protect yourself from being placed in the position of waiving the objection that the evidence offered is incompetent, and this is especially true if any witness starts to tell what someone else has told him about your case. Always object to such evidence as incompetent and immaterial.

If the above instructions are followed out, it will be a great advantage to yourself in securing release upon a writ of habeas corpus or on an appeal to a higher court in case of conviction, and possibly, in many instances by following these instructions, you may be able to secure your own release. Of course, there are many other things which should be attended to, but only one familiar with the technicalities of law could advise you, how to properly protect your rights upon the trial of a

case before a court. In any case where you think that a serious charge is being brought against you, if there is any question in your mind that the authorities intend to prosecute you and to secure your conviction, you should endeavor to communicate at once with a competent attorney to protect your rights. You should never undertake the full charge of your own case without having someone with considerable experience therein to handle your case. If an attempt is made to bring you to trial before you have had a chance to secure an attorney, announce to the court that you desire a continuance for that purpose and the same will be granted as you have an absolute right to have your case continued for a reasonable length of time until you can obtain an attorney to vindicate your rights. Never undertake the defense of a serious case by yourself, unless after full consideration of the facts and circumstances, you feel confident that you can vindicate your rights. As soon as you are arrested, you should demand the Sheriff that he send for you a letter or a telegram to permit you to communicate with any attorney you desire to protect your interests.

Printed in the U. S. A.

BY-LAWS

of the

GENERAL RECRUITING UNION

of the

INDUSTRIAL WORKERS OF THE WORLD

555 West Lake Street,
Chicago, Ill.

These By-Laws become effective in their entirety on the 5th of May, 1928 and will be in effect until changed by the membership through a referendum vote.

All previous By-Laws of the former Department of Small I. U.'s and the General Recruiting Union, except those adopted by the First Annual Convention and those carried on the Special Referendum that was returnabie on May 5th. 1928, have been declared null and void by the membership.

PREAMBLE

The working class and the employing class have nothing in common. There can be no peace so long as hunger and want are found among millions of working people and the few, who make up the employing class, have all the good things of life.

Between these two classes, a struggle must go on until the workers of the world organize as a class, take possession of the earth and the machinery of production, and abolish the wage system.

We find that the centering of the management of industries into fewer and fewer hands makes the trade unions unable to cope with the ever growing power of the employing class. The trade unions foster a state of affairs which allows one set of workers to be pitted against another set of workers in the same industry, thereby helping defeat one another in wage wars. Moreover, the trade unions aid the employing class to mislead the workers into the belief that the working class have interests in common with their employers.

These conditions can be changed and the interest of the working class upheld only by an organization formed in such a way that all its members in any one industry, or in all industries if necessary, cease work whenever a strike or lockout is on in any department thereof, thus making an injury to one an injury to all.

Instead of the conservative motto, "A fair day's wage for a fair day's work," we must inscribe on our banner the revolutionary watchword, "Abolition of the wage system."

It is the historic mission of the working class to do away with capitalism. The army of production must be organized, not only for the every-day struggle with capitalists, but also to carry on production when capitalism shall have been overthrown. By organizing industrially we are forming the structure of the new society within the shell of the old.

BY - LAWS

G. R. U. OFFICIALS

No. 1. The General Officers of the General Recruiting Union shall be a Secretary-Treasurer and an Executive Committee of Three (3), of whom one shall be elected from the Committee as their Chairman for the term they serve.

No. 2. The term of office shall be one year, commencing March 1st, of each year, subject to renomination. No elected officials shall serve more than three successive terms.

No. 3. Candidates for office shall have been members of the I. W. W. for at least three (3) years, and a member in continuous good standing in the G. R. U. for at least three (3) months.

No. 4. Each Branch shall nominate one candidate for each respective office to be placed on the ballot. Nominations must be in the G. R. U. main office by Dec. 15th, and must be in the field by Jan. 1st. Ballots must be returned to the Main

Office by Feb. 20th, and the candidates receiving the highest number of votes to be declared elected and those receiving the next highest number of votes to be the alternatives.

No. 5. Officials of the G. R. U. shall be subject to recall upon a referendum initiated by three or more branches of the G. R. U. and alternatives shall take their place pending a referendum vote of the membership.

No. 6. No member shall be nominated for any office who is under charges.

No. 7. The wages of the officers of the G. R. U. shall be set from term to term by the conventions and referendum.

DUTIES OF OFFICIALS

No. 8. The Secretary-Treasurer shall have full control of all books, papers and funds of the G. R. U. All such funds shall be deposited in some solvent bank, to be drawn upon by check to meet all legitimate expenses of the G. R. U. Such checks

shall be signed by the G. R. U. Secretary-Treasurer and some other G. R. U. official or a trustee. The Sec'y.-Treasurer shall issue a financial statement each month of all receipts and expenditures. All official communications emanating from the G. R. U. office shall bear the official seal of the G. R. U. and the signature of the Sec'y-Treasurer in hand writing.

No. 9. When the condition of the treasury and the needs of the Organization shall justify it, the Secretary-Treasurer shall, with the approval of the Chairman, employ organizers to forward the work of organization or to handle strikes. Organizers shall receive such pay as their work makes necessary, together with all legitimate traveling expenses. All organizers employed by the Main Office of the G. R. U. shall report in writing once each week to the Secretary-Treasurer, and no organizer shall operate in the jurisdiction of a chartered branch without reporting to that branch.

No. 10. The Chairman of the General Executive Committee shall be elected from among the members of the G. E. C. during its first session.

This officer shall during the time of voluntary service, be equally responsible with the Sec'y-Treasurer for the funds and the property of the organization, subject to such rules as the G. E. C. shall adopt. This officer shall call conventions to order and shall preside at all meetings of the G. E. C. This officer shall together with the Sec'y-Treasurer pass upon all charter applications which, when aprpoved, shall be forwarded to the G. E. B. of the I. W. W. This officer shall approve the by-laws adopted by the Branches and shall be the interpreter of the laws of the G. R. U. The Chairman of the G. E. C. upon the request of the Sec'y-Treasurer or the members of the Committee, or upon his own authority can call a meeting of the G. E. C. No wages shall be paid this officer until the finances of the G. R. U. are such as to warrant making it a paid office.

No. 11. The G. E. C. shall hear all appeals from Branches from any decision of the Chairman. They shall safeguard the property of the organization, and shall be responsible for devising the methods by which same shall be handled. The General Chair-

man shall be the Chairman, and the Sec'y-Treasurer shall be the Secretary of the G. E. C. meetings.

No. 11a. The G. E. C. shall have the authority to remove the Chairman or the Sec'y-Treasurer, upon the recepit and investigation of charges of abuse or incompetency in office, after such charges have been well founded. They shall keep records of all meetings and render a printed report of their actions to the G. R. U. convention. Such minutes shall be open for inspection of any G. R. U. member or General Officer of the I. W. W.

No. 12. The General Executive Committee of the G. R. U. are granted the power to decide any ties which may occur in voting on referendums.

No. 13. The G. E. C. shall bond the Secretary-Treasurer of the G. R. U. and in case no bond can be secured, three trustees shall be appointed.

No. 14. The Secretary-Treasurer or the Chairman of the G. E. C. shall not be advanced any money. Organizers shall not be advanced more than two weeks' wages in advance.

No. 15. All General Officials of the G. R. U. shall be present at the conventions and shall have a voice but no vote.

BRANCHES

No. 16. Branch officials shall be elected subject to the approval of the G. E. C. The G. E. C. shall have power to disapprove of or remove any branch official elected contrary to the General Constitution or the by-laws of the G. R. U.

All officials of the branches shall be elected for a term of six (6) months subject to re-election. The terms to commence (when practical) on January 1st and July 1st of each year.

No. 17. A member must be one year in the I. W. W. and at least six months in continuous good standing to be eligible to act as Branch Secretary.

No. 18. Immediately after election the names and addresses of all branch officers must be filed with the Main Office.

No. 19. Elected officials of a branch may be recalled at any regu-

lar business meeting by a majority vote.

No. 20. Branch officers who through neglect absent themselves from three (3) consecutive meetings shall be removed and their vacancies filled.

No. 21. Branch Secretary's accounts should be audited at every business meeting and not less than once each month.

No. 22. Each Branch shall draw up a set of rules or Branch By-laws, which do not conflict with the General Constitution or the G. R. U. By-laws. A copy shall be sent to the Main Office for the approval of the G. E. C.

No. 23. All branches shall have the authority to make and alter branch by-laws for their guidance from time to time as they deem fit, through a majority vote of their members, after such by-laws shall have been read at two consecutive meetings and provided however, that they in no way conflict with the general constitution of the I. W. W. or the General By-laws of the G. R. U.

No. 24. Each Branch shall keep a file of the card numbers of its Branch members. A member must secure work in one of the industries coming under the G. R. U. in the vicinity of the Branch to become a member with voting power in the Branch. Members who do not belong to the Branch shall be classed as G. R. U. members-at-large. Each Branch shall send to the Main Office the names and card numbers of its members.

No. 25. Industrial Union Branches coming under the G. R. U. will function the same as other G. R. U. Branches, with the exception, that all its members must work in the same industry.

No. 26. A G. R. U. member-at-large can pay dues to any Branch, delegate, or to the Main Office.

No. 27. Branches shall remit all moneys due to the G. R. U. Main Office at least once each month. Branches not remitting the required amount for over sixty days shall be subject to having their charters revoked at the discretion of the General Officers.

No. 28. Each chartered branch of

the G. R. U. can retain 40 per cent of moneys collected from initiations, dues and assessments, for local organization legitimate expenses, the other 60 per cent must be remitted to the Main Office regularly as per instructions of the G. R. U. by-laws.

No. 29. Each Branch shall enter on report sheet, only initiations, dues, assessments, and other receipts where the Main Office should get all or a part. Receipts that are meant for the Branch or remitted by the Branch to other parts of the organization, shall be kept separate from the report sheet. A statement shall be issued each month showing the money collected and spent from all sources and a copy shall be sent to the Main Office to be filed.

No. 30. G. R. U. Branches may levy assessments for local purposes, provided it is acted on at a well advertised meeting for that purpose and a Ballot is placed in the field to all the Branch members, and a majority favor it. Ballot and assessment must be approved by the G. E. C.

No. 31. Each Branch where funds are on hand shall elect three Trust-

ees to sign checks on the Branch account, which must be kept in some solvent bank.

No. 32. Branches shall have the authority to issue credentials and supplies to Job Delegates, who must make their reports direct to the Branch from which they secured their supplies, and when leaving the jurisdiction of such branch they must turn in all supplies and get a clearance.

No. 33. All Branch Secretaries shall turn over the names of Branch delinquents to the Main Office to be published with the regular Delinquent List.

No. 34. Branches shall tabulate all G. R. U. referendum ballots, forwarding only the tabulated ballots to the General Office. For this purpose they shall elect a ballot committee from their membership.

No. 35. No branch shall publish any controversial matter about the affairs of the organization, or any part thereof, or of the G. R. U. without first submitting the same to the G. E. C.

DELEGATES

No. 36. Delegates operating direct from the Main Office shall remit in full for all receipts, deducting only the cost of transmission — postage, money orders, etc. and $.50 on the initiations which shall be allowed as commission to the delegate. They shall report at least once every two weeks. Failure to report for over one month will be sufficient cause to revoke credentials.

No. 37. Job delegates credentialed by the Main Office of the G. R. U. when working under the jurisdiction of a Chartered Branch shall turn in their credentials and supplies to the Main Office and take out new credentials from the Branch within whose jurisdiction they are working.

No. 38. All delegates functioning under a Branch must receive an O. K. from the Branch Secretary that his Branch account is clear before he can get a clearance from the Main Office.

No. 39. Any delegate, who refuses to function through his or her branch, shall have their credentials revoked.

No. 40. No delegate with more than $15.00 on hand at expiration of his credentials shall be issued new credentials until such amount is paid or sufficiently reduced below $15.00 to show his intentions of paying up.

CONVENTIONS

No. 41. The annual convention of the G. R. U. shall be a delegate body, and shall convene the first week in November.

No. 41(a). Not less than thirty days before the time set for the convention to convene, the Secretary-Treasurer shall issue credentials in duplicate to all branches for the amount of delegates they are entitled to, the originals of which shall be filled out with the delegate's name, card number and signature, and signed by the branch Secretary and Chairman of the meeting in which they are elected, with the seal of the branch, and returned to the Main Office of the G. R. U., the duplicate to be filled out and presented to the credentials committee by the delegate in person.

No. 42. Delegates to the G. R. U.

conventions shall be members of the I. W. W. for at least eighteen (18) months and in continuous good standing in the G. R. U. and the branch they represent for sixty (60) days, excepting in cases of newly organized branches.

No. 43. All resolutions for the convention shall be mailed when possible to the Main Office of the G. R. U. at least six weeks prior to the convention, and those received in time will be printed in the monthly bulletin. Duplicates of all resolutions shall be presented to the convention by the Delegates.

CHARTERS

No. 44. The number of signers for a charter in the G. R. U. shall not be less than twenty bona fide wage workers. They shall be granted a charter and seal upon payment of the required fee.

DELINQUENCY

No. 45. No member shall be permitted to hold office, carry credentials or be employed in any capacity

by the G. R. U., who is indebted to any part of the I. W. W. with exception of those parts covered by By-Law Number 40.

No. 46. In March of each year, a Delinquent List shall be published, giving the names, records and amounts owed by all organizers, officers, job delegates or members for business transacted during the previous year on all accounts that are not paid in full on or before February 28th of the current year.

No. 47. Every member of the G. R. U. of the I. W. W. must be at least thirty (30) days in good standing in the organization before being entitled to a vote.

Miscellaneous By-Laws

No. 48. The initiation fee in the G. R. U. shall be two dollars ($2.00) and the dues shall be fifty cents (50c) per month per member and such assessments as the General Organization decides.

No. 49. Each new member will be allowed a three months' subscription to any of the I. W. W. papers, free,

and the Main Office of the G. R. U. shall pay for the subscription.

No. 50. All employees hired by the G. R. U. shall be members of the I. W. W. whenever possible.

No. 51. No one shall have the authority to lend or borrow money in the name of the G. R. U. without the sanction of the membership by referendum.

RULES

No. 1. All expelled members must be refused the use of the hall.

No. 2. All drunks must positively be kept out of the hall.

No. 3. No money shall be paid out of branch for any sick or death purposes.

Claude Erwin, Sec'y-Treasurer,

Louis Bartha, Chairman, G. E. C.

BY-LAWS

A by-law is a rule laid down at a convention by the members attending same, and ratified by the majority of the membership. It is used as a guide so that one small part of the membership will not conflict with the rest of the membership in their activities, thus causing confusion.

The by-laws should be studied carefully by the membership and lived up to, and each member, individually, should see to it that the other member does the same.

RUMOR

A rumor is like a cancer on a healthy body. It is mysterious, seems to come from nowhere and soon grows, if let alone, eating its way, tearing down and destroying the healthy tissues. The surgeon generally uses the knife, cuts it out at its roots, and if caught in time, no harm results, but if neglected, it either disfigures or destroys the body. The same holds true with the Organization. Never carry a rumor along. If it refers to an individual

member, ignore it. If it pertains to the Organization or to any of the officials, hold a meeting at once, and if that is not possible, get the name and card number of the member who started it, or who is spreading it and hold a meeting as soon as possible and then get the facts.

Do not pay any attention to the capitalist press. If there is a word of truth in it one day, it is there only to pave the way for a lie on the next day. Get first-hand information from your branches and Headquarters, and by getting the literature regularly.

Carry your card at all times.

SUPPORT YOUR JOB DELEGATE

Any member, who is carrying credentials and supplies, and is trying to educate and organize the workers, is surely worthy of the support of all members on the job. He is doing this with no idea of bettering his immediate conditions, but realizes that only through organization can the conditions of the workers be bettered.

You, no doubt, believe this. Therefore, we ask that you do not throw

the brunt of the battle on the job delegate. If there are non-members on the job it is your duty to try to organize them. It is your duty to distribute literature among the unorganized workers. If you believe in this organization, you will never miss an opportunity to advance the idea of industrial unionism.

Carry your card at all times.

Address all G. R. U. Main Office communications and make all Money Orders and remittances payable to the Secretary-Treasurer, General Recruiting Union, 555 West Lake St., Chicago, Ill.

The following are the Credential serial letters of the different Industrial Unions for the year 1928 and the city and address where the Industrial Union Main Office is located:

"A8"—Agriculture Workers I. U. No. 110, 703 Kasota Bldg., Minneapolis, Minn.

"L8"—Lumber Workers I. U. No. 120, Box 1689, Spokane, Wash.

"M8"—Metal Miners I. U. No. 210, Box 542, Butte, Mont.

"CM8"—Coal Miners I. U. No. 220, and Oil Workers I. U. No. 230, Box 542, Butte, Mont.

"C8"—Construction Workers I. U. No. 310, 555 West Lake St., Chicago, Ill.

"B8"—Building Workers I. U. No. 330, 555 West Lake St., Chicago, Ill.

"T8"—Marine Workers I. U. No. 510 and Fishery Workers I. U. No. 130, Box 800, City Hall Station, New York, N. Y.

"G8"—General Recruiting Union, Industrial Unions No. 140-320-410-420-430-440-450-460-470-480-520-530-540-550-610-620-630-640-650 and 660. 555 West Lake St., Chicago, Ill.

When initiating new members be sure to place them in the Industrial Union to which they belong.

TO THE MEMBERS

Whenever you pay dues or assessments see that the delegate or branch secretary places his delegate number and date on the stamps and also writes it down on his report sheet. Do not leave him until you have inspected your card and found it correct.

Memorize your card number, so in case you lose your card you can get a duplicate.

ORDER OF BUSINESS

1. Opening and calling meeting to order.
2. Reading of minutes.
3. Reading of applications for membership.
4. Reports of committees, standing and special.
5. Reports of delegates and officers.
6. Reading of communications and bills.
7. Report of Financial Secretary.
8. Reading of the receipts and expenses since the last meeting by the Financial Secretary.
9. Unfinished Business.
10. New business.
11. Nominations, elections and installation.
12. Good and welfare.
13. Adjournment.

★★★
★★★★★
★★★★★★★

★★★★★★★★★★ ★★★★★★★★★★

BY-LAWS

OF THE

GENERAL RECRUITING UNION

INDUSTRIAL WORKERS OF THE WORLD
★I★
W★W
UNIVERSAL
LABEL

2422 N. HALSTED ST., CHICAGO, ILL.

Appendix to G.R.U. By-laws

By-law No. 24A. changed to read;

The Unemployed dues in the G.R.U. shall be 15 cents. 5 cents to the Clearing House, 5 cents to the G.O.C and 5 cents to the Branch.

By-law No. 14A. Whenever there are sufficient members in a city or industrial locality to organize an Industrial Union Branch, all such members shall be transferred out of the G.R.U. mixed Branch and thereafter shall pay their dues thru the I.U. Branch

By-law No. 39A. The G.R.U. shall allow one cent mileage to out of town delegates to the G.R.U. Convention. This shall apply to only one delegate from one Branch.

By-law 39b. A meeting of seven or more G.R.U. members in cities or industrial localities where there is no chartered G.R.U. Branch may send a delegate to the G.R.U. Convention. Such delegates shall be allowed one vote on roll call for each member present at the meeting, but not more then ten votes. Minutes of meeting, signed with names and card numbers of members present must be sent to the G R.U. Convention as delegates credentials.

By-law No. 8. Delete following words: 'and shall be the interpreter of the by-laws,'

By-law 8A. was declared illegal by the 1936 General Convention.

In By-law No. 4. Change December to October and January to November.

SAMPLE OF APPLICATION FOR MEMBERSHIP

Appl. No.....
Form 5

Application for Membership

Do you agree to abide by the constitution and regulations of this organization? Yes

Will you study its principles and make yourself acquainted with its purposes? Yes

Name John Doe

Occupation Logger Industry Lumber

Address Seattle, Wash. Street

City ..... State .....

Date January 1-21 I. U. No. 120 Card No. 888,888

Initiation $2.00 Dues $3.00 Ass. $2.00 Total $7.00

Del Name. ..... No. S-1000

Application for Duplicate Card

Name Robert Doe

Card No. 333414 Initiated by Industrial Union No. 573 Del. No. F-41

Date Nov. 3rd 1920 Date of last Transfer June 6, 1921 from

Industrial Union No. 310 to Industrial Union No. 110 by

Delegate No. A-240 last dues paid was for month of July 1921

Send Duplicate to Robert Doe

Street or Box No. Gen. Dely.

City Great Falls State Mont.

Duplicate fee paid to Jack Star Delegate No. A-240

Applicant shall sign his own name on top line.

G.R.U. BY-LAWS

EFFECTIVE MARCH 1 1935.

No. 1. The officers of the G.R.U. shall be a G.O.C. of three, of whom one shall be elected as their chairman.

No. 2. The term of office shall be one year, commencing March 1 of each year, subject to renomination. No elected official shall serve more than three successive terms.

No. 3. Candidates for office shall have been members of the I.W.W. for at least 18 months and members in good standing in the G.R.U. for at least 3 months.

No. 4. The candidates for respective offices in the G.R.U. shall be nominated by the branches to be placed on ballot. Nominations must be received by the General Secretary Treasurer of the I.W.W. by December 15 and must be in the field by January 1. Ballots must be returned to the General Secretary Treasurer by Febuary 20 and the candidates receiving the highest number of votes shall be declared elected and those receiving the next highest number be the alernates.

No. 5. Officials of the G.R.U. shall be subject to recall by referendum initiated by two or more branches of the G.R.U. and the alternates shall take their place pending a referendum vote of the membership.

No. 6. The wages of the officers of the G.R. U. shall be set from term to term by the convention and referendum.

DUTIES OF OFFICIALS

No.7. Organizers shall receive such pay as the work makes necessary together with all legitimate traveling expenses. All organizer employed by the G.O.C. shall report in writing once each week to the Chairman of the G.O. C. and no orgnizer shall operate in the jurisdiction of a chartered branch without reporting to that branch.

No. 8 The Chairman of the G.O.C. shall be elected from among the members of the G.O. C. during its first session. This officer shall call conventions to order, and shall preside at all meeting of the G.O.C. This officer shall pass upona ll charter applications, which when approved shall be forwarded to the G.E.B. of the I.W.W. This officer shall approve of the by-laws adopted by the branches, and shall be the interpreter of the by-laws of the G.R.U. The Chairman upon request of a majority of the G.O.C. or upon his own authority can call a meeting of the G.O.C. No wages shall be paid this officer until the finanes of the G.R. U. are such as to warrant making it a paid office.

No. 8-A. Only one mixed branch charter shall be issued to a city or an industrial locality.

No. 9. The G.O.C. shall hear all appeals from the branches from the decision of the chairman.

No. 10. The G.O.C. shall have the power to remove the chairman at any time if it is proved that he has abused his authority or proven incompetent. If the G.O.C. fail to act, then the G.E.B. shall be called upon to remove the chairman and the G.O.C, if necessary.

NO. 11. The G.O.C. are granted power to decide any tie votes which may occur in voting on referendum.

No. 12 A financial statement shall be issued each month by the chairman of the G.O.C., and if same is not issued on or befor the 21st of the following month, advances shall be cut off by the Clearing House and the chairman removed by the G.E.B., not more than $100.00 shall be held on hand by the G.O.C. unless sanctioned by the majority of the G.O.C.

No. 13. The G.O.C. members shall have voice but no vote at conventions.

BRANCHES

No. 14. Branch Officials shall be elected subject to the approval of the G.O.C. The G.O.C. shall have the power to disapprove of or remove any Branch Official elected contrary to the General Constitution or the by-laws of the G.R.U. All Officials of Branchs shall be elect-

ed for a term of six months, subject to re-election, to terms to commence when practicable on January 1 and July 1 of each year.

No. 15. A member must be six months in the I.W.W. and in continuous good standing to be eligible to act as Branch Secretary,

No. 16. Immediately after election the names and addresses of all Branch Officers shall be filed with the Chairman of the G.O.C. and the Clearing House.

No. 17. Elected Officials of a Branch may be recalled at any regular business meeting by a majority vote.

No. 18. Branch Officers, who through neglect, absent themselves from three consecutive meetings, shall be removed and their vacancies filled.

No. 19. Branch Secretaries accounts should be audited at every business meeting and not less often than once a month.

No. 20. Each Branch shall draw up a set of rules or Branch by-laws which do not conflict with the General Constitution, or the G.R.U. by-laws. A copy shall be sent to the Chairman of the G.O.C. for approval.

No. 21. All Branches shall have the authority to make and alter Branch by-laws for their guidance from time to time as they deem fit, through a majority vote of their members, after such by-laws have been read at two consecutive

meetings, and provided, however, that they in no way confliet with the General Constitution or the by-laws of the G.R.U.

No. 22. Each Branch shall keep a file of the card numbers and names of its Branch members. Members who do not belong to a Branch shall be classed as G.R.U. members at large. Each Branch shall send to the Clearing House the names and card numbers of its members.

No. 23. Industrial Union Branches coming under the G.R.U. will function the same as other G.R.U. Branches with the exception that all their members must work in same industry.

No. 24. 60 per cent of initiations and dues. other than unemployed dues and initiations, shall be retained by each chartered branch of the G.R.U. 40 per cent shall be remitted to the Clearing House. at least once each month, failure to remit the required amount for over sixty days shall be considered sufficent cause for revocation of charter, at the discretion of the G.O.C.

No. 24, A. For unemployed initiations and dues, the charge for supplies and dues stamps, together with 50 per cent of the balance remaining. shall be remitted to the Clearing House.

No. 25. Branches shall issue a statement each month showing the money collected and spent from all sources, and a copy shall be sent to

the Chairman of the G.O.C. to be filed.

No. 26. G.R.U. Branches may levy assessments for local purposes, provided it is acted upon at a well-advertised meeting for that purpose, and a ballot is placed in the field to all Branch members, and a majority favor it. Ballot and assessments must be approved by the G.O C.

No. 26, A. Each Branch where funds are on hand shall elect three trusteet to sign checks on the Branch accounts, which must be kept in a solvent bank.

No. 27. Branches shall have the authority to issue credentials and supplies to job delegates, who must make their reports direct to the Branch from which they secured their supplies, and when leaving the jurisdiction of a branch, the delegates must turn in all supplies and get a clearance.

No. 28. All Branch Secretaries shall turn over the names of the Branch delinquents to the Chairman of the G.O.C. to be published with the regular delinquent list.

No. 29. Branches shall tabulate all G.R.U. ballots for which purpose they shall elect a committee from their membership, and shall forward only the tabulated ballots to the General Secretary-Treasurer, marked "Ballot Committee, to be opened by Ballot Committee only". To count the ballots, a Ballot Commit-

tee shall be elected from a joint meeting of the G.R.U. Branches in the city in which headquarters is located.

No. 30. Controversial matters shall be published only through regular organization channels.

DELEGATES

No. 31. Delegates operating direct from the Clearing House shall remit all receipts direct to it, except that they shall be allowed to keep 20 per cent of all receipts on initiations fees, dues and assessments on G.R.U. business only, as commission. They shall not keep more than $ 5.00 cash on hand. Delegates credentialed by Branches and operating under them, shall remit all receipts in full to the Branch Secretary, keeping no commission. They shall report at least once a month; failure to do so will be sufficient cause for revoking credentials.

No. 32. Job delegates credentialed other than by Branches when working under the jurisdiction of a chartered Branch shall turn in credentials and supplies to the Clearing House and take out new credentials from the Branch within whose jurisdiction they are working.

No. 33. All delegates functioning under a branch must receive an O.K. from the Branch Secretary that their accounts are clear before they get a clearance from the Clearing House.

No. 34. Delegates refusing to function through

their branch chall have their credentials revoked.

No. 35. No delegates having more cash on hand than provided by these by-laws at the expiration of his credentials shall be issued new credentials until his account is in accordance with these by-laws.

CONVENTIONS

No. 36. The annual convention of the G.R.U. shall be a delegate body and shall convene one week before the General Convention. This shall be mandatory except when no General Convention is held, in which case the members shall decide by ballot whether a convention shall be held.

No. 37. The delegates to the General Convention shall be elected from the floor of the G.R.U. convention, if held.

No. 38. Not less than thirty days before the time set for the convention, the chairman of the G.O.C. shall issue credentials in duplicate to all Branches. Each Branch shall be allowed one delegate for each 10 paid up members. The o riginal of the credential shall be filled out with the delegates name, card number and signature, and be signed by the Branch Secretary and by the Chairman of the meeting at which the delegate was elected, with the seal of the Branch, and be returned to the Chair-

man of the, G.O.C. the duplicate to be filled out and presented to the Credentials Committee by the delegate in person.

No. 39. Delegates to the G.R.U. Convention shall be members of the I.W.W. for at least one year, and in continuous good standing in the G.R.U. and the branch they represent for at least 60 days, except in case of newly organized Branches.

No. 40. All resolutions for the convention shall be mailed when possible to the Chairman of the G.O.C. at least six weeks prior to the convention and those received in time will be printed in the monthly bulletin. Duplicates of all resolutions shall be presented to the convention by the delegates.

DELINQUENCY

No. 41. No member shall be permitted to hold office, carry credentials or be employed in any capacity in the G.R.U. who is indebted to any part of the I.W.W. otherwise than as permitted in by-law No. 31.

No. 42. In March of each year a delinquent list shall be published giving the names records, and amounts owed by all organizers, officers, job delegates and members for any business transacted during the previous year on all accounts that are not paid in full on or before February 28 of the current year.

No. 43. The initiation fee in the G.R.U. shall be set by the Branch, but shall not be more than $10.00 The dues in the G.R.U. shall be set by each Branch, but shall not be less than fifty cents and shall not be more than one dollar per month and such assessments as the G. R.U. and the General Organization may decide.

No. 44. All employees hired by the G.R.U. shall be members of the I.W.W. whenever possible.

No. 45. No one shall have authority to borrow or lend money in the name of the G.R.U. without the sanction of the membership by a referendum.

Address all G.R.U. Main Office communications and make all Money Orders and remittances payable to the General Secretary Treasurer. Joseph Wagner

2422 N. Halsted St. Chicago, Ill.

The following are the Credential serial letters of the different Industrial Unions for 1935

A5. Agricultural Workers I.U. 110
L5. Lumber Workers I.U. 120
M5. Metal Miners I.U. 210
C5. Coal Miners I.U. 220 & Oil Workers I.U. 230
G5. Construction Workers I.U. 310
B5. Building Workers I.U. 330

S5. Metal Machinery Workers I.U. 440
T5. Marine Transport Workers I.U. 510 & Fishery Workers I.U. 130
R5. General Recruting Union, I.Us. No. 140
320 - 410 - 420 - 430 - 450 - 460 - 470 - 480 - 490 - 520 - 530 - 540 - 550 - 610 - 620 - 630 - 640 - 650 - 660.

ORDER OF BUSINESS

1. Opening and calling meeting to order.
2. Reading of minutes & communications.
3. Reading of applications for membership.
4. Reports of Committees, standing & special.
5. Report of Financial-Secretary.
6. Unfinished business.
7. New business.
8. Nominations, elections & installation.
9. Good and welfare.
10. Adjournment.

TO THE MEMBERS

Whenever you pay dues or assessments see that the delegate or Branch Secretary places his delegate number and the date on the stamps also writes it down on his report sheet. Do not leave him until you have inspected your card and found it correct.

Memorize your card number, so in case you lose your card you can get a duplicate.

Each Branch shall sent a copy of their minuets to the Chairman of the G.O.C.

Table Containing Answers to Two Hundred Questions Upon Rules Relating to Motions Used in Business Meetings.

Explanation:—A star (*) indicates that the rule at the top of the column it is placed in, applies to the motion after which it stands; blanks indicate that rules in those columns do not apply; a number indicates that the rule only partly applies; the number has reference to the note showing the limitations. Example—The table shows that the motion to "Take from the Table" "cannot be amended"; that it is "undebatable"; and that an affirmative vote (as shown in the note) "cannot be reconsidered"; blanks in the other columns after this motion show that it does NOT "open the main question to debate", that it is NOT "in order when another member has the floor", that it does NOT "require a ⅔ vote"; but that it DOES "require to be seconded".

Cannot be amended.	Cannot be reconsidered.	Undebatable.	Opens main question to debate.	In order when another has the floor.	Requires a vote—See Note 2.	Does not require to be seconded.

Adjourn	•	•	•	..	..	..	..	(6) Allows of but limited debate upon the propriety of postponement.
Adjourn, Fixing the time at which to	..	..	1	..	..	..	..	
Amend (2)	..	..	..	..	..	..	..	
Amend an Amendment	•	..	..	..	..	..	..	(7) The Previous Question, if adopted, cuts off debate and brings the body to a vote on the pending question only, except when the pending motion is an amendment or a motion to commit, when it also applies to the question to be amended or committed.
Amend the Rules	..	..	..	..	..	•	..	
Appeal, Relating to Indecorum, etc. (3)	•	..	•	..	•	..	..	
Appeal, all other cases	•	..	..	..	•	..	..	
Call to Order	•	..	•	..	•	..	•	
Close Debate, A motion to	..	..	•	..	..	•	..	
Commit or Refer	..	..	..	•	..	..	..	
Extend the Limits of debate, to	..	..	•	..	..	•	..	
Leave to Continue speaking after indecorum	•	..	•	..	..	..	..	
Lay on the Table	•	4	•	..	..	..	..	(8) Can be moved and entered on the record when another has the floor, but cannot interrupt business then before the body: must be made on the day, or the day after, the original vote was taken, and by one who voted with the prevailing side.
Limit debate, Motion to	..	..	•	..	..	•	..	
Objection to consideration of a question (5)	•	..	•	..	•	•	•	
Orders of the Day, to proceed to	•	..	•	..	•	..	•	
Postpone to Certain Time	..	..	6	..	..	..	..	
Postpone Indefinitely	•	..	..	•	..	..	..	
Previous Question, Motion calling for (7)	•	..	•	..	..	•	..	
Reconsider a Debatable Question	•	•	..	•	8	..	..	
Reconsider an Undebatable Question	•	•	•	..	8	..	..	
Rescind	..	..	..	•	..	..	..	(9) Every motion in this column has the effect of suspending some rule or established right of deliberative bodies, and therefore requires a [illegible] vote, unless a special rule to the contrary is adopted.
Special Order of Business, To make	..	..	..	..	..	•	..	
Substitute—(Same as Amend)	..	..	..	..	..	..	..	
Suspend the Rules	•	•	•	..	..	•	..	
Take from Table	•	4	•	..	..	..	..	
Take up Question out of its proper order	•	..	•	..	..	•	..	
Withdrawal of a Motion	•	..	•	..	..	..	..	

INDUSTRIAL WORKERS OF THE WORLD

NOTICE OF TRANSFER

City Superior State Wis.

Fellow Worker John Doe Card No. 888,888

Initiated by Union No. 120 Nov. 15th. 1920 now

a member of Union No. 120 has transferred to Union No. 120

Yours for the I. W. W.

Last months dues paid was Dec. 1920 Richard Roe. Del. $1000

Secretary Union No.

1935 CALENDAR 1935

	SUN	MON	TUE	WED	THU	FRI	SAT
Jan	--	--	1	2	3	4	5
	6	7	8	9	10	11	12
	13	14	15	16	17	18	19
	20	21	22	23	24	25	26
	27	28	29	30	31	--	--
Feb	--	--	--	--	--	1	2
	3	4	5	6	7	8	9
	10	11	12	13	14	15	16
	17	18	19	20	21	22	23
	24	25	26	27	28	--	--
Mar	--	--	--	--	--	1	2
	3	4	5	6	7	8	9
	10	11	12	13	14	15	16
	17	18	19	20	21	22	23
	24	25	26	27	28	29	30
	31	--	--	--	--	--	--
Apr	--	1	2	3	4	5	6
	7	8	9	10	11	12	13
	14	15	16	17	18	19	20
	21	22	23	24	25	26	27
	28	29	30	--	--	--	--
May	--	--	--	1	2	3	4
	5	6	7	8	9	10	11
	12	13	14	15	16	17	18
	19	20	21	22	23	24	25
	26	27	28	29	30	31	--
Jun	--	--	--	--	--	--	1
	2	3	4	5	6	7	8
	9	10	11	12	13	14	15
	16	17	18	19	20	21	22
	23	26	24	25	27	28	29
	30	--	--	--	--	--	--

	SUN	MON	TUE	WED	THU	FRI	SAT
Jul	--	1	2	3	4	5	6
	7	8	9	10	11	12	13
	14	15	16	17	18	19	20
	21	22	23	24	25	26	27
	28	29	30	31	--	--	--
Aug	--	--	--	--	1	2	3
	4	5	6	7	8	9	10
	11	12	13	14	15	16	17
	18	19	20	21	22	23	24
	25	26	27	28	29	30	31
Sep	--	--	--	--	--	--	--
	1	2	3	4	5	6	7
	8	9	10	11	12	13	14
	15	16	17	18	19	20	21
	22	23	24	25	26	27	28
	29	30	--	--	--	--	--
Oct	--	--	1	2	3	4	5
	6	7	8	9	10	11	12
	13	14	15	16	17	18	19
	20	21	22	23	24	25	26
	27	28	29	30	31	--	--
Nov	--	--	--	--	--	1	2
	3	4	5	6	7	8	9
	10	11	12	13	14	15	16
	17	18	19	20	21	22	23
	24	25	26	27	28	29	30
Dec	--	--	--	--	--	--	--
	1	2	3	4	5	6	7
	8	9	10	11	12	13	14
	15	16	17	18	19	20	21
	22	23	24	25	26	27	28
	29	30	31	--	--	--	--

P.& P. W. I. U. 450

Printed in U. S. A.

I. W. W:N PUUTAVARATYÖLÄISTEN TEOLLISUUSUNION NO. 120:N

Sivusäännöt

SEKÄ OHJEITA JÄSENILLE, KIERTÄVILLE JA PAIKALLISILLE TYÖMAALÄHETTEILLE JA BRANCHIEN KIRJUREILLE

Päämajan osoite:

SPOKANE, WASHINGTON

(P. O. Box 1689)

Säännöt hyväksytty v. 1916 ja seuraavien vuosikonventsionien tarkistamana: 1917, 1918, 1919, 1921, 1923 ja 1926.

(Suomennos.)

INDUSTRIAL WORKERS OF THE WORLD LIITON ESIPUHE

Työväenluokalla ja työnantajaluokalla ei ole mitään yhteistä. Mitään rauhaa ei voi olla niin kauan kuin näl-kää ja puutetta on olemassa miljoonilla työläisillä, ja niillä harvoilla jotka muodostavat työnantajaluokan ovat kaikki elämän hyvyydet.

Näiden kahden luokan välillä täytyy taistelun jatkua niin kauan kunnes maailman työläiset järjestyvät luokkana, ottavat haltuunsa maan ja tuotantokoneiston ja poistavat palkkajärjestelmän.

Me huomaamme, että teollisuuksien johdon keskittyminen yhä harvempiin ja harvempiin käsiin tekee ammattiyhdistykset kykenemättömiksi pitämään puoliaan työnantajain luokan alati kasvavaa valtaa vastaan. Ammattiyhdistykset pitävät yllä sellaista asiantilaa että se katkeroittaa yhden työläisjoukon toista vastaan ja siten auttaa työläisiä tuhoamaan toinen toisensa palkkataistelussa. Tämän lisäksi ammattiyhdistykset auttavat työnantajain luokkaa johtamaan työläisiä siihen harhaluuloon että työväenluokalla ja työnantajaluokalla on yhteisiä etuja.

Tämä asiantila voidaan muuttaa ja työväenluokan edut säilyttää ainoastaan siten muodostetun järjestön avulla, että kaikki työläiset yhdellä teollisuusalalla, tai kaikilla aloilla, jos välttämätöntä, lakkaavat työstä milloin lakko tai työnsulku on julistettu jossakin järjestön osassa, siten tehden loukkauksen yhtä vastaan loukkaukseksi kaikkia vastaan.

Vanhoillisen mielilauseen, "Tyydyttävä päiväpalkka tyydyttävästä päivätyöstä," asemasta meidän on kirjoitettava sotalippuumme vallankumouksselliset tunnussanat, "Palkkajärjestelmän poistaminen."

Työväenluokan historiallinen tehtävä on kapitalismin kukistaminen. Tuotannon armeija on järjestettävä ei ainoastaan jokapäiväistä taistelua varten kapitalisteja vastaan, vaan myöskin jatkamaan tuotantoa sitten kun kapitalismi on voitettu. Järjestymällä teollisuuksittain me muodostamme uutta yhteiskuntarakennetta vanhan kuoren sisällä.

SIVUSÄÄNNÖT.

PYKÄLÄ 1.

Puutavaratyöläisten Teollisuusunion No. 120 virkailijat ovat kirjuri-rahastonhoitaja, yleisen toimeenpanevan komitean jäsen (G. E. B. member), paikallisosastojen kirjurit, sekä paikalliset ja matkustavat työmaalähetit (delegates).

PYKÄLÄ 2.

Puutavarateollisuusunion kirjurin on täytynyt kuulua I. W. W.-liittoon kolme (3) vuotta, 18 kuukautta, yhtämittaisesti, ennenkuin voidaan ehdokkaaksi hyväksyä; ja 6 kuukautta kuulua No. 120 unioon. Hänen virka-aikansa on yksi vuosi, ja on hänen käytettävä kaikki aikansa sen union hyväksi, josta hän saa palkkaa $4.00 päivältä.

PYKÄLÄ 3.

Kirjuri-rahastonhoitaja virkailija-ehdokkaat voidaan nimittää missä kokouksessa tahansa, jos vähintäin 7 täysin maksanutta No. 120 unioon kuuluvaa jäsentä on paikalla. Nimitykset ja niiden hyväksymiset täytyy lähettää toimeenpanevalle komitealle ennen Joulukuun 31 päivää.

Äänestys alistetaan jäsenistön tehtäväksi. Jokaisen kelpoisen nimityksen saaneen ja hyväksyneen täytyy liittää nimensä ja korttinumeronsa äänestyslippuun. Toimeenpaneva komitea toimittaa äänestyksen ja No. 120 unio maksaa siitä johtuvat kulut. Korkeimman äänimäärän saanut tulee kirjuri-rahastonhoitajaksi, seuraava apulaiseksi. Kirjuri-rahastonhoitajan virkavuosi alkaa seuraavan Maaliskuun ensimäisenä päivänä, äänestyspäivästä laskien.

PYKÄLÄ 4.

Kirjuri-rahastonhoitajan on huolehdittava P. T. U. 120 pääkonttorista, sekä oltava vastuunalainen siitä ja palkattava sekä eroitettava kaikki apulaisensa (unioon kuuluvat apulaiset pidettävä jos mahdollista). Hänen täytyy ulosantaa kuukausitiliraportti unionsa ansioista No. 120 kuukausibulletinin yhteydessä.

PYKÄLÄ 5.

Hänen täytyy tehdä vuosittainen tilinpäätös No. 120:n vuosikonventsioniin, jonka valitsemat tilintarkastajat ne tarkastavat ja sitten julkaistaan ne vuosikonventsioonin bulletiinissa jäsenistölle.

PYKÄLÄ 6.

No. 120 union kirjuri-rahastonhoitaja allekirjoittaa I. W. W.-liiton

yleisen kirjuri-rahastonhoitajan kanssa kaikki maksuosoitukset, posti-money orderit ja muut maksuosoitukset, koskien tätä uniota.

PYKÄLÄ 7.

Milloin tahansa kirjuri-rahastonhoitaja väärinkäytön tai sairauden takia joutuu jättämään paikkansa, yleisen toimeenpanevan komitean jäsen ottaa toimen, kunnes apulaisensa tai uusi kirjuri-rahastonhoitaja on valittu hänen tilalleen.

PYKÄLÄ 8.

Virkansa jättävän kirjuri-rahastonhoitajan on avustettava uutta tulokasta ja maksetaan hänelle siitä palkkaa korkeintaan 14 päivän ajalta.

PYKÄLÄ 9.

Yleisen toimeenpanevan komitean jäsenen kykeneväisyys täytyy olla yleisen peruslain 3 osan, (a) pykä 3:nnen mukainen.

PYKÄLÄ 10.

Yleisen toimeenpanevan komitean jäsenten virkakausi alkaa Maaliskuun 1 päivä ja voidaan jäseneksi nimittää kaikissa No. 120 jäsenten, eli niistä muodostuneen osaston (branchin) kokouksissa, joissa on 7 hyvässä No. 120 union jäsenyydessä olevaa osanottajaa.

PYKÄLÄ 11.

Hänen tehtävänsä on huolella katsoa No. 120 asioiden perään ja jatkuvasti olla kirjeenvaihdossa yleisen kirjuri-rahastonhoitajan kanssa.

PYKÄLÄ 12.

Paikallisosaston kirjurin, paikallisen ja kiertävän lähetin on täytynyt olla I. W. W:n jäsen yhtämittaisesti 18 kuukautta ja No. 120 jäsen 90 päivää, ollakseen oikeutettu ottamaan nimityksen yllämainittuun virkaan.

PYKÄLÄ 13.

Kunkin No. 120:n paikallisosaston virkailijat valitaan puolivuosittain, alkaen heidän virkakautensa Tammi- ja Heinäkuun 1 päivänä. Heidät voidaan valita uudestaan.

Äänestys virkailijoista voidaan peruuttaa jokaisessa tavallisessa kokouksessa enemmistön vaatimuksesta ja toimittaa virkailijaan nähden uusi äänestys.

PYKÄLÄ 14.

Ennenkuin henkilölle annetaan yleinen No. 120 union luotto, on hänen täytynyt kuulua yhtämittaisesti vuoden I. W. W.-liittoon.

PYKÄLÄ 15.

Työmaalähetiltä joka pitää vähintäin $20.00 rahaa takanaan eikä tee

kuukausiraporttia päämajaan, otetaan luotto ja lähettivälineet pois.

PYKÄLÄ 16.

Työmaalähetin on tehtävä rahalähetykset lähimpään paikallisosaston virastoon siinä piirissä missä hän kulloinkin työskentelee.

PYKÄLÄ 17.

Työmaalähetit eivät saa antaa toinen toiselleen välineitä eikä mitään tarpeita, koska se tekee sekaannusta siinä virastossa jossa heidän välineistään pidetään tiliä. Missään tapauksessa ei heidn sallita tekevän rahalla kauppaa toistensa kanssa välineisiin nähden.

PYKÄLÄ 18.

No. 120:n vuosikonventsiooni pidetään tämän union edustajien kesken (n. s. "delegate convention").

PYKÄLÄ 19.

Ollakseen kelvollinen No. 120:n vuosikonventsioniin, on edustajan täytynyt kuulua 3 vuotta I. W. W.-liittoon, 12 kuukautta yhtämittaisesti, ja 6 kuukautta yhtämittaisesti No. 120 unioon, ennen edustajanimitystä.

PYKÄLÄ 20.

No. 120 union vuosikonventsionin edustajat valitaan vaan yhtä konventsioonia varten.

PYKÄLÄ 21.

Yleisen konventsioonin edustajat valitsee No. 120 konventsioni, mutta jos sellaista ei pidetä, niin yleisen kokouksen edustajat valitsee jäsenistö miten parhaaksi näkee.

PYKÄLÄ 22.

Paikallisosastot jotka eivät No. 120 jäsenmaksuja, jäsenluvun mukaan, ja muita sisääntuloja, tilitä päämajaan, kirjallisuudesta, sanomalehdistä y. m., ennen seuraavan kuun 10 päivää, jäävät vaille tarpeita ja välineitä kunnes takamaksut on suoritettu.

PYKÄLÄ 23.

Paikallisosaston jäsenillä ei ole mitään oikeutta äänestää sen rahastosta varoja muuhun kuin järjestämistyöhön. Järjestämistyöhön sisältyy varsinainen agitatsioonin teko ja lakkoavustus.

PYKÄLÄ 24.

Jokainen lähetti, joka on vuoden tai enemmän ollut velallisten listalla, ilman että ei ole yrittänyt maksaa takamaksujaan, ymmärryksellä että syyt ovat olleet voitettavissa, voidaan jäävätä I. W. W.-liiton jäsenyydestä niin kauaksi kun hän on takamaksunsa suorittanut.

PYKÄLÄ 25.

Jäsenen jäsenmaksua ei hyväksytä perittäväksi jos hän on yhtämittaisesti ollut velallisten listalla 12 kuukautta sen jälkeen kun häneltä on luotto kielletty.

PYKÄLÄ 26.

Kuka tahansa No. 120 virkailija ulos antaa välineitä ja tarpeita työmaalähetille joka pitää takanaan $20 tai enemmän rahassa, tilittämättä kuukausittain, joutuu palkastaan maksamaan lähettämänsä välineiden hinnan ja on kirjuri-rahastonhoitaja vastuunalainen tämän pykälän täyttämisestä.

PYKÄLÄ 27.

Jäsenen ollakseen oikeutettu saamaan virkapaikan, on täytynyt olla vähintäin 90 päivää jatkuvasti No. 120 työmaalähetin luotto nimityspäivään asti.

PYKÄLÄ 28.

Kunkin No. 120 virkailijan palkka on $4.00 päivältä.

PYKÄLÄ 29.

No. 120 union virkailijat ja työmaalähetit jotka tavataan päihtyneinä tai uhkapelissä on poistettava viroistaan viipymättä.

PYKÄLÄ 30.

Ehdotusta joka on tehty edellisessä kokouksessa ei voida kumota jos kokouksen osanottajain luku on pienempi kuin sen kokouksen jossa ehdotus on tehty.

PYKÄLÄ 31.

Työläinen jolla on etumiehen tai ylemmän työ, ei voi yhtyä jäseneksi No. 120 unioon. Tämä koskee ""kämppäpoosuja," "supitenttia," y. m.

PYKÄLÄ 32.

Tavallisten jäsenistön kokouksien pöytäkirjaa ei hyväksytä jos ei asioiden ehdottajan ja kannattajan nimiä mainita ja pöytäkirja ole puheenjohtajan ja pöytäkirjurin nimillä ja korttinumeroilla varustettu. Jos osastolla on leima, on se painettava myöskin pöytäkirjoihin.

PYKÄLÄ 33.

No. 120 paikallisosastojen on lähetettävä 50 prosenttia sisäänkirjoitusmaksuista ja 30 prosenttia kuukausimaksuista No. 120 päämajaan.

OHJEITA LÄHETEILLE.

(Alkusana: Seuraavat ohjeet on tarkoitettu avustamaan lähettejä työssään ja helpoittaakseen heitä tekemään työnsä huolella ja antamaan oikein tehdyt raportit, siten helpoittaen työtä branchin konttorissa ja yleensä osoittaa oikean menettelytavan liikkeentekoon. Jokaiselle työmaalähetille annetaan nämä ohjeet ja pyydetään heitä niitä tutkimaan ja sen mukaisesti toimimaan.)

1. Työmaalähetti saa kaiki tarpeet ja välineet kiertävältä lähetiltä, branchin kirjurilta, varaston hoitajalta, eli No. 120 union keskusvirastosta. On kuitenkin muistettava että kirjeenvaihto ja tilitykset on tehtävä lähimmän branchin kanssa.

2. Kirjoita aina selvästi, hätäilemättä, ja katso kaikki numerot yli toiseen kertaan ennenkuin raportin ja rahat, y. m., postitat. Anna oikea ja varma osoite kirjevaihtoa varten. Käy perimässä kirjeesi aina kun postia tiedät tulevaksi. Älä pyydä lähettämään tarpeita paikkaan josta lähdet seuraavana päivänä, jos et järjestä niin että joku ne kääntää perässäsi tulevaksi. Muuten ne palautetaan ja peritään kulut konttorsta, tai vaaditaan postimaksu lähetettäväksi etukäteen niiden palautta-

mista varten. Kirjoita aina nimesi ja osoitteesi kirjeiden ja pakettien päälle, ennen postittamista.

3. Rahalähetyksiä tehdessä on paras tapa ostaa postimääräys (money order), missä se vaan on mahdollista. Sitten sinulle jää kuitti rahasta. Vaikka ei muuta keinoa olisi, älä missään tapauksessa lähetä rahaa kirjeessä, koska sitä et voi millään todistaa, jos se sattuu matkalla hukkaantumaan, että olet lähettänytkään.

4. Milloin hyvänsä otat välineitä tai luovutat niitä paikalliselle lähetille eli branchin kirjurille, lähetä aina kopio luettelosta keskusvirastoon (päämajaan), jossa on tarkasti merkitty tarpeitten laji ja määrä. Siten on kaikesta liikkeen teosta kaksi todistusta, jos paikallinen kirjuri esim. epähuomiossa jättäisi ne pois raporttia tehdessään päämajaan. Siten voidaan tiliäsi hyvittää ilman pitempiä selosteluja.

5. Työmaalähetit eivät saa vaihtaa välineitä tai antaa kenellekään, paitsi kiertävälle lähetille, koska sellaiset kaupat tuottaisivat sekaannusta tilien hoidossa. Rahakauppaa ei missään tapauksessa heidän kesken saa tapahtua.

6. Jokaisen lähetin on tehtävä selostus hallussaan olevista tarpeista

kerran kuukaudessa, huolimatta ovatko he käyttäneet niitä tai ei. Tällainen selostus on lähetettävä sen branchin virastoon josta välineet on otettu.

7. Milloin tahansa pyytää lähettämään kaksois- tai jäljennöskortin, niin pitää muistaa lähettää edellisen kortin numero, lähetin nimi, jolle viimeiset kortissa olevat veromerkit on maksettu, ja, jos mahdollista, hänen lähettinumeronsa. Jos muuttaa No. 120:sta johonkin toiseen unioon jolle maksaa verot, on siitä ilmoitettava myöskin, sillä No. 120 branchi ei pidä tiliä toisten unioitten kuukausiveroista. Selosta aina asiat niin hyvin kuin mahdollista, sillä se poistaa viivytykset.

8. Uutta jäsentä ottaissa, lähetin on annettava hänen itse kirjoittaa nimensä asianomaiseen paikkaan, todistukseksi. Katso että varmasti saat hänen oikean osoitteensa, että sairaustapauksessa voidaan antaa pikainen tieto hänen tovereilleen. Missä on sanat: "Application No....." älä pane mitään siihen, sillä siihen merkitään konttorissa hakunumero. Älä myöskään unhoita merkitä raporttiisi uuden jäsenen korttinumeroa ja sen union numeroa johon hän on yhtynyt.

10. Kun myyt ylimääräisiä veromerkkiä, niin ilmoita aina minkälaisia olet myynyt.

11. Sen jälkeen kun olet rekordeerannut kaikki veromerkit, ylimääräiset verot ja sisäänkirjoitusmaksut raporttikaavakkeen toiselle puolelle, katso kaikki vielä ylitse ollaksei varma että numerot lyö yhteen toiselle puolelle merkkaamasi rahasumman kanssa, joista olet vastuunalainen, sillä erehdyksiä voi siltikin tulla.

12. Mitään myyntipalkkiota ei makseta I. W. W:n rintanapeista.

13. Rahanlähetystileihin ei saa erikseen merkitä myytyjä tarpeita ja kirjallisuutta, vaan ainoastaan yhteinen summa. Selosta eri paperissa mitä kaikkia olet myynyt.

14. Ottaissasi kuukausijäsenmaksuja I. W. W:n jäseniltä, jaottele ne tarkasti asianomaisille unioille jotka toimivat sillä teollisuusalalla kuin jäsenkin työskentelee.

15. Kaikki lahjoitukset puolustusrahastoon, samoin kuin kaikki muutkin rahat, on lähetettävä sen konttorin kautta jossa tileistänne kirjaa pidetään. Siten voi päämajan kirjanpito osoittaa kaikki kassatulot ja menot oikeassa järjestyksessä.

16. Kaksoiskorteista saaduista rahoista ei anneta kuittia, koska kortti itsessään on jo kuitti.

17. Lähettien ja branchin kirjurien on otettava 50 senttiä jokaisesta kaksoiskortista (sijaiskortista) mutta ei antaa kuittia, sillä tiliäsi on veloitettu päämajassa sillä summalla jokaisesta kortista, ja antamalla kuitin voisi käydä, että siten ei-I.W.W.-läisetkin ottaisivat vaan n. s. "jäljennöskortin," ilman sisäänpääsymaksua.

18. Muuttolipuilla saa vapaasti muuttaa toiseen unioon, mutta kirjurien ja lähettien on tarkasti katsottava että muuttokortti on oikein tehty. Tämä on erittäin tärkeää. Lähetä aina muuttorekordit sen union konttoriin johon unioon jäsen muuttaa (eikä sinne mistä muuttaa). Älä myöskään unhoita muuttoa merkitä jäsenen korttiin sitä varten jätetylle sarakkeelle.

19. Jos lähetiltä hukkaantuu välineet jotenkin, mutta ei oman huolimattomuutensa takia, ja hän voi sen todeta branchin tai sen seitsemän täysin maksaneen jäsenen kautta, ei häneltä vedetä niistä maksua.

OHJEITA KAIKILLE NO. 120:N BRANCHIN KIRJUREILLE.

1. Täydellinen tiliselostus pitää lähettää päämajaan joka viikko.

2. Haalin (jos konttori on sen yhteydessä) pitää puhdistaa joka päivä ja lattia pestä kerran viikossa.

3. Päihtyneet on ehdottomasti pidettävä ulkopuolella.

4. Missään tapauksessa ei kenenkään sallita nukkua haalissa.

5. Branchin hallussa olevia rahoja ei saa käyttää sairasavustukseen, tai kuolemantapauksen takia.

6. Henkilöiden, joilta jäsenyys on evätty, ei sallita missään tapauksessa oleskella haalissa.

7. Branchin kirjurit ovat persoonallisesti vastuussa kaikesta rahastā, omaisuudesta ja toiminnastaan virka-aikanansa.

8. Kirjurin, tehdessään velkalaskua lähetille, on siihen merkittävä hänen korttinumeronsa, nimensä, aika jolloin tavarat on annettu, kuka on ne antanut ja kenelle; sekä myöskin merkittävä lähetin järjestysnumero.

9. Branhin kirjurin on aina viikkoraporttinsa yhteydessä lähetettävä alkuperäiset laskut läheteille annetuista tavaroista päämajaan, samalla kertaa kun lähettien raportitkin.

TYÖLÄISTOVERIT! Ylläolevien ohjeiden noudattaminen on ehdoton välttämättömyys, jos me haluamme rakentaa itsellemme erikoisesti voimakkaan teollisuusunion; ja on se meidän hartain halumme, että jokainen jäsen kohdaltaan kaikella voimallaan, yhtenäisesti toimien, **käytännössä noudattaa näitä sääntöjä.**

LÄHETTIEN JA KIRJURIEN HUOMIOON: Kaikille agitatsionikomitean jäsenille, y. m. erikoista palkkiota nauttiville, maksetaan palkka päämajasta, eikä branchien kirjurin tai lähetin kassasta.

HUOMAUTUS LÄHETEILLE.

Kun olette tilannut tarpeita, niin laskun saavuttua katsokaa miten tavara on lähetetty; expressissä, pakettipostissa tai tavallisena postilähetyksenä. Odota vähintäin 10 päivää siitä kun tavarat on lähetetty. Jos et siihen mennessä ole saanut, ilmoita konttoriimme ja me otamme selvän mihin lähetys on joutunut. Myöskin ilmoita heti tavarat saatuasi jos jotakin on lyhynnä, sillä muuten emme voi myöntää hyvitystä.

Pidä huoli siitä että kuukausiverosi ovat etukäteen maksettu ja merkitse korttinumerosi ja lähettinumero muistikirjaasi, niin sen hukkaantuessa saat helposti "jäljennöskortin."

Kirjoita aina silloin tällöin työmaauutisia kuukausibulletinia varten.

Puolustusveromerkkien myyminen on hyvin suuresta merkityksestä jo senkin takia, että silloin ei tarvitse käyttää keräyslistoja, joitten painattaminen ja lähetys maksaa verrattain paljon.

OHJEITA YLEISEN LÄHETIN TEHTÄVIIN.

1. Täyttäissäsi uuden jäsenen kaavakkeita, on välttämätöntä kirjoittaa uuden tulokkaan AMMATTI ja TEOLLISUUS jossa työskentelee. Tämä on tärkeää siksi että saman ammatin työläisiä työskentelee eri teollisuuksissa ja I. W. W.-liitto järjestää TEOLLISUUDEN, eikä AMMATIN mukaisesti.

2. Jäsenkortteihin on varattu viivat, joille lähetin on kirjoitettava NIMI, TEOLLISUUSUNION NUMERO, AMMATTI ja TEOLLISUUS, jossa hän työskentelee, vastaten se juuri sitä uniota johon hän liittyy.

3. Lähettien on lähetettävä kaikki raportit SIIHEN TEOLLISUUSUNION KONTTORIIN JOSTA HÄN SAA VÄLINEENSÄ, merkkaamalla lähettien raporttikaavakkeen siihen kohtaan jossa seisoo: "I. U. No. . .", sen union numero jolle jäsen maksaa veronsa eli sisäänkirjoitusmaksun ja jolle se kuuluu. Silloin tämä teollisuusvirasto, saadessaan tämän raportin, puolestaan raportteeraa toisille teollisuusunioille tekemästäsi liikkeestä ja maksaa niille kuuluvan osan.

4. Tällaisen yleisen luoton saanut lähetti on oikeutettu toimimaan

kaikissa teollisuusunioissa. Mutta hän on myöskin vastuussa kaikille jäsenille tekemästään liikkeestä heidän kanssaan ja siksi hänen pitää katsoa että tekee kaikki raportit oikein ja asianomaisille unioille.

Seuraavia lyhennyskirjaimia käytetään luottotoimissa merkitsemään eri teollisuusunioita vuotena 1927, ja kaupunkeita joissa niiden päämaja sijaitsee:

"A7"—A. M. I. U. (Maanviljelystyöläisten unio) No. 110, Chicago, Ill.

"L7"—L. W. I. U. (Puutavarateollisuustyöläisten unio) No. 120, Spokane, Wash.

"M7"—M. M. W. I. U. (Metallikaivostyöläisten unio) No. 210, Butte, Mont.

"CM7"—C. M. W. I. U. (Kivihiilenkaivajain teollisuusunio) No. 220, Butte, Mont.

"C7"—G. C. W. I. U. (Yleinen Rakennusteollisuusunio) No. 310, Chicago, Ill.

"B7"—B. C. W. I. U. (Talojen Rakennustyöläisten unio) No. 330, Chicago, Ill.

"T7"—M. T. W. I. U. (Meriliikennetyöläisten unio) No. 510, New York, N. Y.

"G7"—G. R. U. (kaikkien pienempien teollisuusalojen työläisten yleinen ja yhteinen unio), Chicago, Ill.

(Yksityiskohtainen selostus näiden pääunioiden yhteydessä toimivista haaraunioista lue kirjasta "Uusi Yhteiskunta ja Sen Rakentajat.")

JÄSENISTÖLLE: Milloin hyvänsä maksat kuukausimaksuja tai veroja, katso että branchin kirjuri eli lähetti kirjoittaa lähettinumeronsa ja aikamäärän jolloin maksat, jokaiseen veromerkkiin, ja samalla kirjoittaa ne omaan raporttiinsa. Älä poistu ennenkuin olet huomannut ne oikein tehdyiksi.

Paina mieleesi korttisi numero, että sen hukkautuessa voit numeron mainitsemalla saada helposti "jäljennöskortin."

KOKOUKSENPITOSÄÄNNÖT.

1. Kokouksen järjestykseen kutsuminen.
2. Pöytäkirjan lukeminen.
3. Jäsenhakemusten hyväksyminen.
4. Vakituisten ja tilapäisten komiteain tiedonannot.
5. Virkailijain ja lähettien raportit.
6. Kirjeitten ja laskujen lukeminen.
7. Rahastonkirjurin tiedonannot.
8. Rahastonkirjurin tiliselostus tuloista ja menoista jälkeen edellisen kokouksen.
9. Kesken jääneet asiat.
10. Uudet asiat.
11. Nimitykset, äänestykset ja virkaan asettamiset.
12. Järjestön hyvinvointi ja sen edistäminen.
13. Kokouksen lopettaminen.

(Työväen-Opiston toimittama kokousohjekirja on suurena apuna kokouksien onnistumiselle.)

Industrialisti

On ainoa I. W. W:n jäsenten toimittama ja kontrolleeraama päivälehti maailmassa.

INDUSTRIALISTI on tällä mantereella ainoa julkisuusväline joka edustaa ainoastaan työläisten omintakeista järjestymistä ja tiedottaa työläisille kaikista heitä koskevista toimista ja taisteluista ympäri maailman.

Tilaa Industrialisti itsellesi ja seuraa aikaasi omalla kielelläsi. Kehoita työläistoveriasi tekemään samoin.

Industrialistin Tilaushinnat

12 kuukautta	$4.75
6 kuukautta	2.75
3 kuukautta	1.75

Tilattava osoitteella:

WORKERS SOCIALIST PUB. CO.
Box 464, Duluth, Minn.

BY-LAWS

Lumber Workers Industrial Union No. 120 of the I. W. W.

As amended by referendum
December, 1944

•

MAIN OFFICE
2422 N. Halsted St., Chicago, Ill.

As amended by referendum
February, 1938

1. The membership of Lumber Workers Industrial Union shall be composed of actual wage workers in the lumber industry.

2. No worker shall be excluded from membership because of race, creed, color or sex.

3. Any member who gets a position of camp foreman or higher, shall take out a withdrawal card.

4. The initiation fee of L. W. I. U. 120 shall be $2.00; the monthly dues, 50 cents, and such assessments as are provided by the General Constitution. For unemployed the initiation fee shall be 25 cents, and monthly dues 10 cents. To be entitled to unemployed dues a member must have been unemployed for three months and be vouched for by three members.

5. (a) The officials of the L. W. I. U. No. 120 shall be a General Organization Committee and two Alternates, Stationary Delegates, Traveling Delegates and Branch Secretaries.

(b) The G. O. C. is to be composed of five members with seven or more nominees to be placed on the ballot. The five nominees receiving

the highest number of votes are to compose the G. O. C. The two nominees receiving the next highest votes to be the Alternates.

(c) Three or more nominees are to be placed on the ballot for G. E. B. member. The one receiving the highest number of votes to stand elected and the one receiving next highest number of votes to be the Alternate.

6. To be eligible for any office, a member has to be in the I. W. W. for one year, 90 days in L. W. I. U. 120, and six months in continuous good standing prior to nomination.

7. The G. O. C. members, the G. E. B. member, and G. E. B. alternate shall be nominated at the L. W. I. U. 120 convention. If no convention is held, any meeting of seven (7) or more members of L. W. I. U. 120 in good standing may make nominations.

8. The G. O. C. shall be elected for one year with term beginning on January 1st, and they shall be eligible for re-election for one more term.

9. Other officials, such as traveling delegates, stationary delegates, and branch secretaries, when elected, shall serve six months and be eligible for re-election.

10. The G. O. C. shall establish a

center of communication in the district where most of the members are functioning. There shall be one G. O. C. member in each important lumber district whenever possible.

11. (a) The Chairman of the G O. C. shall issue a quarterly bulletin for members only, stating all questions submitted to the G. O. C. and showing how they voted. This Bulletin shall be open to the members of L. W. I. U. 120 for discussion of I. U. affairs. All G. O. C. members shall make either a personal or written report to all conferences and conventions. All G. O. C. members shall abide by majority decisions.

(b) The Chairman of the G. O. C. shall have supervision over all I. U. 120 finances. The books and monthly financial statements are to be subject to any duly elected auditing committee.

(c) No special funds of over the amount of $25.00 shall be spent without the sanction of the other members of the G. O. C. for any purpose.

(d) No funds above the amount of $50.00 shall be spent without the sanction of the G. O. C. and three regular business meetings of I. U. 120.

(e) Paragraphs (c) and (d) may

the highest number of votes are to compose the G. O. C. The two nominees receiving the next highest votes to be the Alternates.

(c) Three or more nominees are to be placed on the ballot for G. E. B. member. The one receiving the highest number of votes to stand elected and the one receiving next highest number of votes to be the Alternate.

6. To be eligible for any office, a member has to be in the I. W. W. for one year, 90 days in L. W. I. U. 120, and six months in continuous good standing prior to nomination.

7. The G. O. C. members, the G. E. B. member, and G. E. B. alternate shall be nominated at the L. W. I. U. 120 convention. If no convention is held, any meeting of seven (7) or more members of L. W. I. U. 120 in good standing may make nominations.

8. The G. O. C. shall be elected for one year with term beginning on January 1st, and they shall be eligible for re-election for one more term.

9. Other officials, such as traveling delegates, stationary delegates, and branch secretaries, when elected, shall serve six months and be eligible for re-election.

10. The G. O. C. shall establish a

center of communication in the district where most of the members are functioning. There shall be one G. O. C. member in each important lumber district whenever possible.

11. (a) The Chairman of the G O. C. shall issue a quarterly bulletin for members only, stating all questions submitted to the G. O. C. and showing how they voted. This Bulletin shall be open to the members of L. W. I. U. 120 for discussion of I. U. affairs. All G. O. C. members shall make either a personal or written report to all conferences and conventions. All G. O. C. members shall abide by majority decisions.

(b) The Chairman of the G. O. C. shall have supervision over all I. U. 120 finances. The books and monthly financial statements are to be subject to any duly elected auditing committee.

(c) No special funds of over the amount of $25.00 shall be spent without the sanction of the other members of the G. O. C. for any purpose.

(d) No funds above the amount of $50.00 shall be spent without the sanction of the G. O. C. and three regular business meetings of I. U. 120.

(e) Paragraphs (c) and (d) may

be suspended during strikes by the sanction of the local and central strike committees.

12. The wages of L. W. I. U. No. 120 officials shall not exceed $5.00 per day.

13. No paid official shall have a vote or right to make a motion at any I. U. meeting, conference or convention. By paid official shall be understood any person receiving commissions, other than job delegate commissions, and must be off the payroll thirty days.

14. No official or other employee of I. U. 120 while on specified I. U. 120 wages, shall take any commission.

15. That no official of I. U. 120 can carry more than $50.00 cash on hand at any time. This not to include the Chairman of the G. O. C.

16. The convention of Lumber Workers Industrial Union No. 120 shall be a mass convention.

17. All L. W. I. U. 120 referendums shall be out to the membership within 30 days of the L. W. I. U. 120 convention, and not remain in the field more than 45 days before return for counting.

18. Branches shall remit 50 per cent of the dues and initiations, and

I. U. assessments in full, to the Main Office.

19. A member to become a job delegate must have been in continuous good standing in the I. W. W. for six months.

20. Officials issuing credentials to job delegates shall mark in the recipient's card the date and number of the credentials, and by whom issued.

21. Job delegates shall remit to the nearest branch or to I. U. 120 officials functioning in the district.

22. Job delegates shall not transfer cash or supplies between themselves.

23. Job delegates shall not carry more than $40.00 worth of supplies unless they have carried the credentials for three months or more.

24. Any delegate who knowingly lines up strike breakers, professional guards, booze or dope peddlers, shall have his credentials revoked until an I. U. 120 convention rules otherwise.

25. L. W. I. U. 120 shall not be responsible for any member who goes delinquent on literature or any other publication.

26. No member six months in ar-

rears in dues shall take part in business meetings.

27. That no I. U. member be allowed to transfer into I. U. 120 until he has actually worked in the lumber industry ten days or more.

28. No job delegates should carry more than $20.00 cash each on hand at any one time.

29. No member of I. U. 120 shall be an official of another labor union or political party.

30. The referendum ballot issued by the convention shall be in the field by November 1st, and be made returnable to the Main Office by December 15th, for tabulation.

31. No part of L. W. I. U. 120 shall sign time agreements with employers at any time or any place in the lumber industry. Officials doing so will be subject to immediate removal from office.

32. (a) The next L. W. I. U. 120 convention shall not be called before May 1st, nor later than July 1st, 1945.

(b) The G. O. C. shall advertise in the Industrial Worker and Bulletin the time and place of said convention.

INSTRUCTIONS IN THE USE OF UNIVERSAL CREDENTIALS

1. In filling out applications for membership, it is necessary that the OCCUPATION of the applicant be written in; also the INDUSTRY in which he works. This is necessary because workers of the same OCCUPATION are engaged in many different industries, and we are organizing by INDUSTRY, and not by OCCUPATION.

2. The membership books are left blank. The delegates must write in the applicant's NAME, the INDUSTRIAL UNION and NUMBER. He must also write in his OCCUPATION and the INDUSTRY in which he works, to correspond to the application.

3. Delegates must send all reports to the INDUSTRIAL UNION FROM WHICH THEY GET THEIR SUPPLIES, marking in the column of the delegate's report blank headed "I. U. No....." the number of the Industrial Union to which the member paying dues or initiation fee belongs. The Industrial Union receiving the report will then report the business done for the different unions and remit to them for it.

4. The Universal Credential makes a delegate an agent for all Industrial Unions. But he is also an agent of the member with whom he does business, and as such, should see that a correct report is made to the Union.

The following are the Credential serial letters of the different Industrial Unions for the year 1944 and the city where they are located:

210—M 4.	440—S 4.
110—A 4.	310-330—C 4.
G. R. U.—R 4.	120—L 4.
510—T 4.	

Box 165, Port Angeles, Wash.

Box 365, Seattle Wash., 207 Main Street.

66 S. W. Washington St., Portland, Oregon, Boose.

Box 1075, Tacoma, Wash., 1338 Market Street.

Box 423, Aberdeen, Wash.

Box 1158, Spokane, Wash., 225 N. Bernard Street.

Box 1244, Vancouver, B. C.

314 Bay St., Port Arthur, Ont.

Box 99, Duluth, Minn.

Box 792, Missoula, Montana.

Main Office: 2422 N. Halsted St, Chicago, Ill.

O. R. CHANDLER,
G. O. C. Chairman,
225 N. Bernard St., Spokane, Wn.

I. W. W. PREAMBLE

The working class and the employing class have nothing in common. There can be no peace so long as hunger and want are found among millions of working people and the few, who make up the employing class have all the good things of life.

Between these two classes a struggle must go on until the workers of the world organize as a class, take possession of the earth and the machinery of production, and abolish the wage system.

We find that the centering of the management of industries into fewer and fewer hands makes the trade unions unable to cope with

the ever growing power of the employing class. The trade unions foster a state of affairs which allows one set of workers to be pitted against another set of workers in the same industry, thereby helping defeat one another in wage wars. Moreover, the trade unions aid the employing class to mislead the workers into the belief that the working class have interests in common with their employers.

These conditions can be changed and the interest of the working class upheld by an organization formed in such a way that all its members in any one industry, or in all industries, if necessary, cease work whenever a strike or lockout is on in any department thereof, thus making an injury to one an injury to all.

Instead of the conservative motto, "A fair day's wage for a fair day's work," we must inscribe on our banner the revolutionary watchword, "Abolition of the wage system."

It is the historic mission of the working class to do away with capitalism. The army of production must be organized, not only for the every-day struggle with capitalists, but also to carry on production when capitalism shall have been overthrown. By organizing industrially we are forming the structure of the new society within the shell of the old.

"An Injury to One is an Injury to All"

BY-LAWS

Metal Mine & Construction Workers Industrial Unions No. 210-310-330 of the I. W. W.

Corrected and Reprinted by the
1950 General Organization Committee
as an emergency measure.

METAL MINE & CONSTRUCTION WORKERS

INDUSTRIAL UNIONS No. 210-310-330

of the

Industrial Workers of the World

BRANCH OFFICE

GENERAL ORGANIZATION COMMITTEE FOR 1950:

JOSEPH WAGNER

A. J. FARLEY

LOWELL BURBANK

A. J. TRUSSELL

CLAUDE ERWIN, *Chairman*

1010 Broadway, Rm. 4, Oakland, California

Main Office:

INDUSTRIAL WORKERS OF THE WORLD

2422 N. Halsted St., Chicago, Ill.

BY-LAWS

ARTICLE I.

Section 1. Metal Mine and Construction Workers Industrial Unions No. 210-310-330 of the I.W.W. shall be composed of actual wage workers of all departments of the Metal Mining, Building and General Construction Industries.

Section 2 (a). No known strikebreaker, scab or law officer shall be eligible to membership in I.U.s 210-310-330 and any member who becomes such shall be expelled.

Section 2. (b). Delegates when in doubt regarding applicants for membership under previous clause shall refer the application to an I.U. 210-310-330 meeting for action.

ARTICLE II.

Structure

Section 1. The structure of I.U. 210-310-330 shall be as follows:

(A) A General Organization Committee.

(B) Branch Secretaries, Traveling, Stationary and Job Delegates.

(C) Branches.

(D) Job, District Organization Committees, and Industrial Union District Council.

ARTICLE III.

Administration

Section 1. The administration of the Metal Mine and Construction Workers Industrial Unions No. 210-310-330 shall be composed of a General Organization Committee of five members and three alternates. They shall serve for a term of one year, beginning January 1st, but they shall be eligible for re-election for one or more terms. They shall elect their own Chairman. Nominees shall have been members of the I.W.W. for two years and in continuous good standing in 210-310-330 for 90 days immediately prior to nomination. The five nominees for G.O.C. receiving the highest number of votes shall stand elected to the G.O.C. The three alternates receiving the highest number of votes shall stand elected as alternates. Alternates for the G.O.C. shall be so designated on the ballot. Nominations with their acceptances shall be in the hands of the General Secretary-Treasurer not later than October 5th, ballots must be in the field by October 15th.

Section 2. Nominations for the G.O.C. can be made on the floor of the I.U. 210-310-330 Convention or meeting of seven or more members of I.U. 210-310-330.

ARTICLE IV.

Duties of G. O. C.

Section 1 (a). The duties of the Chairman of the G.O.C. shall be to establish a center of communication between the members of the G. O.C. and the membership of 210-310-330. He shall, with the assistance of the other members of the G.O.C., and the membership, map out a campaign of organization and see that same is carried out. All members of the G.O.C. shall report to the Chairman at least once a month, in writing. The Chairman of the G.O.C. shall submit all questions to the members of the G.O. C., and they in turn shall vote on all questions and state reasons for so voting.

Section 1 (b). The G.O.C. shall have the power to conduct the affairs of the I.U. and work for cooperation of the membership at all times, they shall be empowered at any time to audit the books of any branch if in their judgment such action is warranted. They shall be held responsible for their actions.

Section 1 (c). The Chairman of the G.O.C. shall issue a monthly bulletin for members only, stating all questions submitted to the G.O.C. and how they voted. This bulletin shall be open to

the members of I.U. 210-310-330 for discussion of all affairs. The G.O.C. Chairman shall keep all personalities and slander out of the bulletin. All G.O.C. members shall make either a personal or written report to all I.U. 210-310-330 Conferences and Conventions. All G.O.C. members shall abide by majority rule.

Section 2. The Chairman of the G.O.C. shall have the supervision over all I.U. 210-310 330 finances. No funds to be spent without sanction of the other members of the G.O.C. or by the sanction of a regular business meeting of I.U. 210-310-330. Latter case, amount not to exceed fifty dollars ($50.00). The books and monthly financial statement are to be subject to any duly elected Auditing Committee.

Section 3. Any official of I.U. 210-310-330 found intoxicated in public or gambling shall be removed from office at once.

ARTICLE V.

Elections and Referendums'

Section 1. All General Officials of I.U. 210-310-330 shall be elected by referendum of the membership.

Section 2. Nominees for Traveling or Stationary Delegates, Branch Secretaries and Trustees in I.U. 210-310-330 shall be members of the

I.W.W for one year and must be three months a member of I.U. 210-310-330 and in continuous good standing for 90 days at time of nomination. Not to apply to newly organized branches.

Section 3. Candidates for office are forbidden to handle any ballots bearing their names. Ballots handled by such candidates shall become null and void, only in-so-far as that candidate is concerned.

Section 4. Ballots of I.U. 210-310-330 shall be sent to the General Secretary-Treasurer of the I.W.W. to be tabulated by a duly elected ballot committee. The result of the ballot shall be published in our publications.

Section 5. All by-laws adopted by referendum shall go into effect thirty days after the ballots are counted.

Section 6. There shall be separate nominations and elections of G.E.B. member and alternate G.E.B. member of I.U. 210-310-330.

Section 7. The G.O.C. by majority vote of two meetings of ten or more members, may initiate a referendum on any I.U. question. A roll call vote of each meeting must be submitted to the G.O.C. Chairman. No member shall be allowed to vote more than once on said question.

ARTICLE VI.

Branch Secretaries

Section 1. The branch officers shall be elected at the regular branch meeting, for a term of six months subject to re-nomination.

Section 2. Branches shall elect a board of trustees of three members, whose duty is to safeguard the funds of the branch.

Section 3. Eligibility of Branch Secretary and Trustees of newly organized branches shall be decided by the respective branches electing them.

Section 3 (a). Newly organized branch shall be defined as a branch chartered less than a year.

Section 4. Branches shall under no circumstances, be allowed to vote out funds from the branch treasury, other than for organization purposes.

Section 5. All organizers or Traveling Delegates employed by the G.O.C. shall report in writing once each week to the Chairman of the G.O.C. and no organizer shall operate in the jurisdiction of a branch without reporting to that branch.

Section 6. Branches of I.U. 210-310-330 can retain 50 per cent of dues and initiations. The other 50 per cent must be remitted to the Clearing House, at least once a month.

ARTICLE VII.

Traveling and Stationary Delegates

Section 1. Traveling or Stationary Delegates, Branch Secretaries, or G.O.C. members, functioning as such, excepting the G.O.C. Chairman, shall not carry more than fifty dollars ($50.00) cash on hand. Any regularly elected Auditing Committee or G.O.C. member is empowered to revoke credentials for infraction of the rule. Any official so removed shall not be eligible to again function in such capacity until his debt to the I.U. shall have been reduced to $20.00 or less.

Section. 2. In any locality or district where regular meetings are being held, the G.O.C. shall not appoint or remove the Traveling or Stationary Delegate or Branch Secretary without consent of the membership.

Section 3. Stationary and Traveling Delegates shall function on a commission basis, except in districts where the G.O.C. consider it

advisable to place such officials on a daily or weekly wage, not to exceed the prevailing wage in the industry. The G.O.C. shall set this wage and shall be governed by the I.U. funds on hand.

Section 4. All Branch Secretaries, Stationary and Traveling Delegates shall submit a financial report to the G.O.C. Chairman on request, same to have been audited by a committee of three members. Failure to get an auditing committee, receipts for expenses shall be submitted with report to be checked by the G.O.C.

Section 5. Members of I.U. 210-310-330 G. O.C. shall receive such pay as work makes necesary, together with all legitimate traveling expenses.

ARTICLE VIII.

Job Delegates

Section 1. Eligibility for job delegates credentials in I.U. 210-310-330 shall be membership in the I.W.W. for six months and 30 days in good standing at time of application for credentials, except on newly organized jobs, where the G.O.C. shall be empowered to make certain exceptions. Anyone authorized may refuse to issue such to any member whom they consider incapable of properly representing the I.W.W.,

unless ordered to do so by an I.U. 210-310-330 business meeting. The G.O.C. or any I.U. 210-310-330 or any I.U. 210-310-330 business meeting may revoke credentials of any job delegate for action considered detrimental to the I.W.W. Such revocation or denial of credentials may be appealed to the I.U. 210-310-330 Convention.

Section 2. Job delegates shall receive supplies from branch secretaries, traveling or stationary delegates, G.O.C. members or the clearing house. They shall transfer supplies only to above officials. Absolutely no cash transactions are to take place in the field. All Traveling and Job Delegates shall remit to the clearing house except resident job delegates who shall remit to the local branch through which they function.

Section 3. Members, when stamping up with job delegates shall request the delegate to show his last receipt. If he has not reported to the clearing house within thirty days, do not stamp up with him. Also examine his credentials and see if they are signed by the General Secretary Treasurer and the Chairman of the G.E.B.

Section 4. No job delegate in I.U. 210-310-330 shall be allowed to transfer more than ten dollars ($10.00) from one year's account to another.

ARTICLE IX.

Dues and Assessments

Section 1. The dues of I.U. 210-310-330 shall be one dollar ($1.00) a month per member. The initiation fee shall be two dollars ($2.00), and there shall be a fifty cent (.50) compulsory quarterly assessment for the press. Unemployed initiation fee shall be twenty five cents (.25) and the dues shall be twenty five cents (.25) per month.

Section 2. I.U. 210-310-330 shall issue a fifty cent voluntary assessment, 80 per cent to be held by the I.U. 210-310-330 Branch Secretary, Traveling or Stationary Delegates, only for organization purposes.

Section 3. No dues shall be accepted from any member who is recorded as a delinquent delegate.

Section 4. All delegates must collect fifty cents for each application for duplicate cards, but issue no receipt.

Section 5. No part of the money belonging to I.U. 210-310-330 shall be spent for any sick or death benefit. No one has authority to lend or borrow money from I. U. 210-310-330 without sanction of the membership by referendum ballot.

Section 6. The G.O.C. may declare an open charter in any district where conditions demand it. They shall set the initiation fee for the period not to exceed one dollar ($1.00).

Section 7. Under closed charter, commission on initiations shall be no more than 50 cents and no commission shall be allowed under open charter, but expenses of postage and stationary shall be allowed.

ARTICLE X.

Conventions

Section 1. I.U. 210-310-330 shall hold an annual convention, the date to be set by the G.O.C., the date to be not more than 60 days nor less than 7 days prior to General Convention, when possible.

Section 2. The I.U. 210-310-330 convention shall have the authority to remove the G.O.C. or any I.U. 210-310-330 officials and elect successors to function until an election is held.

Section 3. The delegates to the General Convention shall be elected from the floor of the I.U. convention and if no I.U. convention is held, then they shall be elected by referendum ballot. Ballot shall carry reasons for not holding the I.U. convention.

Section 4. Delegates to the convention shall be members of the I.W.W. for at least one year and in continuous good standing in I.U. 210-310-330 at least three months prior to nomination. Not to apply to newly organized branches.

Section 5. Groups consisting of seven or more bonafide members of I.U. 210-310-330 in any locality where there is no chartered branch shall be empowered to send one delegate to any convention of I.U. 210-310-330 as provided for regular chartered branches.

Section 6. Each delegate to any I.U. 210-310-330 convention shall have one vote on all questions.

R E A D DISTRIBUTE, SUBSCRIBE FOR AND CONTRIBUTE ARTICLES TO THE *INDUSTRIAL WORKER*, "THE VOICE OF THE I.W.W." BOOST OUR PRESS! KEEP IN CONSTANT CONTACT WITH YOUR UNION. BE A GOOD UNION MAN ALWAYS. OBSERVE STRIKES AND PICKET LINES.

Preamble of the Industrial Workers of the World

The working class and the employing class have nothing in common. There can be no peace so long as hunger and want are found among millions of working people and the few, who make up the employing class, have all the good things of life.

Between these two classes a struggle must go on until the workers of the world organize as a class, take possession of the earth and the machinery of production, and abolish the wage system.

We find that the centering of the management of industries into fewer and fewer hands makes the trade unions unable to cope with the ever growing power of the employing class. The trade unions foster a state of affairs which allows one set of workers to be pitted against another set of workers in the same industry, thereby helping defeat one another in wage wars. Moreover, the trade unions aid the employing class to mislead the workers into the belief that the working class have interests in common with their employers.

These conditions can be changed and the interest of the working class upheld only by an organization formed in such a way that all its members in any one industry, or in all industries if necessary, cease work whenever a strike or lockout is on in any department thereof, thus making an injury to one an injury to all.

Instead of the conservative motto, "A fair day's wage for a fair day's work," we must inscribe on our banner the revolutionary watchword, "Abolition of the wage system."

It is the historic mission of the working class to do away with capitalism. The army of production must be organized, not only for the every-day struggle with capitalists, but also to carry on production when capitalism shall have been overthrown. By organizing industrially we are forming the structure of the new society within the shell of the old.

ORDER OF BUSINESS
for
MEETINGS

1. Opening and Calling Meeting to Order.
2. Electing Chairman, Recording Secretary, Appointing Conductor.
3. Reading of Minutes.
4. Reading of Applications for Membership.
5. Reports of Committees, Standing and Special.
6. Reports of Delegates and Officers.
7. Reading of Communications and Bills.
8. Monthly Report of Financial Secretary.
9. Reading of the Receipts and Expenses since the Last Meeting by the Financial Secretary.
10. Unfinished Business.
11. New Business.
12. Nominations, Elections and Installation.
13. Good and Welfare.
14. Adjournment.

A Good Union Man Spreads Literature
BOOST INDUSTRIAL WORKER

JANUARY 1946

S	M	T	W	T	F	S
HAPPY NEW YEAR To All Fellow Workers Regardless of Race, Creed, Color, or Organization "WORKERS OF THE WORLD — UNITE"		1	2 1905–Conference that founded IWW held; Chicago, 2-3-4.	3 1917–Mooney Trial begins, San Francisco.	4	5
6	7	8	9	10 1920–Victor Berger refused seat in Congress.	11	12 1912–IWW strike at Lawrence, to March 14th.
13	14 1914–Ford-Suhr Trial, Marysville, Calif.	15 1919–Karl Liebknecht and Rosa Luxenburg murdered, Berlin.	16	17	18	19
20	21 1924–Lenin dies.	22 1905–Tsar troops kill 500, wound 3,000, Petrograd "Bloody Sunday.	23	24 1911–Japan, 24 workers, Kotoku & Kanno executed. 1789–Third Estate doubles gains in France.	25 1926–Passaic textile strike.	26
27 1939–Tom Mooney out, 22 years 6 months. 1920–Kansas miners strike over compulsory arbitration.	28 1861—American Miners' Assn. formed.	29	30	31	IF THE PRINCIPLES AND ULTIMATE AIMS OF THE I.W.W. ARE NOT OF THE MOST POSITIVE AND TANGIBLE BENEFIT TO MANKIND'S PRESENT AND FUTURE WELFARE, THEN, WE BEG OF YOU, WHAT IS?	

Hankleman
Alexander

LABOR IS ENTITLED TO ALL IT PRODUCES.

Established July 7th 1905

EDUCATION · EMANCIPATION · ORGANIZATION

INDUSTRIAL WORKERS OF THE WORLD

CHARTER

To Whom it May Concern. A petition for Charter having been received by us from a group of _____ located _____, we, acting under authority from the Industrial Workers of the World, do grant this Charter to _____

To be held by them or their successors, and the aforesaid Branch Union being duly installed, is authorized and empowered to initiate _____ into membership and to transact business in accordance with the constitution, laws and regulations prescribed by the Industrial Workers of the World.

It is understood and agreed by persons installed by virtue of this Charter that each and all of them are bound to perform the duties prescribed by the laws and usages of the Industrial Workers of the World, and that the general organization reserves the right to recall this Charter and to annul the privileges conferred herewith for refusal or failure to perform the duties or comply with the laws and usages of the Industrial Workers of the World.

In consideration of the due and faithful performance of the above requirements, the Industrial Workers of the World is hereby bound to sustain and support the said organization in the exercise of all rights, privileges and benefits as a chartered organization.

In Witness whereof, we have subscribed our names and affixed the Seal of the Industrial Workers of the World, this _____ day of _____ 19__

INDUSTRIAL WORKERS OF THE WORLD · I.W.W. · GENERAL ADMINISTRATION

_____ General Secretary-Treasurer

_____ Chairman of the General Executive Board

_____ } General Executive Board.

Form 5

INDUSTRIAL WORKERS OF THE WORLD.

Clearance Card

THIS IS TO CERTIFY, that the bearer hereof

_____

whose name is written on the back of this card in his own handwriting, is a member in good standing of Industrial Union

No._____ of_____

and is entitled to all rights and privileges under our jurisdiction.

We recommend him to the friendship and protection of all members of the Industrial Union wherever he may be, and to free admission into any Industrial Union under our jurisdiction for the space of **one month** from the date hereof and no longer.

This card expires_____19___ and is null and void after that date, unless renewed or deposited in accordance with the constitution.

The member receiving this card will be suspended from all rights and benefits unless the card is renewed by the Industrial Union issuing it, or deposited in some Industrial Union on or before its expiration. It will also be forfeited unless deposited within 30 days after going to work in any town or city where there is an Industrial Union.

Given under our hands and the seal

Industrial Union No._____this_____

day of_____19___

_____

PRESIDENT.

_____

FINANCIAL SECRETARY.

COLLECTIVE BARGAINING AGREEMENT

THIS AGREEMENT made and concluded at Cleveland, Ohio, this 1st day of May, 1937, by and between the AMERICAN STOVE COMPANY, a corporation, hereinafter referred to as the Company, and the METAL AND MACHINERY WORKERS INDUSTRIAL UNION NO. 440 OF THE INDUSTRIAL WORKERS OF THE WORLD, hereinafter referred to as the Union,

W I T N E S S E T H:

1. The Company agrees to deal with the Shop Committee of the Metal and Machinery Workers Industrial Union No. 440 of the Industrial Workers of the World as the sole collective bargaining agent for all of the employees of its Cleveland Divisions.

2. This Agreement covers collective bargaining and is not intended to interfere with certain other rights. Any employee who desires to bargain collectively will be represented by the Shop Committee upon request, whether or not he is a member of the Union.

3. Eight (8) hours shall constitute a day's work. Forty (40) hours, Monday to Friday inclusive, shall constitute a week's work. Time and one-half shall be paid for all overtime and Saturday work, double time shall be paid for all Sunday work.

4. In laying off employees or in rehiring former employees seniority shall govern.

5. All employees with two (2) years of continuous service with the Company prior to September 1, 1937, shall be entitled to one week's vacation with pay, subject to the conditions set forth in the Company's announcement respecting vacations.

6. The employees shall not be required to work on production destined for the use of any plant in which a strike is being conducted or to work on production of any description transferred to Cleveland Divisions of the Company from any plant in which a strike is being conducted.

7. Neither the Company nor any of its employees will do anything, directly or indirectly, by means of force, threats or intimidation, to compel any of its employees to join or not to join, or to resign from, any labor organization.

8. There shall be no solicitation or propaganda for membership in any organization during working hours.

9. This Agreement shall be in force for one (1) year beginning May 1, 1937, and thereafter from year to year in the absence of thirty (30) days' written notice to the contrary by either party to the other prior to the expiration of any yearly term.

10. The rates of pay as shown on the payroll as of the date hereof shall not be lowered during the continuance of this Agreement, and whenever a raise in pay is demanded by the employees, the Company agrees to have its authorized representatives meet with the authorized representatives of the employees within three (3) days from such demand being made, in order to attempt, by mutual agreement, to arrive at a friendly settlement respecting said demands, and the Company agrees not to lock out any of the employees during the continuance of the negotiations, and the employees agree not to strike, and the Union agrees not to call a strike, during the continuance of said negotiations, provided that either the Company or the Union may terminate or abandon the negotiations after fifteen (15) working days from the time the demands are presented to the Company, and, provided further, that such demands shall not be subject to arbitration unless by the mutual agreement of the parties at the time of the negotiations.

11. In the event of any other dispute arising between the Company and the Union, there shall be neither lockout nor strike but the dispute shall be referred to three (3) arbitrators, one to be chosen by the Company, one to be chosen by the Union, and the third to be chosen by these two arbitrators, and the decision of the arbitrators, or the majority thereof, shall be binding upon both parties and both parties herewith agree to abide by the decision of such arbitration. Any disputed matter shall be referred to arbitration within fifteen (15) days of the arising of such dispute, and said arbitration shall be terminated by the arbitrators within fifteen (15) days of the submission of the questions for determination to them.

Shop Committee of the Metal and Machinery Workers Industrial Union No. 440 of the Industrial Workers of the World.

_____

_____

_____

_____

_____

_____

_____

_____

_____

_____

_____

For the Company

AMERICAN STOVE COMPANY
New Process-Reliable Division

By_____

"LABOR IS ENTITLED TO ALL IT PRODUCES"

CONSTITUTION AND BY-LAWS

of

INDUSTRIAL WORKERS OF THE WORLD

ADOPTED CHICAGO 1905

"Labor is entitled to all it produces."

CONSTITUTION

AND

BY-LAWS

of

Industrial Workers of the World

ADOPTED CHICAGO 1905

PREAMBLE.

The working class and the employing class have nothing in common. There can be no peace so long as hunger and want are found among millions of working people and the few, who make up the employing class, have all the good things of life.

Between these two classes a struggle must go on until all the toilers come together on the political, as well as on the industrial field, and take and hold that which they produce by their labor through an economic organization of the working class without affiliation with any political party.

The rapid gathering of wealth and the centering of the management of industries into fewer and fewer hands make the trades union unable to cope with the ever-growing power of the employing class, because the trades unions foster a state of things which allows one set of workers to be pitted against another set of workers in the same industry, thereby helping defeat one another in wage wars. The trades unions aid the employing class to mislead the workers into the belief that the working class have interests in common with their employers.

These sad conditions can be changed and the interests of the working class upheld only by an organization formed in such a way that all its members in any one industry, or in all industries, if necessary, cease work whenever a strike or lockout is on in any department thereof, thus making an injury to one an injury to all.

Therefore, we, the working class, unite under the following

CONSTITUTION.

ARTICLE I.

SECTION 1. This Organization shall be known as "THE INDUSTRIAL WORKERS OF THE WORLD."

SEC. 2. (a) And shall be composed of thirteen (13) International Industrial Departments, subdivided in industrial unions of closely kindred industries in the appropriate organizations for representation in the departmental administration. The subdivision International and National Industrial Unions shall have complete industrial autonomy in their respective internal affairs, provided the General Executive Board shall have power to control these Industrial Unions in matters concerning the interest of the general welfare. These departments shall be designated as follows:

Department of MINING INDUSTRY.
Department of the TRANSPORTATION INDUSTRY.
Department of the METAL AND MACHINERY INDUSTRY.
Department of GLASS AND POTTERY INDUSTRY.
Department of the FOOD STUFFS INDUSTRY.
Department of BREWERY, WINE AND DISTILLERY INDUSTRY.
Department of FLORICULTURAL, STOCK AND GENERAL FARMING INDUSTRIES.
Department of the BUILDING INDUSTRY.
Department of the TEXTILE INDUSTRIES.
Department of the LEATHER INDUSTRIES.
Department of the WOOD WORKING INDUSTRIES.
Department of PUBLIC SERVICE INDUSTRIES.
Department of MISCELLANEOUS MANUFACTURING.

(b) CENTRAL BODIES.

Central Bodies composed of seven (7) or more local unions in two (2) or more industries and shall be known as INDUSTRIAL COUNCILS.

(c) LOCAL UNIONS.

In such industries as are not organized and represented on the General Executive Board.

(d) and INDIVIDUAL MEMBERS.

In such places where there is not a sufficient number of workers to organize a local union in any industry, by complying with the following Constitution and paying such dues and assessments as may hereinafter be provided for.

SEC. 3. The financial and industrial affairs of each International Industrial Department shall be conducted by an Executive Board of not less than seven (7) nor more than twenty-one (21), selected and elected by the general membership of said International Industrial Department, provided that the Executive Board and general membership of the said International Industrial Department shall at all times be subordinate to the General Executive Board of the Industrial Workers of the World, subject to appeal and provided the expenses of such referendum shall be borne by the International Industrial Departments, or International Industrial Union, or Unions, involved.

SEC. 4. INDUSTRIAL COUNCILS shall have jurisdiction in local affairs over the unions of which they are composed, but shall at all times be subordinate to the INDUSTRIAL WORKERS OF THE WORLD and submit a copy of their constitution to the General Executive Board for approval.

SEC. 5. LOCAL UNIONS, as provided for in Article 1, Section 2 (c), shall be directly subordinate to the General Executive Board of the INDUSTRIAL WORKERS OF THE WORLD and a local constitution for their government must be approved by the General Executive Board.

ARTICLE II.

OFFICERS—HOW SELECTED AND THE DUTIES THEREOF.

SECTION 1. The officers of the INDUSTRIAL WORKERS OF THE WORLD shall be a General President, a General Secretary-Treasurer and a General Executive Board composed of the above named officers and one member of each International Department.

SEC. 2. The General President and the General Secretary-Treasurer shall be nominated from the floor of the Convention and the three (3) candidates for each respective office receiving the greater number of votes in the Convention shall be submitted to the general membership of the organization for election.

DUTIES OF GENERAL PRESIDENT.

SEC. 3. The General President is the Executive head of the INDUSTRIAL WORKERS OF THE WORLD and its chief executive officer. He shall be nominated and elected as provided for in Article II, Section 2, and shall hold office until his successor is duly elected and installed. He shall preside at all conventions and meetings of the General Executive Board of the INDUSTRIAL WORKERS OF THE WORLD and he shall be only a delegate-at-large to the general conventions. He shall convene the General Executive Board when, in his judgment, it is to the interest of the Organization and he shall convene the General Executive Board when requested in writing by a majority of the members of said board. He shall, upon the written request of one hundred (100) local unions, representing not less than three (3) industries with a total membership of not less than 15,000 members, call a special convention of the INDUSTRIAL WORKERS OF THE WORLD at such time and place as designated by the General Executive Board.

If, in his judgment, the official action of the General Secretary-Treasurer, or a member of the Gen-

eral Executive Board, is detrimental to the best interests of the organization, he shall make a complaint in writing, setting forth such charges, and shall convene the General Executive Board within ten (10) days to investigate said charges and take action thereon. If the General Executive Board, by a majority vote, sustain and justify the President in making said complaint, they may suspend or expel the member of the General Executive Board, or the Secretary-Treasurer, as the case may be, and shall fill any vacancy that may occur in either office, provided that, in case it is a member of the General Executive Board, his Industrial Department shall be advised of such action and be requested to fill said vacancy within ninety (90) days, provided the person selected by the General Executive Board shall be empowered to act with like power of any other member of the Board until the Industrial Department shall elect a person to fill the place, who shall immediately be installed in office; but in case it is the General Secretary-Treasurer, the person selected by the General Executive Board shall fill the office until the next general election, unless removed for cause.

The General President shall have general supervision of the entire affairs of the organization, watch vigilantly over the interests throughout its jurisdiction. In this he shall be assisted by the officers and members of all organizations subordinate to the INDUSTRIAL WORKERS OF THE WORLD. He shall, with the approval of the General Executive Board, appoint such organizers as the condition of the organization may justify.

All organizers shall at all times work under the instructions of the General President. All organizers, while in the employ of the INDUSTRIAL WORKERS OF THE WORLD, shall report to the General President in writing on blanks provided for that purpose at least once each week. They shall receive as compensation for their services such

sum, or sums, as shall be fixed by the General Executive Board.

The General President shall at each General Convention render a report in detail of the work of his office since the last Convention and shall make such recommendations as will, in his judgment, advance the interests of the organization.

He shall travel throughout the jurisdiction whenever the affairs of the Organization will permit of his doing so and he shall be empowered to examine the books and workings of any union, or organization, of the INDUSTRIAL WORKERS OF THE WORLD, when able to do so, for the purpose of determining whether or not the union, or organization, is complying with the General Constitution.

He shall be empowered to employ such clerical help as may be necessary to conduct the affairs of his office. The remuneration for clerical help employed by the General President shall be fixed by the General Executive Board.

He shall be held liable for all official acts or documents emanating from his office, whether done personally or by a clerk or stenographer. He shall sign all vouchers drawn by the Secretary-Treasurer and countersign all checks before any moneys are drawn from the treasury. He shall devote his entire time to the affairs of the Organization and shall receive as compensation such sum, or sums, as the Convention or General Executive Board may determine.

DUTIES OF THE GENERAL SECRETARY-TREASURER.

SEC. 4. The duties of the General Secretary-Treasurer shall be to take charge of all books, papers and effects of the office. He shall be nominated and elected as provided for in Article II, Section 2, and shall hold office until his successor is duly elected, qualified and installed, except in case he shall be removed from office, when his place shall be filled as provided for in Article II, Section 3, under the "Duties of General President."

He shall conduct the correspondence pertaining to his office; he shall be the custodian of the Seal of the Organization and shall attach the same to all official documents over his official signature; he shall provide such stationery and office supplies as are necessary for the conducting of affairs of the Organization; he shall act as Secretary at all meetings of the General Executive Board and all conventions and furnish the Committee on Credentials at each Convention a statement of the financial standing of each International Industrial Department, Industrial Council and Local Union.

The General Secretary-Treasurer shall close his accounts for the fiscal year on the last day of February for each year. He shall make a monthly financial report to the General Executive Board and a quarterly financial report to the general membership, through the General Executive Board, and he shall make a complete itemized report of the financial and other affairs of his office to each Annual Convention.

He shall attest the signature of the General President to all official documents and shall prepare and sign all charters issued by the General Executive Board. He shall receive all moneys for charters, dues, assessments and supplies from International Industrial Departments, Industrial Councils, Local Unions and Members-at-Large; he shall receipt for same and care for and deposit all moneys as instructed to do by the General Executive Board in some solvent bank, or banks, which shall be drawn out only to pay indebtedness arising out of the due conducting of the business of the Organization, and then, only after bill shall have been first duly presented by the creditor when, in payment thereof, a check shall be drawn and signed by him, after which he shall present it, together with the bill, to the President for his counter signature.

For the honest and faithful discharge of his duties he shall give a bond in such sum, or sums, as may be fixed by the Convention or General Executive

Board, the bond so given to be approved by the General Executive Board and kept in their custody.

He shall devote his entire time to the affairs of the Organization and shall at all times be under the supervision of the General President and the Executive Board and shall receive for his services such remuneration as may be fixed by the Convention or the General Executive Board, which shall be paid out of the funds of the Organization in the same manner as is provided for in the payment of other bills and indebtedness.

He shall, with the approval of the General Executive Board, employ such assistance as is necessary to conduct the affairs of his office. Remuneration for such employes shall be fixed by the General Executive Board and paid as other bills and indebtedness, as hereinbefore provided for; he shall convene the General Executive Board as hereinafter provided for in Article II, Section 5.

DUTIES OF THE GENERAL EXECUTIVE BOARD.

SEC. 5. The General Executive Board shall be composed of the General President, the General Secretary-Treasurer and one member from each International Industrial Department, as provided for in Article 2, Section 1. The General President shall be elected as provided for in Article II, Section 2, except in case of vacancy, which shall be hereinafter provided for. The General Secretary-Treasurer shall be elected as provided for in Article II, Section 2, except in case of vacancy, when he shall be elected as provided for in Article II, Section 3. The other members of the General Executive Board shall be elected by their respective International Industrial Departments, in accordance with their prescribed rules except in case of a vacancy, when such vacancy shall be filled as provided for in Article II, Section 3, all of whom shall hold their office for one year, or until their successors are duly elected, qualified and installed.

Immediately upon adjournment of each Convention, the General Executive Board shall convene and designate some one of their members, other than the Secretary-Treasurer, as President pro. tem., who shall, in case of emergency, assume the duties of General President until such a time as the General Executive Board can be convened to fill the vacancy in the office of President.

Any member of the Executive Board may, if in his judgment he finds the official action of the President detrimental to the best interests of the Organization, file a complaint in writing, setting forth such charges. If said complaint is signed by two or more members of the Executive Board, it shall be filed with the General Secretary-Treasurer, who shall, within ten (10) days after serving a copy of such charges on the President, convene the General Executive Board to hear the case. If the charges are sustained by a majority vote of the General Executive Board, they may suspend or expel the General President from his office, provided that, before the suspension or expulsion of the President be permanent, the question shall be submitted to the entire membership of the organization and their decision thereon shall be binding and final.

The General Executive Board shall have full power to conduct the affairs of the Organization between conventions and their decision on all matters pertaining to the Organization, or any subordinate part thereof, shall be binding, subject to an appeal to the next convention, or to the entire membership of the Organization, provided that, in case of a referendum vote of the membership is demanded by any subordinate, or sub-department, part of the Organization, the expense of submitting the matter to referendum shall be borne by the Organization taking the appeal, except wherein the decision of the General Executive Board shall be reversed by a vote of the membership; then the expense shall be borne by the general organization.

The General Executive Board shall have full power to issue charters to International Industrial Departments, Industrial Councils and Local Unions, as provided for in Article I, Section 2 (a), 2 (b) and 2 (c). They shall also have power to charter and classify unions, or organizations, not herein provided for.

In case the members of any subordinate organization of the INDUSTRIAL WORKERS OF THE WORLD are involved in strike, regularly ordered by the Organization, or General Executive Board, or involved in a lockout, if in the opinion of the President and General Executive Board it becomes necessary to call out any other union, or unions, or organization, they shall have full power to do so.

Any agreement entered into between the members of any Local Union, or organization, and their employers, as a final settlement of any difficulty or trouble which may occur between them, shall not be considered valid or binding until the same shall have the approval of the General Executive Board of the INDUSTRIAL WORKERS OF THE WORLD.

The General Executive Board shall meet twice within a fiscal year to audit the books of the General Secretary-Treasurer and transact such other business as may come before them.

The General Executive Board shall, by a two-thirds vote, have power to levy a special assessment when subordinate parts of the organization are involved in strikes and the condition of the treasury makes such action necessary, but no special assessment shall exceed 50 cents per member in any one month, nor more than six (6) such assessments in any one year, unless the same shall have been approved by a referendum vote of the entire membership; provided that, in case special assessment be levied, the same shall be paid from the treasury of the Local Unions and International Industrial Unions chartered by the INDUSTRIAL WORKERS OF THE WORLD, and provided that, when

special assessments are levied for the benefit of unions or organizations, the members directly involved in strike shall be exempt from such assessment.

The General Executive Board shall have full power and authority over the official organ and guide its policy. They shall, by a majority vote, elect an Editor, who shall receive such compensation as in the judgment of the General Executive Board is just and proper.

The Editor shall hold his office at the pleasure of the General Executive Board and shall at all times recognize the authority of the General Executive Board over him as Editor of the official organ. The Editor may, with the approval of the General Executive Board, employ such help as is necessary to conduct the affairs of his office.

ARTICLE III.

SECTION 1. The Revenue of the Organization shall be derived as follows: Charter fees for International Industrial Departments shall be $25.00. Charter fees for District Councils and Local Unions shall be $10.

SEC. 2. International Industrial Departments shall pay as general dues into the treasury of the INDUSTRIAL WORKERS OF THE WORLD the rate of 8 1-3 cents per month per member; Industrial Councils shall pay a flat rate of $1.00 per month for the organization; Local Unions shall pay 25 cents per member per month, together with such assessments as may be levied as provided for in Article II; Section 4.

SEC. 3. Individual members may be admitted to membership-at-large in the organization as provided for in Article I, Section 2 (d), on payment of $2.00 initiation fee and 50 cents per month dues, together with such assessments as may be levied by the General Executive Board as provided for in Article II, Section 4, all of which shall be paid to the General

Secretary-Treasurer, provided Members-at-Large shall remain such so long as they are outside the jurisdiction of a Local Union subordinate to the general organization; but on moving within the jurisdiction of a Local Union of the INDUSTRIAL WORKERS OF THE WORLD, or any of its subordinate organizations, they shall transfer their membership from the union-at-large to the Local Union in whose jurisdiction they are employed.

The initiation fee for members of Local Unions, as provided for in Article I, Section 2 (c), and Article II, Section 5, shall be $2.00. The monthly dues shall be 50 cents per month, together with such assessments as may be levied as provided for in Article II, Section 5, provided no part of the initiation fee or dues above mentioned shall be used as a sick or death benefit, but shall be held in the treasury as a general fund to defray the legitimate expenses of the union.

All International Industrial Unions, subordinate to the INDUSTRIAL WORKERS OF THE WORLD, shall charge for initiation fee in their respective Unions not less than $1.50 nor more than $5.00, as in their judgment the conditions will justify.

All International Industrial Departments, subordinate to the INDUSTRIAL WORKERS OF THE WORLD, shall collect from the membership of their organization a per capita tax at the rate of 25 cents per member per month, provided that no part of the above mentioned moneys shall be used for sick, accident or death fund, but shall be held in the treasury of International Industrial Departments for the purpose of paying the legitimate expenses of maintaining the organizations.

ARTICLE IV.

DEFENSE FUND AND HOW MAINTAINED.

SECTION 1. The dues received by the General Organization shall be divided as follows: 2 1-3 cents of the 8 1-3 cents per month per member

received from International Industrial Departments, shall be placed into a defense fund, the remaining 6 cents to be placed into the general fund.

SEC. 2. 5 cents of the 25 cents per member per month received from Local Unions paying directly to headquarters, will be placed into the defense fund, the balance to be placed into the general fund.

SEC. 3. Individual members receiving membership cards direct from the General Organization shall pay to headquarters 50 cents per month, all of which is to be placed into the defense fund.

ARTICLE V.

PAYMENT FROM DEFENSE FUND.

SECTION 1. Whenever a strike has been duly and legally entered upon, in accordance with the provisions of this constitution, the General Executive Board shall have power to order payments from the defense fund, for the purpose of conducting the same and supporting those involved, until such strike has been duly and legally declared off by the General Executive Board; but no payments shall be made from the defense fund as donations or contributions, or for any other purpose, except to conduct strikes or lockouts and pay benefits in cases where strikes or lockouts have been duly and legally approved by the General Executive Board.

STRIKE PAY AND RATES OF.

SEC. 2. Strike pay shall not be allowed to strikers until they have, in each separate case, been out on a legalized strike, or are being locked out, for a period exceeding seven (7) consecutive days and the strike allowance after seven consecutive days shall be stipulated and regulated by the General Executive Board and shall be paid only to those who were actually working when the strike or lockout began and who were called out, or their lockout caused by such procedures as are in conformity with the provisions of this constitution; providing, however, that the General Executive Board may make pro-

visions for those who were not working at the time when the conflict started. This authority may be used to a very limited extent in extraordinary cases only.

UNIONS—WHEN SUSPENDED.

SEC. 3. All International Industrial Departments, Local Unions and individual members of the INDUSTRIAL WORKERS OF THE WORLD that are in arrears for dues and assessments for sixty (60) days, counting from the last day of the month for which reports and remittances are due, shall not be considered in good standing and shall not be entitled to any of the benefits or payments from any funds of this organization.

ARTICLE VI.

CONVENTION.

SECTION 1. The annual convention of the INDUSTRIAL WORKERS OF THE WORLD shall be held on the first Monday in May of each year at such place as may be determined by previous convention.

SEC. 2. Delegates to the annual convention shall be as hereinafter provided for. The General President, the General Secretary-Treasurer and other members of the General Executive Board shall be delegates-at-large with one vote each, but shall not be accredited delegates nor carry the vote of any union or organization.

SEC. 3. International Industrial Departments shall have one delegate for the first 4,000, or less, of its members; for more than 4,000 and up to 7,000 members they shall have two delegates; for more than 7,000 and less than 20,000 members they shall have three delegates; for more than 20,000 and less than 40,000 members they shall have four delegates; for more than 40,000 members and less than 80,000 members they shall have five delegates; for more than 80,000 and less than 160,000 members they shall have six delegates and for more than 160,000 members they shall have seven delegates.

SEC. 4. Local Unions, chartered directly by the INDUSTRIAL WORKERS OF THE WORLD, shall have one delegate for 200 members or less, and one additional delegate for each additional 200, or major fraction thereof.

SEC. 5. When two or more delegates are representing any Local Union, International Union or Industrial Department in the convention, the vote of their respective organization shall be equally divided between such delegates.

SEC. 6. Representation in the convention shall be based on the National Dues paid to the General Organization for the last six months of each fiscal year and each union and organization entitled to representation in the convention shall be entitled to one vote for the first fifty (50) of its members and one additional vote for each additional fifty (50) of its members, or major fraction thereof.

SEC. 7. On or before the 10th day of March of each year the General Secretary-Treasurer shall send to each local union and International Industrial Department credentials in duplicate for the number of delegates they are entitled to in the convention, based on the national dues for the last six months.

The Unions and International Industrial Departments shall properly fill out the blank credentials received from the General Secretary-Treasurer and return one copy to the General Office not later than April 1st. The other copy shall be presented by the delegate to the committee on credentials when the convention assembles.

SEC. 8. Delegates to the convention from Local Unions must have been members in good standing of their Local Union at least six months prior to the assembling of the convention; provided, their local union has been organized that length of time.

Delegates from International Industrial Departments, to have a seat in the convention, must have been members of their local union at least six months

and of their International Industrial Union at least one year; provided it has been organized that length of time.

The expense of delegates attending the convention shall be borne by their respective organizations.

SEC. 9. Two or more local unions in the same locality, with a total membership of 500, or less, may jointly send a delegate to the convention and the vote of said delegate shall be based on the representation hereinbefore provided for.

SEC. 10. There must be a Universal Label for the entire organization. All unions, departments and individual members must procure supplies, such as membership books, official buttons, labels, badges and stamps from the General Secretary-Treasurer, all of which shall be of uniform design.

SEC. 11. There shall be a free interchange of cards between all organizations subordinate to the INDUSTRIAL WORKERS OF THE WORLD and any Local Union, or International Industrial Union, or Industrial Department shall accept, in lieu of initiation fee, the paid up membership card of any recognized labor union or organization.

ARTICLE VII.

SECTION 1. The General Executive Board, or not less than ten (10) locals in at least three (3) industries, may initiate a referendum on any subject to be submitted to the convention.

SEC. 2. A majority vote cast shall rule in the general organization and its subordinate parts, except as otherwise provided for in this constitution.

SEC. 3. None but actual wage workers shall be admitted as members-at-large.

SEC. 4. So soon as there are ten (10) local unions with not less than 3,000 members in any one industry, the General Executive Board shall immediately proceed to call a convention of that industry and proceed to organize them as an International Industrial Department of the INDUSTRIAL WORKERS OF THE WORLD.

ORDER OF BUSINESS.

1. Opening and Calling Meeting to Order.
2. Roll Call of Officers.
3. Reading of Minutes.
4. Reading of Applications for Membership.
5. Election of Candidates for Initiation.
6. Initiation of Candidates.
7. Reports of Committees; Standing and Special.
8. Reading of Communications and Bills.
9. Monthly Report of Financial Secretary.
10. Reports of Delegates and Officers.
11. Unfinished Business.
12. New Business.
13. Nominations, Elections and Installation.
14. Good and Welfare.
15. Reading of Receipts and Expenses since the Last Meeting by Secretary.
16. Closing in Due Form.

BY-LAWS.

ARTICLE I.

SECTION 1. No workingman or woman shall be excluded from membership in local unions because of creed or color.

SEC. 2. Local unions shall define the eligibility of their membership, not conflicting with the provisions of this Constitution.

SEC. 3. Candidates who do not appear for initiation, or present satisfactory reasons within thirty days, after being notified of their election to membership, shall forfeit their initiation fee.

ARTICLE II.

SECTION 1. The officers of each Industrial Department shall be governed by such Industrial Department.

SEC. 2. Officers of Local Unions paying tax directly to the Industrial Workers of the World, shall comprise the following: President, Vice President, Recording and Corresponding Secretary, Financial Secretary-Treasurer, Conductor, Warden and a board of at least three Trustees.

ARTICLE III.

SECTION 1. Officers of local unions shall be elected semi-annually, and shall be nominated at two regular meetings immediately preceding Dec. 1 and June 1. Elections shall take place the last regular meetings of December and June.

SEC. 2. Officers-elect shall be installed at the first regular meeting in January and July. Immediately after installation, the Corresponding Secretary shall furnish the Secretary-Treasurer of the Industrial Workers of the World with a

complete list of all local officers, with their post-office addresses or street numbers, for the purpose of compiling and revising a directory of all unions.

SEC. 3. At the semi-annual election it shall be the duty of the Recording and Corresponding Secretary to furnish ballots in sufficient numbers for the purpose of election, said ballots to contain the names of all candidates to be voted for at said election.

SEC. 4. When an election is held for any office the presiding officer shall act as judge, and shall appoint two members to serve as tellers. The Recording Secretary shall keep a register of all votes cast. Only members in good standing may vote.

ARTICLE IV.

SECTION 1. The officers-elect who have duly qualified shall be installed at the first regular meetings of January and July of each year by the President or acting President. If any officer-elect, unless prevented by sickness or unavoidable occurence, does not comply with the above provisions, such office shall be declared vacant.

SEC. 2. After officers are regularly elected, qualified and installed, they shall continue in office until their successors are regularly elected, qualified and installed.

ARTICLE V.

SECTION 1. The President shall preside at all meetings of the Local Union, preserve order therein, and enforce the laws, rules and regulations of the Union, decide all questions of order, subject to appeal to the Local Union; act as judge of election and declare the result to the Union. He shall appoint a majority of all Committees. He shall also fill Committees in case of vacancies therein. He shall, with the Financial Secretary-Treasurer, sign all checks or warrants drawn on

the local treasury, after accounts have been approved by a majority vote. He shall be entitled to vote at the election of officers, and in the event of a tie vote, shall have the deciding vote. He shall see that all officers of the Local Union attend strictly to their duties. He shall see that all moneys are placed to the credit of the Local Union in a bank, or properly safeguarded, as designated by the Local Union. He may, for good reasons, call a Special Meeting of the Local Union at any time, and he shall call a Special Meeting upon a written request of one-tenth of the number of members in good standing. He shall, at the expiration of his term of office, turn over to his successor, all property and effects entrusted to his keeping.

SEC. 2. It shall be the duty of the Vice President to assist the President in preserving order at meetings and in the discharge of his duties, and he shall preside during the absence of the President.

SEC. 3. The Recording and Corresponding Secretary shall keep a record of the minutes of the local union, and shall at all times have his books ready for investigation by the Trustees or other authorized persons.

SEC. 4. The Financial Secretary-Treasurer shall execute to the General Secretary-Treasurer a bond to be approved by him in such sum or sums as the General Secretary-Treasurer shall designate. It shall be the duty of the Financial Secretary-Treasurer to keep accurate accounts between the Local Union and the Industrial Workers of the World, and between the Local Union and its members. He shall receive all initiation fees, dues, fines and assessments, and for all dues and assessments collected by him he must place a separate stamp in the member's book for each month's dues or assessments paid, and shall cancel same with a dating stamp showing date of month and year when payments are made. He shall deposit all

money belonging to the Local Union in some bank or other institution designated by the Union. He shall at all times have his books ready for inspection by the Trustees or a Committee appointed for that purpose. He shall give a full report monthly to his local union and to the General Secretary-Treasurer. At the expiration of his term of office he shall turn over to his successor all books, papers and property of the Union.

SEC. 5. In cases where Local Unions have a Treasurer, or where there are no banks, a Financial Secretary and a Treasurer may be elected; provided both officers are bonded as provided in Sec. 4.

SEC. 5. It shall be the duty of the Conductor to examine every person's book at meetings and see that they are correct and paid up, and shall report every member who is delinquent to the President.

SEC. 6. It shall be the duty of the Warden to take charge of the door and see that none but members in good standing enter except by order of the President.

SEC. 7. The Board of Trustees shall hold in trust all bonds, securities and property of the Union, examine all books and accounts of the Financial Secretary-Treasurer once every three months, and report their findings at the next meeting of the Union. Should any of the Trustees leave or retire from office between elections, the President shall see that their places are kept filled, and that all property kept in their care is turned over to their successors.

ARTICLE VI.

SECTION 1. If any member of a Local Union shall violate his obligation, or shall violate the established principles, rules and customs of the Industrial Workers of the World, or of his Local Union, he shall first be tried by his Local Union; after which he may, within sixty days from date of trial, file an appeal with the Local Recording and Corresponding

Secretary, whose duty it shall be to immediately forward the same to the General Secretary-Treasurer, together with all evidence in the case, and the General Secretary-Treasurer shall submit the appeal to the General Executive Board.

ARTICLE VII.

SECTION 1. Each Local Union shall be provided with a Seal by the General Secretary-Treasurer, which shall bear the number of the Local Union; and all official papers from the Local Union must bear an imprint of this seal, and none will be legal without such impression.

ARTICLE VIII.

SECTION 1. The initiation fees, and other fees, dues and assessments may be determined by local unions, but shall not conflict with the general constitution.

SEC. 2. Monthly dues are payable on the first day of each month. Members who do not pay dues or assessments for current month before the last day of the succeeding month shall be in bad standing. Members in bad standing are not entitled to benefits of any kind from the local union nor from the Industrial Workers of the World.

SEC. 3 Members who become delinquent for dues and assessments for sixty days or more, shall not again be entitled to any benefits until thirty days after such dues and assessments shall have been paid.

ARTICLE IX.

SECTION 1. On application, withdrawal cards may be granted to members in good standing, whose dues and assessments are paid; but shall only be issued to members who are leaving the jurisdiction of his local union or quitting an industry under the jurisdiction of his local union, but not otherwise. Withdrawal cards may be refused during a strike, or when a strike is expected.

SEC. 2. Withdrawal cards shall not be used in place of transfer cards, and do not confer any rights or privileges, and serve only as a certificate that the individual holding the withdrawal card left his union honorably.

SEC. 3. Members admitted by withdrawal card shall not be entitled to any benefits until thirty days after he has been accepted and has paid at least one month's dues.

ARTICLE X.

SECTION 1. Members wishing to be transferred from one local to another shall show their card to the secretary of the local union of which he wishes to become a member, and upon paying all dues and assessments the local secretary shall receipt for same, and shall immediately send for the transfer.

SEC. 2. When a local union to which a member transfers collects for delinquent dues and assessments, one-half shall be remitted to the local union to which the member formerly belonged and one-half shall be retained by the union making the collection.

ARTICLE XI.

SECTION 1. All local unions shall hold at least one regular meeting each month, and as many additional meetings as the union may decide upon.

SEC. 2. Recording and Corresponding Secretaries shall advise the General Secretary-Treasurer immediately of changes by local unions in time and place of meetings, so that the official directory of the Industrial Workers of the World may be corrected at all times.

ARTICLE XII.

Local unions shall have power to enact such laws for their government as they may deem necessary; provided they do not conflict with the Constitution and By-Laws of the Industrial Workers of the World.

ARTICLE XIII.

SECTION 1. A local shall not surrender its charter if seven members object thereto.

SEC. 2. Upon a local union surrendering its charter, the General President shall appoint a representative of the Industrial Workers of the World to take charge of the charter, supplies, property and funds of said local union. Members or officers of local unions refusing to deliver charter, supplies, property or funds of local unions surrendering their charters, to the authorized representative of the Industrial Workers of the World, shall be expelled from the organization and prosecuted.

ARTICLE XIV.

SECTION 1. Seven members shall constitute a quorum for the transaction of business of a local union.

PRICE LIST OF SUPPLIES.

Charter and outfit	$10.00
Per capita tax, each	.25
Constitutions, per hundred	5.00
Local letterheads, per hundred	.50
Envelopes, per hundred	.50
Withdrawal Cards, per hundred	1.00
Clearance Cards, per hundred	1.00
Membership Books	3.00
Rituals, each	.35
Application blanks, per hundred	.50
Arrearage notices, per hundred	.35
Warrant books, each	.35
Receipt books, each	.35
Ledger, 100 pages	1.25
Ledger, 200 pages	2.00
Ledger, 300 pages	2.50
Ledger, 400 pages	3.00
Ledger, 500 pages	3.50
Day book, 100 pages	1.00
Treasurer's cash book	.75
Minute book	1.00
Rubber stamp and pad	.50
Steel press seal, each	2.50
Union label gavel	1.00
Buttons and Badges, price furnished on application.	
Order blanks	Free

Note—Smaller quantities of the above supplies at proportionate prices. The requisite amount of cash must accompany each order. All supplies sent by the general office have the postage or express charges paid in advance.

W. E. TRAUTMANN,
General Secretary-Treasurer,
Chicago, Ill.

CORRESPONDENCE COURSE IN

Delegates' Work and Organization Bookkeeping

Authorized by the General Executive Board of the Industrial Workers of the World.

Issued by the

Work People's College

BOX 39, MORGAN PARK STATION
DULUTH, MINN.

LESSON II.

THE CHART—OBTAINING CREDENTIALS AND SUPPLIES

Studying the Chart

Turn to the back page of the One Big Union pamphlet. You will find there the One Big Union I. W. W. Chart of the structure of the industrial system. This chart comprises the whole gigantic fabric of industry; nothing has been overlooked; not a single occupation or useful employment of any kind but you will be able to place it, after sufficient study of the chart, in one or the other of the twenty-nine industrial subdivisions of the whole. Each of these forms an industry by itself, and has, corresponding to it, an industrial union embracing all the workers employed in that industry, and numbered according to the Industrial Department of which it is a part.

Is your prospective member a bull-cook in a logging camp, a chimney-sweeper, a clerk in a glue factory, a school teacher or a gandy-dancer? Study your chart and you will surely find a place for him in one of the twenty-nine industrial unions.

What is the thing which, so to speak, hits you in the eye after you have devoted a certain amount of time and thought to a consideration of the structure of the industrial system as represented by the One Big Union chart? It is that the I. W. W. groups workers together into unions according to the product of their labor, and not according to the tools they use.

For instance, a bricklayer uses a trowel and a carpenter a saw and hammer, and both of them are employed in the construction of a building. The craft union system separates them by putting one into the Bricklayers' Union and the other into the Carpenters' Union, altho both of them are working on the same building. The industrial union system—that is, the I. W. W.—unites them by putting both of them into the Building Construction Workers' I. U. No. 330, and by doing so doubles their fighting strength.

Under the craft system there are separate "international unions" and "grand lodges" for cap and corset makers and for button-hole punchers, and their main function is to keep the workers divided by making it impossible for them to put up a united front in the struggle against the master class. Under the industrial union system all these workers, and many others in the same industry, would be united into one Textile Workers' Industrial Union.

Some of the lowly gandy-dancers can even throw out their chests and say that they belong to the Maintenance-of-Way Employees International Association; and, by the way, the grandiloquent title is all the satisfaction they ever get out of their "union." We do not know whether there exists a distinct "international union" for the workers who put the holes in doughnuts, but if there did, it would be in line with the craft system of "organizing," or rather of dividing, the working class.

The I. W. W. enrolls into any of its industrial unions all those who work in that industry, irrespective of their race, color, creed, sex

or nationality, of the wages that they get at the time of joining, or of their skill or lack of it. Whenever in any locality or on any job a sufficient number of workers have joined the union a branch should be formed.

Read carefully the Industrial Union Manifesto on the back of the chart, and those portions of the One Big Union pamphlet which explain the chart in greater detail.

* * *

And now, having studied the Preamble, the Constitution and the Chart of the Industrial Workers of the World, and having become acquainted with its structure and program, you are ready to take out credentials and start functioning as a delegate.

How to Get Credentials

Credentials making you a duly authorized official delegate for the Industrial Workers of the World can be obtained from General Organization Committee members, stationary agents, branch secretaries, or from the Main Office of the Industrial Union to which you belong. Several of the I. U.'s also supply some of their traveling delegates with blank credentials. Any delegate will tell you whom you should see or write to for credentials, after you have told him that you want to take them out.

Let us say that you go to a G. O. C. man or a branch secretary. He will ask you first of all to fill out an application form. If you write in for your credentials the form will be sent to you together with the credentials, with a request that you fill it in and send it back **immediately.** Answer all questions, and be as accurate in doing so as possible, for this application is sent to the Main Office of the I. U. that you belong to and is kept there as a part of your delegate record. Here is a sample of how this form should be filled in:

APPLICATION FOR CREDENTIALS IN UNION No. 120

Joined Union No.....400.... Date.....JULY 10, 1916
Transferred last from union No.....460.....to Union No.....120.....
Date.....OCTOBER 12, 1922
My card is paid up to.....DECEMBER, 1925.....
Have you carried Credentials before?....YES.... If so, state in what Union. No.....120.... Have your former accounts been settled in full? ....YES....
Signature.....JOHN E. WILSON..... Card No.....237859.....
Will call for Credentials at P. O.....DULUTH, MINN.....
Address, (street or box number)..357 W. ONTARIO ST., (or Gen. Del.)
Vouched for by.....JOE MAXWELL..... Card No.....X-4572.....
Credential No.....LU-789..... Issued.....JANUARY 5, 1923.....
By....FRED KICKHARD, Del. LU-540....

Always give your full address, provided you have one at the time you take out the credentials. The Main Office of your industrial union will then be able to keep you supplied with free literature and Bulletins, so that you will know what is going on in your union.

The second line from the bottom is signed by the fellow worker who introduces you to the delegate who gives you the credentials, and vouches that you are competent to carry on delegate work.

If you are on the delinquent list of any industrial union, or if your former accounts have not been settled in full, it is useless for you to apply for new credentials, because you won't get them. The only thing to do in that case is to settle your accounts. This is an advisable thing to do even if you do not intend immediately to take out new credentials.

As soon as you get your credentials read them carefully from cover to cover. Bear in mind that you have shouldered part of the responsibility for the continued growth and welfare of the Industrial Workers of the World, and that you are expected to perform your duties honorably, faithfully and courageously. Pay special attention to the following paragraph on page 4:

"When initiating new members give them an explanation of what the organization stands for. Do not merely place membership cards

in their hands, but plant something in their minds. The seed that you plant will some day grow and bear fruit."

Study attentively the Instructions on page 5.

How to Get Supplies

Get your first batch of organization supplies at the same time that you get your credentials. With the supplies you should get a duplicate Supply Bill. Keep this bill for reference purposes until you check in your supplies and take out new credentials. This bill should be filled out as per the following sample:

INDUSTRIAL WORKERS OF THE WORLD

Union No.....120....

No. 45 JANUARY 5, 1923.

TO.....JOHN E. WILSON..... Delegate.....LU-789.....

From.....FRED KICKHARD..... Delegate.....LU-540.....

5	Membership cards @ $2.00	$10.00
20	Due stamps @ 50c	10.00
10	General Organization stamps @ 50c	5.00
10	General Defense stamps @ 50c	5.00
10	Bail and Bond stamps @ $1.00	10.00
2	Gold buttons @ $1.25	2.50
2	Blank Credentials, LU-962, LU-963	
		$42.50

Received by.....JOHN E. WILSON,.....Delegate No.....LU-789.....

As soon as you receive supplies and the bill, count supplies carefully to see if they tally with the figures on the bill. If they do not, write **at once** to whoever sent them to you, and tell him where the difference comes in. Also, make a note of the difference on your copy of the supply bill.

Next, turn to pages 6 and 7 of the credentials, and make entry there of the supplies received. Be sure that all the figures and the total amount correspond with the amounts on the supply bill.

Be sure to have always plenty of supplies on hand, especially during organization drives.

When your supplies begin to get low, order some more. On page 21 of your credentials you will find Supply Coupons. "When sending in for supplies to stationary delegates, branch secretaries, or the main office, please enclose supply coupon with each order. Extra supply coupons can be had by applying for same to the main office."

At the same time when you get your first batch of supplies, make sure to get also a number of **Delegate's and Branch Secretary's Financial Report Blanks.** You will need these later in making out your reports. When you get your supplies sent to you through the mail, it won't hurt if you make special mention of the report blanks when sending in your order.

How to Issue Supplies

If you are a delegate, G. O. C. member, branch secretary or some other official with power to issue supplies to other delegates, this is how you should proceed:

Make the supply bill out in **triplicate,** following the example given under sub-division "How to Get Supplies." If the recipient of the supplies is there in person, ask him to sign each of the three copies. It will facilitate matters to use carbon paper for the duplicate and the triplicate. Number, in the upper left hand corner, all the bills you issue, starting with the first batch of supplies you give out after you get your new credentials.

Keep the original supply bill yourself, give the duplicate to the delegate who gets the supplies, and send the triplicate to the main office of your industrial union. Don't wait too long—not over a week —before sending the triplicate to the main office, as these bills are needed there in order to keep yours as well as the other delegate's accounts up to date.

Next, turn to pages 18 and 19 of your credentials, and make entry there of the supplies you have given out. Be sure that the figures and amounts entered correspond exactly with the figures and amounts on the supply bills. Any supplies that you give out which cannot be

figured in dollars and cents, such as blank credentials, report blanks, free literature, etc., need not be entered.

At any time, by deducting the total amount of supplies that you have transferred to other delegates (credential pages 18 and 19) plus the supplies for which you have received cash (pages 10 to 13) from the total amount of supplies received (pages 6 to 9), you will be able to find the amount of supplies you should have on hand. Every now and then, count your supplies to see if they correspond with the above.

All supplies issued—whether transferred or sold—and all supplies received, should be recorded in the credentials in the space allotted for that purpose.

In case you should lose your credentials or supplies, by being arrested, or in any other way, notify the main office of your industrial union at once, giving, whenever possible, the names of witnesses, and stating the full circumstances of the occurrence. The main office will then credit you with the amount of supplies lost.

QUESTIONS

1. If a grocery proprietor works in his own store and has two clerks helping him, would you give him a card in the I. W. W.? Why not?
2. Why cannot a broker or a banker become a member of the I. W. W.?
3. Would you give a policeman a membership card? If so, which industrial union would you put him in?
4. In which I. U. would you line up a cook in a hotel? A cook in a logging camp? A cook in a cafeteria conducted in Ford's automobile factory?
5. In which I. U. would you put a worker in a salmon cannery? A street car conductor? An engineer in a steel mill? A university professor?
6. Fill out and send in an Application for Credentials, following the example given under sub-division "How to Get Credentials."

7. Why cannot new credentials be issued to an ex-delegate who has not settled in full his account with his industrial union?

8. Fill out and send in a Supply Bill, following the example given under sub-division "How to Get Supplies." Enter all the different supplies that you can think of.

9. What would you do if you would accidentally lose your credentials or your supplies, or both?

10. Why is it necessary that a copy of the supply bills be sent to the main office of your industrial union?

Address all communications and answers to questions to

EDUCATIONAL BUREAU, DEPT. B.

1001 W. Madison St., Chicago, Ill.

IWW Delegate's Report

DATE: AMOUNT ENCLOSED $

NO. SOLD	SUMMARY OF RECEIPTS	AMOUNT
	U.S. INITIATION FEES	$
	U.S. DUES STAMPS	$
	U.S UNEMPLOYED MIN DUES	$
	OTHER INITIATION FEES	$
	OTHER DUES STAMPS	$
	INDUSTRIAL WORKER PRESS STAMPS	$
	VOLUNTARY ASSESSMENTS	$
	DUPLICATE CARDS	$
LITERATURE		$
INDUSTRIAL WORKER		$
OTHER (SPECIFY)		$
		$
		$
		$
TOTAL RECEIPTS		$
☐ BALANCE OR ☐ DEFICIT THIS REPORT		$
☐ BALANCE DUE OR ☐ DEFICIT PREV. REPORT		$
TOTAL ☐ BALANCE OR ☐ DEFICIT		$
TOTAL ENCLOSED		$
TOTAL ☐ DUE OR ☐ DEFICIT		$

INSTRUCTIONS: *Read Section on Delegate's Report in* **Delegate's Manual** *before completing report.* Summary of Initiations, Dues and Assessments must agree with totals on record side of report. Both figures for "Supplies on hand after this report" should agree. Be sure to include remittance and all necessary forms with report. If you belong to a branch give report to branch sectetary. If not, send report directly to: IWW. 3435 N.Sheffield Chicago IL 60657

RECONCILIATION
SUPPLIES CHARGED TO DELEGATE

SUPPLIES ON HAND PREVIOUS REPORT	$
PLUS NEW SUPPLIES RECEIVED	$
TOTAL SUPPLIES BEFORE THIS REPORT	$
LESS ADJUSTMENTS	$
SUBTOTAL	$
LESS SUPPLIES USED THIS REPORT	$
SUPPLIES ON HAND AFTER THIS REPORT	$

ITEMIZED SUPPLIES ON HAND AFTER THIS REPORT

MEMBERSHIP CARDS	$
REGULAR DUES STAMPS	$
UNEMPLOYED MIN. DUES	$
INDUSTRIAL WORKER PRESS STAMPS	$
VOLUNTARY ASSESSMENT STAMPS	$
TOTAL SUPPLIES ON HAND AFTER REPORT	$

DELEGATE: _____ DELEGATE NO.: _____

SEND RECEIPT TO: _____
ADDRESS CITY STATE ZIP

IWW DELEGATE REPORT

MONTH ENDING

REPORT OF AMOUNT COLLECTED AND OF WHOM

I.U. NO.	DATE	NAME OF MEMBER	CARD NUMBER	FIRST & LAST MONTH'S DUES PAID THIS TIME	INIT. FEES	DUES EMP.	DUES UNEMP.	ASSESSMENTS MISC. VOLUN.	ASSESSMENTS PRESS	TOTAL REC'D.
			TOTALS							

The following section is for address plates for *Industrial Worker* and *General Organization Bulletin*. Please print neatly or type. Include both old and new addresses with zip codes for address changes, as plates are filed by zip codes to expedite bulk mailing.

NEW MEMBERS FOR WHOM APPLICATIONS ARE INCLUDED THIS REPORT

NAME	CARD NO.	ADDRESS	CITY	STATE	ZIP

CHANGE OF ADDRESS:

OLD _____

NEW _____

OLD _____

NEW _____

OLD _____

NEW _____

DETROIT UNION STUDY CLASSES

DEDICATED TO THE EDUCATION
OF THE WORKERS

CLASSES MEET EVERY SUNDAY
MORNING AT 10 O'CLOCK

FRATERNITY HALL

140 FIRST STREET

DETROIT, MICH.

BEGINNER'S CLASS

TEXT BOOK, "SHOP TALKS ON ECONOMICS"

CONDUCTED BY BRO. FRED W. HURTIG
OF THE MACHINIST'S UNION

ADVANCED CLASS

TEXT BOOK, "VALUE, PRICE, PROFIT"

CONDUCTED BY BRO. JOHN REED
OF THE STEAM-FITTER'S UNION

ADMISSION FREE

KINDLY KEEP THIS CARD AS A REMINDER TO GET OUT NEXT SUNDAY

INDUSTRIAL WORKERS OF THE WORLD

Financial Statement for Fiscal Year from Aug. 1,1964 to July 31,1965

Received For (Receipts)	Amount
Regular Initiations	$ 185.00
Regular Dues	1,759.50
Unemployed Initiations	31.55
Unemployed Dues	160.60
Drive and Headquarters Stamps $ 37.50; GDC Stamps $ 14.75	52.25
IU No. 510 GOC Assessment Stamps	32.00
Literature Sales (In: Buttons and Duplicate Cards)	589.36
Rebel Voices (Books)	667.00
Postage and Supplies	28.55
Social Security Tax	38.73
Wage Tax	37.92
Joe Hill Record Sales	79.50
Song Book Lead Sale	28.05
Chicago Branch Deposits	12.50
Seattle Branch Deposits	336.69
Arthur Boose Paintings sales (by Elmer Anderson)	40.00
Donations to Organization Activities	385.35
Credited to Branches and Delegates	14.00
Press Stamps for Industrial Worker	808.00
Industrial Worker Deposits	5,537.14
Total Receipts	$ 10,823.69

Paid For (Expenses)	Amount
Office Wages (one employee)	1,970.00
Office Rent to Midland Realty Company	1,680.00
Miscellaneous Expenses Painting and Cleaning Office	50.00
Gas Serveice to Peoples Gas Light and Coke Company	21.95
Electric Service to Commonwealth Edison Company	52.54
Towel Service to Chicago Towel Company	51.90
Hauling Rubbish to Best Way Disposal Service	48.00
Wage Tax to Collector of Internal Revenue	43.00
Social Security Tax to Collector of Internal Revenue	264.66
Property Tax to Cook County, Illinois	47.40
Joe Hill Records to Folkways Records Company	65.75
Office Supplies to W. J. Saunders, etc	216.16
Postage	224.50
Telegram to Western Union (on Bay Area Strike)	8.01
Ballot Committee Expenses Tabulating Referendum Ballots	15.00
General Defense Committee for Ass Stamps on Union Reports	12.50
Leaflets 5 M to Clark Printing Company (Let's Act Union)	83.62
Chicago Branch Withdrawals	230.85
Janitor Supplies and Service	10.00
Letterheads 4 M to Praga Press	61.00
Rebel Voices (Books) to Michigan State University Press	352.33
Auditing Committee Expenses	90.00
Rubber Signature Stamp for GEB Chairman	3.07
Advanced to Patricia Ellington GEB Chairman for Relief and Legal Expenses in connection with Cedar Alley Strike	200.00
Charged to Branches and Delegates for Business on Reports	262.65
Branch Allowances for Business on Union Reports	544.89
Press Stamps to Industrial Worker	808.00
Industrial Worker Deposits	4,760.00
Bank Charges (In: $ 16.00 on bad check)	16.90
Total Expenses	$ 12,194.68

Continued on next page

General Summary

Total Receipts for Fiscal Year Ending July 31, 1965	$ 10,823.69
Total Expenses for Fiscal Year Ending July 31, 1965	12,194.68
Cash Loss for Fiscal Year Ending July 31, 1965	$ 1,370.99
Cash on Hand Fiscal Year Ending July 31, 1964	2,962.50
Cash on Hand Fiscal Year Ending July 30, 1965	$ 1,591.51

Appendix to General Organization Financial Statement

INDUSTRIAL WORKER

Received For (Receipts)	Amount
Subscriptions	$ 470.20
Bundle Orders	280.12
Press Stamps	808.00
Donations	3,921.95
Chicago Post Office Refund on Mailing Deposit	56.87
Total Receipts	$ 5,537.14

Paid For (Expenses)	Amount
Printing Industrial Worker to Clark Printing Company	$ 2,588.90
Editor Wages	720.00
Editor Transportation to Duluth	12.10
Business Manager Wages	870.00
Postage Stamps	215.00
Post Office Deposit for Mailing Ind Worker, Duluth, Minn.	250.00
Rent for Editorial Office at Duluth	15.00
New York Times for Subscription	9.00
Duluth Post Office Reentering Fee for Ind Worker	30.00
Miscellaneous Expenses for postage, etc. At Duluth	50.00
Total Expenses	$ 4,760.00

General Summary

Receipts for Fiscal Year Ending July 31, 1965	$ 5,537.14
Expenses for Fiscal Year Ending July 31, 1965	4,760.00
Credit for Fiscal Year	$ 777.14
Cash on Hand Fiscal Year Ending July 31, 1964	3,299.92
Cash on Hand Fiscal Year Ending July 31, 1965	$ 4,077.06

Industrial Worker money is deposited with General Headquarters. Separate Industrial Worker statement is made for convenience, to show how the paper is doing. Actucal cash on hand is as shown in "General Summary" at the top of this page.----

General Organization Liabilities as of July 31, 1965

General Defense Committee Due on Loan	$ 1,500.00
Richard Kammler Due on Loan	2,000.00
Chicago Branch Deposit	164.94
Seattle Branch Deposit	336.69
Total Liabilities	$ 4,001.63

GENERAL DEFENSE COMMITTEE OF THE IWW

Financial Statement for Fiscal Year from Aug.1,1964 to July 31, 1965

Received For (Receipts)	Amount
Initiations and Dues, etc.	$ 13.00
Donations to Operating Fund	159.00
" for Mrs Ralph Chaplin by Bessie Mahler	50.00
" " Subversive Listing Expenses	155.00
" to Christmas Fund	847.44
GDC Assessment Stamps Sold on Union Business Reports	12.50
Personal Long Distance Phone Calls	21.08
Total Receipts	$ 1,258.02

Paid For (Expenses)	Amount
Secretary Wages and Miscellaneous Expenses	$ 120.00
Telephone Service to Illinois Bell Telephone Company	254.52
Postage Stamps	40.00
Office Supplies to W J Saunders Company	34.84
Donation to Mrs Ralph Chaplin by Bessie Mahler	50.00
Advanced to Patricia Ellington, GEB Chairman, for Relief and Legal Expenses in Connection with Cedar Alley Strike, at San Francisco, Calif.	500.00
Christmas Gifts to: Larry Glaser	50.00
John Ross	50.00
Walter Haas	100.00
McComb Criminal Syndicalist Committee	100.00
Alexander Berkman Aid Fund	100.00
Walter Haas for Monthly Relief	35.00
Bank Charges	18.44
Total Expenses	$ 1,452.80

General Summary

Receipts for Fiscal Year Ending July 31, 1965	$ 1,258.02
Expenses for Fiscal Year Ending July 31, 1965	1,452.80
Cash Loss for Fiscal Year	$ 194.78
Cash on Hand Fiscal Year Ending July 30, 1964	371.65
Cash on Hand Fiscal Year Ending July 31, 1965	$ 176.87

General Headquarters
2422 No. Halsted Street
Chicago, Illinois 60614

Carl Keller,
General Secretary-Treasurer

INDUSTRIAL WORKERS OF THE WORLD

Financial Statement for Fiscal Year from Aug. 1,1965 to July 31, 1966

Received For (Receipts)	Amount
Regular Initiations	$ 118.00
Regular Dues	1,346.50
Unemployed Initiations	8.55
Unemployed Dues	85.00
I U 510 GOC Assessments	54.00
GRU Annual Assessments $ 98.00 Vol. Ass.(inc:Stickers 31.75)	129.75
IWW Drive Stamps $ 22.00; GDC Dues-Ass. $ 6.50	28.50
Literature Sales (Inc: Buttons and Rebel Voices)	794.77
Postage and Supplies	177.00
Arthur Boose Painting Sales	80.00
Joe Hill Button Sales	70.50
Donations to Yakima Hall Fund	227.41
Donations to GRU Organizing Fund	76.75
Donations to General Organizing Activities	1,291.50
Refund on Cedar Alley Strike Fund Advances	114.63
Office Rent from Industrial Worker	490.00
Credited to Branches on Report Sheet Business	56.20
Press Stamps for the Industrial Worker	510.50
Industrial Worker Deposits	5,470.29
Total Receipts	$ 11,129.85

Paid For (Expenses)	Amount
Office Wages (one employee)	$ 1,840.00
Office Rent Midland Realty Company	1,680.00
Gas Service Peoples Gas Light and Coke Company	21.61
Electric Service Commonwealth Edison Company	49.33
Towel Service Chicago Towel Company	53.40
Hauling Rubbish Best Way Disposal Service	48.00
Social Security Tax Collector of Internal Revenue	282.06
Office Supplies W J Saunders Company	158.16
Postage Stamps	237.76
Rebel Voices University of Michigan Press	141.95
Joe Hill Songs and Letters Oak Publications	13.53
Gen. Defense Committee for Init. Dues and Ass.	14.75
Geo.C Underwood Advances for Organizing Work,Yakima, Wash.	125.00
GRU-GOC Advances for Printing Stickers and By-Laws	75.00
Charged to Branches on Report Sheet Business	31.00
Allowance to Branches on Report Sheet Business	198.65
Miscellaneous Expenses Janitor Supplies and Service	39.04
Bank Charges (Inc: Bad Check for $ 18.00)	21.52
Press Stamps to Industrial Worker	510.50
Industrial Worker Withdrawals	6,030.74
Total Expenses	$ 11,572.00

General Summary

Total Receipts for Fiscal Year Ending July 31, 1966	$ 11,129.85
Total Expenses for Fiscal Year Ending July 31, 1966	11,572.00
Cash Loss for Fiscal Year Ending July 31, 1966	$ 442.15
Cash on Hand Fiscal Year Ending July 31, 1965	1,591.51
Cash on Hand Fiscal Year Ending July 31, 1966	$ 1,149.36

General Headquarters
2422 No. Halsted Street
Chicago, Illinois 60614

Carl Keller,
General Secretary-Treasurer

INDUSTRIAL WORKER

Financial Statement for Fiscal Year from Aug. 1, 1965 to July 31,1966

Received For (Receipts	Amount
Subscriptions	$ 422.00
Bundle Orders	218.56
Press Stamps	510.50
Donations	4,312.39
Refund Duluth Post Office Refund on Mailing Deposit	6.84
Total Receipts	$ 5,470.29

Paid For (Expenses	Amount
Printing Industrial Worker By Clark and Praga Press	3,058.66
Mailing List Corrections By Praga Press	167.56
Post Office Deposits Mailing Industrial Worker	245.00
Postage Stamps	157.00
Letterheads By Praga Press	16.00
Rent to I W W	490.00
Miscellaneous Expenses For Postage, etc. at Duluth	56.52
Business Manager Wages	1,840.00
Total Expenses	$ 6,030.74

General Summary

Receipts for Fiscal Year Ending July 31, 1966	$ 5,470.29
Expenses for Fiscal Year Ending July 31, 1966	6,030.74
Cash Loss for Fiscal Year Ending July 31, 1966	$ 560.45
Cash on Deposit with Headquarters July 31, 1965	4,077.06
Cash on Deposit with Hdq Year Ending July 31, 1966	$ 3,516.61

Industrial Worker funds are deposited with General Organization. This separate statement of the Industrial Worker is made to show how the paper is doing. Actual cash on hand of all component parts of the Organization, including the Industrial Worker, is as shown in the General Organization Summary.

Carl Keller,
Editor

General Headquarters
2422 No. Halsted Street
Chicago, Illinois 60614

W. H. Westman,
Business Manager

GENERAL DEFENSE COMMITTEE

Financial Statement for Fiscal Year from Aug. 1,1965 to July 31,1966

Received For (Receipts	Amount
Initiations, Dues and Assessments	$ 15.50
Donations to Operating Fund	148.00
" to Christmas Fund	1,008.26
GDC Business Sold on Union Reports	14.75
Total Receipts	$ 1,186.51

Paid For (Expenses)	Amount
Attorney Fees and Court Costs on IWW Subversive Listing	332.50
Postage Stamps	50.00
Telephone Service Illinois Bell Telephone Company	203.96
Office Supplies to IWW	100.00
Christmas Gifts To: Alexander Berkman Refugee Relief Fund	200.00
Walter F. Haas Baltimore, Md.	100.00
Leonard Glaser Oakland, Calif.	100.00
Walter F. Haas Monthly Prison Relief	60.00
Leonard Glaser " " " inc: M. O's	45.60
Bank Charges	17.50
Total Expenses	$ 1,199.56

General Summary

Receipts for Fiscal Year Ending July 31, 1966	$ 1,186.51
Expenses for Fiscal Year Ending July 31, 1966	1,199.56
Cash Loss for Fiscal Year	$ 13.05
Cash on Hand Fiscal Year Ending July 31, 1965	176.87
Cash on Hand Fiscal Year Ending July 31, 1966	$ 163.82

Main Office
2422 No. Halsted Street
Chicago, Illinois 60614

Carl Keller,
Secretary-Treasurer

INDUSTRIAL WORKERS OF THE WORLD

Financial Statement for Fiscal Year from Aug. 1,1966 to July 31, 1967

Received For (Receipts)	Amount
Regular Initiations	$ 180.00
Regular Dues	1,223.50
Unemployed Initiations	14.30
Unemployed Dues	118.90
I U 510 GOC Assessments	30.00
GRU Annual Assessments	46.00
Drive and Headquarters Stamps	47.25
Literature Sales (Inc: Rebel Voices and Buttons)	895.11
Postage and Supplies $ 187.00; GDC Receipts $ 20.25	207.25
Joe Hill Records Sale	20.00
Donations to Yakima Hall Fund	169.00
Donations to General Organizing and Operating Fund	2,628.65
Office Rent from Industrial Worker	840.00
GRU Sticker Sales	73.03
Personal Deposits	349.05
Credited to Branches and Delegates on Report Sheet Business	48.79
Press Stamps for the Industrial Worker	471.50
Industrial Worker Deposits	4,301.94
Total Receipts	$ 11,664.27

Paid For (Expenses	Amount
Office Wages (one employee)	$ 2,080.00
Office Rent Midland Realty Company	1,680.00
Gas Service Peoples Gas Light and Coke Company	22.42
Electric Service Commonwealth Edison Company	44.74
Towel Service Chicago Towel Company	59.40
Hauling Rubbish Best Way Disposal Service	48.00
Yakima Branch Seal H Hanson Company	7.56
Social Security Tax Collector of Internal Revenue	357.76
Office Supplies W J Saunders Company	168.12
Postage Stamps	280.00
Rebel Voices University of Michigan Press (15 copies)	115.55
Joe Hill Records Folkways Records Inc. (5 Records)	15.45
Printing Leaflets Lets Act Unioh (5 M)	29.45
Advances to George Underwood Organizing Activities, Yakima	150.00
Charged to Branches and Delegates on Report Sheet Business	40.40
Allowances to Branches " " " "	225.35
Bank Charges (Inc: Bad Checks for $ 16.00)	17.86
Donations to Industrialisti	10.00
Press Stamps to the Industrial Worker	471.50
Industrial Worker Withdrawals	6,813.83
Total Expenses	$ 12,637.39

General Summary

Total Receipts for Fiscal Year Ending July 31, 1967	$ 11,664.27
Total Expenses for Fiscal Year Ending July 31, 1967	12,637.39
Cash Loss for Fiscal Year Ending July 31, 1967	$ 973.12
Cash on Hand for Fiscal Year Ending July 31, 1966	1,149.36
Cash on Hand for Fiscal Year Ending July 31, 1967	$ 176.24

General Headquarters
2422 No. Halsted Street
Chicago, Illinois 60614

Carl Keller,
General Secretary-Treasurer

INDUSTRIAL WORKER

Financial Statement for Fiscal Year from Aug. 1,1966 to July 31, 1967

Received For (Receipts)	Amount
Subscriptions	$ 456.55
Bundle Orders	233.89
Press Stamps	471.50
Donations	3,140.00
Total Receipts	$ 4,301.94

Paid For (Expenses)	Amount
Printing Industrial Worker by Praga Press, Inc.	$ 3,300.00
Mailing List Corrections " " " "	229.60
Post Office Deposits for Mailing Industrial Worker	200.00
Postage Stamps	110.00
Letterheads by Praga Press, Inc. (1 M)	16.50
Business Manager for Wages	2,080.00
Cuts for Industrial Worker	37.73
Office Rent to IWW	840.00
Total Expenses	$ 6,813.83

General Summary

Receipts for Fiscal Year Ending July 31, 1967	$ 4,301.94
Expenses for Fiscal Year Ending July 31, 1967	6,813.83
Cash Loss for Fiscal Year Endint July 31, 1967	$ 2,511.89
Cash on Deposit with Headquarters July 31, 1966	3,516.61
Cash on Deposit with Headquarters July 31, 1967	$ 1,004.72

All Industrial Worker funds are deposited with General Organization funds. This separate statement of the Industrial Worker is made to show how the paper is doing. Actual cash on hand of all component parts of the organization, including the Industrial Worker, is as shown in the General Organization financial statement.

General Headquarters
2422 No. Halsted Street
Chicago, Illinois 60614

Carl Keller,
Editor

W. H. Westman,
Business Manager

GENERAL DEFENSE COMMITTEE

Financial Statement for Fiscal Year from Aug. 1,1966 to July 31, 1967

Received For (Receipts)	Amount
Initiations, Dues and Assessments	14.50
Donations to Operatirg Fund	651.95
Donations to Christmas Fund	927.75
Total Receipts	$ 1,594.20

Paid For (Expenses)	Amount
Telephone Service	$ 196.69
Postage and Supplies	121.79
Attorney Fees and Court Costs on IWW Subversive Listing	661.07
Christmas Gifts To: Alexander Berkman Refugee Aid Fund	200.00
" " " Walter Haas, Baltimore, Md.	100.00
" " " Leonard Glaser, Oakland, Calif.	100.00
Walter Haas Monthly Prison Relief	50.00
Leonard Glaser Monthly Prison Relief	50.00
Bank Charges	18.48
Total Expenses	$ 1,498.03

General Summary

Receipts for Fiscal Year Ending July 31, 1967	$ 1,594.20
Expenses for Fiscal Year Ending July 31, 1967	1,498.03
Cash Credit for Fiscal Year	$ 96.17
Cash on Hand for Fiscal Year Ending July 31, 1966	163.82
Cash on Hand for Fiscal Year Ending July 31, 1967	$ 259.99

General Headquarters
2422 No. Halsted Street
Chicago, Illinois 60614

Carl Keller,
Secretary-Treasurer

An Injury To One Is The Concern Of All

Established October 5, 1917, for Defense of Labor

General Defense Committee

☆ ☆ ☆

CHARTER

TO WHOM IT MAY CONCERN: A petition for Charter having been received by us from a group of workers at .....

we, acting under authority from the General Defense Committee, do grant this Charter to Local Number ....., ...

TO BE HELD BY THEM OR THEIR SUCCESSORS, *and the aforesaid Local of the General Defense Committee being duly installed, is authorized and empowered to initiate new members and to transact business in accordance with the laws, regulations and principles of the General Defense Committee.*

It is understood and agreed by persons installed by virtue of this Charter that each and all of them are bound to perform the duties prescribed by the laws and usages of the General Defense Committee, and that the General Defense Committee reserves the right to recall this Charter and to annul the privileges conferred herewith for refusal or failure to perform the duties or comply with the laws and usages of the General Defense Committee.

In consideration of the due and faithful performance of the above requirements, the General Defense Committee is hereby bound to sustain and support the said Local in the exercise of all rights and privileges as a chartered Local.

IN WITNESS WHEREOF, we have subscribed our names and affixed the Seal of the General Defense Committee this _____ day of _____ 19____

_____
Secretary-Treasurer

_____
Chairman

_____
_____
_____
_____
_____
_____
_____

Committee Members

GENERAL ORGANIZATION

BULLETIN

FOR SEPTEMBER 1962

FINANCIAL STATEMENT

FOR AUGUST 1962

INDUSTRIAL WORKERS of The WORLD

GENERAL HEADQUARTERS

2422 No. Halsted Street, Chicago 14, Illinois

ARE YOU BOOSTING THE INDUSTRIAL WORKER FUND DRIVE?

RULES GOVERNING ARTICLES TO GOB

Before some of the writers to this bulletin get themselves into a labyrinth with contentes of their articles, I wish to quote the following rules governing articles to the GOB which were adopted by the 23rd General Convention, held in 1938.

1) This Bulletin is being published as a medium for members to express their opinions on all organizational problems. Also to devise ways and means to strengthen the organization and accomplish its final aim--the abolition of capitalism.

2) Articles for the Bulletin must be short--not over five hundred words. Personal attacks will not be published, but constructive criticism of any and all parts of the organization is welcome.

3) In order to allow Headquarters sufficient time to make up the Bulletin, all articles intended for each issue should be in General Headquarters not later than the first of the month.

4) All articles must bear the name and card member of the writer and should be addrssed to the General Secretary-Treasurer, 2422 No. Halsted St., Chicago 14, Illinois

THIS IS NOT A THROUGH STREET

Concerning fellow worker Ellington's article in the August GOB. By now I have been called everything. Last year C. E. Payne called me a Communist, adding that I had written for the Communist press, (which he said he could produce proof of, but never did) others called me a fellow traveler, fellow worker Doehrer wrote in direct reference to something I had written:"Report Stoelink 5/1. In its recent days the IWW seems to have bred quite a number of individuals who resemble nothing more than they xesemble (sic) jesuit priests defending the medieval papacy." Fellow worker Ellington writes of me having a "prima donna temerament", whatever that is.

Now I did not mind Payne calling me a Communist. His specialty always was name calling, but those in my immediate environment were quite upset about it. More significant to me was that no member of the GEB protested. Also significant to me is that Chairman Ellington did not get pertubed at fellow worker Doehrer's intemparent remarks made not only about me, but about all of the writers in the Industrial Worker, as well as those responsible for its publication. In a report to the Board dated 4-24-62, speaking of the Industrial Worker, he wrote: "the paper has become nothing more than personal opinions (often contradicting one another) and personal acts which taken together, constitute a printed Babel and published Bedlam."

Fellow worker Ellington calls this "criticism" and says that Doehrer is entitled to it. But at the same time he becomes irked when I voice my opinion. Well, my opinion is that Doehrer's outbursts (we're receiving them in quantities of from 5 to 8 closely typed pages at a time) are just that, and about as constructive as a cyclone. Now I am willing to agree that starting with a clean slate sometimes can have its usefulness, but an advocate of such an action should have something to show in the way of past accomplishments, furnishing a clue of what is to be expected from him if his proposals are carried out. Sorry to say that in this case of fellow worker Doehrer and his past accomplishments--as "off and on" as editor of the Industrial Worker--do not speak in his favor. On the contrary, under his editorship the paper scarcely resembled an IWW paper but more a story book for children. (I am not questioning his ability as a writer.) His claim that a change in format would save money is false. That it would bring more readers is problematical. (In this opinion I stand by no means alone. The trouble is that those fellow workers whom I have asked to write in their opinions. don't do so, making it appear as though I stand alone, which is not the case.) The truth about the present Industrial Worker is that we get it printed "dirt cheap" and that with our present very limited means we should be very careful in making any changes. In my immediate environment it is thought that "the paper" makes a fine impression, dignified and informing, and those who say so are far more literary minded than I am, so their opinion weights with me.

I have now made a motion "to table all action in regard to changing the Industrial Worker" with a view to give our new editor a chance to orientate himself and then make his recommendations. I have enough confidence in fellow worker Keller to go along with his findings. The paper is about all we've got left and I feel loathe to discard it before I have something better. But already one "No" vote is

in (from F. W. Cortez). I don't have much luck with my motions. They're all voted down. One was to change the duties of the GEB Chairman. (I am opposed to a chairman making motions. He should only recommend). Another. that all matter labeled as "official" should first be submitted to the GEB before being printed. This latter motion is now interpreted by fellow worker Ellington as being in the nature of censorship. I cannot see it that way. I would have voted for fellow worker Doehrer's motion for a committee to run the paper (which is prescribed in the Constitution) if enough members were willing in the immediate vicinity of Chicago who were both able and willing to serve. I certainly would not vote for fellow worker Ellington as chairman (why have a chairman for everything?) on grounds previously stated. It is my understanding that F. W. Doehrer's motion for a committee to pass on what's printed in the GOB, has passed. I voted against because that would deprive any member from his right to criticize, and defeat the purpose for which the GOB was started.

Fellow worker Ellington is in error when he says that this year I have not made my reports. He should know better. Last year, yes. Last year at this time I was mentally worn. A letter he sent me reached me but the mail that day somehow got shoved under a cushion of a large chair and was found only a day or so ago. In that letter he asked me why I did not report. So I am ready to apologize for not answering him. Yet, it seemed at the time the fellow workers were in a great hurry to drop me. Shortly afterward came that awful accusation by C. E. Payne. I showed it to some local fellow workers whose comment was: Oh well, don't mind it, Payne has been senile a long time. And so the ball bounces. From my various experiences with the GEB I do not blame any member for not being willing to run for that office. As long as our rank and file is so small--and getting smaller--it would be better for the GEB to meet face to face once or twice a year, make their mark, and let it go at that. The present way of running it by correspondence is futile. And at no time should the GEB take the initiative. That should come from the rank and file. If there is no rank and file left to speak of, then it's clearly our duty to make some new members. And study ways and means how that can be done.

I have made certain proposals, offered myself as a speaker, but have not been invited. Also I have suggested that our literature needs overhauling, reprinting and more boldly advertised and distributed. For too long now we have hidden our light under a bushel. Our chances are better today than ever. To succeed, I mean. The AFL-CIO is slipping. J. T. Landis expressed it: "Our greatest boost will come from automation." Most certainly. Displaced workers will wonder Why? and we can tell them why. That's why I said let's forget for the time being about our dead heroes, and dwell on the scientific aspect of our union. It certainly would suit Joe Hill who said: Don't mourn for me, Organize.

Nicolaas Steelink, X 113116

NOMINATIONS ARE NOW OPEN FOR GENERAL OFFICIALS

Nominations for General Secretary-Treasurer and General Executive Board, for the 1963 term of office, are now in order. Nominations may be made by branches are any meeting of seven or more members.

In the nomination of General Secretary-Treasurer each branch or meeting may nominate three members. The number of votes received by each nominee must be recorded in the minutes and a copy of the same to be forwarded to headquarters for tabulation. The three nominees who received highest number of votes from all meetings will be placed on ballot for election. To be eligible for General Secretary-Treasurer a member must have been three years in the organization and in continuous good standing for eighteen months immediately prior to nomination.

In the nomination of General Executive Board members each branch or meeting of seven or more members may nominate three members from each IU and the GRU. The number of votes received by each nominee must also be recorded in the minutes. Only three nominees from each IU and the GRU, who receive highest number of votes will be placed on ballot for election. Eligibility for the General Executive Board is two years in the organization and one year in continuous good standing immediately prior to nomination.

Members in areas who aren't able to hold meetings or attend meeting of branches may forward their choice, for either office, to the nearest branch asking that their choicefor officials be placed in its nominating meeting.

Naminations will close on November 5th, and the ballot will be issued immediately thereafter.

Richard Ellington, GEB Chairman W. H. Westman, Gen. Sec'y-Treas.

BALLOT COMMITTEE REPORT

We, the undersigned Ballot Committee elected by the Chicago branch, have this 19th day of August, 1962, tabulated the General Referendum on the question of postponing the General Convention for another year and found the following results:

Yes (for postponing the General Convention) 66 votes

No (for not postponing the General Convention) 22 votes

In accordance with the wishes expressed by the membership there will be no General Convention held this year.

Ballot Committee: Carl Keller, 372561
Jack Sheridan X301893
Charles Velsek X 120795

INDUSTRIAL WORKER CIRCULATION

Many of our members hold the opinion that the Industrial Worker is constantly going down in circulation. That is not so as the fiscal year, which ended in July 31, 1962, shows that the paper gained 80 new subscribers over last year, and the bundle orders too show some slight gains.

Members who feel that the paper can be improved under our present financial situation, should make their ideas and suggestions known to the Editor of the Industrial Worker and the General Executive Board. All such recommendations will receive fullest consideration.

SUMMARY OF GEB ACTIVITIES FOR MONTH OF AUGUST, 1962

Motion by Cortez: That the proceeds of the IWW press fund drive be split the following three ways:

A. One-half to the modernizing and further improvement of the Industrial Worker.

B. One-fourth to the improvement and updating of our present organizational literature.

C. One-fourth toward the interests of younger workers and socially conscious pre-workers. Cortez, Ellington and Doehrer, vote Yes. Moreau and Steelink vote No. Motion lost on time limitation

Motion by Cortez: That a literature committee be established in the San Francisco Bay Area consisting of 5 members. 3 or 4 of the members shall be from the Berkeley Branch, the remaining 2 or 1 from the Oakland-San Francisco Branch. It shall be the job of the literature committee to keep the organization literature up to date and to carefully select all new ideas for books, pamphlets, stickers or handbills that are to be issued for organizational purposes, and there also shall be monthly reports in the General Organization Bulletin from this Committee. Crotez, Ellington, Moreau and Doehrer, vote Yes. Steelink votes No. Motion Passed.

Motion by Steelink: That we table all action in regard to making changes in the appearance and size of the Industrial Worker. Steelink and Wuori vote Yes. Ellington, Doehrer, Moreau and Cortez vote No. Motion Lost.

Motion by Steelink: That the following question shall be submitted to referendum by the membership on the same ballot as that containing nominees for general officials:

"Shall Article 3, Section 2 (a) of the General Constitution, which deals with terms of officials, be suspended for this year to allow present officials who have already served three terms to run for office again? The ballot is to state the number of terms, if any, a nominee has already served." Steelink, Ellington, Roby and Wuori vote Yes. Doehrer and Cortez vote No. Motion Passed.

Motion By Ellington: That the IWW press fund drive be extended to September 30. Ellington, Doehrer and Cortez vote Yes. Motion lost on time limitation.

Motion by Roby: That the General Organization shall transfer one hundred dollars to the Expansion Committee to defray the expenses of mailing the Industrial Worker. Roby and Ellington vote Yes. Motion Pending.

Stel. No.

Richard Ellington, GEB Chairman

General Headquarters
2422 No. Halsted Street
Chicago 14, Illinois

W. H. Westman,
General Secretary-Treasurer

INDUSTRIAL WORKERS OF THE WORLD

Financial Statement for the Month of August, 1962

Date	Cash Receipts	Amount
2	Laird M Wilcox for assorted literature	$ 6.50
3	W H Westman 1 GO 62 for report sheet business	8.00
6	" " " " " " " "	8.00
7	City Lights Book Store for song books	7.50
9	W H Westman 1GO 62 for report sheet business	5.00
10	Book World for song books	1.80
13	Chicago Branch for postage and supplies	7.00
16	Sam Oberman 62-10 for report sheet business	8.00
20	W H Westman 1 GO 62 " " "	3.00
	Berkeley Branch 62-34 " " "(no remittance)	
22	Seattle Branch 62-2 for report sheet business	19.50
25	Alfred Anderson for song books	1.45
27	Wm Floyd Smith for assorted literature	5.25
	W H Westman for S S tax	3.13
	Alice Westman for S S tax $ 3.13; wage tax $ 8.40	11.53
	M A Itkin for assorted literature	3.75
28	Patrick McMillar for Pyramids of Capitalism	2.00
31	W H Westman 1 GO 62 for report sheet business	10.00
	John Neufeld for assorted literature	1.25
	Chicago Branch 62-21 for report sheet business	11.00
	Industrial Worker deposit	625.60
	Press Stamps for Industrial Worker	31.00
	Total Cash Receipts	$ 780.26

Date	Cash Expenses	Amount
3	W H Westman for wages	$ 50.00
6	Post Office deposit for Ind Worker mailing rights	100.00
10	Alice Westman for wages	50.00
	Postage Stamps	40.00
	Carl Keller for editor wages	50.00
14	Lake Shore Clean Towel Service	3.95
	Best Way Disposal Service for hauling rubbish	4.00
17	W H Westman for wages	50.00
	General Defense Committe for GDC stamps sold on reports	5.00
27	Alice Westman for wages	50.00
	Carl Keller for wages (editor)	50.00
29	Midland Realty Company for September Office rent	140.00
31	Industrial Worker for press stamps	31.00
	Total Cash Expenses	$ 623.95

Continued on next page

SUMMARY OF TOTAL RECEIPT	AMOUNT
IU 120 Dues	$ 6.00
210-330 Dues $ 32.00; Unemployed Dues .50¢	32.50
440 Dues	8.00
GRU Dues	27.00
" Unemployed Initiations $ 1.50; U Dues $ 6.00	7.50
Litorature Sales	31.50
Postage and Supplies (Chicago Branch)	7.00
Press Stamps for Industrial Worker	31.00
Industrial Worker Deposists	656.60
Social Security Tax $ 6.26; Wage Tax $ 8.40	14.66
Total Receipts	$ 821.76

SUMMARY OF TOTAL EXPENSES	AMOUNT
Industrial Worker Withdrawals "	$ 200.00
Office Wages	200.00
Office Rent for September	140.00
Postage Stamps	40.00
Industrial Worker for Press Stamps	31.00
General Defense Committee for GDC Stamps on Reports	5.00
Towel Service	3.95
Hauling Rubbish	4.00
Allowance to Branches for Business on Reports	21.50
Charged Berkeley Branch for Business on Report	20.00
Total Expenses	$ 665.45

Cash Summary

Cash Receipts for August, 1962	$ 780.26
Cash Expenses for August	623.95
Cash Credit for August	$ 156.31
Cash on Hand August 1, 1962	2,030.02
Cash on Hand August 31, 1962	$ 2,186.33

General Summary

Receipts for Aug. 62	$ 821.76
Expenses for August	665.45
Credit for August	$ 156.31
On Hand Aug. 1/62	2,030.02
On Hand Aug. 31/62	$ 2,186.33

INDUSTRIAL WORKER FINANCIAL STATEMENT FOR AUGUST, 1962

Receipts	Amount
Subscriptions	$ 52.00
Bundle Orders	65.00
Press Stamps	31.00
Donations	508.60
Total Receipts	$ 656.60

Expenses	Amount
Editor Wages	$ 100.00
Post Office Deposit for Mailing Worker	100.00
Total Expenses	$ 200.00

Cash Summary

Receipts for August, 1962	$ 656.60
Expenses for August	200.00
Credit for August	$ 456.60
Cash on Hand Aug 1, 1962	907.82
Cash on Hand Aug. 31, 1962	$ 1,364.42

Credit Appendix

7/23/62 Advanced Adria Printing Co. for printing Industrial Worker	$ 1.500.00
8/31/62 Credited Adria Printing Co. for printing Industrial Worker	$ 466.22
8/31/62 Balance Credit with Adria Printing Co.	$ 1,033.78

(Names of donors are listed in the columns of the Industrial Worker)

W H Westman, Business Manager

GENERAL DEFENSE COMMITTEE FINANCIAL STATEMENT FOR AUGUST, 1962

Date	Received From	(Cash Receipts)	Amount
1	E. R. Noldin on list No. 56	Donations	$ 10.00
17	Industrial Workers of the World for GDC Stamps sold on IWW Report Sheets		5.00
		Total Receipts	$ 15.00

Date	Paid To	(Cash Expenses)	Amount
18	Illinois Bell Telephone Comany for Phone Service		$ 15.80
		Total Expenses	$ 15.80

Cash Summary

Cash on Hand August 1, 1962	$ 395.42
Receipt for August	15.00
Total	$ 410.42
Expenses for August	15.80
Cash on Hand August 31, 1962	$ 394.62

General Headquarters
2422 No. Halsted Street
Chicago 14, Illinois

W. H. Westman,
Secretary-Treasurer

INDUSTRIAL WORKER EXPANSION FUND FINANCIAL STATEMENT FOR AUG, 1962

Date	Receipts	Amount
31	Charles Velsek	$ 2.00
	Total Receipts	$ 2.00

Date	Expenses	Amount
31	Main Office for Postage and Wrappers	$ 2.15
	Industrial Worker for papers mailed out	.85
	Total Expenses	$ 3.00

Cash Summary

Cash on Hand August 1, 1962	$ 1.11
Receipts for August	2.00
Total	$ 3.11
Expenses for August	3.00
Cash on Hand August 31,1962	$ .11

Industrial Worker
Expansion Committee

Note: The above remittance to the Main Office and the Industrial Worker will be listed in the September financial statements.

	Name of Paper	By Year	6 Mos.
☐	**Industrial Worker** English Weekly	**$2.00**	**$1.00**
☐	**Industrialisti** Finnish Daily	**$5.50**	**$3.00**
☐	**Bermunkas** Hungarian Weekly	**$2.00**	**$1.00**

New ☐ Renewal ☐ Amount $.....

Date Issued.....194.....

INDUSTRIAL WORKERS OF THE WORLD
2422 N. HALSTED STREET
CHICAGO 14, ILLINOIS

For.....

Box.....St.

.....
Town and State

.....
Agent

LEAVE THIS COPY IN BOOK

Name of Paper	By Year	6 Mos.
☐ **Industrial Worker** English Weekly	**$2.00**	**$1.00**
☐ **Industrialisti** Finnish Daily	**$5.50**	**$3.00**
☐ **Bermunkas** Hungarian Weekly	**$2.00**	**$1.00**

New ☐ Renewal ☐ Amount $.....

Date Issued.....194.....

INDUSTRIAL WORKERS OF THE WORLD
2422 N. HALSTED STREET
CHICAGO 14, ILLINOIS

For.....

Box.....St.

.....
Town and State

.....
Agent

THIS PAGE GOES TO SUBSCRIBER

Name of Paper	By Year	6 Mos.
☐ **Industrial Worker** English Weekly	**$2.00**	**$1.00**
☐ **Industrialisti** Finnish Daily	**$5.50**	**$3.00**
☐ **Bermunkas** Hungarian Weekly	**$2.00**	**$1.00**

New ☐ Renewal ☐ Amount $.....

Date Issued.....194.....

INDUSTRIAL WORKERS OF THE WORLD
2422 N. HALSTED STREET
CHICAGO 14, ILLINOIS

For.....

Box.....St.

.....
Town and State

.....
Agent

SEND THIS COPY TO MAIN OFFICE

Education ★ Organization ★ Emancipation ★ Recreation ★

Organized in the year 1927

JUNIOR WOBBLIES UNION

CHARTER

TO WHOM IT MAY CONCERN: A petition for Charter having been received by us from a group of working class youth at_____, we, acting under authority from the Junior Wobblies Union, do grant this Charter to Local Number_____, _____ TO BE HELD BY THEM OR THEIR SUCCESSORS, and the aforesaid Local Union being duly installed, is authorized and empowered to initiate new members, and to transact business in accordance with the Laws, regulations and principles of the Junior Wobblies Union.

It is understood and agreed by persons installed by virtue of this Charter that each and all of them are bound to perform the duties prescribed by the laws and usages of the Junior Wobblies Union, and that the National Organization Committee reserves the right to recall this Charter and to annul the privileges conferred herewith for refusal or failure to perform the duties or comply with the laws and usages of the Junior Wobblies Union of the Industrial Workers of the World.

IN WITNESS WHEREOF, we have subscribed our names and affixed the Seal of the Junior Wobblies Union this_____day of_____19__

_____
Secretary-Treasurer

_____
Chairman of the National Organization

_____
_____
_____
} National Organization Committee

©GOES 1154

THE Youth of our age have an important mission to fulfill if social progress is to continue.

The youth of the working-class must recognize that only as organized members of their class can they hope to achieve success.

618

JUNIOR WOBBLIES UNION

Name

Date

Local

Town

State

Secretary

Card No.....

Jan.	Feb'y	Mar.
		June
		Sept.
Oct.	Nov.	Dec.

CREDENTIALS AUTHORIZED BY THE

NATIONAL ORGANIZATION COMMITTEE

of the

Junior Wobblies Union of the I. W. W.

2422 N. HALSTED STREET, CHICAGO, ILL.

Secretary-Treasurer

Issued by

Chairman, N. O. C.

THIS CREDENTIAL EXPIRES DECEMBER 31,

To Whom It May Concern:

The Bearer, Fellow Junior

Name.....

Card No.....Delegate No.....

has been duly appointed as Delegate for the J. W. U. of the I. W. W., and is authorized to collect dues and initiate new members.

Dated this.....day of.....193....

.....

(Signature of Delegate)

Issued by: Name.....Card No.....

★ EDUCATION ★ ORGANIZATION ★ EMANCIPATION

INDUSTRIAL WORKERS OF THE WORLD

CHICAGO GENERAL MEMBERSHIP BRANCH
2422 NORTH HALSTED STREET
CHICAGO 14, ILL.

TELEPHONE
Lincoln 9-5045
618

★ EDUCATION ★ ORGANIZATION ★ EMANCIPATION

INDUSTRIAL WORKERS OF THE WORLD

GENERAL ADMINISTRATION
2422 NORTH HALSTED STREET
CHICAGO, ILLINOIS 60614

W. H. WESTMAN
General Secretary-Treasurer

TELEPHONE
Lincoln 9-5045
360

★ EDUCATION ★ ORGANIZATION ★ EMANCIPATION

Industrial Worker

Official organ of the Industrial Workers of the World

Subscription rates:
Two years $3.00
One year 2.00
Six months 1.00

2422 N. HALSTED ST., CHICAGO 14, ILL.
Telephone: Lincoln 9-5045

Published biweekly
Bundle order rate:
5 cents a copy
618

Building the New Society

IWW General Administration/752 West Webster Avenue/Chicago, Ill., 60614
Telephone (312) 549-5045

INDUSTRIAL WORKERS OF THE WORLD
★ I ★
W ★ W
UNIVERSAL
LABEL

ORGANIZATION
EDUCATION
EMANCIPATION

in the Shell of the Old

★ EDUCATION ★ ORGANIZATION ★ EMANCIPATION

Industrial Worker

Official organ of the Industrial Workers of the World

Subscription:
One year . . $2.00

2440 LINCOLN AVE., CHICAGO, ILLINOIS 60614
Telephone: Lincoln 9-5045

Published monthly
Bundle order rate:
5 cents a copy

SOLIDARITY
BOOKSHOP
713 Armitage Ave.
Chicago 14, Illinois

Printed in U. S. A.

The Lumber Jack's Prayer

I pray dear Lord for Jesus' sake,
Give us this day a T-Bone Steak,
Hallowed be thy Holy name,
But don't forget to send the same.

Oh, hear my humble cry, Oh Lord,
And send us down some decent board,
Brown gravy and some German fried,
With sliced tomatoes on the side.

Observe me on my bended legs,
I'm asking you for Ham and Eggs,
And if thou haves't custard pies,
I like, dear Lord, the largest size.

Oh, hear my cry, All Mighty Host,
I quite forgot the Quail on Toast,
—Let your kindly heart be stirred,
And stuff some oysters in that bird.

Dear Lord, we know your Holy wish,
On Friday we must have a fish,
Our flesh is weak and spirit stale,
You better make that fish a whale.

Oh, hear me Lord, remove these "Dogs,"
These sausages of powder'd logs,
Your bull beef hash and bearded Snouts,
Take them to hell or thereabouts.

With Alum bread and Pressed-Beef butts,
Dear Lord you damn near ruin'd my guts,
Your white-wash milk and Oleorine,
I wish to Christ I'd never seen.

Oh, hear me Lord, I am praying still,
But if you won't, our union will,
Put pork chops on the bill of fare,
And starve no workers anywhere.

(Over)

Answer to the Prayer

I am happy to say this prayer has been answered—by the "old man" himself. He tells me He has furnished—plenty for all—and that if I am not getting mine it's because I am not organized SUFFICIENTLY strong to force the master to loosen up.

He tells me he has no knowledge on Dogs, Pressed-Beef Butts, etc., and that they probably are products of the Devil. He further informs me the Capitalists are children of Hisn—and that He absolutely refuses to participate in any children's squabbles. He believes in letting us fight it out along the lines of Industrial Unionism.

Yours in faith,

T-BONE SLIM.

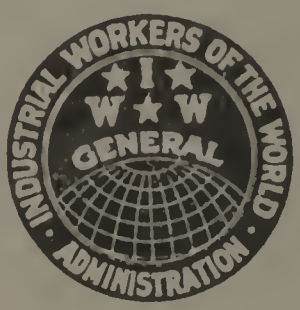
NOTE. — The money derived from the sale of these, goes for the payment of putting out free literature.

PRICE 10 CENTS

(Over)

Industrial Workers Of The World

MANUAL for Delegates, Groups and Branches



Free to Delegates and Branch Secretaries

Additional copies 50 cents from

Industrial Workers of the World
752 West Webster Ave.
Chicago, Illinois 60614

This manual is intended to explain how members, delegates and branches carry out the provisions of the IWW Constitution in their relationships with each other, to recommend concrete procedures that insure democratic participation of all members, and to suggest local activities that will build the IWW. It is hoped that the detailed sections on handling money and keeping records will help delegates and branch officers to function efficiently. Inevitably, overshadowing the IWW program for building a new society, we are measured every day by our members and other working people according to how we as IWW members discharge our practical obligations toward one another: how well we work together with mutual understanding and respect right now toward that goal of a new society.

For your convenience, there is an index on page 44.

Delegates

Delegates are duly authorized official representatives of the Industrial Workers of the World, empowered to sign up new members and collect dues and other money. Delegates usually take responsibility for a bundle of *Industrial Workers* and a supply of IWW literature to sell/give to members and contacts. They pay for these in full at the regular discount prices. Delegates are expected to be able to explain and answer questions about the IWW program and activities. They should be thoroughly familiar with the IWW Constitution and its provisions governing the rights and responsibilities of members. They are expected to see that all eligible members in their area receive referendum ballots. Above all, they must keep careful record of all money they handle and transmit it promptly to the proper person (branch secretary of General Secretary-Treasurer).

CREDENTIALS

A person who has been a member for six months is eligible for delegate's credentials, "except that newly organized groups may elect one of their members to serve in that capacity." (IWW Constitution, Art. IV, Sec. 1(b). It is recommended that delegates be selected as follows:

1. Where no other IWW members are known to be in the area, a person who has been a member for six months may apply for credentials directly to the GST in writing.

2. Where more than one member is in the area, a meeting should be called (of which all members in good standing have been notified) to elect a delegate. Meeting should send a written request to the GST, signed by all present or listing all present and signed by recorder, stating that the member has been elected and requesting that he/she be issued credentials. Card

numbers should always accompany names or signatures.

3. A group that is meeting regularly should elect delegates at business meetings and should send copy of the minutes along with the request for credentials to GST.

4. Where a chartered branch exists procedure should be according to branch by-laws, or as in (3) above if no local by-laws exist.

The above procedures are in keeping with the basic principle of the IWW that all officers should be elected and not appointed (or self-appointed). The number of delegates needed in an area is debatable. Some Wobs believe that many delegates encourage recruitment. Others believe that two or three delegates are sufficient, as all members are expected to talk IWW and sell/give literature and *Industrial Workers* to friends and contacts. Some believe many delegates cause too much paper work in reporting and keeping track of supplies. Credentials are issued for one year only.

SUPPLIES

Basic supplies are issued with credentials: membership cards, regular and unemployed dues stamps, press stamps, voluntary assessment stamps, *One Big Union* pamphlets for new members. These are consigned to you and remain the property of the IWW, to be used correctly or returned. After counting the supplies, sign and return the original copy of the supply bill. Retain the duplicate for your records. Besides the consigned supplies you should also receive with them a batch of IWW Constitutions, delegates' report blanks and notices of transfer.

If you transfer supplies to another delegate, make out a supply bill in triplicate—one copy for you, one for the other delegate receiving the supplies, and one for headquarters. Have the other delegate sign the bill,

and send one copy to headquarters to adjust both accounts.

If credentials or supplies are lost through negligence, theft or arrest, notify headquarters at once, giving details and names of witnesses. List numbers of lost cards and itemize other lost supplies so they can be credited to your account. Delegates attached to branches notify branch secretary.

To renew credentials, on March 1 of each year submit an itemized statement to the GST of supplies on hand. A delegate's record must agree with headquarters books to receive a clearance stamp and new credentials.

INITIATION FEES AND DUES

Members in United States: The initiation fee is $3.00. In addition, a new member must pay current month's dues at the regular rate, whether employed or not. Subsequent months are paid at whatever rate is applicable.

Regular dues are $2.00 a month. Unemployed dues (for persons with income under $100 the preceding month) are $1.00. Regular dues may be paid in advance: unemployed dues may not.

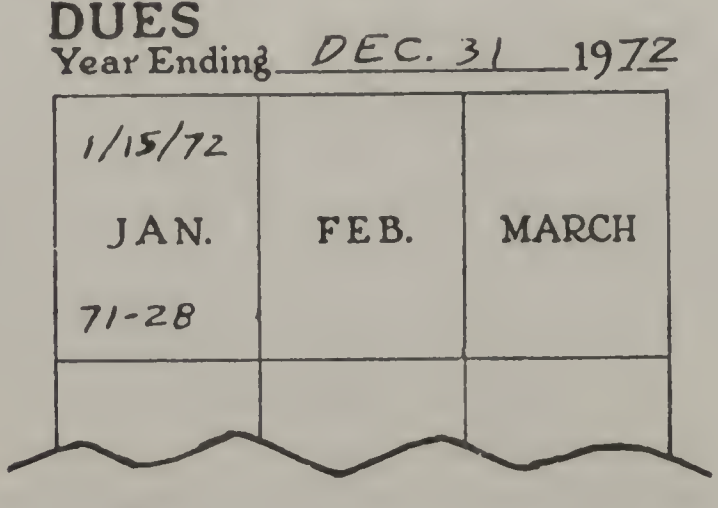
Other Administrations: Consult the headquarters of the component part for schedule of fees.

MEMBERSHIP IN GOOD STANDING

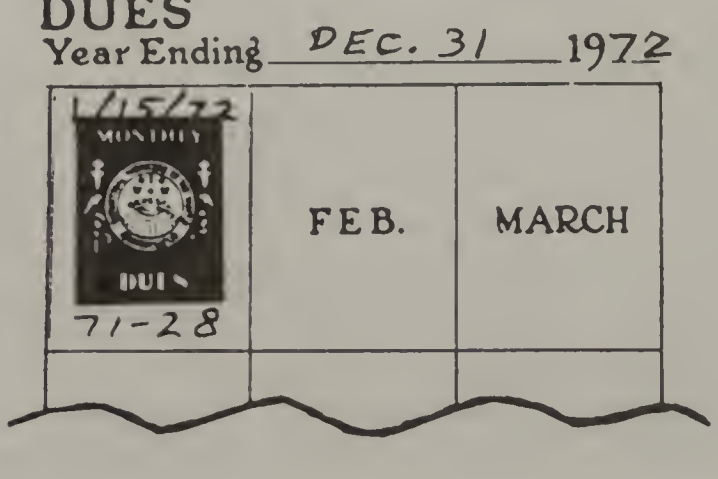
"Monthly dues are payable the first of each month. Members whose dues are sixty days in arrears (sixty days from the first of the month when dues were payable), shall be in bad standing and shall not be entitled to any rights or benefits in the IWW until such dues have been paid." (IWW By-Laws, Art. V, Sec. 1) For example, May dues are payable May 1. If not paid within sixty days (by June 30) the member is in bad standing. Date of payment is date money is received by delegate, as shown on member's card and report sheet. See IWW Constitution for consequences of failure to remain in continuous good standing.

COLLECTING DUES

When a member pays dues or buys assessment stamps, you are responsible for placing the stamps in the member's card. First write the date and your credential number in the correct space in the member's card, as in Step 1 below. (This is in case the stamp comes off the page.) Then paste in the stamp and repeat the posting on the face of the stamp, as in Step 2 below. This is the member's record of when and to whom dues are paid. Immediately make a line entry on report sheet of the transaction.



STEP 1



STEP 2

Never give a member loose stamps for any payment. Occasionally a member will forget or temporarily misplace his her card and will want to pay dues to protect

continuous membership in good standing or for another good reason. If the member is agreeable, and you are sure from local records what month dues are paid through, you may accept payment this way: Make the correct line entry from local records. Place the stamps for the transaction in an envelope with member's name, card number, months paid, date of payment, amount paid and delegate. Keep the envelope safely until you can paste the stamps in the member's card (as soon as possible).

ELIGIBILITY FOR MEMBERSHIP

Read Article II of the IWW Constitution defining eligibility for membership. An eligible wage worker is a blue collar, white collar or professional wage earner who is not a part of management. The dividing line is whether a supervisor has the power to hire and fire or effectively recommend hiring and firing. Those having that power are part of management and not eligible for membership. Eligibility of other members of the working class is determined by a person's source of sustenance: the origin of the money that buys his/her daily bread. If a homemaker is sharing the earnings of an eligible wage worker, that homemaker is eligible. If a retired worker receives his/her major income from a pension based on past employment as an eligible wage worker, that person is eligible. If a student receives his/her income from the following sources, that student is eligible: full/part-time work as an eligible wage worker; private or public grants, loans or scholarships, including GI bill; gifts from or support by other eligible wage workers (parents or relatives).

In addition to eligibility defined in the IWW Constitution, the membership in 1971 voted by referendum to accept non-wage earners in producer cooperatives, provided those co-ops are not exploitive and do not undermine wages.

A person who meets the above eligibility requirements and answers affirmatively the two questions on the ap-

plication blank may not be rejected for other reasons. Subjective judgments on an applicant's personal habits or ideas are not authorized by the IWW Constitution. Item 3 in IWW Order of Business, "Reading of Applications for Membership," is just that. Contrary to trade union practice, they are not voted on. Democratic provision for charges and trial is made in the IWW Constitution, should a member's speech or actions be considered harmful to the IWW by another member. If a delegate is not sure of an applicant's eligibility, the delegate should refer the question to a meeting of all members in the area, a regular group or branch meeting, whichever applies, for a decision by secret ballot.

SIGNING UP A NEW MEMBER

Many long-time Wobs say: "Never ask a person to join the IWW. Wait for the person to ask you." If an interested person has IWW literature, and the chance to discuss the program with members and attend meetings as a visitor, he/she will make a sound decision without being pressured. Ultimately, class consciousness, the gut feeling deeper than intellectual commitment, is a must for a solid Wob. Those who join on the spur of the moment, without really understanding the IWW seldom stick. It is better to recruit fewer members than to have many drop out right away because they didn't realize what they were doing. High turnover of short-term members is burdensome and demoralizing to the IWW.

The application for membership is also an affirmation of fidelity to the constitution and principles of the IWW, signed by the applicant. Therefore, before a person makes application be sure he/she knows this and has a chance to read the constitution and have questions about it answered. To ignore this obligation shows disrespect for both the applicant and the IWW.

In front of each new membership card is an application blank. Have the applicant fill out the application card down to the line for money paid, signing his/her name below the affirmative answers to the two ques-

tions. Tear out the application, enter total money received with it, and sign. See application card below.

Application No._____
Form 5

APPLICATION FOR MEMBERSHIP

Do you agree to abide by the constitution and regulations of this organization? YES
Will you study its principles and make yourself acquainted with its purposes? YES
Name Mary Jones
Occupation WAITRESS Industry RESTAURANT
Address 115 MAIN ST. Street
City BISHOP State CA 93514
Date AUG. 10, 1977 I. U. No. 640 Card No. X 328811
Initiation $3.00 Dues $2.00 Asst's. — Total $5.00
Del. Name R. Ellington No. 73-5

Fill out the identification page of card as shown on p. 8, referring to back of this manual for correct department, industry and IU number. Place appropriate stamps in the card and enter the transaction on report sheet.

Give the member a free copy of the constitution with all amendments (if this has not been done), the OBU pamphlet, and a regular membership button (universal label, black on red). Tell the member he/she will receive monthly the *Industrial Worker* and *General Organization Bulletin.* Be sure the new member has adequate notice of all meetings and is encouraged to participate in all local activities.

DONATIONS AND ASSESSMENTS

Donations may be made in cash or by buying voluntary assessment stamps. If cash is received give the member a receipt and enter the donation in Voluntary Contributions (back of membership card). Voluntary assessment stamps come in denominations from 25¢ to $2.00:

MARY JONES
Name

DEL. Nº 73-5
Initiated by

Industrial Union No. 640

AUG. 10 1973

PUBLIC SERVICE
Department

RESTAURANT
Industry

WAITRESS
Occupation

Issued by the
General Executive Board

Gen. No. X 328811

If you did not receive any with initial delegate's supplies, and want them, request some from headquarters. Place voluntary assessment stamps in the member's card on right-hand assessments page, cancel same as dues stamps, and enter on report sheet. *Industrial Worker* press stamps are 50¢ and help pay the cost of the free subscription for each member. Many members buy a press stamp with each month's dues. Local assessment stamps issued by branches may also be placed in cards.

CONTINUATION CARDS

When a member's card is filled up a continuation card is issued without charge. Remove the application form from a new card, write on the form the member's name, old card number and "Continuation Card." Glue a piece of paper over the number on the identification page of the new card, enter the member's old number, and fill out the rest of the identification and transfer pages. On the left-hand page write "Continuation Card," date and your delegate number. Send application form from continuation card with next report to avoid being charged for that card.

DUPLICATE CARDS

Duplicate cards to replace lost cards are issued for 50¢. If you have a correct record locally of a person's membership (card number, IU, date joined, initiated by, transfers, last dues paid) you may issue the card locally, as follows: Remove the application from a new card, write on it the member's name, old card number and "Duplicate Card." Glue a piece of paper over the number on the identification page of the new card, enter the member's old card number, and fill out the rest of the identification and transfer pages from local records. On the left-hand page write "Duplicate Card," date and your delegate number. From local records note in proper space when and to whom last month's dues paid. Enter the 50¢ paid on report sheet under initiations, and send application form from duplicate card with next report to avoid being charged full value for that card.

If you do not have local proof of a person's IWW membership, do not issue a duplicate card locally. Instead, get as much of the following information as possible from the member: name, card number, date initiated, where, into IU number, by whom, record of transfers, month dues last paid, when, to whom, and where. Send this information to headquarters with next report sheet, with address to which duplicate card should be sent. Collect and enter 50¢ on report.

TRANSFERS

See Article X of IWW Constitution. Although the IWW does not now have functioning industrial unions, a member should be enrolled in the IU under which he/she is working, or would normally work if employed. Some IU members are working toward communication among all Wobblies working in their industry (specifically IU 630). To do this they depend on headquarters' membership records. Such industry-based communication could be the germ for functioning IUs.

When a member changes industries transfer him/her to the proper IU in member's card, as below. Sign your name and delegate number on right-hand page.

TRANSFER RECORD

Month	Date	Year	Union No. From	Union No. To	TRANSFERRED BY
9	30	73	630	450	K. SMITH 73-69

Make out a notice of transfer as shown on page 11 and include with next report. No money is involved, but the record is important.

Form 4

Printed in U. S. A.

NOTICE OF TRANSFER

FROM I. U. NO. 630 TO I. U. NO. 450

City OAKLAND State CAL Date 9/30 1973

Name R. ELLINGTON Card No. X303659

Initiated by I. U. 450 Date 6/3 1955 Del. No. 4-R-5

Now a member of I. U. 630 has transferred to I. U. 450

Last dues paid to Del. No. 73-5 Date 8/19 1973

(NOTE.—State the last month's dues paid to I. U. member is transferring from.)

Name K. SMITH Del. No. 73-69

20 M-6-24-qhpp.

DELEGATE'S REPORT

The IWW Constitution requires that delegates must report at least once a month to the GST or branch secretary, regardless of whether they have collected any money. A brief note is sufficient in the latter case. A delegate who has collected money should transmit to the GST or branch secretary a delegate's report listing all

initiations, dues, assessments, and other money collected, together with signed membership applications and money due on the report. Members' individual accounts at headquarters and branches are posted from the entries on delegates' reports. Failure to report promptly makes a member's account appear delinquent at headquarters and could result in the member's being removed from the mailing list for the *Industrial Worker*, GOB and referendum ballots. Irresponsible delegates destroy confidence in the IWW and show lack of respect for the members they are not serving conscientiously. See sample report sheet accompanying this section.

Record Side: Make a complete line entry for each transaction at the same time you put stamps in a member's card. The information at right, "Member's Record" and "Last Dues Paid to Whom," is necessary in case a delegate's report of previous transactions has been lost or not sent in promptly. With that information, headquarters or the branch can track down the missing report and give the member proper credit for previous payments. Do not list local branch assessments.

Summary of Receipts: Transfer totals for initiations, dues and assessments from record side to proper categories in summary of receipts. In addition, literature and *Industrial Worker* accounts may be paid on the report. Pay for literature on the report following receipt of invoice, which will show net amount due after the 40% discount is allowed. Pay for *Industrial Worker* bundles currently. No return is allowed on unsold back copies—give them to contacts.

If you have lost the money collected and entered on record side, send in the report promptly anyway so members' accounts will be credited. Enter money collected under "total receipts," and money owing but not being remitted under "balance or deficit due this report."

Reconciliation of supplies: This provides a running inventory of cards and stamps charged to you. First itemize and total the value of all cards and stamps (8 cards at $3 is $24; 27 dues at $2 is $54, etc.) Add new supplies received since previous report. If you have issued a continuation or duplicate card since last report, subtract the difference between the value of the card charged to you ($3) and the amount actually received (nothing for continuation card and 50¢ for duplicate). Enter that difference in adjustments. Subtract supplies used this report for dues, initiations and assessments. Then itemize and total those supplies in second portion of reconciliation. Both figures for supplies on hand after this report should agree. If not, recheck report.

Not enough supplies on hand could mean you: (1) failed to enter a member's payment on record side; (2) put more stamps in a member's card than you received money for; (3) used stamps of higher value than you received money for (regular dues stamps when the member paid unemployed dues, for example); (4) forgot to make an adjustment for a continuation or duplicate card; (5) lost some supplies.

Too much supplies on hand could mean you: (1) forgot to put stamps in a member's card after you took the money and entered the payment on the record side; (2) put fewer stamps in the card than you received money for; (3) used stamps of lower value than you received money for (unemployed stamps when member paid regular dues, for example); (4) forgot to list new supplies received from headquarters or branch.

Try to trace the mistake and correct it before sending report. It's much easier to correct a mistake before it has been posted in a member's account in branch or headquarters records. If you can't reconcile the supplies, send an explanation with the report, and use the second total for itemized supplies on hand after the report to carry forward as the beginning figure for next report.

Record Side

Report of Amount Collected and of Whom

I.U. No.	Date	Name of Member	Card Number	First & Last Month's Dues Paid This Time	Init.. Fees	Dues Empl.	Dues Unempl
110	5/1	JOHN SMITH	X303000	APR.-MAY		4 00	
620	5/1	ED MORAN	X303602	MAR.-MAY			3 00
620	5/1	BETTY MORAN	X313672	MAY	3 00	2 00	
450	5/3	JOHN DOE	X313673	MAY	3 00	2 00	
450	5/3	FRED RAVITZ	X313674	MAY-JUNE	3 00	4 00	
510	5/4	GENE DREW	X303603	JAN.-JUNE		12 00	
520	5/4	ANDREW JONES	X303623	JAN.-JUNE			6 00
520	5/5	ELOISE WASHINGTON	X302715	(U) FE-AP (R) MAY		2 00	3 00
450	5/7	ANGEL JARA	X301205	MAY-AUG.		8 00	
450	5/7	RAQUEL JARA	X303095	MAY-AUG.		8 00	
630	5/9	RICHARD ELLINGTON	X303659	MAY		2 00	
130	5/9	ALAN GRAHAM	X304712	APR.-JUNE		6 00	
420	5/9	ELTON OLSON	X312749	(U) MR-AP (R) MAY		2 00	2 00
420	5/9	ANDY TYMOWSKI	X304697	MAY			1 00
				Totals:	9 00	52 00	15 00

Assessments Misc. Volun.	Assessments Press	Total Rec'd.	Always fill out this form — Members' Record: Init. by Del. No.	Date Mo.	Date Day	Date Year	Last Transfer from I.U. No.	Date Mo.	Date Day	Date Year	Last Dues Paid To Whom: Date	Mo. Pd.	To Del. No.
		4 00	3G062	6	11	62	510	4	15	67	3/1	MR	73-54
		3 00	65-7	9	7	65	630	6	27	69	2/27	FE	73-54
		5 00											
2 00	1 00	8 00											
	1 00	8 00											
		12 00	3R5	8	27	55					11/15	DE	72-21
		6 00	68-23	1	15	67	510	3	11	69	12/20	DE	72-32
		5 00	3R4	11	25	54	440	2	7	61	2/3	JA	73-54
	2 00	10 00	69-7	11	10	69	490	11	17	67	3/17	AP	72-11
	2 00	10 00	4G071	1	5	72					3/17	AP.	72-11
1 00		3 00	4R5	1	3	55					4/15	AP.	73-5
2 00	2 00	10 00	7G063	11	15	63	510	4	15	65	3/27	MR.	73-5
		4 00	71-39	9	10	71					2/7	FE	72-8
		1 00	65-11	8	27	65	450	1	10	73	4/15	AP.	3G073
5 00	8 00	89 00											

IWW Delegate's Report

Date: MAY 15, 1973 Enclosed find remittance for $ 111.25 to apply as follows:

No. Sold	SUMMARY OF RECEIPTS	Amount
3	U.S. Initiation Fees	$ 9.—
26	U.S. Dues Stamps	$ 52.—
15	U.S. Unemployed Dues Stamps	$ 15.—
	Other Initiatiun Fees	$
	Other Dues Stamps	$
16	*Ind. Worker* Press Stamps	$ 8.—
X	Voluntary Assessments	$ 5.—
	Duplicate Cards	$
Literature		$ 7.25
Industrial Worker		$ 5.—
Other (specify)		$
		$
		$
		$
Total Receipts		$ 101.25
Balance or ~~deficit~~ this report		$ 101.25
Bal. due/~~deficit~~ previous report		$ 10.—
Total balance or deficit		$ 111.25
Remittance enclosed		$ 111.25
Remittance due or deficit		$ —

INSTRUCTIONS: *Read Section* on Delegate's Report in DELEGATE'S MANUAL *before completing report.* Summary of Initiations, Dues and Assessments must agree with totals on record side of report. Both figures for "Supplies on hand after this report" should agree. Be sure to include remittance and all necessary forms with report. If you belong to a branch give report to branch secretary. If not, send report directly to I.W.W., 752 W. Webster Ave., Chicago, Ill. 60614.

RECONCILIATION, SUPPLIES CHARGED TO DELEGATE

Supplies on hand previous report	$ 270.—
Plus new supplies received	$ —
Total supplies before this report	$ 270.—
Less Adjustments	$ —
Subtotal	$ 270.—
Less supplies used this report	$ 89.—
Supplies on hand after this report	$ 181.—

ITEMIZED SUPPLIES ON HAND AFTER THIS REPORT

Membership Cards	$ 51.—
Regular Dues Stamps	$ 28.—
Unemployed Dues Stamps	$ 25.—
Industrial Worker Press Stamps	$ 12.—
Voluntary Assessment Stamps	$ 65.—
Total supplies on hand after this report (add above items)	# 181.—

Delegate ED MORAN Del. No. 73-54

Send receipt to 1000 HILL ST. (Address) FRESNO (City) CAL. (State) 94506 (Zip)

The following section is for address plates for *Industrial Worker* and *General Organization Bulletin.* Please print neatly or type. Include both old and new addresses with zip codes for address changes, as plates are filed by zip codes to expedite bulk mailing.

NAME	CARD NO.	ADDRESS	CITY	STATE	ZIP
New Members for whom applications are included this report:					
BETTY MORAN	X313672	1000 HILL ST.	FRESNO	CA	94506
JOHN DOE	X313673	73 GROVE LN.	FRESNO	CA	94506
FRED RAVITZ	X313674	P.O. BOX 102	AUBURN	CA	94501
Changes of address:					
ELTON OLSON	X312749	Old GEN. DEL.	OAKLAND	CA	94704
		New GEN. DEL.	FRESNO	CA	94506
ELIZABETH SARONI	X311029	Old 2111 DELAWARE ST.	FRESNO	CA	94506
		New 212 PLAINVIEW	FRESNO	CA	94505
		Old			
		New			

New Members and Address Changes: This is to save separate letters and notes to convey the information. Your careful listing will insure correct mailing plates, and prompt report of changes of address will keep the IW and GOB coming regularly to members who move.

Send with report: remittance, applications for new members, applications from continuation or duplicate cards issued, and notices of transfer.

DUPLICATE RECORDS

Most delegates keep a copy of the information on the record side for their own protection and to keep track of members behind in dues. Some delegates use for themselves one record side to enter payments until it is full. When they send a report, they copy the current business on a new report sheet and note date reported beside each entry on their master sheet. Other delegates use a day book, debiting themselves with supplies received and entering each transaction on the record side of reports as a credit. This provides a chronological record of all members' payments, and the balance in the account always equals supplies on hand. A few delegates use individual membership account cards similar to headquarters or branch records. (See suggested account cards under branch records.) Make a duplicate of summary and reconciliation side of report.

Building An IWW Group

Three unconnected Wobblies in a locality are just that: three individual members. When they begin to meet and act together they are, in fact, the IWW in that community and the forerunner of an IWW branch. Moreover, the IWW is based on members, not leaders. No Wob, no matter how active or dedicated, has any right to represent the IWW in a community, except on instructions of all the other local members. If solidarity means anything, it starts with however few members there are meeting and making democratic decisions as the local IWW.

FORMING THE GROUP

Before calling an initial meeting of known local members, ask headquarters for names and addresses of *Industrial Worker* subscribers in the area, furnishing enough information and identity to establish the legitimate purpose of your request. (Names are not given out carelessly.) List zip codes with place names, as mailing plates are filed by zip. Use the first three digits only for a multiple digit city—the full five digits for smaller places. Information is available at post office. For instance, a Wob living in Grays Harbor (Washington State) might send in these zip codes: 98520 (Aberdeen), 98550 (Hoquiam), 98537 (Cosmopolis), 98563 (Montesano), 98577 (Raymond), and 98541 (Elma). Before any local group has the right to speak and act in the name of the IWW it *must* include all members in the area it purports to cover. Some members may choose not to attend many meetings, but they should receive all notices and have the opportunity to participate in all decisions.

At the initial meeting the group should elect a local delegate and request credentials for that person, if an acceptable local delegate does not already have credentials.

Meet regularly. Once a month should be enough. Be sure all members are notified, and try to cooperate on transportation. Invite visitors. For a very small group forget about formal parliamentary procedure, but make democratic decisions and keep minutes to record these decisions. (Three IWW members in one city met faithfully for nine months before the fourth one joined.)

SUGGESTED ACTIVITIES

Do things. People join the IWW because they want to help build the new society. If they see no way to give time and energy toward that goal within the IWW, they will not join, or will drop out soon. Activity is as necessary as education in gaining and holding new members. Usually the first and major task is to tell the community

that the IWW is alive and growing again. To that end, here are a few suggested activities. Some can be undertaken by a very small group.

1. **Place literature in libraries**: Make appointments with the appropriate librarians of all college and public libraries in area to sell them the complete assortment of IWW literature. Give them free leaflets and sell them a copy of the bibliography of IWW history prepared by headquarters. Arrange to provide them with local ephemera, and sell them new pamphlets as available. Give sample copy of *Industrial Worker* with request for subscription. At the public library, if the librarian will shelve it for general use, you may want to arrange to leave a free copy each month if the library will not subscribe.

2. **Place literature in bookstores**: Place IWW literature and the *Industrial Worker* in local bookstores, probably on consignment (consigned by someone in the group, not headquarters). Follow up regularly to settle up and replenish supply. Have a rubber stamp made, and put local IWW address on every piece of literature not produced locally.

3. **Sell the *Industrial Worker* on the streets** (in front of employment offices, union halls, etc.) Have a local delegate listed.

4. **Have literature at community events** such as street fairs, festivals, peace workshops, etc. Include *Industrial Workers* and free leaflets.

5. **Develop speakers**: Have speakers available for high school and college classes on labor history and/or the IWW. Arrange campus and/or community IWW meetings with local or outside speakers, Joe Hill film, and/or Wobbly songs. When group first organizes, establish clearly the authority for any local speaker to represent the IWW. (See IWW By-Laws, Art. VII, Sec. 1.)

DISTRIBUTE LOCAL LEAFLETS

Begin to produce local leaflets. They may focus on one subject in relation to the IWW: **Unemployment** (the shorter work day as solution); **inflation** (the mismanagement of means of production and distribution); **support of another striking union** (the power inherent in solidarity of working people and danger of not supporting each other); **peace** (the general strike as the way to end war). Go to the factory gates with leaflets about health, safety, working conditions, inflation and wage controls, appealing (where the workers are already organized) for two-card members.

React to specific local situations. One spring when the organized retail store employees were facing a tough open-shop offensive, students were being recruited who would be willing to scab. The local Wobs reacted by putting articles in college papers and distributing leaflets on campuses, explaining the issues and urging students not to let themselves be used against the unions. The leaflet closed with a statement of IWW solidarity.

Compress a leaflet into as few words as possible—don't overcrowd. Produce it neatly and attractively. Avoid wild rhetoric and sarcasm. They don't convince anyone, and they reveal the author's contempt for his/her readers. (Are over 99% of the working class morons because they do not now belong to the IWW?) Identify the leaflet as local: "Grays Harbor Members of the IWW," and local address. Rent a post office box, if necessary, for a permanent local address.

ORGANIZING TO CONFRONT THE EMPLOYER

Usually an IWW group or branch is composed of diverse members of the working class: wage earners working for various employers, retired people, students, unemployed, homemakers. The above activities are appropriate for such a heterogeneous group. They are not intended to exclude or replace the central goal of organizing wage earners to confront employers for imme-

diate demands and eventual control of the means of production. A separate manual on organizing unions on the job and IWW caucuses in existing trade unions will be available soon. No attempt is made to cover these subjects here.

EDUCATIONAL MEETINGS

At first the very small group meeting, with visitors attending, will also naturally be part educational. There won't be much business, and the group will round out the evening in informal discussion of the IWW program or history. As the group becomes large and switches to formal meetings with a chairperson, motions, and more decisions to make, the practical business will consume the evening. At that point it is natural to begin to hold educational meetings in addition to business meetings.

One very successful educational program goes like this: Educationals are held once a month on Sunday afternoon, with potluck and social following the discussion. Topics are chosen by those attending the educationals, with one or two volunteers to lead each discussion. Non-members, who outnumber members at the educationals, also volunteer their homes for meetings, lead topics, and bring food. IWW literature is always distributed/sold. Topics so far have been: U.S. labor history—an overview; showing of Joe Hill film and how to use it as an organizing tool; labor laws and use of the injunction against labor; minimum wage workers (with emphasis on women); the Seattle General Strike; and May Day, 1886 and now. A lively general discussion follows each presentation, in which the Wobs hammer home the IWW implications of each topic. After food and beer, the group sings labor and Wobbly songs. In summer the educationals are held outdoors in parks, same format.

GROUP FINANCES

As no portion of initiation fees and dues is retained by a group, no local fund is automatically established. A

simple way to take care of group expenses is for the local delegate to order and pay for literature, applying the difference between purchase and sale prices against such expenses as post office box, paper for leaflets, local address stamps, etc., and keeping a record of all receipts and expenses. Group members take special collections from time to time for specific expenses.

RELATIONS WITH THE IWW

Although unofficial, an IWW group has a real place in the organization. It should elect an *Industrial Worker* correspondent to be responsible for reporting pertinent local news (IWW and general labor), and request a press card for the correspondent. It can exchange newsletters and leaflets with other groups and branches, send delegates to regional conferences, and send delegates with the votes of the group to the IWW general convention.

General Membership Branch

The essential difference between a group and a branch is that the group is unofficial and the branch is a chartered unit of the IWW with rights and responsibilities defined in the IWW Constitution. A branch is entitled to retain in the local treasury half the dues and initiation fees of local members. It is required to make periodic reports and remittances to the IWW. (See Art. XI, Sec. 1—3 of IWW Constitution.)

BRANCH CHARTER

Twenty or more members in an area belonging to various industrial unions may be chartered as a General Membership Branch. Implicit in the IWW concept of democratic unionism is the proposition that all members should have control of how their dues are spent. Therefore, the branch should include only those members who live close enough to attend branch meetings regularly. It *must* include all members in the immediate area before it has a right to speak for the IWW there, and it

may include scattered members in the surrounding area if those members so desire. Although the IWW Constitution specifies no distance, it is recommended that a branch restrict membership to a radius of 30 miles from the center of the place named in the charter. This is not intended to prevent individuals outside that area who so desire from voluntarily paying dues through a branch, but to limit the area over which a branch can claim a portion of the dues of all members.

One of the most autocratic features of many craft unions is the local stretched over hundreds of miles. In practice, most of its members have no voice in its affairs, and it is run by a clique at local headquarters. IWW branches should not practice this kind of bad unionism by including members too far away to participate actively. Taking dues from members who can't vote on how to spend the money is no more excusable in the IWW than in a craft union. An IWW member living a long distance from a branch might be more useful working locally to build a group than traveling a great distance to participate in a branch.

The application for a branch charter should be addressed to the GST and should contain the following: (1) name of proposed branch (a city, town or geographical place where the charter will be located); (2) definition of the area it will include; (3) signatures of at least 20 members in good standing living in that area.

Retaining the Charter: To retain branch status the branch must: (1) meet at least once a month; (2) elect a branch secretary at least once a year; (3) have a branch treasury; (4) see that the branch secretary transmits to the GST at least once a month financial reports and minutes; (5) have at least ten members in good standing within the chartered area.

When these requirements are not met the group ceases to be a branch, and no local delegate may keep any portion of fees collected. The group must surrender the charter, local treasury and supplies to the GST.

BRANCH BY-LAWS

Branches may adopt local by-laws or depend on motions to decide local matters. The advantage of local by-laws is that they can contain standing decisions that apply for an indefinite time, rather than having those decisions scattered throughout the minutes. The decisions are thus available for easy reference, and a new member may learn local rules without having to pick up the information at random. Further, if no local by-laws exist, a motion changing a basic decision may be passed at a meeting without members who might have opposed the motion being alerted to attend. By-laws usually contain the provision that amendments are introduced at one meeting and discussed and voted on at the next, thus giving notice to those on both sides of the question to attend.

Branch by-laws must not be in conflict with the IWW Constitution, but they may be different. (IWW Constitution, Art. I, Sec. 5—6.) For instance, terms of office may not be longer than one year, but they may be shorter. A branch may split the office of branch secretary into corresponding and financial secretary, provided the duties in the IWW Constitution are covered between the two offices, but it could not combine the office of branch secretary with a permanent chairperson or president. In other words, a branch may extend the democratic rights of its members in branch matters beyond the minimum guarantees in the IWW Constitution, but it may not diminish those rights.

To draft branch by-laws, elect a committee for that purpose to which all members can make suggestions. Read local trade union by-laws for ideas on what should or should not be included. Notify all members of the meeting at which the by-laws will be voted on. Vote on each section separately: to adopt, amend, substitute or reject. Branch by-laws need contain no more than local matters, such as: (1) local officers (branch secretary or variation of that office) and eligibility for that office

(length of membership); (2) elections (term of office, time of election) and method of election (at meeting or by mail referendum), also election of delegates; (3) time and place of regular business meetings; (4) provisions for calling special meetings; (5) duties and limitations of power of branch officers (duties in IWW Constitution, Art. V, must be covered); (6) standing committees and method of selection; (7) custody of branch funds and audit of same; (8) authorization of speakers to represent branch (Art. VII, IWW By-Laws); (9) method of amending local by-laws.

Where the IWW Constitution applies without change, provisions need not be repeated in branch by-laws, as membership qualifications, initiation fees and dues, charges against members, trials, etc.

BRANCH ELECTIONS

In protection of the democratic rights of members, the IWW Constitution greatly exceeds the general provisions of the Labor Management Reporting and Disclosures (Landrum-Griffith) Act of 1959. However, in the event the IWW votes to comply with the Act, certain specific procedures for election of branch officers spelled out in the Act must be adhered to by branches in the U.S. These are:

Notice of nominations must be given to all members to provide reasonable opportunity to nominate candidates. The notice may be in a branch newsletter or by postcard. Notice of date, place, time of election must be mailed to each member at least 15 days before the election. This can be in the same communication announcing nominations.

Election must be by secret ballot, either mail referendum or at a meeting. Space for write-in candidates need not be provided on ballots unless the constitution or by-laws so provide. Each candidate has the right to an observer present when ballots are counted. Election records (the ballots and a tabulation sheet signed by the ballot committee) must be preserved for one year.

DUTIES OF BRANCH SECRETARY

See Article V of IWW Constitution. A branch may divide those duties between corresponding and financial secretary. It may elaborate on the way in which the responsibilities enumerated in Article V shall be discharged. It may add additional duties, such as requiring a corresponding secretary to be responsible for a monthly newsletter.

A branch may give additional power to the branch secretary, but this should be considered carefully. A statement in local by-laws authorizing the branch secretary to be "responsible for the business affairs of the branch between meetings" could be construed as permitting him/her to spend branch money, pledge branch support, endorse a community project, or in other ways make decisions for the branch. Generally, the more specifically the duties of an office are enumerated, the less danger that an officer will abuse power. Rotation of officers, committee assignments, chairperson, and recorder fosters democracy and enables many members to share chores and responsibilities.

BRANCH FUNDS

Bank Account: A double signature checking account is the safest way to take care of branch funds. Two additional check signers (call them trustees or whatever) can be elected at the same time as the branch secretary. The bank account can provide for the signature of the branch secretary, countersigned by *either one* of the other two. This is not too cumbersome, and it is a safeguard against a branch secretary's using funds improperly. Most local trade unions use this procedure. No one should ever sign blank checks ahead. After being approved by the branch, all bills should be paid by check, and date of payment and check number noted on the paid bill.

For small expenses the branch can authorize a petty cash fund. All expenditures from it should be backed by receipts, the same as all checks written are backed by bills or invoices.

Income: The branch secretary should use numbered duplicate receipts for *all money received.* This is protection for both the secretary and local delegates, who will likely be handling mostly cash. Money should be deposited promptly, with the block of receipts covered by the deposit clearly identified. A good way is to write the amount and date of deposit on the last duplicate receipt covered by the deposit. The branch secretary should retain all duplicate receipts and both original and duplicate of void receipts. Branch income can be posted from these duplicates.

Supplies and literature: The branch secretary should keep accurate account of supplies of membership cards, stamps, and OBU pamphlets for new members consigned by headquarters. He/she should record each consignment in detail, including card numbers. In turn, itemized records of those supplies consigned to each delegate should be kept current by posting supplies used and additional supplies consigned, again in both cases with card numbers.

The branch remains responsible for supplies it consigns to delegates. If those supplies are lost or the delegate fails to turn in money for supplies used, the branch takes the loss. Therefore, the branch should have the right to audit delegates' supplies to make sure they agree with the branch secretary's records.

The branch pays outright currently for literature and *Industrial Workers.* But it may consign them to members. In that case the secretary should also keep separate records for each member for those categories. They represent branch money, and delegates should be expected to turn in money or unsold copies promptly.

Branch bookkeeping can be minimal or complete. Books that provide separate columns or accounts (on ledger pages) of each type of income and expense are more useful than those that only list cash in and out chronologically. The branch, not an incumbent branch secretary, should decide what system of bookkeeping to

adopt, as the system should be understood by all members and remain constant through the terms of many branch secretaries. A branch should consult a fellow worker bookkeeper or other experienced person for suggestions on how to set up the books to record what the branch wants.

Financial Statement due each month for branch members and the GST should contain: balance on hand at beginning of period, plus income (broken down into categories), less disbursements (itemized), and balance on hand at end of report (which should be broken down into cash in bank and cash on hand). Statement should also list bills payable. Below is a suggested statement:

FINANCIAL STATEMENT–FRESNO BRANCH IWW
3/18/73–4/15/73

Balance 3/18/73		$ 34.26
Receipts:		
Del. 73–17, 3/30	$ 38.50	
Del. 73–32, 4/4	17.50	
Literature sales	5.25	
Ind. Worker sales	4.65	
Donations hall rent	14.00	
Total Receipts		81.90
		116.16
Disbursements:		
King Paper Co., 2 rms. mimeo	$ 2.52	
Evans Realty, hall rent April	35.00	
Ind. Worker, April bundle	2.00	
Stamps (postage)	3.10	
HQ on above reports	33.00	
March bank charge	.89	
Total disbursements		76.51
Balance 4/15/73		$ 39.65

Citizens Bank	$ 36.45	Bills payable:	
Cash on hand	3.20	HQ literature 4/7	$ 12.50
	$ 39.65		

(signed by branch secretary)

BRANCH AUDIT

An auditing committee of three members in good standing should be elected at each meeting to audit the branch secretary's books for the period from previous meeting to time of audit. The audit should take place as soon after the meeting as is mutually convenient; some branches audit directly after adjournment of the meeting. Branch secretary should be present to provide records and information. The auditing committee reports to the next meeting, and new committee is elected for the next audit. This job should be rotated so all members have knowledge of branch financial records.

An audit is to account for all money received, verify that it is being spent as authorized, and verify that supplies and records are being properly cared for. To have any meaning, the audit *must* account for all cash received up to the actual hour of the audit, either by bank deposits or cash on hand. Recommended audit procedure is:

1. Money received: Add all receipts written for period of financial statement (should equal total receipts on financial statement). Add all receipts written after period covered by financial statement. Total. Add all bank deposits, as shown on bank statement or deposit slips. Count cash on hand. Total receipts must equal bank deposits plus cash on hand.

2. Authorized expenditures: Check expenses listed on financial statement against cancelled checks or receipts for cash payouts to determine that money has been spent as authorized and disbursements are supported by bills or receipts.

3. Branch supplies and records: Check branch supplies on hand against account. Verify that proper entries have been made for all receipts and expenditures, that members' accounts are posted currently, that bank account reconciles, and that adequate records are kept for supplies consigned to delegates and literature on hand.

4. Verify that totals on financial statement are correct, note on it date audited, and sign.

BRANCH MEMBERSHIP RECORDS

Complete and accurate individual membership records are necessary for a functioning branch. They may be kept on loose leaf ledger (notebook) pages or cards. Each member's record should show at top of card or page: name, card number, address, phone, current IU, industry and occupation, date initiated, by delegate.

The card or page should provide a line for each month, with space on that line to post: date dues paid, amount, to del. no., and the rest of the line blank to post other payments and donations for that month, or transfers. Ruled 4 x 6 inch cards (page 32) can be divided on each side to provide a two-year record on each card. Cards of members becoming delinquent or leaving branch and filled-up cards should be preserved in a dead file for reference.

BRANCH SECRETARY'S REPORT

Posting Delegates' Reports: Read section on delegate's report. Before making up branch report:

1. Check delegates' reports to be sure that correct totals from record sides are brought forward to summaries and that reconciliations of supplies agree with branch accounts of delegates' supplies.

2. Post to individual branch members' accounts all entries on record sides of delegates' reports, setting up new accounts for new members. Copy changes of address.

3. Post to delegates' supply accounts supplies used on their reports.

4. Post other items from delegates' reports to appropriate branch accounts.

Branch Secretary's Report: See illustration accompanying this section. Fill out report in duplicate and retain copy for branch records.

Name Naccaratto, Joseph			IU 310	Card X317856
Address 4913 Valley Ave. Fresno 93703				Phone 429-8761
Joined 2-19-71			Ind & Occup General Construction - Laborer	
1973	Date	Dues	Del	Misc
Jan	12/21/72	1.50	72-32	Pres .50
Feb	1/15/73	1.56	72-32	Pres .50 Ind. Work. Con. 10,00 2/27
Mar	3/9/73	2.00	73-32	Pres 2.00 3/9
Apr	3/9/73	2.00	73-32	
May	3/9/73	2.00	73-32	Vol. Assmt. Stamps 2.50-5/16
Jun	3/9/73	2.00	73-32	
Jul	6/17/73	2.00	73-32	Pres 1.50-6/17
Aug	6/17/73	2.00	73-32	Con. First 50 years 25.00 8/25/73
Sep	6/17/73	2.00	73-32	
Oct				
Nov				
Dec				

1. Enter on branch secretary's report total of each item from delegates' receipts. Enter division of initiation fees and dues between General Administration and branch. Enter branch bills for literature and *Industrial Worker* to be paid on this report, and any other bills under "Other." Also under "Other" list donations from delegates' reports: name of donor, for what purpose and amount. Attach a continuation sheet if necessary.

2. Add "totals reported" column from top, skipping Xed line. Enter total, deduct amount due branch, and complete rest of column.

3. Fill out reconciliation of supplies: Bring forward supplies on hand from previous report. Add new supplies received from branch supplies account. Pick up adjustments and supplies used this report from delegates' reports, entering totals.

For second portion of reconciliation, itemized supplies on hand after this report: pick up figures for each item from delegates' reports, plus supplies received by branch and not yet issued to delegates. Totals for each item should agree with branch supplies account. If each delegate's report reconciles, the branch figure for supplies on hand after this report will match the balance in branch supplies account.

4. Send with report: all delegate's reports and attached forms. Remittance.

● BRANCH MEETINGS

By inference (IWW Constitution, Art. V) a branch must meet at least once a month to conduct business. A special meeting may be called for a stated purpose and may act only on the subject for which it is called. Seven members, exclusive of *paid* branch secretary, constitute a quorum (Art. II, Sec. 4(a)). Standard parliamentary procedure applies, except that a majority vote governs on all questions (IWW By-Laws, Art. I, Sec. 2). See also "Table Containing Answers to Two Hundred Questions

IWW BRANCH SECRETARY'S FINANCIAL REPORT

Branch FRESNO Date MAY 25, 1973

No. Sold	SUMMARY FROM ATTACHED DELEGATES' REPORTS	Totals Reported	Amt. Due Gen. Adm.	Retained by Branch
12	U.S. Initiation Fees	$ 36.—	$ 18.—	$ 18.—
41	U.S. Dues Stamps	$ 82.—	$ 41.—	$ 41.—
32	U.S. Unemployed Dues	$ 32.—	$ 16.—	$ 16.—
	Other Initiation Fees	$	$	$
	Other Dues Stamps	$	$	$
	Totals	xxxxxxxx	$ 75.—	$ 75.—
29	IND. WORKER Press Stamps	$ 14.50		
	Voluntary Assessments	$ 11.—		
1	Duplicate Cards	$ .50		
Literature		$ 27.—		
INDUSTRIAL WORKER		$ 15.—		
Other (Specify)		$		
GEN. DEF. FUND DONATIONS (LIST. ATT.)		$ 17.—		
		$		
		$		
		$		
Total receipts reported		$ 235.—		
Less amount due Branch		$ 75.—		
Receipts due Gen. Administration		$ 160.—		
Balance or ~~deficit~~ this report		$ 160.—		
Bal. due/deficit previous report		$ —		
Total balance or ~~deficit~~		$ 160.—		
Remittance enclosed		$ 160.—		
Remittance due or deficit		$ —		

Read instructions in branch secretary's manual before completing report. Be sure to include with report remittance and all necessary forms. Send to: IWW 752 W. Webster Ave., Chicago, Ill. 60614.

RECONCILIATION SUPPLIES CHARGED TO BRANCH

Supplies on hand previous report	$ 765.—
Plus new supplies received	$ 80.—
Total supplies before this report	$ 845.—
Less adjustments (2 CONT. CARDS)	$ 6.—
Subtotal	$ 839.—
Less supplies used this report	$ 178.50
Supplies on hand after this report	$ 660.50

SUPPLIES ON HAND AFTER THIS REPORT

Membership Cards	$ 60.—
Regular Dues Stamps	$ 298.—
Unemployed Dues Stamps	$ 108.—
INDUSTRIAL WORKER Press Stamps	$ 35.50
Voluntary Assessment Stamps	$ 159.—
Total supplies on hand after this report (add above items)	$ 660.50

Branch Secretary JOHN STARR Del. No. 73-42

Send receipt to P.O. Box 1027 (Address) FRESNO (City) CA (State) 94506 (Zip)

iww:670

Upon Rules Relating to Motions Used in Business Meetings," in back of IWW Constitution. Order of Business in same, which applies unless local by-laws provide differently, is as follows:

1. **Opening and Call to Order:** Branch secretary calls meeting to order and calls for election of chairperson to preside. Meeting elects recorder to take minutes. Chair appoints one or two card conductors to inspect cards of all present and report on number of members in good standing, in bad standing or without cards, and visitors. Meeting votes on seating members in bad standing and visitors. (See IWW By-Laws, Art. V, Sec. 1.). Members in bad standing are usually seated with voice but no vote, and visitors may be also.

2. **Reading of Minutes:** Minutes of previous meeting are read and by vote accepted, or accepted as amended or corrected.

3. **Reading of Applications for Membership:** For information only, not acceptance or rejection.

4. **Reports of Committees, Standing and Special:** Reports may be written or verbal and by motion accepted, referred to new business, or otherwise acted on.

5. **Reports of Delegates and Officers:** Action on subjects covered by reports is in order under new business.

6. **Communications and Bills:** All communications addressed to branch must come before it. Members may vote to pass around a communication or ask branch secretary to summarize a long communication rather than listen to it, but they do have the right to know it is sent to them. Meeting may vote to file communications, post for information, refer to new business, etc.

No bills should be incurred without authorization of branch. After being read, bills are allowed and or-

dered paid, or not allowed, by vote of meeting, acting on individual items if desired.

7. **Monthly Report of Financial Secretary, including reading of receipts and expenses since last meeting:** Report may be accepted subject to report of auditing committee next meeting.

8. **Unfinished Business:** Any business left over or laid over from previous meetings may be brought up and acted on.

9. **New Business:** Communications or reports referred to new business are acted on first. Then any other subject may be introduced and acted on.

10. **Nominations, Elections and Installations:** Branch officers must be elected by secret ballot, and delegates should be. Standing and special committees need not be, unless a member so requests.

11. **Good and Welfare:** This is the place for comments, information, opinions, related to the progress and welfare of the organization and/or members. No motions are in order, but the meeting may vote to return to new business and then act on a subject brought up under good and welfare.

12. **Adjournment:** Motion not debatable.

MINUTES

Branch minutes should be kept accurately so no disagreement as to their meaning arises later. Following is a sample set of minutes:

Fresno Branch IWW
Minutes of regular meeting April 15, 1973
held at 1013 Arroyo St., Fresno.

Meeting called to order by Branch Secretary John Starr at 7:40 p.m. FW Sharon Gillespie elected chairperson. FW Joe Naccaratto elected recorder. FWs Jeff Tigard and Beth McKee appointed card conductors. Reported 21 members in good standing, two without

cards, one in bad standing and two visitors. FW Starr said the two without cards are in good standing.

M/S/C [Moved, Seconded, Carried] member in bad standing and visitors be seated with voice but no vote.

Minutes of meeting of March 18 were read. Correction: FW Ann Pulaski was also elected to May Day Committee. By motion minutes accepted as corrected.

Applications: FWs Art Mendez, IU 110 and Catherine Booth, IU 620, were introduced.

Committee Reports: FW Pete Swanson reported for May Day Committee. Options: (1) street meeting that evening downtown, speakers on original May Day and need now for shorter work day/week, plus leaflet, literature, music. (2) leaflet shopping centers, bus stops, employment office, etc. that day, but no meeting. Referred to new business.

FW Bill Severson reported for auditing committee of March 18 that branch books in order and accounts correct. Report accepted.

Report of Delegates, etc.: FW Tigard reported new bookstore on San Pablo might carry literature and Industrial Worker. FW Starr will contact.

Communications: Newsletter from Columbia Branch including call for organizing conference over Memorial Day weekend. Referred to new business–newsletter passed around. Letter from Central City Branch asking support for striking Carlton restaurant workers–want local picketing. Referred to new business.

Bills: $12.50 for literature ordered from HQ. Allowed and ordered paid.

Financial Report: Read by FW Starr. Balance April 14, $39.65. Accepted subject to audit.

Unfinished Business: None.

New Business: May Day: M/S we hold street meeting per committee report. Much discussion. How to reach most people? Substitute motion: That we leaflet at shopping centers, bus stops, etc., but no meeting. More discussion. Question called. On standing vote substitute motion passed 14 to 8.

M/S/C to run 2,000 leaflets. Committee to prepare leaflet and schedule distribution.

Columbia Conference: FW Phil Jordan can go. M/S FW Jordan be our delegate. Amendment that any others who can go also represent branch. Passed as amended.

Carlton picketing: M/S we picket the 21st street Carltons one night. Amendment we consider possibility of picketing others. Discussion. Amendment withdrawn. Motion carried. M/S/C we picket this Friday from 7 to 10 p.m. FW Naccaratto to do picket signs. FW Kate Sims to do leaflet.

FW Gene Cunningham reported history teacher at East Side High wants an IWW speaker in about two weeks. M/S/C we authorize FW Pulaski to speak there.

Moved by FW Booth that IWW send delegate to Women's Legislative workshop to be held at YWCA next Saturday. Seconded. Discussion. Motion lost. Chair observed that IWW members are free to attend as individuals.

Nominations, etc.: FWs Tom Swanson, Catherine Booth, Bob Neal elected auditing committee.

Good and Welfare: FW McKee urged members to buy a press stamp with each month's dues. FW Bob Neal discussed Carlton strike—poor tactics to walk out. More discussion same—should have been better organized.

M/S/C to return to new business.

M/S/C we rescind our action to picket Carltons.

Meeting adjourned at 9:15 p.m.

(signed) Joe Naccaratto X316479
Recorder

SHOP OR JOB BRANCH

See Article II, Section 3 of IWW Constitution. A shop or job branch applies only where seven or more members work on the same job, and provisions governing general membership branches do not apply. Members of a job branch would also belong to the general membership branch in their area.

Union Label and Shop Card

See Article VII of IWW Constitution. Note that IWW members are given sole responsibility for using the label properly. Complaints have been received as to the way the label is used on newspapers and bulletins that are not official IWW publications. The label has at times been so placed or was sufficiently large that it could be construed as identifying the contents with the IWW. To avoid this possibility, the label used as evidence of work done by IU 450 members should be no larger than 1/4 inch in diameter, and it should be placed where it will be unmistakably nothing more than a printing bug.

Complaint of misuse of the label should be made to the IU 450 members authorized to use it, then to the branch in the area, or to the GST as a last resort. A list of authorized IU 450 shops is available from headquarters. Members are asked to report use of the label by unauthorized shops.

Departments and Industrial Unions

DEPARTMENT OF AGRICULTURE AND FISHERIES NO. 100

Agricultural Workers IU 110: All workers on farms, ranches, orchards and plantations.

Lumber Workers IU 120: All workers in forests. All workers engaged in logging operations, in saw and shingle mills, and in preparing wood for fuel and manufacturing purposes. Bark and sap collection.

Fishery Workers IU 130: All workers in fishing pursuits on oceans, lakes and rivers. Oyster and clam bed keepers. Workers engaged in collecting pearls, corals and sponges. Workers in fish hatcheries.

Floricultural Workers IU 140: All workers in nurseries, flower gardens, green- and hothouses. Cultivation of silk. Distribution of floral products.

DEPARTMENT OF MINING AND MINERALS NO. 200

Metal Mine Workers IU 210: All workers engaged in mining all metals and minerals. All workers in refineries, smelters, mills and other reduction works. All workers in stone and other quarries.

Coal Mine Workers IU 220: All workers engaged in coal mining and the production of coke and briquets.

Oil Workers IU 230: All workers in oil and gas fields, refineries and processing facilities. All workers engaged in distribution of the products.

DEPARTMENT OF GENERAL CONSTRUCTION NO. 300

General Construction Workers IU 310: All workers engaged in construction of docks, railroads, highways, streets, bridges, sewers, subways, tunnels, canals, viaducts, irrigation canals and pipelines.

Ship Builders IU 320: All workers engaged in building and repairing ships, boats and small harbor craft. All drydock workers.

Building Construction Workers IU 330: All workers engaged in erection and construction of houses and buildings, and in delivery of materials.

DEPARTMENT OF MANUFACTURE AND GENERAL PRODUCTION NO. 400

Textile and Clothing Workers IU 410: All workers engaged in producing cloth from natural or synthetic fibers. All workers engaged in manufacturing wearing apparel.

Furniture Workers IU 420: All workers in planing mills and furniture factories. All workers engaged in producing wooden containers.

Chemical Workers IU 430: All workers engaged in producing drugs, paint, rubber, explosives, medicines, chemicals, plastics, synthetic fibers, and other chemically-based products.

Metal and Machinery Workers IU 440: All workers in blast furnaces, steel mills, aluminum plants, etc. All workers engaged in producing agricultural machinery, cars, locomotives, engines, automobiles, bicycles, air craft, and various instruments. Tool makers, jewelry and watchmakers.

Printing and Publishing House Workers IU 450: All workers engaged in producing printed matter.

Foodstuff Workers IU 460: All workers, except agricultural and fishery workers, engaged in producing and processing food, beverages and tobacco products.

Leather Workers IU 470: All workers in tanneries and factories producing leather goods, luggage, boots and shoes.

Glass and Pottery Workers IU 480: All workers producing glass, chinaware, pottery, tile and bricks.

Pulp and Paper Mill Workers IU 490: All workers in pulp and paper mills engaged in making pulp, paper and paper containers.

DEPARTMENT OF TRANSPORTATION AND COMMUNICATION NO. 500

Marine Transport Workers IU 510: All workers engaged in marine transportation. All workers on docks. and in terminals.

Railroad Workers IU 520: All workers engaged in long distance railway freight and passenger transportation. All workers in locomotive, car and repair shops. All workers in and around passenger and freight terminals.

Motor Transport Workers IU 530: All workers engaged in hauling freight and passengers by truck, bus and cab. All workers in and around motor freight sheds and bus passenger stations.

Municipal Transportation Workers IU 540: All workers engaged in municipal, short distance transportation service.

Air Transport Workers IU 550: All workers employed in air service and maintenance.

Communications Workers IU 560: All workers engaged in telephone, telegraph, wireless, radio and television operation.

Data Storage and Retrieval Workers IU 570: All workers engaged in electronic communication.

DEPARTMENT OF PUBLIC SERVICE NO. 600

Health Service Workers IU 610: All workers employed in hospitals and health restoration services.

Educational Workers IU 620: All workers in educational institutions.

Recreational Workers IU 630: All workers in playgrounds and places of amusement and recreation. All professional entertainers.

Restaurant, Hotel and Building Service Workers IU 640: All workers in facilities for public accommodation. All building service workers.

Park and Highway Maintenance Workers IU 650: All workers in cemeteries and all workers engaged in street and highway maintenance.

General Distribution Workers IU 660: All workers in general distribution facilities, wholesale and retail.

Public Service Workers IU 670: All workers engaged in public supply services and other institutional services.

Homemakers IU 680: All workers engaged in performing services in the home.

Index

Activities, new group or branch 19-21
Application for membership (illustration) 7
Assessments, voluntary 7-8
Audit, branch secretary's books 30-31
Bank account, branch 27
Bookkeeping, branch 28-29
Branch, general membership 23-39
Branch, shop or job 39
Branch secretary, duties of 27
Branch secretary's report 31-33
Branch secretary's report (illustration) 34-35
By-Laws, branch 25-26
Charter, general membership branch 23-24
Continuation cards. 9
Credentials, delegate's 1-2
Delegates, duties and responsibilities 1
Delegates, selection of 1-2
Delegate's report 11-18
Delegate's report (illustration) 14-17
Departments and industrial unions 40-43
Donations, receipting 7-8
Dues, collecting and receipting 4-5
Dues page with stamp (illustration) 4
Dues rates 3
Duplicate cards 9
Duplicate records, delegates 18
Educational meetings, group or branch 22
Elections, branch 26
Finances, IWW group 22-23
Financial statement, branch 29
Funds, branch 27-29
Good standing, membership 3
Group, building an IWW 18-23
Identification page, card (illustration) 8
Industrial unions, descriptions 40-43
Industrial Worker press correspondent 23
Initiating new members 6-7
Initiation fees. 3
Job branch 39
Leaflets, local 21

Literature, branch account 28
Meetings, general membership branch 33-37
Membership, eligibility 5-6
Membership account card (illustration) 32
Membership in good standing 3
Membership records, branch 31
Minutes, branch meeting 37-39
Order of Business, branch meetings 36-37
Organizing IWW group 19
Organizing on job 21
Receipts (for branch income) 28
Reconciliation of supplies, branch secretary's report 33
Reconciliation of supplies, delegate's report 13
Report, branch secretary's 31-33
Report, delegate's 11-18
Shop Card, Union 40
Signing up new members 6-7
Supplies, branch account 28
Supplies, delegate's 2-3
Transfer, notice of (illustration) 11
Transfers between industrial unions 10-11
Union (Universal) Label 40

Printed by the San Francisco Bay Area
General Membership Branch.

All Labor Donated.

PREAMBLE OF THE INDUSTRIAL WORKERS OF THE WORLD

The working class and the employing class have nothing in common. There can be no peace so long as hunger and want are found among millions of working people and the few, who make up the employing class, have all the good things of life.

Between these two classes a struggle must go on until the workers of the world organize as a class, take possession of the earth and the machinery of production, and abolish the wage system.

We find that the centering of the management of industries into fewer and fewer hands makes the trade unions unable to cope with the ever growing power of the employing class. The trade unions foster a state of affairs which allows one set of workers to be pitted against another set of workers in the same industry. thereby helping defeat one another in wage wars. Moreover, the trade unions aid the employing class to mislead the workers into the belief that the working class have interests in common with their employers.

These conditions can be changed and the interest of the working class upheld only by an organization formed in such a way that all its members in any one industry, or in all industries if necessary, cease work whenever a strike or lockout is on in any department thereof, thus making an injury to one an injury to all.

Instead of the conservative motto, "A fair day's wage for a fair day's work," we must inscribe on our banner the revolutionary watchword, "Abolition of the wage system."

It is the historic mission of the working class to do away with capitalism. The army of production must be organized, not only for the every-day struggle with capitalists, but also to carry on production when capitalism shall have been overthrown. By organizing industrially we are forming the structure of the new society within the shell of the old.

EDUCATION

ORGANIZATION

EMANCIPATION

I.W.W.

MANUAL OF INSTRUCTION FOR JOB DELEGATES

AUTHORIZED BY THE G.O.C. OF THE

GENERAL RECRUITING UNION

PRICE 10 CENTS

PRINTED BY P.& P.W.

MEMBERS OF I.U. 450

HOW TO GET CREDENTIALS

Credentials making you a duly authorized official delegate for the Industrial Workers of the World can be obtained from stationary delegates, branch secretaries, traveling delegates or from the main office of the I.W.W.

Let us say that you go to a branch secretary. He will ask you to fill out an application form. If you write in for your credentials the form will be sent to you together with the credentials, with a request that you fill it in and send it back immediately. Answer all questions, and be as accurate as possible, for this application is sent to the Main Office and is kept there as a part of your delegate record.

Always give your full address, when you take out credentials. The Main Office will then be able to keep you supplied with free literature and bulletins.

Bear in mind that you have the faith and trust of your Fellow Workers. and that you are expected to perform your duties honorably, faithfully and courageously.

HOW TO GET SUPPLIES

Get your first batch of organization supplies at the same time that you get your credentials. With the supplies you should get a duplicate supply bill.

Keep this bill for reference until you check in your supplies and take out new credentials.

As soon as you receive supplies and the bill, count supplies carefully to see if they tally with the figures on the bill. If they do not, write at once to whoever sent them to you, and tell him where the difference comes in. Also, make a note of the difference on your copy of the supply bill.

At the same time when you get supplies, make sure to get a number of Delegate's and Branch Secretary's Financial Report Blanks. You will need them in making out your reports.

In case you should lose your credentials or supplies, by being arrested, or in any other way, notify the main office at once, giving, whenever possible, the names of witnesses, and stating the full circumstances of the occurrence. The main office will then credit you with the amount of supplies lost.

INSTRUCTIONS OF DELEGATES

1--All personal deposit money must be promptly sent to the central office by delegates. Delegates should refuse to handle personal deposits on any other basis. This is protection for delegates.

2--Don't try to itemize literature on financial report. Just enter total amount of literature sold, making a seperate entry for papers.

LITERATURE

The literature question is one that every member of the I.W.W. should give his most careful attention. We should have some pamphlet with us at all times to give to some unorganized worker. Though some of us are not as capable of explaining industrial unionism as others, we can do our bit by giving or selling literature which does explain.

We have in the main office and in the branches literature explaining our program. It is doing no good here and we ask your co-operation in getting it distributed where it will be of help in educating the wage worker to the need for organization.

The INDUSTRIAL WORKER the official organ of the I,W.W is the leading labor news paper, in that, not only reporting the events of the day as they occur, but in also explaining their affects on the well being of the working class.

Every member should be not only a subscriber to the paper, but also a subscription go-getter, for that new subscriber may become an active member.

Subscription rates are United States. one year $1.50 Six months $1.00. Bundle orders U. S, 3¢. Canada and other nations, one year $2.00. Foreign Bundles add Postage.

APPLICATION FOR MEMBERSHIP

On the following page you will see an application for membership made out properly. First there are two questions for the prospective member to answer. When answered in the affirmative have him sign his name in the space for that purpose. Then the delegate fills in the work he follows, the industry he works in, his address —city and state— the month, day and year of the initiation, the number of the Industrial Union in which he is being initiated, his card number, the amount of dues, the amount of assessments and then the total amount of money received for all. Last you put down your name and delegate number.

Now that the application for membership is filled out, put it down on the report sheet, as you will note on center pages and then write out his card. Now you have his record and there are no mistakes and when sending in your weekly report pin the application to it.

None but actual wage workers shall be members of the Industrial Workers of the World.

APPLICATION FOR MEMBERSHIP

Do you agree to abide by the constitution and regulations of this organization? ____*Yes*____

Will you study its principles and make yourself acquainted with its purposes? ____*Yes*____

Name ____*Marry Jones*____

Occupation ____*Waitress*____ Industry ____*Restaurant*____

Address ____*115 Main Street*____

City ____*Bishop*____ State ____*Calif.*____

Date *Jan. 24 43* I.U. No. *640* Card No. *X110572*

Initiation *1.00* Dues *50¢* Ass. *25¢* Total *$1.75*

Del. Name *John Star* No. *162-R3*

HOW TO FILL OUT DUE BOOK

On opposite page you will see the indentification page of a due book. This page should be written out correctly and as neatly as possible, for the member has to carry it four years, and if there is a mistake on it, it will only cause confusion.

First, write the name as plainly as you can; then, where it says "Initiated by" write in your delegate number, for instance, 162-R3; then, in the space "Industrial Union No." put down the number of the union which he is joining, for instance, 110; then the date of joining; then the name of the department; under that, the name of the industry he works in; and last, the occupation he follows.

HOW TO CANCEL DUE AND ASS. STAMPS

On the due page of membership card, write in the year that the dues on that page cover; as, Dec. 31 1943. In the square in which is stated the month for which dues are being paid, write in the date thus, 6-4-43, and your delegate number thus, 162R3. now place stamp in square and repeat. The same way cancel assessment stamps.

Richard Roe

Name

Del No. 162-R3

Initiated by

Industrial Union No. 110

June 4 1943

Agriculture

Department

Farming

Industry

Laborer

Occupation

Issued by the

GENERAL EXECUTIVE BOARD

Gen. No. 888877

DUES

Year Ending Dec 31 1943

		6-4-43
April	May	June
		162-R3

DUPLICATE CARDS

A duplicate card is issued by the Industrial Union which the member paid last dues to and takes the place of the card he originally had.

Delegates should be sure to collect 50¢ for each duplicate card wanted, as he will be be charged with that amount on his account.

On the next page you will see an application for duplicate card. Study it carefully! After having the member write his name on the top line, get his card number. Be sure to get his correct number, as it is more important than the name; there are quite a few names alike, but the numbers never are. Then get the Union he was initiated in, what time and the delegate number of who initiated him; also, the last transfer and the number of the Industrial Union to which he transferred—and for what month the last dues were paid for, and what delegate number collected same. Then, put down where to send the duplicate card; and last, to whom the 50¢ was paid and the delegate number.

No receipts should be issued for the 50¢, for by doing so, you may allow some-one to pose as a member of the I.W.W. who is not.

Application for Duplicate Card

Name Robert Doe

Card No. 333414 Initiated by Industrial Union No. 573 Del. No. F-41

Date Nov. 3rd 1920 Date of last Transfer June 6, 1921 from

Industrial Union No. 310 to Industrial Union No. 110 by

Delegate No. A-240 last dues paid was for month of July 1921

Send Duplicate to Robert Doe

Street or Box No. Gen. Dely.

City Great Falls State Mont.

Duplicate fee paid to Jack Star Delegate No. A-240

Applicant shall sign his own name on top line

NOTICE OF TRANSFER

On next page you will find an application for transfer made out according to his membership book,

Write in the name of the city and state, then the name and card number, now state the number of the union he was initiated by, and the date, also the number of the union he then is in and the unions number he is transfering to.

Now place his transfer on your Report Sheet. So, remember! The record of a transfer should be made in three places—the Due Book, Report Sheet and Application for Transfer.

TRANSFER RECORD

Month	Date	Year	Union No. From	Union No To
June	*4*	*21*	*310*	*110*

When transferring a member from one union to another, place the month, day and year of the transfer, and the union he is transfering from and the union he transfers to, in the proper places, in the members due book, be sure to sigin your name and delegate number.

INDUSTRIAL WORKERS OF THE WORLD
NOTICE OF TRANSFER

City__*Chicago* State__*Ill.*__ Date__*June_6_* 1921

Name__*Harry__Black*_____Card No__*777711*__

Initiated by Union No_ *500*__, __*Jult__8*__, 1920,-

now a member of Union No__*310*____ has transferred to

Union No__*110*____

Yours for rhe I.W.W..

Last month's _____*Jack__Star*_____

dues paid was__*April*__1921__ *Del. A-240*

JOB BRANCHES

Whenever there are seven or more members on a job, they shall constitute themselves a shop or job branch, and elect a job committee and a job delegate to attend to urgent matters between business meetings. No member should serve permanently on a committee. At each meeting a new committee should be elected. All members should take their turn at serving on committees.

Job meetings should be held regularly if possible, not only to transact the job branches business, but also to educate the members in all the principals and functions of Industrial Unionism.

ITEMS WORTH KNOWING

A report held back for a long period has a tendency to create doubt in the minds of the members, whose records are on it and which might put them in bad standing if not sent in on time.

★ ★ ★

A money orber stub, for money sent in, should be kept by the sender. What it was sent for and to whom should be written on the back, for refference in case you do not receive receipt for same from Headquarters. If remittance is noted on the monthly financial statement, it was received and entered on the books; if not, the money order has to be traced, and the stub is necessary to trace it.

★ ★ ★

By holding back remittances for General Defense and Press stamps, your Industrial Union is forced to use other funds to make up the deficit, as the total proceeds from these stamps must be paid in full.

★ ★ ★

By being an active delegate for the Industrial Workers of the World, you are more then a union agent. For than you are a builder of the New Society. And the more effort you put to organizing your fellow workers, the sooner it will be built.

MINUTES

The minutes or records of meetings should be kept neat and correctly, so no disagreements may arise from their meaning later. Following is a sample to illustrate how to write them.

Regular branch meeting called to order, by branch secretary Friday March 12 1943 at 8 P.M., at 2422 N. Halsted St., Chicago, Ill.

Fellow Worker John Star elected chairman. Fellow Workers Joe Roe and John Doe appointed card conductors. Card conductors report twenty members in good standing and one in bad standing. Moved and Seconded that the report of card conductors be accepted and member in bad standing be seated with-out voice or vote, carried. Fellow Worker Ben Bonnet elected recording secretary.

Reading of minutes

M&S That minutes of last meeting be accepted and filed, carried. M&S that communication from Seatle be concurred with and filed, carried.

Reports of committees

M&S That report of auditing committee be accepted, carried. M&S That report of organization committee be laid over to new business. carried.

Continued on page 20

HOW TO MAKE OUT A REPORT

On top of the report sheet and at the head of each calumn, it states what that column is for. Take the first column, in it you place the number of the union the member is now in: in the second, month and day the business took place. then, the name, card number; then the months he paid dues for; then, the amount of the initiation fee; then, the amount of dues paid; then, the amount of assessments he paid. Then comes the member's record--the union he was initiated in, the month, day and year--and next comes the transfer record--the union the member was last transferred from, the month. day and year.

In making out your report, total up the amount of initiation fees, the total amount of dues and the amount, of Press General Defense and Organization stamps. now transfer the totals to the summary side.

The back side is called the summary side of the report. After adding up all the initiation fees, place the amount where it says "Initiation Fees" under "Receipts"; then place the total amount of dues in its proper place; where it says "Dues" and so on down the line: then total it all up and place the amount where it says "Total Receipts."

Note: For I.Us. 310-330 and 440 who donate the press stamps. make a seperate entry, thus, 3 free press stamps, and do not include their cost.

Now, we will take the side on top of which reads "Payments" or expenses. You will note there is a space for all expenses necessary for organization work. Place the total amount of expenses where it states "Total Payments" and then take that amount and place it under the total amount of receipts and subtract it. This will leave the amount that it is to be remitted. Now put that amount in the space marked "Remittance."

Sign your name in the space below and put down the town where you want your mail sent to, and your delegate number in the space for it, and pin the applications for membership and the transfers to it, and the receipts for expenses, if there are any, and your report is complete.

Note: Always put the total amount of literature and papers sold on the receipt side, for instance "Literature" $1.50, "I.W.W. Papers" 75¢, and place the amount of commission on the expense side. Note: The commission on literature and papers are the same, 40 per cent (40%) and which is added together to get the commission.

Record Side

Report of Amount Collected and of Whom

U. No.	Date	NAME OF MEMBER	Card Number	State First and Last Months Dues Paid to You	Initiation Fees	Dues	Assessments Industrial Union	Assessments General Defense	
110	May 15	Richard Roe	X 4367	May-July	2.00	1.50	.50	1.50	
110	Jun 4	Richard Roe	888555	June-July	2.-	1.-	1.-		
110	June 5	Harry Black	777722	May-June		1.-	1.	.50	
				Total	2-	2-	2-	.50	

Members' Record

Always fill out this form

Initiated by Union	Date Month	Date Day	Date Year	Last Transfer From	Date Month	Date Day	Date Year
120	April	5	18	310	Nov.	10	23
110	June	4	21				
500	July	8	20	310	June	5	21

Initiations dues and assessments charged by the I.U s and the G.R.U.

I.U. 120 Init. $2.00 Dues 50¢ Unemployed Init. 25¢ Dues 10¢ Asses. Press 25¢ quarterly.
I.U. 210 .. $2.00 .. 50¢ .. .. 25¢ .. 10¢ .. .. 25¢ ..
I.U. 310 330 .. $1.00 .. $1.00 .. .. 25¢ .. 25¢ Press paid by I.U.
I.U. 440 .. $2.00 .. 75¢ .. .. 25¢ .. 10¢ .. ..
I.U. 510 .. $2.00 .. $1.00 No unemployed Init. or Dues Press 25¢ quarterly
G.R.U .. $1.00 .. 50¢ Unemployed Init. 15¢ Dues 15¢ .. 25¢ ..

DELEGATE'S AND BRANCH SECRETARY'S FINANCIAL REPORT BLANK

INDUSTRIAL UNION NO. 110 OF THE I. W. W.

Date June 6, 1921 Enclosed Find ~~CHECK~~ MONEY ORDER ~~CASH~~ $ 8.80 to apply as follows

Number Sold	SUMMARY OF RECEIPTS	$	¢
1	Initiation Fees	2	-
4	Due Stamps	2	-
4	Industrial Union Stamps	2	-
1	General Defense	-	50
	Buttons—Plain..... Gold 1 Pins	1	-
	Literature	1	50
	I. W. W. Papers—Bundle Sales	-	75
	Duplicate Cards		
	Subscriptions		
	Donations—For		
	Receipts on Separate Reports		

SUMMARY OF EXPENSES	$	¢
Commission on Initiations	-	50
Commission on Literature	-	30
Wages		
Wages		
Mileage		
Mileage		
Rent, Light, Heat		
Stationery and Fixtures		
Postage, Express and Wires	-	15
Interstate		
Inter Local		

MINUTES CONTINUED

Report of Financial-Secretary

M&S That report of financial secretary be accepted subject to auditing committee, carried.

New business

M&S That floor be thrown open for discussion on report of organization committee, carried. M&S That discussion be closed, carried. M&S That report be accepted and the proposed leaflet be printed, carried. M&S That we hold a Mayday affair, carried. M&S That a committee of three be elected to arrange the May day affair, carried.

Nominations and elections

Fellow Workers Doe, Kirby and Star elected to the auditing committee.

Fellow Workers Bonnet, Roe and Johnson elected to the May day committee.

Good and welfare

Several members spoke under this heading.

Adjournment

M&S That we adjourn, carried. Adjourned at 9 P.M.

John Star X110472 Chairman.

Ben Bonnet X313085 Recording Secretary

John Johnson Branch Secretary

Branch Seal

REGULAR AND SPECIAL MEETINGS

The regular business meeting, is generally called to order by the branch secretary. It is called for the purpose of getting the views of the members in regard to organizational activities, and to receive and pass upon the reports of all committees, delegates, and officials, functioning under its jurisdiction.

The branch meeting also acts on all resolutions, submitted to it by other Branches and Unions.

After the meeting is called to order nominations for chairman are open, when nominations are closed by a motion, the names of those who have accepted are put to vote, the nominee receiving the largest vote takes the chair.

He then proceeds. First he appoints two card conductors who then inspect each others and the chairmans cards. They now inspect the cards of all present to see that all are in good standing. The members belonging to another Industrial Union are seated in the rear and have no vote at the meeting, and only a voice under special privilege, sanctioned by the members, and under Good and Welfare.

The conductors, after insepcting the cards report to the chairman how many members there are in good

standing, and if any one is present without a card, or in bad standing, he is also reported and the body act on his case. Then, one of the conductors takes his place by the door and the other keeps order.

The recording secretary is then nominated and elected in the same manner as the chairman was.

Reading of minutes and communications. The minutes of the previous meeting are read, and accepted, rejected or corrected by a motion which is put to a vote. Communications are read, they may be filed or laid over to new business by a motion.

Reading of applications for membership. All new applications for membership are read.

Reports of Committees, standing and special. All committees such as, auditing, organization. education, entertainment, etc.. also delegates who have repersented the branch at other meetings or unions, job delegates. etc.

Report of financial-Secretary. The financial report of the secretary, of all reciepts and expenses is read and generally accepted subject to the auditing committee: who return there findings at the next business meeting.

Unfinished business. Any thing left unfinished by the last meeting is brought up and acted upon.

New business. The frist thing coming up under new business is that which was laid over from the different points of order. A motion is now made and seconded as to what to do with it, after the recording secretary has written it down and read it, the floor is thrown open for discussion. After all who wish to speak on the motion have been heard. the motion is voted upon. After all matters laid over have been acted upon, motions are in order for any business that may happen to come up.

Nominations and Elections. Under this order all officers or committee-men are nominated and elected.

Good and Welfare. No motions are made under this order, only to go back to new business or to adjourn the meeting. This point of order should be taken up in discussion on the progress and welfare of the Organization. Every member may express his opinion, but should use as few words as possible.

Note. A special meeting is carried on in the same manner, only that notice is given 24 hours before it is called, and only the subject it is called for is discussed and acted upon and then the meeting automatically adjourns. It is called by seven or more members, or by the branch secretary.

On job or shop branches it also may be called by the job or shop committee.

Table Containing Answers to Two Hundred Questions Upon Rules Relating to Motions Used in Business Meetings.

Explanation:—A star (•) indicates that the rule at the top of the column it is placed in, applies to the motion after which it stands; blanks indicate that rules in those columns do not apply; a number indicates that the rule only partly applies; the number has reference to the note showing the limitations. Example—The table shows that the motion to "Take from the Table" "cannot be amended"; that it is "undebatable"; and that an affirmative vote (as shown in the note) "cannot be reconsidered"; blanks in the other columns after this motion show that it does NOT "open the main question to debate", that it is NOT "in order when another member has the floor", that it does NOT "require a ⅔ vote"; but that it DOES "require to be seconded".

	Cannot be amended.	Cannot be reconsidered.	Undebatable.	Opens main question to debate.	In order when another has the floor.	Requires a ⅔ vote—See Note 8.	Does not require to be seconded.
Adjourn	•	•	•				
Adjourn, Fixing the time at which to			1				
Amend (2)							
Amend an Amendment	•						
Amend the Rules						4	
Appeal, Relating to Indecorum, etc. (3)	•		•		•		
Appeal, all other cases	•		•		•		•
Call to Order	•		•		•		
Close Debate, A motion to			•			•	
Commit or Refer				•			
Extend the Limits of debate, to							
Leave to Continue speaking after indecorum	•						
Lay on the Table	•	1	•				
Limit debate, Motion to			•			•	
Objection to consideration of a question (5)	•		•		•	•	
Orders of the Day, to proceed to	•		•		•		•
Postpone to Certain Time			6				
Postpone Indefinitely	•			•			
Previous Question, Motion calling for (7)	•	•				•	
Reconsider a Debatable Question	•	•		•	8		
Reconsider an Undebatable Question	•	•	•		8		
Rescind				•			•
Special Order of Business, To make							
Substitute—(Same as Amend)							
Suspend the Rules	•	•	•				
Take from Table	•	1	•				
Take up Question out of its proper order	•		•			•	
Withdrawal of a Motion	•		•				

(1) Undebatable if another question is before the body.

(2) An amendment may be either by "adding" or "striking out" words or paragraphs; or by "striking out certain words and inserting others"; or by "substituting" a different motion on the same subject; or by "dividing the question" into two or more questions, so as to get a separate vote on any particular point.

(3) An appeal is undebatable only when relating to indecorum, or transgressions of rules of speaking, or the priority of business, or when made when the Previous Question is pending. When debatable only one speech is permitted from each member. On a tie vote the chair is sustained.

(4) An affirmative vote on this motion cannot be reconsidered.

(5) The objection can only be made when the question is first introduced, before debate.

(6) Allows of but limited debate upon the propriety of postponement.

(7) The Previous Question, if adopted, cuts off debate and brings the body to a vote on the pending question only, except when the pending motion is an amendment or a motion to commit, when it also applies to the question to be amended or committed.

(8) Can be moved and entered on the record when another has the floor, but cannot interrupt business then before the body; must be made on the day, or the day after, the original vote was taken, and by one who voted with the prevailing side.

(9) Every motion in this column has the effect of suspending some rule or established right of deliberative bodies, and therefore requires a ⅔ vote, unless a special rule to the contrary is adopted.

ORDER OF BUSINESS

1. Opening and calling metting to order.
2. Reading of minutes & communications.
3. Reading of applications for membership.
4. Reports of committees, standing & special.
5. Report of Financial-Secretary.
6. Unfinished business. 7. New business.
8. Nominations, & elections.
9. Good & welfare. 10. Adjournment.

DEPARTMENT OF AGRICULTURE AND FISHERIES NO. 100.

Agricultural Workers' Industrial Union No. 110.

All workers on farms, irrigation work, cotton and sugar plantations. All workers engaged in the raising of cattle, livestock etc., on fowl and bird farms, on dairy farms, etc.

Lumber Workers' Industrial Union No. 120.

All workers in forests: rangers, foresters, etc. all workers engaged in logging opperations, in saw and shingle mills, and preparing wood for fuel and manufacturing purposes; collecting of sap, bark, etc.

Fishermen's Industrial Union No. 130.

All workers in fishery and fishing pursuits on ocean, lakes, and rivers; oyster and clam-bed keepers. Workers engaged in collecting of pearls, corals and sponges. Workers in fish hatcheries, etc.

Floral Workers' Industrial Union No. 140.

All workers engaged in orchards, gardens, vineyards, truck farms, green- and hot-houses, on fruit farms, silk cultivation, etc.

DEPARTMENT OF MINING AND MINERALS, 200.

Metal Mine Workers'
Industrial Union No. 210

All workers engaged in the mining of all metal. and engaged in mill, smelters, refineries and other reduction works. For the present also included are quarry workers engaged in mining of salt, sulphur, clay, borax, mica, bromide, graphite, soda, gypsum, asphalt, limestone, sandstone. whetstone, marble, onyx, slates; building stone, granite, etc. All precious gems, salines, salt and soda dry works, etc.

Coal Mine and Coke Oven Workers'
Industrial Union No. 220,

All workers engaged in coal mining, lignite, anthracite, bituminous, etc. in the production of coke, briquettes peat and turf, etc.

Oil, Gas and Petroleum Workers'
Industrial Union No. 230.

All workers engaged in the production of oil, and refineries, gas wells, filters. etc.

DEPARTMENT OF GENERAL CONSTRUCTION 300.

General Construction Workers'
Industrial Union No. 310.

All workers engaged in construction of docks, railroads, highways, streets, bridges, sewers, subways, tunnels, canals, viaducts, irrigation work construction.

Ship Builders' Industrial Union No. 320.

All workers engaged in building of boats, launches, ships and steamers and in repairing them: dry dock workers, etc.

Building Construction Workers'
Industrial Union No. 330.

All workers engaged in erection and constructing houses and buildings, the delivery of building material. Plumbers, steam and sprinkler fitters, architects, excavators, stone masons, bricklayers, hod carriers, electricians, painters, iron workers, carpenters, etc.

DEPARTMENT OF MANUFACTURE AND GENERAL PRODUCTION, 400.

Textile and Clothing
Workers' Industrial Union No. 410

All workers engaged in cotton, wool and silk;

linen, flax fibre mills, etc. Also all wokers engaged in manufacture of wearing apparel, of cloth, fur, straw and fabrics of all kinds.

Furniture Workers'
Industrial Union No. 420

All workers engaged in planing mills, piano factories, furniture factories, broom and brush factories, coopers, etc.

Chemical Workers'
Industrial Union No. 430

All workers engaged in drugs, paint, rubber and guttapercha goods, powder, dynamite and other explosives; medicines, chemicals, perfumes, inks, etc.; sulphithe, cellulose, graphite, etc.

Metal and Machinery Workers'
Industrial Union No. 440,

All workers engaged in blast furnaces, steel mills, tinplate mills, agricultural machinery, etc. construction of cars, locomotives, engines, automobiles, bicycles, aeroplanes, etc. tool makers, jewelry and watchmakers. various instruments, etc. electrical workers.

Printing and Publishing House
Workers'Industrial Union No. 450.

All workers on papers, books, catalogues; litho-

graphers, linotypers, stereotypers, electrotypers, photoengravers, photographers, artists, spot knockers, etc.

Foodstuff Workers' Industrial Union No. 460.

All workers in flour mills, bakeries, sugar refineries, candy and syrup factories, packing houses, meat, fish; cold storage plants, creameries, soda factories, breweries and distilleries, vinegar and soda water factories; tobacco workers, cigars, cigarettes, chewing, snuff, canneries, etc.

Leather Workers' Industrial Union No. 470.

All workers in tanneries, boot, shoe and glove factories; harness makers, bags, satchels, trunk, belts, etc.

Glass and Pottery Workers'
Iudustrial Union No. 480

All workers in glass factories, potteries, terra cotta, brick yards, tiles china ware, etc.

Pulp and Paper Mill Workers'
Industrial Union No. 490.

All worker engaged in the making of pulp, pulp mills, paper mills, etc.

DEPARTMENT OF TRANSPORTATION AND COMMUNICATION, 500.

Marine Transportation Workers'
Industrial Union No. 510.

All workers engaged in marine transportation,

steam, motor, sailing ships, submarines, etc.; docks, wharves, longshoremen, clerks; all workers in this industry.

Railroad Workers' Industrial Union No. 520

All workers engaged in long distance railway, steam and electric: third rail and trolley, in freight and passenger service; locomotive, car and repair shops: passenger and freight yard service; car cleaning, freight sheds; station and office forces, etc.

Motor Transport Workers'
Industrial Union No. 530'

All workers engaged in hauling of freight and passengers by truck, bus and cab; all workers in and around motor freight sheds and bus passenger stations. etc.

Municipal Transportation Workers'
Industrial Union No. 540.

All workers engaged in municipal, short distance transportation service; street cars, elevated roads, subways, sidewalks, etc.

Aero-Workers' Industrial Union No. 550.

All workers employed aerial navigation.

Telephone, Telegraph and Postal
Workers'Industrial Union No. 560.

All workers engaged in telephone; postal telegraph, wireless, radio and television operation, etc.

DEPARTMENT OF PUBLIC SERVICE, 600.

Health Service Workers' Industrial Union No. 610.

All worker engaged in hospitals and health restoration services; physicians, surgeons, internes, nurses, attendants, clerks, janitors, etc.

Educational Workers' Industrial Union No. 620.

All workers in educational institutions, schools, colleges, universities, and other institutions of learning.

Recreational Workers' Industrial Unicn No. 630.

All workers in theaters, playhouses and motion pictures; and other places of amusement and recreation.

Hotel, Restaurant and Building Service Workers' Industrial Union No. 640.

All workers in hotels, restaurants. taverns, etc. and all workers engaged in building services etc.

Park and Highway Maintainance Workers' Industrial Union No. 650.

All workers engaged in street cleaning, in parks, and on street crossings.

General Distribution Workers' Industrial Union No. 660.

All workers engaged in general distribution, department stores; packers, drivers, clerks, salesmen, etc.

Public Service Workers' Industrial Union No. 670.

All workers engaged in municipal, water and electric supply service; waterworks, public service works, power, etc.

Preamble of the Industrial Workers of the World

The working class and the employing class have nothing in common. There can be no peace so long as hunger and want are found among millions of working people and the few, who make up the employing class, have all the good things of life.

Between these two classes a struggle must go on until the workers of the world organize as a class, take possession of the earth and the machinery of production, and abolish the wage system.

We find that the centering of the management of industries into fewer and fewer hands makes the trade unions unable to cope with the ever growing power of the employing class. The trade unions foster a state of affairs which allows one set of workers to be pitted against another set of workers in the same industry, thereby helping defeat one another in wage wars. Moreover, the trade unions aid the employing class to mislead the workers into the belief that the working class have interests in common with their employers.

These conditions can be changed and the interest of the working class upheld only by an organization formed in such a way that all its members in any one industry, or in all industries if necessary, cease work whenever a strike or lockout is on in any department thereof, thus making an injury to one an injury to all.

Instead of the conservative motto, "A fair day's wage for a fair day's work," we must inscribe on our banner the revolutionary watchword, "Abolition of the wage system."

It is the historic mission of the working class to do away with capitalism. The army of production must be organized, not only for the every-day struggle with capitalists, but also to carry on production when capitalism shall have been overthrown. By organizing industrially we are forming the structure of the new society within the shell of the old.

Membership Card

Printed in U.S.A. 42

Industrial Workers of the World

Official Membership Book

Issued by authority of the General Executive Board of the I.W.W.

The member is entitled to work in any industry of this organization where employment is obtainable when stamps are affixed, showing the member to be in good standing. To be in good standing a member must be paid for current month.

PREAMBLE

The working class and the employing class have nothing in common. There can be no peace so long as hunger and want are found among millions of the working people and the few, who make up the employing class, have all the good things of life.

Between these two classes a struggle must go on until the workers of the world organize as a class, take possession of the earth and the machinery of production, and abolish the wage system.

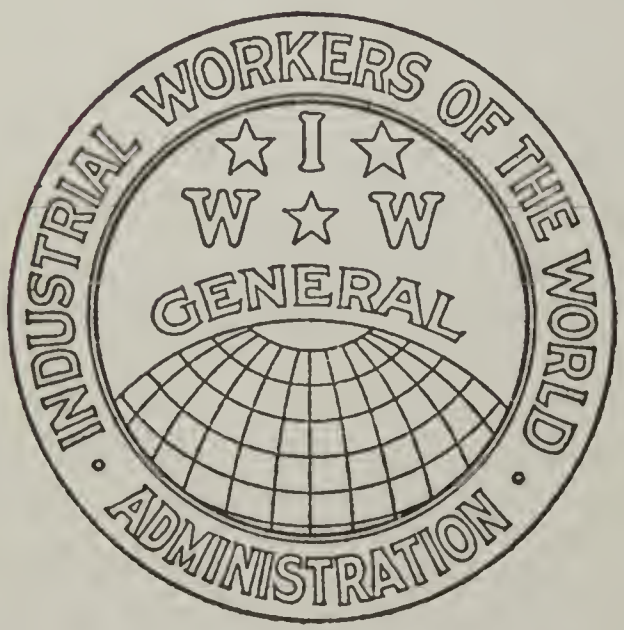
We find that the centering of the management of industries into fewer and fewer hands makes the trade unions unable to cope with the ever growing power of the employing class. The trade unions foster a state of affairs which allows one set of workers to be pitted against another set of workers in the same industry, thereby helping to defeat one another in wage wars. Moreover, the trade unions aid the employing class to mislead the workers into the belief that the working class have interests in common with their employers.

These conditions can be changed and the interests of the working class upheld only by an organization formed in such a way that all its members in any one industry, or in all industries if necessary, cease work whenever a strike or lockout is on in any department thereof, thus making an injury to one an injury to all.

Instead of the conservative motto, "A fair day's wage for a fair day's work," we must inscribe on our banner the revolutionary watchword, "Abolition of the wage system."

It is the historic mission of the working class to do away with capitalism. The army of production must be organized, not only for the everyday struggle with capitalists, but also to carry on production when capitalism shall have been overthrown. By organizing industrially we are forming the structure of the new society within the shell of the old.

"Labor is Entitled to All it Produces"



No money should be received without acknowledgment in this book. Members must see that the Financial Secretary places a stamp in the book for each month for which Dues or Assessments are paid.

NOTICE TO DELEGATE

Attach this Application Blank to your Report Sheet when making your report.

Application No. _____
Form 5

APPLICATION FOR MEMBERSHIP

Do you agree to abide by the constitution and regulations of this organization? _____

Will you study its principles and make yourself acquainted with its purposes ? _____

Name _____

Occupation _____ Industry _____

Address _____ Street

City _____ State _____

Date _____ I. U. No. _____ Card No. 321177

Initiation _____ Dues _____ Asst's. _____ Total _____

Del. Name _____ No. _____

Name

Initiated by

Industrial Union No._____

_____ 192__

Manufacturing

Department

Metal & Machinery

Industry

Occupation

Issued by the

General Executive Board

Gen. No. 321177

TRANSFER RECORD

Month	Date	Year	Union No. From	Union No. To

Secretaries on accepting members from other Unions must immediately notify the Union to which the member formerly belonged of the transfer.

TRANSFERRED BY

Members must transfer their membership to the Union in the industry where they work in compliance with the rules of the I.W.W. Constitution

DUES

Year Ending _____ 19__

JAN.	FEB.	MARCH
APRIL	MAY	JUNE
JULY	AUG.	SEPT.
OCT.	NOV.	DEC.

ASSESSMENTS

1	2	3
4	5	6
7	8	9
10	11	12

DUES

Year Ending _____ 19__

JAN.	FEB.	MARCH
APRIL	MAY	JUNE
JULY	AUG.	SEPT.
OCT.	NOV.	DEC.

ASSESSMENTS

1	2	3
4	5	6
7	8	9
10	11	12

DUES

Year Ending _____ 192__

JAN.	FEB.	MARCH
APRIL	MAY	JUNE
JULY	AUG.	SEPT.
OCT.	NOV.	DEC.

ASSESSMENTS

1	2	3
4	5	6
7	8	9
10	11	12

DUES

Year Ending _____ 19__

JAN.	FEB.	MARCH
APRIL	MAY	JUNE
JULY	AUG.	SEPT.
OCT.	NOV.	DEC.

ASSESSMENTS

1	2	3
4	5	6
7	8	9
10	11	12

VOLUNTARY CONTRIBUTIONS

Date	Received by	Amount

Memorandum of Votes on Referendum Ballots

Date	Name of Ballot	Vouched by Del. No.

CLEARANCE STAMPS

Form 6.

No money received without this book. Members must see that the Financial Secretary places a stamp on each month for which Dues and Assessments are paid.

MEMBERSHIP BOOK

OF

THE INDUSTRIAL WORKERS OF THE WORLD

The member is entitled to work within ANY INDUSTRY of this organization when stamps are affixed showing the member to be in good standing.

JUNE DUES	MAY DUES	APRIL DUES	MARCH DUES	FEB. DUES	JAN. DUES	DUES
JUNE ASSMT.	MAY ASSMT.	APRIL ASSMT.	MARCH ASSMT.	FEB. ASSMT.	JAN. ASSMT.	ASSESSMENTS
DEC. DUES	NOV. DUES	OCT. DUES	SEPT. DUES	AUG. DUES	JULY DUES	DUES
DEC. ASSMT.	NOV. ASSMT.	OCT. ASSMT.	SEPT. ASSMT.	AUG. ASSMT.	JULY ASSMT.	ASSESSMENTS

Member's Name _____ Union No _____
Book Issued _____
Year Ending _____
Ledger _____
Page _____
Admitted _____
Sec. _____

ORGANIZATION
EDUCATION
EMANCIPATION

CHAS. O. SHERMAN,
PRESIDENT.

[redacted]
SECRETARY-TREAS.

INDUSTRIAL
WORKERS OF
THE WORLD

This is the only Official
Membership Card
of the

LABOR IS ENTITLED
TO ALL
IT PRODUCES

Gen. No. 254222

Call No. [illegible]

Name _____

Address _____

Industrial Workers of the World

Official Membership Book

Issued by authority of the General Executive Board of the I.W.W.

WM. D. HAYWOOD
General Secretary and Treasurer

The member is entitled to work in any industry of this organization where employment is obtainable when stamps are affixed, showing the member to be in good standing. To be in good standing a member must be paid for current month.

PREAMBLE

The working class and the employing class have nothing in common. There can be no peace so long as hunger and want are found among millions of the working people and the few, who make up the employing class, have all the good things of life.

Between these two classes a struggle must go on until the workers of the world organize as a class, take possession of the earth and the machinery of production, and abolish the wage system.

We find that the centering of the management of industries into fewer and fewer hands makes the trade unions unable to cope with the ever-growing power of the employing class. The trade unions foster a state of affairs which allows one set of workers to be pitted against another set of workers in the same industry, thereby helping defeat one another in wage wars. Moreover, the trade unions aid the employing class

to mislead the workers into the belief that the working class have interests in common with their employers.

These conditions can be changed and the interest of the working class upheld only by an organization formed in such a way that all its members in any one industry, or in all industries if necessary, cease work whenever a strike or lockout is on in any department thereof, thus making an injury to one an injury to all.

Instead of the conservative motto, "A fair day's wages for a fair day's work," we must inscribe on our banner the revolutionary watchword, "Abolition of the wage system."

It is the historic mission of the working class to do away with capitalism. The army of production must be organized, not only for the every-day struggle with capitalists, but also to carry on production when capitalism shall have been overthrown. By organizing industrially we are forming the structure of the new society within the shell of the old.

"Labor is Entitled to All it Produces"

Old Card filled

No money should be received without acknowledgment in this book. Members must see that the Financial Secretary places a stamp in the book for each month for which Dues or Assessments are paid.

Name James Elliott

Initiated by Local # 178

May 18th 1913

A.W.O. Union No. 400

New Card Issued By

Fresno Branch No. 400

NOV 25 1916

19

AGRICULTURE

Department

Public Service

Industry

Bar Tender

Occupation

Ledger New Page 50

N. C. Rel

Old Card no. 14688 Fin. Secy.

Gen. No. 254222

G. A. Roberts Rel # 762

TRANSFER RECORD

Month	Date	Year	From Local Number	To Local Number
Sept.	3	16	73	400

Secretaries on accepting members from other Unions must immediately notify the Union to which the member formerly belonged of the transfer.

FINANCIAL SECRETARY

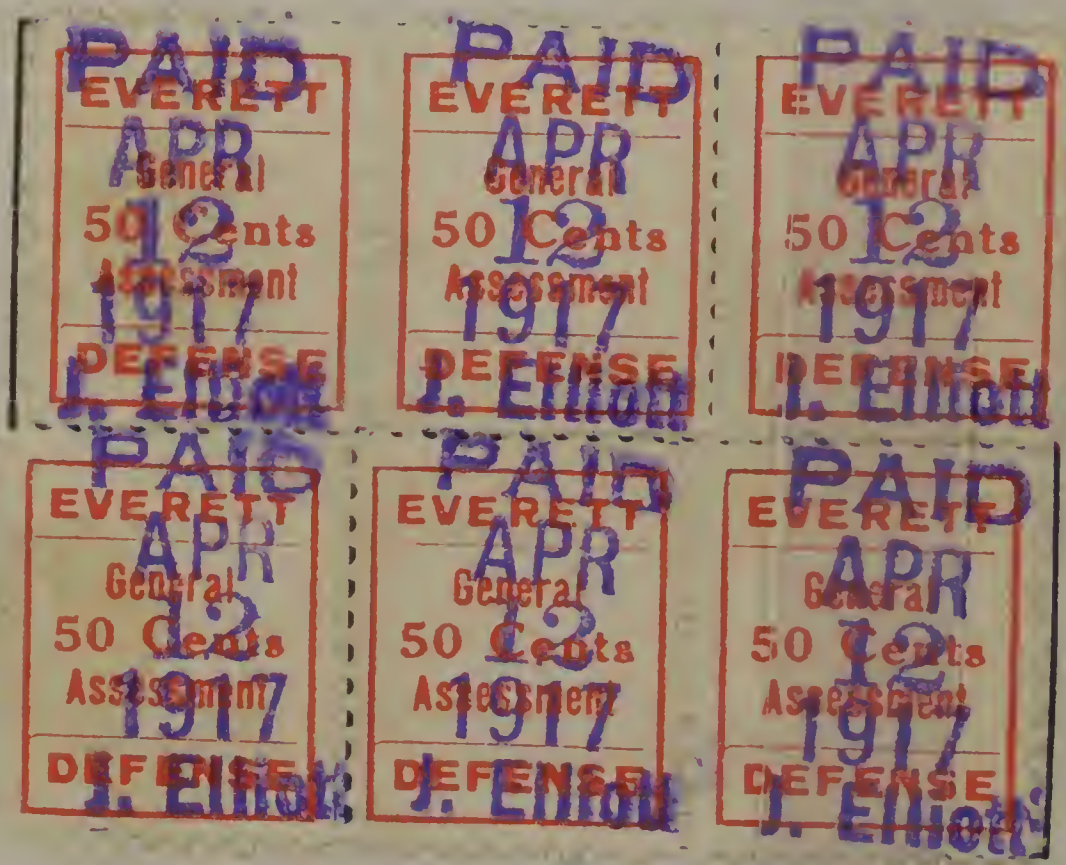
P McEvoy Lee 551

Members must transfer their membership to the Union in the industry where they work in compliance with the rules of the I. W. W. Constitution.

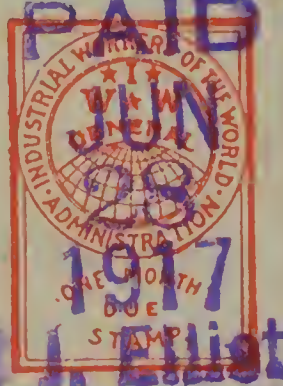
DUES
Year Ending DEC 31 19~~16~~ 17

GENERAL ASSESSMENTS

LOCAL ASSESSMENTS



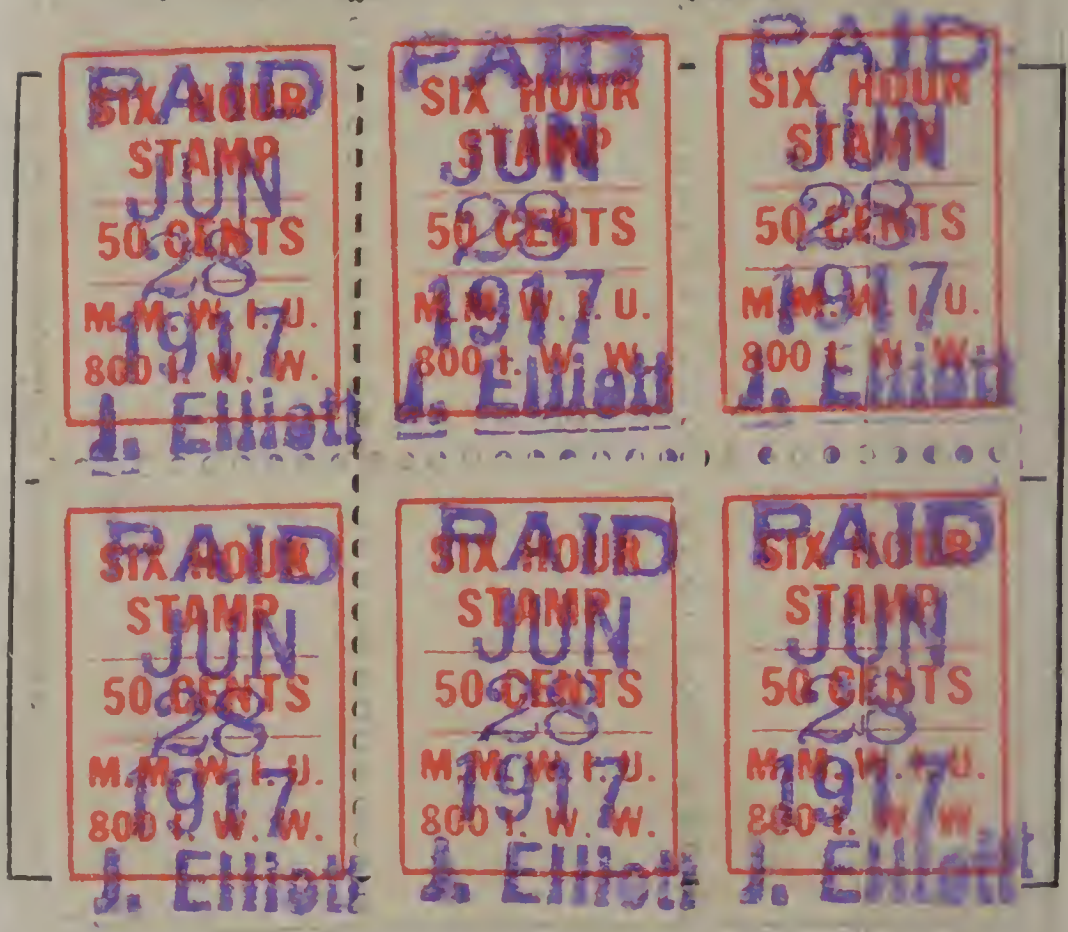
DUES
Year Ending December 1918



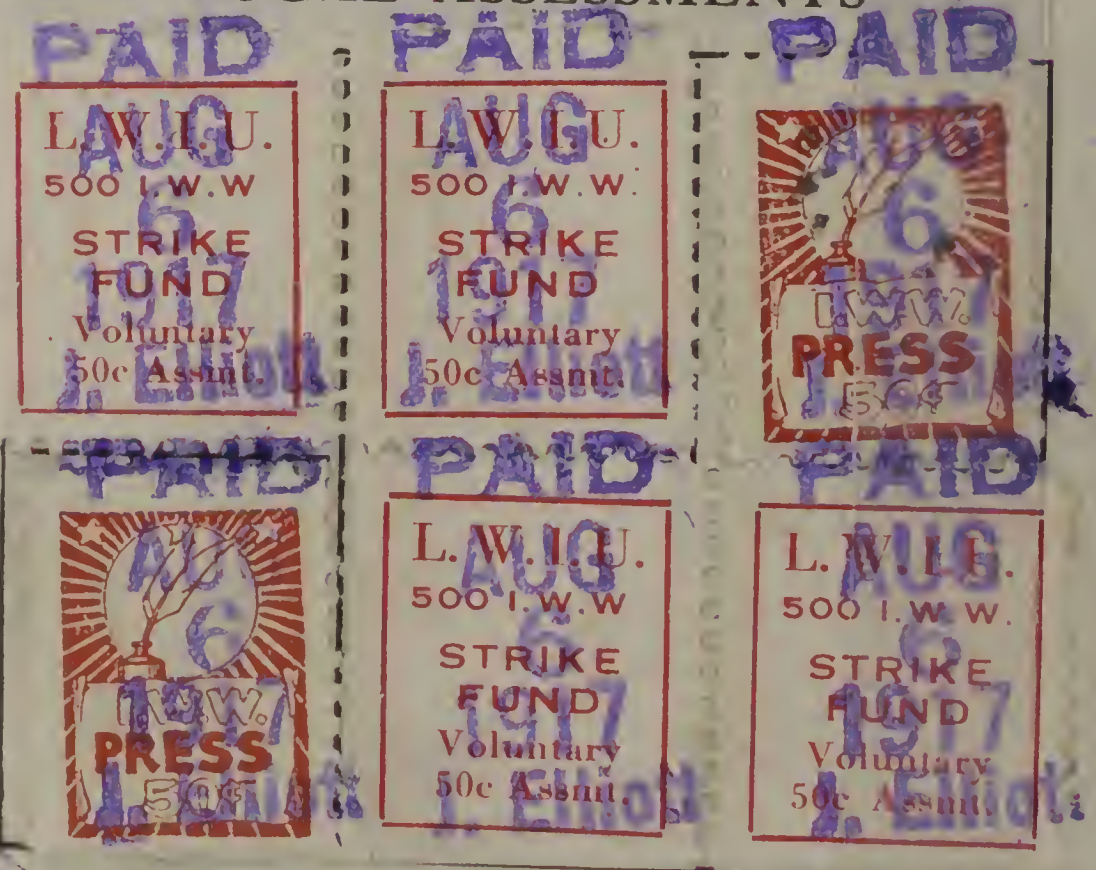
J. Elliott J. Elliott J. Elliott

J. Elliott J. Elliott J. Elliott

		SEPT.
OCT.	NOV.	DEC.



LOCAL ASSESSMENTS



DUES

Year Ending _____ 19___

JAN.	FEB.	MARCH
APRIL	MAY	JUNE
JULY	AUG.	SEPT.
OCT.	NOV.	DEC.

GENERAL ASSESSMENTS

LOCAL ASSESSMENTS

DUES

Year Ending _____ 19___

JAN.	FEB.	MARCH
APRIL	MAY	JUNE
JULY	AUG.	SEPT.
OCT.	NOV.	DEC.

GENERAL ASSESSMENTS

1	2	3
4	5	6

LOCAL ASSESSMENTS

1	2	3
4	5	6

VOLUNTARY CONTRIBUTIONS

Date	Received by	Amount
12/15/16	C. A. Luber } Everett Del. 5-68 } Defense Fd.	3.00
5/18-17	FRESNO Loggers Strike	2.00

14

Press

Work

963.

TRABAJADORES INDUSTRIALES DEL MUNDO
I
W W
UNIVERSAL
ADMINISTRACION MEXICANA

TRABAJADORES

Industriales del Mundo

Administración Mexicana

Libreta Oficial del Miembro

Cada miembro tiene derecho a trabajar en cualquiera industria de esta organización en donde pueda obtener empleo, cuando tenga las estampillas que demuestren que está al corriente con sus cuentas.

Para estar al corriente el miembro pagará mensualmente.

Preambulo

La clase trabajadora y la clase patronal no tienen nada en común. No puede subsistir la paz mientras que el hambre y la necesidad se hallen entre millones de trabajadores, en tanto que unos pocos que componen la clase patronal gocen de las delicias de la vida.

Entre esas dos clases tendrán que hacerse la lucha hasta que los trabajadores del mundo se organicen como una clase, se posesionen de la tierra y de la maquinaria de producción y hagan desaparecer el sistema del salario.

Estamos convencidos de que la centralización del manejo de las industrias en las manos de unos pocos cada vez menos, imposibilita a lasUniones de oficios para luchar victoriosamente con el siempre creciente poder de la clase capitalista, porque las Uniones de oficios han favorecido tal disposición de las cosas obreras que se permite incitar a pelear a un grupo de trabajadores contra otro grupo de trabajadores de la misma industria, ayudando así al uno a derrotar al otro en las luchas del salario. Además de eso, las uniones de

oficios ayudan a la clase capitalista a alucinar a los trabajadores, de suerte que éstos crean que sus intereses son los mismos que los de la clase capitalista.

Estas condiciones pueden cambiarse y los intereses de la clase trabajadora mantenerse solamente por medio de una organización que se forma de tal manera que todos los miembros en cualquiera industria, o sea en todas las industrias donde quiera que haga falta de ello, cesen de trabajar todas las veces que haya huelga o exclusión de sus compañeros de cualquier departamento, resultando así que «causar daño a uno, es causarlo a todos.»

En vez del lema conservador: «un buen salario por un buen día de trabajo.» tenemos que poner en nuestra bandera la divisa revolucionaria «hacer desaparecer el sistema de salario.»

Es la misión histórica de la clase trabajadora aniquilar al capitalismo El ejército de productores debe ser organizado no sólo para la lucha diaria con los capitalistas sino también para regularizar la producción cuando éstos hayan sido derribados.

Organizándonos industrialmente, estamos formando la estructura de la sociedad nueva dentro del cascaron de la vieja.

El obrero tiene derecho a todo lo que él produce.

No se recibirá dinero sino queda anotado en esta libreta. El miembro deberá exigir de que el Secretario financiero ponga una estampilla en la libreta por cada cuota mensual o impuesto que sea pagado,

Nombre..Joaquín Viñas

Iniciado por...V. Ortega.....

.....Unión No...460.:.....

.....Rama No.....

.....Septiembre...5....1924.:

.....

DEPARTAMENTO

Productos Alimenticios

INDUSTRIA

.....Repostero.....

OCUPACIÓN

Llbro Mayor.....Página.....

.....V. Ortega.....

SRIO. FINANCIERO.

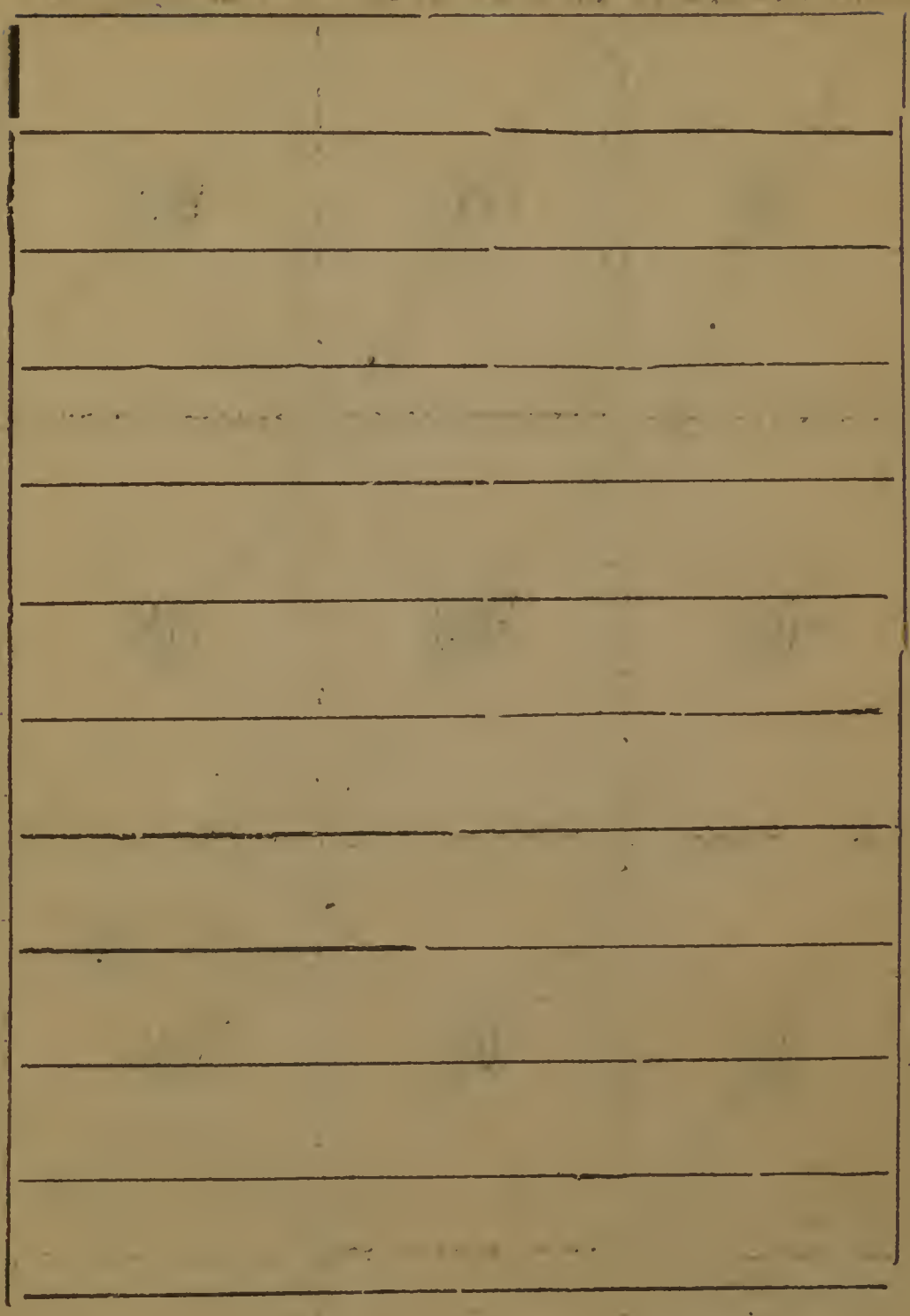
No. Gral...263.:.....

REGISTRO DE TRASLADO

Mes.	Fecha	Año	De la Unión Número	A la Unión Número

Los Secretarios al aceptar miembros de otras Uniones, notificarán del traslado. inmediatamente a la Unión a que el miembro pertenecía anteriormente.

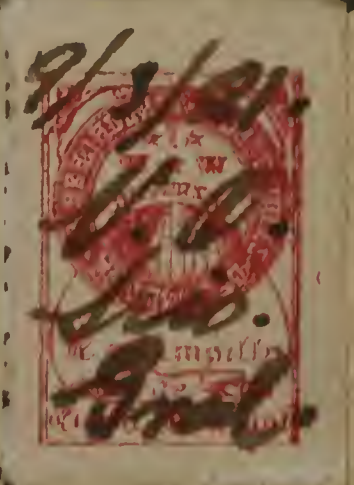
SECRETARIO FINANCIERO



Los miembros deberán trasladarse a la Unión de la industria en donde trabajen, en cumplimiento de la Constitución de la I. W. W.

CUOTAS

Año que termina....Dic.:.....1921:...

Ene.	Feb.	Mar.
Abr.	May.	Jun.
Jul.	Ago.	
	Nov.	Dic.

IMPUESTO GENERAL

IMPUESTO DE UNION

CUOTAS

Año que termina.....192.....

En.	Feb.	Mar.
Abr.	May.	Jun.
Jul.	Ago.	Sep.
Oct.	Nov.	Dic.

IMPUESTO GENERAL

1	2	3
4	5	6

IMPUESTO DE UNION

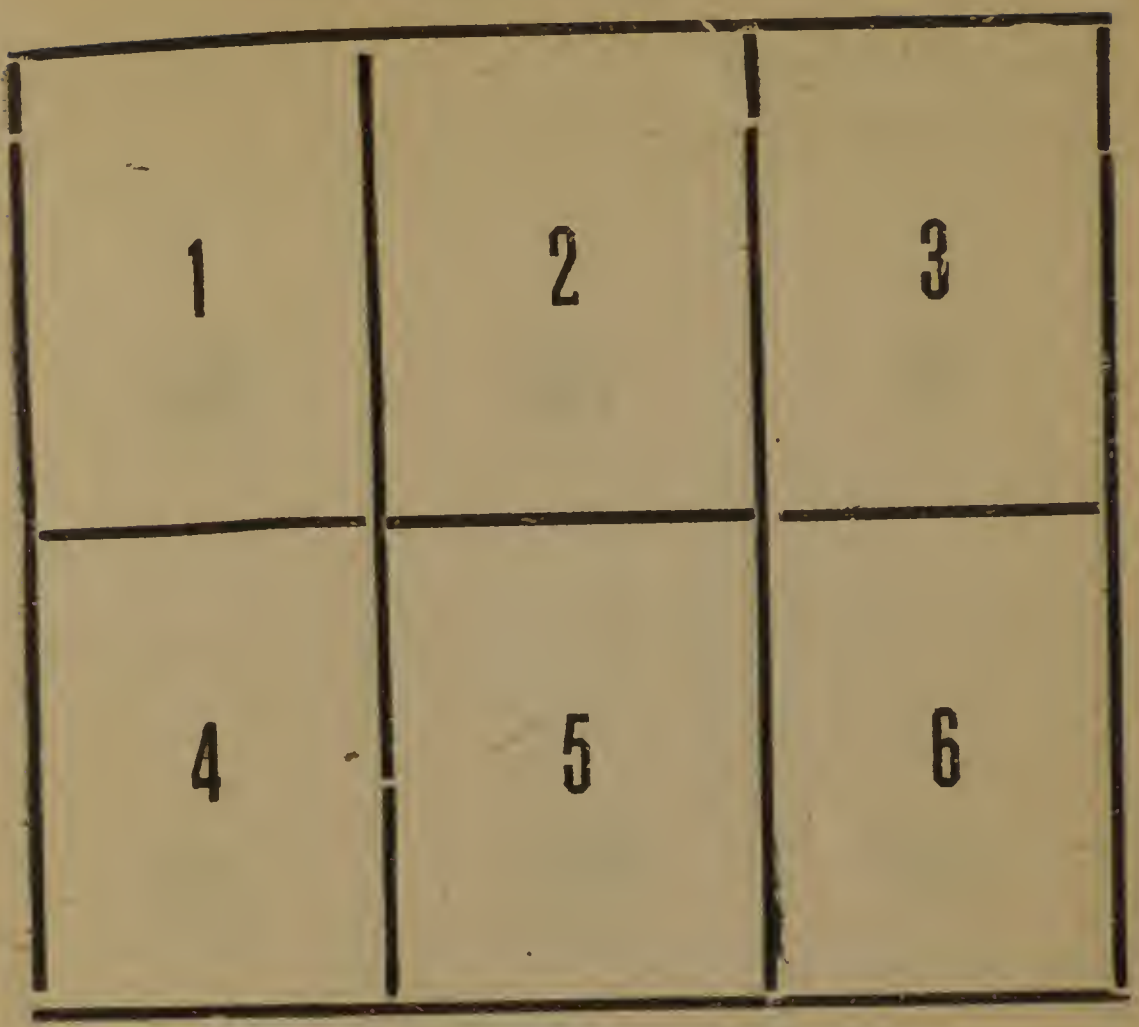
1	2	3
4	5	6

CUOTAS

Año que termina.....19.....

En.	Feb.	Mar.
Abr.	May.	Jun.
Jul.	Ago.	Sep.
Oct.	Nov.	Dic.

IMPUESTO GENERAL



IMPUESTO DE UNION

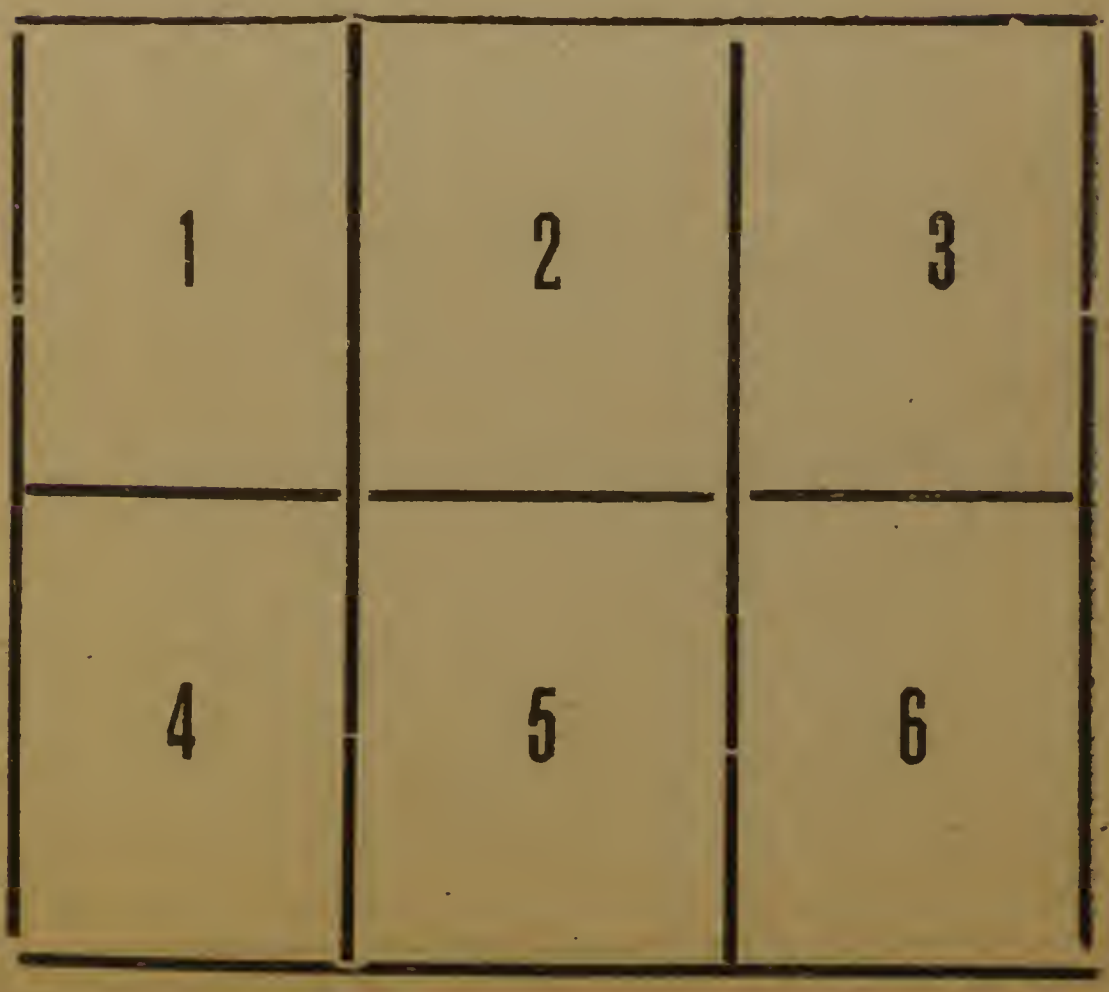
CUOTAS

Año que termina.....192.....

En.	Feb	Mar.
Abr.	May.	Jun.
Jul.	Ago.	Sep.
Oct.	Nov.	Dic.

IMPUESTO GENERAL

IMPUESTO DE UNION



CONTRIBUCION VOLUNTARIA

FECHA	RECIBIDO POR	CANTIDAD

MEDLEMSKORT

Världens Industriarbetare

I * W * W

SKANDINAVISKA
ADMINISTRATIONEN

STOCKHOLM, SVERIGE

INDUSTRIAL WORKER
REGIONAL REDAKTION Box 320 10
200 64 Malmö SWEDEN

MEDLEMSKORT N:R A 1751 *

för

.....

Född den ..... / ..... år .....

i .....

..... Län

Ingick i Industrial Union N:r .....

..... Departement

..... Industri

..... Yrke

Den ..... / ..... 19.....

VÄRLDENS INDUSTRIARBETARE

AVGIFTER

Jan.	Febr.	Mars
April	Maj	Juni
Juli	Aug.	Sept.
Okt.	Nov.	Dec.

I W. W.s PRINCIPFÖRKLARING.

Arbetareklassen och arbetsgivareklassen hava ingenting gemensamt. Det kan icke bliva fred så länge miljoner av det arbetande folket leva i nöd och umbäranden och de få som utgöra överklassen ha allt detta livets goda.

Mellan dessa två klasser måste en strid pågå tills hela världens arbetare organisera sig såsom en klass, taga jorden och produktionsmaskineriet i besittning och avskaffa lönesystemet.

Vi finna, att centraliseringen av ledningen över industrierna på allt färre händer gör det omöjligt för yrkesförbunden att mäta sig med arbetsgivareklassens alltjämt växande makt. Yrkesförbunden (fackförbunden) åstadkomma ett tillstånd, som gör att den ena arbetaregruppen kommer i konflikt med den andra arbetaregruppen inom samma industri, varigenom de nedgöra varandra under lönestrider. Därjämte hjälpa yrkesförbunden arbetsgivareklassen att vilseleda arbetarna till den tron, att arbetareklassen har gemensamma intressen med arbetsgivarna.

Dessa förhållanden kunna förändras och arbetareklassens intressen upprätthållas endast genom en organisation så formad, att alla dess medlemmar inom en industri, eller alla industrier om nödvändigt, kunna nedlägga arbetet när som helst en strejk eller lockout pågår i någon del därav, därigenom görande en oförrätt mot en till en oförrätt mot alla.

I stället för det konservativa valspråket: »En god daglön för ett gott dagsverke», måste vi på vår fana skriva det revolutionära mottot: »Ned med lönesystemet!»

Det är arbetareklassens historiska uppgift att avskaffa kapitalismen. Produktionsarmén måste organiseras, icke endast för de dagliga striderna mot kapitalismen, utan även för att övertaga produktionen, när kapitalismen är avskaffad. Genom att organisera oss industriellt, uppbygga vi det nya samhället inom ramen av det gamla.

MINUTES

OF THE

13th Convention of the Industrial Workers of the World

HELD AT PHOENIX HALL, CHICAGO, ILL.
MAY 9 - 27, 1921

No. 1

Printed by the
Printing and Publishing Workers Industrial Union No. 450, I. W. W.

Minutes of the 13th Convention of the I. W. W.

MORNING SESSION, FIRST DAY
— May 9, 1921 —

Convention called to order at 9 A. M. by the Chairman of the General Executive Board Roy Brown, Gen. Sec.-Treas. Geo. Hardy not being present.

Roll call of delegates, contested and non-contested.

Agricultural Workers Industrial Union No. 110
Albert Bare — Thos. Connors — Ed Donnelly Tom Wallace — J. H. Snyder

Lumber Workers Industrial Union No. 120
Nels Olson — Chas. Craig — Dan Murray — W. Smith — J. J. McMurphy.

Metal, Coal Mine Workers Industrial Union No. 210 - 220
Thos. Bones — Ben Decarso — Gus Pikari.

General Construction Workers Industrial Union No. 310
Ed Archibald — W. W. White — Jesse Sigal — P. Ryan — Roy Leonard.

Building Construction Workers Industrial Union No. 330
John Jackson.

Textile Workers Industrial Union No. 410
Chas. J. Miller (Contested by G. E. B.)

Metal and Machinery Workers Industrial Union No. 440
Fred Bowerman — Wm. Stockinger — Frank Peterson.

Printing and Publishing Workers Industrial Union No. 450
Wm. Kinsberg.

Foodstuffs Workers Industrial Union No. 460
O. K. Monroe — Joe Monoek.

Marine Transport Workers Industrial Union No. 510
I. Michaelson.

Railroad Workers Industrial Union No. 520
E. W. Latchem — M. Carlson.

Public Utilities Workers Industrial Union No. 650
A. J. Carroll.

All delegates present.

Chairman G. E. B., Brown, calls for nominations for Temporary Chairman.

Nominees who accepted and the vote:
E. W. LATCHEM—14 J. J. McMURPHY—12

E. W. Latchem (520) elected temporary chairman.

Nominations for temporary recording secretary.

J. J. McMurphy (120) was only delegate accepting and he was elected by acclamation

Nominations for Credential Committee

Nominees who accepted and the vote:
Jackson (330)—6 Murray (120)—19 Michaelson (510)—18 Stockinger (440)—12 Bare (110)—22.

Bare (110), Murray (120), and Michaelson (510) elected on Credential Committee.

Nominations for Rules Committee

Nominees who accepted and the vote:
Ryan (310)—13 Bones (210)—21 Peterson (440)—10 Jackson (330)—21.

Jackson (330), Bones (210), and Ryan (310) elected on rules committee.

M. & S. that rules from L. W. I. U. No. 120 convention be turned over to the rules committee. Carried.

M. & S. that we adjourn until 1 P. M.— Carried.

Adjoruned at 10:30 A. M.

AFTERNOON SESSION, FIRST DAY,
— May 9, 1921 —

Called to order by temporary chairman E. W. Latchem at 1:40 P. M.

All delegates present except Kinsberg (450), and Carroll (650).

Report of Credential Committee

List of uncontested delegates and vote of each.

Agricultural Workers Industrial Union No. 110

Albert Bare	28	Ed Donnelly	28
Thos. Connors	28	Tom Wallace	28
J. H. Snyder 28.			

Lumber Workers Industrial Union No. 120

Nels Olson	59.6	Dan Murray	59.6
Chas. Craig	59.6	W. Smith	59.6
J. J. McMurphy 59.6			

Metal and Coal Mine Workers Industrial Union No. 210 - 220

Thos. Bones	50	Ben Decarso	50

General Construction Workers Industrial Union No. 310

Ed Archibald	27.6	Jesse Sigal	27.6
W. W. White	27.6	P. Ryan	27.6
Roy Leonard 27.6			

Building Construction Workers Industrial Union No. 330

John Jackson 8

Mo. by Smith (120), Sec. by Craig (120) that rule 8 be amended to read "Votes are to be taken by showing of hands".—Carried.

Rule 9.—All nominees shall rise when nominated. —Rule 9 accepted.

Rule 10.—When making nominations delegates shall hold up their hands until recognized by the chair, they shall then rise, make their nominations and be seated.—Rule 10 accepted.

Rule 11.—All discussion is out of order when there is no motion before the house unless a motion has been carried to throw the floor open for discussion.—Rule 11 accepted.

Rule 12.—No motion can be made when another motion is before the house, with the exception of certain privileged motions such as a motion to adjourn or to take a recess. These motions are undebatable.—Rule 12 accepted.

Rule 13.—A point of order is always in order even when another has the floor, if the chair is in doubt regarding point of order, he may submit it to the floor.

Mo. by Snyder (110), Sec. by Donnelly (110) that rule 13 be amended to read "No point of order shall be in order while a delegate has the floor".—Lost. Rule 13 accepted.

Rule 14.—It is always in order to ask a point of information, but not to give one. Points of information must only be given through the chair.—Rule 14 report of convention.—Carried.

Mo. by McMurphy (120), Sec. by Archibald (310) that we stay in session until rules are disposed of and at least two committees elected. —Carried.

Rule 15.—When a motion has been made and seconded, the chair must either rule it out of order or put it to the floor.—Rule 15 accepted.

Rule 16.—Any delegate can take an appeal from the decision of the chair. In this case some one else takes the chair. The chairman shall state his reasons for making his ruling. The objector then states his reasons for taking the appeal. No one else has anything to say on this matter. The acting chairman then puts the question to the house thus. "Shall the ruling of the chair be sustained". All in favor say "Yes". All opposed "No". After the vote the original chairman shall resume the chair and the convention proceeds in conformity with the decision as to whether or not the chair is upheld.—Rule 16 accepted.

Rule 17.—A motion to remove the chairman is always in order.—Rule 17 accepted.

Rule 18.—Each delegate shall be furnished with a list of all delegates stating the Industrial Union which they represent and the total vote of same. —Rule 18 accepted.

Rule 19—(As amended from floor) The following committees shall be elected. Resolutions Committee of 5. Grievance Commite of 5. Constitution Committee of 3. Trial Committee of 3. Ways and Means of 3. Education and Literature Committee of 3. Ballot Committee for roll call vote of 3.—Rule 19 accepted.

Rule 20.—No delegate shall be allowed to act on more than one committee.

Mo. by Snyder (110), Sec. by Bowerman (440) that we do not concur with rule 20.—Lost. Rule 20 accepted.

Mo. by Leonard (310), Sec. by Murray (120) that members of credentials, rules, and ballot committees shall be eligible to serve on another committee.—Carried.

Mo. by Craig (120), Sec. by Olson (120) that no amendments to motions be accepted. Amended by Carlson (520), Sec. by Bowerman (440) that this rule be tried out for one session. Amend lost.—Motion lost.

Mo. by Smith (120), Sec. by Murray (120) that there be no amendments to amendment or substitute for the whole.—Lost.

M. & S. that the names of maker and seconder of all motions be recorded in the minutes.—Carried. (Mo. by Smith (120), Sec. by Snyder (110).

On request of G. E. B. Chairman Roy Brown, Fellow Worker Art Shields is given a seat to write report of convention.

Nominations for Resolution Committee

The nominees who accepted are Smith (120), Connors (110), Stockinger (440), Bones (210), and Archibald (310).

Mo. by Craig (120), Sec. by White (310), that they be elected by acclamation.—Carried.

Nominations for Grievance Committee

The nominees who accepted are Snyder (110), McMurphy (120), White (310), Carlson (520), and Bowerman (440).

Mo. by Ryan (310), Sec. by Leonard (310) that they be elected by acclamation.—Carried.

Mo. by Smith (120), Sec. by Olson (120) that a copy of rules be furnished to each delegate.—Carried.

Adjourned at 6:20 P. M. until 9 A. M. Tuesday, May 10, 1921.

MORNING SESSION OF SECOND DAY,

— May 10, 1921 —

Called to order at 9:15 A. M.

Roll call of delegates.

Delegates absent: Chas. Craig (120), Wm. Kinsberg (450), J. Monoek (460) and J. Fisher (member G. E. B.)

Minutes of first day, May 9th, accepted as corrected.

Monoek (460) reported at 9:30 and Fisher (member G. E. B.) reported at ten A. M.

Metal and Machinery Workers Industrial Union No. 440

Fred Bowerman 22 Wm. Stockinger 22
Frank Peterson 22

Printing and Publishing Workers Industrial Union No. 450

Wm. Kinsberg 4

Marine Transport Workers Industrial Union No. 510

D. Michaelson 14

Railroad Workers Industrial Union No. 520

E. W. Latchem 14 M. Carlson 14

Public Utilities Workers Industrial Union No. 650

A. J. Carroll 2

Chas. J. Miller (410) contested by G. E. B. on grounds that he is Chairman of G. O. C. of No. 410.

Gust Pikari (220) contested by Credential Committee. (No Card).

Joe Monoek (460) contested by Credenial Committee. (No Card).

O. K. Monroe (460) contested by Credential Committee on the grounds that he had not been a member of the I. W. W. for one year. Lined up May 18th, 1920. (Art 4, Sec. 9).

M. & S. that we accept report of Credential Committee.

Amended—that we accept report with the exception of A. J. Carroll (650).

Amendment Carried.

M. & S. that we abide by the constitution in regard to Chas. J. Miller (410).—Carried.

M. & S. that the G. E. B. wire No. 220 headquarters in Butte as to standing of Gust Pikari (220).—Carried.

M. & S. that we abide by the constitution in regard to O. K. Monroe (460).—Carried.

M. & S. that we rescind former motion in regard to O. K. Monroe.—Lost.

M. & S. that the Chairman appoint a conductor.—Carried.

H. Griffin appointed conductor.

M. & S. that only members of the I. W. W. and reporters of the Federated Press and Workers press be allowed in the hall.—Lost.

M. & S. that we do not concur with the report of Credential Committee recommending that we seat Geo. McKenna, Chas. Carter, and J. P. Green of the Philadelphia branch of M. T. W. No. 510 with voice and no vote until their case is disposed of.—Lost.

M. & S. that we concur with report of committee and give them voice but no vote in their case only. —Carried.

Joe Monoek (460) came in with his card, which he had left in his room.

M. & S. that he be seated.—Carried.

M. & S. that we take a recess of half an hour to give rules committee a chance to finish report. —Carried.

Permanent Session

M. & S. that we elect a permanent chairman and recording secretary.—Carried.

Nominees for permanent chairman who accepted and the vote:

E. W. Latchem (520)—14 Jesse Sigal (310)—9

E. W. Latchem elected permanent chairman.

Wallace (110) was the only delegate accepting nomination for permanent recording secretary and he was elected by acclamation.

M. & S. that we elect a reading clerk.—Carried.

Craig (120) elected reading clerk by acclamation.

Credentials Committee makes report on A. J. Carroll (650).

Mo. by Sigal (310), Sec. by Jackson (330), that we refer Carroll's case to the Grievance Committee. —Lost.

Mo. by Smith (120), Sec. by Archibald (310), that A. J. Carroll (650) be not seated.—Carried.

Report of Rules Committee

Rule 1—The hours of the convention shall be from 9 A. M. to 12 Noon, and from 1:30 P. M. until 4:30 P. M.

Mo. by White (310), Sec. by Connors (110) that we do not concur with rule 1.—Carried.

Mo. by Smith (120), Sec. by Michaelson (510) that the hours be from 8 A. M. to Noon and from 1 P. M. until 5 P. M. Amend by Connors (110) Sec. by Bones (210) that the hours be from 9 A. M. until Noon, and from 1 P. M. until 5 P. M.— Amendment Carried.

Rule 2.—To get the floor a delegate shall hold up his hand until recognized by the chair.—Rule 2 accepted.

Rule 3.—No delegate shall have the floor twice on the same question until all other delegates present who desire to speak have done so.—Rule 3 accepted.

Rule 4.—In discussing a motion all delegates shall be limited to 8 minutes, but this time can be extended at the pleasure of the convention.—Rule 4 accepted.

Rule 5.—No discussion shall be closed until all who desire to speak have done so.—Rule 5 accepted.

Rule 6.—The maker of a motion shall always make the opening talk on a motion and shall state his reasons for making same.

Mo. by Bowerman (440), Sec. by Peterson (440) that the rule 6 be amended to read "The maker of a motion shall have the opening and closing argument on a motion if he desires.—Carried.

Rule 7.—A majority vote shall decide all questions.

Mo. by McMurphy (120), Sec. by Bowerman (440) that rule 7 be amended to read "A majority vote shall rule in all cases except when a roll call vote is demanded".—Carried.

Rule 8.—All voting shall be decided at all times by a rising vote.

M. & S. (Jackson-Leonard): That no notes be taken except by delegates and representatives of the labor press.

Yes: 12; No: 13. 2 not voting. Motion lost.

Report of Grievance Committee

"In regard case of Miller of No. 410 Committee recommends that he be seated."

M. & S. (Conners-Kinsberg): That we concur with committee.

Yes: 17; No: 8. 2 not voting. Motion carried. The following asked to be recorded as voting no: W. Smith (120), D. Murray (120), P. Ryan (310), J. Sigal (310), Pikari (220), and Decarso (220). Monoek not voting.

M. & S. (Donnelly-Monoek): That we elect a committee of 3 to send telegrams of cheer to all class war prisoners.

Yes: 5; No: 22. Motion lost.

M. & S.That we take up collection on floor of convention for benefit of class war prisoners.

A.: That we take up collection every day. Am. carried. A collection of $43.18 was taken up.

Charges of G. E. B. against M. T. W. No. 8 read.

Chicago, Ill., May 10, 1921.

To Delegates of 13th Annual Convention
of the I. W. W.
Fellow Workers:

We, the G. E. B. of the I. W. W., do hereby charge the Philadelphia Branch of the M. T. W. No. 510, with having violated the following sections of the constitution: Art. 6, Sec. 3., that part of section dealing with the initiation fee of $2.00 they having been charging $25.00; also Art. 8, Sec. 2, with having issued compulsory ass. stamps. On these constitutional grounds they were suspended by the G. E. B. on Dec. 1st, 1920, after their failure to comply with the provisions of the constitution after having been duly notified.

(Signed)—G. E. B., per Roy Brown.

M. & S. (Smith-Murray): That we go on record as upholding the G. E. B. in suspending Philadelphia branch.

Chairman ruled motion out of order at this time.

Smith appeals from decision of chair. Yes: 11; No: 6; 10 not voting.

Chair sustained.

Geo. Speed takes floor in regard Philadelphia case.

Smith rises to point of order that speaker is not talking on the charges against Philadelphia Branch.

Chairman ruled that speaker is in order.

Appeal taken by Smith. Yes: 8; No:10. Chair overruled.

M. & S. (Bare-Leonard): That Speed be given the floor as long as he sticks to the evidence in the case.

Bowerman rises to point of order that motion is not in order. Chairman ruled motion in order. Bowerman appeals. Yes: 13; No: 8; 5 not voting. McMurphy and Miller not voting. Chairman sustained.

M. & S. (Carlson-Bowerman): That we suspend rule No. 1 and settle Philadelphia question tonight. Yes: 3; No: 24. Lost.

Minutes of afternoon session read and accepted.

Adjourned at 5:10 P. M.

MORNING SESSION, THIRD DAY,

— May 11, 1921 —

Called to order at 9:15 A. M. by E. W. Latchem, Chairman.

All delegates present except Craig, Bowerman. Fisher and Brown of the G. E. B.

Reports of Committees

Grievance committee makes report on seating of A. J. Carroll of 650 and recommends that he be denied his seat.

Mo. by Smith, Sec. by Leonard that we concur with committee. Carried.

Report of Constitution Committee, Resolution Committee, and Committee on Education and Literature that they need more time before reporting.—Accepted as progress.

Fisher reported at 9:25 A. M., Craig reported at 9:30 A. M.

Mo by Bones, Sec. by Leonard, that chairman be instructed to allow no personalities to be used in this convention, either by the delegates or by others.

Amend. by Sigal, Sec. by Archibald that no slurring remarks or personalities be allowed. Amendment carried.

Mo. by McMurphy, Sec. by White, that Philadelphia stand suspended temporarily until we have settled the question of initiations and dues. Sigal raises point of order that former motion calls for taking up Philadelphia case immediately.

Chair rules that point of order is well taken.

Bowerman reported at 9:55 A. M.

Mo. by Bowerman, Sec. by Bare, that we proceed with hearing both sides of the Philadelphia case.

Chair rules out of order as this is the order of business now before the house.

Mo. by Jackson, Sec. by Smith that we remove the chairman. Carried. Yes 16; No. 7.

Nomination for Chairman

The nominees who accepted and the vote—Craig 14, Stockinger 6, Bowerman 6. Craig elected Chairman.

Mo. by Bare, Sec. by Latchem that discussion on Philadelphia charges be discontinued.—Lost.

Mo. by Smith, Sec. by Donnelly that we sustain G. E. B. in suspending Philadelphia branch of No.

Report of Credential Committee

Fisher reports receipt of telegram from Tom Meaney regarding Gus Pikari (220). Telegram to Butte, Mont., 2:40 P. M., May 9, 1921.

Roy Brown,
1001 W. Madison St., Chicago, Ill.

Card number seven six four two seven nine initial December fifth nineteen dues paid June first nineteen twenty one.

Signed—Tom Meaney,
4:50 P. M.

Committee recommends that he be seated.

Moved by Smith (120), seconded by White (310) That the telegram be accepted as correct and delegate Gus Pikari of 220 be seated.

Carried.

Nominations for Ballot Committee

Ed Donnelly (110), Murray (120), Michelson (510), Leonard (310).

Murray, Michelson and Leonard elected.

Nominations for Constitution Committee

Peterson (440), Murray (120), Donnelly (110), Jackson (330), Decarso (220), Leonard (310) and Pikari (220).

Leonard, Jackson and Donnelly elected.

Nominations for Trial Committee

Murray (120), Sigal (310), Peterson (440), Decarso (210), Pikari (220).

Peterson, Sigal, and Pikari elected.

Nominations for Ways and Means Committee

Murray (120), Olson (120), Bare (110), Decarso (210), Ryan (310), Mickelson (510), Monoek (460).

Moved by Smith (120), seconded by Leonard (310), That the committee on Ways and Means act as committee on Education and Literature.

Yes: 11; No: 11. Chairman votes: No. Motion lost.

Bare (110), Mickelson (510), Ryan (310) elected.

Kinsberg (450) arrives at 10:15 A. M.

Nominations for Committee on Literature and Education

Decarso (210), Murray (120), Olson (120), Kinsberg (450), Monoek (460).

Decarso, Olson and Murray elected.

Moved by Murphy (120), seconded by Bones (210-220), That we rescind our former motion regarding the number of delegates on constitution committee.

Carried. 21 delegates voting.

Moved by Sigal (310), seconded by Conners (110), That members of trial committee be eligible to serve on constitution committee.

Ruled out of order by chairman.

Moved by Conners (110), seconded by Bowerman (440), That rule No. 20 be changed to include members of the trial committee.

Carried. Yes: 10; No: 8.

Moved by Snyder (110), seconded by Stockinger (440), That committee on constitution consist of five members.

Carried.

Sigal (310) and Kinsberg (450) elected as the two additional members to serve on the committee on constitution.

Moved by Conners (110), seconded by Sigal (310), That we elect an auditing committee of five from members now present in good standing. Carried Yes: 21; No: 1.

Moved by Smith (120), seconded by Leonard (310), That the house be cleared of all but card members until committee is elected.

Motion withdrawn.

Moved by Snyder (110), seconded by Stockinger (440), That we elect an auditing committee at once.

Carried.

Nominations for Auditing Committee

George Speed, Tom Doyle, W. Sheridan, Sam Fish, C. Green and R. J. Robinson nominated.

Robinson, Doyle, Sheridan, Speed, and Fish elected.

Moved by McMurphy (120) seconded by Stockinger (440), That the reading of the minutes of last convention be dispensed with and that we turn them over to the resolution committee and they report back to this body on matters of importance.

Carried. 15 voting yes and 7 voting no.

Moved by Olson (120), seconded by White (310), That the minutes of each session be read fifteen minutes before adjournment.

Carried.

Moved by Smith (120), seconded by Jackson (330), That the Philadelphia case be brought on the floor of convention immediately after convening of afternoon session.

Carried. 23 voting yes.

Moved by Sigal (310), seconded by Archibald (310), That any delegate not voting be recorded in the minutes as not voting.

Carried.

The minutes of morning session read and accepted as corrected.

Adjourned until 2 P. M. to allow the G. E. B. to prepare charges in the Philadelphia case.

AFTERNOON SESSION, SECOND DAY,

— May 10th, 1921. —

Called to order by chairman Latchem at 2 P. M.

Roll call: all present.

M. & S. Kinsberg-Sigal (450-310), that we rescind previous motion in regard to taking up Philadelphia case and hear reports of committees first.

Chairman ruled motion out of order and that Philadelphia case was first order of business. Sigal (310) appeals from decision Yes: 6. No: 16. Chairman overruled.

Question called for motion carried.

The chair rules motion in order. Bowerman appeals from the decision of the chair. The chair is sustained. Yes 20; No 3.

Bowerman and Carlson wish to be reported as voting No.

The chair ruled that this will leave original motion open for discussion. Snyder appeals from the decision of the chair.

The chair is not sustained. White not voting.

Vote on motion to move previous question. Yes 20; No 3.

Sigal demands roll call vote on original motion.

Voting Yes: No. (110)—140 votes; No. (120)—298 votes; No. (210-220)—150 votes; No. (310)—138 votes; No. (330)—8 votes; No. (450)—4 votes; No. (510)—14 votes; Peterson (440)—22 votes. Total of 774 Yes.

Voting No: No. (410)—24 votes; (520)—28 votes; Bowerman and Stockinger of (440)—22 votes apiece. Total 96 No.

Monoek (460) not voting—26 votes.

Mo. by Bowerman, Sec. by Carlson that Phila. Br. of 510 be reinstated by this convention and shall live up to the constitution as amended by 1921 convention and referendum. Smith raises point of order that motion conflicts with constitution. Chair rules point of order well taken.

Mo. by McMurphy, Sec. by White, that Phila. Br. 510 stand suspended temporarily until we have in proper form disposed of question of initiation and dues.

Ruled out of order.

Latchem appealed from the decision of the chair.

Vote to sustain chair is Yes 3; No 16. Snyder, Archibald, Olson, Smith, Murray not voting.

At 11:45 the minutes of the morning session were read and accepted.

Adjourned at 1 P. M.

AFTERNOON SESSION—4th DAY

— May 12, 1921 —

Called to order at 1 P. M. by Chairman Chas. Craig.

All delegates present except G. E. B. members Lessing, Brown and Hardy.

Reports of Committees

The Credential Committee recommends that Fellow Worker Jack Tanner of the National Workers Committee of Great Britain be seated as Fraternal Delegate in this convention with voice but no vote on all questions concerning International Affairs of the workers.

Mo. by Kinberg, Sec. by Latchem that we concur with committee.—Carried.

No other Committees have report.

Chair rules that we will proceed with discussion of motion held over from morning session.

"That Phila. Br. 510 stand suspended temporarily until we have in proper form disposed of question of initiation and dues."

Amend. by Connor, Sec. by Bare that suspension of Phila. Br. 510 be rescinded as soon as they agree to abide by constitution.

Amend. lost. White, Michaelson, and Olson not Voting.

The motion lost. Archibald not voting.

Mo. by Snyder, Sec. by Leonard that Phila. Br. 510 be reinstated providing it agree to live up to the constitution as it is at present.

Archibald demands a roll call vote.

Voting Yes: (110)—Bare, Wallace, Snyder, 84 votes; (120)—Olson, Craig, Murray and Smith, 238.4 votes; (210-220)—All delegates vote yes, 150 votes; (310)—All delegates vote yes, 138 votes; (450)—4 votes, (510)—14 votes. Total 628.4 votes.

Voting No: No. (110)—Connors and Donnelly 56 votes; No. (120)—McMurphy 59.6 votes; No. (330)—8 votes; No. (410)—24 votes; (440)—66 votes; (520)—28 votes. Total 267.6.

Mo. by Sigal, Sec. by Michaelson that Phila. Deleg ates of 510 be requested to communicate with their branch, giving decision of convention, and asking reply.—Carried. Peterson and Latchem not voting.

Chair rules that next order of business is Grievance of I. U. 460.

Point of order is raised that no charges have been filed.

Chair rules that grievance cannot be taken up until charges are filed in writing by the G. E. B.

On request of McMurphy, chair rules that galleries must be cleared and kept cleared.

Mo. by Snyder, Sec. by Kinberg, that we proceed with regular order of business pending arrival of Brown with charges.—Carried

Reports of Officers

Mo. by Stockinger, Sec. by White that reports of Officers shall not be recorded in Minutes. Lost. Yes 2; No 20.

Written report of John Martin, Ex-Sec'y of General Defense Committee.

Chicago, Ill., May 7, 1921.

REPORT OF THE SECRETARY OF THE GENERAL DEFENSE COMMITTEE TO THE THIRTEENTH CONVENTION OF THE INDUSTRIAL WORKERS OF THE WORLD.

Fellow Worker Chairman and Fellow Workers:

At the request of the General Executive Board, thru Geo. Hardy, General Secretary-Treasurer, I took over the office as secretary of the General Defense Committee on October 1st, 1921, succeeding Wm. D. Haywood.

At that time the Chicago, Sacramento and Wichita cases were still pending in the Appellate Courts. On October 5th, 1920, the Court of Appeals rendered its decision in the Chicago case. It reversed the lower court's decision on the first and second counts and affirmed the decision of that court on the third and fourth counts. Altho the decision was a victory, inasmuch as it reversed the counts charging the organization with acts of violence and

510 on grounds of violating general constitution as charged.—Ruled out of order.

Mo. by Smith, Sec. by Kinsberg that we close discussion on the violation of the constitution as regards initiation fee and assessment stamp.—Ruled out of order.

Mo. by Bowerman, Sec. by Donnelly that any delegate wishing any information on any phase of the Philadelphia affair, can ask that information thru the chair from any witness he desires. —Carried. Yes 15; No. 10.

At 11:45 A. M. the minutes of the morning session were read and accepted as corrected.

Adjourned at 12 noon until 1 P. M.

AFTERNOON SESSION, THIRD DAY,

— May 11th, 1921 —

Called to order at 1 P. M. by Chairman Chas. Craig.

All delegates present except Brown, G. E. B.

Report of Committees

Rules Committee presents rule 21—"That minutes of the previous day be read each morning."

Mo. by Snyder, Sec. by Peterson that we do not concur vith rule 21.—Carried.

Grievance Committee, Constitution Committee, Resolution Committee, Ways and Means Committee, Trial Committee and Committee on Education and Literature report that time during noon hours was too short for any action.—Reports accepted as progress.

Mo. by Smith, Sec. by Jackson that delegates be furnished with a copy of the minutes each morning. —Carried.

Chair rules that discussion of Philadelphia case is next order of business.

Communication from E. F. Doree to the convention read.

Mo. by Smith, Sec. by Latchem that communication from Doree be turned over to the Ways and Means Committee.—Carried.

Mo. by Smith, Sec. by Bones that we sustain G. E. B. in suspending Philadelphia branch of 510 for not living up to the constitution.—Is ruled out of order.

Mo. by Smith, Sec. by Olson that we close discussion on question concerning Philadelphia.

The Chair rules that Philadelphia delegates have no voice on the motion to close discussion.

Connors appeals from the decision of the Chair.

The appeal is upheld. Vote on the motion. Yes 20; No 5.

A collection of $9.80 was taken up for the benefit of Class War Prisoners.

Mo. by Smith, Sec. by Archibald that we sustain the G. E. B. in suspending the Philadelphia Branch of No. 510 for not living up to the general constitution.

Amended by Carlson, Sec. by Bowerman that we add to the motion, "But we place the responsibility for the action taken by the Philadelphia Branch on the 1920 General Convention."

Mo. by Latchem, Sec. by Michaelson that J. J. McMurphy be given floor on special privilege.—Carried.

Mo. by Smith, Sec. by Leonard that George Speed be given floor on special privilege.—Carried.

Mo. by Smith, Sec. by Latchem that we postpone reading of minutes until Roy Brown finishes his statement.—Carried.

Mo. by Latchem, Sec. by Snyder, that we proceed with regular order of business.—Carried.

Minutes of afternoon session read and accepted as corrected.

Adjourned at 5:15 P. M. until 9:00 A. M., May the 12th.

MORNING SESSION—4th DAY

— May 12, 1921 —

Called to order at 9 A. M. by Chairman Chas. Craig.

All delegates present except Peterson, and G. E. B. members Fisher, Brown, Lessig, Mashlykin, and Hardy.

REPORTS OF COMMITTEES

Grievance Committee reports on Grievance No. 1 of Ind. U. 460.

"Whereas, the New York Bakers stand suspended and, whereas, the G. O. C. had no time or chance to act on this matter, therefore, be it resolved that we the Foodstuff Workers No. 460 in convention assembled go on record to work and vote for their reinstatement to the I. W. W."

The Grievance Committee recommends to this convention that the grievance of the New York Bakers branch of I. U. 460, be taken up directly after the Philadelphia case and that it go through the same channel.

Mo. by Sigal, Sec. by Leonard, that the report be accepted and the committee's request be concurred with.—Carried.

----Credential Committee's report was referred back to committee for reconstruction.

Report of the constitution committee, trial committee, ways and means committee, and educational and literature committee that they need more time to complete report.—Accepted as progress.

Peterson reports at 9:30; Lessig 9:35; Mashlykin, Fisher and Brown at 9:40. Hardy at 9:45.

The chair rules that the next order of business is motion regarding Philadelphia held over from previous day. Carlson and Bowerman withdraw their amendment to the motion. The motion stands:

"That we sustain the G. E. B. for suspending the Phila. Br. of 510 for not living up to general constitution.

Snyder and Donnelly moved the previous question.

Committee and Fellow Worker Geo. Williams has been selected as my successor by the Chairman of the G. E. B. He took over the office on May 1.

There are several suggestions pertaining to the work of the General Defense Committee which I would like to offer to the Convention for its consideration, but due to the fact that I will have to return to Leavenworth in a few days and have little time in which to arrange my affairs, I have requested Fellow Worker Williams to take these suggestions up with the Convention.

With best wishes, I remain,

Yours for Industrial Freedom,
John Martin
per S. M.

Mo. by Sigal, Sec. by Connors, that report of John Martin be accepted and turned over to Ways and Means Comm.—Carried.

Written report of Geo. Williams, Sec'y of Gen. Def, Comm.

SUPPLEMENT TO THE REPORT OF FELLOW WORKER JOHN MARTIN BY GEO. WILLIAMS, PRESENT SECRETARY OF THE GENERAL DEFENSE COMMITTEE, TO THE DELEGATES ASSEMBLED IN THE 13th CONVENTION OF THE INDUSTRIAL WORKERS OF THE WORLD.

Chairman and Fellow Workers:

The final decision in the Chicago case by the Supreme Court and the return of the fellow workers to Leavenworth, together with the jumping of bonds by whose names you are already familiar with, has confronted the General Defense Committee with many problems which must be solved. Chief among these problems is the returning of loans in cash and Liberty Bonds made to the Defense Committee for bail purposes. It is impossible at this time to tell just what our loss will be because of jumping of bonds as the manner of handling funds and keeping accounts used by those who inaugurated the Defense Committee was so loose and without system that an intelligent financial report is impossible. It appears to have been the custom (especially with Haywood) to put all money, whether collected as loans for bail or donations to Defense, into a common pot and then indiscriminately use the money for all purposes: lawyers' fees, relief, bail, etc. This manner of keeping accounts was in vogue so long that when Haywood left office as Secretary of the Defense, it was impossible to ever straighten it out.

According to a list compiled by Fellow Worker Martin from accounts of former secretaries, a total of $41,342.27 was collected as loans to the Bail & Bond fund and a total of $23,228.91 refunded. In addition to the above amount of $23,228.91, the sum of $16,789.45 was put up as bail in the form of cash and Liberty Bonds. This amount ($16,-789.45), as near as I can tell by the records, represents cash originally collected by the Defense Committee and used to buy Liberty Bonds for bail and distributed in the following manner:

E. J. McCosham	$..4,000.00
J. H. Beyer	..10,000.00
Laukki and Jaakkola	600.00
V. Losieff	564.45
Wm. D. Haywood	1,625.00
Total	$16,789.45

This whole amount is, from all indications, a total loss. But besides this amount there are probably more losses sustained thru Liberty Bonds. What is meant by this is that Haywood did not enter or keep any clear record of the Liberty Bonds received as loans on his journal, as far as Fellow Worker Martin or I know, and bonds were taken in and put up as bail in a most haphazard manner which defies all attempts at gaining accurate information. Therefore it is impossible to tell just how we stand on Liberty Bonds or, for that matter, on anything else pertaining to the Bail and Bond Fund.

The confusion of the records naturally causes many other problems. Of course, if no one had jumped bonds, the whole matter might have automatically settled itself, but there is a shortage to be met and it is a shortage that we are pledged to make good. How to meet this shortage, this Convention should decide and anticipate action along these lines, I hereby suggest the following plan:

That the General Executive Board, after the approximate shortage has been definitely established, shall be empowered by this convention to issue a compulsory assessment stamp of whatever denomination would be advisable under the circumstances and the funds from this source be kept exclusively for the purpose of paying back anyone holding receipts for money loaned to the organization as bail on the Chicago defendants and that all money collected over and above the amount needed to meet our obligation on the Chicago case be used as directed by the next Convention.

In connection with the repayment of cash loans from the funds already on hand and money that will be released, another problem arises which is a very delicate one, for this reason: that the money on hand and the amount available can not be made to meet our obligation unless a large percentage of those holding receipts do not appear to demand payment. That many who have made loans will never call for collection, there is no doubt, but it is something that cannot be considered until the account is closed. It would not be advisable to pay the full amounts back as the demands are made untill all the funds are gone and then be forced to refuse payments on further demands, because those who were unfortunate enough to be at distant points would feel that they had been unfairly dealt with; therefore, I sugest the following plan:

destruction, it did not materially benefit the fellow workers involved in it to any great extent as they all received their long sentences on the counts which were upheld.

After the decision we sought a rehearing of the case before the Appellate Court, but our request was denied. We then filed a petition with the Supreme Court for a Writ of Certiorari (Review). On April 11, 1921, we were informed that our petition had been denied, thus settling the case so far as the courts are concerned.

About a week after the Supreme Court made public its refusal to review the case, an order was entered by the Circuit Court of Appeals to the effect that all the men out on bond would have to surrender on or before April 25th either at the United States Marshall's office in Chicago or at the Federal Penitentiary, Leavenworth, Kansas; otherwise their bonds would be forfeited.

Out of the 46 fellow workers who had been released on bonds all reported with the exception of the following nine: Wm. D. Haywood, Vladimir Lossieff, J. H. Beyer, Herbert McCutcheon, Grover H. Perry, Charles Rothfisher, Leo Laukki, Fred Jaakkola and George Andreychine. Haywood, according to the reports received, has left the country and is now in Russia. His reasons for leaving the United States are unknown to me as I had not the least knowledge of his departure, nor even of his intention of taking such a step, until the day I was informed by a Federated Press reporter that he was in Russia. The whereabouts of the others above mentioned are not known and it is to be expected that the government will in the near future forfeit their bonds.

THE SACRAMENTO CASE

Our appeal in the Sacramento case resulted in the sustaining of the verdict of "guilty" on all the counts charged. A rehearing of the case was sought, but, like the Chicago case, it was denied. We then filed a petition for a Writ of Certiorari with the Supreme Court, which was also denied and the fellow workers involved in this case who had been released on bonds were ordered to return to the Leavenworth penitentiary.

THE WICHITA CASE

The Wichita case is still pending in the Appellate Court. It would be futile to expect a different outcome in this case in view of the decisions rendered in the Chicago and Sacramento cases.

Up to date we have succeeded in obtaining the release on bond of three of the fellow workers in the Wichita case. Besides these, bonds for three more have been completed and forwarded to the Clerk of the Appellate Court in St. Louis for approval.

We have been greatly hampered in obtaining bonds for these fellow workers due to the fact that the court has ruled that beside cash and Liberty Bonds only property located within the state of Kansas would be accepted as bond sureties. Immediately after being advised of the court's ruling on the matter, we sent Fellow Worker M. J. Smith to Kansas with instructions to obtain property bonds for the Wichita defendants in the order in which their names had been drawn. He suceeded in scheduling bonds for several of the fellow workers but so far he has not been able to have them approved due to the many objections raised by U. S. District Attorney Robertson. The bonds are absolutely good so far as we have been able to learn, but the District Attorney is using every legal loophole at his disposal in order to delay the approval of them. We have placed the matter before one of the Appellate Court judges demanding that he investigate these bonds and if they are as the schedules describe, that he approve them. He has promised to do so but Fellow Worker Smith informs me that so far he has not been able to obtain a ruling in the matter.

OTHER DEFENSE WORK

Besides the three big federal cases, the General Defense Committee has handled numerous state cases. Most of these cases grew out of charges of "criminal syndicalism." We have succeeded in having several of the cases which were pending in Kansas dismissed without going to trial. In the appeal of the case of Fellow Worker Jack Terrell, who was convicted on a charge of "criminal syndicalism" at Enid, Oklahoma, on February 16, 1920, and sentenced to seven years, the Attorney General of Oklahoma has confessed error, which will dispose of the case and reverse the conviction.

The Case of Fellow Worker Henry Tonn, convicted on a similar charge at Marion, Iowa, on March 2nd, 1920, and sentenced to three years, is being appealed and we have hopes of obtaining a reversal of this case also.

We filed an appeal for a number of fellow workers convicted in Kansas City, Mo., under the vagrancy ordinance enacted by that city, and succeeded in having their convictions reversed and the ordinance declared unconstitutional. We also succeeded in having three "criminal syndicalism" cases pending in Aberdeen, S. D., dismissed without going to trial.

The appeal of Fellow Worker Harry T. Breen, convicted of "criminal syndicalism," at Wakeeney, Kansas, will be taken up as soon as possible, also the appeals of Wm. Murphy, Robert Dilgar and Thos. Payne, convicted at the same place on a charge of "jail breaking."

At present time there are a number of fellow workers being held in Los Angeles, California, on charges of "criminal syndicalism." Attorney Harold O. Mulks has been sent there to look after these cases.

CONCLUSION

Due to the refusal of the Supreme Court to review the Chicago case, in which I am involved, I have resigned as secretary of the General Defense

Defense, a better account of stamps issued can be started and kept straight.

This Convention should go on record instructing the General Defense Committee to handle only organization cases and refuse to become involved in cases which are not the result of organization activities.

Another important matter for consideration is the handling of bail. I am convinced that a centralization of Bail & Bond Funds is as important as any other fund, and bail furnished by the organization only upon establishing the reliability of those who are to be bailed out. This recommendation, of course, does not refer to efforts of local friends in securing bail for anyone, but all bail money for which the organization is under obligation to pay back. Nor is it the intention of this recommendation to place sole power in a centralized committee. A harmonious policy can be arranged with the members of any locality whereby their recommendations can be followed. However, the centralization of Bail funds is absolutely necessary and should be effected.

At the present time the Industrial Unions owe the General Defense Committee $20,000.00, which has been colected for defense, relief stamps and donations. The present financial condition of the Industrial Unions makes it impossible for them to meet this debt, but in the future, the Industrial Union headquarters should be restrained from using Defense funds collected for any other purpose except, perhaps, a small charge for handling the account. Occasions may arise when expenditures of Defense money in certain localities are necessary. In that case the Industrial Union can make a report and expenses incurred accepted in their favor.

This is all I have to report or suggest, but I shall be glad to explain any angle of the matters discussed herein which require more detailed explanation. I conclude with the hope that such measures as you adopt will lend greatly in effecting a more efficient Defense and systematized so that the most possible good can be accomplished for the fellow workers now in prison and in future cases.

Yours for Industrial Freedom,

Geo. Williams
Secretary,
Gen. Defense Com.

Mo. by Michaelson, Sec. by Murray that report be accepted and turned over to Ways and Means Comm.—Carried.

Written report of G. E. B.

REPORTS OF THE G. E. B. TO THE DELEGATES OF 13th ANNUAL CONVENTION OF THE I. W. W.

Chairman and Fellow Workers:

The present General Executive Board was convened in session on Monday morning, August 16th, 1920.

The first important question that confronted the new board was the question of the Philadelphia branch of the Marine Transport Workers which had just been expelled by the previous board on the charge of refusing to stop loading ammunition. The new board left the matter in abeyance for a few days before taking final action, because the chairman of the old board was then in the city of Philadelphia making an investigation, and the board was awaiting his report. Not receiving satisfactory communication from the executive member on the scene in Philadelphia, the new board decided to send one of its members, Fellow Worker Brown, to investigate the Philadelphia situation, and at the same time to asume charge of the New York office of the M. T. W. On the arrival of the board member in Philadelphia, and after investigation he wired the board members, who were still in session to lift the expulsion, which was done.

After taking control of the New York office, four members of the board held a meeting in the city of Philadelphia on the 3rd of October with the committee representing the Philadelphia branch. After hearing the side of the case presented by the Philadelphia M. T. W., five days later four board members held a meeting in the city of New York in the M. T. W. office and were unable to come to any satisfactory agreement on the question. It was then decided that the question pertaining to the Philadelphia M. T. W. would be left to the second board meeting which was called in the city of Chicago on the eighteenth day of October.

In the second board meeting it was decided to give the Philadelphia branch of the M. T. W. until December 1st, to get in accord with the constitution. On failure to do so by that time they were to stand suspended.

The next important issue coming before the board was the call sent out by the third International, called, "An appeal to the I. W. W." After much debate and discussion on the question of endorsing or not endorsing the Third International, it was finally decided to submit the entire question to the membership on a referendum basis.

Three questions were sent out to the membership: one that we endorse the Third International; the second that we do not endorse the Third International, and the third that we endorse with reservations. The votes were against all three propositions. While the vote was being taken such a large percentage of the membership made protests on constitutional grounds against the referendum that it was declared null and void.

The board also found it necessary to change the editor of "Solidarity" during the early part of October, feeling that he was not fully in accord with the policy laid down at the first board meeting.

At the second meeting of the board, in October, the most important question was the establishing of a Bureau of Industrial Research, as per the instructions of the 1920 convention. Fellow Worker

That cash refunds be made on the basis of sixty per cent and a further receipt be issued against the fund that is to be collected by the G. E. B. In connection with this, it is, of course, understood that any money left over in the present Bail & Bond fund, by being uncalled for, would be reverted to the fund to be collected by the G. E. B. mentioned before. However, the matter of paying back Liberty Bonds cannot be handled in the same way, because those holding receipts calling for a specific Liberty Bond with a certain number is their personal property and cannot be held after it is demanded. Those who hold receipts for bonds which were placed on those defendants who jumped bail will have to be paid from the special fund mentioned before at their face value.

Another thing which should be considered by this Convention is a setting of a time limit on the repayment of all cash and Liberty Bonds. It is certain that some cash loans and even Liberty Bonds will never be called for, and therefore, if no time limit is set for collection by those holding receipts, the residue of the present Bail & Bond Fund would be carried along for years. In view of this possibility, I suggest that a limit of six months from the date of the release of bail be set, and after that date all cash and Liberty Bonds received as loans and remaining still uncalled for, be turned over either to discharge obligations pending against the organization for bail, or be turned over to the Defense Fund, or to the Rehabilitation Fund.

A point has been raised as to our responsibility to those individuals who have furnished bonds for those who have skipped. There are some who think that inasmuch as those who jumped bonds were members of the I. W. W. that we are in duty bound to stand good for losses of this character. About this I have no suggestion to offer. But a declaration of policy concerning this phase is needed to settle any argument that may arise in the future.

There are many other problems which will perhaps arise concerning the Bail & Bond Fund, but I think that if the matter is handled according to the suggestions made herein, we can terminate the whole matter to the satisfaction of everybody concerned.

There remains to be dealt with the matter of the future policy of carrying on the Defense work. There is no doubt that in the past there has been both a waste of money and effort in carrying on the work. This condition is not the fault of any individual but it arises, I think, from the loose manner in which relations are maintained with different parts of the country. The present branches of the Defense Committee, with a few exceptions, work entirely independent of the General Defense Committee and in some cases there is a decided hostility between the branch and what is supposed to be headquarters. Of course, much of this can be traced to certain conditions and feelings existing between individuals. It must be apparent to anyone that much waste of money has been borne by the organization in handling its affairs. Each branch generally hires its lawyers without regard to the fact that other lawyers could be secured who are already on the payroll of the General Defense Committee. A systematic handling of legal talent by a centralized committee would, no doubt, remove much unnecessary expense from the branches and the organization as a whole. The lawyers are the heaviest expense, and something should be done to cut down the outlay for counsel fees, etc., by adopting an intelligent, systematized method of handling the legal end.

Another waste comes from the manner in which funds are solicited for Defense purposes. Each branch solicits entirely independently of everybody else, and especially of the General Defense Committee. The same field is covered by several branches while other fields are overlooked. If a central point did all the raising of funds, thru mailing lists covering unions, organizatons and indivduals, more and better results could be obtaned. The branches, of course, could assist in this line and in many other ways but their efforts, aside from purely local activities, should be in conjunction with the head office. The General Defense Committee, if it is to be maintained, should operate the same as an Industrial Union. The last Convention ordered this action taken, but nothing came of it. Therefore, it is up to this Convention to arrange for an enforcement of this matter.

The suggestion has been made that a Rehabilitation Fund be started to take care of the fellow workers, now serving sentences, who, after their sentences have expired, will be turned loose with only a few dollars and without a haven to which they can turn where they could perhaps recuperate from broken health caused by long confinement. A fund should be derived from some source to take care of this situation. Therefore, I suggest that any money on hand from the Bail & Bond Fund which is uncalled for at the time limit set by this Convention be reverted to this fund, also what remains from the fund suggested in this report for the payment of obligations by a special assessment and whatever other means the G. E. B. might find necessary to meet any situation. It is, of course, understood that constant efforts will be made by the Defense to raise money which will be turned into this fund and thus it may be unnecessary for any future action along these lines.

I also suggest that this Convention order all Defense and Relief Stamps which are now out in the field called in, and new ones issued in their place. The reason for this is that the old stamps have been entirely lost track of, besides many of them are in the hands of police, delinquent delegates and other parties and we can by one swoop render them valueless. With the issuance of new stamps and a proper reorganization of the General

ense Committee as to the amount of his compensation, he has filed a claim for $200.00 per week during that period.

The most important questions concerning all organizations as well as our own is one of conducting all the work as a whole. In order to have a successful fighting and efficient organization, order, system and discipline are absolutely necessary and to make this possible we hereby present for your consideration the following recommendations:

1. That all Industrial Union Headquarters be centralized in General Headquarters.

2. That each Industrial Union be in charge of the Chairman of the General Organization Committee representing said Industrial Unions. Each Industrial Union having a Chairman who will operate the affairs of the organization.

3. That financial transactions be taken care of by the General Secretary-Treasurer, who will employ such assistance as is deemed necessary to properly handle the accounts of the Industrial Unions. The accounts of the Industrial Unions be kept separate, indicating just what they have to work with.

4. Through the perfection of the present system of handling the accounts of the Small Industrial Unions, the burden of accounting will be taken off the shoulders of the Organization Committee, allowing them more time to function on organization matters.

5. The selection of Secretaries of Industrial Unions can be eliminated, as the General Organization Committee would control the Industrial Unions and the Chairman would be left in the office to handle organization work.

6. The Chairman of the General Organization Committee should be a General Executive Board member, representing his Industrial Union. This would result in the General Executive Board being in close communication at all times and be under the control of the Industrial Union.

7. The General Executive Board would hold Monthly meetings and in case of inmportant issues coming up, a special meeting could be called, for immediate action to be taken thereon.

8. The office of the Chairman of the G. O. C. should be located at General Headquarters.

9. The Chairman of the G. E. B. should be selected by the members of the G. E. B., as is done under the present system, and the alternate of the member selected as Chairman of the G. E. B. would serve as Board member and Chairman of the G. O. C.

10. The General Secretary-Treasurer of the I. W. W. should be selected by the G. E. B.

11. The duties of the General Secretary-Treasurer should be to manage the General Office, and supervise the accounts and he should have the qualifications necessary to efficiently carry on this work.

12. All Branches to function direct with General Headquarters and all delegate and branch accounts be accurately kept at all times.

13. To give efficient and prompt service to distant districts ordering supplies, etc., it may be found necessary to establish Supply Sections. These stations, however, should not keep any accounts. By shipping literature and supplies in large enough quantities to go by freight, transportation cost would be reduced and would permit the branches in such immediate vicinity to be promptly served.

14. The One Year Service Clause for officers will have to be abolished in time and the sooner the better. An executive position requires executive ability.

General Executive Board:

Chair. Roy Brown	John Howard
E. Schwandt	P. Mashlykin
A. Lessig	Joseph Fisher
M. E. Sullivan	

Mo. by Kinberg, Sec. by Monoek, that report be turned over to Ways and Means Comm.

Amend. by Michaelson, Sec. by Leonard that it be turned over to Res. Comm.—Ruled out of order.

Latchem appeals. The chair is sustained. Yes16; No 7.

Vote on Motion, Yes 10; No 13. Motion lost.

Mo. by Latchem, Sec. by Leonard that the report of G. E. B. be turned over to Res. Comm.—Carried. White not voting.

Brown arrived with charges against N. Y. Br. 460.

May 12, 1921.

To the 13th Convention, I. W. W.:

The Bakery Workers of New York, known as Local 46, was suspended by the General Executive Board on the grounds that they violated Article 6, Section 3, of the I. W. W. Constitution; they were charging $15.00 initiation fees. They were given until March 15th to get into accord with the Constitution, but failing to do so they stood automatically suspended.

General Executive Board,
per Roy Brown
Chairman.

Mo. by Smith, Sec. by Michaelson that we sustain the G. E. B. in suspending N. Y. Bakery Workers Local 46 for not living up to constitution, and that we grant the request of New York Br. to lift the suspension as they agree to live up to the constitution.—Motion withdrawn.

Mo. by Snyder, Sec. by Kinberg that Mabel Kanka be given floor on special privilege to make statement regarding local 46.—Carried.

Mo. by Snyder, Sec. by Kinberg that N. Y. Br. 46 be reinstated provided it agrees to live up to constitution as it is at present.—Ruled out of order.

Mo. by Michaelson, Sec. by Kinberg that we sustain action of G. E. B. in suspending N. Y. Bakery Workers Br. 46.

At 4:45 the minutes of the Afternoon Session were read and accepted.

Adjourned until 9 A. M., May 13.

Chaplin, who had been in charge of the research work, resigned and recommended the securing the services of an expert in New York. The Board had a consultation with him and he was engaged to go ahead and work along the following lines.

Essential facts about the basic industries, especially lumber, railroads and coal mining, were to be furnished the organization. This would serve the double purpose of assisting organization work and in preparing the workers for the administration of industry. The facts called for included the location of the more important plants in the basic industries, and their industrial importance, so that the organization could systematically go after the key places in industry. Furthermore the membership was to be trained in the gathering of data by questionnaires which would be prepared by the bureau.

The bureau was to get out literature for our papers and pamphlets. Also maps and charts were to be prepared, of a kind that would be of use to our membership.

The Bureau, according to the agreement, was to open an office in Chicago, and the engineer in charge was to link up for voluntary co-operation, with a number of progressive engineers who had expressed a willingness to co-operate.

The work called for was not delivered, though some matter of only secondary value, some reports on waste, which the engineer had on hand, was sent in. Nor was the co-operation of the other engineers secured, through failure of the head of the office to avail himself of their services. So the Board cut off funds early in January. We have since found out that the engineer's ill health was one reason for his failure. Since then the other engineers have formed an organization and told us that they would be only too willing to co-operate with any Bureau which we might organize.

In spite of these delays the Board feels that an information or educational office, located in Chicago, and controlled directly by the I. W. W. is essential to effective work in the industries.

One of the unpleasant problems that the Board had to meet was the removal of the editor of the "O. B. U." who also had failed to keep in accord with the policy laid down by the Board at the previous sessions. So much hostility had arisen against the paper because of the controversial articles he had published, that the name was changed to the "Industrial Pioneer."

The Board is able to report that the printing plant is in better condition than before. The plant has been reorganized, a new bindery and new press added; instead of a regular deficit the plant is now meeting its current obligations and liquidating its past indebtedness. The same can be said of our papers and magazines.

We have found it necessary to suspend the bakery workers branch No. 460 of New York City, who were not in accord with the constitution as regards initiations. The suspension went into effect March 15.

We have found it necessary during the year to take over Industrial Union No. 520, and some others that had become delinquent and not in accord with the constitution. (Article XI. Section 2, Page 31.)

During the month of January we experimented with "Solidarity" by giving it a magazine form, on the recommendation of the present press committee, but finding it displeasing to the membership it was changed back to the old form.

The Twelfth Convention passed a resolution that the incoming General Executive Board be instructed to issue a call for the purpose of organizing an economic international. Before this work could be undertaken, a call was sent out from Berlin, Germany, for the same purpose and inviting us to have one or more delegates present, which we accepted, and a delegate was sent, thereby saving us the duplicating of work already begun.

During the past year the organizing work in the field was done practically by members of the Board, besides four other organizers for short periods. Much more organizing work could have been done but owing to the lack of finances the organizing work had to be discontinued, particularly in the coal fields where three organizers had been working. In the anthracite region where two of the Board members had been sent and where there was much good sentiment for the I. W. W. We are in danger of loosing ground unless organizers in other languages are sent into these fields to strengthen the position and increase the activity of those already organized. This we might say is true of the entire coal mining industry. And we would especially recommend to the delegates that they devise ways and means for raising the organization fund which should be used exclusively for organizing work so that when an organization campaign is undertaken sufficient funds will be available to carry it to a succesful conclusion.

Now in conclusion we would call your special attention to the special bulletin and financial report for your careful persual in order that you may inform yourselves of just what has been accomplished with the meagre finances we have had at our disposal.

Owing to many complaints from the Fellow Workers in jails and prisons complaining that they had not been receiving proper consideration from the Secretary of the Defense Committee, the Board felt it incumbent upon itself to remove Fellow Worker Haywood and substituted Fellow Worker John Martin, who has now resigned the position on account of his having to return to Leavenworth, and Fellow Worker George Williams has been appointed to act as Secretary of the Defense.

The Board members were called in consultation with Attorney Otto Christensen in regards to legal work that he had performed for the organization during the period of November 1st, 1918, to December 31st, 1919, in which he makes the following claim: that as no stipulated amount had been agreed upon between him and the Secretary of the Def-

April first, 1920, showed a balance of $365.87. This gradually declined to a deficit of $2005.75 on January 1st, 1921, the time I took hold of the business end.

January being my first month, the totals of receipts and expenditures were as follows:

Receipts	$1,317.46
Expenditures	1,739.30
Deficit	$ 421.84

The delegates in looking over my January statement will note that the printing and cuts for the January issue amounted to $1287.12. In the change from the old style to the new we saved on the next months expenditures on printing and cuts alone $302.35, and the same difference has been maintained to date. Other accounts such as old galleys destroyed and never used, and minor expenses that we have since eliminated helped to make the large deficit, as you will note the difference in the next month's statement.

Totals for the February statement stood as follows:

Receipts	$1,041.28
Expenditures	1,335.37
Deficit	$ 294.09

Due to the Branches and delegates being somewhat slow in remitting for the February number accounts for above deficit, as unpaid bills for the February number amount to $651.83. This is more than one third of our whole revenue.

Total receipts and expenditures for the March statement shows as follows:

Receipts	$1,517.56
Expenditures	2,442.25
Deficit	$ 924.69

The cause of the above deficit is due to us having to pay two printing bills during the month. The April bill was added to the March bill along with the cuts and addressographing of the April number. In the past April issue was in April. After deducting the April bill, it would have left us in reality a balance of close to $60.00. This is the first month in the past year that the magazine has struck a balance.

Although we do not print as many copies of the magazine as has been done in the past, yet I feel sure that we receive payment for more copies than was received formerly. We have at present a circulation of 10,000 and receive payment for practically everyone that leaves the office.

As the magazine costs in the neighborhood of 13 cents a copy, it was found necessary to print but a couple of thousand more than was actually ordered when the magazine went to press. Also to cut off the list those who failed to remit in a reasonable length of time. Although, I am a great believer in free literature, yet this had to be done, unless we were to be a drain on the treasury of the organization.

Lately I have taken over the business end of "Solidarity," which has cut the expenses of both publications in wages to the extent of $70.00 a month. I will also state that the Editors of both publications have done all within their power to keep the expenditures to a minimum.

There are few difficulties that as yet confront us. A majority of newsdealers refuse to handle the magazine unless we allow them return rates. Distributing agencies are more than willing to handle the magazine provided we allow them the return basis, and a few cents a copy less than we are selling them now. We are handicapped on that matter, because of the protests from the membership who claim the same right. If we were allowed latitude in permitting outside institutions returns, the magazine could still be self-sustaining. So I think the convention should give this matter careful thought.

We are also handicapped in regards to advertising. The Industrial Pioneer is about the only magazine in the country that doesn't carry on advertising to a large extent. Other magazines and periodicals carry exchange ads, but we have refused quite a few who have asked to exchange ads, thereby staying with our past policy of not accepting outside advertisements.

In conclusion, I wish to state that in view of the prejudice that existed at the time we took over the magazine, the looseness in which the accounts have been kept in the past, and considering the three worst months of the year we passed through, I firmly believe that we are safe in saying that the magazine is self-supporting.

The Industrial Pioneer is the only magazine in the country that advocates clearly and uncompromisingly the ideas of revolutionary industrial unionism, and with the co-operation of the membership there is no reason why it shouldn't be made the most influential labor publication in the country.

Wishing the convention success, I remain

Yours for Industrial Freedom,

Harry Feinberg.

FINANCIAL STATEMENT OF THE INDUSTRIAL PIONEER
January, 1921

Receipts

Subscriptions	$ 120.00
Bundle orders	1,161.16
Donations	10.85
Bound volumes O. B. U. Monthly	10.00
Credit memos. from Headquarters	10.75
Copies sold in office	4.70
Total Receipts	$ 1,317.46

Expenditures

Wages two men four weeks	$ 280.00
Two men wrapping Jan. & Feb. issues	24.00
Carfare distributing sub.	.50
Printing and cuts for January issue	1,287.12
Stamps received through mail	4.16
Binding 14 volumes O. B. U. Monthly	25.90
Express returned bundles	2.17
Five copies "Illegal Practices"	1.00
Returned check	2.00
Office supplis	37.41
Supplies wrapping January issue	6.60
Supplies wrapping February issue	9.62
Old galleys destroyed	39.00
Postage	19.82
Total Expenditures	$ 1,739.30

MORNING SESSION—5th DAY

— May 13 —

Called to order at 9 A. M. by Chairman Chas. Craig.

All delegates present except G. E. B. Members Fisher, Brown, and Geo. Hardy.

REPORTS OF COMMITTEES

Resolution Comm. reports that they have segregated all resolutions and are ready to turn them over to the proper committees.

M. by McMurphy, S. by Bones, that we accept the report as read to be held in abeyance until resolutions are brought before the body.—Carried.

M. by Bowerman, S. by Archibald, that the number given to the resolution by the resolution committee shall be the number of the resolution through all committees. Carried.

The Grievance Committee reports that they have grievances which will need to be held until Monday to be acted upon properly. Accepted as progress.

The Constitution committee needs time to revise their work. Accepted as progress.

The Ways and Means Committee wishes to hear further report of resolutions committee before reporting to body. Accepted as progress.

Report of Education and Literature committee. M. by Jackson, S. by Decarso, that report be accepted as progress and laid over to new business. Carried.

Convention proceeded with discussion of motion before body on adjourning May 12th.

"That we sustain action of G. E. B. in suspending the Bakery Workers Local 46 (New York)".

M. by Kinberg, S. by Latchem, that Fellow Worker Malot be given floor on special privilege. Yes 8. No. 8. Chair decides no.

Smith and Peterson move the previous question.

Chair rules that this will cut off discussion on original motion.

Bowerman appeals from decission of chair.

The vote to sustain Yes 14. No. 10.

Vote to move to the previous question Yes. 17. No. 7.

Bowerman and Carlson not voting.

Archibald demands roll call vote on original motion.

Voting yes: (110) 140 votes. (120) 298 votes. (220-210) 150 votes. (310) Archibald, Sigal, Ryan, and Leonard 110.4 votes (440) Stockinger and Peterson 44 votes. (450) 4 votes. (510) 14 votes. Total 760.4.

Voting No: (310) White 27.6. (330) 8 votes (410) 24 votes (440) Bowerman 22 votes. (460) 26 votes. 520 28 votes. Total 135.6.

M. by Connors S. Decarso, that New York Bakers Local 46 be reinstated providing it agrees to live up to the constitution as it is at present.

M. by McMurphy S. b. Kinberg that Fellow Worker Malot be given the floor as a special privilege. Carried.

Peterson Moves the previous question.

The chair. rules motion in order. Smith appeals from the decision of the chair. The chair is not sustained.

Craig vacates the chair.

Sigal was the only delegate accepting nomination for chairman and was elected by acclamation.

Vote on the original motion. White demands roll call vote.

"Voting Yes: (110) 140 votes. (120) 298 votes. ,210-220) 150 votes. (310) Archibald, Ryan, Sigal, Leonard 110.4 votes. (440) Stockinger and Peterson 44 votes. (450) 4 votes. (510) 14 votes. Total 760.4.

Voting No: (310) White 27.6 (330) 8 votes. (410) Bowerman 22 votes. (460) 26 votes. (520) 28 votes. Total 135.6.

The minutes of the morning session were accepted as read. Adjourned until 1 p. m.

AFTERNOON SESSION—5th DAY

— May 13th —

Meeting called to order at 1 p. m. by Chairman Sigal.

All delegates present except G. E. B. Members Brown and Hardy.

Rule committee submits amendment to rule 5.

No. discussion shall be closed until all have spoken once who desire to do so.

M. by Craig, S. by Kinberg, that we concur. With rule 5 with amendment. Carried.

Rule 21. Each delegate must have floor once, if he so desires, before moving the previous question.

M. by Decarso, S. by Miller, that we concur with rule 21. Carried.

REPORT OF THE BUSINESS MANAGER OF THE INDUSTRIAL PIONEER TO THE THIRTEENTH CONVENTION OF THE INDUSTRIAL WORKERS OF THE WORLD.

Chicago, Illinois,
May 7th, 1921.

Fellow Worker Chairman and Fellow Workers:

At the request of the General Executive Board, through Roy Brown, Chairman, I took over the office of Business Manager of the Industrial Pioneer on January 1st, 1921.

In submitting my financial report I can only do so from the time I took office, as practically all the bookkeeping previous to then was kept by Headquarters. However, after taking the office it was decided that I keep the accounts of the magazine, and wish to state that since same has been done, it has proved to be a great help in keeping down the expenses, for the reason that we knew at all times just how much we could afford for advertising, making new changes on the magazine, etc.

personal attacks and controversial squabbles, and to print educational propaganda along the lines of pure I. W. W. principles.

The magazine still continued to point out the fallacies of revolutionary political organizations as represented by the communist parties, but this was done in a scientific spirit for the purpose of educating our readers, instead of in a spirit of personal and unjudicious attack.

One of the changes in the policy of the magazine was to lay more emphasis on the necessity of militant direct action and less on the evolutionary exposition of the class struggle. In my opinion what we need at the present time is not philosophy but ACTION. Evolution is not going to get us anything unless we get it ourselves.

After a short time I found that in order to stimulate interest in the magazine we had to have more variety in its contents. If the contents of a magazine are too uniformly solid it will not have as great an appeal to the reader as when more attention is paid to the lighter side of the publication. With this end in view several departments have been started, especially in the May issue of the magazine, such as the Question Box, Book Review, a page of Humor, etc.

The greatest attention is paid, of course, to the presentation of articles dealing with pure I. W. W. propaganda. Besides this a certain amount of space has also been devoted to discussions and suggestions about better tactics for the organizations, as well as concerning its policy in the light of the present economic situation in this country.

One of the objects of a magazine such as "The Industrial Pioneer" is to inform its readers about what is taking place in the labor movement in all parts of the world. Perhaps in one or two issues too much space was devoted to that subject. In this connection it could be brought out that it is not always easy to get the kind of copy for the magazine that we would like to have. The magazine is handicapped to a certain extent by lack of finances as well as by inadequate co-operation on the part of the writers. Since I have been on the job no money has been paid out for any of the contributions that have appeared in the magazine. While some of these writers, especially those who are active members in the organization, would not accept payments if they were tendered to them, yet it is self-evident that we could obtain better reading matter if our finances would permit us to pay for some of the contributions.

In order for "The Industrial Pioneer" to wield as great an influence among the members of the American working class as it should we must put forth all our efforts to increase its circulation. I would therefore suggest that this convention go on record as being in favor of putting the magazine on a returnable basis. This would make it possible to place it on a great many newsstands and into book stores as well as with agencies which would push its circulation. This at present cannot be done as none of these people will consent to handle a non-returnable magazine. To the best of my knowledge "The Industrial Pioneer" is the only monthly publication in America sold on a non-returnable basis.

If the magazine should be made returnable, those branches and delegates who at present handle it on the non-returnable basis would continue to do so in the future, as a matter of organization policy; those copies which they will not sell they will give away gratis, as is the case today. And, on the other hand, by making the magazine returnable we will in all probability be able to sell thousands of copies through agencies and book stores which at present do not handle the magazine.

In conclusion it might be pointed out that the sentiment for revolutionary industrial unionism among the American working men and women is growing stronger day by day, and it is reasonable to expect that with the proper co-operation "The Industrial Pioneer" will become in the near future a medium of great importance in educating and organizing the working class.

M. by Donnelly, S. by Leonard, that the report be laid over to new business. Carried.

COMMUNICATION FROM OTTO CHRISTENSEN

May 9th, 1921.

Mr. Roy A. Brown,
Secretary-Treasurer pro tem.,
Industrial Workers of the World,
1001 W. Madison Street,
Chicago, Illinois.

Dear Mr. Brown:

In conformity with the suggestion made by the G. E. B., at the conference held in my office last Friday, I am communicating to you an itemization of the moneys received by me during the period of November 1st, 1918 and December 31st, 1919, and the proposal submitted by me to your Committee as a basis of an adjustment at this time of the amount due me for services rendered during said period. The following are moneys received and expenditures made:

1918	
December 23rd, by check	$ 500.00
1919	
January 24th	500.00
February 12th	500.00
March	300.00
April 7th	700.00
April 19th	400.00
June 11th	84.00
July 3rd	500.00
By wire to San Francisco	250.00
September 11th	500.00
November 3rd	500.00
December 18th	150.39
	$4,884.39

Recapitulation

Total expenditures	$ 1,739.30
Total Receipts	1,317.46
Total deficit for January	$ 421.84
Total deficit previous to January	2,005.75
Total deficit to date	$ 2,427.59
Cash on hand not turned over to Headquarters	84.50
Total Indebtedness to Headquarters	$ 2,512.09

Month of February, 1921
Receipts

Subscriptions	$ 119.15
Bundle orders	915.38
Donations	3.40
Other literature	3.35
Receipts	$ 1,041.28

Expenditures

Wages for two men	$ 280.00
Wrapping and distributing	15.70
Printing February number	922.00
Postage	64.77
Office fixtures and supplies	42.60
Express and foreign exchange	1.21
Cuts	9.09
Expenditures	$ 1,335.37

Recapitulation

Total expenditures	$ 1,335.37
Total receipts	1,041.28
Total deficit	$ 294.09
Total deficit previous to February	2,427.59
Total deficit to date	$ 2,721.68
Accounts still due for the February number	651.83

For the Month of March, 1921
Receipts

Subscriptions	$ 90.50
Bundle orders	1,405.76
Donations	10.50
Postage for first class mail	2.50
Two bound volumes	5.00
Other literature	3.30
Total Receipts	$ 1,517.56

Expenditures

Wages for two men	$ 280.00
For wrapping and distributing	26.00
Addressing March number	9.00
Postage March number	17.53
Advance covers and copy sheets	10.25
For cartoons	10.00
Overcharge on March number	1.00
Cuts for March number	115.69
For printing March number (12,000 copies)	964.53
Office supplies	15.13
Literature from Headquarters	2.00
Wrapping supplies	7.12
For printing April number (11,000 copies)	908.50
Postage for April number	15.40
Cuts for April number	51.10
Addressing April number	9.00
Total Expenditures	$ 2,442.25

Recapitulation

Total expenses for March	$ 2,442.25
Total receipts for March	1,517.56
Total Deficit	$ 924.59
Deficit previous to March	2,721.68
Total Deficit to date	$ 3,646.37

M. by Murray, S. by Stockinger, that report be laid over to new business. Carried.

REPORT OF THE "INDUSTRIAL PIONEER" TO THE THIRTEENTH CONVENTION OF THE INDUSTRIAL WORKERS OF THE WORLD.

By H. Van Dorn.

In November, 1920, I received a written invitation from John Sandgren, editor of the "One Big Union Monthly", to take the job of business manager of the magazine, which I accepted.

After I had worked a few weeks Fellow Worker Sandgren was discharged from his position as editor on account of his hostile attitude towards the Russian Soviet Government, which reached the climax in an editorial in the December issue of the magazine, entitled "Wrangel and the Bolsheviki."

It then naturally devolved upon me to get out the next, that is, the January, 1921, issue of the magazine. This I did to the best of my ability.

In the course of the next few weeks we found that it would be essential to make several far-reaching changes in the magazine if we were to continue to issue it at all. Money was not coming in as fast as it should, and many of the branches had positively refused to handle the magazine, especially the December issue, on account of its reactionary attitude. We had to do something to create favorable sentiment and to improve the finances.

The first step taken in that direction was the changing of the name to "The Industrial Pioneer." This had to be done as the magazine could not be sold any more under the old name.

The second change was in printing the magazine, starting with the February issue, with colored covers on good cover paper, and with an artistic design thereon. We found that without colored covers the magazine did not appear like a monthly publication of sixty-four pages, but like a weekly of about twenty-four pages, which made it very hard to sell. Furthermore, the addtition of the covers added four solid pages of reading matter to the magazine.

The next step was to print it on regular print paper instead of on book paper. At the end of the first month we found that this amounted to a saving for one issue of close to $300.00. In other words, it cut the printing bill down from ten cents per copy to about eight cents, this in spite of the fact that the colored covers were an added expense. If it had not been for this fact it is hard to see how we could have continued to issue the magazine, as at the time when Sandgren went out the deficit against it was over $2,000.

We also found that in order for the magazine to sell some improvements had to be effected in the general appearance of the magazine, in the headings, arrangement of contents, artistic make-up, etc. We found later that these improvements were heartly appreciated by our readers. I also made efforts to edit all copy as carefully as possible before having it set up. This is quite a job as a great deal of the copy that is sent in requires a good deal of work before it can be put into printable shape.

After Sandgren left I was alone on the job for close to a month, when it was found that if a first-class publication was to be put out, the work was too much for one man. Thereupon the G. E. B. obtained Fellow Worker Harry Feinberg to fill the position of business manager.

As far as the policy of "The Industrial Pioneer" is concerned, I have tried to get away from all

censure his action as a member of the G. E. B. Lost. Yes 6. No 15.

Smith, Murray and Ryan to be recorded as voting yes.

Monoek and Miller not voting.

M. by Michaelson, S. by Peterson, that we accept the verbal report. Carried.

Smith to be recorded as voting No.

Not voting Latchem and Miller.

Report of G. E. B. Member Howard.

M. by Michaelson, S. by Archibald that either Bowerman or Carlson be asked to move to another seat. Carried.

Connors not voting. Miller votes No.

Carlson moved.

M. by Stockinger, S. by Donnelly, that Howard's verbal report be accepted. At 4:45 reading of minutes cut off discussion.

Minutes of afternoon session accepted as read.

Adjourned at 5:00 p. m. until May 14th 9. a. m.

EVENING SESSION, FIFTH DAY

— May 13, 1921 —

Called to order at 8:30 P. M. by chairman, Jesse Sigal.

All delegates present except Decarso.

M. by Stockinger, Sec. by Latchem, that this body give the G. E. B. power to select a delegate to represent the I. W. W. at the Red Industrial International in Moscow. Motion withdrawn.

M. by Latchem, Sec. by Stockinger, that we send a delegate to represent the I. W. W. at the Red Industrial International in Moscow.—Carried. Yes 21, No 4.

Wallace and Connors voting No.

M. by Craig, Sec. by Carlson, that we elect three delegates and the G. E. B. select one of the three to represent the I. W. W. at the Red International. Withdrawn.

M. by Snyder, Sec. by Leonard, that Geo. Hardy and two members of the G. E. B. (to be selected by this body) select a delegate to represent the I. W. W. at the Red International.

Amend by Murray, Sec. by Bare, that we elect three delegates from this body to select a delegate to represent the I. W. W. at the Red International. Amendment lost.

Smith and Wallace call for roll call vote on the motion.

Voting Yes: I. U. No. 110, Bare, Connors and Snyder, 84 votes. I. U. 310, Ryan, 27.6 votes. L. W. I. U. 120, Craig, McMurphy, 119.2 votes. I. U. 210-220, Bones and Decarso, 100 votes. I. U. 330, 8 votes. I. U. 410, 24 votes. I. U. 440, 66 votes. I. U. 450, 4 votes. I. U. 460, 26 votes. I. U. 520, Latcehm, 14 votes. I. U. 510, 14 votes. Total Yes, 486.8.

Voting No: I. U. No. 110, Donnelly and Wallace, 56 votes. I. U. 120, Olson, Murray and Smith, 178.8 votes. I. U. 310, Archibald, White, Sigal and Leonard, 110.4 votes. I. U. 520 Carlson, 14 votes. Total No, 359.2.

Nominations for Two Members of the G. E. B. to Select Delegate

Brown 19, Schwandt 5, Fisher 17.

M. by Peterson, Sec. by Connors, that we meet Sunday night to instruct delegates.—Carried.

Adjourned at 12:50 A. M.

(Signed)—Jesse Sigal, Chairman,
Tom Wallace, Rec. Sec.

MORNING SESSION—SIXTH DAY

— May 14th, 1921 —

Called to order at 9 A. M. by chairman J. Sigal.

All delegates present except Smith, McMurphy, White, Bowerman, Kinberg, Michaelson, Tanner and G. E. B. members Fisher, Brown, Howard, Lessig, Mashlykin, Sullivan and Hardy.

All committees report that they are still at work on resolutions and are not yet ready to report. Accepted as progress.

McMurphy, White and Sullivan report at 9:15 A. M.

Howard, Smith and Michaelson report at 9:20 A. M.

Chairman reports receipt of telegram from American Bureau of Red Trade and Industrial Unions.

"Chairman of Convention,
1001 W. Madison St.,
Chicago, Ill.

In the name of the R. T. U. I. we send greetings to the 13th convention of the I. W. W. We feel confident that out of this convention the I. W. W. will emerge with full solidarity with those workers that have already affiliated under the banner of R. T. U. I.

American Bureau of R. T. U. I.
Casegrove, Sec'y.

Mo. by Smith, Sec. by Leonard that telegram be accepted as read and filed.—Carried.

Reports of Officers

F. W. Howard, G. E. B., report taken up as left over from May 13th.

Mo. and Sec. that F. W. Howard's verbal report be accepted.—Carried.

White, Smith and Murray to be recorded as voting No.

Carlson and Monoek not voting.

Mashlykin reports 9:30, Bowerman 9:40, Kinberg at 10, Hardy and Tanner at 10:10 A. M.

Report of G. E. B. member Lessig.

Mo. by Donnelly, Sec. by Bare that the verbal report of fellow worker Lessig be accepted.—Carried. Miller not voting.

G. E. B. member Fisher reports at 10:45 a. m.

Report of Geo. Hardy, Sec.-Treas.

Expenditures:

April 19th—To services re. Mr. Frank, Chicago case .....$	400.00	
June 11th—To expenses Leavenworth	84.00	
July 2nd to Aug. 25th—To expenses re. Sacramento Appeal, trip, clerk fees, Court deposit, etc.	1,165.00	
December 17th—Expences to Kansas City and in Connection with trial of Wichita case....	150.39	$1,799.39
		$3,085.00

Your account with me therefore is credited with a payment of Three Thousand Eighty-Five Dollars ($3,085.00), for said period. The items of expense in each instance have heretofore been reported in detailed statements to headquarters.

The proposal in connection with the adjustment of my fees due for services from November 1st, 1918, to December 31st, 1919, made to your Committee was that the least I would be willing to accept as compromise would be $200.00 per week for said period as the basis of my compensation in order to conclude a settlement at this time. I consider this a very reasonable and fair settlement for the organization to make. I have recounted the extent of the services rendered in reports made to headquarters heretofore, and deem it unnecessary to make any detailed statement concerning the services rendered.

I will, however, make this general comment, that during said period my entire time was given to work of the organization. I worked under pressure all of this period and gave my nights, holidays and Sundays as well to the work of the organization. I was not confined alone to the Chicago appeal, but also worked on the Sacramento Appeal, the Wichita trial and Wichita Appeal, and the Federal cases at St. Louis; also there were numerous deportation cases, State trials and many other matters, all of which have heretofore been the subject of detailed reports to headquarters.

My own office and office facilities during this period were at the disposal of the organization without expense. Other counscl were furnished at the expense of the organization offices together with stenografic service, etc., in my building.

I am not unmindful of the present distressed financial circumstances of the organization and it was with a keen appreciation of that situation that I madc the above proposal to your Committee last Friday afternoon, believing that they would be acceptcd as fair and reasonable basis to, at this time, compromise my claim and, conclude a final settlement, so that when our business relations are concluded, both you as well as myself will feel that our relations have been mutually friendly and appreciated.

Very truly yours,
Otto Christensen.

M. by Donnelly, S. by Bones, that we refer to Grievance Comm. Carried.

REPORTS OF OFFICERS

Joe Fisher makes a verbal report.

M. by Connor, S. by Bowerman, that report be acepted. Carried.

Yes 16. No 5.

Report of Emil Schwandt.

M. by Ryan, S. by Leonard, that we do not accept report. Rules out of order.

M. by Stockinger, S. by Snyder, that we accept Schwandt report. Carried.

Archibald, Smith, Ryan, Leonard, Craig wish to be recorded as voting no.

Not voting: Michaelson, Miller, Olson, and Bowerman.

Report of G. E. B. member Sullivan.

M. by Donnelly, S. by Snyder, that Fellow Worker McIntyre be given floor on special privilege. Caried.

M. by Stockinger, S. by Peterson, that we accept Sullivans report. Amend. by Bones, S. by Connors that we except verbal report pending final report of the G. E. B. Amend. carried.

Monoek, Miler, White and Archibald not voting.

Report of G. E. B. Member Machlynkin.

M. by Peterson, S. by Donnelly, that we close discussion of Machlykin report. Carried.

M. by Connors, S. by Peterson, that we table the report until Phila. Telegram has been acted upon. Carried.

Telegram from Phila. read.

"Impossible to hold meeting. Instruction of body if not reinstaed after Phila. controversy return home at ocne. Body knows change means suicide. Answer requested."

M. by Smith, S. by Leonard, that communication be accepted as read and turned back to Phila. delegates. Carried.

M. by Snyder, S. by Peterson, that Michaelson be given the floor on special privilege. Carried.

Michaelson inquires as to status of Phila. Seamen.

M. by Snyder, S. by Smith, that Michaelson's inquiry be turned over to new business. Withdrawn.

M. by McMurphy, S. by Leonard, that we act on Michaelson's inquiry as to status of Phila. Seamen at once. Withdrawn.

M. by Bowerman, S. by Donnelly, that this convention determined status of Phila. seamen under new business. Carried.

G. E. B. member Machlykin continues to report.

M. by Bowerman, S. by Smith that we accept verbal report of Fellow Worker Machlykin and

in the scope that it should have, but it is the wish of the Finnish Press Committee, under whose charge and supervision the magazine is edited, that the membership at large take steps toward increasing the circulation, aiding it with articles and finally taking a real interest in their own publication.

Yours for Industral Freedom,

Rosa Knuuti.
Business Mgr. of **Tie Vapauteen.**

Mo. by Jackson, Sec. by Michaelson that report be accepted and suggestions laid over to new business.—Carried.

Mo. by Bones, Sec. by Leonard that we take up resolutions in regular order.—Carried.

Report of Resolution Committee

Res. No. 00 (from Detroit, Mich.) referred back to committee for action.

Res. No. I-C (T. W. I. U. 410 Res No. 6).

Committee does not concur.

Mo. by Snyder, Sec. by Stockinger, that resolution be tabled until resolutions pertaining to initiations and dues are acted upon.—Carried.

Res. No. 2-C (G. C. W. I. U. 310 Res. No. 3).

Committee concurs.

Mo. by White, Sec. by Murray that we concur with committee.

Amend. by Bones, Sec. by Latchem that resolution be referred back to resolution committee for reconsideration.—Carried.

Sec.-Treas. Geo. Hardy reports at 2:30 P. M.

Mo and Sec. that we suspend regular order of business and take up Hardy's report.—Carried.

Mo. by Connors, Sec. by Donnelly that fellow worker Hardy's verbal report be accepted.—Withdrawn.

Mo. by Stockinger, Sec. by Peterson that F. W. Hardy proceed with his recommendations.—Withdrawn.

Mo. by Connors, Sec. by Donnelly that F. W. Hardy's verbal report be accepted.—Carried. Latchem, Archibald and Carlson not voting.

Smith, Leonard, Ryan and Murray recorded as voting No.

Report of Resolution Committee

Res. No. 3-C (G. C. W. I. U. 310 Res. No. 2). Committee concurs.

Mo. by Latchem, Sec. by Bowerman that Res. No. 3-C be tabled until question of dues and initiations is disposed of.—Carried.

Res. No. 4-C (G. C. W. I. U. 310 Res. No. 8). Committee concurs.

Mo. by Bowerman, Sec. by Latchem that res. 4-C be tabled until question of initiations and dues is disposed of.—Carried.

Res. No. 5-C (A. W. I. U. 110 Res. No. 49). Committee concurs.

Resolved, that all Industrial Unions make out an itemized monthly financial statement of the receipts and expenditures of the industrial union and its subordinate parts and publish same.

Mo. by McMurphy, Sec. by Donnelly that we concur with committee.—Carried.

Res. No. 6-C (M. & M. W. I. U. 440 Res. No. 2).

Res. No. 7-C (A. W. I. U. 110 Res. No. 27).

Res. No. 8-C presented by res. committee as substitute for 6-C and 7-C.

Mo. by Connors, Sec. by Bones that we refer 8-C back to committee for reconsideration.—Carried.

Res. No. 9-C (A. W. I. U. 110 Res. No. 23). Amended by Res. Committee and concurred with.

Resolved, that any member who accepts nomination for an official position and declines after name has been placed on the ballot, shall not be eligible for any office for two years, unless good cause is given, such as sickness or being in jail.

Mo. by White, Sec. by Michaelson that we concur with committee.—Carried.

Res. No. 10-C (Russian Press Com. Res. No. 1).

Res. No. 11-C (Russian Press. Com. Res. No. 2).

Res. No. 12-C (Chicago Br. I. U. No. 450), substituted by committee for res. 10-C and 11-C.

Resolved, that the G. E. B. shall see that all I. W. W. papers are pursuing the same editorial policy of Industrial Unionism.

Mo. by Michaelson, Sec. by Kinberg that we concur with committee.—Carried.

Res. No. 13-C (Russian Press Com. Res. No. 7). Committee concurs.

Resolved, that we preach the general strike as the only means for the liberation of class war prisoners.

Mo. by Stockinger, Sec. by Monoek, that we concur with committee.—Carried.

Res. No. 14-C (R. R. W. I. U. 520 Res. No. 3).

Mo. by Peterson, Sec. by Monark that we concur with resolution.

Amend. by Carlson, Sec. by Leonard that we refer res. 14-C back to res. committee for reconsideration.—Carried.

Res. No. 15-C (L. W. I. U. 120 Everett br. res. No. 11). Committee concurs.

Resolved, that in the future all speakers for the I. W. W. shall be routed by and bear credentials from the District or the General Organization Committee, or from the G. E. B. of the I. W. W.

Mo. by Latchem, Sec. by Murray that we concur with committee.—Carried.

Res. No. 16-C (L. W. I. U. 120 Seattle br. res. No. 6). Committee does not concur.

Mo. by Snyder, Sec. by Archibald that we concur with committee.—Carried. Monoek voting No.

Res. No. 17-C (B. C. W. I. U. 330 res. No. 5) embodied into 18-C by committee.

Res. No. 18-C (G. C. W. I. U. 310 res. No. 7). Committee concurs.

Resolved, that all I. W. W. agitation must be towards the control of industries, more so during periods of unemployment as it is at present.

Mo. by Donnelly, Sec. by Kinberg that we concur with committee.—Carried.

Mo. by Latchem, Sec. by Kinberg that fellow worker John Sangren be asked to appear before this body by noon of Wed. May 18th.—Carried.

At 11:50 A. M. the minutes of the morning session were read and accepted.

Mo. by Archibald, Sec. by Monoek, that we adjourn to reconvene at 9 A. M. Sunday, May 15th.—Motion withdrawn.

Adjourned at 12 noon until 1 P. M.

AFTERNOON SESSION—SIXTH DAY

— May 14th, 1921 —

Called to order at 1 P. M. by chairman J. Sigal.

All delegates present except G. E. B. members Brown, Lessig and Hardy.

No committee had a report.

Sec.-Treas. Geo. Hardy not being present the Convention took up the report of the Business Manager of the Finnish Monthly, "Tie Vapauteen."

REPORT SUBMITTED TO THE 13TH CONVENTION OF THE I. W. W. BY BUSINESS MANAGER OF "TIE VAPAUTEEN," FINNISH MONTHLY.

In the month of January of this year 1921, on the 4th day, the I. W. W. Finnish Press Committee at New York City at a special meeting, went on record to concur with the action taken by Seattle Finnish fellow workers and with various groups and branches, to transfer Tie Vapauteen, the Finnish I. W. W. Monthly magazine to the I. W. W. headquarters at Chicago.

This action was duly taken and during the month of February of this year, the G. E. B. jointly with the Finnish Press Committee, elected by the Finnish membership at Chicago took over the editing, printing and publishing of the aforementioned magazine.

Reasons for the above action are briefly the following: Firstly, the printing and publishing of the magazine being in the hands of the fellow workers in the east, primarily, those in the City of New York, could rouse but every little sympathy for the upkeep of the magazine in the central and western states, wherefore the burden of financing and general upkeep also fell on the shoulders of the fellow workers in the east, which compelled them, intermittently, to put out a call for funds to serve the purpose of a maintainance fund. The actual result of this was the action taken by fellow workers throughout the country, to transfer the publication to the Headquarters; in the first place to do away with the necessity of soliciting for loans, and secondly, in view of the fact that Headquarters is in a position to do such printing in her own print shop, it would bring down the cost of the printing and materially aid the publication.

Another substantial reason for the above action, was the effort to undo the antipathy that the publication had created by publishing articles either too critical on the 3rd International, on the one hand, or lacking discretion in lauding the aims and purposes of political enthusiasts, on the other, which seriously threatened the existence of the paper. The circulation of the publication, which at its best ranged from 5,000 to 6,000, came down to scarcely 3500 circulation. It was at this figure when the G. E. B. took it over, but, which since then has recuperated and now with the May issue reaches 6500 mark. This is apparently due to the changes made in editorial policy, and the moral backing of the Headquarters, which has increased the moral backing of the membership in general.

In connection with the printing of the publication at the Headquarters, very little trouble or handicap has been experienced. However, it may be mentioned, that having to pay each month's printing bill in advance, it interferes with the technicalities of the accounting system in use between Headquarters and the publication. For instance, Headquarters pays a month's printing bill in advance, to state, the bill for May issue, entering at the same time the bill against the publication, showing it not only as money owed the Headquarters, but in their financial statement every month, as a deficit. Looking at it in a purely business point of view, this is a mere technicality, which, in itself, does not amount to much. But looking at it from the point of view of the average I. W. W. member, who on the outside is doing everything for the support of the magazine, and for which reason takes a special interest in the financial reports, it is not just, nor is it accurate to record a sum as a deficit, when in reality it is money coming in, or cash receivable. There is but one way out of this predicament, and that is, to hold over the paying of printing bill until the first of each month. It would as a whole facilitate matters for the publication, and keep the membership backing it, optimistic, when they see that their publications are self-supporting, and not forever relying on begging and charity.

The publication owes General Headguarters the sum of $805.22, amount paid for the printing of May issue and the prepaid express on May issue. Cash due for May issue and prior to May amounts to $1583.00. This sum is more than enough to cover amount owed Headquarters.

As to the future of the Magazine. The importance of a monthly publication as a propaganda medium among the Finnish workers cannot be overestimated. The very life-blood of the organization lies in its current public actions, and emphatically so, in regard to its foreign issues. The philosophy of the I. W. W. is gaining more ground every day, and its literature is not only accepted, but it is being demanded by the workers as logical and consistent teachings for the solution of their social-economic problem.

"Tie Vapauteen" has not as yet become the interest of the whole Finnish I. W. W. membership,

Whereas, in various industrial cities in the Eastern states a movement is going on in independent craft union with the aim of active wobblies to solidify them into one industrial union, therefore, be it resolved that we, the Public Service Organization of Greater New York, request the I. W. W. convention to consider these movements as future affiliates with the I. W. W.

Be it further resolved that we request the convention to recognize the following central bodies with its branches affiliated as auxiliary movement of the I. W. W.

The United Labor Council of New York and Vicinity, the O. B. U. of Canada, and all independent unions who recognize the class struggle.—Committee does not concur.

Mo. by Latchem, Sec. by Ryan that we concur with committee.

Mo. by Snyder, Sec. by Kinberg that we table this motion until we act on all resolutions.—Carried.

Res. 26C (A. W. I. U. 110 Res. No. 29). Committee concurs.

Resolved that any international affiliation of the I. W. W. that may be decided upon shall be ratified by a referendum vote of the membership, before becoming effective.

Mo. by Connors, Sec. by Donnelly that we concur with committee.—Carried.

Bowerman and Miller voting No.

Res. 23C (P. & P. W. I. U. 450, Chi. Br. Res. No. 7). Embodied by Committee in 5C.

Committee concurs.

Res. 22C (A. W. I. U. 110, Res. 12).

Resolved that the G. E. B. be instructed to install a budget system in General Headquarters.

Mo. by Bare, Sec. by Murray that we lay 22C over to new business.—Carried. Monoek not voting.

Report of Constitution Committee

No. 1 Res. Committee No. 5 (Butte Br. Res. No. 29).

Resolved that first five lines of Art. 2, Sec. 2 of the constitution be changed to read as follows: "That the Sec'y-Treas. be a member in good standing for at least four years at the point of production in some industry prior to nomination." The committee does not concur.

Mo. by Connors, Sec. by Archibald that we concur with committee.—Carried.

Res. No. 2 (Res. Comm). No. 6 by F. Bowerman 402353). Committee does not concur.

Mo. by Peterson, Sec. by Smith that we concur with committee.

Amend. by Bones, Sec. by Decarso that we refer the res. back to committee.—Carried.

No. 3 (Res. Comm. No. 7 by Sioux City Br. of G. C. W. I. U. 310). Additional Sec. of Art 6 covering transfers to be known as Sec. 3.

All delegates upon transferring a member from one industrial union to another shall immediately send the record of transfer to Headquarters of the industrial union transferred to. Sec'y-Treas. of industrial union receiving transfer shall immediately send same to Sec'y-Treas. of industrial union member transferred from.—Committee concurs.

Mo. by Archibald, Sec. by Stockinger that we concur with committee.—Carried. Miller not voting.

Mo. by Snyder, Sec. by Peterson that we refer all res. not acted upon back to constitution committee for the rearrangement.—Carried.

At 11:45 minutes of morning session were read and accepted as corrected.

Adjourned until 1 P. M.

AFTERNOON SESSION.—7TH DAY

— May 16th, 1921 —

Called to order at 1 P. M.

All delegates present except Tanner, and G. E. B. members Lessig, Brown and Hardy.

Tanner and Lessig report at 1:15.

Report of Ways and Means Committee

Res. 5A (R. R. W. I. U. 520).

Res. 4A (M. T. W. I. U. 510). New Orleans Br. Res. No. 1.

Res. 45 (G. C. W. I. U. 310 Res. No. 10).

Res. 46 (A. W. I. U. 110 Res. No. 34).

Comm. recommends 5A as substitute for these four resolutions.

Resolved that each industrial union of the I. W. W. pay a per capita tax of 5 cents for each due stamp sold into a fund for the upbuilding and maintaining of a more efficient I. W. W. press.

Mo. by Stockinger, Sec. by Donnelly that we concur with committee.

Amend. by Carlson, Sec. by Monoek that we send res. back to ways and means comm. for reconsideration.—Amend. lost.

Smith demands a roll call vote on the motion.

Voting Yes: I. U. 110 (140 votes); I. U. 310 (138 votes); I. U. 510 (14 votes); I. U. 520 (28 votes); I. U. 440 (Stockinger 22 votes); total 342 Yes.

Voting No: I. U. 120 (Craig, Murray, Smith and McMurphy 238.4); I. U. 210-220 (150 votes); I. U. 330 (8 votes); I. U. 410 (24 votes); I. U. 450 (4 votes); I. U. 460 (26 votes); I. U. 440 (Bowerman 22 votes); total 472.4 No.

Not voting: I. U. 120 (Olson 59.6); I. U. 440 (Peterson 22 votes); total 81.6.

Mo. by Smith, Sec. by Murray that fellow worker John Sandgren be given floor on special privilege.

Mo. by Bare, Sec. by Monoek that we close discussion and proceed with the regular order of business.—Carried.

Mo. by Jackson, Sec. by Donnelly that we sustain the action of the G. E. B. in removing John Sandgren as editor of the O. B. U. Monthly.—Carried. Yes 14. No 10.

McMurphy, Smith, Murray, Craig, Carlson, Leonard, Ryan, White, Bones, and Decarso to be record-

Res. No. 19-C (M. T. W. I. U. 510 New Orleans br. res. No. 4). Com. does not concur.

Mo. by White, Sec. by Donnelly that we concur with committee.—Carried.

Res. No. 20-C (by card No. 243471). Committee does not concur.

Mo. by Archibald, Sec. by Leonard that we concur with committee.—Carried.

At 4:45 P. M. the minutes of the afternoon session were read and accepted.

Adjourned at 5 P. M. until 9 A. M. Monday, May 16th.

EVENING SESSION

— May 15, 1921 —

Called to order 8 P. M.

All delegates present except White and G. E. B. Members Fisher and Schwandt.

M. by Craig, Sec. by Wallace, that we rescind former action of giving Geo. Hardy and two members of the G. E. B. power to appoint delegate to represent the I. W. W. at the Red Industrial Internation.

Archibald demands roll call vote.

Voting Yes: I. U. 110, Bare, Connors, Donnelly and Wallace, 112 votes. I. U. 120, Olson, Craig, Murray and Smith, 238.4 votes. I. U. 520, 28 votes. I. U. 210-220, 150 votes. I. U. 310, Archbiald, Sigal and Leonard, 110.4 votes. Total Yes, 611.2.

Voting No: I. U. 110, Snyder, 28 votes. I. U. 310, Ryan, 27.6 votes. Jackson 8 votes. Miller, 24 votes. Monark, 26 votes. Michaelson, 14 votes. I. U. 440, Bowerman and Peterson, 44 votes. Total No, 171.6 votes.

Not voting: McMurphy, 59.6 votes. Stockinger, 22 votes. Kinberg, 4 votes. Total 85.6. Absent: White, 27.6 votes.

M. by Craig, Sec. by Leonard, that we elect a committee of three from the delegates to the convention to nominate three members of the I. W. W. from whom the chairman of the G. E. B., Sec.Treas. Geo. Hardy and one member of the G. E. B. shall appoint a delegate to represent the I. W. W. at the Red International.—Carried.

M. by Ryan, Sec. by Connors, that no Industrial Union have more than one member on committee.—Carried.

The nominees who accepted and the vote: Craig 11, Bones 8, Latchem 13, Jackson 6, Michaelson 4, Bare 12, Sigal 18. Lathem, Bare and Sigal elected.

M. by Snyder, Sec. by Monark, that we adjourn until all resolutions are acted upon.—Lost.

M. by Bowerman, Sec. by Donnelly, that we meet Mondey night (May 16) to instruct delegates to Red Industrial International.

Amend. by Peterson, Sec. by Kinberg, that we meet to discuss resolutions pertaining to Red International and also to draw up instructions to delegates.—Amendm. carried.

M. by Connors, Sec. by Leonard, that any international affiliation of the I. W. W. that may be decided upon shall be ratified by a referendum vote of the membership before becoming effective.—Carried.

M. by Connors, Sec. by Kinberg, that Fisher be member of G. E. B. to make third member of committe to appoint delegate to Red International—Carried.

Adjourned at 11:20 P. M.

MORNING SESSION—SEVENTH DAY

— May 16th, 1921 —

Called to order at 9 A. M. by Chairman Jesse Sigal.

Recess taken until stenographer arrived.

Called to order at 10 A. M.

All delegates present except Craig, and G. E. B. members Lessig and Hardy.

Report of Grievance Committee.

Mo. by Latchem, Sec. by Leonard that report be laid over until Tuesday morning.—Carried.

Report of the Resolution Committee.

Res. No. 21-C (Butte, Mont.). Committee concurs.

Resolved that the 13th convention of the I. W. W. assembled in Chicago, Ill., May 1921, extends greetings of good will and encouragement to the valiant Irish men and women who are putting up such a splendid fight for the establishment of the Irish Republic and the abolition of wage slavery. And be it further resolved that this resolution be printed in all I. W. W. publications.

Mo. by Michaelson, Sec. by Murray that we concur with committee.

Amend. by Smith and Leonard that we concur with committee, but eliminate the words "the establishment of Irish Republic" from the resolution. Amend. carried.

Lessig reports at 10:20 A. M.

Res. 00 from Detroit, Mich.

A declaration of the principles of the I. W. W.—Committee concurs.

Mo. by Kinberg, Sec. by Latchem that we concur with committee.—Carried.

Res. 6C (M. & M. I. U. 440 Res. No. 2).

Res. 7C (A. W. I. U. 110 Res. No. 27).

Res. 1A (R. R. W. I. U. 520).

Res. 2A (G. C. W. I. U. 310 Res. No. 14).

Res. 24C (L. W. I. U. 120 Res. No. 20).

Res. 27C (F. F. W. I. U. 460 Res. No. 8).

Res. 8C substituted by the committee for 6C, 7C, 1A, 2A, 24C, 27C.

Resolved that the G. E. B. be instructed to issue a bulletin once a month to contain matters pertaining to charges internal dissension and personal disputes, which are of no interest to non-members. No article of this nature to be published in any other I. W. W. publication.

Mo. by Stockinger, Sec. by Jackson that we concur with committee.—Carried.

Res. 28C (Public Service Organization of New York City).

peals to all Unions in these Countries untill class war prisoners shall have been released.—Committee concurs.

Mo. by Peterson, Sec. by Decarso that we concur with committee.—Withdrawn.

Mo. by Bones, Sec. by Craig that we refer back to Ways and Means Comm. for reconstruction.—Lost.

Mo. by Latchem, Sec. by Carlson that we do not concur with committee.—Carried. Yes 13; No 9. Archibald not voting.

Kinberg and Michaelson report at 9:20. Howard 9:30.

No. 47 (G. C. W. I. U. 310 Res. No. 11).

That this body go on record in favor of the sustaining fund for the Industrial Research Bureau. Same to be sent to General Convention.—Committee does not concur.

Mo. by Connors, Sec. by Jackson that we concur with committee.

Amend. by Snyder, Sec. by Olson that we lay it over to new business.—Amend. carried.

Tanner reports at 9:45.

Report of Constitution Committee

No. 2 (Res. Comm. No. 6, by F. Bowerman, 402353).

Amend. to Article 7, Sec. 12, Gen. Constitution.

No organizer of the I. W. W. while on the platform for this organization shall advocate any political party platform (addition). Any organization or member of the I. W. W. who acts as an agent or is responsible to any other organization for actions while conducting I. W. W. business shall be expelled from the I. W. W. and not be eligible for membership in the future.—The committee does not concur.

Mo. by Craig, Sec. by Monock that we concur with committee.—Carried. Yes 16; No 7.

No. 4 (Res. Comm. No. 9, from L. W. I. U. 120, Missoula, Mont., Br.).—Committee concurs.

Mo. by Craig, Sec. by Murray that we concur with Committee.

Amend. by Connors, Sec, by White that res. be returned to the committee for reconstruction.—Carried. Yes 19; No. 2. Monoek not voting.

No. 5 (N. Y. and Brooklyn Br. M. T. W. I. U. 510).

Resolved that Art. 4, Sec. 9 be changed to read: Delegates to the convention from Industrial Unions shall be in continuous good standing for one year and a bona fide worker in the industry that he shall represent for one year.—Committee does not concur.

Mo. by Latchem, Sec. by Bowerman that we concur with committee.—Carried.

No. 6 (Res. Comm. No. 11, Brooklyn Br. M. T. W. I. U. 510).

Resolved that Art. 3, Sec. 5 shall be changed to read as follows: In case the members of any subordinate organization of the I. W. W. are involved in a strike or involved in a lockout, if in the opinion of the G. E. B. it becomes necessary to call out any other union or unions or organization they shall have full power to do so.—Comm. concurs.

Mo. by Craig, Sec. by Decarso that we concur with comm.—Carried.

Mashlykin and Fisher report at 10:30. Smith 11:30. Hardy 11:00.

No. 7 (Res. Comm. No. 21, L. W. I. U. 120 Missoula Br.).

Amend. Art. 2, last paragraph in the general constitution to read as follows: He shall employ such assistance as the G. E. B. deems necessary to conduct the affairs of the office. Remuneration for such employees shall be fixed by the G. E. B.—Comm. does not concur.

Mo. by Latchem, Sec. by Bones that we concur with committee.

Craig and Archibald move the previous question. —Carried.

Murray called for roll call vote on the motion.

Voting Yes: I. U. 110 (140 votes); I. U. 210 (150); I. U. 310 (Sigal, Ryan and Leonard 82.8); I. U. 330 (8); I. U. 410 (24); I. U. 440 (66); I. U. 450 (4); I. U. 460 (26); I. U. 520 (28); total Yes 528.8.

Voting No: I. U. 120 (298); I. U. 510 (14); I. U. 310 (White and Archibald 55.2); total No 367.2.

No. 8 (Res. Comm. No. 11, Brooklyn and N. Y. Br. 510).

Resolved that Art. 2, Sec. 4, Paragraph 6 shall be changed to read as follows:

He shall employ such assistance as is necessary to conduct the affairs of his office. Remuneration for such employees to be fixed by the G. E. B. and the Gen. Sec'y-Treas.—Comm. does not concur.

Mo. by Bowerman, Sec. by Bones that we concur with comm.

Craig and Peterson call for the previous question. —Carried.

Chair puts the question in positive form. All in favor of resolution vote yes; all opposed vote no. Smith calls for roll call vote.

Voting Yes: I. U. 110 (Wallace 28); I. U. 120 (298); I. U. 210 (Pikari and Decarso 100); I. U. 310 (Sigal and Ryan 55.2); I. U. 510 (14); total Yes 495.2.

Voting No: I. U. 110 (Bare, Connors, Snyder and Donnelly 112); I. U. 310 (Leonard and White 55.2); I. U. 330 (8); I. U. 210 (Bones 50); I. U. 410 (24); I. U. 440 (66); I. U. 450 (4); I. U. 460 (26); I. U. 520 (28); total 373.2. Archibald absent.

11:50 minutes of morning session were read and accepted.

AFTERNOON SESSION—8TH DAY

— May 17, 1921 —

Called to order at 1 P. M.

All delegates present except Archibald (sick), Lessig, and Brown.

ed as voting no, but as being in favor of sustaining members of the G. E. B. excepting Mashlykin.

The chairman reads a telegram from the Vicente Ortega.

Tampico, Mex., 5-15, 21.

Roy Brown,
1001 W. Madison St.

Mexican administration asks convention loan $1,000 organization and educational work. Ortega, Gen. Sec'y-Treas. Limon, Sec'y Oil and Construction workers Obero Industrial.

Mo. by Smith, Sec. by Michaelson that we accept telegram as read and lay over to new business.

At 4:50 minutes of afternoon session were read and accepted as corrected.

Adjourned until 9 A. M. Tuesday, May 17.

EVENING SESSION, SEVENTH DAY

— May 16, 1921 —

Called to order at 8 P. M. by Chairman J. Segal.

All delegates present except Archibald and G. E. B. Member Howard.

Resolution committee chairman reads 15 resolutions pertaining to international affiliations.

M. by Mychaelson, Sec. by Stockinger, that the six points drawn up at the Berlin Conference be taken up for discussion before resolutions are acted upon.—Carried.

No. 1. That the revolutionary industrial international be based on the class struggle and the domination of the working class.

M. by McMurphy, Sec. by Michaelson, that we adopt No. 1 as read. Withdrawn.

M. by Smnth, Sec. by Connors, that we adopt the first clause of No. 1 and eliminate the words "the domination of the working class." Roll call vote demanded.

Voting Yes: I. U. 110 (140), I. U. 120 (298), I. U. 210 (150), I. U. 310 (Sigal and Leonard, 55.2), I. U. 330 (8), I. U. 410 (24), I. U. 440 (Stockinger,22), I. U. 510 (14), I. U. 520 (Carlson, 14). Total, 725.2.

Voting No: I. U. 310 (White and Ryan, 55.2), I. U. 460 (26). Total, 81.2.

Not voting: I. U. 450 (4), I. U. 520 (Bowerman and Peterson, 44), I. U. 520 Latchem, 14). Total, 62.

Absent: I. U. 310 (Archibald, 27.6).

M. by Latchem, Sec. by Michaelson, that our delegate be instructed to remain neutral as to the domination of the working class and give our reasons for same.

Amend. by Kinberg, Sec. by Monark, that we remain neutral on the domination of the working class pending referendum vote of the membership. Ruled out of order.

Amend. by Peterson, Sec. by Bowerman, that owing to conditions prevailing in America, our delegate be instructed to remain neutral as to the dictatorship of the proletariat, and our delegate be instructed to inform the delegates at the Red International Conference of the reasons for our actions.

M. by Snyder, Sec. by Smith, that we adjourn until 7 P. M., Wednesday.—Carried.

Adjourned at 12:20 A. M.

MORNING SESSION—8TH DAY

— May 17, 1921 —

Called to order at 9 A. M.

All delegates present except Olson, Craig, Smith, Kinberg, Michaelson, Tanner, and G. E. B. members Howard, Lessig, Mashlykin, Fisher, Brown, and Hardy.

Lessig and Craig arrived at 9:10. Olson 9:15.

Report of Ways and Means Committee.

No. 50 (M. M. W. I. U. 440 N. Y. Br. No. 1).

Resolved that we proceed without delay to the inventorying of all industrial equipment embracing its production capacity, its sources of raw material, and the transportation avenues by which the raw material comes, and the finished product is distributed, and that there be a parallel inventory of all the workers necessary to operate this equipment, with a view to organizing production and the distribution of the product to the producers, and, be it further resolved that we inventory the entire process of production and distribution of the food supply of the country, and as an immediate step be it further resolved that the delegates ask their district organization to ascertain at once

A. The supplies of such staple products in their districts as meat, fish, flour, milk, butter, eggs, potatoes, and all staple vegetables and fruits, canned goods and fuel.

B. The extent to which each district supplies its own wants.

C. The source of the rest and the means by which it is transported.

D. Local records of all warehouses, where food is kept or whence it is distributed, and be it further resolved, that the general organization be instructed to take up the inventorying of packing houses, flour mills, canneries, etc. which produce food on too large a scale for the local investigators. The committee of Branch 1 N. Y. Local No. 440 elected to draft this resolution also recommends that the convention instruct the general organization to ask each local to choose a member to serve on the committee to undertake detailed organization of this work.—The committee does not concur.

Mo. by Craig, Sec. by Bones that we concur with committee.—Carried. Snyder and Miller not voting.

No. 28 & 30 (New Orleans Br. of M. T. W. I. U. 510 Res. No. 8).

Resolved that this body is in favor of asking all foreign countries to put a boycott on all American goods and refuse to handle, load or unload American made goods, and be it further resolved that the G. E. B. have circulars printed and sent broadcast to all foreign countries, and write letters of ap-

res. 4 back to comm. for reconstruction.—Amend. carried.

White reports at 10:00, Fisher 10:25, and Craig at 10:35 A. M.

Mo. by Snyder, Sec. by Leonard that we table Ways and Means comm. report until Sec'y-Treas. makes his financial report.—Lost.

Res. No. 5. The comm. concurs.

Mo. by Jackson, Sec. by Kinberg that we concur with comm.

Amend. by McMurphy, Sec. by Latchem that res. No. 5 be sent back to comm. to be redrafted.—Amend. carried.

Res. No. 6, Sec. A. Resolved, that the Gen. Def. Comm. be instructed to only handle organization cases.—Committee concurs.

Mo. by Latchem, Sec. by Leonard that we concur with comm.

Amend. by Connors, Sec. by Latchem that we change resolution to read "that the Gen. Def. Comm. be instructed to handle only cases arising out of organization activity" and concur.

Amend. carried. Yes 15. No 10.
Murray, Craig, Olson, Smith, Archibald, Snyder, Ryan, Leonard, White, and Kinberg voting no.

Mo. by Smith, Sec. by Archibald that we rescind former motion.—Ruled out of order.

At 11:30 minutes of the morning session were read and accepted.

Adjourned until 1 P. M.

AFTERNOON SESSION—9TH DAY

— May 18, 1921 —

Called to order at 1 P. M. by Chairman Jesse Sigal.

All delegates present except Lessig.

Financial report of Sec'y-Treas. Geo. Hardy and Act. Sec'y-Treas. Roy Brown.

REPORT OF SECRETARY-TREASURER AND ACTING SECRETARY-TREASURER TO THE THIRTEENTH CONVENTION OF THE INDUSTRIAL WORKERS OF THE WORLD.

The financial statement for the fiscal year (April 1st, 1920 to March 31st, 1921) will be found in the General Office Bulletin for April, 1921 on page 2. You will find therein total receipts amounting to $79,653.30; Total expenditures $50,508.98. The difference of $29,144.32 was used to advance the publications and the International Printing Company. This account is the real account of the General Organization.

The total receipts from publications, International Printing Company, General Recruiting Union and Small Industrial Unions, personal deposits, etc., amount to $187,186.75, and the total expenditures including withdrawals and advances to the various publications, small Industrial Unions, etc., amounts to $183,595.30, leaving a balance of $3,591.45.

Cash on hand April 1st, 1920 was $4,690.30 which leaves a balance in the bank April 1st, 1921 of $8,281.75. At the end of the fiscal year there was $9,531.32 belonging to the Small Industrial Unions, the General Defense, publications and personal deposits, which leaves the General Organization a deficit of $1,249.57. The cause of this deficit is on account of various publications and industrial unions, and the International Printing Company owing a large debt to the General Organization.

You will find our total resourses, which takes in the inventory, such as supplies and literature on hand, to be $8,803.28, and the actual debt owing Headquarters from the Industrial Unions, publications and the International Printing Company, amounting to $64,927.73, and the balance on hand in the bank and petty cash $8,306.75, making the total resourses $82,037.76. This total includes the cash on hand of $8,306.75, less $25.00, petty cash, leaving $8,281.75, which does not belong to the General Organization, but, as previously stated, belongs to the Small Industrial Unions, Defense, etc. You will find that we have entered this in our liabilities of $9,531.32, which leaves an actual debt due the General Organization of $72,506.44. You will find a typographical error in the Financial Statement, under the caption of "Accounts Receivable," which includes individual accounts, International Printing and Typesetting Company and due from publications which reads $38,125.15 and should read $36,315.15.

You will find in this report what the Industrial Unions actually owe the General Headquarters, and the General Defense Committee. This debt owing General Headquarters was taken from the first of the year, 1920, as the 12th Convention decided to wipe out the debt prior to that date. From that date on we charged the Industrial Unions according to their own reports. The per capita on actual dues collected from the membership and the full value ($1.00) of the General Organization assessment stamp that was actually sold to the membership up to the first of August, from that date on we charged them 50%, as was decided by the Referendum, which was completed in July.

The supply account was the actual cost of supplies delivered to the Industrial Unions. The General Organization does not make a cent profit on supplies. Due books were previously sold to the Industrial Unions at 20 cents each, which is practically the actual cost. Sinse the International Printing Company had machiney installed to manufacture these books they are delivered to the General Organization for 10 cents, to which we have added 3 cents for overhead expenses, such as numbering, stamping, shipping, etc. It is up to the Convention to decide whether the General Organization should stand the full loss of supplies in the field, or whether or not the Industrial Unions should stand for the loss. The General Organization does not get any supplies on credit, but pays the actual cost on delivery. You can readily see by studying the financial report that when Unions do not pay the per

Report of Constitution Committee

No. 9 (Con. Comm. No. 16, A. W. I. U. 110 Res. No. 50).

Resolved that Sec. 6, Art. 4 of the General Constitution shall be changed to read: Representation in convention shall be based upon the amount of per capita paid to general headquarters for dues for the fiscal year prior to the convention, except for industrial unions that have been chartered less than a year which shall have representation in proportion taking the year as a basis.—Comm. concurs.

Mo. by White, Sec. by Monoek that we concur with committee.

Craig and Leonard call for previous question.—Carried.

Vote on motion yes 26. Unanimous.

No. 10 (Res. Comm. 12A, B. C. W. I. U. 330 Res. No. 1).—Comm. does not concur.

Mo. by Smith, Scc. by Olson that we concur with comm.

Amend. by Michaelson, Sec. by Monoek that we lay over to new business.—Amand. carried.

No. 12 (Res. Comm. No. 19, G. C. W. I. U. 310 Res. No. 15).

An addition to Sec. 1, Art. 6 in the By-Laws.

That no member be allowed to transfer unless actually working in industry he wishes to transfer to.—Comm. concurs.

Mo. by Michaelson, Sec. by Ryan that we concur with comm.

At 2:50 recess taken until 3:00 P. M.

Smith and Kinberg called for the previous question.—Carried.

Vote on motion yes 20. No 2. Olson voting no.

No. 13 (Res. Comm. No. 15, A. W. I. U. 110 Res. No. 59).

Resolved that we substitute for Art. 6, Sec. 4 of the General Constitution:

Industrial Union Sec. shall give a statement on their montly financial report of their indebtedness to all Ind. Unions, Gen. Headquarters, Gen. Def. Comm. and all subordinate parts of the I. W. W. and remitt all indebtedness at the end of each month. Any unit of the I. W. W. who fails to do so at the end of 90 days (three months) is hereby declared delinquent and the G. E. B. must regulate the financial affairs of the delinquent unit until their accounts are paid.—The comm. concurs.

Mo. by Craig, Sec. by Michaelson that we do not concur with comm.—Withdrawn.

Mo. by Smnth, Sec. by Monoek that we do not concur with comm.

Amend. by Bare, Sec. by Connors that we lay No. 13 over to new business.—Amend. carried.

No. 14 (Res. Comm. No. 6, L. W. I. U. 120, Card No. 732094).

Res. that the following words be added to Sec. 3, Art. 7 of the constitution: "And no member of any other union shall hold an official position in the I. W. W."—The comm. does not concur.

Mo. by Snyder, Sec. by Bare that we concur with comm.

Bare and Snyder called for the previous question.—Carried.

Vote on the res. Yes 4. No 21.

Res lost.

At 4:50 minutes of the afternoon session read and accepted.

Adjourned until 9:00 A. M. Wednesday, May 18.

MORNING SESSION—9TH DAY

— May 18, 1921 —

Called to order at 9 A. M. by Chairman Jesse Sigal.

All delegates present except Snyder, Craig, White, Bowerman, Tanner and G. E. B. member Brown, Fisher, Mashlykin, Howard, Sullivan, Schwandt and Hardy.

Report of Committees

Mo. by Latchem, Sec. by Leonard that we hear report of Ways and Means Comm.—Carried.

Ways and Means Comm.

Res. No. 1. The Comm. of Ways and Means considers the I. W. W. honor bound to pay back those who loaned the organization money and bonds, so therefore, we suggest that the G. E. B. shall be empowered by the convention to issue a special voluntary assessment stamp of $1.00. The funds from this source to be kept exclusively for the purpose of paying anyone holding receipts for money loaned to the organization as bail on the Chicago defendants, and that all money collected over and above the amount needed to meet our obligations on the Chicago case be used as directed by the next convention. This fund to be handled by the G. E. B.—Committee concurs.

Mo. by Archibald, Sec. by Stockinger that we concur with the committee.—Carried.

Schwandt, Sullivan, and Snyder report at 9:10. Howard, Mashlykin, and Brown at 9:15. Bowerman 9:20. Tanner and Hardy at 9:30.

Res. 2. That owing to the shortage in the Bail and Bond fund the paying back of all cash loans be made on the basis of 60%, and another receipt issued for the remaining 40%,same to be paid out of the fund to be raised for the purpose of paying off the shortage.—Comm. concurs.

Mo. by Bare, Sec. by Kinberg that we concur with comm.—Carried.

Res. 3. Res. that on and after January 1, 1922 that all funds remaining in the present Bail and Bond fund and still uncalled for shall revert to the rehabilitation fund.—The comm. concurs.

Mo. by Donnelly, Sec. by Michaelson that we concur with comm.—Carried.

Res. No. 4. The comm. concurs.

Mo. by Smith, Sec. by Leonard that we do not concur with comm.

Amend. by Jackson, Sec. by Ryan that we refer

RECEIPTS AND EXPENDITURES OF THE GENERAL ORGANIZATION
April 1, 1920—April 1, 1921

RECEIPTS

Per capita	$47,020.21
Organization assessments and donations	5,830.58
Organization supplies	14,170.38
Convention mileage assessments	41.00
Literature, leaflets, etc	6,748.09
Buttons, pins, etc.	453.81
Rent, other departments	1,155.00
From joint accounts	2,374.26
Money refunded	930.41
Gen. Executive Board, refund	241.10
Repairs, other departments	268.87
Educational Fund	124.00
Postage, telegrams, etc., other departments	235.79
Organizers' reports	47.80
Fixtures, other departments	12.00
Total receipts	$79,653.30

EXPENDITURES

Wages, General Office	$7,779.00
Stationery and supplies	3,301.11
Postage, teleg. and express	1,625.70
Organization supplies	6,468.51
Bureau of Industrial Research	4,084.88
Literature, leaflets and pamphlets	5,599.19
Business for Ind. Union	131.50
Office Expense (Towel service, window cleaning, etc.)	568.78
Repairs, Hdqts. building	1,157.25
Rent, light, heat, etc	4,896.68
Bank exchange, returned, checks and tax	96.56
Convention wages and mileage	1,265.74
Furniture and fixtures	244.75
Educational account	908.55
Buttons, pins, etc.	437.61
Expenses, shipping room	546.21
Loans refunded	693.85
Wages and expenses, organizing	4,115.91
Expense, Gen. Ex. Board	4,128.70
Joint accounts	958.50
Adv. to delegate Int. Conference	1,500.00
Total expenditures	$50,508.98

SUMMARY
OF RECEIPTS AND EXPENDITURES
April 1, 1920 to April 1, 1921

RECEIPTS

Total Gen. Office receipts	$79,653.30
" Gen. Def. assmts and don.	15,778.77
" Publication deposits	54,722.15
" G. R. U. and Small I. U. dep.	11,927.82
" Deposits, Int. Ptg. & Types. Company	24,164.76
" Deposits, Chic. Dist. Council	246.70
" Deposits, personal	669.25
" Donat., Butte Strike Fund	25.00
Total receipts	$187,186.75

EXPENDITURES

Total expenditures, Gen. Office	$50,508.98
Total expenditures, Gen. Def.	14,516.63
Total withdrawals, publications	33,908.76
Total withdrawals, Ind. Unions	9,738.72
Total withdrawals, I. P. & T. Co.	73,859.71
Total withdrawals, pers. deposits	516.00
Total withdrawals, Chicago Dist. Council	521.50
Total remitted to Butte Strike Fund	25.00
Total expenditures	$183,595.30

RECAPITULATION OF SUMMARIES

Cash on hand, April 1, 1920	$ 4,690.30
Recpts, April 1, 1920 to April 1, 1921	187,186.75
Total	$191,877.05
Expenditures, April 1, 1920 to April 1, 1921	183,595.30
Cash in bank, April 1, 1921	$8,281.75
Distributed as follows:	
General Defense	$4,207.69
Small Ind. Unions	4,415.24
Croatian paper	334.93
Russian paper	306.47
Personal deposits	266.99
Total	$9,531.32
Deficit, Gen. Org.	1,249.57
Cash in bank	$8,281.75

INDEBTEDNESS OF PUBLICATIONS

Bulgarian paper	$ 270.47
Finnish magazine	804.35
German paper	101.15
Hungarian paper	8.32
Italian paper	2,893.62
Industrial Pioneer	8,646.37
Jewish paper	249.28
Lithuanian paper	137.37
Polish paper	120.86
Roumanian paper	12.73
Solidarity	7,986.85
Spanish paper	977.21
Swedish paper	1,774.31
Total	$18,982.89

SUMMARY OF RESOURCES AND LIABILITIES
RESOURCES

Cash in Mid-City Bank	$8,281.75	
Petty cash in office	25.00	
Total cash assets		$8,306.75

INVENTORY

Due books	$ 269.75	
Butttons, pins, etc.	891.50	
Supplies	794.25	
Literature, org.	6,684.64	
Literature, outside	163.14	
Total inventory		$8,803.28

ACCOUNTS RECEIVABLE

Individual accounts	$ 803.68	
Int. Prtg. & T. Co.	16,528.58	
Due from publ'tions	18,982.39	$36,315.15
Due from Industrial Unions:		
Per capita	$12,462.60	
Org. assessmts	7,839.75	
Supplies	6,696.22	
Literature	1,614.01	
Total due from I. U.'s		$28,612.58
Total resources		$82,037.76

LIABILITIES

Deposits of I U.s	$4,415.24	
Deposits Croatian paper	334.93	
Deposit, Russian paper	306.47	
Gen. Def. Com.	4,207.69	
Personal deposit acc.	266.99	
Total liabilities		$9,531.32
Balance due Headquarters from I. U.'s, publications, Int. Ptg. & Types. Co., etc		$72,506.44

NOTE—The indebtedness of the Industrial Unions to the General Defense is not included in this balance as it is due the General Defense.

capita, the 50% of the assessments, and the cost of supplies and literature owing the General Organization, it cramps the General Organization to such an extent that it takes practically all of the receipts to cover the actual expenses it takes to maintain the General Organization, leaving nothing for educational or organization work, which is the function of the General Organization.

In the trial balance which is headed "all business, April 1st, 1920 to April 1st, 1921" you will find an item charged to the Bureau of Industrial Research amounting to $5,534.82, and a credit of $582.80. This is owing to the fact that the Bureau was not given credit for a large amount of work done by the Bureau. The Agricultural Workers Hand Book is an example: All the cost of publishing this book has not been given credit to the Bureau. The $582.80 credit that was given to the Bureau is practically for wages that it expended. $3,500.00 charged to the Bureau went for the purpose of establishing an outside Bureau which the General Executive Board stated in their report. This $3,500.00 appears on the face of it as a total loss, but the Ways and Means Committee will find upon its investigation that there has been considerable service rendered from this Bureau, which while not complete is a preliminary of the service that was to be rendered. For instance, The Lumber Industry was to be surveyed showing the total production of lumber, the number of workers engaged, the percent of benefits received by the workers, and the percent received by the capitalists who do no useful work in the production of lumber; also showing the mismanagement of the industry which causes the enormous waste of the natural resourses of the lumber industry (timber). Illustrating to the workers how they function at present, collectively and producing lumber for the benefit of those who do no useful work (parasites), and how the workers should organize for the purpose of producing lumber for the benefit of the workers alone. This survey has been started, and we have the preliminary report, but in order to get the thing completed we are compelled to keep feeding the Bureau with finances, owing to the fact that our finances were in the stage of depletion and the receipts getting smaller we had to discontinue advancing further funds to the Bureau and that left our preliminary work "high and dry upon the rocks."

The cost of the preliminary work accomplished by the Bureau has not been estimated owing to not being complete, therefore the Bureau was not given credit.

You will find under the caption "Indebtedness of Industrial Unions" that there is owing to the General Organization $12,333.20 for per capita tax alone. This is for dues actually collected by the Industrial Unions from the membership since January 1st, 1920 and $7,839.75 for General Organization assessments that were actually paid for by the membership during the same period.

When the members pay dues they are expecting the per capita tax to go the General Organization, also when they buy an Organization Stamp they expect the 50% to go to the General Organization, and without this the General Organization cannot accomplish anything in educational and organization work. Again, if the Industrial Unions do not pay for supplies received, the General Organization has to take from whatever per capita and assessments are paid in to cover the cost of the supplies rendered to the Industrial Unions.

The literature debt to Headquarters is light compared with the other accounts. It is $1,614.01. You will find in this statement that the Industrial Unions owe the General Defense $20,957.12. A great portion of this debt they should be given credit for on account of different branches and districts of the Industrial Unions remitting defense assessments and donations to some of the local defense committees, and the Industrial Unions not rendering any statement or receipts of these transactions did not receive credit, but the rest of the statement of Indebtedness is accurate.

In the balance of the yearly financial statement you will find that it applies to publications and the Small Industrial Unions which practically speak for themselves. The most of the small Industrial Unions have paid up their debt with the exception of 410, 460 and 520. These three small unions have been paying their liabilities since taken over by the General Organization and the debt is from the old account. They were allowed to continue the old debt in order to have some funds with which to carry on the organization work. Since the first of April the debts of the Industrial Unions have increased enormously. The lumber workers report for the month of April shows that they sold $5,173.50 worth of dues during the month; 25% of this is per capita, owing the General Organization, which amounts to nearly $1,300.00. This illustrates that the members are paying dues and also buying assessments, but the Unions are so burdened with inefficient methods of operating the financial end of their union that they cannot remit what is owing the General Organization.

The Lumber Workers report shows that they actually received $452.93 from one district alone to maintain the Industrial Union and after they paid their office expenses they had $28.94 on hand to meet their obligations to the General Organization. Therefore, we suggest that the Convention instruct the Ways and Means Committee to take up the suggestions stated in the report of the General Executive Board and any other suggestions and endeavor to map out a program that will eliminate the waste of the present methods of operating our finances.

Wishing the Convention success we remain,

Yours for Industrial Solidarity,

Geo. Hardy
Gen. Sec'y.

Roy A. Brown
Acting Sec'y.

Mo. by Smith, Sec. by Donnelly that report be turned over to Ways and Means Comm. subject to Auditing Comm.—Carried.

Written report of Sec'y-Treas. Geo. Hardy on his activities as delegate to Berlin Conference.

(This report will appear as an appendix to minutes).

Mo. by Peterson, Sec. by Snyder that Sec'y-Treas. Hardy read his own report.

Chair rules that Reading-Clerk should read the report.

Mo. by Bowerman, Sec. by Peterson that report be accepted as read and recommendations acted upon in the regular order of business.—Carried.

Howard and Brown left at 1:30. Lessig reports at 2 P. M.

Geo. Williams, Sec'y of Gen. Def. Comm. takes floor on special privilege dealing with his recommendations to the convention in his written report.

Report of Res. Comm.

The Res. Comm. offers Res. No. 50C as a substitute for all the following resolutions which pertain to initiations and dues:

Res. 43C (by Phila. Joint Branches); Res. 44C (by M. M. W. I. U. 210, Bessemer, Mich.); Res. 45C (by C. M. W. I. U. 220, Shenandoah, Pa.); Res. 46C and 47C (by Textile Workers I. U. 410, Olneyville, R. I. Br.); Res. 48C (by B. C. W. I. U. 330 convention Res. No. 3); Res. 49C (by T. W. I. U. 410, Holyoke, Mass., Br.); Res. 50C (by G. C. W. I. U. 310, Res. No. 4); Res. 51C (L. W. I. U. 120); Res. 52C (B. C. W. I. U. 330, Convention Res. No. 2); Res. 53C (Redlands, Calif. Br. Res. No. 1); Res. 54C (R. R. W. I. U. 520); Res. 55C (M. T. W. I. U. 510, New Orleans Br. Res. 3); Res. 56C (M. M. W. I. U. 440, N. Y. Br.); Res 57C (A. W. I. U. 110, Res. No. 58); Res. 58C (A. W. I. U. 110, Res. No. 30); Res. 59C (M. M. W. I. U. 440); Res. 60C (F. S. W. I. U. 460, Res. No. 2).

Majority reports of Res. Comm. offers 50C as substitute for all res. from 43C to 60C inclusive.

Res. 50C: Resolved, that the initiation fee and dues stand as they are at present, $2.00 for initiation and $1.00 for dues per month.

Mo. by Bare, Sec. by Snyder that we do not concur with comm.

At 4:50 P. M. minutes of afternoon session read and accepted.

Adjourned until 9 A. M. Thursday, May 19th.

EVENING SESSION, NINTH DAY

— May 18, 1921 —

Called to order 8 P. M. by Chairman J. Sigal.

All delegates present except G. E. M. Member Howard.

M. by Latchem, Sec. by Michealson, that our delegate be instructed to remain neutral as to the domination of the working class and give our reasons for same.

Amend. by Peterson, Sec. by Bowerman, that owing to conditions prevailing in America our delegate be instructed to remain neutral as to the dictatorshp of the proletariat and be instructed to inform the delegates at the Red Industrial International of the reasons for our action. Withdrawn.

Amend. by Latchem, Sec. by Stockinger, that we cannot consider the question of the domination of the working class or the dictatorship of the proletariat at the present time and that our delegate to the Red Industrial International shall be instructed to explain our reasons and that we consider it unnecessary as a qualification for admission to the Red International. Motion and amendment withdrawn.

M. & S. that we proceed to point two.

Chair rules the motion in order.

Snyder appeals from the decision of the Chair.

The Chair is not sustained.

M. by Smith, Sec. by Murray, that we do not accept the remaining five points of the Berling thesis and adopt our preamble as instructions to our delegates. Ruled out of order.

M. by Bowerman, Sec. by Kinberg, that we adopt second clause of Point No. 1.

Amend. by Michaelson, Sec. by Stockinger, that we instruct our delegates to the Red International to explain our position towards the dictatorship of the proletariat, which is very explicit in our preamble, which means we will adopt the necessary measures to maintain our hold on the industries when we have gained control.

Chair rules the amendment out of order.

Stockinger appeals from the decision of the Chair.

The Chair is not sustained.

Amendment lost. Yes, 8; No, 12.

Smith calls for roll call vote on the motion.

Voting Yes: I. U. 110 (Bare and Snyder, 56), I. U. 120 (McMurphy, 59.6), I. U. 210 (Decarso, 50), I. U. 330 (8), I. U. 440 (66), I. U. 450 (4), I. U. 460 (26), I. U. 510 (14). Total, 283.6.

Voting No: I. U. 110 (Connors, Donnelly, Wallace, 84), I. U. 120 (Olson, Craig, Murray and Smith, 238.4), I. U. 210 (Bones, Pikard, 100), I. U. 310 (138), I. U. 520 (28). Total, 588.4.

Not voting: I. U. 410 (24).

M. by Smith, Sec. by Bare, that we rescind former motion regarding the discussion of the 6 points.—Carried.

M. by Ryan, Sec. by Smith, that we discard the 5 remaining points of the Berlin thesis, and elect a committee of 7 to draw up instructions for our delegates and report back to this body for ratification. Withdrawn, under protest.

M. by Smith, Sec. by Kinberg, that we put the 6 points of the Berlin thesis on a special referendum to the membership.

Amend. by Bare, Sec. by Monark, that we elect committee of 7 to draw up instructions to the delegate, using the six points of the Berlin thesis as a basis.—Amend. ruled out of order.

TOTAL CASH RECEIPTS AND DISBURSEMENTS FOR FISCAL YEAR

April 1, 1920 to April 1, 1921

	Receipts	Disbursements
1920		
Balance Cash on Hand, April 1, 1920	$ 4,690.30	
April 30	18,478.26	$16,032.39
May 31,	14,620.57	16,185.85
June 30,	12,647.60	13,089.57
July 31	14,648.42	13,767.62
August 31,	13,631.36	12,812.35
September 31	22,777.43	15,057.39
October 30,	26,209.62	20,725.77
November 30,	17,567.95	20,110.46
December 31,	14,070.88	19,481.30
1921		
January 31,	$10,674.96	$11,168.19
February 28,	11,175.97	12,650.77
March 31,	10,788.73	12,513.64
Cash in Bank April 1, 1921	.....	8,281.75
Total	$191,877.05	$191,877.05

ALL BUSINESS—APRIL 1, 1920, APRIL 1, 1921

NOTE.—These figures include the cash paid and supplies billed on invoices to other departments with cash received and supplies received or credits allowed on same making a total transaction of business done the fiscal year.

	Cash and Charges Allowed	Cash and Credits Allowed	Deficit	Credit
Cash on hand April 1, 1920	$ 4,690.30	.....	$ 4,690.30	.....
Cash receipts and expenditures	183,596.30	$187,186.75	.....	$ 3,591.45
Buttons, pins, etc.	3,353.21	911.21	2,442.00	.....
Literature, leaflets, etc.	16,727.46	7,908.02	8,819.44	.....
Bureau or Industrial Research	6,534.82	682.80	4,952.02	.....
Convention wages and expenses	1,265.74	404.78	860.96	.....
Due stamps per capita	229.80	45,773.61	.....	45,543.81
Educational account	956.65	326.80	628.75	.....
Furniture and fixtures	302.25	12.00	290.25	.....
Rent, light, heat, etc.	6,638.28	2,927.63	2,710.65	.....
Organization assessments	.....	5,706.58	.....	5,706.58
Office expense: window cleaning, towel service, small repairs, etc.	895.76	.....	895.76	.....
General Office, wages	7,279.00	.....	7,279.00	.....
Postage, wires and express	2,017.72	454.05	1,663.67	.....
Organizing wages and expenses	4,982.47	18.00	4,964.47	.....
Organization supplies, stationery and supplies	22,901.16	12,726.53	10,174.63	.....
Repairs	1,319.83	262.47	1,057.36	.....
Bank exchge retd., checks, taxes, etc	67.81	.....	67.81	.....
Int. Prtg. & Types. Co.	79,304.89	62,849.59	16,455.30	.....
Publications	64,160.88	61,580.45	12,580.43	.....
Small Ind. Unions	9,738.72	11,927.82	.....	2,189.10
General Defense	12,503.77	16,998.27	.....	3,494.50
Personal deposits	616.00	669.25	.....	153.25
Chicago District Council	623.95	249.15	274.80	.....
Butte strike fund	25.00	25.00	.....	.....
Cash in bank, April 1 1921	8,281.75	.....	8,281.76	.....
Total	$436,811.42	$408,600.76	$ 88,989.35	$ 60,678.69
	60,678.69	88,989.36	408,500.76	436,811.42
	$497,490.11	$497,490.11	$497,490.11	$497,490.11

INDEBTEDNESS OF INDUSTRIAL UNIONS

I. U. No.	Per Capita	Org. Assmt.	Supplies	Literature	Defense	Total
110	C (119.90)	386.50	C (43.91)	696.20	1,564.75	2,646.45
120	792.76	4,561.25	156.60	110.00	14,766.22	20,376.82
130	47.80	.....	4.95	.....	7.00	59.75
210–220	2,426.25	331.50	3,537.61	131.21	2,948.80	9,375.27
310	3,190.16	2,344.76	613.21	305.97	787.36	7,241.43
320	47.05	.....	152.28	.....	.....	199.33
410	858.10	22.60	1,327.66	.....	.....	2,208.25
420	56.85	5.00	13.32	.....	8.00	83.17
430	45.46	1.60	73.56	34.95	3.00	158.45
440	2,712.60	138.75	534.30	203.05	769.00	4,347.70
450	C (14.75)	1.50	7.11	.....	6.00	13.61
460	414.90	4.00	82.09	.....	5.00	606.99
470	24.10	.....	1.20	.....	.....	26.30
480	6.25	.....	.....	.....	.....	6.25
620	1,629.10	52.00	139.16	132.63	103.00	2,056.88
630	18.75	.....	2.00	.....	.....	20.75
640	10.40	.....	2.00	.....	.....	12.40
610	66.00	.....	7.00	.....	.....	72.00
620	2.76	.....	.40	.....	.....	3.15
630	5.25	.....	1.20	.....	.....	6.45
640	41.30	.....	25.15	.....	.....	66.45
660	65.30	1.60	14.75	.....	.....	81.55
660	8.76	.....	1.80	.....	.....	10.65
Total	$ 12,467.85	$ 7,839.76	$ 6,696.22	$ 1,614.01	$ 20,957.12	$ 49,574.95
Credits	134.66	.....	43.91	.....	.....	178.66
Balance	$ 12,333.20	$ 7,839.75	$ 6,652.31	$ 1,614.01	$ 20,957.12	$ 49,396.39

Chair rules minority report out of order.

Latchem appeals from decision of the chair.

Chair is not sustained.

Yes 10. No 14.

Minority substitute for 61C, 62C, 63C: "That industrial unions be allowed to levy an assessment on new members not to exceed $10.00.

Mo. by Bowerman, Sec. by Carlson that we concur with minority report.

Amend. by Michaelson, Sec. by Latchem that organization stamps must be used in levying assessment.

Amend. ruled out of order.

Sigal and Bones call for the previous question.—Carried. Monoek not voting.

White demands a roll call vote on the original motion.

Voting Yes: 110 (Connors 28); 410 (24); 440 (Stockinger and Bowerman 44); 520 (Carlson 14); total Yes 110.

Voting No: 110 (Bare, Donnelly, Wallace, and Snyder 112); 120 (298); 210 (150); 310 (138); 330 (8); 450 (4); total 710.

Not Voting: (Peterson 440) 22 votes; 510 (14); 520 (Latchem 14); total 76.

At 2:50 recess taken for 10 minutes. Peterson leaves at 3 P. M.

Called to order at 3 P. M.

Mo. by Sigal, Sec. by White that we concur with majority report on 64C. Craig demands a roll call vote.

Voting Yes: 110 (Bare, Donnelly and Snyder 84); 120 (298); 210 (150); 310 (138); 330 (8); 450 (4); total 682.

Voting No: 440 (Bowerman 22); 410 (24); 520 (28); total 74.

Not voting: 110 (Connors and Wallace 56); 440 (Stockinger 22); 460 (26); 510 (14); total 118.

Absent Peterson 440 (22).

The Auditing Comm. being ready to report, chair rules this will be the next order of business.

Mo. by Bones, Sec. by Stockinger that chairman of auditing comm. read the report.

Sigal raises point of order that this is in conflict with former motion regarding the reading clerk.

Mo. by Latchem, Sec. by Kinberg that we temporarily suspend the rule regarding reading clerk reading all communications.—Carried.

Yes 13. No 8. Leonard not voting.

Vote on original Motion yes 17. No 7.

Murray, Archibald, Ryan, and Craig voting No.

Report of Auditing Comm.

To the delegates of the 13th convention of the I. W. W.

Fellow Workers:

We, the undersigned auditing committee elected by you to audit the accounts of the general office have audited the accounts of the G. R. U. and small industrial unions, and have found same true and correct, and the accounts were kept in fine shape.

Following is a list of G. R. U. and Small industrial unions which we have audited:

The G. R. U. from April 1st, 1920 to April 1st, 1921, inc.

Fishery Workers I. U. No. 130 from June 1st, 1920 to April 1st, 1921, inc.

Ship Building Workers I. U. No. 320 from June 1st, 1920 to April 1st, 1921, inc.

Textile Workers I. U. No. 410 from April 1st, 1920 to April 1st, 1921, inc.

Wood Workers I. U. No. 420 from Oct. 1st, 1920 to April 1st, 1921, inc.

Chemical Workers I. U. No. 430 from Sept. 1st, 1920 to April 1st, 1921, inc.

Leather Workers I. U. No. 470 from June 1st, 1920 to April 1st, 1921, inc.

Glass and Pottery Workers I. U. No. 480 from Dec. 1st, 1920 to April 1st, 1921, inc.

Telegraph and Telephone Workers I. U. No. 530 from Dec. 12th, 1920 to April 1st, 1921.

Municipal Trans. Workers I. U. No. 540 from Nov. 5th, 1920 to April 1st, 1921, inc.

Health and Sanitary Workers I. U. No. 610 from Oct. 1st, 1920 to April 1st, 1921, inc.

Park and Highway Workers I. U. No. 620 from Oct. 6th, 1920 to April 1st, 1921, inc.

Educational Workers I. U. No. 630 from Oct. 4th, 1920 to April 1st, 1921, inc.

General Distribution Workers I. U. No. 640 from June 1st, 1920 to April 1st, 1921, inc.

Public Utility Workers I. U. No. 650 from June 16th, 1920 to April 1st, 1921, inc.

Amusement Workers I. U. No. 660 from Nov. 5th, 1920 to April 1st, 1921, inc.

Walter Sheridan. Tom Doyle.
Geo. Speed. R. J. Robinson.
Sam. Fish.

GENERAL RECRUITING UNION
FINANCIAL STATEMENT
FROM APRIL 1, 1920, TO APRIL 1, 1921

RECEIPTS

Initiations	$ 332.00
Dues	2,027.50
Init. other I. Us.	650.00
Dues other I. Us.	2,695.50
Def. & Rel. Asses & Donations Def.	463.55
Card cases, buttons & duplicate cards	108.85
Monies paid on Acct. Del. & Br. Secy.	1,048.04
Papers & Mag.	721.47
Literature	920.92
Collection, Don. & Enter. Receipts	2,687.24
TOTAL	$11,840.57

EXPENSES

Per CAPITA	$ 927.81
Supplies	270.45
Literature	899.70
Papers & Mag.	128.10
Wages to Br. Sec'y & Com. to Del.	2,464.79
Mileage	18.46
Allow. on Supplies to I. Us.	2,426.90
Monies held by Br. Sec'y & Del.	661.20
Def. & Rel. Assess & Donations Def.	563.20
Org. Assess.	19.00

M. by Smith, Sec. by Bare, that we adjourn.—Lost.

Vote on motion: Yes, 6; No, 15.

M. by Snyder, Sec. by Smith, that we adjourn.—Carried.

Adjourned at 11:45 P. M.

MORNING SESSION—10TH DAY
— May 19, 1921 —

Called to order at 9 A. M. by Chairman Jesse Sigal.

All delegates present except Kinberg, Tanner, and G. E. B. members Brown, Fisher, Howard, Lessig, and Sec'y-Treas. Hardy.

Report of the Resolution Committee.

The convention takes up the discussion of Res. 50C at point where discussion ended on adjourning on May 18th.

50C. Res. That the initiation fee and dues stand as they are at present. $2.00 for initiation and $1.00 for dues per month.—Committee concurs.

Mo. by Bare, Sec. by Snyder that we do not concur with comm.

At 9:20 a recess was taken until stenographer could be secured.

Fisher reports 9:25.

Called to order 9:30 to discuss question of securing stenographer.

Mo. by Latchem, Sec. by Ryan that we instruct the G. E. B. to get a court stenographer.—Carried.

Adjourned until stenographer arrives.

Called to order at 10:40.

All delegates present except Kinberg, Tanner, Brown and Hardy.

Kinberg reports at 11 A. M.

Smith and Archibald move the previous question.—Carried. Yes 10. No 9.

Donnelly, Connors, Monoek, Bowerman, Miller, Kinberg, Latchem, and Wallace vote no.

Archibald demands a roll call vote on the original motion.

Snyder raises point of order that minority report should be heard before voting on resolution.—Ruled out of order.

Voting Yes: 110 (140); 410 (24); 440 (66); 460 (26); 510 (14); 520 (28); total yes 298.

Voting No: 120 (Olson, Smith, Craig, and Murray 238.4); 210 (150); 310 (138); 330 (8); total No 534.4.

Not voting 120 (McMurphy 59.6); 450 (4); total 63.6.

Mo. by Stockinger, Sec. by Snyder that Res. 57C and 58C as introduced by A. W. I. U. 110 be put to a referendum vote of the membership.—Chair rules out of order.

Appeal is taken from the decision of the chair by Stockinger.

Vote to sustain: Yes 7. No 15.

At 11:45 minutes of the morning session read and accepted.

Adjourned until 1 P. M.

AFTERNOON SESSION—10TH DAY
— May 19, 1921 —

Called to order at 1 P. M. by Chairman Jesse Sigal.

All delegates present except Tanner, Brown and Hardy.

Convention renews discussion on the motion left from morning session.

"That res. 57C and 58C as introduced by A. W. I. U. 110 be put to a referendum vote of the membership."—Chair again rules motion out of order.

Mo. by Carlson, Sec. by Peterson that chair be declared vacant.—Carried. Yes 12. No 9.

Chair declared vacant.

The delegates who accept the nomination for chairman and the vote:

Stockinger 12; Smith 14.

Smith elected chairman.

Smith rules the motion out of order.

Mo. by Latchem, Sec. by Bowerman that chair be declared vacant.

Lost, Yes 11. No 12.

Mo. by Connors, Sec. by Snyder that rejected res. 57C of A. W. I. U. 110 be placed on a referendum ballot to the membership.—Chair rules motion out of order.

Connors appeals from the decision of chair.

Chair is not sustained. Yes 10. No. 14.

Craig calls for a roll call vote to sustain.—Ruled out of order.

Mo. by Michaelson, Sec. by Monoek that discussion on motion be closed.—Carried. Bowerman voting No.

Archibald demands a roll call vote on original motion.

Voting Yes: 110 (140); 330 (8); 410 (24); 440 (66); 450 (4); 460 (26); 510 (14); 520 (28); total Yes 310.

Voting No: 120 (298); 210 (150); 310 (110.4, Archibald, White, Sigal and Leonard); total No 558.4.

Not voting 310 (Ryan 27.6).

Mo. by Connors, Sec. by Snyder that rejected res. No. 58C of A. W. I. U. No. 110 be placed on referendum ballot to the membership.

Craig demands a roll call vote.

Voting Yes: 110 (140); 310 (White 27.6); 330 (8); 410 (24); 440 (66); 450 (4); 460 (26); 510 (14); 520 (28); total 337.6.

Voting No: 120 (298); 210 (150); 310 (Archibald, Leonard, and Sigal 82.8); total 530.8.

Not voting Ryan 310 (27.6).

The Res. Comm. presents majority report on Res. 61C (C. W. I. U. 310 Res. No. 5). 62C (F. S. W. I. U. 460 Res. No. 5). 63C (M. M. W. I. U. 440 Convention). 64C substituted by comm. to cover above three resolutions.

64C. Resolved. that no industrial union or subordinate part of the I. W. W. be allowed to charge any compulsory assessment.

Minority report on 61C, 62C, and 63C by Connors.

WOOD WORKERS I. U. NO. 420 FINANCIAL STATEMENT

From October 1, 1920 to April 1, 1921.

RECEIPTS

Initiations	$ 46.00
Dues	228.00
Dues for other I. U.s	8.50
Org. assmts	10.00
Def. assmts	8.00
Total	$ 300.50

EXPENSES

Per cap ita	$ 86.40
Com. to Del.	.50
Org. Assmts	7.00
Def. Assmts	3100
Allow. to other I. U.s	80.50
Joint acct. wages, rent and supplies	34.75
Rent, light and heat br.	12.25
Stationery and fixtures	1.50
Postage	.75
Total	$ 254.65

RECAPITULATION

Receipts	$ 300.50
Turned over by Devlin	124.40
Balance	$ 424.90
Expenses	$ 254.65
Cash on hand April 1, 1921	$ 170.25

TOTAL INDEBTEDNESS OF I. U. NO. 420 April 1, 1921

Per capita	$ 56.85
Org. Assessmt	5.00
C. W. P. and Def.	8.00
Supplies	13.32
Total	$ 83.17

Mo. by White, Sec. by Decarso that we accept the auditing comm. report on 420.—Carried.

CHEMICAL WORKERS I. U. NO. 430 FINANCIAL STATEMENT

From September 1, 1920 to April 1, 1921.

RECEIPTS

Initiations	$ 58.00
Dues	175.00
Init. for other I. U.s	40.00
Dues for other I. U.s	149.00
Org. assmts	3.00
Def. assmts	3.00
Donations to defense	100.40
Buttons, pins and duplicate cards	6.30
Monies coll. for pienic and entertainment	1,461.24
Papers and magazines	187.40
Literature	124.92
Monies paid on acct. by Del. to Br. Secy.	296.21
Total	$2,604.47

EXPENSES

Literature	$ 78.77
Papers and magazines	117.50
Wages & com. to del. and Br. secy	94.00
Mileage	45.03
Allow. on supplies to other I. U.s	52.75
Monies held by del. and Br. secys.	113.75
Donations to Def.	360.84
Joint acct. wages, rent and supplies	15.00
Rent, light and heat Br.	451.33
Stationery and fixtures Br.	240.76
Postage, wire and express	48.50
Entertainment and pienic expenses	966.21
Total	$2,584.44

RECAPITULATION

Receipts	$2,604.47
Turned over by P. Monoldi, 9-1-20	136.73
Total	$2,741.20
Expenses	$2,584.44
Cash on hand April 1, 1921	$ 156.76

TOTAL INDEBTEDNESS OF I. U. NO. 430 April 1, 1921

Per capita	$ 45.45
Org. assessmts	1.50
C. W. P. and Def.	3.00
Literature	34.95
Suplies	73.55
Total	$ 158.45

Mo. by Latchem, Sec. by Olson that we accept the auditing comm. report on 430.—Carried.

LEATHER WORKERS I. U. NO. 470 FINANCIAL STATMENT

From June 1, 1920 to April 1, 1921.

RECEIPTS

Initiations	$ 64.00
Dues	175.50
Init. for other I. U.s	8.00
Dues for other I. U.s	70.50
Org. assmts	3.00
Monies paid on acct.	45.40
Total	$ 366.40

EXPENSES

Per capita	$ 25.00
Supplies	8.75
Com. to Del.	8.25
Allow. on supplies to other I. U.s	120.00
Monies held on acct.	16.00
Joint acct. wages, rent and supplies	24.00
Rent, light and heat	5.00
Postage	2.00
Total	$ 209.00

RECAPITULATION

Receipts	$ 366.40
Cash on hand June 1, 1920	42.00
Total	$ 408.40
Expenses	209.00
Cash on hand April 1, 1921	$ 199.40

TOTAL INDEBTEDNESS OF I. U. NO. 470 April 1, 1921

Per capita	$ 24.10
Supplies	1.20
Total	$ 2530

Mo. by Michaelson, Sec. by Snyder that we accept the auditing comm. report on 470.—Carried.

GLASS AND POTTERY WORKERS' I. U. NO. 480—FINANCIAL STATEMENT

Up to April 1, 1921.

SUMMARY RECEIPTS

Initiations	$ 10.00
Dues	36.00
Literature	.40
Total	$ 46.40

SUMMARY EXPENSES

Per capita	$ 3.75
Suuplies	5.00
Allowance on Supplies to other U.s	16.00
Joint acct. wages and rent	3.50
Total	$ 28.25

RECAPITULATION

Receipts	$ 46.40
Expenses	28.25
Cash on hand April 1	$ 18.15

TOTAL INDEBTEDNESS OF I. U. NO. 480 April 1, 1921

Per capita	$ 5.25
Total	$ 5.25

Mo. by Sigal, Sec. by Murray that we accept auditing comm. report on 480.—Carried.

TELEGRAPH AND TELEPHONE WORKERS I. U. NO. 530

FINANCIAL STATEMENT
To April 1, 1921.

SUMMARY RECEIPTS

Initiations	$ 30.00
Dues	75.50
Total	$ 105.50

SUMMARY EXPENSES

Allow. on supplies to other I. U.s	$ 50.75
Craft cards	4.00
Supplies	2.00
Joint acct. wages and rent	6.00
Total	62.75

Office Wages	570.00
Joint Acct. Wages, Rent & Supplies	275.00
Rent, Light & Heat, Br.	1,920.65
Fixture & Sta.	662.90
Postage, Wire & Express	161.56
Enter. Expenses	702.51
Craft Cards	2.00
TOTAL	$12,674.23

RECAPITULATION

RECEIPTS	$11,840.57
CASH ON HAND APRIL 1, 1920	903.80
BALANCE	$12,744.37
EXPENSES	12,674.23
CASH ON HAND APRIL 1, 1921	$70.04

Mo. by Snyder, Sec. by Bare that we accept auditing comm. report on G. R. U.—Carried.

FISHERY WORKERS I. U. NO. 130
FINANCIAL STATEMENT
From June 1, 1920 to April 1, 1921.

RECEIPTS

Initiations	$ 70.00
Dues	233.00
Init. other I. U.s	2.00
Dues for other I. U.s	61.50
Org. assmets	4.00
Def. assmts	3.00
Monies paid on accts	4.00
Papers and magazines	3.00
Total	$ 380.50

EXPENSES

Per capita	$ 24.50
Supplies	7.75
Com. to Del.	7.00
Allow. to other I. U. supplies	137.75
Monies held on acct	68.75
Joint acct wages, rent and suppl	27.25
Postage	25
Total	$ 273.25

RECAPITULATION

Receipts	$ 3.80.50
Cash on hand, June 1, 1920	38.00
Balance	$ 418.50
Expenses	273.25
Cash on hand, April 1, 1921	$ 145.25

TOTAL INDEBTEDNESS OF I. U. NO. 130
April 1, 1921

Per capita	$ 47.80
C. W. P. & Def.	7.00
Supplies	4.95
Total	$ 59.75

Mo. by Latchem, Sec. by Bare that we accept the auditing comm. report on 130.—Carried.

SHIP BUILDING WORKERS I. U. NO. 320
FINANCIAL STATEMENT
From June 1, 1920 to April 1, 1921

RECEIPTS

Initiations	$ 176.00
Dues	978.50
Init. for other I. U.s	2.00
Dues for other I. U.s	9.50
Duplicate cards	1.50
Monies paid on acct	11.00
Org. assmts	5.00
Def. assmts	6.00
Charter fee	10.00
Total	$1,199.50

EXPENSES

Per capita	$ 223.50
Supplies	99.50
Wages and com. to Del.	21.50
Allow. on supplies to other I. U.s	529.00
Monies held on acct	6.75
Org. assmt	2.50
Def. assmts	6.00
Joint acct. wages, rent & supplies	58.00
Rent, light, heat, etc	10.50
Literature	17.00
Total	$ 974.25

RECAPITULATION

Receipts	$1,199.50
Turned over by A. Ross	259.14
Balance	$1,458.64
Expenses	974.25
Cash on hand April 1, 1921	$ 484.39

TOTAL INDEBTEDNESS OF I. U. NO. 320
April 1, 1921

Per capita	$ 47.05
Buttons	151.00
Supplies	1.28
Total	$ 199.33

Mo. by Donnelly, Sec. by White that we accept the auditing report on 320.—Carried.

FINANCIAL STATEMENT TEXTILE WORKERS' I. U. NO. 410
April 1, 1920 to April 1, 1921

RECEIPTS

Initiations	$ 725.00
Dues @ $1.00	2,014.00
Dues @ 50c	2,450.00
Sp. dues @ 50c	75.00
Init. for other I. U.s	100.00
Dues for other I. U.s	283.00
Org. Assmts.	29.50
Def. and rel. assmts and don. def.	375.28
Buttons, card cases and dup. cards	25.93
Literature	501.86
Papers and magazines	12.60
Monies paid on acct. by Br. secy. Del.	1,394.92
Coll. and don. and I. U. assmts	1,064.36
Total	$9,051.45

EXPENSES

Per capita	$ 395.40
Supplies	188.33
Literature	313.50
Papers and magazines	131.59
Wages org. Br. secy. and com. to delegates	1,145.70
Mileage	431.64
Monies held by Br. Secy & G.O.C.	1,330.69
Allow. on supplies to other I. U.s	902.37
Org. assmts	3.00
Def. and Rel. Assmts and don. def.	648.63
Office wages	822.86
Joint acct wages, rent & supplies	17.25
Rent, light and heat	1,488.15
Stationery and fixtures	445.64
Postage, wire and express	234.26
Entertainment expense and prtg	561.39
Total	$9,060.40

RECAPITULATION

Receipts	$9,051.45
Cash on hand April 1, 1920	80.58
Balance	$9,132.03
Expenses	9,060.40
Cash on hand April 1, 1921	$ 71.63

I. U. NO. 410 DEBIT

DUES STAMPS—ACCOUNT

2,014 Dues @ 25c	$ 503.50
4,900 Dues @ 15c	735.00
150 special Dues @ 10c	15.00
Total	$1,253.50
Per capita paid	395.40
Bal. due Gen. Office	858.10

ORG. ASSESS.—ACCOUNT

Org. assmt. collected	29.50
50 per cent allowed after Aug. 1, 1921	4.00
Balance	$ 25.50
Paid Gen. Office	3.00
Bal. due Gen. Office	$ 22.50

TOTAL DEBIT

Per capita	$ 858.10
Supplies	1,327.65
Org. assmts.	22.50
Total debit	$2,208.25

Mo. by Bare, Sec. by Kinberg that we accept the comm. report on 410.—Carried. Miller not voting.

Papers and magazines	.35
New York Br. charter	10.00
Total	$ 421.45

EXPENSES

Per capita	$ 15.25
Supplies	22.80
Literature	4.00
Allow. on supplies to other I. U.s	113.20
Monies held by Br. Secys. and Dels.	92.35
Craft cards	2.00
Joint acct., wages, rent and supplies	31.75
Rent, light and heat Br.	25.00
Stationery and fixtures Br.	10.10
Postage, wire and express	3.53
Total	$ 319.98

RECAPITULATION

Receopts	$ 421.45
Expenses	319.98
Cash on hand April 1, 1921	$ 101.47

TOTAL INDEBTEDNESS OF I. U. NO. 650
April 1, 1921.

Per capita	$ 65.30
Org. assmts	1.50
Supplies	14.75
Total	$ 81.55

Mo. by Ryan, Sec. by Leonard that we accept the auditing comm. report on 650.—Carried.

AMUSEMENT WORKERS I. U. NO. 660
FINANCIAL STATEMENT

To April 1, 1921.
SUMMARY RECEIPTS

Initiations	$ 18.00
Dues	35.00
Total	$ 53.00

SUMMARY EXPENSES

Allowance on supplies to other I. U.s	$ 26.50
Supplies	2.00
Joint acct.v wages, and rent	3.00
Total	$ 31.50

RECAPITULATION

Receipts	$ 53.00
Expenses	31.50
Cash on hand April 1, 1921	$ 21.50

TOTAL INDEBTEDNESS OF I. U. No. 660
April 1, 1921.

Per capita	$ 8.75
Supplies	1.80
Total	$ 10.55

Mo. by Bare, Sec. by Leonard that we accept the auditing comm. report on 660.—Carried.

May 14th, 1921.

To the Thirteenth Convention of the Industrial Workers of the World.

Fellow Workers:

We the undersigned Auditing Committee elected by you to audit the accounts of the General Office, wish to report that we have audited the accounts of the Industrial Pioneer from January 1st, 1921 to April 1st, 1921, and have found same true and correct. Have found all receipts to cover all expenditures O. K., and the accounts found in fine shape.

Signed

Tom Doyle. R. J. Robinson.
Sam. Fish. Walter Sheridan.
Geo. Speed.

Financial Statement of the Industrial Pioneer—Refer to Report in the Minutes of Afternoon Session 5th Day — May 13th.

Mo. by Archibald, Sec. by Jackson that we accept the auditing comm. report on Ind. Pioneer.—Carried.

May 19, 1921.

To the Delegates of the 13th General Convention of the I. W. W.

Fellow Workers:

We the undersigned Auditing Comm. elected by you to audit the accounts of the Gen. Headquarters, have audited the accounts of the Gen. Def. Comm. from April 1st, 1920 to April 1st, 1921. We are unable to make a proper classified report to this Convention because we were unable to find any classified account ledger covering the Gen. Def. accounts.

It was our intention to make many suggestions and recommendations to this Convention regarding the inefficency of the accounting system of the Gen. Def. Comm. and would have done so if fellow worker Geo. Williams, Sec'y-Treas. of the Gen. Def. Comm. had not covered the main and the important points in his report to you, we wish to state that we indorse the recommendations and suggestions of Sec'y-Treas. Williams as stated in his report.

We wish to state that all receipts entered in the cash receipt book are entered in the cash journal and all expenditures are covered by checks and receipts and entered correctly, except the following item:

"May 3, 1920 V. Juslin meeting expense music at Throop St. Hall $21.00."

We are unable to locate a receipt for this amount. We have allowed this expenditure after thoroughly investigating.

It is the opinion of your Auditing Comm. that the Def. Comm. cash receipts and expenditures are true and correct.

Tom Doyle. Geo. Speed.
Walter Sheridan. Sam. Fish.
R. J. Robinson.

GENERAL DEFENSE COMMITTEE—YEARLY REPORT
April 1, 1920 to April 1, 1921.

RECEIPTS

General Defense, donations and assessments	$53,562.68
Centralia Defense, donations and assessments	1,758.50
Buttons, literature and supplies	1,066.26
C. W. Prisoners, donations and assessments	6,458.72
Bail and Bond Fund, loans	6,132.10
Bail and Bond Fund, donations	1,339.31
Seattle Bail nad Bond Fund	4,000.00
Bail Money refunded	1,677.88
Exchange for Check	467.95
Cancelled checks redeposited	51.50
"Amnesty Special", edition	596.97
Collections at meetings	788.95
Liberty Bond, bought by Fred Moore	52.13
Rehabilitation Fund	16.00
Re-deposited from Safety Vault	3,000.00
Refund—Spokane Defense Committee	25.00
Refund—Mileage	50.00
Refund—Wages	10.00
Refund—Legal expense	71.70
Refund—Cablegram	8.20
Liberty Bond Interest Coupon	10.62
Total receipts	$81,144.57

RECAPITULATION

Receipts	$ 105.50
Expenses	62.75
Cash ond Hand April 1, 1921	$ 42.75

TOTAL INDEBTEDNESS OF I. U. NO. 530
April 1, 1921

Per capita	$ 18.75
Supplies	2.00
Total	$ 20.75

Mo. by Murray, Sec. by White that we accept the auditing comm. report on 530.—Carried.

MUNICIPAL TRANSPORTATION WORKERS' I. U. NO. 540
FINANCIAL STATEMENT
To April 1, 1921.

SUMMARY RECEIPTS

Initiations	$ 20.00
Dues	41.50
Total	$ 61.50

SUMMARY EXPENSES

Allowance on Supplies to other I. U.s	$ 30.75
Supplies	2.00
Joint acct. wages and rent	3.50
Total	$ 36.25

RECAPITULATION

Receipts	$ 61.50
Expenses	36.25
Cash on hand April 1, 1921	$ 25.25

TOTAL INDEBTEDNESS OF I. U. NO. 540
April 1, 1921.

Per capita	$ 10.40
Supplies	2.00
Total	$ 12.40

Mo. by Connors, Sec. by Decarso that we accept auditing comm. report on 540.—Carried.

HEALTH AND SANITATION WORKERS
I. U. NO. 610—FINANCIAL STATEMENT
To April 1, 1921.

SUMMARY RECEIPTS

Initiations	$ 66.00
Dues	260.00
Total	$ 326.00

SUMMARY EXPENSES

Allow. on supplies to other I. U.s	$ 160.00
Craft cards	2.00
Joint acct. wages, rent	21.00
Total	$ 183.00

RECAPITULATION

Receipts	$ 326.00
Expenses	183.00
Cash on hand April 1, 1921	$ 143.00

TOTAL INDEBTEDNESS OF I. U. No. 610
April 1, 1921

Per capita	$ 65.00
Supplies	7.00
Total	$ 72.00

Mo. by Murray, Sec. by Sigal that we accept the auditing comm. report on 610.—Carried.

PARK AND HIGHWAY WORKERS' I. U.
No. 620 to April 1, 1921

SUMMARY RECEIPTS

Initiations	$ 4.00
Dues	11.00
Total	$ 15.00

SUMMARY EXPENSES

Allow. on supplies to other I. U.s	$ 7.50
Suplies	2.00
Joint acct. wages and rent	1.00
Total	$ 10.50

RECAPITULATION

Receipts	$ 15.00
Expensse	10.50
Cash on hand April 1, 1921	$ 4.50

TOTAL INDEBTEDNESS OF I. U. NO. 620
April 1, 1921.

Per capita	$ 2.75
Supplies	.40
Total	$ 3.15

Mo. by Snyder, Sec. by Bones that we accept the auditing comm. report on 620.—Carried.

EDUCATIONAL WORKERS' I. U. NO. 630
FINANCIAL STATEMENT
To April 1, 1921
SUMMARY REVEIPTS

Initiations	$ 10.00
Dues	21.00
Total	$ 31.00

SUMMARY EXPENSES

Allow. on supplics to other I. U.s	$ 15.50
Supplies	2.00
Joint acct. wages, rent	2.00
Total	$ 19.50

RECAPITULATION

Receipts	$ 31.00
Expenses	19.50
Cash on hand	$ 11.50

TOTAL INDEBTEDNESS OF I. U. NO. 630
April 1, 1921

Per capita	$ 5.25
Supplies	1.20
Total	$ 6.45

Mo. by Michaelson, Sec. by Bowerman that we accept the auditing comm. report on 630.—Carried.

GENERAL DISTRIBUTION WORKERS
I. U. NO| 640—FINANCIAL STATEMENT
June 1, 1920 to April 1, 1921.

RECEIPTS

Initiations	$ 80.00
Dues	278.50
Total	$ 358.50

EXPENSES

Per Capita	$ 62.80
Supplies	16.75
Literature	2.00
Allow. to other I. U. on supplies	177.70
Joint acct. wages, rent and supplies	18.75
	$ 278.00

RECAPITULATION

Receipts	$ 358.50
Cash on hand June 1, 1920	183.25
Total	$ 541.75
Expenses	278.00
Cash on hand April 1, 1921	$ 263.75

TOTAL INDEBTEDNESS OF I. U. NO. 640
April 1, 1921.

Per capita	$ 41.30
Supplies	25.15
Total	$ 66.45

Mo. by Donnelly, Sec. by White that we accept the auditing comm. report on 640.—Carried.

PUBLIC UTILITY WORKERS' I. U. NO. 650
FINANCIAL STATEMENT

RECEIPTS

Initiations	$ 70.00
Ducs	261.00
Init. for other I. U.s	6.00
Ducs for other I. U.s	46.50
Org. Assmts	3.00
Literature	10.10
Monies paid on acct. by Del. and Br. Secys	14.50

MORNING SESSION—11TH DAY

— May 20, 1921 —

Called to order at 9 A. M. by Chairman Walter Smith.

All delegates present except Stockinger, Kinberg, Monoek and Tanner. All G. E. B. at a board meeting.

Reports of Committees.

M. by McMurphy, S. by Bones, that report of Ways' and Means' Committee be the first order of business.—Carried.

Stockinger, Monoek and Kinberg report at 9:15.

Report of the Ways' and Means' Committee.

Res. No. 4.

Committee concurs.

M. by Sigal, S. by Latchem, that we do not concur with committee. Amend. by McMurphy, S. by Leonard, that we turn Resolution No. 4 over to Trial Committee for further investigation. Amendment carried.

Res. No. 5. Sec. A.

"Resolved, that all Branch Defense Committees shall become a part of the General Defense Committee and shall render monthly financial reports to the main office with expense vouchers attached.—Committee concurs.

M. by Craig, S. by Sigal, that we concur with committee.—Carried.

Res. No. 5. Sec. B.

"Resolved, that all stamps, bail and bond receipt books, donation lists, or any other method of raising money shall be issued by the General Defense through the branches and districts".—Committee concurs.

M. by Latchem, S. by Murray, that we concur with committee, but eliminate the words "donation list" from the resolution.

Bones and Craig move the previous question.—Carried.

Vote on the motion, Yes 16; No 5. Snyder not voting.

Res. No. 5. Sec. C.

"Resolved, that all credentials used for the purpose of raising funds shall bear the seal of the General Defense Committee and the signature of the secretary."—Committee concurs.

M. by Jackson, S. by Donnelly, that we concur with committee.—Carried.

Res. No. 5. Sec. D.

"Resolved, that all lawyers shall be paid through the General Defense Office only."—Committee concurs.

M. by Craig, Sec. by Bones, that we concur with committee.—Lost.

Res. No. 6. Sec. B.

"Resolved, that all defense and relief stamps, donation lists and bail and bond receipt books now in circulation be declared void and called in."—Committee concurs.

M. by Archibald, S. by Connors, that we concur with committee.—Carried.

Res. No. 6. Sec. C.

"Resolved, that another defense stamp be issued of a different color."—Committee concurs.

M. by Latchem, S. by Bowerman, that 6C be tabled until Resolution Committee report on resolution pertaining to changing stamp.—Carried.

Res. No. 6. Sec. D.

"Resolved, that rehabilitation fund be started to ensure to those who have served sentences enough money to enable them to recuperate. These funds to be derived from donations and the residue of uncalled for money in the present bail and bond fund."—Committee concurs.

M. by Donnelly, S. by Kinberg, that we concur with committee.—Carried.

Res. No. 7.

"Resolved, that all those who put property bonds on any member of the I. W. W. be notified that the I. W. W. will not be responsible unless an agreement is reaceh dbetween those placing the property bond and the General Defense Committee."—Committee concurs.

M. by Olson, S. by Decarso, that we concur with committee.—Carried.

Res. No. 8.

"Resolved, that the rules regulating the relationship of the branches of the General Defense Committee with the head office be left to the G. E. B. and the Gen. Def. Comm. acting as a joint body."—Committee concurs.

M. by Sigal, S. by Latchem, that we concur with committee.—Carried. Yes, 18; No, 4. Olson and Monoek voting no.

Res. 48 (M. M. W. I. U. 440, Detroit. Br. Res. No. 13).

"Resolved, that the I. W. W. create a bureau for education and propaganda, and that we turn over to it for use 25 per cent of per capita money received by Gen. Office. Also that where an Industrial Council or City Central Committee is formed 25 per cent of all money received by Industrial Unions minus per capita be turned over to Branch Bureau of education and propaganda, which shall be under local Industrial Council or City Central Committee."—Committee does not concur.

M. by Sigal, S. by Murray, that we concur with committee.—Carried.

Res. 28 A (M. M. W. I. U. 440, Chicago Br.).

"Resolved, that the main office of all Industrial Unions or departments shall be located in the city where the General Headquarters are located, same to go into effect not later than August 1, 1921."—Committee concurs.

M. by Latchem, S. by Donnelly, that we do not concur with committee.

Craig calls for roll call vote.

Voting yes: 110 (Connors, Donnelly, Wallace 84); 120 (298); 210 (150); 310 (White Archibald, Sigal 82.8); 410 (24) 440 (Stockinger and Peterson 44); 450 (4); 460 (26); 520 (28). Total Yes, 740.8.

EXPENDITURES

Wages—Main Office	$ 4,185.26
Postage, telegrams, etc.	667.45
Printing Publicity	2,206.21
Meeting and picnic expenses	3,609.74
Wages and expenses, speakers	3,845.22
Legal expense and counsel fees	39,176.63
Loans refunded	4,102.65
Relief—C. W. P. & their pedendents	11,424.70
For Bail	7,081.16
Liberty Bonds and W. S. Stamps purchased	1,445.16
Bail Money refunded	100.00
Repairs—Calcimining, etc.	159.51
Rent	125.00
Interest on Bond	160.00
Loans on Liberty Bonds	445.13
Check returned	20.00
Supplies, buttons, etc.	1,873.56
Loans to District Defense Committees	2,650.00
Subscription for C. W. P.	6.00
Bank exchange	5.55
Total expenditures	$82,688.93
Receipts, April 1, 1920—April 1, 1921	$81,144.57
Cash on Hand, April, 1920	4,734.15
Grand total	$85,878.72
Disbursements, April 1, 1920 to April 1, 1921	82,688.93
Balance, Cash on hand, April, 1921	$ 3,189.79

NOTE—Nearly all proceeds from picnics and meetings have been entered under Donations for General Defense.

GENERAL DEFENSE COMMITTEE

CASH RECEIPTS AND EXPENDITURES FOR FISCAL YEAR April 1, 1920 to April 1, 1921.

1920	Receipts	Disbursements
April 1, cash on hand		$ 4,734.15
April 30		11,953.55
May 29	8,148.52	10,232.16
June 30	4,222.63	6,166.59
July 31	8,620.34	6,386.75
August 31	7,325.48	5,397.43
September 30	6,493.67	4,116.08
October 30	8,641.38	6,875.92
November 30	5,511.82	6,577.05
December 31	7,889.53	11,652.52
1921		
January 31	3,340.09	6,495.86
February 28	5,469.03	6,063.56
March 31	3,528.53	3,713.72
	$85,878.72	$82,688.93

Total receipts	$85,878.72
Total expenditures	82,688.93
Cash balance on hand, April 1, 1921	$ 3,189.79

GENERAL DEFENSE COMMITTEE
John Martin, Secretary.

Mo. by Michaelson, Sec. by Decarso that we accept the auditing comm. report on the Gen. Def. Comm.—Carried.

May 19, 1921.

To the Delegates of the 13th General Convention of the I. W. W.

Fellow Workers:

We the undersigned Auditing Comm. elected by you to audit the accounts of the General Headquarters. Have audited the accounts of the General Organization from April 1st 1920 to April 1st 1921 and find same true and correct.

We find that on Nov. 9th 1920 certified check No. 4672 issued to Howard Scott for $2,000.00 and signed by Geo. Hardy and charged to the Bureau of Industrial Research.

Dec. 23 1920 check No. 4945 issued to Technical Alliance for $750.00 and indorsed by Howard Scott and signed by Roy Brown & Adolph Lessig Dec. 28 1920. Check No. 4967 issued to Howard Scott for $750.00 and signed by Roy Brown and Adolph Lessig.

These checks are indorsed by Howard Scott and are the only receipts covering the above checks.

The G. E. B. have reported to you the activities of the Bureau of Industrial Research and their report shows the B. of I. R. did not come up to their expectations.

Tom Doyle. R. J. Robinson.
Sam. Fish. Walter Shendan.
Geo. Speed.

Financial Statement of the General Office — Refer to the Report in the Minutes of Afternoon Session 9th Day, May 18th.

Mo. by White, Sec. by Donnelly that we accept the report on the General Office and lay it over to new business.—Carried.

Mo. by Snyder, Sec. by Michaelson that the report of the auditing. comm. be accepted.—Carried.

Mo. by Craig, Sec. by Jackson that the aud. comm. financial report will not be put in the stenographic report.—Carried.

Mo. by Craig, Sec. by Archibald that the aud. comm. financial report will not be put in the minutes.—Withdrawn.

At 4:45 the minutes of the afternoon session were read and accepted as corrected.

Adjourned until 9 A. M., May 20th.

EVENING SESSION, TENTH DAY

— May 19, 1921 —

Called to order at 8 P. M. by Chairman Walter Smith.

All delegates present except Miller, Kinberg, Olson and G. E. B. Members Brown, Fisher and Howard.

M. by Craig, Sec. by Connors, that we rescind all action taken on Point No. 1. Carried.

M. by Connors, Sec. by Sigal, that we elect a committee of 7 to draw up instructions to delegate to Red International and report back to this body for ratification.

Amend. by Bowerman, Sec. by Ryan, that no Industrial Union have more than one member on the committee.—Carried.

The nominees who accepted and the vote on each:

Jackson (330), 16; Peterson (440), 15; Connors (110), 18; Segal (310), 15; McMurphy (120), 17; Smith (120), 7; Latchem (520), 16; Carlson (520), 5; Bones (210), 19; Monark (460) 6; Michaelson (510), 18. On recount to settle tie between Peterson and Segal for 7th member, Peterson 11, Segal 9.

McMurphy, Latchem, Bones, Michaelson, Connors, Jackson and Peterson elected on committee.

M. by Connors, Sec. by Bare, that we meet Sunday, 7 P. M., to hear report of committee.—Carried.

M. by Michaelson, Sec. by Ryan, that we adjourn. —Carried. 11 P. M.

shall be empowered to issue out-of-work stamps and make report of same to main office.—Committee does not concur.

73C.

Resolved, that we go on record of issuing unemployed stamp, for those who by reason of their unemployment are becoming delinquent and consequently drifting away from the organization and its activities.—Committee does not concur.

M. by Sigal, S. by Bones, that we concur with committee on 72C and 73C.—Carried.

Commmitte substitutes 77C for 74C (120 convention); 75C (M. T. W. I. U. 510, New Orleans Br.); 76C (joint meeting of Denver Branch); 77C (Chicago Br. B. C. W. I. U. 330).—Committee does not concur.

M. by Ryan, S. by Michaelson, that we do not concur with committee.

Amend. by Sigal, S. by Ryan, that we return 77C to committee for reconstruction.

Amend. to amend by Craig and Leonard, that we act on these resolutions seriatem.—Carried.

74C (120 Convention).

Resolved, that we go on record as being in favor of all employees of the I. W. W. receiving no less pay than the elected officials.

M. by Sigal, S. by Ryan, that we do not concur with Res. 74C.—Carried.

75C (M. T. W. I. U. 510) New Orleans Br.).

Resolved, that the wages of all office help be cut to $4.00 per day.

M. by Ryan, S. by Latchem, that we do not concur with Res. 75C.—Carried.

76C (joint meeting of Denver Branch, Res. No. 2).

Resolved, that the wages of our officials be reduced to $4.00 per day.

M. by Synder, S. by Bones, that we do not concur with 76C.—Carried. Latchem voting no.

77C (Chicago Br. 330).

Resolved, that all wages of members being paid by the organization be cut to $4.00 per day.

M. by Michaelson, S. by Latchem, that we do not concur with Res. 77C.—Carried.

Leonard voting no. Craig not voting. Archibald not voting.

Walter Smith, being chairman, has no vote, but wishes to be recorded as desiring to vote no.

79C (M. M. W. I. U. 210).

Resolved, that branch secretaries and traveling delegates shall not give more than $50.00 worth of supplies to a new delegate, otherwise they are responsible for them.—The committee does not concur.

M. by Latchem, S. by Donnelly, that we concur with committee.—Carried.

The committee substitutes 6D as amended by the committee to cover Res. 1D (M. M. W. I. U. 440); 2D (A. W. I. U. 110); 3D (M. M. W. I. U. 440); 4D (Russ. Press Comm.); 5D (Redland, Calif., Br. 110); 6D (L. W. I. U. 120).

6D: "Resolved, that we go on record as being in favor of the Gen. Sec'y-Treas. and the G. E. B. of the I. W. W. calling a conference as soon as conditions will allow, of all revolutionary industrial organizations on the American continent, and especially those which are inclined to break away from the old craft form of organization. The fact that an economic conference is being held somewhere in Europe is no reason why we on the American continent should not hold an economic conference to try and outline a program of organization in which all the workers shall come together with one aim, one principle and one object for the abolition of wage slavery."—The committee concurs.

M. by Carlson, S. by Monock, that we do not concur with committee.—Lost. Yes, 4; No, 20.

Monoek and Carlson voting yes. White not voting.

Ryan voting yes for the reason that the resolution does not specify both American continents.

7D (L. W. I. U. 120) Seattle Dist. Conference, Res. No. 5.

Resolved, that the American Administration of the I. W. W. arrange an international convention and that all international I. W. W. Industrial Unions be allowed to elect one G. E. B. member these to form an international G. E. B.—Committee does not concur.

M. by Michaelson, S. by Monark, that we concur with committee.—Carried. Yes, 13; No, 12.

8D (Russ. Press Comm. Res. No. 3).

Resolved, that we elect editorial staff for all magazines and newspapers of the I. W. W.—Committee does not concur.

M. by Ryan, S. by Kinberg, that we concur with committee.—Carried.

9D (Russ. Press Comm. Res. No. 4).

Resolved, that the G. E. B. must relieve at once editors of our papers and magazines who do not uphold the revolutionary principles of the I. W. W. —Committee concurs.

M. by Donnelly, S. by Bones, that we concur with committee.—Carried.

10D (Finnish I. W. W. Press Comm.).

Resolved, that the business manager for Tie Vapauteen will be appointed by the local press committee.—The committee does not concur.

M. by Bowerman, S. by Monock, that we concur with committee.—Carried.

The chairman reads telegram from J. M. Foss.

M. by Sigal, S. by Leonard, that telegram be accepted as read and laid over until tomorrow morning.—Carried.

At 4:45 the minutes of the afternoon session read and accepted.

M. by White, S. by Sigal, that we suspend Rule 1 for Saturday afternoon session.—Carried.

M. by Latchem, S. by Peterson, that we adjourn at 3 P. M. Saturday to give Entertainment Committee a chance to arrange the hall.—Carried.

Adjourned at 5 P. M. until 9 A. M. of May 21st.

Voting No: 110 (Bare and Snyder 56); 310 (Ryan and Leonard 55.2); 330 (8); 440 (Bowerman 22); 510 (14). Total 155.2.

Res. 22A. Sec. 1. (M. M. W. I. U. 440).

"Resolved, that the word ledger and page be stricken from our membership book.—Committee concurs.

M. by Craig, S. by Jackson, that we concur with committee.—Carried.

Res. 22A. Sec. 2.

"Resolved, that the transfer record in membership book be changed to read "Union No.", Branch No.", etc.—Committee does not concur.

M. by Sigal, S. by Latchem, that we concur with committee.

Chair rules 22A, Sec. 2, out of order.

Report of the Resolution Committee.

1 C (T. W. I. U. 410, Res. No. 6).

"Resolved, that we do away with the universal delegate system and let those industrial unions that want such a system arrange joint delegate systems between themselves."—Committee does not concur.

M. by White, S. by Ryan, that we concur with committee.—Carried.

Carlson not voting. Snyder voting no.

At 11:45 minutes of morning session read and accepted.

Adjourned until 1 P. M.

AFTERNOON SESSION—11TH DAY

— May 20, 1921 —

Called to order at 1 P. M. by Chairman Walter Smith.

All delegates present except Tanner and G. E. B. Members Brown, Howard and Hardy.

Report of Resolution Committee.

Res. 3 C (G. C. W. I. U. 310, Res. No. 2).—Committee concurs.

M. by Sigal, S. by Ryan, that we concur with committee.

M. and S. that we table Resolutions 3C and 4C until we dispose of the resolutions pertaining to the clearing house system—Carried.

Res. 65C by (G. C. W. I. U. 310, Res. 12).

"Resolved, that we go on record of leaving the matter of dues and initiations in foreign countries where the I. W. W. are organizing to their own familiar conditions."—Committee conurs.

M. by Connors, S. by Donnelly, that we concur with committee.

Bones and Leonard move the previous question.—Carried.

Original motion carried.

68C. Substitute by Comm. for Res. 66C (G. C. W. I. U. 310, Res. 19), 67C (G. C. W. I. U. 310, Res. 9), 78C (Russ. Press Comm.).

"Resolved, that the commission on initiations shall be 50c. and shall be universal."

M. by Sigal, S. by Ryan, that we concur with committee.

Amend. by Snyder, S. by Bare, that resolution be changed to read $1.00 instead of 50c. Archibald demands a roll call vote on the amendment.

Voting Yes: 110 (140); 440 (Bowerman 22). Total 162.

Voting No: 120 (298); 210 (150); 310 (138); 330 (8); 520 (Carlson 14). Total 608 No.

Not voting: 510 (14); 460 (26); 520 (Latchem 14).

Absent 440 (Stockinger and Peterson 44); 450 (4); 410 (24).

Craig demands a roll call vote on the motion.

Voting Yes: 120 (298); 210 (150); 310 (138); 330 (8); 450 (4). Total 598 Yes.

Voting No: 110 (140); 440 (Bowerman 22); 520 (Carlson 14). Total 176 No.

Not voting: 440 (Stockinger and Peterson 44); 520 (Latchem 14); 460 (26); 510 (14). Total 98.

Absent 410 (24).

Res. 69C (Russ. Press Comm. Res. No. 5).

Resolved, that we concentrate all the energy and forces of the organization on the basic industries that are vital in paralyzing completely the economic life of the country, such as, the steel industry, coal and copper mining industry, as well as railroad industry and marine transport. In order to carry out this decision and revolutionize the slaves in the above mentioned industries no effort must be spared, and if there are no financial means for this purpose, the I. W. W. must print a special stamp of voluntary donations for basic industries.—Committee does not concur.

M. by Craig, S. by Latchem, that we concur with committee.—Carried.

Res. 70C (L. W. I. U. 120) embodied by committee in 71C. (A. W. I. U. 110).

Resolved, that the G. E. B. be instructed to change the color of all stamps at least once a year.

M. by Murray, S. by Decarso, that we concur with committee.

Amend. by Craig, S. by Leonard, that we change to read "cut and color."

Amend. to amend. Sigal and Archibald that we take out the words "at least" from the resolution.

Substitute for the whole. Bowerman, S. by Michelson, that the G. E. B. be instructed to change the design and color of due stamps, general defense stamps and organization stamps once a year. Design of each stamp to contain the year in which stamp is to be used.

The substitute for the whole carried.

72C and 73C (M. M. W. I. U. 440).

72C.

Resolved, that any member in good standing when out of work, sick, or on strike, shall be entitled to unemployment stamps. That out-of-work stamps shall be issued by secretary only, but where there is no secretary in the district the head delegate

Committee recommends that this resolution be turned over to the G. E. B. for immediate action, and that they make the necessary translation, etc. to cover same.

M. by Bare, Sec. by Latchem, that we concur with recommendations of the committee.

Amend. by Monoek, Sec. by Peterson, that we instruct the G. E. B. to withdraw these Finnish pamphlets from circulation. Ruled out of order.

Motion carried.

No. N. (Missoula, Mont., Joint Meeting) On the Jypo Referendum, issued by L. W. I. U. No. 120.

Committee does not concur with this grievance owing to the fact that this has been carried by a referendum vote in I. U. 120. Chair rules that this grievance will be ignored by thc convention as there is neither signature nor seal on the communication. No objection.

Report of the Constitution Committee.

No. 4. (Res. Com. No. 9, L. W. I. U. 120)

Resolved, that Sec. 14, Art. 4, be changed to read, "All officials and employees must be out of office and off the pay roll of the organization at least ninety (90) days before they become eligible as delegates to the general convention of the I. W. W. (Definition of an official by the committee.) An official is herein defined as any elected officer, paid or unpaid. Committee concurs.

M. by Murray, Sec. by Decarso, that we concur with committee.

Amend. by Bowerman, Sec. by Bare, that we change rcsolution to read "All paid officials and employees."

Chair rules both motion and amend out of ordér on the ground that the res. and the definition of an official by the committee conflict.

At 11:50 the minutes of the morning session were read and accepted.

Adjourned until 1 P. M

AFTERNOON SESSION, 12TH DAY

— May 21, 1921 —

Called to order at 1 P. M. by Chairman Walter Smith.

All delegates present except Tanner, and G. E. B. members Brown, Howard, Lessig, Schwandt and Hardy.

M. by Latchem, Sec. by Olson, that we take up Constitution com. res. No. 4 and thc committee's definition of an official separetely. Carried.

M. by Snyder, Sec. by Donnelly, that wc act on the committee's definition of an official first. Carried.

M. by Snyder, Sec. by Bones, that we do not accept the committee's definition of an official.

Sigal dcmands a roll call vote.

Voting Yes: I. U. 110 140); I. U. 120 (Smith 59.6); I. U. 210 (Bones, Pikari 100); I. U. 310 (Ryan 27.6); I. U. 330 (8); I. U. 410 (24); I. U. 440 (66); I. U. 510 (14); I. U. 520 (28). Total Yes: 467.2.

Voting NO: I. U. 120 (Olson, Craig, Murray and McMurphy 238.4);I. U. 210 (Dccarso 50); I. U. 310 (Archibald, Sigal and Leonard 82.8); I. U. 450 (4); I. U. 460 (26). Total No: 401.2.

Not voting: I. U. 310 (White 27.6.

M. by Lconard, Sec. by Archibald that this body define an official. Lost.

M. by Bowerman, Sec. by Donnelly, that we refer rcs. No. 4 back to the committee for another definition of official. Lost.

M. by Bowerman, Scc. by Snyder, that we do not concur with the committee on the resolution.

Craig demands a roll call vote.

Voting YES: I. U. 110 ((Bare, Wallace, Snyder 84); I. U. 330 (8); I. U. 410 (24); I. U. 440 (Bowerman 22); I. U. 520 (28); Total Yes: 166.

Voting NO: I. U. 110 (Connors and Donnelly 56); I. U. 120 (298); I. U. 210 (150; I. U. 310 (138); I. U. 450 (4); I. U. 460 (26); I. U. 510 (14). Total No: 686.

Not voting I. U. 440 (Stockinger and Pcterson 44).

No. 17. (Res. com. No. 22, L. W. I. U. 120.)

Resolved that wc insert in Art. 2. Sec. 4 under the duties of the Sec.-Treas., "Exccpt in case he shall resign or be removed if he does vacate office longer than a period of two weeks except in case of sickness or being in jail his place shall be filled by the chairman of the G. E. B.

Committee does not concur.

M. by Murray, Sec. by White, that we do not concur with committee. Carried yes: 18; no: 4. Snyder, White and Kinsberg voting: No.

No. 18 (Card No. 411091 and 80490).

Addition to Art. 7. Sec. 8. Paragraph 2 of the gencral constituion: "Or said applicant shall be required to present complete record of paid up union card to delegate and delegate shall send said union card record to Industrial Union main office in lieu of initiation fee. Committee concurs.

M. by Connors, Scc. by Ryan, that we do not concur with committeee. Amend by McMurphy, Sec. by Stockinger that the question of taking up union card be left to the industrial unions. Ruled out of order.

Amend by Bowerman, Sec. by Carlson, that the addition be changed to read, "Except when delegate has been authorized by the G. E. B. and the industrial union G. O. C. to take paid up union card record in lieu of initiation fee. Amend. carried.

M. by Murray, Sec. by Michaelson, that no more res. be accepted from delegates unless they come through the proper channels.

Amend. by Connors, Sec. by Bowerman, that no more res. be accepted by thc committee. Amend. carried.

No. 19. (Res. Com. No. 26. M. & M. W. I. U. 440).

Resolved that I. U. 440 put in a resolution to the general convention amending constitution to read all

MORNING SESSION, 12TH DAY

— May 21, 1921. —

Called to order at 9. A. M. by Chairman Walter Smith.

All delegates present except Bowerman, Peterson, Tanner, and G. E. B. members Brown, Fisher, Howard, Mashlykin, Lessig and Hardy.

Report of the Resolution Committee.

Resolution 11D (Finnish Press Com. res. No. 3).

Resolved, that the editor and business manager of Tie Vapauteen shall not hold office longer than one year.

Committee does not concur.

M. by Latchem, Sec. by Michaelson that we concur with committee. Carried.

Res. 12D. (Finnish Press Com. Res. No. 2.)

Resolved, that the election of editor for Tie Vapauteen be submitted to a referendum once every six months. Committee does not concur.

M. by Connors, Sec. by Bones, that we concur with committee. Carried.

Res. 13D. (Finnish Press com. Res. No. 1.)

Resolved, that the editor for Tie Vapauteen be elected by the Finnish membership of the I. W. W. Committee does not concur.

M. by Bones, Sec. by Decarso, that we concur with committee. Carried.

Peterson and Bowerman reported at 9:15 A. M.

Res. 14D. (P. & P. W. I. U. No. 450, Chicago Br. Res. No. 3.)

Resolved, that we instruct our delegate to urge the general convention to carry over at least one member of the present G. E. B. to work with the incoming G. E. B. Committee concurs.

M. by Donnelly, Ses. by Carlson that we concur with committee. Amend by Sigal, Sec. by Michaelson, that the words "Not to exceed one month" be inserted in the resolution. Withdrawn.

Amend by Michaelson, Sec. by Leonard, that res. be changed to read "One member of old G. E. B. to convene with the new G. E. B. not longer than one month.

Amend. to Amend. by Ryan Sec. by Sigal, that the resolution be sent back to the committee to be redrafted.

Amend. to Amend, Lost. Amend. Carried.

M. by Snyder, Sec. by Bones, that this body select the G. E. B. member who shall be held over. Carried.

Res. 15D. (G. C. W. I. U. 310, Calif. Conference.)

Resolved, that we go on record as favoring a change back to the old plan of holding the general convention in the fall of the year; and be it further

Resolved, that we ask the 13th convention of the I. W. W. to amend the general constitution accordingly, so that the annual convention of the I. W. W. will be held on the second Monday in the month of November, of each year.

Amended by Committee to read "First Monday in April."

M. by Sigal, Sec. by Leonard, that we concur with original resolution.

Amend. by Murray, Sec. by Olson, that the next general convention be held on the second Monday of November, 1922, a special convention to be called if necessary.

Ryan demands a roll call vote on the amend.

Voting YES: I. U. 110 (140); I. U. 120 (298); I. U. 210 (150); I. U. 310 (138); I. U. 450 (4); I. U. 520 (Carlson 14). Total Yes: 744.

Voting NO: I. U. 410 (24).

Not voting: I. U. 330 (8); I. U. 440 (66); I. U. 460 (26); I. U. 510 (14); I. U. 520 (Latchem 14). Total not voting: 128.

Res. 16D. (M. & M. W. I. U. No. 440, N. Y. Br. resolution No. 8.)

Resolved, that all delegates to the general convention and the G. E. B. should be nominated and elected by a referendum vote. Committee does not concur.

M. by Connors, Sec. by Bare that we concur with committee. Carried.

M. by Michaelson, Sec. by Archibald that we notify John M. Foss that the convention will act on his telegram next Monday. Carried.

Report of the Grievance Committee.

No. 20A. (G. C. W. I. U. 310) On the editorial policy of I. W. W. publications.

Grievance committee reports that this is covered by Art. 3, Sec. 7, of the general constitution.

M. by Donnelly, Sec. by Leonard, that we concur with the com. report. Carried.

No. 21A. (L. W. I. U., 120) On Sandgren's removal as Editor of O. B. U. Monthly.

Committee reports that this has already been acted upon by the convention. Report accepted.

No. 1 (Res. from L. W. I. U., 120)

Resolved that the G. E. B. be requested to get out the minutes of the 1919 and 1920 general convention in book form at once, also be requested to have minutes of 1921 convention put in book form and circulated among the membership. Committee recommends that 1919 and 1920 general convention minutes be printed just as soon as finance will permit.

M. by Monoek, Sec. by Olson, that we concur with committee. Withdrawn.

M. Murray, Sec. by Monch, that the stenographic report be printed. Ruled out of order.

M. by Connors, Sec. by Sigal, that recommendation be returned to committee to be redrafted. Withdrawn.

M. by Bare, Sec. by Monoek, that we concur with recommendation of the committee. Carried.

Mashlykin reports 10 A. M., Lessig at 10:15, Fisher at 10:30.

No. M. (M. and C. M. W. I. U., 210, Hibbing Br. Res. No. 43.)

On calling in and destroying the Finnish translation of the Phamphlet "The I. W. W. its Principles, Objects and Methods," by John Sandgren.

Committee Report on No. 3

That only the working class is capable of destroying world capitalism and doing away with wage slavery and only by the sharpest appileation of their economie power, which culminates in revolutionary direct action, in attaining their ends.

M. by Stockinger, Scc. by Dccarso, that we concur with committce on No. 3.—Carried.

Murray voting no.

Committe Report on No. 4

That the Rcvolutionary Industrial International stands on the basis that the construction and regulation of production and distribution is the aim of the economic and industrial organizations of eaeh eountry.

M. by Snydcr, Sec. by Bare, that we concur with the committee on No. 4.—Carricd.

Committee Report on No. 5

That the Revolutionary Industrial International shall be an autonomous body strictly free from any political affiliation whatsoever.

M. by Stockingcr, Sec. by Archibald, that we concur with committee on No. 5.—Carried.

Murray and Snyder not voting.

M. by Sigal, Sec. by Ryan, that we print all minutes of evening sessions with the minutes of the convention.

Amend. by Bare, Sec. by Decarso, that the minutes be printed two weeks after the convention adjourns.

M. by Latchem, Sec. by Michaelson, that we table the motion and amendment until we have all the minutes read.—Carried.

M. by Murray, Sec. by Latchem, that we meet Tuesday night at 8 P. M.—Carried.

Adjourned 9:50 P. M.

MORNING SESSION—13TH DAY

— May 23, 1921 —

Called to order at 9 A. M. by Chairman Walter Smith.

All delegates present except Connors, White, Stockinger, Kinberg, Carlson, Tanner, and G. E. B. members Brown, Lessig, Howard, Mashlykin, Fisher and Hardy.

Report of Trial Comm. accepted as progress.

Rules Comm.

Amend. rule 4.

In discussing a question a delcgate shall be limited to five minutes, the first time he has the floor, and not more than three minutes at any time he may have the floor again on the same question.

Mo. by Bare, Scc. by Peterson that we concur with rule 4 as amend.—Carried.

Kinberg, Connors, and Whitc report at 9:15. Stockingcr, Carlson, Lessig, Fisher, and Mashlykin at 9:20.

Chairman reads telegram from J. M. Foss.

"Lcavenworth, Kans. May 20, 1921.
Chairman I. W. W. Convention:

Wichita men going out. Havc been given $47.00. Bunch asks if Convention can find a way to make this stake $75.00 each."

Mo. by Snyder, Sec. by Archibald that we notify Foss that owing to lack of finanees no more money can bc advanced to Wichita men.

Amend. by Latchem, Sec. by Connors that we instruct the Gen. Sec'y-Treas. to advancc the Gen. Def. Comm. enough money to allow the 17 Wichita men an additional $28.00 each when released.

The amend. lost. Motion carried. Ryan, Sigal, Connors, Latchem, Donnelly and Leonard voting no.

Mo. by McMurphy, Scc. by Craig that the Defcnse Sec'y givc the Wichita Fellow Workers a full statcment of our reasons for not advancing money.—Carried.

Report of Resolution Comm.

Res. 18D (Seattle Conference of 310).

"Rcsolved that Art. 7, Sec. 5 of the general eonstitution be replaced by two or more industrial unions, and they can initiatc a referendum on subjects pertaining to the organization same to be referred to I. W. W. Convention and all industrial unions for discussion."—Comm. does not concur.

Mo. by Donnelly, Sec. by Murray that we concur with comm.—Carried.

Res. 19D.

"Resolvcd that we instruct the Gen. Sec'y-Treas. and all industrial unions that when answering correspondence to branches pertaining to organization busincss to put scal on same, as provided for in By-Laws on Page 42 of General Constitution.

Comm. reports this already covered by Constitution.—Report accepted.

Rcs. No. 20D (Seattle Conference 310).

"Resolved that we demand that the G. E. B. have the industrial unions publish itemized financial statement embodying assets and liabilities every month."—Comm. reports this has already bcen acted upon.

Report accepted.

Res. 21D. Sec. 1 (Seattle Conference 310).

"Resolved that this body go on record as being in favor of the reduction of wages to $4.00 per day."—Comm. reports alrcady acted upon.

Report aecepted.

Res. 21D. Sec. 2 (Seattle Conference 310).

"Resolved that this body recommend that no part of the I. W. W. be allowed to issue voluntary or compulsory assessment stamps. This to be referred to thc Convention of the I. W. W.—Comm. reports already acted upon.

Report accepted.

Res. 21D. Sec. 3 (Seattle Conference 310).

"Resolvcd that no paid official that is holding office in any part of the I. W. W. will be allowed to make a motion or second same.—Comm. reports already covered.

Report accepted.

general referendums initiated by the G E. B. or by industrial unions must be seeonded by at least three industrial unions.

Committee does not concur.

M. by Olson, Sec. by Kinsberg, that we eoneur with eommittee. Carried.

No. 20. (M. T. W. I. U. 510).

All nominees for any salaried or elective or appointed offiee in any I. U. or subordinate part of same must be a member of that union while running for office in same. And he must have been an actual and bona fide worker in that industry at least one year prior to nomination. Term of office to be for one year and one year to elapse before he is again eligible to hold offiee. Committee does not eoneur.

M. by Donnelly, Sec. by Carlson, that we eoneur with committee. Carried.

No. 31. (By delegates from I. U. 520).

Resolved that the G. E. B. be nominated from the general membership of the I. W. W. by the delegates on the floor of the generalConvention and eleeted by a referendum vote. Committee does not concur.

M. by Bones, Sec. by Decarso, that we concur with committeee. Carried.

Latehem, Carlson, Miehaelson and Ryan voting no.

At 2:50 P. M. the minutes of the afternoon session were read and accepted.

Adjourned at 3 P. M. until 9 A. M., Monday, May 23rd.

EVENING SESSION, THIRTEENTH DAY

— May 22, 1921 —

Called to order at 7:30 P. M. by Walter Smith, Chairman.

All delegates present exeept Wallaee, Olson, White, Miller, Bowerman, Kinberg and G. E. B. Members Fisher and Mashlykin.

Report of Speeial Committee on International Relations.

We reeommend that the six points as published in the March number of the Industrial Pioneer be used as a basis for our instructions to delegate to eongress of Revolutionary Industrial Unions.

No. 1. That the Revolutionary Industrial International be based on the elass struggle and the domination of the working class.

No. 2. That the Revolutionary Industrial International strive for the destruetion and removal of the economic, politieal and immoral regime of capitalism and the state and stands for the establishment of a free communist society.

No. 3. That the Revolutionary Industrial International declares that only the working class is capable of destroying the eeonomic and politieal and immoral system of slavery under capitalism and only by the sharpest application of their economie power, whieh eulminates in revolutionary direet action, ean the working class attain this end.

No. 4. That the Revolutionary Industrial International stands on the basis for eonstruetion and regulation of produetion and distribution as a matter for the eeonomie organization of each country.

No. 5. That the Revolutionary Industrial International shall be an autonomous body independent of any politieal party, and in ease the Revolutionary International has decided upon some question and any politieal organization agrees to it, or viee versa, then the execution of the deeision ean be earried out together.

No. 6. That this Conferenee sends out a strong appeal to all Revolutionary Industrialist and Syndiealist organizations of all countries to respond to the Provinsial Counеil of Trade and Industrial Unions at Moseow and attend the eonferenee ealled by them on or about May 1, 1921, for the purpose of forming a permanent International of the Revolutionary Industrial Workers of the World.

M. by Sigal, Sec. by Bones, that we take up the recommendations of the committee seriatum.—Carried.

Majority Report on No. 1

That we instruet our delegate to the Revolutionary Industrial International to stand firm on the first paragraph of point one and that we are in a position where we cannot offieially endorse paragraph two and give power to our delegate to state reasons for our stand. (Coneurred in by McMurphy, Jackson, Peterson, Michaelson and Bones.)

Minority Report on Point 1

That the Revolutionary Industrial International be based on the elass struggle and the workers' control of the earth and machinery of produetion. (Coneurred in by Latchem and Connors.)

M. by Sigal, Sec. by Carlson, that we do not concur with majority report on No. 1.

Connors demands a roll call vote.

Voting No: I. U. 110 (Bare and Snyder, 56), I. U. 120 (Craig and McMurphy, 119.2), I. U. 210 (150), I. U. 330 (8), I. U. 440 (Stoekinger and Peterson, 44), I. U. 460 (26), I. U. 510 (14). Total No, 417.2.

Voting Yes: I. U. 110 (Connors and Donnelly, 56), I. U. 120 (Murray and Smith, 119.2), I. U. 310 (Arehibald, Ryan, Sigal and Leonard, 110.4), I. U. 520 (28). Total, 313.6.

Absent: I. U. 110 (Wallaee, 28), I. U. 120 (Olson, 59.6), I. U. 310 (White 27.6), I. U. 410 (24), I. U. 450 (4), I. U. 440 (Bowerman, 22). Total, 165.2.

Committee Report on No. 2

That the Revolutionary Industrial International shall fight to emaneipate the working elass the world over and aligns themselves for the solidarity of the world's workers.

M. by Bare, Sec. by Snyder, that we coneur with committee on No. 2.—Carried.

Voting No: Murray. Not voting: Connors, Sigal.

the construction workers in the east; that we must get organizers as soon as possible."—Comm. concurs.

Mo. by Donnelly, Sec. by Archibald that we concur with comm.

Amend. by Snyder, Sec. by Leonard that we turn 21A over to the G. E. B. for action.—Carried.

No. 18 (G. C. W. I. U. 310).

"Resolved that the I. W. W. constitution must be printed in all languages that our official papers are printed in every year."—Comm. concurs.

Mo. by Bowerman, Sec. by Snyder that we do not concur with comm.

Amend. by Bones, Sec. by Monoek that we refer No. 18 back to the comm. to find the cost of printing the constitution in all our publications.

Amend. lost. Motion lost.

No. 26A (L. W. I. U. 120).

"Resolved that whenever really important question arise concerning the organization in general or as a whole that all general organzation committees shall be called in meeting to act upon said question, and at least four members of each G. O. C. shall constitute a quorum and it shall be their duty to render to the membership at large a statement of their actions.—Comm. does not concur.

Mo. by Archibald, Sec. by Leonard that we do not concur with comm.

Mo. by Connors, Sec. by Sigal that we table res. 26A indefinitely.

Murray raises point of order that this conflicts with rule 5.

Chair rules motion to table is in order.

Ryan appeals from the decision of the chair.

Vote to sustain, Yes 12; No 9.

Vote on motion to table: Yes 5; No 18.

Archibald demands a roll call vote on original motion.

Voting Yes: 120 (298); 210 (Pikari 50); 310 (White, Leonard and Archibald 82.8; total Yes 430.8.

Voting No: 110 (140); 210 (Bones and Decarso 100); 310 (Sigal and Ryan 55.2); 330 (8); 410 (24); 440 (66); 450 (4); 460 (26); 510 (14); 520 (28); total No 465.2.

No. 24A (I. U. 330, Chicago Br.).

Majority report of comm, does not concur.

Minority report concurs.

Mo. by Latchem, Sec. by Archibald that we concur with majority report.

Amend. by Jackson, Sec. by Bare that we lay 24A over to new business.—Carried.

No. 44.

"Resolved that the G. E. B. shall establish a general propaganda bureau which shall consist of the editors of the organization publications, who shall be appointed by and be responsible to the G. E. B. The Gen. Propaganda Bureau shall convene at least semi-monthly to discuss and act upon the maintenance and promotion of the various publications, pamphlets and literature in general. At these meetings different issues of a conflicting nature shall be decided upon and not in the columns of our press. The General Prop. Bureau shall be assisted in their work by a propaganda comm. of each paper, but said comm. shall not interfere with the regular functions of the industrial unions, such as, handling of initiations, dues, assessments, delegate reports, routing of organizers, etc. The Gen. Prop. Comm. shall be responsible for the management of the organization publishing plant. The G. E. B. shall appoint a general prop. sec'y, who shall have supervision over the affairs that come under the jurisdiction of the General Prop. Bureau."—Comm. concurs.

Mo. by Donnley, Sec. by Jackson that we concur with comm.—Carried.

Archibald and Murray voting no.

No. 1 (G. E. B. Recommendations).

Comm. does not concur.

Mo. by Craig, Sec. by White that we lay the 14 recommendations of the G. E. B. over to new business.—Carried.

Report of Auditing Comm. on Solidarity

May 20th, 1921.

To the Delegates of the 13th General Convention of the I. W. W.

Fellow Workers

We the undersigned Auditing Comm., elected by you to audit the accounts of the General Headquarters, have audited the cash accounts of Solidarity from April 1st, 1920 to April 1st, 1921, inc. and found the same true and correct.

	Receipts	Disburse'ts	Deficit
Deficit brought forward April 1st 1920			$3,260.05
Cash on hand, Apr. 1, 1920.....	45.87		
April 30th	506.40	546.07	
May 31st	572.21	578.31	
June 30th	850.70	849.70	
July 31st	686.82	680.58	
Aug. 31st	971.84	979.18	
Sept. 30th	879.48	879.48	
Oct. 31st	1,039.86	1,039.86	
Nov. 30th	1,113.30	1,112.30	
Dec. 31st	819.61	812.03	
Jan. 31st, 1921	800.83	800.83	
Feb. 28th	867.61	867.61	
March 31st	869.16	876.74	
Deficit from April 1,1920 to April 1, 1921, advanced by G. Hgts.			4,726.80
Total	$10,023.69	$10,022.69	$7,986.85

Cash on hand April 1st, 1921 (One Dollar) $1.00.

Sam. Fish. Geo. Speed.

Tom Doyle Walter Sheridan.

R. J. Robinson.

Mo. by Donnelly, Sec. by Jackson that we accept the Auditing Comm. report.

Res. 21D. Sec 4 (Seattle Conference 310).

"Resolved that no paid official of the I. W. W. be allowed to have the floor to talk for or against a motion without the permission of the body holding the meeting.—Comm. does not concur.

Mo. by Sigal, Sec. by Jackson that we concur with. Comm.—Carried. Craig voting no.

Res. 21D. Sec. 5 (Seattle Conference 310).

"Resolved that we are in favor of giving the officials a vote."—Comm. does not concur.

Mo. by Ryan, Sec. by Kinberg that we concur with Comm.—Carried.

Res. 23D (Seat. Conference 310).

"Resolved that we get out a leaflet on the 6 hour day and the unemployment problem for free distribution.—Comm. reports this is already covered.

Mo. by Bare, Sec. by Sigal that we concur with the resolution.—Carried. Yes 15; No 1.

Michaelson voting no. Peterson, Snyder, Miller, and Archibald not voting.

Res. 26D (A. W. I. U. 110).

"Resolved that continuation cards be issued only through the headquarters of the industrial unions.—Comm. concurs.

Mo. by White, Sec. by Donnelly that we concur with comm.—Carried.

Res. 27D (G. C. W. I. U. 310), Res. No. 1.

"Resolved that in the future a description of the delegate be placed on the credentials, thus enabling a member to see at a glance that the person carrying credential is a duly authorized delegate. This description should include some distinguishing mark."—Comm. does not concur.

Mo. by Ryan, Sec. by Leonard that we do not concur with comm.

Amend. by Michaelson, Sec. by Archibald that we lay resolution 27D over to new business.—Ruled out of order.

Motion lost. Yes 7; No 18.

All 310 delegates vote yes. Michaelson not voting.

Res. 28D (Foodstuff W. I. U. 460).

Res. 29D (M. M. W. I. U. 440).

Res. 31D (M. M. W. I. U. 44).

Comm. does not concur with all three resolutions.

Mo. by Latchem, Sec. by Sigal that we concur with comm. on these three resolutions.

Amend. by Craig, Sec. by Olson that we lay these resolutions over to new business, to be taken up in connection with the resolution pertaining to chart.—Amend. carried.

At 11:50 minutes of morning session read and accepted.

Adjourned until 1 P. M.

AFTERNOON SESSION—13TH DAY

— May 23, 1921 —

Called to order at 1 P. M. by Chairman Walter Smith.

All delegates present except Tanner, Brown, Howard and Hardy.

Report of Resolution Comm.

Res. 33D (P. P. W. I. U. 450).

Res. 34D (M. M. W. I. U. 440).

The Comm. does not concur with these two res.

Mo. by Latchem, Sec. by Monoek, that 33D and 34D be laid over to new business, to be acted on with other resolutions pertaining to the departmental form of organization. Carried.

Res. 36D (A. W. I. U. 110).

The Comm. does not concur.

Mo. by Connors, Sec. by Donnelly that 36D be laid over to new business with 33D and 34D.—Carried.

Res. 37D (G. C. W. I. U. 310, Res. No. 7).

Res. 38D (G. C. W. I. U. 310, Res. 6).

Res. 39D (Denver Joint Meeting).

Res. 40D substituted by Comm. for above three res.

Mo. by Craig, Sec. by Murray that all four above res. be laid over to new business.—Carried.

Report of Constitution Comm.

Res. 32 (Res. Comm. No. 20, F. S. W. I. U. 460).

"Resolved that we instruct our delegates to vote for a change in Art. 1, Sec 3 of the constitution, back to the form in which it was passed by the last General Convention of the I. W. W.—Comm. refers this to the floor.

Mo. by Archibald, Sec. by Ryan that we table this resolution indefinitely.—Carried.

Res. 33 (Res. Comm. No. 24, M. M. W. I. U. 440).

"Resolved that I. U. 440 put in a resolution to the General Convention amending constitution to read "any member who in the past has been proven guilty of misappropriating funds shall never be eligible to any office in the I. W. W."—Comm. concurs.

Mo. by Monoek, Sec. by Michaelson that we concur with comm.

Amend. by Peterson, Sec. by Stockinger that we change resolution to read "funds of the I. W. W."

Amend. lost and motion lost.

Res. 34 (Res. Comm. No. 7A, Toledo Br. I. U. 440).

"Resolved that three industrial unions by referendum vote can recall any member of the G. E. B. —Comm. does not concur.

Mo. by Ryan, Sec. by Craig that we concur with comm.—Carried.

Report of Ways and Means Comm.

No. 9 (Baltimore Br. T. W. I. U. 410).

"Resolved that a per capita system between industrial unions and branches be adopted—Comm. does not concur.

Mo. by Archibald, Sec. by Bones that we concur with comm.—Carried.

Miller voting no.

No. 21A (G. C. W. I. U. 310, N. Y. Br.).

"Resolved that our delegates to the Convention will press the urgent need of organization among

Monoek reports at 9:15.

No. 31 (New Orleans Br. 510).

Resolved that this body goes on record as being in favor of each industrial union getting out a monthly bulletin and financial statement, and every three months, or quarterly, that an extra sheet be added to all our papers with a complete record of business done by each industrial union and a financial statement from general headquarters.—Comm. coneurs.

The chair rules this is already covered by res. 5C as passed by this convention.

Res. 29A (I. U. 450, Chicago Br.).

Resolved that the industrial bureau furnish information for the organization as to sentiment and conditions in different parts of the country.

Mo. by Connors, Sec. by Bones that we table this indefinitely.—Carried.

No. 15 (A program of action for the Industrial Workers of the World).

The Comm. refers this to the convention.

The chair rules that the suggestions in this program have already been covered by the convcntion.

No objection raised to filing res. No. 15.

Mashlykin and Fisher report at 9:25, Lessig at 9:40.

No. 18A (I. U. 330).

Resolved that we recommend to the General I. W. W. Convention to discontinue the distribution of a pamphlet called "The I. W. W., A Statement of Its Principles, Objects, and Methods."—Comm. reports this already covered.

Report accepted.

No. 17.

Resolved that we discontinue the Italian pamphlet "Giustizia Capitalisti", and print instead "The I. W. W. in Theory and Practice" in the Italian language.—Comm. concurs.

Mo. by Bare, Sec. by Leonard that we concur with comm.—Carried.

No. 18.

Resolved that the pamphlets "The Silent Defense," and "The Silent Defenders" be given away free.

Mo. by Snyder, Sec. by White that a list of all literature to be given away free be placed in all our publications.

Amend. by Sigal, Sec. by Bowerman that pamphlets that are to be given away free shall be stamped as such.

Amend lost. Motion carried.

No. 19.

Comm. recommends that leaflets pertaining to the coal mining industry, railroad industry, and to the mctal and machinery industry be gotten out by the G. E. B.

Mo. by Carlson, Sec. by Leonard that we concur with comm.—Carried.

No. 20.

Comm. recommends that the old pamphlet "The I. W. W., the Greatest Thing on the Earth" be given away free.

Mo. by Donnelly, Sec. by Jackson that we concur with comm.—Carried.

No. 21.

The press comm. recommend that steps be taken to get all our papers and new pamphlets into the hands of editors of radical papers in Australia and New Zealand. Australians say that second class mail, third class mail, and all mail sent direct to these papers is opened and frequently destroyed, therefore we recommend that all literature sent to Australia be sent by first class mail in care of selected private addresses.

Mo. by Sigal, Sec. by Latchem that we turn this over to the G. E. B.—Carricd.

No. 22.

Comm. recommends that the design used in Novembcr 1919 issues of Solidarity be put back on Solidarity with the exception of the words "The New."

Mo. by Donnelly, Sec. by Decarso that we concur with comm.—Carried.

No. 23 (Card No. 411091).

Majority report.

Comm. recommends that mothers and wives who do not work in any industry be initiated into industrial union 630.

Mo. by Bowerman, Sec. by Carlson that we concur with majority report.

Sigal raises point of order that this is already covered by constitution.—Chair rules that the point of order is not well taken.

Mo. by Sigal, Sec. by White that No. 23 be tabled indefinitely.—Carried.

The comm. reports that many foreign pamphlets arc in headquarters and rccommends that the convention takes some action to get them in circulation.

Mo. by Sigal, Sec. by Ryan that the comm. consult the G. E. B. and bring in recommendations on the foreign pamphlets.

Amend. by McMurphy, Sec. by Jackson that we turn this over to the press comm. and the G. E. B. to act upon.—Amend. carried.

Report of the Grievance Comm.

No. A (Submitted by 520).

The comm. recommends that the main office of industrial union 520 be turned over to the duly elected incoming Sec'y-Treas. and that he be given 60 days to prove his capability of handling office.

Mo. by Kinberg, Sec. by Ryan that we concur with comm.

Amend. by Archibald, Sec. by Murray that we lay this over to new business.—Withdrawn.

Vote on motion Yes 18; No 1.

At 11:55 minutes of morning scssion read and accepted.

Adjourned until 1 P. M.

Amend. by Craig, Sec. by Olson that report be accepted as read and laid over to new business.

Amend. lost. Motion carried.

Sigal resigns from the Trial Comm.

Mo. by Ryan, Sec. by White that we accept his resignation.—Carried.

Delegates who accepted nomination for member of Trial Comm. and the vote:

Craig 5, Monoek 3, Miller 18. Miller elected on Trial Comm.

Report of Comm. on Education and Literature

No. 41 (L. W. I. U. 120).

"Resolved that the convention of 120 submit to the annual convention of the I. W. W. for them to consider the endorsing of the Work People's College as an institution of learning and to determine more specifically to what extent the I. W. W. as an organization can finance, control and make public the Work People's College which is now maintained by a small group of I. W. W."—Comm. concurs, and recommends that we give publicity through our I. W. W. publications for the Work People's College of Duluth, Minn.

Mo. by Connors, Sec. by Ryan that we concur with comm.—Carried.

No. 40 (L. W. I. U. 120).

"Resolved that the Preamble, constitution, and leaflets be translated into Japanese.—Comm. concurs.

Mo. by Carlson, Sec. by Michaelson that we concur with comm.

Amend. by Latchem, Sec. by Monoek that we strike out the word "constitution."

Amend. lost. Motion carried. Monoek voting no.

32 (R. R. W. I. U. 520).

"Resolved that our editors be encouraged and urged to publish articles dealing with conditions in the U. S. These to have preference over news and items from other countries. Committee recommends that one page of Solidarity be given to publish foreign news, the rest of the paper to deal with conditions in the U. S. Also space be given for editorial news."

Mo. by Sigal, Sec. by White that we concur with comm.

Amend. by Bare, Sec. by Ryan that we concur with the resolution.

Amend. lost. Motion carried.

No. 36 (G. C. W. I. U. 310).

"Resolved that we must get out leaflets among the construction workers and we urge Headquarters to do so.—Comm. concurs.

Mo. by Sigal, Sec. by Leonard that we concur with comm.—Carried.

No. 37 (Der Klassenkamf).

The comm. recommends that the German Paper, Der Klassenkamf be given advertising in Solidarity and the Industrial Pioneer.

Mo. by Connors, Sec. by Kinberg that we concur with comm.—Carried.

No. 34 (N. Y. Br. I. U. 440).

"Resolved that we are in favor of General Headquarters issuing new literature on current topics from the I. W. W. point of view."—Comm. concurs.

Mo. by Peterson, Sec. by Stockinger that we concur with comm.

Amend. by Bones, Sec. by Archibald that we refer this back to comm. and they bring in a list of pamphlets which they consider out of date.—Withdrawn.

Motion lost.

No. 3A (L. W. I. U. 120).

"Resolved that as all literature got out by the I. W. W. is for the purpose of education and not for profit it be sold at as near cost as possible."—Comm. concurs.

Mo. by Peterson, Sec. by Bowerman that we concur with comm.—Carried.

No. 49 (A. H. Price).

"Resolved that we instruct the Executive Board of the I. W. W. to write a letter or an appeal to the European emigrants in this country to join the I. W. W. and help to support the propaganda of this organization, and why they should. Said letter to be sent to all European nations to be endorsed by different organizations first and then sent back to the G. E. B. A copy of the letters printed in all publications after they have been sent back."—Comm. does not concur.

Mo. by Olson, Sec. by Bones that we concur with comm.

At 4:45 the minutes of the afternoon session were read and accepted.

Adjourned until 9 A. M. May 24th.

MORNING SESSION—14TH DAY

— May 24th, 1921 —

Called to order at 9 A. M. by chairman Walter Smith.

All delegates present except Monoek, Tanner, and G. E. B. members Brown, Fisher, Howard, Mashlykin, Lessig and Sec.-Treas. Hardy.

Report of Committee on Education and Literature

No. 29 (M. M. W. I. U. 440).

Resolved that every class struggle is a political struggle, i. e. a struggle to abolish the existing society, that to understand any existing Society we study its foundation, i. e., system of labor organization. A study of the labor organization of capitalism reveals that modern capitalism is based upon modern industry. The political or social power of the capitalists is a reflex of their economic power. The political power of the workers, i. e. power to abolish capitalism will also be a reflex of their economic power. Hence the Preamble and program of the Industrial Workers of the World.—Comm. refers to convention floor.

Mo. by Sigal, Sec. by Craig that we do not concur with the resolution.—Carried.

lieu of initiation fee the paid-up membership card of any recognized labor union or organization.

The chair rules that this is in conflict with res. No. 50C as adopted by this convention.

Mo. by Olson, Sec. by Bowerman that the set of rules drawn up by the comm. for conducting business meetings be read.—Lost.

Report of Trial Comm.

The comm. makes a report on the bond forfeited by Leo Lauki, Fred. Jaakola, Valdemir Lossief, Geo. Andreytchine, J. H. Beyers, Grover H. Perry, Herbert McCutcheon, C. Rothfisher, and Wm. D. Haywood.

Mo. by Bones, Sec. by Ryan that report be turned back to comm. with recommendation that comm. be raised to seven members and that they get further information.—Carried.

Peterson announces that he wishes to resign from Trial Comm.

Mo. by Stockinger, Sec. by Michaelson that we accept his resignation.—Carried.

Miller announces he desires to resign from Trial Comm.

Mo. by Michaelson, Sec. by Ryan that we accept his resignation—Lost.

Snyder announces that Grievance Comm. has not yet received a communication from Otto Christenson that was to be turned over to them.

Report of Ways and Means Comm.

No. 11.

The comm. recommends that the convention adopt the plan of checking up job delegates as drawn up by fellow worker W. H. Meyers.

Mo. by Bowerman, Sec. by Jackson that we concur with comm.—Carried.

No. 12.

The comm. recommends that all delegates representing the I. W. W. in foreign countries shall be credentialed by the G. E. B. and the credentials must bear the signature of the Gen. Sec'y-Treas. and the chairman of the G. E. B.

Mo. by Kinberg, Sec. by Jackson that we concur with comm.—Carried.

New Business

Mo. by Sigal, Sec. by Connors, that the Phila. Branch of 510, Local 8, be given three months to conform with the constitution.

Snyder raises point of order that this conflicts with terms already laid down in the Phila. Case.

Chair rules motion is in order.

Amend. by Archibald, Sec. by Leonard that the G. E. B. take up the question of suspended members of Phila. Br. 510, Local 8, immediately after adjourning of convention.

Amend. to Amend. by Murray, Sec. by Donnelly that a Branch be started in Phila. and all members of Local 8 who are willing to abide by the constitution be reinstated.

Substitute for the whole by Craig, Sec. by White that we instruct the G. E. B. to give Phila. Br. 510, Local 8, ninety days to comply with terms laid down by the convention and thereafter start a branch of 510 in Phila. and transfer all members of the old branch who agree to abide by the constitution.

Olson demands a roll call vote on the Substitute for the Whole. Voting Yes: 110 (140); 120 (298); 210 (150); 310 (Sigal, Ryan and Leonard 82.8); 510 (14); total yes 684.8.

Voting No: 310 (Archibald and White 55.2); 440 (Stockinger 22); 520 (28); total 105.2 No.

Not voting 330 (8); 410 (24); 440 (Bowerman and Peterson 44); 450 (4); 460 (26); total 106 not voting.

Nomination for additional members of Trial Comm.

Craig, Latchem, Smith, Connors and Monoek were the only delegates accepting nomination.

Mo. by Ryan, Sec. by Archibald that they be elected by acclamation.—Carried.

Mo. by Donnelly, Sec. by Monoek that the 400 seamen lined up by Phila. Br. 510, Local 8, be accepted as bona fide members of the I. W. W.

Amend. by Bones, Sec. by Decarso, that all firemen and seamen initiated under the universal initiation fee of $2.00 and dues of $1.00 per month be eligible to transfer to I. U. 510 of the I. W. W.

At 4:45 minutes of afternoon session read and accepted as corrected.

Adjourned until 9 A. M. May 25th.

EVENING SESSION, FOURTEENTH DAY

— May 24, 1921 —

Called to order at 8 P. M. by W. Smith, Chairman.

All delegates present except Peterson, Tanner and G. E. B. Members Howard and Mashlykin.

M. by Michaelson, Sec. by Snyder, that we print all minutes pertaining to the Revolutionary Industrial International.

Amend. by Bones, Sec. by Bare, that we take the minutes up seriatum.

Amend. to amend. by Connors, Sec. by Ryan, that we take minutes up seratum and publish all matters pertaining to International.

Sub. for the whole by Craig, Sec. by Archibald, that we take the minutes up seratum and decide which shall be published.

Sub. for the whole **lost.** Amend. to amend. **lost.** Amend. **lost.** Motion carried.

M. by Michaelson, Sec. by Connors, that we correct the minutes tonight.—Carried.

M. by Ryan, Sec. by White, that we instruct the G. E. B. to get out a copy of the minutes of the evening sessions to contain the original 6 points of the Berlin Conference and the special committees recommendation, as to instructions to delegate to Red International.—Carried.

AFTERNOON SESSION—14TH DAY

— May 24, 1921 —

Called to order at 1 P. M. by Chairman Walter Smith.

All delegates present except Tanner, and G. E. B. members Brown, Fisher, Howard, and Hardy.

Report of Grievance Comm.

No. Q (I. U. 440 Convention).

Comm. finds that this is covered by Constitution and also by res. 44 passed by this convention, and recommends that this be turned over to G. E. B. for action.

Mo. by Archibald, Sec. by Bones that we do not read the grievance.—Carried.

Craig, Snyder, Ryan, Kinberg and Monoek voting No.

Mo. by Stockinger, Sec. by Michaelson that we concur with comm.—Lost.

The chair rules that this can be brought up under new business.

Report of the Constitution Comm.

No. 35 (Card No. 244555).

Amend. to Art. 1, Sec. 2, Par. F.

Sec. 6, Art. 7 to be stricken out and incorporated into Art. 1, Sec. 2, Par. F as follows:

An Industrial Department shall consist of Industrial Unions of closely kindred industries appropriate for representation in the Departmental Administration. As soon as two or more Industrial Unions in closely related industries see fit, they shall proceed to call a convention of those Industrial Unions and organize themselves as an Industrial Department of the Industrial Workers of the World, as herein after outlined. A Departmential Administration may be formed in any part of the I. W. W., providing it is ordered done by the membershp of such Department, as herein after provided.

Any two or more Industrial Unions may form a Departmental Administration regardless of size of membership; when such action is desired by a group of members in one existing Industrial Union they shall meet and draw up resolutions and send out call for seconds to the membership of their respective Industrial Union in their Department. Upon receiving sufficient seconds the general office of the I. W. W. shall submit a referendum to the members of the Department calling for such, the referendum to be voted on only by the members of said department.

If the members of the Department decide by referendum upon a Departmental Administration, the Chairman of the G. E. B. of the I. W. W. shall immediately call a convention of said Department.

The delegates to such convention, shall, after agreeing upon all fundamental points proceed to draw up such By-Laws and rules as may be deemed necessary and practical in their particular Department, they shall nominate the officials of the Departmental Administration, which same shall consist of one secretary-trasurer, one chairman, and Department Organization Committee, the size of the Committee, its duties and salary, as well as basis of representation of the Industrial Unions on Committee, shall be determined by the Department Convention, all subject to a referendum vote of the entire membership of the Department.

Said Departmental Convention and Administration shall pass no legislation contrary to the general constitution of the I. W. W., and shall at all times be subordinate to the G. E. B. and the General Convention of the I. W. W.

Section 3 and 5 in Article 1 to be stricken out concurringly.

Comm. does not concur.

Mo. by Ryan, Sec. by Latchem that we concur with comm.

Amend. by Bare, Sec. by White that we lay this over to new business.—Carried.

No. 36 (Card No. 244555).

Amend. Art. 6, Sec. 2, First Par. to read as follows:

"Industrial Department with a membership aggregating 20,000 shall pay as dues into the general treasury at the rate of 10 cents per month, per member. Industrial departments with a membership of less than 5,000 shall pay at the rate of 20 cents per month, per member. If more than 5,000 and less than 20,000 the rate shall vary accordingly."

Comm. does not concur.

Chair rules this will be laid over to new business with No. 35.

No. 37 (Card No. 244555).

Amend. Art. 6, Sec. 3 first par. to read as follows:

"The initiation fee for members of the industrial unions shall be determined by members of the respective industrial unions, by referendum, providing, however, that it does not exceed the total amount of one year's dues."—Comm. does not concur.

Mo. by Snyder, Sec. by Bowerman that we do not concur with comm.

Chair rules this out of order as it conflicts with res. 50C as passed by this convention.

No. 38 (Card No. 244555).

Amend. Art. 7, Sec. 8, 1st Par. to read as follows:

"There shall be a free interchange of cards between all bodies subordinate to the I. W. W., providing that no person working in an industry where a maximum initiation fee is charged shall be initiated into an industry where a minimum fee is charged, and then transfer into the industry charging a maximum fee for the sole and express purpose of evading payment of the higher initiation fee. Any person found to be doing this, shall upon proof of same be required to pay the difference. Any union or industrial department shall accept in

E. B., and realizing the urgent necessity of executive ability in the I. W. W. we recommend to the general convention of the I. W. W. that the G. E. B. of the I. W. W. consists of 11 members, namely six members from the six largest industrial unions and five members from the smaller industrial unions.

Mo. by Archibald, Sec. by Craig that we do not concur with the res.

Craig demands a roll call vote.

Voting Yes: 110 (Connors, Donnelly and Wallace 84); 120 (298); 210 (150); 310 (138); 440 (Bowerman 22); 520 (Carlson 14); total 706.

Voting No: 110 (Bare 28); 330 (8); 410 (24); 450 (4); 460 (26); 510 (14); total 104.

Not voting: 440 (Stockinger 22).

Absent 110 (Snyder 28); 440 (Peterson 22); 520 (Latchem 14); total 64.

No. 13 (A. W. I. U. 110).

Resolved that we substitute for Art. 6, Sec. 4, in the general constitution "Industrial Union Secretaries shall give a statement on their monthly financial report of their indebtedness to all industrial unions, general headquarters, general defense comm., and all subordinate parts of the I. W. W., and remit all indebtedness at the end of each month. Any unit of the I. W. W. who fails to do so at the end of ninety days (three months) is hereby declared delinquent and the G. E. B. must regulate the financial affairs of the delinquent unit until their accounts are paid."

Mo. by Bare, Sec. by White that we concur with the resolution.

Amend. by Craig, Sec. by Murray that we amend the last sentence to read "Any unit of the I. W. W. who fails to do so at the end of ninety days (three months) is hereby declared on an unsound basis and the G. E. B. must regulate the financial affairs of the unit until the accounts are paid."—Amend. carried.

Leonard, Bare, Archibald and Ryan voting no.

11:50 minutes of morning session read and accepted.

Adjourned until 1 P. M.

AFTERNOON SESSION—15TH DAY

— May 25, 1921 —

Called to order at 1 P. M. by chairman Walter Smith.

All delegates present except Peterson, Tanner, and G. E. B. members Howard, Brown, Lessig, Fisher, and Hardy.

Mo. by Snyder, Sec. by Monoek that all industrial unions in debt to General Headquarters, Gen. Def. Comm. and subordinate parts of the I. W. W. at the time res. 13 is adopted be permitted to pay old debt as finances permit.

Sigal raises point of order that this conflicts with res. 13 as adopted by convention.

Chair rules the motion in order.

Sigal appeals from the decision of the chair.

Chair is sustained. Yes 10. No 7.

Motion lost.

Fisher reports at 1:20. Brown and Lessig at 2 P. M.

Res. 22C (A. W. I. U. 110).

Resolved that the G. E. B. be instructed to install a Budget System in General Headquarters.

Mo. by Connors, Sec. by Bare that we concur with res.—Carried.

Res. 47 (G. C. W. I. U. 310).

That this body go on record in favor of the sustaining fund for the Industrial Research Bureau.

Mo. by Sigal, Sec. by Archibald that we concur with res.

Amend. by Craig, Sec. by Monoek that we concur with res. but all money expended on a bureau of research must come from voluntary contributions and not from the funds of the organization.—Amend. carried.

Mo. by White, Sec. by Leonard that we defer action on auditing comm. report on General Headquarters until we get further information.—Carried.

Mo. by Craig, Sec. by Archibald that we suspend rule 1 temporarily and adjourn at 3:30 to allow trial comm. to complete their report.—Carried.

At 3:25 minutes of the afternoon session were read and accepted as corrected.

Adjourned until 9 A. M. May 26th.

MORNING SESSION—16TH DAY

— May 26, 1921 —

Called to order at 9 a. m. by Chairman Walter Smith.

All delegates present except Pikari, Peterson, Carlson, Tanner and G. E. B. members, Brown, Fisher, Howard, Mashlykin, Lessig and Hardy.

Bowerman of 440 reports that Peterson of 440 has left the convention, and Bones reports that Pikari of 220 has left.

Res. Comm. Constitution Comm., and Ways and Means Comm. having nothing further to report are dismissed.

M. by Michaelson, Sec. by Monoek that the delegates leaving the convention take their vote with them.

The chair rules that this is in conflict with constitution.

Tanner and Lessig report at 9:20. Mashlykin and Fisher at 9:45.

Report of Grievance Comm.

H. (I. U. 410) — The Comm. recommends that I. U. 410 main office be turned over to industrial union 410 as soon as they are in a position to maintain same, and that the charges as preferred by I. U. 410 G. O. C. Chairman are unfounded.

M. by Sigal, Sec. by Bones that we concur with committee.—Carried.

Miller not voting.

M. by Archibald, Sec. by Murray, that report of Geo. Hardy, Delegate to the Berlin Conference, be brought before the body and put in the minutes.—Carried.

M. & S. that we adjourn.—Carried.

Adjourned at 10 P. M.

MORNING SESSION—15TH DAY

— May 25, 1921 —

Called to order at 9 A. M. by Chairman Walter Smith.

All delegates present except Kinberg, Peterson, Tanner, and G. E. B. members Brown, Fisher, Howard and Hardy.

Kinberg reports 9:15.

New Business

The motion left from the preceeding day:

"That the 400 seamen lined up by Phila. Br. of 510, local 8, be accepted as bona fide members of the I. W. W.

The Amend.:

"That all firemen and seamen initiated under the universal initiation fee of $2.00 and dues of $1.00 per month be eligible to transfer to I. U. 510 of the I. W. W."

Amend. to Amend. by Sigal, Sec. by Connors,

"That all seamen taken in by Phila. Br. 510, Local 8, under the universal initiation fee of $2.00 and monthly dues of $1.00, before the expiration of the 90 days allowed Phila. Br. 510, Local 8, to conform to constitution be eligible to transfer into the I. W. W."

Bowerman demands a roll call vote.

Voting Yes: 110 (140); 120 (Olson, Craig, Murray, and McMuhpry 238.4); 210 (Pikari 50); 310 (Sigal, Ryan, and Leonard 82.8); 330 (8); 520 (28); total Yes 547.2.

Voting No: 120 (Smith 59.6); 210 (Bones and Decarso 100); 310 (Archibald 27.6); 460 (26); 510 (14); total No 227.2.

Not voting 310 (White 27.6); 440 (Bowerman and Stockinger 44); 410 (24); 450 (4); total 99.6.

Absent Peterson 440 (22).

Mo. by Archibald, Sec. by Michaelson that no more supplies be furnished Phila. Br. 510, Local 8, while they stand suspended. Any Sec'y, G. O. C. member, or other member of the I. W. W. furnishing them any supplies to be expelled.—Carried.

Bowerman not voting.

Mo. by Murray, Sec. by Decarso that the credential issued by Phila. Br. 510, Local 8, be photographed and published in all I. W. W. publications.

Amend. by McMurphy, Sec. by Ryan that the entire membership of the I. W. W. be notified that no credentials are valid unless they are the official credentials issued by the General Organization.

Motion and Amend. ruled out of order.

Mo. by Connors, Sec. by Donnelly that this credential be turned over to the G. E. B. to be photographed and held for 90 days before being published. Notice to be placed in all bulletins that phoney credentials are in the field.—Ruled out of order.

Mo. by Archibald, Sec. by Olson that this credential issued by Local 8 be photographed and published with stenographic minutes which deals with Phila. case, in official bulletin as soon as possible.

Archibald demands a roll call vote.

Voting Yes: 120 (Olson, Craig, Smith and McMurphy 238.4); 210 (Decarso 50); 310 (Archibald and Leonard 55.2); 330 (8); total Yes 351.6.

Voting No: 110 (140); 120 (Murray 59.6); 210 (Bones and Pikari 100); 310 (Sigal and Ryan 55.2); 440 (Stockinger 22); 510 (14); 520 (28); total No 418.8.

Not voting 410 (24); 440 (Bowerman 22); 450 (4); 460 (26); total 76.

Absent 310 (White 27.6); 440 (Peterson 22).

Tanner and Fisher report at 10:30.

Mo. by Craig, Sec. by Michaelson that the report of H. Feinberg business manager of the Industrial Pioneer be filed.—Carried.

Mo. by Stockinger, Sec. by Archibald that report of H. Van Dorn, editor of Industrial Pioneer be filed.

Amend. by Snyder, Sec. by Olson that the G. E. B. be instructed to change price of the Industrial Pioneer to 15c per copy as soon as possible.—Ruled out of order.

Amend. by Sigal, Sec. by Michaelson that the report be filed, the price of the magazine remaining at 25c, and the magazine to be furnished the news dealers on returnable basis.—Amend. carried.

Mo. by Sigal, Sec. by Leonard that report of the Business Manager of Tie Vapauteen be turned over to the incoming G. E. B.—Lost.

Mo. by McMurphy, Sec. by White that report be turned over to the G. E. B.—Carried.

Mo. by Archibald, Sec. by Bones that we rescind the motion passed yesterday to permit industrial union 520 to take over their main office.—Lost.

Mo. by Ryan, Sec. by Bowerman that we notify the Treas. of the Mexican I. W. W. that owing to lack of finances we cannot advance the $1,000 asked for educational and organization work.—Carried.

Res. 47 (G. C. W. I. U. 310).

That this body go on record in favor of the sustaining fund for the Industrial Research Bureau, same to be sent to the General Convention.

Mo. by Michaelson, Sec. by McMurphy that res. 47 be filed.

Amend. by Craig, Sec. by Sigal that res. 47 be tabled until budget system has been disposed of.—Amend. carried.

Res. No. 10 (B. C. W. I. U. 330).

Whereas, the General Executive Board of the I. W. W. are elected by the large industrial unions mostly, and whereas, the large number of smaller industrial unions have no representation on the G.

pamphlet "The Hotel and Restaurant Workers" be given away free.

M. by Sigal, S. by Jackson that we concur with comm.—Carried.

No. 8 — The comm. recommends that the stenographic report of the 8th annual convention held in 1913 be given to Industrial Unions that are willing to pay express on it.

M. by Jackson, S. by Ryan that we concur with comm.—Carried.

New Business

M. by Bones, S by Ryan that the G. E. B. be instructed to have all news pertaining to organization strikes or lock-outs given first preference in Solidarity, and that the G. E. B. release present editor of Solidarity immediately.

Archibald demands a roll call vote.

Voting Yes: 110 (140), 120 (298), 310 (138), 520 (Latchem 14) Total Yes 740.

Voting No.: 410 (24) 440 (66) 450 (4) 460 (26) 520 (Carlson 14) Total No. 134.

Not voting 330 (8) 510 (14) Total 22.

M. by Sigal, S. by Kinberg that Fraternal Delegate Jack Tanner be given the floor on special privilege this afternoon.—Carried.

M. by Connors, S. by Bare that after the No. 1,000,000 is reached membership cards shall be numbered from 1,000 using the letter X as a serial letter.—Carried.

Res. 36D (A. W. I .U. 110)

The chart produced was referred to the general convention for consideration.

The comm. does not concur.

M. by Latchem, S. by Archibald, that we concur with comm.

Amend. by Bare, S. by Sigal that we turn the chart over to the G. E. B. to be given publicity in our press.—Ruled out of order.

Amend. by Sigal, S. by Monoek that we concur with comm. and the G. E. B. be instructed to give chart publicity in our publications.—Amend. carried.

At 11:50 minutes of morning session read and accepted.

Adjourned until 1 P. M.

AFTERNOON SESSION—15TH DAY

— May 26, 1921 —

Called to order at 1 p. m. by Chairman Walter Smith.

All delegates present except G. E. B. members Howard and Hardy.

Trial Comm. and Comm. on Education and Literature having nothing further to report are dismissed.

M. by Ryan, S. by Archibald, that we instruct headquarters to stop circulation of current issue of Solidarity.—Carried.

Miller, Michaelson, and Kinberg voting No.

Res. 31 D. (I. U. 440)

Whereas, the convention of the M. M. W. I. U. 440 has gone on record for the Department administration, followed by a like action in the conventions of F. S. W. I. U. 460, and P. & P. W. I. U. 450 be it hereby resolved that the G. E. B. be instructed to issue a referendum to the department of Manufacturing and General Production No. 400 on the question of a departmental administration for department No. 400. The department administration to function as outlined in Solidarity No. 116, January 22, 1921.

The comm. does not concur.

M. by Bowerman, S. By Latchem that we do not concur with comm.

Archibald demands a roll call vote.

Voting Yes: 110 (140) 310 (White, Ryan, and Leonard 82.8) 330 (8) 410 (24) 440 (66) 450 (4) 460 (26) 510 (14) 520 (Carlson 14) Total 378.8.

Voting No.: 120 (Olson, Murray and Smith 178.8) 220 (150) 310 (Archibald 27.6) Total 356.4.

Not voting 120 (Craig and McMurphy 119.2) 310 (Sigal 27.6) 520 (Latchem 14) Total 160.8.

Fraternal Delegate Jack Tanner takes floor on special privilege.

To the I. W. W. Convention
from the Workers' Committee
of Great Britain.

May the 6th, 1921

To the revolutionary proletarian fighters of the I. W. W. in Congress we convey our revolutionary greetings.

Fellow Workers, you are met in Congress in an age of remarkable revolutionary activities, when the working masses of the world are being forced to a world-wide struggle and when our class enemies are becoming increasingly savage in their attacks upon the workers. This intensification of savagery is no longer confined to particular countries. It is now extensive and general. A few years ago the I. W. W. was almost an isolated body suffering terrific onslaughts from the class-conscious employers who did not hesitate to attack you with every conceivable weapon.

With the advent of the Russian Revolution and the triumph of the Russian Proletariat, your isolation is forever gone. We have entered the epoch of the World Revolution. With the crash of a capitalist peace the workers of every country west of Russia are thrust into the economic mess from which the Capitalists can find no way out. In this situation we revolutionary workers have special functions to perform and a special role to fulfill. We are the advance guard of the industrial organizations and most accordingly accept the full responsibility of such a position.

We believe that the Workers' Committee Movement of Britain has accepted its full responsibili-

K. — The committee recommends that owing to the fact that telegram concerning charges against Fellow Worker Walter Sheridan was read to the convention and submitted to the Grievance Comm. and as Fellow Worker Sheridan appeared before the comm. to answer same, but as person making charges did not appear before the comm. or the charges were not presented to the comm., that Fellow Worker Sheridan be given the floor to state his position.

M. by Bare, S. by Connors that we concur with recommendation of Grievance Comm.—Carried.

M. by Bare, S. by White that Fellow Worker Sheridan be given the floor on special privilege.—Carried.

M. by Snyder, S. by Monoek that as telegram referring to Fellow Worker Sheridan was. not backed up in any way, we find the charges unfounded.—Carried. Yes 21. No. 0.

M. by Donnelly, S. by Leonard that action of the convention in this case be printed in official bulletin.—Carried.

Report of Trial Committee

On Bonds forfeited by Haywood and Rothfisher:

The Committee wishes to report that we went to Lawyer Otto Christensen's office at 3.30 P. M. and interviewed him in regards to the property that was put up as bail on Leavenworth prisoners.

We found that certain individuals had signed a writ of indemnity (dated April 23rd 1919), to guarantee any loss which might be sustained by Bross Lloyd in furnishing bail for Haywood and 37 other prisoners, including Rothfisher.

The names of those who signed the writ were as follows:

Geo. F. Vanderveer	$10,000.00
Otto Christensen	5,000.00
C. E. Payne	1,000.00
John Burke	5,000.00
John Korpi	500.00
Tom Doyle	1,200.00
James Scott	1,000.00
Arthur Proctor	1,000.00
Roscoe Tobias	1,000.00
T. V. Cooper	1,000.00

We found that William Bross Lloyd together with Mary Marcy furnished property bonds to secure $4,500.00 on Haywood, also that Lloyd furnished property bonds to the amount of $5,000.00 on Chas. Rothfisher.

On further inquiring we found that Otto Christensen and friends had deposited $3,500.00 in Liberty Bonds on Haywood, and that Chas. Kerr and Co. furnished property bonds to cover $2,000.00 making a grand total loss of $15,000.00 on Haywood and Rothfisher.

We find that Howe who is Secretary to Lloyd is of the opinion that those who signed this writ of indemnity were representing the organization in doing so, also that Christensen holds this opinion.

The Committee recommends, inasmuch as these bondsmen consider the organization as being responsible for any loss to them, that Bross Lloyd, Mary Marcy and Otto Christensen and friends be compensated as soon as finances permit.

Signed:

Walter Smith
E. W. Latchem
Chas. Craig
Tom Connors
Joe Monoek
Chas. J. Miller

M. by Sigal, S. by Kinberg that we concur with comm.—Carried.

Snyder and Wallace not voting.

Trial Comm. turns Otto Christensen's bill over to convention for action.

M. by Stockinger, S. by Snyder, that this bill be allowed.

Amend. by Archibald, S. by Leonard that we turn Christensen's bill over to the G. E. B. for consideration of a settlement when finances will permit, and that such a settlement shall not exceed $500 per month.—Amend. carried.

Carlson reports at 10 a. m.

M. by McMurphy, S. by Donnelly that present G. E. B. go through the files of Solidarity from February 1919 to June 5, 1919 and get the report of the G. E. B. meetings from them.—Carried.

Report of Education and Literature Committee

No.1 — The comm. recommends that all old leaflets be given to the Industrial Unions free.

M. by Bones, S. by Kinberg that we concur with comm.—Carried.

No. 2 — The comm. recommends that the book "The Everett Massacre' be sold at 15c a copy at retail.

M. by White, S. by Jackson that we concur with comm.—Carried.

No. 3 — The comm. recommends that pamphlet "Advancing Proletariat" be given away free.

M. by Sigal, S. by Michaelson that we do not concur with comm.—Carried.

No. 4 — The comm. recommends that the pamphlet "The Onward Sweep of Machine Process" be given away free.

M. by Ryan, S. by Decarso, that we concur with comm.—Carried.

No. 5 — The comm. recommends that the pamphlet "Proletarian and Petty Bourgeois" be given away free.

M. by Michaelson, S. by Ryan that we concur with comm.—Carried.

No. 6 — The comm. recommends that the pamphlet "The White Terror" in the Russian language be given away free.

M. by Latchem, S. by Kinberg that this be referred to the Russian Press Comm.—Carried.

No. 7 — The comm. recommends that the

(White 27.6) 410 (24) 120 (Smith 59.6). Total 167.2.

Res. 24 A.

Chair rules out of order as it conflicts with the constitution.

Res. 37 D. (G. C. W. I. U. 310).

Resolved that this body go on record that traveling delegates and job delegates get their supplies direct from the clearing house instead of general headquarters.

Res. 38 D. (G. C. W. I. U. 310).

Resolved that this body go on record as favoring a universal clearing house in the organization as practiced in Seattle.

Res. 39 D. (Denver Joint Meeting).

Resolved that we favor the division of the U. S. into districts, each district with a clearing house to handle all business of issuance of credentials, etc., by the clearing house instead of by the Industrial Unions as at present.

Res. 40 D. (Recommendation by comm. on 37 D., 38 D., and 39 D.).

We recommend that the General Headquarters be the clearing house for all supplies, and that substations be set up where necessary, and numbered as branches, and to issue supplies to all industrial unions in that given locality, and the same to be under the jurisdiction of Joint Organization Committees, and as supplies are issued to branches of the different industrial unions, said supplies as issued will be charged to same. And that expense of same be paid on the pro-rata basis of actual receipts for organization.

M. by Murray, S. by Archibald that we concur with comm. on 40 D.

Murray demands a roll call vote.

Voting Yes: 110 (Connors28) 120 (Olson, Murray, and Smith 178.8) 210 (Bones 75) 310 (Leonard and Archibald 55.2) 450 (4) 510 (14) 520 (Carlson 14). Total 369.

Voting No.: 110 (Bare, Donnelly, Wallace, and Snyder 112) 310 (Sigal and Ryan 55.2) 410 (24) 440 (Bowerman 33) 520 (Latchem 14). Total No. 238.2.

Not voting: 120 (Craig and McMurphy 119.2) 210 (Decarso 75) 310 (White 27.6) 330 (8) 440 (Stockinger 33) 460 (26). Total 288.8.

M. by Bowerman, S. by Snyder that when an Industrial Union notifies Clearing House to cut off supplies from any subordinate part of the Industrial Union, and such supplies are not cut off, the industrial union shall not have to pay for them. —Carried.

Res. 3C (G. C. W. I. U. 310).

Resolved that the traveling delegates and G. O. C. members be authorized and instructed to issue supplies to all delegates of all industrial unions of the I. W. W.

Further, that all G. O. C. members of all Industrial Unions be authorized and instructed to issue credentials to members in good standing for all industrial unions.

Res. 4 C. (G. C. W. I. U. 310) .

Resolved that this body go on record as favoring all G. O. C. members and traveling delegates and Branch Secretaries be supplied with blank credentials for all industrial unions.

M. by Connors, S. by Donnelly that we do not concur with Res. 3 C. and 4 C.

Amend. by Bowerman, S. by Carlson that Industrial Unions shall have right to give consent to G. O. C. of other unions as to whether they shall be permitted to issue supplies to members of Industrial Unions.—Amend. lost.

Motion carried: Yes 14; No 4.

Leonard, Archibald, Sigal and Ryan voting No. White not voting.

Chair rules that recommendations of the G. E. B. have already been covered by res. 28 A.

M. by Ryan, S. by Archibald that the recommendations of the G. E. B. be given publicity in our bulletins.—Carried.

At 4.45 the minutes of the afternoon session were read and accepted.

Adjourned until 9 a. m. May 27th.

MORNING SESSION—17TH DAY

— May 27, 1921 —

Called to order at 9 A. M. by Chairman Walter Smith.

All delegates present except Stockinger, Tanner, and G. E. B. members Brown, Howard, Mashlykin, Fisher, and Hardy.

Report of Grievance Comm.

G. (Toledo Br. I. U. 440).

Comm. recommends that due to the fact that we had the present Sec'y-Treas. of 440 in front of the comm. to explain the present situation of that Industrial Union and also Fellow Worker Brown, that I. U. 440 be given an extention of time until the referendum ballot is counted, to place I. U. 440 on a sound financial basis.

Mo. by Latchem, Sec. by Bare that report be accepted.—Carried.

Miller not voting.

New Business

Mo. by Archibald, Sec. by Olson that the communication to the National Workers' Committee of Great Britain be accepted.—Carried.

May 26, 1921.

To the National Workers' Committee
Movement of Great Britain:

Fellow Workers: Greetings:

Your communication conveying revolutionary greetings to the 13th convention of the Industrial Workers of the World was received by a unanimous vote.

We are agreed with you that our common enemy is "World Capitalism." We therefore extend the hand of International Solidarity for the purpose of

ties, both nationally and internationally. In the present industrial struggles in this country we are working with might and main to extend the strike of the Miners, believing by these means we intensify the growth of class solidarity and bring our fellow-workers to face, through experience the class challenge to the capitalist state. In this struggle we do not hesitate to co-operate with the Communist Party or other revolutionary bodies which are waging revolutionary struggle. Internationally we have declared ourselves with the Russian Proletariat, and have unhesitatingly allied to the Russian Trade Unions in the Red Industrial International. We have responded to their call for an international congress of revolutionary industrial organizations and are sending delegates to the Congress.

Fellow Workers, we believe we have much in common with the I. W. W. We believe that every industrial organization responding to the call of the Red International has much in common with you and us. We are confident that to fail in response to the call of the Red International would be to fail in our loyalty to the Russian workers. We, therefore, in sending our delegate to your Congress appeal to you to rally with us to the Congress of July 1st, 1921, and help to fashion an industrial international weapon capable of carrying the workers' international struggle to victory.

Yours on behalf of the National Workers' Committee Movement,

J. R. CAMPBELL, Chairman N. A. C.
T. KIME, Secretary.

M. by Michaelson, S. by Monark that communication from the Workers Committee Movement of Great Britain be accepted as read.

Amend. by Sigal, S. by White that the communication be accepted and a reply sent by the Chairman and Recording Sec'y of the Convention. —Amend. carried.

M. by Sigal, S. by Michaelson that the report of Fraternal Delegate Jack Tanner be accepted and that we extend greetings to Workers Committee Movement of Great Britain through Fellow Worker Tanner.—Carried.

Report of Auditing Committee on Foreign Language Press

May 26, 1921

To the Delegates of the 13th General Convention of the I. W. W.

Fellow Workers:—

We the undersigned Auditing Comm. elected by you to audit the Accounts of General Headquarters wish to report on the foreign language papers. The following papers have been audited by the Press or Auditing Comm. of the different language groups, and have not been audited by us:

Russian (Golos Truzenika).
Hungarian (A Felzabadulas)
Italian (Il Proletario)
Bulgarian (Rabotnicheska Mysl)
Roumanian (Muncitorul)
Czecho-Slovak (Jedna Velka Unie)
Finnish (Tie Vapauteen)

The Croatian Paper (Glas Radnika) Accounts start about Feb. 1st 1921, and are not entered in any account book as yet and have not been audited by us.

The Lithuanian Paper (Proletaras) Accounts start about March 18th 1921 and are not properly entered or balanced for Auditing Comm. to audit.

The Auditing Comm. recommends that the G. E. B. appoint Fellow Workers Bert Lewis and Harry Feinberg to open a new set of books for the Croatian, Lituanian and Spanish papers and to instruct the others how to make out a monthly statement to the General Office.

We have audited the accounts of Solidaridad (Spanish Solidarity) from the last audit June 1st 1920 to May 20th 1921 inc. we are unable to balance the account monthly because of system of keeping the accounts. However the receipts and expenditures from June 1st 1920 to May 20th 1921 inc. are properly accounted for. All expenditures are covered by a receipt or deposit receipt from the General Office.

	Receipts	Expenditures
Cash on hand June 1st 1920	$17.42	
June 1st 1920 to May 20th 1921, Inc.	625.69	$642.11
Cash on hand May 20 1921		1.00
Totals	$643.11	$643.11

Total Deficit April 30th 1921 (Advanced by G. H.) $1.124.71.

We recommend that this account shall be started anew under a proper system of bookkeeping similar to the Industrial Pioneer.

Tom Doyle
R. J. Robinson
Walter Sheridan
Geo. Speed

M. by Bare, S. by Snyder that the report be accepted, the recommendations to stand as instructions to the G. E. B.—Carried.

M. by Sigal, S. by Monark that an official communication signed by Chairman and Recording Sec'y of Convention be sent to Philadelphia Local 8 explaining our position and reasons for taking action, and urging them to return to the I. W. W.

Michaelson calls for a roll call vote.

Voting Yes: 110 (Bare, Connors, and Donnelly 84) 310 (Sigal and Leonard 55.2) 330 (8) 440 (66) 460 (26) 520 (28) Total 267.2.

Voting No.: 120 (Olson, Craig, Murray and McMurphy 238.4) 210 (150) 310 (Archibald and Ryan 55.2) 450 (4) 510 (14). Total 461.6.

Not voting: 110 (Snyder and Wallace 56) 310

Whereas, primarily the mothers and wives are now functioning through the schools' bi-monthly mother meetings, which are being conducted as a regular business meeting, and

Whereas, the mothers and wives of members have a function to perform in the I. W. W. and can perform that function more effectively when they are placed in proper Industrial Union, and

Whereas, the function of Educational Workers Industrial Union No. 630 is the physical and mental development of children,

Therefore, be it resolved that the I. W. W. place this important energy of the mothers and wives of I. W. W. members into Educational Workers Industrial Union No. 630, so they can function under their natural environment the same as other industrial workers.

M. Carlson,
Card No. 411091.

Mo. by Ryan, Sec. by Donnelly that we concur with res. 23.—Carried.

Mo. by Connors, Sec. by Bare that the Sec'y-Treas. and G. O. C. Chairman of Industrial Unions be formed into an advisory committee to work in conjunction with the G. E. B.—Chair rules out of order under new business.

Connors appeals from decision of the chair.—Chair is sustained.

Mo. by McMurphy, Sec. by Michaelson that we get out a pamphlet explaining the preamble as soon as possible.—Carried.

Mo. by White, Sec. by Donnelly that no delegate to the General Convention of the I. W. W. shall be a delegate for two consecutive conventions—Withdrawn.

The chair rules that no motion under new business can pertain to changing the constitution.—Craig recorded as opposed to the ruling.

Mo. by Jackson, Sec. by Ryan that we instruct the G. E. B. to send a general organizer to the East as soon as finances will permit.—Carried.

Mo. by Murray, Sec. by Donnelly that the G. E. B. send an organizer to work in the coal fields and railroads of the East as soon as finances will permit.—Carried.

White and Bones not voting.

Mo. by White, Sec. by Leonard that members nominated for Gen. Sec'y-Treas. be notified before their names are placed on the ballots to see if they accept nomination and are eligible.—Carried.

Mo. by Craig, Sec. by Michaelson that no member of the I. W. W. run for two offices on the same ballot.—Ruled out of order.

McMurphy, Craig, Archibald, and White opposed to the rule.

Mo. by Latchem, Sec. by Archibald that the collection of $52.98 be distributed among all class-war prisoners as nearly as possible.—Carried.

Mo. by Connors, Sec. by Bare that we recommend to the G. E. B. that a comm. be formed of I. U. Sec'y-Treas., and G. O. C. Chairmen to work as an advisory comm. to the G. E. B.—Carried.

Archibald voting no. Bones, and Craig not voting.

Mo. by Craig, Sec. by Bones that we elect a comm. of two to assist the Recording Sec'y in correcting minutes after convention adjourns.—Carried.

Mo. by Bowerman, Sec. by Bare that we instruct the G. E. B. to take steps to find ways and means of establishing an I. W. W. school for the promotion of the educational training of Job Delegates, Organizers, and Speakers of the General Organization.—Carried.

Nomination of Officers

Nomination for comm. to correct minutes. The delegates who accept and the vote:

White 9, Craig 10, Sigal 5, Snyder 5, Connors 11.

Craig and Connors elected.

Nomination for G. E. B. Member to hold over: Brown 14, Fisher 10.

Brown elected.

Nomination for Gen. Sec'y-Treas.:

John Grady of No. 120—21; Tom Doyle, No. 110—16; Albert Bare, No. 110, declines; W. W. White, No. 310, declines; Roy Gammon, No. 310—6; Geo. Bradley, No. 510—8; Chas. Craig, No. 120, declines; J. J. McMurphy, No. 120, declines; John Paterson, No. 120—6.

Grady, Doyle, and Bradley are the nominees for Sec'y-Treas.

Good and Welfare

Mo. by Sigal, Sec. by Michaelson that we adjourn by singing "Hold the Fort."—Carried.

At 3:30 P. M. Chairman Walter Smith declared the 13th Convention of the I. W. W. adjourned.

eliminating the parasite class and establishing an Industrial International of the World's Workers for the benefit of the working class.

Yours for Industrial Freedom,

Industrial Workers of the World.

Signed:
Walter Smith, Chairman of Convention.
Tom Wallace, Recording Sec'y.

The chairman reads communications from Industrial Union 650.

Mo. by Connors, Sec. by Ryan that communication be turned over to Grievance Comm.

Amend. by Sigal, Sec. by Murray that the letter be filed and the G. E. B. be instructed to answer same.—Amend. carried.

Mo. by Latchem, Sec. by Kinberg that the telegram from the R. T. U. I. be answered by the Chairman and the Recording Secretary of the Convention.—Carried.

The Auditing Comm. Report on Headquarters

Mo. by Sigal, Sec. by Bare that we turn the report over to the G. E. B. for action.

Amend. by Craig, Sec. by Michaelson that we accept the report of the Technical Alliance as voucher for face value ($2,504.11). The balance remaining unaccounted for, and turn the report over to the G. E. B. for action with instructions to sever connections with the Technical Alliance, and to recover as much of the equipment as possible.

Amendment to amendment by Bones, Sec. by Monoek that the report be accepted and the G. E. B. held responsible until such time as this is settled to the satisfaction of the membership.—Carried.

Mo. by Snyder, Sec. by White that the Gen. Sec'y-Treas., and Chairman of the G. E. B. be held responsible in the future for any expenditures, petty or otherwise, not accounted for by a voucher. All payments to be made by check.—Carried.

Mashlykin, Fisher, and Brown report at 9:30. Stockinger at 10:30.

Res. 35. (See afternoon session of 14th day).

Mo. by Ryan, Sec. by Craig that we do not concur with the res.

The chair rules that this is already covered by Sec. 6, Art. 7 in the constitution.

Res. 36. (Afternoon session, 14th day).

Mo. by Ryan, Sec. by Archibald that we do not concur with the res.

Mo. by Connors, Sec. by Monoek that we table indefinitely.—Carried.

Res. 28C. (See morning session—7th day).

Mo. by Sigal, Sec. by Leonard that we do not concur with res.—Carried.

Mo. by Archibald, Sec. by Olson that we rescind action taken on res. 75C on May 20th.—Ruled out of order.

Mo. by Olson, Sec. by Archibald that we rescind action taken on 77C on May 20th.—Ruled out of order.

Mo. by Ryan, Sec. by Monoek that all officials of the I. W. W. have wages cut to $4.00 per day to take effect Oct. 1, 1921.—Ruled out of order under new business.

Mo. by Stockinger, Sec. by Latchem that we rescind action taken in dismissing editor of Solidarity.—Chair rules this motion out of order.

Latchem appeals from the decision of the chair.—Chair is sustained. Yes. 8. No 7.

Michaelson and Snyder not voting. Miller and Monoek voting No.

M. by Snyder, Sec. by Stockinger that Fellow Worker Williams be allowed to appear before the convention.—Carried.

Murray, Craig, Sigal, and Archibald voting No. Ryan not voting.

Fellow Worker Williams takes floor under special privilege.

At 11:45 minutes of the morning session read and accepted.

AFTERNOON SESSION—17TH DAY
— May 27, 1921 —

Called to order at 1 P. M. by Chairman Walter Smith.

All delegates present except Tanner, and G. E. B. members Howard, Brown and Hardy.

Mo. by Connors, Sec. by Ryan that we wait until Fellow Worker McKinley arrives before hearing Fellow Worker Williams further.—Carried.

Mo. by Michaelson, Sec. by Snyder that we eliminate the Golf Leaf on the Due Book.—Carried.

Mo. by Bowerman, Sec. by Latchem that monthly educational features covering different industrial unions run in the official bulletin, same to parallel with the structure of the I. W. W., and technical routine work, etc.—Carried.

Mo. by Stockinger, Sec. by Monark that we rescind action in regard to releasing editor of Solidarity.

Voting Yes: 410 (24); 440 (66); 450 (4); 460 (26); 520 (28); total 148.

Voting No: 110 (140); 120 (298); 210 (150); 310 (138); total 726.

Not voting: 330 (8); 510 (14); total 22.

Mo. by Carlson, Sec. by Bowerman that we take res. 23 of the Educational Comm. off the table.—Carried.

Res. 23.

Whereas, it has been the policy of the members of the different industrial unions to line up their mothers and wives into the industrial union in which the members themselves are organized, regardless of whether their mothers and wives work in that industry or not, and

Whereas, by doing this we are misdirecting a lot of useful energy, due to the fact that these mothers and wives of wage workers have no function to perform in the industry in which they do not work and consecuently cannot understand how to best function in the affairs pertaining to that industry, and

trial International be based on the class struggle and the domination of the working class.

Now, the German Syndicalists are idealists, and the Swedish Syndicalists were backing the Germans. They thought that the "Dictatorship of the Proletariat" was a political party slogan. They also believe absolute free speech should be allowed in Russia. That is a peculiar thing to say, but nevertheles there were arguments put up to me by prominent men in the German movement as to why free speech should be allowed in Russia; and, why Russia would not imprison people. They said: "We protest against the I. W. W. imprisonments in America and now we have the Bolshevik government putting in prison the anarchists in Russia." We were up against this proposition, but nevertheless, I did not know who these people were, so we came to the question of putting through an amendment embodying "the Dictatorship of the Proletariat." Around this amendment we gathered all the phases from the different countries and we found that the majority were in favor of the principle of the Dictatorship of the Proletariat, not meaning to say, however, a Dictatorship of any political party—which so many seem to be afraid of.

The German delegates had already gone on record at their own Convention as being opposed to the Dictatorship of the Proletariat; Sweden did the same; Holland was divided. I personally said this for the I. W. W., "That the I. W. W. has not gone on record for the Dictatorship of the Proletariat but the spirit and history of the I. W. W. favors it. As an example: In the free speech days of the I. W. W., whenever we went to such cities as San Diego,, Fresno or Spokane, and wanted to speak and were told we could not speak, we took free speech where we could and in taking it we went to jail, but we dictated the terms, that is, that we were going to speak, so therefore, the spirit of the I. W. W. is in favor of the Dictatorship of the Proletariat, although we would be opposed to any political party gaining control and fastening some system upon the workers that they did not want. However, we compromised on it. The Swedes and Germans favored a change making it possible for them tc vote for something similar. Franz Severin, Sweden, moved the amendment "The domination of the working class," saying he could not support the Dictatorship of the Proletariat, so, "Domination of the working class" was accepted, with Tanner voting against it and for the Dictatorship of the Proletariat, because he was instructed by his organization to do so.

Second point was: "that the Revolutionary Industrial International shall fight for the destruction and removal of the economic, political and immoral regime of capitalism and stands for the establishment of a free Communist Society."

You will agree that this is alright. I think that it is absolutely in harmony with the I. W. W. principles. We are trying to create a condition to take over control of the industries; and, we also know that if we did get control of the factories we would have to create some means of protection against the capitalist class, but would, however, finally have society in such a condition that a state power would not be necessary and even in Russia, with their present powerful political state, they admit that the state ultimately will disappear.

Third point: "That the Revolutionary Industrial International declares that only the working class is capable of destroying the economic and political and immoral system of slavery under capitalism and only by the sharpest application of their economic power which culminates in revolutionary direct action, can the working class attain this end."

Again, in that phrase, I see absolutely the tactics of the I. W. W. That is what we have been striving for, and what we believe in.

Fourth point: "That the Revolutionary Industrial International stands on the basis that the construction and regulation of production and distribution is the aim of the economic and industrial organizations of each country."

There again we come to the point when the working class has gained control of industry and sufficient efficiency to be a determining factor in the production of commodities in all countries.

Fifth point: "That the Revolutionary Industrial International shall be an autonomous body independent of any political party, and in case the Revolutionary Industrial International has decided upon some question and any political party or some other organization agrees to it, or vice versa, then the execution of the decision can be carried out together."

Now, that clause is important, and there was a lot of discussion around that point. How far could we carry out our work with political parties? Some thought it necessary to stay absolutely alone, for the question came up from some of the delegates, "How about other organizations that come into existence?" "What about the anarchists groups that are not affiliated with the Industrial International?" Came the point, that if: In a revolutionary crisis in all countries we found the same people were working for the same purpose, instead of having two groups of workers doing different things and probably doing the wrong things, we would find ourselves in agreement and then work together towards dealing a death blow at capitalism. Just as the I. W. W., for instance, has worked with the A. F. of L. in strikes; as an example the lumber workers' strike. We have worked with them to check the capitalist class in strikes, so the conference agreed such a condition should prevail in a revolutionary crisis.

The first thing that strikes one in Germany is the enormous amount of antagonism between the various organizations. In the 1919 revolution the Syndicalists claimed they had received no co-operation from the communists. The Syndicalists state they called for the Communists to co-operate with them in the Ruhr Valley, but the communists refused to do so. The Syndicalists went into action and lost 1000 of their best men; killed by the bourgeois and the revolution was lost.

The Communists had three or four different groups—the Communist party, the Communist Labor party etc. They also had the Independent Socialists, a group claiming *they* have the program, etc., so that in 1919 when the workers rose up, they lacked solidarity and a center for directing the revolution. The Social Democrats were able to crush the revolution out of existence, but the revolutionaries are getting together again and it was such a condition that caused the delegates to put in this clause, and the probability of an exchange of delegates on the 3rd International and Industrial International Councils.

Sixth point: "That this conference sends out a strong appeal to all revolutionary industrial and syndicalist organizations of all countries to respond to the call of the Provisional Council of Trade and Industrial Unions at Moscow and attend the congress called by them on or about the first of May, 1921, for the purpose of forming a permanent International of the Revolutionary Industrial Workers of the World."

VERBATIM REPORT

Report of George Hardy, International Delegate of I.W.W. to the International Conference

Held in Berlin, December 15th to 21st, 1920

I suppose it is not necessary to go into much explanation as to why I went to Europe. As you all know, the G. E. B. decided that I go to represent the I. W. W. at the preliminary conference held in Berlin. Now, incidently, I might say that before I started it was understood among ourselves that I would be back in America, say, anywhere between the 14th of February and the last of February, but unfortunately for me, and probably for the organization, I couldn't get back due to the fact the authorities interfered and prevented my getting here. I might say for the benefit of those who have not heard, that I was held in prison in Germany incommunicado for a full month for traveling through Germany without pasports. Coming to the point, however, I arrived in Berlin and was before the Conference that took place on the 15th of December. Before I go on with the details of that Conference, it will be necessary to draw your attention to certain things happening in Europe and some things happening in America before I left.

Most of you know that at the last Convention of the I. W. W. it was decided to call a conference of all revolutionary industrial unions from all over the world and bring them together for the purpose of creating an Industrial International, free from all political domination, and that, after the last convention there was a sub-bureau of the Third International in Amsterdam that had already taken some steps towards creating such an Industrial International, so the retiring Board decided that in view of these circumstances they would postpone action on sending out a call from the I. W. W. This conference, due to the Western Sub-Bureau of the Third International being dispenced with, was never held at all, and, therefore, our plans came up to June of last year, 1920, and nothing was done.

However, the Third International took this matter in hand and got a group of industrial delegates together who were representing various Communistic groups and industrial bodies at the Third International Congress in Moscow and decided to try and bring into existence an Industrial International.

The German syndicalism is not altogether the same as the I. W. W. The I. W. W. I call a realist, centralized, aggressive organization, while on the other hand, the German movement is idealistic, decentralized. Due to this fact, the Germans found themselves at logger-heads with the Russians. They distrust the politicians because of the treachery of the Social Democrats etc. Syndicalists came together and made the call for the International. They had in mind to create a Syndicalist International separate from the one going ahead from Moscow. (The G. E. B. of the I. W. W. discussed these points with the editorial Board). This attempt was being made by the Germans, backed by the Swedes. Sandgren was particularly anxious to start this movement. We thought this way, that if we allowed two Industrial Internationals to come into existence, one calling itself the Syndicalist International and then the Moscow International getting those who favored the Industrial and Syndicalist movements, we would have a division, each group claiming to be the real International. I had instructions, that we should fight any chances of bringing into existence these two Internationals. This I did at Berlin.

Summing up the situation, as to how many countries were represented and how many members the delegates from each country represented, and summing up the chances of the Moscow group to bring into existence another International, it appeared to me something like this: That the Germans and Swedes having done some anti-Bolshevik propaganda, (as, for instance, we had in the "O. B. U. Monthly" under Sandgren) we found these two groups particularly anxious for a separate International, even at the Berlin conference. Holland, in a somewhat similar position as France, agreed to work with the Third International. England, represented by Jack Tanner, (who is here tonight and who is the fraternal delegate to the I. W. W. Convention here), went on record as favoring the International of Moscow. Denmark sent a letter backing up the conference. France had instructions to go to Moscow congress. I knew Italy favored Moscow as they were at the 3rd International congress.

I thought the first thing to be done was to find out whether we should decide as a body to go to Moscow or whether we should bring into existence another International here. The conference was opened by comrade Winkler, he stating the reasons for bringing it into existence and reviewed conditions through the war and during the 1919 struggles. After the opening remarks, delegates from each country gave a review of conditions prevailing in each country. (Will not give details of this).

The Germans attempted to introduce a resolution passed at the Syndicalist conference in 1913 at London at which Jack Tanner was present, and who probably remembers that resolution.

(Tanner states that resolution was a move to get up a Syndicalist International of all industrial organizations, which would be absolutely opposed to any form of state). An outline of that resolution was submitted and the Germans moved this resolution at this time to test the delegates of the Berlin conference. It was pointed out by several delegates that if this resolution did pass, it would be impossible to go to Moscow, so the conference voted the resolution down, without much opposition from the German delegates.

On a suggestion from your delegate we moved a resolution that we form a committee to draw up certain rules and points on which we could all agree at that conference to be taken as a body. All being agreed, six points were drawn up. A resolution was put and carried unanimously, to go to Moscow, preceding this committee being formed.

First point was that the Revolutionary Indus-

going before the Executive Council. He said, "We expect you people will take your place on the Industrial International." "How about the appeal," I asked, "do you expect us to affiliate with the 'Third International'?" "No," he said. We do not expect that. If you take your place in the Industrial International, that is where you belong." That was a surprise to me.

So I took up with him the question of sending documents through organizations in America that directly concerned the I. W. W. This "Appeal to the I. W. W." was one of them. The Third International Executive were sending documents direct but they never reached us. For instance, a document sent out in January reached us in July and the Communists here, in the meantime, had got out the document with a preface which was a deliberate attack on the I. W. W. He was surprised and said, "They should deliver these things to you people," but, of course, we know the Communists of America were untactful and that some were interested in attacking the I. W. W.

However, I might say that I went before the Executive Council of the Third International. I told them the I. W. W. position. That it was impossible for the I. W. W. under the circumstances existing in America to co-operate directly or indirectly with the Communist parties of America, for the reason they had gotten out propaganda which rendered their organization illegal, so we could not co-operate directly or indirectly with their illegal propaganda. That we are an economic organization running legally.

That we had large Headquarters in Chicago and do not propose to close them down on account of our contract with the Communists of America. That we have been persecuted more than the Communist party of America, but nevertheless, we were maintaining a legal organization. Of course, in America, some of our propaganda is considered illegal according to the capitalist class, especially when you attack them in their pocket-books, so that we are almost illegal in many states.

I pointed out that the armed insurrection clause in the "Appeal to the I. W. W." made it impossible for our organization to endorse it. Also that the paragraph dealing with the building up of a hundred percent organization was ridiculous. I stated, "There was no official of the I. W. W., or even any of its members who were thinking that we could build a hundred percent organization, even though we have in our preamble that we were building "the new society within the shell of the old." In fact, the working classes in any country would not be organized one hundred percent before the collapse of capitalism and in America there were less chances of organization at the present time than in any other country."

In regard to the Dictatorship of the Proletariat I stated there was no question about where the I. W. W. will be when the revolution comes in this country, for the capitalist class of America was always using force and it stands to reason we must abide by the laws of self-preservation and it is probable the workers will have to defend themselves, so we would be sure to look after that part of it, in other words, we cannot lie down. However, we do not want physical force.

After addressing the Executive Council, Zinoviev asked me what I thought would be the best thing for America. Would I be prepared to sign a document for the American workers and the I. W. W., together with the Executive Council of the Third International. I said, Yes, but they would have to make the document specific. I said I would sign as an individual and not as an official of the I. W. W.,—I would sign it as being my viewpoint, and I knew it would be as near the I. W. W. viewpoint as possible. He then suggested that we draw up a document, Executive members Hourwich of America, Rosmer of France and myself being the committee. The others were too busy with one thing and another, and I drew up the document.

I did not change the opinion I had of Russia before I went, for it looks just the same from the inside as I had imagined from the outside. That is, the Bolshevists coined the slogans, brought forth the necessary propaganda to establish the Soviet system; without any economic power; with a great percentage of uneducated workers; and after having done that, there was only one thing to do in Russia, as a political party, that was: establish the machinery to protect the Revolution. They developed the Soviet system along political lines; put into operation the Dictatorship of the Proletariat, and I recognize that as proper, and the Bolshevists should not be criticized for doing these things.

Here is a different situation. In America, for instance, the workers are not dependent on land, but on industry to a great extent. In Germany and England the same, with great big economic organizations already established. The conditions for creating the revolution and maintaining it will be different in these highly developed countries. Those who control the economic organizations will control the revolution, and these workers will not submit to a bureaucracy. It would have to be driven out of existence. Economic organization aiming at controlling industry will be the one to upset the capitalist system, and institute its own proletarian state. I put these points before them in my document and that we should put this into effect in America by all revolutionary groups working together.

Now taking the document I drew up: Hourwich said: "We shall strike out this and that, eliminating every economic phase, protesting against the word "tactfully." There were arguments back and forth; Rosmer, although favorable to the document, would not come over to my side or to Hourwich's side either so there was no document signed. As I could not wait for the Executive I took it up with the Third International's Secretary, saying I agreed to it without any eliminations. I would agree to change the wording without changing the context. That I would sign it if he would send it to me in Chicago. No 3rd International Executive member asked the I. W. W. to become a part of the Third International, they said our place is in the Industrial International.

Bukarin was then interviewed. He is not exactly with Lenin. I told him exactly the same thing as I told the Executive Council. Zinoviev, Rosovsky, Tomsky, etc., all agreed that the Communist party of America, particularly in the matter of armed insurrection propaganda, had done themselves harm, by rendering themselves illegal.

In my interview with Lenin, he said I was the first official to come forward from the I. W. W. In Lenin, I thought, I was going to see a man who was worried, with a big weight on his shoulders, but I found that while he is very sincere he is light-hearted, with bright eyes, and smiling, and when he tells you to sit down, he draws his chair close and looks at you closely. I thought I would interview Lenin, but he interviewed me. The first thing he said was, "Are you a member of the Communist party?" I said, "No." He said, "Do you believe in Communism?" I said that the I. W. W. is an Industrial Communist Organization, just the same as we used to say the I. W. W. was an Industrial Socialist organization, but that now we are Industrial Communists and are working for the Communist Society.

After we had agreed on these six points, we came to the point of sending out the call, a committee was formed for this purpose, comrades Lansink, Tanner, Rocker, were elected on the committee, and I want to say here that I think this was one of the finest things ever done in the International Conference because the Germans and Swedes wanted a separate International. But what would have happened? The Italians would have joined up with Moscow. England would join with Moscow Holland going to Moscow. Denmark to Moscow and working with the Communists. Norway to Moscow. In regard to Spain, I am in doubt. So, in any case, the movement would be divided, some going to Moscow, irrespective of the others.

Coming to the Third International, when in Moscow, I found the Third International officials have changed their viewpoint considerably towards the Industrial International. Tomsky stated he personally is in favor of an Independent International. Rosovsky says he is in favor of an independent International with an exchange of delegates on each council. Most of the officials told me in Moscow they do not expect the Industrial International to be an organic part of the Third International. Some will use such Communist influence as they can, however, with the organizations that will be at the Moscow Congress.

I think there will be an independent International brought into existence. I think the Germans will agree to this, that the International will have a representative from the Third International to sit in an advisory or consultatory capacity and the Industrial International will send one to sit on the Executive Council of the Third International in the same capacity. I think that is what will be done, and I believe there will be no danger in having a representative on each Council.

In the conference in Berlin I outlined the I. W. W. position in relation to its persecution.

Now, as to the reason I went to Russia. When I got to Berlin, I learned this congress was to be held on the first of May, later it was postponed until July 1st; I was going to return to America immediately but I found there was so much mis-understanding in Europe as to the I. W. W. position as a result of the issue created by the "O. B. U. Monthly," that I felt justified in going forward to Russia to see what had happened and what they were thinking about the I. W. W. I received a copy of our magazine in Berlin — the December issue. Now, ever since I became General Secretary I had been arguing with John Sandgren to cut out personal questions then running in the magazine; as to the Communists, Sandgren did not agree with them and there was some justification for his feeling, but nevertheless, the general opinion of the I. W. W. was formed from the policy of our papers, so we had to stop personal controversy.

The five points for the papers laid down by the G. E. B. were all agreed upon by the editors and there was plenty of room left to fundamentally write anything they wanted to, and I asked John Sandgren why he did not stop attacking the Communists in the official press of the I. W. W. He agreed to do this, but he did not stop his attack and when he received the Anarchist document from a Swedish publication "Brand" he reproduced it. It is a most mis-leading, slanderous article and should never have been published by the I. W. W., and I had a lot to contend with in Europe. I met the Russian delegate Belinky, in Berlin, talked with him and convinced him that the I. W. W. did not stand for some of the stuff that was being printed in the magazine, also told him about the G. E. B.'s position.

As stated before, I felt justified in going to Russia. Belinky said: "The officials of the Soviet government wanted to meet a representative of the I. W. W. and exchange ideas."

I was also told there had been many I. W. W.'s in Russia with credentials, the Russians not knowing real I. W. W. credentials, they had to be taken for granted. They said they were dissatisfied with some of those professing themselves as representing our organization. I went forward and killed that, so far as anybody else going into Russia representing the I. W. W. without their credentials having the official seal of the organization and the proper signatures on same.

The document in the "O. B. U. Monthly" of December, 1920, is one presented to a delegate at the Third International Congress in 1920. I made it my business to get hold of Shapiro of the anarchist organization in Russia and find out what he knew about it in order to verify the statements in the article. I found he was secretary to Peter Kropotkin, while living in London, and he told me this document was never gotten out by the recognized anarchist organization at all. In Russia there are some of the bourgeois who call themselves anarchists as they do not believe in the Soviet system, and they say they are anarchists in order to carry on banditry, etc., and when caught, they hope to create sympathy this way.

This document in the "O. B. U." is absolutely unofficial, and is repudiated by the anarchist organization itself, in Russia. Shapiro said he was opposed on principle to a centralized government, so he could not favor the Soviet government, but he said he never would sanction such a statement being sent to this country. That they never would issue any statement that the capitalists of any country could use against Soviet Russia.

A committee of metal workers from Sweden went to investigate Russia. There were eight, but one of them, Ingstrom—an interpreter— who had spent three years in Russia, was thought favorable to the Soviet government and would not interpret correctly, so they fired him as interpreter. Six were in favor of Soviet government and two, Carlson and one other, being against. I cannot give all their names as I lost my notes. Carlson is opposed on the same grounds as Shapiro, only being more sentimental, he published articles against the Soviet government, the same as those published by Sandgren.

The meeting held in Stockholm, which was supposed to be held as a protest against the Bolsheviki, can be dispensed with as a joke. I believe the Swedish workers are for Soviet Russia.

I might say here that I was very happy when I knew the O. B. U. Monthly had been changed to the "Industrial Pioneer" and that Sandgren was off the magazine. He was not all wrong; he had certain basis for his actions, but he would not live up to the rules of the I. W. W. Convention or the Board's policy.

But let's get to the people of Russia and what they expect of the I. W. W. I don't want to talk against the Communists. The Communist party in Russia have done things and are the directing force and the force necessary to maintain the Soviet system. Zinoviev was the first one I interviewed who belonged to the Political International. I had a talk with him and showed him a copy of the "Appeal to the I. W. W." which he sent to the I. W. W., and I took up the various points with him. He did not say much while I talked with him. He suggested that I address the Executive Council of the Third International, so I asked him what he expected of the I. W. W., as I wanted his view-point before

voted 57 for Schlapnikoff's, none for Trotsky's and 8 for Lenin. There is quite a bulk of workers in these three industries.

My opinion is: Schlapnikoff's scheme would not work in Russia now, and although I would like to see his plan go through I feel the Russian workers are not ready to control industry. The best of the Russian working class went to the front and got killed, so they are lacking the necessary technical ability to go ahead. Lenin's plan has now been agreed to.

There is a Russian-American factory in Moscow. There are I. W. W.'s on the committee running the factory. There were several I. W. W. members who came there from America, and they showed us through the factory. I went around and met some of those who were deported on the "S.S. Burford," who had been machinists in America. This factory was moved from New York City in Kerensky's time; it was a co-operative concern. It is not a large factory but they are using over 500 workers in it and could use many more if they had them in Russia. They run this factory on a specialized system, as in America. They were particularly interested in showing me the things they turned out. Incidentally, the foreman said he was an I. W. W., and it was interesting to know the I. W. W. is taking a great part there, in building the new social order.

I visited the schools around Moscow as I indicated before and found that here the children are being better looked after than any other part of the Russian population. I went in to the woods outside Moscow and found they had turned a big bourgeois mansion into a school and here the children lived in this fine place and were learning household tasks along with the rest of the education. Here is part of the system: Right in the coldest winter weather, they go out in the woods, being properly dressed, and take a record of everything they see. Then they all come to one center and all compare notes. This is their natural history study. They study parts of wood, etc. Also make notes of birds—what color; what they are doing—and so on, noting footprints of animals in the snow, what animals they are, in fact, make notes of everything they observe. This is a new system of education introduced to get rid of the superstitions and bring the chidren close to nature. To make it interesting, they take the best compositions and put them in book form, so all the rest of the children can read and observe them.

Right here is a study in psychology. In reading over the contents of this book, it was noticeable the boys wrote what everything (such as animal or a bird) had been doing when they saw it, showing that the boy looked on the material side of life. The girls wrote that the bird had beautiful wings, etc., taking the aesthetic side, showing the different viewpoint of the male and female mind.

I addressed a few meetings in Moscow, but not many. The Miners' Congress was held in Moscow during my stay there, and I addressed the Congress, telling them of the prosecution of the I. W. W. and what the I. W. W. stood for, in America. Those who understood English responded with applause, on the points dealt with that showed the I. W. W.'s fighting spirit. I told them of the struggles of the miners in the metal mines of the West, and especially of the strike at Butte in April, 1920, where so many of our fellow workers were shot down by the Anaconda Copper Company's guns. I also addressed the Moscow Presidium which is the central body in the Moscow district, representing around half a million workers. I emphasized at this meeting, that the Revolution which had taken place in Russia was not absolutely the Russian workers' revolution, although they had made it, but that it was a part of an international worknig class revolution. I pointed out that, although the workers had not accomplished freedom in other countries, as they have in Russia, they have not been altogether apathetic toward Russia. I showed that England, during the Polish drive against Russia, that the threat of the general strike among British workers, had changed the opinion of Winston Churchill, Secretary of War, who was anxious to send troops to the aid of the Polish White Guards in their invasion of Russia. This was a critical period for Russia, therefore, while the workers were not in active support, they had really helped Russia.

I also addressed the Technical Club of the Moscow Trades Unions that meets to work out plans for development of the industries in which they are working.

Freedom of press in Russia. You want to understand that: under a Dictatorship of the Proletariat you can't let Tom, Dick and Harry print anything he likes. I think this way about our position here in America, we are fighting the capitalist class year in and year out and we know this struggle has to go on and we have to take part in it, and that the capitalist class has the power to put us in jail and take freedom of assemblage and press from us, so we must not be sentimental. Freedom of press cannot be allowed in a revolutionary crisis. We would probably take every bourgeois paper and make it run I. W. W. propaganda. So it is in Russia. They suppressed everything in Russia that did not agree with the proletarian viewpoint. They are not going to let anyone run anything in opposition to their system over there. This does not mean they will not allow free discussion on public platforms, in unions, etc. The Russian Press Review magazine publishes every other day articles covering all the things that are pending in the trades unions of Russia.

No one in Russia contends that they have full Communism in Russia, nor can there be such a thing until capitalism is overthrown elsewhere. There is very little money in Russia, and I went everywhere, ate and slept and had clothes given me, also cigarettes and soap, etc., and never had a Soviet ruble in my pocket all the time I was there. They are paying many of the workers in Russia with a little money as an incentive to efficiency. Every working man in Russia is not a revolutionist. 20% of the workers are actively behind Soviet Russia, and the other 80% agrees with what the 20% do. Some say that the Soviet system can't continue to exist long and will fail, but "it can't be done," for the 20% have such a dictatorship against the counter-revolutionists that in the event of a counter-revolution,—with the support of many who are apathetic during an apparent peaceful spell—they would be put to flight as all others have been, during the last three and half years.

We may build here a labor union of 100,000 members, but about 20% are actively behind the administration. The same in Russia. There will always be a growing power too, as they are getting out more and more among the uneducated workers, using pictures, posters, etc., in their educational work. They are running propaganda trains through the country, with speakers and propaganda of every description and each train reaches hundreds of towns on its way. They go out for long periods at a time. They are doing this to propagate interest in the Soviet system and the Revolution.

The question now comes up in relation to this new move made by Russia, which has been played up by the Capitalist Press. They say the Communist program is falling down in Russia because the Russian Government is to get 10% of the produce from the peasants. That is, 10% shall be taken as a tax on everything produced. This 10% taken from the peasant will help to keep the city

He asked me what I thought of the Communist parties. I said: "What I am going to say does not only apply to America, but to the rest of the world as well. In the past they have been too busy coining phrases intended for consumption in Moscow instead of their own country. Lenin said: "You are correct. If a man can't use tactics, he is not a Marxian and does not understand Marx."

I claim that if you can't use tactics, you can't win. We can't withstand everything. We might move the weight a little, but to lift the weight to make some headway, we have to use tactics in the labor movement. For instance, we must look on this class struggle the same as a general would look on his army. If he found his army was weak, and the opposing forces would overwhelm it, he would be a bad general if he issued slogans trying to entice his army into charging into superior forces prematurely, and it would be ridiculous to notify the opposing forces that he contemplated an attack.

Lenin stated he thought the I .W. W. was using good judgment. He then said: "Let's get a meeting of the committee of the Third International and let's discuss the American situation." But I couldn't stay; I had to leave in a few days.

I had several interviews and spoke practically the same at all of them.

Losovsky is president of the Moscow presidium. He could not be said to be amongst the most influential men in Russia. Zinoviev, Bukarin, Lenin and Trotsky are the leaders in the Revolutionary International. Tomsky is president of the International Council of Revolutionary Trade and Industrial Unions, and he looks upon the I. W. W. in America as the revolutionary movement in America, and he wants an independent Industrial International. He favors the exchange of one delegate on each council. Rosovsky is Secretary, and he is in the same position.

I also wanted to get in contact with the operation of the Russian system. (You know it is said: that in Russia you see what the officials want you to see, and no more). This is not so. I found there is a group of workers who believe that the industrial unions in Russia are capable of running the industries now. These ideas exist, and in the daily press in Russia they were publishing daily debates between the various groups as to the best methods of running the industries. Schlapnikoff is leader of the first mentioned group.

I might mention here three points of view. Lenin's viewpoint is that the workers in the industries should not become a part of the machinery of the state, but should be allowed to stay separate and independent; and develop into productive units to control industry, but that at the present time they cannot do so, not being sufficiently organized, having no technical knowledge to take charge of the industries, so a management committee must be appointed. This committee is made up of one member from the economic center of each industry, one being connected with the Economic Commissariat of the Soviet Government; a manager is appointed, one who has knowledge of running a factory. Alongside of this, there is a workers' committee. They haven't power to interfere with the control of that industry, but when they think there is need for a change, they go to the management committee and debate these various points and get the necessary changes made. They look after conditions as to housing, clothing, etc. There are many committees in one factory, that look after the food, etc., to see that the workers get everything as far as it is possible to have it. These workers come together and meet the management committee and settle grievances as we would do it here, except that, they are not class struggle unions, as they are now only concerned as productive units to increase production.

As soon as the workers show ability to control industry, the workers' committee will automatically direct it. They will be allowed to control it entirely. For instance, I visited a rubber factory and I had an I. W. W. interpreter on the trip, because I heard Communists were dictating in the factories. We met the management committee first. They told us they were out for efficiency and would introduce the Taylor system to get efficient production. Then came a man from the workers' committee. He listened to the management committee telling me what they wanted, then I asked the members of management committee: "Do you propose to move a worker from one machine to another, when you think he will do better by changing him?" and he said, "Exactly. That is efficiency." That if the man would do more work at another machine, they wanted to move him. The old man who had come from the workers' committee spoke up and said, "No, no, we don't want that." He said that if a worker wanted to stay in one place and work he could stay there regardless of the management committee. I then asked him if he thought that was the system. He thought it was absolutely right. The factory committee sometimes reasons differently from the management committee.

I talked with the old man on the Russian development of the factory system and he knew what they wanted, then I was taken through the factory. I talked in Communist terms. The director was a member of the factory committee and I asked him if they were all Communists, and he said, "No," and I asked if it would not be better to have Communists and he said, "Why should they be Communists." We had a Communist factory committee but now we have on the factory committee only one or two Communists. The workers have practical experience and should run the factory."

I heard the Communists were in the majority on all the factory committees. There are factories in Russia where there are only a few Communists on the committees, but I would think there would be a majority of Communists on most of the committees.

I interviewed Kollontai. She would like to see the workers take more and more control. She was of the same point of view as Schlapnikoff who said he was an I. W. W. in spirit. Kolontai was in this country six or seven years and speaks good English. They both said they had the I. W. W. veiwpoint and would like to see the workers take control of the industry.

Trotsky's viewpoint. He says: That using the same efficiency as they used to crush the counter-revolutionists, so they will have to tackle production. As they took the worker out of the factory and put him in the army, they should now have a labor battalion in each factory. Use discipline in the factory now, and everybody will do his task. He agrees with Lenin that ultimately the workers must take control of the industry, but to get results now, you must have this system, but the workers wouldn't have it and voted it down absolutely.

I had statistics on the schools, etc., and an enormous amount of other data I had gathered, but lost it through the German police, so the figures may not be accurate which I am now going to give, but they will approximate the actual figures.

The Communist group of railroad workers' delegates met in conference in Moscow and decided by 38 votes for Lenin's idea, 4 votes for Trotsky's and 4 not voting.

The miners voted 15 for Lenin's, 8 for Trotsky's and 8 for Schlapnikoff's. Now the metal trades

THE PREAMBLE

OF THE INDUSTRIAL WORKERS OF THE WORLD

The working class and the employing class have nothing in common. There can be no peace so long as hunger and want are found among millions of working people and the few, who make up the employing class, have all the good things of life.

Between these two classes a struggle must go on until the workers of the world organize as a class, take possession of the earth and the machinery of production, and abolish the wage system.

We find that the centering of management of the industries into fewer and fewer hands makes the trade unions unable to cope with the ever growing power of the employing class. The trade unions foster a state of affairs which allows one set of workers to be pitted against another set of workers in the same industry, thereby helping defeat one another in wage wars. Moreover, the trade unions aid the employing class to mislead the workers into the belief that the working class have interests in common with their employers.

These conditions can be changed and the interest of the working class upheld only by an organization formed in such a way that all its members in any one industry, or in all industries if necessary, cease work whenever a strike or lockout is on in any department thereof, thus making an injury to one an injury to all.

Instead of the conservative motto, "A fair day's wage for a fair day's work," we must inscribe on our banner the revolutionary watchword, "Abolition of the wage system."

It is the historic mission of the working class to do away with capitalism. The army of production must be organized, not only for the every-day struggle with capitalists, but also to carry on production when capitalism shall have been overthrown. By organizing industrially we are forming the structure of the new society within the shell of the old.

deceid - Bookkeeper 1 - 2006

MINUTES

OF THE

14th General Convention of the Industrial Workers of the World

HELD AT EMMET MEMORIAL HALL, CHICAGO, ILL.
NOVEMBER 13—DECEMBER 5, 1922.

Printed by the
Printing and Publishing Workers' Industrial Union No. 450, I. W. W.

14th General Convention of the Industrial Workers of the World

MORNING SESSION—FIRST DAY

November 13, 1922

The 14th annual Convention of the I. W. W. was called to order at 10:00 A. M. by General Secretary-Treasurer, John Grady.

After the roll-call of uncontested delegates, Fellow Worker Edward J. Fahey was elected temporary chairman. Moved by Mann, (110), seconded by Danton (510), That we elect a temporary recording-secretary from the audience. Nominations: Fred Fisher, Raddock, Lowe, Jackson. All declined, except Lowe.

Moved by Boardway (230), seconded by Carey, (520), That Fellow Worker Lowe be elected by acclamation. Carried.

Moved by Forbes (110), seconded by Mann (110), That two conductors be elected from alternates if uossible. Carried.

Moved by Mann (110), seconded by O'Brien (110), That all alternates present stand nominated. Carried. Yes, 18; No, 1. Joe Murphy and R. S. Morgan elected conductors.

Moved by Anz (110), seconded by Forbes (110), That we elect credential committee of five. Carried.

Moved by Oates (210), seconded by Pearlson (410), That we vote by ballot. Carried.

Moved by Anz, (110), seconded by Mann (110), That credential committee act also as Rules Committee. Carried. Yes, 24; No, 7.

Nominations for Credentials and Rules Committe.

Graham (310), Boardway (230), Lutzai (440), Fitzwilliams (120), Oates (210), Danton (510), Kelley (110), Hedrick (120) and West (230).

Moved by O'Brien (110), seconded by Pearlson (410), that nominations close. Carried. Yes, 26; No, 0.

Kelley, Graham, Fitzwilliams, Boardway, Oates elected.

Moved by Handler (110), seconded by Mann (110), That we take a recess until after the Credential Committee is ready to report in the afternoon. Carried. Yes, 19; No, 8.

Adjourned.

AFTERNOON SESSION

Convention reconvened at call of chairman, as Credential Committee was ready to report.

Report of Credential Committee.

The following are the votes which delegates are entitled, with recommendation that delegates from No. 330, No. 510, and No. 520 be seated:

I. U. No. 110.

Albert Anz	31 5-7	L. Handler	31 5-7
Fred Mann	31 5-7	Geo. Elsasser	31 5-7
J. O'Brien	31 5-7	Jim Kelley	31 5-7
Sam Forbes	31 5-7		

I. U. No. 520.

W. P. Carey	15	W. Lamson	15

I. U. No. 210-220.

J. Alfred	33	J. Oates	33

I. U. No. 510.

W. Danton	38	Auston Morris	38
S. H. Klinteberg	38	Jim Fink	38

I. U. No. 310.

Ed. Fahey	21 1-5	Elmer Swanson	21 1-5
J. Graham	21 1-5	Ray Henry	21 1-5
Frank Kingsley	21 1-5		

I. U. No. 440.

Geo. Lutzai	8 1-3	Peter Grant	8 1-3
Al Shuff	8 1-3		

I. U. No. 450.

James Brandt 4

I. U. No. 120.

C. W. Hendrick	25 5-7	Frank Baker	25 5-7
M. Fitz Williams	25 5-7	Sam Healy	25 5-7
Chas. Saftstrom	25 5-7	J. Lorenson	25 5-7
John Oberg	25 5-7		

I. U. No. 230.

Robert West	8	C. J. Boardway	8

I. U. No. 330.

M. H. Moertl 30

I. U. No. 460.

Otto Rohde 28

I. U. No. 410.

E. Pearlson 12

Moved by Forbes (110), seconded by O'Brien (110), That we concur with the committee and see at the No. 520 delegates, and that Matt Moertl (330) and 510 delegates also be seated.

Amended by Shuff (440), seconded by Handler (110), That all delegates be seated. Carried unanimously.

Moved by Pearlson (410), seconded by Rohde (460), That the 15 votes of Small Industrial Unions are entitled to be divided between 410, 330, 450 and 460.

Handler (110), rose on point of order.

Chair declares motion in order.

Handler appeals from Chair's decision. Chair is sustained. 18—9.

Motion lost. Yes, 5; No, 28.

Mo. by O'Brien (110), Sec. by Danton (510). That we proceed to elect a permanent chairman. Carried.

Nominations for permanent chairman:

Grant (440), Anz (110), Shuff (520), Safstrom (120).

Grant, Anz, Shuff and Safstrom declined.

Mo. by Danton (510), Sec. by Grant (440). That Lamson be elected by acclamation.

Mo. by Handler (110), Sec. by Rohde (460). That we elect a publicity committee of two, to act

in conjunction with Defense News Service, and that all news be given out from that source. Carried.

Mo. by Rohde (460), Sec. by Pearlson (410). That we proceed to elect a permanent Recording Secretary. All nominees except Lowe, decline.

Mo. by O'Brien (110), Sec. by Mann (110). That Fellow Worker Lowe be elected by acclamation.—Carried.

Mo. by Grant (440), Sec. by Graham (310). That the chair be declared vacant—Carried.

Nominations for Chairman.

Grant, Anz, Handler, Oates, Safstrom, Fahey, Mann. Grant elected chairman.

Mo. by Danton (510), Sec. by Fink (510). That Chair be set alongside of Secretary.—Carried.

Mo. by Danton (510), Sec. by Fink (510). That we proceed to election of Committees.—Carried.

Nominations for Resolution Committee:

Healey (120), Lutzai (440), West (230), Mann (110), Swanson (310), Graham (310), Anz (110), Moertl (330), Elsasser (110), Brandt (450), O'Brien (110), Fitzwilliams (120), Danton (510), Fink, (510), Carey (520).

M. & S. That nominations be closed.—Carried.

Mo. by Handler (110), Sec. by Mann (110). That all committees be five in number.—Carried.

Danton, Shuff, Lutzai and Fink recorded as voting No.

Healey, West, Graham, Anz, Danton, elected on Resolution Committee.

Kelley (110), proposes that committees be elected in the following order:—Constitution and By-Laws; Finance; Ways and Means Grievance; Publicity, and Educational.

Mo. by Mann (110), Sec. by Moertl (330). That we adopt Kelley's programme in electing committees.

Nomination for Constitution and By-Laws Committee:

Fahey (310), Moertl (330), O'Brien (110), Handler (110), Lorenson (120), Forbes (110), Alfred (220), Fink (510), Fitzwilliams (120).

Mo. by O'Brien (110), Sec. by Forbes (110). That nominations be closed.—Carried.

Fitzwilliams, Fink, O'Brien, Fahey and Alfred elected on Constitution and By-Laws Committee.

Nominations for Finance Committee:

On point of order from Danton (510), Chair rules Finance Committee out of order.

Mann (110), appeals from decision of chair.

Chair is sustained 17—12.

Mo. by Handler (110), Sec. by O'Brien (110). That the chair be declared vacant.—Motion lost. Yes 12; No. 20.

Mo. by Anz (110), Sec. by Forbes (110). That Finance Committee be changed to Investigation Committee.—Carried. Handler (110), recorded as voting No.

Nominations for Investigation Committee:

Swanson (310), Forbes (110), Kingsley (310), Kelley (110), Klinteberg (510), Anz (110), Oates (210-220), Brandt (450), Hedrick (120), Lamson (520), Lorenson (120).

Mo. by O'Brien (110), Sec. by Boardway (230). That nominations be closed.—Carried.

All nominees declined except Lamson, Oates, Klinteberg, Kingsley and Swanson.

Mo. by Mann (110), Sec. by Pearlson (410). That these five nominees be elected by acclamation. —Carried.

Nominations for Ways and Means Committee:

Elsasser (110), Henry (310), Shuff (440), Moertl (330), Baker (120), Healey (120), Fitzwilliams (120), Carey (520), Handler (110), Oberg (120), Boardway (230), Hedrick (120).

Mo. by Danton (510), Sec. by Mann (110). That nominations be closed.—Carried.

Hedrick, Boardway, Oberg, Handler, Moertl, elected on Ways and Means Committee.

Mo. by Carey (520), Sec. by Boardway (230). That everyone except members be excluded from hall.

Mo. by Forbes (110), Sec. by O'Brien (110). That we adjourn.

On point of order chair rules motion to adjourn in order. Handler (110), appeals from decision of Chair. Chair is not sustained. Yes 5; No 14.

Mo. by Mann (110), Sec. by Pearlson (410). That we stay in session until all committees are elected.—Carried.

Nominations for Grievance Committee:

Mann (110), Lorenson (120), Pearlson (410), Danton (510), Henry (310), Shuff (440).

Mo. by Elsasser (110), Sec. by Oberg (120). That nominations be closed.—Carried.

Danton declines.

Mo. by Kingsley (310), Sec. by Moertl (330). That remaining five nominees be elected by acclamation.—Carried.

Nominations for Publicity Committee:

Stuyvesant, Meyers, Morris, Gallinger, Bender, Cascaden.

Mo. by Forbes (110), Sec. by Mann (110). That nominations be closed.—Carried.

All nominees except Morris and Stuyvesant decline.

Mo. by Fink (510), Sec. by Danton (510). That the two nominees who have accepted be elected by acclamation.—Carried.

Mo. by Shuff (440), Sec. by Mann (110). That we elect an Educational and Propaganda Committee.—Carried.

Nominations for Educational and Propaganda Committee:

Safstrom (120), Kingsley (310), Forbes (110), Pearlson (410), Lutzai (440), Rohde (460), Fahey (310), Fink (510), Baker (120), Elsasser (110).

Mo. by O'Brien (110), Sec. by Brandt (450). That nominations be closed.—Carried.

Mo. by Shuff (440), Sec. by Fink (510). That we elect an Auditing Committee.—Withdrawn.

Reading of minutes of first day's session.

Mo. by Mann (110), Sec. by Moertl (330). That the minutes be accepted as corrected.—Carried.

Adjourned at 6 P. M.

SECOND DAY

MORNING SESSION

November 14th, 1922.

Roll call. Moertl, Shuff, Rhode tardy.

Credential Committee: Reports that Austin Morris credentials were O. K., and recommend that he be seated.

Mo. by Handler (110), Sec. by O'Brien (110), that we concur with the Credentials Committee seating Austin Morris, M. T. W. delegate.—Carried.

Report of Rules Committee.

Rule 1.—That the hours of the convention shall be from 9 A. M. to 12 Noon, and from 1:30 P. M. to 5:30 P. M.

Mo. by Anz (110), Sec. by Mann (110), that we concur with rule one.—Carried.

Rule 2.—Chair at opening of each session shall call teh names of all delegates, and all absentees shall be recorded.

Mo. by Mann (110), Sec. by Danton (510), that we concur with rule two.—Carried.

Rule 3.—To get the floor, a delegate shall hold up his hand until recognized by the chair.

Mo. by Kingsley (310), Sec. by Fink (510), that we adopt rule three.—Carried.

Rule 4.—No delegate shall have the floor twice on the same question until all other delegates who desire to speak have done so.

Mo. by Safstrom (120), Sec. by Pearlson (410), that we concur with rule four.—Carried.

Rule 5.—In discussing a motion, all delegates shall be limited to ten minutes, but the time can be extended at the pleasure of the convention.

Mo. by Healy (120), Sec. by Mann (110), that we concur with rule five.—Carried.

Rule 6.—No discussion shall be closed until all who desire to speak have done so.

Mo. by Fink (510), Sec. by O'Brien (110), that we concur with rule six.—Carried.

Amend. by Handler (110), Sec. by Forbes (110), that previous question may be called after all have spoken once.

Chair rules amendment out of order.

Forbes (110), appeals from the decision of the chair.

Chair is not sustained, 12 for, 13 against.

Question on the amendment and motion. Amend-lost.—Motion carried.

Mo. by Danton (510), Sec. by O'Brien (110), that we proceed to special order of business.—Withdrawn.

Rule 7.—The maker of a motion shall always make the opening talk on the motion, and shall state his reason for making same.

Mo. by Safstrom (120), Sec. by Fahey (310), that we concur with rule seven.

Amend. by Forbes (110), Sec. by Mann (110), that maker of motion can have the first and last argument if he so desires.

Lorenson (120), Mann (110), call for the previous question. Chair declares this out of order.

Danton appeals from the decision of the chair.

Chair is not sustained, 14 for, 16 against.

Mo. by Graham (310), Sec. by Carey (520), that we declare the chair vacant.—Carried, 20 for, 4 against.

Nominations for chairman. Anz (110), Graham (310), Forbes (110).

Mo. by O'Brien (110), Sec. by Rohde (460), that nominations be closed.—Carried.

Anz and Graham decline.

Mo. by Handler (110), Sec. by Rohde (460), that we elect Forbes by acclamation.—Carried, 23 for, 9 against.

Rule 8.—A majority vote shall decide all questions.

Mo. by Mann (110), Sec. by West (230), that we concur with rule eight.—Carried.

Rule 9.—All voting shall be decided by raising right hand, except when roll call is demanded.

Mo. by Healy (120), Sec. by Fahey (310), that we concur with rule nine.—Carried.

Rule 10.—All nominees shall rise when nominated.

Mo. by Oberg (120), Sec. by Pearlson (410), that we concur with rule ten.—Carried.

Rule 11.—When making nominations Delegates shall hold up their hands until recognized by the chair, they shall then rise, make their nominations, and be seated.

Mo. by Kingsley (310), Sec. by Alfred (210-220), that we concur with rule eleven.—Carried.

Rule 12.—All discussion is out of order when there is no motion before the house, unless a motion has been carried to throw the floor open for discussion.

Mo. by O'Brien (110), Sec. by Swanson (310), that we concur with rule twelve.—Carried.

Rule 13.—No motion can be made when another motion is before the house with the exception of certain privileged motions, such as a motion to adjourn, or to take a recess or table, these motions are undebatable.

Mo. by Baker (120), Sec. by Alfred (210-220), that we concur with rule thirteen.—Carried.

Rule 14.—A point of order is always in order, even when another has the floor, if the chair is in doubt regarding point of order, he may submit it to the convention.

Mo. by Morris (510), Sec. by Fahey (310), that we concur with rule fourteen.—Carried.

Rule 15.—A point of information is not in order, when there is a speaker on the floor.

Mo. by Healey (120), Sec. by Rohde (460), that we concur with rule fifteen.—Carried.

Rule. 16.—When a motion has been made and seconded, the chairman must either rule it out of order or put it to the convention.

Mo. by Safstrom (120), Sec. by Swanson (310), that we concur with rule sixteen.—Carried.

Rule 17.—Any delegate may appeal from the decision of the chair. In this case someone else takes the chair. The chairman shall state his reasons for making his ruling. The objector shall then state his reasons for taking his appeal, no one else has anything to say on this matter. The acting chair-

man then puts the question to the house thus, "Shall the ruling of the chair be sustained all in favor say Yes, all opposed say No.". After the vote the original chairman shall resume the chair and the convention proceed in conformity with the decision, as to whether or not the chair is upheld.

Mo. by Alfred (210-220), Sec. by Mann (110), that we concur with rule seventeen.—Carried.

Rule 18.—A motion to remove the chairman is always in order.

Mo. by Shuff (440), Sec. by Graham (310), that we concur with rule eighteen.—Carried.

Elsessar (110), and Handler (110), want to be recorded as voting No.

Rule 19.—Each delegate shall be furnished with a list of all delegates, stating the I. U. which they represent, and the total votes of same.

Mo. by Grant (440), Sec. by O'Brien (110), that we concur with rule nineteen.—Carried.

Rule 20.—The following committees shall be elected: No. 1, Credentials and Rules Committee of 5. No. 2, Resolution Committee of 5. No. 3, Constitution and By-laws Committee of 5. No. 4, Investigation Committee of 5. No. 5, Ways and Means Committee of 5. No. 6, Education and Propaganda Committee of 5. No. 7, Grievance Committee of 5.

Mo. by Alfred (210-220), Sec. by Handler (110), that we concur with rule twenty.

Rule 21.—No delegate shall be allowed to act on more than one committee.

Mo. by Fahey (310), Sec. by Klinteberg (510), that we concur with rule twenty-one.—Carried.

Rule 22.—That minutes of each session shall be read 15 minutes prior to adjournment.

Mo. by Handler (110), Sec. by Graham (310), that we concur with rule twenty-two.—Carried.

Rule 23.—That the names of makers and seconders of all motions be recorded in minutes.

Mo. by Alfred (210-220), Sec. by Healey (120), that we concur with rule twenty-three.—Carried.

Rule 24.—Committees report as follows: Credential Committee, first; Rules Committee, second; Resolution Committee, third; Constitution and By-law Committee, fourth; Ways and Means Committee, fifth; Educational and Propaganda Committee, sixth; Grievance Committee, seventh; Investigating Committee, eighth.

Mo. by Mann (110), Sec. by Henry (310), that we concur with rule twenty-four.—Carried.

Rule 25.—That we recommend that the convention be thrown open to the public.

Mo. by Alfred (210-220), Sec. by Grant (440), that we concur with rule twenty-five.

Amend. by Mann (110), Sec. by Handler (110), that nobody be allowed to take any notes or pictures at this convention.

Chairman rules amendment out of order.

Mann (110), takes an appeal from the decision of the chair. Chair sustained, 21 for, 9 against.

Original motion on rule twenty-five carried.

Rule 26.—A roll call cote is in order, on demand of delegates of two industrial unions.

Majority Committee concurs on Rule No. 26.

James Kelley, John Graham, Joseph Oates, for; W. F. Fitzwilliams and C. J. Boardway, against.

Mo. by Mann (110), Sec. by Grant (440), that we concur with rule twenty-six.

Amend. by Moertl (330), Sec. by Rohde (460), that the report from the Rules Committee be amended to require three I. U.'s for a roll call vote.

Amendment to the amendment by Kingsley (310), Sec. by O'Brien (110), that a move and second will be sufficient for a roll call vote.

The hour of 12 o'clock having come, the convention adjourns.

AFTERNOON SESSION

Convention reconvenes at 1:30 P. M.

The Recording Secretary resigns.

M. & S. That his resignation be accepted. Carried.

Nominations for Recording Secretary. All decline except Fred Fisher.

Fred Fisher elected Recording Secretary by acclamation.

Question on motion and amendments pertaining to rule twenty-six.

Amendment to the amendment.—Lost. Amendment lost.—Motion carried.

Moertl (330), Rohde (460), want to be recorded as being opposed to the motion.

Mo. by Lorenson (120), Sec. by Hedrick (120), that we do not allow amendments to motions.

Kelley (110), raises point of order that motion is out of order. Chair rules motion in order.—Motion lost.

Mo. by Fitz Williams (120), Sec. by Graham (310), that we do not accept the proposition of buying tickets to "The Hairy Ape" show. Motion carried.

Mo. by Kelley (110), Sec. by Mann (110), that we proceed to elect an Auditing Committee to audit the accounts of Headquarters.

Fahey (310), wants a ruling from the chair as to whether the motion is in order. Chair declares motion in order.

Fitz Williams (120), takes an appeal from the decision of the chair. Chair is sustained.

FitzWilliams (120), Hedrick (120), Oberg (120), Fahey (310), Lorenson (120), Carey (520), Alfred (210), want to go on record as being opposed to sustaining of the chair.

Question on motion. Motion carried, 22 for, 4 against.

Mo. by Handler (110), Sec. by Carey (520), that Auditing Committee be elected from audience.

Nomination for Auditing Committee.

Jas. Lance (18), Geo Speed (28), Eric Frank (13), H. Gallagher (26), Chris. Smith (14), Ted Fraser (29), Elmer Rumbaugh (10), S. J. Cole (9), E. S. Rose, decl.), Freeman (6).

Ted Fraser, Geo Speed, H. Gallagher, Jas. Lance, Chris. Smith, elected.

Mo. by Fahey (310), Sec. by Alfred (210-220), that we have a certified public accountant work in conjunction with the Auditing Committee.—Motion lost.

Communications.

Cablegram from Berlin International Bureau of Syndicalists.

Stockhold, November 11th, 1922,
Industrial Workers of the World,
1001 West Madison Street, Chicago:

We wish success to Revolutionary Industrialism.
International Bureau of Revolutionary Syndicalists,
Rocker, Berlin.

Mo. by Mann (110), Sec. by Grant (440), that communication be turned over to the Publicity Committee.—Carried.

Communication from Fresno Strike Committee.

Mo. by Graham (310), Sec. by Fahey (310), that the communication be turned over to the Publicity Committee.

Amendment by Mann (110), Sec. by O'Brien (110), that the communication be turned over to the Ways and Means Committee. — Amendment carried.

Mo. by Healy (120), Sec. by Lorenson (120), that all information which anybody has for the Investigation Committee be presented to that committee as soon as possible.—Carried.

Mo. by Handler (110), Sec. by Grant (440), that the chairman of the G. E. B. be instructed to have representation lists, and lists of men elected on commitees,for use by the delegates, first thing tomorrow morning.—Carried.

Report of Officers.

Mo. by Kelley (110), Sec. by Mann (110), that we hear the report of the former G. E. B. first.—Carried.

Mo. by Mann (110), Sec. by Fink (510), that the chairman of the G. E. B. secure copies of minutes of G. E. B. meetings for the delegates to this convention.—Carried.

Mo. by Healy (120), Sec. by Safstrom (120), that Nick Radivoeff report first.

Amendment by Carey (520), Sec. by Graham (310), that all G. E. B. members in town be present when chairman reports.—Amendment carried.

Mo. by Anz (110), Sec. by Elsasser (110), that secretaries and chairmen of G. O. C., and editors who constitute the Advisory Board be present when the G. E. B. reports.—Carried.

Mo. by Kelley (110), Sec. by Carey (520), that we take a recess until the G. E. B. arrives.—Carried.

Convention goes on recess.

Convention reconvenes upon call from chairman to act upon communications.

Mo. by Graham (310), Sec. by Rhode (460), that we read the communications.—Carried.

Communications from Belaire, Ohio.

Mo. by Grant (440), Sec. by Fahey (310), that communication be turned over to the Resolution Committee.—Carried.

Communication from the International Transport Workers' Federation.

Amsterdam, Oct. 21, 1922.

To The President and Delegates of the Fourth Labour Conference, Geneva.

Gentlemen,

Acting on the instructions of the Congress of the International Federation of Transport Workers, which was held in Vienna, October 2nd to 6th last, I have the honor of sending you the enclosed copy of a report, which was presented to the said Congress, on the persecution to which the working class in Hungary is still exposed, and also a copy of a resolution brought forward by the English and French organizations of Railwaymen and Transport Workers and unanimously adopted by the Congress.

In the name of, and acting on the instructions of the said Congress, at which 119 delegates were present, representing 29 organizations from 16 different countries with an aggregate of 2 1-3 million members — Railway — and Tramway, Transport Workers, Dock and Waterside Workers and Seamen —and referring to Part XIII of the Peace Treaty of Versailles, particularly to Clause 2 of the General Principles, I protest most strongly against the attitude which the Hungarian Government, who are represented at your Conference, adopt towards the workers of their own land, contrary to the fine words and promises of the above mentioned Part XIII.

The International Transport Workers' Federation awaits with interest the measures which will be adopted by the Fourth International Labor Conference to ensure that the right of workers to combine in Hungary shall not only exist on paper but shall be applied in practice.

Yours faithfully,

Resolution adopted by the International Transport Workers' Congress held at Vienna from 2nd to 6th October, 1922.

The Special Railwaymen's Conference held in connection with the International Transport Workers' Congress has heard with horror of the cruel and inhuman persecutions inflicted in their Hungarian brothers. It proposes the following resolution to the Congress of the I. T. F.:—

The organizations affiliated with the I. T. F. pledge themselves to take steps in their respective countries to rouse the conscience of the world against these atrocities, to demand their suppression, and to draw the attention of the League of Nations to its most recent Member. Also, to protest against these proceedings throughout the whole of the labor press.

Report to the International Transport Workers' Congress on the right of combination in Hungary.

Comrades!

For three years the proletariat of Hungary has been literally murdered! Gallows have been set up; our brothers have to endure prisons, internment camps, the bludgeons of Horthy and the bayonets of the White Terrorists. Their souls, too, are being

murdered by the censorship of the press and the prevention of organization. The railwaymen and civil servants, in particular, have been exposed to the most bloody persecution. There is not a single leader of the Hungarian railway workers' movement who has not had to suffer either imprisonment or death under the Horthy regime.

NIKOLAUS CZERVENKA was before the war the head of the Railwaymen's organization at Budapest which adopted the Amsterdam platform. Later he became the secretary of the Hungarian Labor Party and was killed in the Maria-Theresa Barracks by gangs of White Terror Officers. His corpse has not yet been found.

EUGEN PÓSZ, who was the General Secretary of the National Railwaymen's Federation during the revolution, and to whose efforts it was due that the railways remained undamaged during the Revolution, was, together with Frau Hamburger, whose tragedy is probably well known to everyone, tortured almost to death in the Kelenfold barracks by the Hejjas gangs, and was even brought to the foot of the gallows, being only spared further torture through the intervention of the English mission. He, too, is now dead. Even the White Guards themselves cannot but admit that he was a wise and level-headed man, to whom it is due that the railways and all the stock belonging to them have not been reduced to the same state of dilapidation as in Russia. Nevertheless, this man was tortured to within an inch of his life, and when at last he was restored to his family, and lay on his death-bed with a temperature of 39—40 degrees, he was still daily subjected to ill treatment in his own home by officers and detectives. He had, as it were, to draw his last breath in the presence of the police.

It was ALADAR WEISSHAUS who, during the Bela Kun Dictatorship, when a counter-revolutionary railway strike broke out, prevented the leader of the Red Terror, the notorious Samuelly, from instituting a massacre of the railwaymen. To this man it was due that not a single counter-revolutionary was touched during the course of this counter-revolutionary railway strike. When the Dictatorship collapsed however, this man was thrown into prison, suffered unspeakable tortures, and only by a mere fluke escaped the gallows; he was, however, obliged to a severe sentence of imprisonment.

IGNAZ VAJDA was the organizing secretary of the railway workshops at Istvantelek. He is at present an exile in Austria. Merely because he refuses to become a member of a Christian Social organization, he was thrown into the Maria Theresia barracks. When, after 48 hours' imprisonment, he complained of hunger, they brought him some food. Then when he smelled it, a group of officers who were standing by, decided that he had "eaten" enough. He was thereupon presented with a spitton and forced to drink the contents, in order "to quench his thirst after the banquet."

Our comrades in the other countries, however, must not think that murders occurred only at the time of the first outbreak of the White Terror! It is true that they are no longer committed in the same way. Today the Terror is organized; today, fearing public opinion in other countries, and the occasional protests of decent ctizens, it seeks to hde its devil's face, but in reality there is no change.

During the first and most terrible days and weeks of the White Terror, the "Magyar Vasutas," the Journal of the railwaymen's organization, still continued to appear. For a whole year the journal was issued from a secret hiding place. Two years ago the Social Democratic party had already formulated its chief demand, that is to say, that the tram—and railwaymen's organziations might be recognized. Consent was brusquely refused, on the ground that for patriotic reasons the organization of civil servants on trade union principles could not be permitted. The only concession made was that the railwaymen were permitted to issue their journal "Vasutas." The employees of the electric tramways were, however, promised by Bethlen, the Prime Minister, that they would be allowed to have their organization. This was done merely to induce the Social Democratic party to abandon its policy of inaction and take part in the parliamentary elections, so as to enhance the prestige of the present government. There are now 25 Social Democratic deputies in the so-called Hungarian "Parliament" and the Government has thereby established its constitutional character in the eyes of foreign countries. The railwaymen's organization, however, was crushed, its newspapers prohibited, the editor Karl Paszti, placed under police supervision, and this incredible state of things continues in spite of the many questions put by the parliamentary party group. Moreover, the promise to restore to the electric tram workers their organization has not been kept.

At present, the railwaymen are trying to bring out a paper twice a month, under a different name each time; they are also issuing leaflets. The railwaymen subscribe to these. But if the comrades who collect the subscriptions to the paper are caught doing this work, they are interned, and every comrade in whose possession a copy of the paper has been found is dismissed. There is close supervision and a great deal of spying, a characteristic fact beng that the police ofted raid the workers' cupboards in the workshops, and even turn out their pockets.

Comrades! We beg of you who are able to live in civilized countries, who have already had opportunities to win your weapons of conflict, your right to organize, and your free press—we beg of you to remember your Hungarian brothers. Remember these proletarians in your press, in your meetings and, most of all, during this international congress, whose voice can make itself heard throughout the whole world. Make known in every civilized tongue the sufferings and persecutions of your Hungarian brothers, cry in a loud voice that in Eastern Europe there is a country whose rulers, officers and clergy steal and kill the most elementary human rights,

suppress all freedom of organization, and hold the railway workers in moral and material slavery. Make it clear to public opinion that all representations daily made by the parliamentary majority of the so-called Hungarian National Assembly, (a majority based on terrorism and corruption) are but methods of concealment practiced by a ruthless reaction, which is lending its support to the prisons and internment camps which daily swallow up the Hungarian proletariat, and especially the Hungarian railwaymen.

Your voice will inspire the Hungarian comrades with new courage, it will lend them new strength, it will impart to them the sense of internationalism, and will at last mitigate even the Hungarian terror.

Mo. by Kingsley (310), Sec. by Grant (440), that the communication be turned over to the Resolution Committee.—Carried.

Convention goes on recess at 3:38 P. M.

Convention reconvenes at 4:05 P. M.

Roll call vote of delegates; all delegates present.

Mo. by Handler (110), Sec. by Fahey (310), that the chairman of the convention use his discretion about rotation in which G. E. B. members are to report.

Amendment by Mann (110), Sec. by Danton (510), that they report in rotation according to the list furnished by the chairman of the G. E. B.

—Amendment carried.

Walter Smith makes verbal report.

Reading of minutes.

Mo. by Kelley (110), Sec. by Danton (510), that the minutes be accepted as read.—Carried.

Chairman announces that Department of Justice man wants a list of all the delegates.

Mo. by Healy (120), Sec. by Fahey (310), that we let Department of Justice man have a list of the names of the delegates.—Carried.

Mann (110), Pearlson (410), Moertl (330), Carey (520), Graham (310), want to be recorded as being opposed to the motion.

Convention adjourns at 5:30 P. M.

MORNING SESSION—THIRD DAY

November 15th, 1922.

Convention called to order by Sam Forbes, chairman, at 9 A. M.

Roll call of delegates. All delegates present.

Mo. by Handler (110), Sec. by Alfred (210-220), that chairman of the G. E. B. see to it that representation lists and committee lists are here in an hour.—Carried.

Report of Resolution Committee.

Albert Anz reads minutes of meeting of Resolution Committee:

"Resolution Committee called to order at 7:10 P. M., November 14th, 1922.

"Members present: Wm. Danton (510), John Graham (310), Robt. West (230), S. Healey (120), Albert Anz (110).

"Nominations for chairman: Anz and West.

"M. & S. That nominations be closed.—Carried. West declines.

"M. & S. That Anz be elected by acclamation.—Carried.

"Nominations for Recording Secretary. Graham elected.

"M. & S. That no resolution be accepted after Thursday evening, 5 o'clock, November 16th, 1922, except those referred by convention.—Carried.

"M. & S. That we have two copies of each resolution, and each resolution be on separate sheet of paper.—Carried.

"M. & S. That the convention request all I. U. delegates to turn in resolutions in form prescribed above, at the close of today's convention session, Wednesday, November 15th, 1922.—Carried.

"M. & S. That Resolution Committee instruct their chairman to give a receipt for all resolutions turned over to him by I. U.'s.—Carried.

"M. & S. That we adjourn.—Carried.

"Adjourned at 7:45 P. M.

"Albert Anz (110), Chairman, J. Graham (310), Recording Secretary."

Mo. by Grant (440), Sec. by Swanson (310), that the report of the Resolution Committee be accepted and that we concur with the recommendations.—Carried.

Letter from the Auditing Committee read:

November 14th, 1922.

To the delegates of the 14th Annual Convention of the I. W. W.

Fellow Workers:—

Your auditing committee wishes to inform you that an audit of organization books was made by the G. E. B. April, 1922, and that a similar audit was made by the convention in May, 1921.

And your committee wishes to know whether it is the desire of your body that this auditing committee proceed to audit from May, 1921, or from April, 1922. Assuring you that this committee will carry out your orders to the letter, we are yours for the I. W. W.

(Signed) Ted Fraser, Chairman, 15744,
Jas. Lance, 416897,
Chris. Smith, 708197,
Geo. Speed, 241670, and
H. Gallagher, 236794.

Mo. by Anz (110), Sec. by Shuff (440), that Auditing Committee audit books beginning from May, 1921.—Carried.

Mo. by Grant (440), Sec. by Kelley (110), that communication from George Hardy, Mike Novak and Andrew Newman be turned over to Grievance Committee.—Carried.

Communication from John Grady pertaining to attending lecture on electricity read.

Mo. by Handler (110), Sec. by O'Brien (110), that communication be filed.—Carried.

Mo. by O'Brien (110), Sec. by Moertl (330), that we rescind the action of last night pertaining to Department of Justice man.—Motion lost.

Mo. by Kingsley (310), Sec. by Fink (510), that we also give them the minutes through headquarters. —Carried.

Walter Smith continues his report from previous day as member of G. E. B.

Mo. by Handler (110), Sec. by Oberg (120), that the floor be thrown open for questions after each report.—Carried.

The hour of 12 o'clock having arrived, the convention adjourns.

AFTERNOON SESSION

Convention reconvenes at 1:30 P. M.

Sam Forbes in the chair.

Roll call of delegates. All delegates present, except Pearlson, who comes in at 1:40 P. M.

Letter from Auditing Committee read:

To the delegates of the 14th General Convention. Fellow Workers:—

The books of your organization were audited by the G. E. B. from April 1st, 1921, to August 15th, 1921, and a second audit was made by them from August 15th, 1921, to April 1st, 1922. A period of 12 months. Your auditing committee is now instructed to audit from April 1st, 1921, to the present time, a period of 18 months. An audit for 18 months will take at least six weeks, and with the present committee of five it may possibly take longer, because we find that only three members of the auditing committee can function at one time, leaving two members of your commitee unemployed. Therefore your auditing committee suggests that your body elect one other member to the auditing committee, if it is your desire that books be audited from April 1st, 1921, to the present date, this will make it possible to have three members working on one set of books and three others working on another, thus making it possible to give the delegates a full report before adjournment of convention. If the body decides that an audit from April 1st, 1922, is sufficient, then your committee is quite willing for two of its members to resign, thus leaving three members on the auditing committee, which will be all sufficient for a three-month audit.

Ted Fraser, chairman auditing comm.

Mo. by Oberg (120), Sec. by Fink (510), that we elect one more member on the auditing committee. Carried. 26 for; 4 against.

Nominations for Auditing Committee.

Morgan (8), Lowe (decl.), Eric Frank (decl.), Brodine (9), Brohman (12), Murphy (decl.), Freeman (decl)., Mincoff (decl.), Redman (decl.), S. J. Cole (decl.). George Brohman elected on Auditing Committee.

Walter Smith continues his report as G. E. B. member.

Fitzwilliams (120), rises for a point of information.

Chair rules him out of order.

Fitzwilliams (120), Sec. by Shuff (440), take an appeal from the decision of the chair. Chair is sustained. 17 for; 13 against.

Mo. by Fitzwilliams (120), Sec. by Hendrick (120), that the chair be declared vacant.—Motion lost. 9 for; 21 against.

Mo. by Grant (440), Sec. by Hendrick (120), that we accept the report of Walter Smith.

Mann (110), raises point of order that motion is out of order. Chair rules motion out of order.

Mo. by Graham (310), Sec. by Danton (510), that we close discussion. Carried, 23 for; 3 against.

Handler (110), Fahey (310), Kelley (110), want to be recorded as voting No on the motion.

Mo. by Grant (440), Sec. by Hedrick (120), that we accept Walter Smith's report.

Mo. by Mann (110), Sec. by Kelley (110), that Smith's report be tabled until the rest of the officials are heard from. Motion to table carried. 16 for; 12 against.

Mo. by Danton (510), Sec. by Grant (440), that we allow Fellow Worker Smith's fare from and back to California and his expenses at this convention. Motion carried. 13 for; 12 against.

Kelley (110), Handler (110), Moertl (330), want to be recorded as voting No.

Mo. by Kelley (110), Sec. by Fahey (310), that we have a recount roll call vote on the previous motion. Motion carried. 15 for; 15 against.

Chair decides in favor of recount roll call.

Original motion lost on roll call vote.

Albert Anz (31 5-7) No. Fred Mann (31 5-7) No. J. O'Brien (31 5-7) No. L. Handler (31 5-7) No. Geo. Elsasser (31 5-7) No. Jas. Kelley (31 5-7) No. Sam Forbes (31 5-7) No. W. P. Carey (15) Yes. W. Lamson (15) No. J. Alfred (33) No. J. Oates (33) Yes. Wm. Danton (38) Yes. S. H. Klinteberg (38) Yes. Austin Morris (38) Yes. Jim Fink (38) No. Ed. Fahey (21 1-5) No. J. Graham (21 1-5) Yes. Elmer Swanson (21 1-5) Yes. Ray Henry (21 1-5) Yes. Frank Kingsley (21 1-5) No. Geo Lutzai (8 1-3) Yes. Peter Grant (8 1-3) Yes. Al. Shuff (8 1-3) Yes. Jas. Brandt (4) No. C. W. Hedrick (25 5-7) Yes. M. Fitzwilliams (25 5-7) Yes. Chas. Safstrom (25 5-7) No. Frank Baker (25 5-7) Yes. Sam Healy (25 5-7) No. J. Lorenson (25 5-7) No. John Oberg (25 5-7) No. Robt. West (8) Yes. C. J. Boardway (8) Yes. M. H. Moertl (30) No. Otto Rohde (28) Yes. E. Pearlson (12) Yes. For: 485; Against 382.

John Jackson makes his report as G. E. B. member.

Mo. by Grant (440), Sec. by Kelley (110), that Jackson's report take the same course as the one of Smith.

Mo. by Fahey (310), Sec. by Grant (440), that we suspend rule No. 1, and continue in session until we get through with Jackson's report.—Carried.

Question on original motion carried.

Reading of minutes.

Mo. by Mann (110), Sec. by Danton (510), that we accept the minutes as corrected.—Carried.

Convention adjourns at 5:35 P. M.

FOURTH DAY—Nov. 16th, 1922.

MORNING SESSION

Convention called to order by Chairman Sam Forbes at 9 A. M.

Roll call of delegates. All present except Boardway (230), West (230), Pearlson (410), Shuff (440), Lamson (520).

Boardway appeared at 9:03, West at 9:03, Pearlson 9:05, Shuff 9:08, Lamson 9:15.

Report of By-Law Committee.

Fahey (310) Reports for By-Law Committee

Mo. by Mann (110), Sec. by O'Brien (110), that By-Law Committee report be accepted.—Carried.

Report of Ways and Means Committee.

Boardway (230), reads Minutes of first Ways and Means Committee meeting.

Minutes of first session of the Ways and Means Committee of the 14th Annual Convention of the I. W. W.

Meeting called to order at 7:45 P. M., on Nov. 15th, '22.

All members present.

Fellow Worker Boardway elected Chairman.

Fellow Worker Moertl elected Recording Sec.

Reading of communication turned over to this body from the floor of the convention.

M. & S. That telegram be turned over to the Publicity Committee to be given ample publicity through all our publications, also that we recommend to the delegates of this convention that general headquarters route speakers throughout the country in behalf of the various strikes.

Meeting adjourned at 8:30 P. M.

Signed C. J. Boardway, Chairman,
M. H. Moertl, Recording Sec'y.

Mo. by O'Brien (110), Sec. by Rohde (460), that we concur with Committee.—Carried.

Report of Albert Bare, G. E. B. Member (not present) report in writing.

Mo. by Handler (110), Sec. by Lamson (520), that we instruct the G. E. B. to bring in Albert Bare's original report.

Amended by Hedrick (120), Sec. by Graham (310), that we accept no report from Bare unless there is a signature in handwriting to it.

Amendment lost—14 for 18 against. Motion carried.

Hedrick (120), Shuff (440), Healey (120), Baker (120), Grant (440), and Lutzai (440), want to be recorded as voting in favor of the amendment.

Mo. by Handler (110), Sec. by O'Brien (110), that document introduced by Radivoeff as Bare's report be returned to the G. E. B.

Amended by Alfred (210), Sec. by Swanson (310), that we table same until we receive the other report of Bare's from G. E. B.

Amendment carried.

Robert Daly (not present) reports in writing as member of G. E. B.

Mo. by Grant (440), Sec. by Healy (120), that we accept Daly's report and file it.

Amended by Fahey (310), Sec. by Shuff (440), that Daly's report be turned over to Grievance Committee.

Mo. by Handler (110), Sec. by Denton (510), that we table the motion and amendment.

Motion to table carried—24 for 7 against.

Fahey (310), Graham (310), want to be recorded as voting no on motion to table.

Mo. by Alfred (210-220), Sec. by Morris (510), that Daly's report be tabled till we hear from the rest of the officials.—Carried.

Nick Radivoeff, Member of G. E. B. reports.

Mo. by Handler (110), Sec. by Denton (510), that we give James Brandt the floor on special privilege to give information pertaining to suppressed General Headquarter's Bulletin of July 12th, 1922.—Carried.

Mo. by Grant (440), Sec. by Swanson (310), that report of Radivoeff take the same course as reports of other G. E. B. members.—Carried.

Mo. by West (230), Sec. by Grant (440), that all delegates when questioning officials be ruled out of order by chair, if question has already been asked by some other delegate.

Chair rules motion out of order.

Grant (440), appeals from decision of the chair.

Chair sustained. 25 for 7 against.

Mo. by Denton (510), Sec. by Grant (440), that we turn matter of Albert Bare's original report over to Investigation Committee to have them work upon it during noon hour to find out what has become of same.—Carried.

J. Oates (210), Chairman of Investigation Commottee, announces that he has to appear in the Federal Building to fix up a deportation Bond, and that he will not be able to function with the Investigation Committee in this particular case.

Chair rules that J. Oates, under the circumstances be excused and that the remaining four members of Investigation Committee will be sufficient to look up the matter of Albert Bare's report.

The hour of 12 o'clock having arrived, the Convention adjourns.

AFTERNOON SESSION

FOURTH DAY—Nov. 16th, 1922.

Called to order at 1:30 P. M.

Forbes in the Chair.

Roll call of delegates. All present except Oates, who has been excused by Convention.

G. E. B. members all present except Harry G. Clark.

Report of Investigation Committee.

Kingsley reads minutes of Investigation Committee meeting:

"Meeting of the Investigation Committee of the 14th General Convention of the I. W. W.

"Meeting called to order at 12:20 P. M.

"F. W. Kingsley elected temporary chairman.

"F. W. Klinteberg elected Recording Sec'y.

"M. & S. That we recommend to the convention that the typewritten copy of Fellow Worker Bare's report in the possession of F. W. Grady be read in order that the convention will know whether it is an actual copy of the one read before the A. W. I. U. Convention, as there is no copy with F. W. Bare's signature attached to it at Headquarters.—Carried.

"M. & S. That we present to the delegates of the convention the fact that we have found that corrections made in handwriting on F. W. Bare's report read this morning before the convention, prove to us to be the same handwriting as compared with letters from F. W. Bare on file at Headquarters.

"M. & S. That we adjourn.

"Meeting adjourned at 12:40 P. M.

"S. H. Klinteberg, Rec.-Sec.,
Frank Kingsley, Chairman,
Elmer Swanson,
Warren Lamson."

Committee suggests that the Convention decide whether it will recognize the report introduced by them and given to them by John Grady as Bare's report or not after hearing it read.

Mo. by O'Brien (110), Sec. by Morris (510), that we concur with the recommendations of the Investigation Committee.

Some of the G. E. B. members present asked for privilege of reporting before report of Albert Bare is read. Chair rules that they may do so and that it is understood that Bare's written report be read later on in accord with motion that carried to concur in recommendation of Investigation Committee.

Alex Kohler, G. E. B. member, reports next; makes verbal report.

Mo. by Shuff (440), Sec. by Kelley (110), that Kohler's report take the same course as the rest of the reports.—Carried.

Albert Bare's report read.

Mo. by Fahey (310), Sec. by Lutzai (440), that Albert Bare's report take the same course as the rest of the G. E. B. reports.—Carried.

Mo. by Fahey (310), Sec. by Alfred (210-220), that we rescind the formed action on motion to have G. E. B. members' report in rotation to list furnished by Chairman of G. E. B.—Carried.

18 for 11 against.

Mo. by Mann (110), Sec. by Fink (510), that at any time during the convention the delegates be able to recall any of the Board members for further questioning.

Amended by Moertl (330), Sec. by Lorenson (120), that the motion should only refer to ex-board members present in Chicago.

Amendment lost 12 yes, 15 no. Motion lost.

Mo. by Grant (440), Sec. by Fink (510), that we hear John Grady's report next.

Chair rules motion out of order.

Mo. by Kelley (110), Sec. by Mann (110), that we proceed to hear reports of G. E. B. members.—Carried.

Arthur Boose, present G. E. B. member, reports verbally.

J. Oates (210-220), comes in at 4:50 P. M.

Mo. by Grant (440) Sec. by Klinteberg (510), that we suspend Rule No. 1, and stay in session till we get through with Boose's report.—Lost.

Reading of Minutes.

Mo. by Baker (120), Sec. by Kelley (110), that minutes be accepted as read.—Carried.

Convention adjourns at 5:30 P. M.

FIFTH DAY—MORNING SESSION
November 17th, 1922.

Called to order at 9 A. M. by Chairman Sam Forbes.

Roll call of delegates. All present except Shuff (440), and Carey (520).

All G. E. B. Members present.

Report of Investigation Committee.

J. Oates, Chairman of Investigation Committee makes report.

Mo. by O'Brien (110), Sec. by Fahey (310), that we accept Investigation Committee's report. Carried.

Communications.

Communication from Eureka, Calif., read.

Mo. by Lutzai (440), Sec. by Fink (510), that communication be turned over to Resolution Committee.—Carried.

Communication from Auditing Committee read.

Chicago, Ill., Tuesday Nov. 14, 1922.

Ted Fraser, card no. 15744, George Speed, card no. 241670, H. Gallagher, card no. 236794, James Lance, card no. 416897, and Christ Schmidt, card no. 708197, having this date been duly elected by the delegates to the 14th General Convention to act as fully accredited auditing committee, that is, to audit all books and accounts now at the General Headquarters of the I. W. W., wish to report that owing to the absence of Fellow Worker John Grady, who was called to Convention, that we were unable to commence auditing the books immediately on election. We, therefore, held a conference at 7 P. M., at which the following rules were laid down:

Rule one: That the hours of this committee shall not be less than from 9 A. M. to 5 P. M. with one hour off for lunch.

Rule two: That no member of auditing committee shall give any information to anybody excepting on the floor of General Convention at the expressed wish of the delegates, or unless otherwise instructed to do so by the chairman of the convention.

Rule three: That we proceed to work on books in the order following, and that when we have completed the audit of one set of books we immediately send a report of same to be read on the floor of the convention.

First audit books of General Headquarters, second audit—Shall Industrial Unions, third—audit Educational Bureau, fourth—audit General Defense, fifth—audit English and foreign language papers and printing plant. It was also decided to send note to convention asking the delegates if it

was their wish that this committee audit books from April, 1922 or from May 1921, reasons for sending note being that books were audited in April 1922 by the G. E. B. and in May 1921 by the General Convention of that year.

The auditing committee adjourned at 8 P. M.

Signed—Ted Fraser, Chairman.

Mo. by Fink (510), Sec. by Alfred (210-220), that we accept the recommendation of the Auditing Committee.—Carried.

Arthur Boose, G. E. B. Member, continues with his report.

Mo. by Moertl (330), Sec. by Mann (110), that Arthur Boose's report take the same course as the rest of the G. E. B. reports.—Carried. 27 for and 4 against.

Joe Miller, G. E. B. Member, makes verbal report.

Shuff appears at 9:35 A. M.

Mo. by Mann (110), Sec. by Morris (510), that Miller's report take the same course as the rest of the G. E. B. reports.—Carried.

Harry G. Clark, G. E. B. Member reports verbally.

Fellow Worker Clark asks for permission to stay away from convention as he has very urgent work to do in No. 520 office.

Mo. by Grant (440), Sec. by Safstrom (120), that Harry G. Clark's report take the same course as the rest of the G. E. B. reports, and that we grant him the privilege asked for.—Carried.

Norman Weir, G. E. B. Member reports verbally.

Mo. by Grant (440), Sec. by Graham (310), that report of Norman Weir take the same course as the rest of the G. E. B. reports.—Carried.

F. C. Smith, G. E. B. Member, reports verbally.

Mo. by Fahey (310), Sec. by Alfred (210-220), that F. C. Smith's report be accepted.

Amended by Shuff (440), Sec. by Graham (310), that F. C. Smith's report take the same course as the rest of the reports.—Amendment carried. 20 for 4 against.

Alfred (210-220), wants to be recorded as voting against the amendment and in favor of the motion.

John Johnson, G. E. B. Member reports verbally.

Mo. by Baker (120), Sec. by Lutzai (440), that Johnson's report take the same course as the rest of the reports.—Carried.

Calvin Green, ex-G. E. B. Member (not present) minority report of G. E. B. meeting with Green's signature in handwriting attached to it, introduced as Green's report.

Mo. by Graham (310), Sec. by Swanson (310), that we proceed with reading the Minority report of G. E. B. meeting.—Carried.

Mo. by Swanson (310), Sec. by Mann (110), that report of Calvin Green take the same course as other G. E. B. reports.—Carried.

E. W. Latchem, present chairman of the G. E. B., reports verbally.

Mo. by Mann (110), Sec. by Pearlson (410), that F. W. Latchem's report take the same course as the preceding reports of G. E. B. Members.—Carried.

Mo. by Mann (110), Sec. by Fink (510), that we elect a Reading Clerk from amongst the delegates.—Carried. 19 for 3 against.

Mo. by Kelley (110), Sec. by Danton (510), that the Convention instruct the General Secretary-Treasurer that he shall see to it that Fellow Worker Carlson appears before the Convention at 1:30 P. M.—Carried.

Nomination and election of Reading Clerk.

Danton (5) Alfred (4) Graham (0) Healy (3) Grant decl. Moertl (0) Boardway (8) Mann (10).

Mann is elected Reading Clerk.

Communications.

Telegram from Sacramento, California, read.

Mo. by Danton (510), Sec. by Boardway (230), that the telegram be turned over to the Resolution Committee.

Amendment by O'Brien (110), Sec. by Fahey (310), that it be turned over to the Ways and Means Committee.

Amendment lost, motion carried.

Mo. by Fahey (310), Sec. by Alfred (210-220), that we hear reports of Editors.

Mo. by Shuff (440), Sec. by Grant (440), that we table the motion.—Motion to table carried. 19 for 6 against.

Kingsley (310), Fahey (310), Danton (510), Elsasser (110), Alfred (210-220), want to be recorded as voting no on motion to table.

Mo. by Danton (510), Sec. by Kingsley (310), that we call upon any of the Editors, Secretaries of Industrial Unions, Chairmen of the Industrial Unions, G. E. B. Members, General Secretary-Treasurer and Employees in the printing plant, to answer questions.

The hour of twelve o'clock having arrived, the Convention adjourns.

FIFTH DAY—AFTERNOON SESSION

November 17th, 1922.

Called to order at 1:30 P. M.

Sam Forbes in the Chair.

Roll call of delegates. All present except Carey (520).

G. E. B. Members all present except Latchem and Clark.

Question on Motion pending from Morning Session.—Motion lost. 9 for 17 against.

Martin Carlson, ex-G. E. B. Member, makes verbal report.

Latchem, G. E. B. Member, appears at 2:05 P. M.

Grant (440), demands ruling from the chair that J. F. Leheney should not be given the floor.

Chair rules that motion passed on second day of Convention, asking the Advisory Board to be present when the officials give their report, gives Leheney the right to the floor to ask Carlson questions.

Grant (440), takes an appeal from the decision of the chair. Chair sustained. 21 for 8 against.

Shuff (440), wants to be recorded as voting against sustaining of chair.

Glenn A. Roberts asks for the floor on special

privilege as an ex-member of the Advisory Board.

Mo. by Fink (510), See. by Brandt (450), that we give Glenn A. Roberts the floor under speeial privilege. Roberts withdraws his request.

Mo. by Grant (440), See. by West (230), that Carlson's report take the same eourse as the rest of the reports of the G. E. B. Members.—Carried. 26 for 2 against.

Moertl (330), wants to be reeorded as voting against the motion.

Mo. by Handler (110), See. by Mann (110), that we hear Seeretary-Treasurer Grady's report next, and that if the Defense Seeretary and Editors have any report to make they present same in writing.

Amended by Shuff (440), See. by Graham (310), that the General Defense Seeretary also report, and that the Editors give a verbal report. Amendment lost; motion earried.

Kingsley (310), wants to be reeorded as voting against the motion and the amendment.

John Grady, General Seeretary-Treasurer, makes his report.

Delegates of the Fourteenth General Convention of the Industrial Workers of the World:

Greetings!

Fellow Workers, you are assembled here, in Convention, for the purpose of earrying out the instruetions of the membership, from all parts of the eountry. You are here—from East, West, North and South! You have assumed responsibilities of great proportions, and you, no doubt, will be able to master all of them.

In the past year, eeonomie ehanges have taken plaee many times, whieh have made, and are still making, great opportunities for our form of organization. This is evideneed by the inerease in our membership sinee the last Convention. The eontinued inerease of our membership depends a great deal upon the ability of you delegates to grasp the situation and outline a programme, whieh will be the means of taking the fullest advantage of it.

Perhaps many of you, here,—think that your offieials should be in a position to offer a programme that eould solve the problem, beeause they are in eommunieation with many parts of the United States as well as of the European eountries. If any of you labor under this assumption, you may be eorreet, but I am inelined to think that you are not. I would that you were eorreet, beeause it would make it possible for this Convention to adjourn within a few days, and thereby be a great saving in money, time and energy for the entire organization.

I am inelined to the belief that the progress of the organization depends entirely upon the edueation, interest and aetivity of the Rank and File—the membership! All of the ideas, all of the plans, all of the programmes of a oenstruetive nature that have been or may be adopted, that have proved and that will have proven sueeessful, eannot be aeeredited to any individual; they ean be aeeredited only to the working elass. There is no individual, either living or dead, who eould have either saved or destroyed the Industrial Workers of the World.

There is an eeonomie eause for the Industrial Workers of the World being in existence and it will remain in existenee as long as there is an economic eause for it, and that eeonomie eause will remain as long as industries remain and when industries no longer exist, it is evident that animal life will no longer exist. I make the above statement, Fellow Workers, because I have heard it repeated by some of our members,—that when eapitalism shall have been overthrown and the profit system is no longer, the Industrial Workers of the World will have served its mission and, therefore, there will be no longer any need for it. It is my opinion that at that period—the Industrial Workers of the World will have just begun its historie mission. (I refer you here to the last paragraph of our Preamble).

I shall now make a brief report of my observations sinee I have taken office:

On August sixteenth, 1921, The General Executive Board audited the books of the General Headquarters, and sinee that time I have been responsible for the manner in whieh funds were used; the manner in whieh the aeeounts were kept and the manner in whieh the offiee was eondueted. I was not satisfied with the manner in whieh the books were kept, prior to that time, but before making any ehanges, I was eareful to satisfy myself, at least, that whatever ehanges I would suggest to the General Exeeutive Board, would be for the best interest of the organization as a whole and it is up to you, here, to determine whether those suggestions, whieh I offered and which were aeeepted by the General Exeeutive Board, were of such a nature.

I arrived in Chieago on August eighth, 1921, whieh happened to be on Sunday. On Monday morning I eame to Headquarters and found Roy Brown in eharge. He told me that George Hardy, General Seeretary-Treasurer, was out of town. That he was filling some speaking engagements that had been arranged. Brown asked me to fill Hardy's place temporarily until he returned and until the Executive Board met—whieh I did.

I asked the bookkeeper, who was keeping the main offiee's books, to prepare a trial balance for me. She said she did not think she would have time to get it before the Board Meeting, and when I asked her how long it would take, she said she had no idea, possibly two months, possibly six months. I then asked her to give me a statement of the Industrial Unions aeeounts with General Headquarters, and she said it would take about as long to get that for me, as it would to give me the trial balanee. After the Executive Board eonvened, I went before them and asked their permission to purehase a Borroughs Bookkeeping maehine and ehange the method from hand to maehine bookkeeping. After some questions and explanations, they eonsented. The maehine and the new method has worked sueeessfully. I am eonvinced that it is much

simpler and much easier than the old method and I am positive that it is just as accurate. It has, in my opinion, been an asset to the organization.

Marine Transport Workers' Situation:

The first and most important problem which confronted the Executive Board after they convened—was the Marine Transport Workers' Philadelphia Branch situation. It was necessary to disturb the Board Meeting and have some of the members go to Philadelphia and New York in order to handle it intelligently. It was settled in a short time; not to the satisfaction of all, perhaps, but to the satisfaction of the majority. At any rate the Marine Transport Workers have been continually making progress and are, at the present time, in a healthy state, with a bright future. At the present moment, they are confroned with a critical strike in several ports. The three principal ports affected—are Portland and Astoria, Oregon, and Philadelphia, Pennsylvania.

Question Of Affiliation:

The next important problem tackled by the General Executive Board was the question of affiliation with the Red Trade Union International. The membership in many parts of the country became very impatient because of our failure to make an early decision. We were handicapped because of the failure of our delegate to arrive in the United States as soon as we had expected him to arrive. This failure has been thoroughly and satisfactorily explained, which justifies its ommission here.

Term Of Office:

This question has caused considerable confusion and has not yet been settled satisfactorily to all. The mistake, I believe, was made by the last convention, when they put out a ballot to the general membership, which contained an amendment to the Constitution, which, when carried, changed the date of the General Convention, from May to November, and changed the date of the fiscal year from October first to September thirtieth, of each succeeding year, without at the same time, setting a date for the retirement of the then, newly elected General Executive Board and the installation of their successors on the General Executive Board. The members of the 1921 Executive Board were installed August 15th, and when they convened in their third session in June 1922, they discussed thoroughly the date upon which they should retire from office, and on June second, they passed the following motion, which has, up to this date, never been rescinded:

"M. & S. Kohler—Smith:— That the present G. E. B. and Secretary-Treasurer remain in office until the next general convention to be held November 13th, 1922, and then an explanation be sent out to the General Membership explaining why this action is taken. (Bare recorded as voting No.)—Carried.

The question of the date of the present General Executive Board vacating their office in favor of the newly elected General Executive Board came up for discussion before the General Executive Board adjourned their last session and it was agreed after a lengthy discussion that the present Executive Board would remain in office until the coming Convention which will convene the second Monday in November, 1922.

The question of their terms expiring at the end of one year was raised by some of the Board Members but was settled by Article 12, page 58 of the General Constitution, which reads as follows:

"No official of the General Organization, except editors, shall hold office for two consecutive terms."

The fact that by referendum vote the membership changed the date of the General Convention and prolonged it from May until November did not change the fact that the present general officials are in office for only one term. In due consideration, the General Executive Board decided that it is only fair to the delegates when they attend the next convention to appear there and give them whatever information and suggestions they may have, owing to the fact that many delicate problems have been acted upon by the present General Executive Board and many grievances may be brought before the delegates of the Convention for a decision.

It is reasonable that all the present general officials be in attendance."

The controversy which has arisen because of the interpretation of the General Constitution could have been avoided easily by the delegates attending the 13th General Convention by simply advancing the date upon which the Executive Board elected in 1921, should be installed, or by setting a date on which their predecessors should be installed. It was my opinion when this question was raised after we were installed, that the retiring Executive Board should remain in office until the Convention. If we are to follow the same policy in the future, in electing and installing our Executive Board, as we have been following in the past, I am inclined to think that it will cause confusion at all times, and I would suggest that each Executive Board remain until the General Convention, providing, however, that our General Convention is held every year. This would be advantageous not only to the delegates attending the General Convention, but also to the Executive Board, which is to succeed them. Without an additional cost of mileage for seven members, both the retiring and the new Executive Board could attend the General Convention ,hear the report of the retiring Executive Board to the General Convention and get information from the retiring Executive Board which undoubtedly would be of value to them. Not only that—but the newly elected Executive Board would have the advantage of hearing the arguments on every question of importance to the General Organization, both pro and con, and could also receive directly from the General Convention, instructions on the most important organization questions.

Defense:

The General Defense Committee has been confronted with a serious problem of carrying out the instructions of the last General Convention, which was to the effect that at least sixty percent be paid back to all donors to the bail and bond. Of course, the delegates at the last convention made provision for raising a fund to pay back this sixty percent, but they over-estimated from the bail and bond stamp, which they sanctioned. The General Defense Committee is in possession of more facts concerning this proposition than I am, so, therefore, I shall leave it to them to explain the advantages and disadvantages they were confronted with. I would suggest that this convention provide for a thorough audit of the bond accounts and ascertain definitely the amount which the General Organization is to be responsible for. This, of course, is a delicate problem and will require an investigation by competent Fellow Workers, which will require some time. A correct statement of all facts ascertained relative to the bond question should be furnished the membership.

Publications:

At the present time, the following weekly papers and monthly magazines are being published by the authority of the General Executive Board:

"Industrial Solidarity"—Weekly publication.

"Industrial Worker"—Weekly publication.

"Golos Truzenika" (Russian) Weekly publication.

"A Felzabadulas" (Hungarian)—Weekly publication.

"I'l Proletario" (Italian)—Weekly publication.

"Jedna Velka Unie" (Czechoslovak) — Monthly publication.

"Tie Vapauteen" (Finnish)—Monthly publication.

"Industrialisti" (Finnish)—Daily paper.

With the exception of "Industrial Solidarity," these publications are all managed by press committees. Each of these committees will undoubtedly make a report, so I shall therefore omit details. "Industrialisti," a Finnish Daily paper, is also published by the authority of General Executive Board and they too, no doubt, will have a representative at this Convention, who will also make a complete report. The "Industrial Unionist" was suspended some time ago, because of the lack of finances to support it. In order to cover the field which had been covered by the "Industrial Unionist," an Eastern correspondent was hired to furnish this material, to "Industrial Solidarity." Evidently the plan has worked quite successfully. "Solidaridad" — the Spanish paper has had a hard struggle and has not been published regularly. No doubt, the Spanish Editor has some valuable suggestions to offer. He is here in Chicago and can be reached—upon short notice. The Chairman of the General Executive Board will report for the Bulgarian paper and the Editor of the Roumanian paper can make a report for "Muncitorul." "Snaga Radnika" is the Croatian paper it has been revised and suspended because of the lack of interest and support on the part of the Croatian Fellow Workers.

Printing Plant:

To the Organization—the printing plant plays a very important part. It has been argued that, in the past, it has been a burden on the Organization, but regardless of such remarks or suppositions— a careful investigation will, I believe, convince you that the facts are to the contrary. Before taking any action, which would result in the disposal of the printing plant, a thorough investigation should be made by the delegates attending this convention. There is nothing to hinder a thorough investigation by each delegate, or a committee—elected by the body attending this Convention. As the printing plant belongs to the Industrial Workers of the World —any action taken by this Convention will be either detrimental or beneficial to the Organization.

Organization:

We are now tackling a real problem! With this heading, we are all called upon to exercise our best judgment. Regardless of our shortcomings in the past, we should not fail now to outline a programme that will encourage the workers, not only of the United States, but of the entire world, to become members of the Industrial Workers of the World. There is a wide difference of opinion, regarding the manner in which this can best be done. Most of the membership of the Industrial Workers of the World realize the necessity for permanent established branches of Industrial Unions. It is argued on one hand that in the urban districts, the workers are more permanently located; some of them have established residences and own their own homes and for that reason, different methods must be used in the rural districts where the workers are more migratory; while on the other hand—it is argued that the migratory workers have been more successful in organizing and the methods used by them are bound, because of this, to be the more successful. Both arguments are very likely to be correct, providing they are limited; on the one hand to the rural or migratory districts and on the other hand to the urban and more thickly populated districts. Members of the Textile Workers or at least some of them, claim, that in order to successfully organize those workers, it is necessary that they be given more autonomy than they now have; while the workers in some of the other industries claim—it would not be wise. The branches of some of the Industrial Unions desire to do business with their Industrial Union Headquarters in such a way that they would be permitted to accumulate a fund, from the sale of due books, due stamps and literature, which shall be used by them in any manner they see fit, to build up their branch, and to carry on organization activities in their immediate surroundings. Personally, I think whatever misunderstanding which may exist, can be easily remedied by the correct interpretation of the present General Constitution. There is nothing to prohibit the membership of an

Industrial Union from initiating a referendum to its membership and pass By-Laws as are necessary to the proper functioning of that Industrial Union, providing such by-laws do not conflict with the General Constitution. To make my point clear, I will offer the following example: Suppose the textile workers' Industrial Union No. 410 should initiate a referendum for their own Industrial Union that all branches shall pay cash to their Industrial Union—the sum of $1.00 for each due book purchased; the sum of 25c for each due stamp; the sum of 50 percent on each organization stamp, and the motion carried. Would, or would not such action be constitutional? This is mentioned here because a question similar to this—is very likely to come before this body. Another question—should General Organizers be employed by the General Organization? If so, how many? What should be the nature of their work? What wages should they receive? What expense allowance should be permitted them?

The question of per capita tax is very likely to come up at this Convention, but hasty action should not be taken one way or the other—either raising or lowering it, until the Committee on finance will have had ample time to make a complete and detailed report with recommendations.

The total amount of per capita tax charged to the Industrial Unions, including the balance brought forward September 1st, 1921, until September 30th, 1922, is—$52,117.91, and the total amount paid by all of the Industrial Unions is—$51,349.96. The total expeses for the year, which includes the Educational Bureau and General Headquarters, but which does not include literature bought to be sold or literature ordered from the print shop to be sold, amount to $40,946.61 from September 1st, 1921, to September 30th, 1922.

It is not necessary to go into further detail, dealing with finances in this report, because a complete report will be furnished to the Convention.

In conclusion, I wish to say that only those subjects which are, in my opinion, of the most importance to the General Organization have been dealt with. I have dealt with each of them as briefly as possible, because I feel that the committees that are to handle the different subjects will be better qualified to make recommendations after they have ascertained all the facts pertinent to the subjects, I feel that it is my duty to give them all the assistance I can in ascertaining the facts and to offer them whatever suggestions I am able to offer them.

Feeling confident that this convention will be a success from the beginning, I remain, with best wishes,

JOHN GRADY,
General Secretary-Treasurer.

Reading of minutes.

Mo. by Mann (110), Sec. by Fahey (310), that the minutes be accepted as corrected.—Carried.

Convention adjourns at 5:35 P. M.

SIXTH DAY—MORNING SESSION
November 18th, 1922.

Called to order by Chairman Sam Forbes at 9 A. M.

Rollcall of delegates. All present except Danton (510) and Carey (520). E. W. Latchem, Norman Weir, Joe Miller, F. C. Smith, G. E. B. Members present. H. G. Clark, Arthur Boose and John Johnson absent.

Kelley (110) Rules Committee no report.

Anz (110) Resolution Committee no report.

Fahey (310) Constitution and By-Law Committee no report.

Investigation Committee report.

Chairman Oates (210-220), reports that the Investigation Committee met last night at 7:30 P. M. and adjourned at 12 Midnight, but that the Committee has not got a complete report yet.

Boardway (230), Chairman of Ways and Means Committee, reads minutes of Ways and Means Committee meeting.

Minutes of the Second Session of the Ways and Means Committee of the 14th Annual Convention of the I. W. W.

Called to order at 6:45 P. M. by Chairman C. J. Boardway.—All members present.

Minutes of previous meeting were accepted as read:

M. & S. By Handler and Oberg, that we turn over sample copy of new credentials, submitted by W. H. Meyers to the resolution Committee in order that all material of that nature might be turned over to this body at one time, to be selected from and acted upon.—Carried.

Moved by Oberg, seconded by Hedrick, that the communication from the International Federated Transport Workers conference held at Vienna, be turned over to the Resolutions Committee.—Carried.

M.S., that we turn the two communications one from E. Linberg and one from C. G. Anderson over to the new Executive Board with instructions to advance the parties herein mentioned a Loan of $200.00 for the purpose of opening up an M. T. W. Branch of the I. W. W. in Guttenberg Sweeden, as soon as financial conditions allow.—Carried.

Meeting adjourned at 8:40 P. M., Nov. 17th.

Signed—C. J. Boardway, Chairman
W. H. Moertl, Rec.-Sec'y.

Moved by O'Brien (110), seconded by Morris (510), that we concur with the Ways and Means Committee.—Carried.

Mann (110) Grievance Committee no report.

Baker (120) Education and Propaganda Committee announces that Baker (120) has been elected chairman, and Rohde (460) has been elected Recording Secretary of Education and Propaganda Committee, and he requests the Resolution Committee, if they have any Resolutions that pertain to the Education and Propaganda Committee, to turn them over to said committee.

Moved by Mann (110) seconded by Shuff (440), that we accept report of Education and Propaganda Committee.—Carried.

Moved by Kingsley (310) seconded by Brandt (450), that we bring Robert Weir and Mary Weir before this body tomorrow.

Amended by Healey (120) seconded by Grant (440), that Robert and Mary Weir appear before the Investigation Committee.

Amendment carried.

Communication from Warren Lamson read:

To the Delegates of the 14th Annual Convention of the I. W. W., I, the undersigned, charge that W. P. Carey, delegate, representing Industrial Union No. 520, has been under the influence of intoxicating liquor, every day of this convention, except Friday when absent the entire day, and that he is not a fit person to represent the body which elected him.

Signed—Warren Lamson, I. U. No. 520
Card No. 215472

Moved by Kelley (110), Seconded by Boardway (230), that communication be turned over to Grievance Committee.—Carried

John Grady, General Secretary-Treasurer, continues with his report.

Moved by O'Brien (110) seconded by Rohde (460), that we table the yearly financial statement of Secretary-Treasurer till we get a complete itemized statement.

Motion lost.

Danton (520) comes in at 9:30 A. M.

Moved by Oberg (120) seconded by Fahey (310) that we accept report of John Grady subject to Auditing Committee.

Chair rules Motion out of order.

The hour of twelve o'clock having arrived, the Convention adjourns.

FIFTH DAY—AFTERNOON SESSION
November 17th, 1922.

Called to order at 1:30 P. M. Forbes in the Chair.

Roll call of delegates. All delegates present except Mann and Carey.

G. E. B. members Weir and Smith present—all other absent.

Mann appears at 1:35 P. M.

Moved by Moertl (330) seconded by Fink (510), that we read questions G. E. B. asked Secretary-Treasurer and his answers thereto.

Moved by Shuff (440) seconded by Grant (440), that we table the motion.

Motion to table carried.

Moved by Mann (110) seconded by Swanson (310), that we return copy of questions and answers to where it came from.—Carried 21 for, 1 against.

Moved by Moertl (330) seconded by Healey (120), that Resolution from New Bedford Branch Textile Workers be turned over to Investigation Committee.

Amended by Grant (440) seconded by Lamson (520), that it be turned over to Resolution Committee.

Amendment carried.

Fink (510) wants to be recorded as voting no on the amendment and in favor of the motion.

John Grady, General Sec'y-Treas. continues with his report.

Miller and Boose, G. E. B. Members appears at 1:55 P. M.

Moved by Grant (440) seconded by West (230), that we accept report of John Grady subject to the Auditing Committee.

Amended by Mann (110) seconded by Pearlson (410), that Secretary-Treasurer's report together with reports of the G. E. B. be turned over to Investigation Committee, and that John Grady now Secretary-Treasurer be replaced by the G. E. B. as provided by the Constitution, until a newly-elected Secretary-Treasurer will take office.

Moved by Morris (510) seconded by Lamson (520), that the amendment and the motion be tabled.

Handler, Kingsley call for roll-call vote.

Roll-call vote.

Albert Anz, (31 5-7) No. Fred Mann, (31 5-7) No. J. O'Brien, (31 5-7) No. L. Handler, (31 5-7) No. James Kelly, (31 5-7) No. Sam Forbes, (31 5-7) No. W. P. Carey, (15) Absent. W. Lamson, (15) Yes. J. Alfred, (33) No. J. Oates, (33) Yes. Wm. Danton, (38) Yes. S. H. Klinteberg, (38) Yes. Austin Morris, (38) Yes. Jim Fink, (38) Yes. Ed. Fahey, (21 1-5) Yes. J. Graham (21 1-5) Yes. Elmer Swanson (21 1-5) Yes. Ray Henry, (21 1-5 Yes. Frank Kingsley, (21 1-5 No. Joe Lutzai, (8 1-3 Yes. Peter Grant, (8 1-3) Yes. — L. Shuff, (8 1-3) Yes. James Brandt, (4) No. C. W. Hedrick, (25 5-7) Yes. M. Fitzwilliams, (25 5-7) Yes. Chas. Safstrom (25 5-7) Yes. Frank Baker, (25 5-7) Yes. Sam Healey, (25 5-7) Yes. J. Lorenson, (25 5-7) Yes. John Oberg, (25 5-7) Yes. Robt. West, (8) Yes. C. J. Boardway, (8) Yes. M. H. Moertl, (30) No. Otto Rohde, (28) No. E. Pearlson, (12) No.

Motion to table carried. Yes 510 — No 340.

Moved by Moertl (330) seconded by Rohde (460) that report of John Grady be turned over to Investigation Committee.

Kelly raises point of order that motion to table disposes of Grady's report.

Chair rules that only the motion and amendment is tabled, and that Grady's report is still before the house.

Kelly (110) appeals from decision of the Chair.

Chair sustained. 25 for 5 against.

Kingsley, Alfred, Mann, Elsasser, Handler want to be recorded as voting against sustaining of the chair.

Amendment to original motion by Lamson (520)

seconded by O'Brien (110), that reports of all officers go to the Investigation Committee.

Amendment to the amendment by Kelly (110) seconded by Kingsley (310), that reports of sec'y-treasurer and G. E. B. members be turned over to Investigation Committee and that Sec'y-treas. be removed and the G. E. B. take the office over.

Chair rules the Amendment to the Amendment out of order.

Kelly (110) appeals from the decision of the chair.

Chair sustained. 22 for 7 against.

Kelly (110) Mann (110) Elsasser (110) Anz (110) O'Brien (110) Handler (110) want to be recorded as voting against sustaining of the chair.

Moved by Handler seconded by Mann (110), that we table the motion and the amendment.

Kelly (110) Fink (510) demand Roll call vote.

Roll call vote:

Albert Anz, (31 5-7) Yes. Fred Mann, (31 5-7) Yes. J. O'Brien, (31 5-7) Yes. L. Handler, (31 5-7) Yes. Geo. Elsasser (31 5-7 Yes. Jas. Kelley (31 5-7) Yes. Sam Forbes, (31 5-7) No. W. P. Carey, (15) absent. W. Lamson (15) No. J. Alfred, (33) Yes. J. Oates (33) Yes. Wm. Danton, (38) Yes. S. H. Klinteberg (38) Yes. Austin Morris, (38) Yes. Jim Fink (38) Yes. Ed. Fahey, (21 1-5) No. J. Graham, (21 1-5 No. Elmer Swanson (21 1-5 No. Ray Henry (21 1-5) Yes. Frank Kingsley, (21 1-5) Yes. Geo. Lutzai (8 1-3) No. Peter Grant (8 1-3) No. L. Shuff, (8 1-3) No. James Brandt (4) Yes. C. W. Hedrick, (25 5-7) No. M. Fitzwilliams (25 5-7) No. Chas. Safstrom (25 5-7) No. Frank Baker (25 5-7) No. Sam Healey (25 5-7) No. J. Lorenson, (25 5-7) No. John Oberg (25 5-7) No. Robert West (8) No. C. J. Boardway (8) No. M. H. Moertl (30) No. Otto Rohde, (28) No. E. Pearlson (12) No.

Motion to table carried.

454 Yes — 401 No.

Handler (110) raises point of order that motion to table disposed of report of John Grady.

Chair rules that report of John Grady is still before the house.

Handler (110) takes appeal from the decision of the chair.

Chair sustained. — 22 for 7 against.

Kelly (110) Anz (110) Mann (110) Elsasser (110) Handler (110) O'Brien (110) want to be recorded as voting against sustaining of chair.

Moved by Fink (510) seconded by Morris (510), that we table John Grady's report. Motion lost 11 for 18 against.

Moved Hedrick (120) seconded by Danton (510) that we hold John Grady's report till Auditing Committee reports.

Amendment by Handler (110) seconded by O'Brien (110) that we rescind all former action in connection with John Grady's report.

Chair rules amendment out of order.

Fitzwilliams takes appeal from decision of the chair.

Fitzwilliams withdraws his appeal.

Amended by Alfred (210-220), Sec. by Kelley, (110), that John Grady's report be turned over to Investigation Committee.

Chair rules amendment out of order.

Question on original motion.

Motion carried. 22 for 9 against.

Kinksley (310) Mann (110) Kelly (110) Elsasser (110) O'Brien (110) want to be recorded as voting against the motion.

Moved by O'Brien (110) seconded by Handler (110), that we rescind all former action on Grady's report.

O'Brien (110) and Brandt (450) call for roll-call vote.

Roll call vote.

Albert Anz, (31 5-7) Yes. Fred Mann, (31 5-7) Yes. J. O'Brien, (31 5-7) Yes. L .Handler, (31 5-7) Yes. Geo. Elsasser (31 5-7 Yes. Jas. Kelley (31 5-7) Yes. Sam Forbes, (31 5-7 Yes. W. P. Carey (15) absent. W. Lamson (15) Yes. J. Alfred (33) Yes. J. Oates (33) not voting. Wm. Danton, (38) No. S. H. Klinteberg, (38) No. Austin Morris (38) No. Jim Fink (38) No. Ed. Fahey (21 1-5 No. J. Graham (21 1-5) No. Elmer Swanson (21 1-5) No. Ray Henry (21 1-5) Yes. Frank Kingsley (21 1-5) Yes. Geo. Lutzai (8 1-3) No. Peter Grant (8 1-3) No. L. Shuff (8 1-3) No. James Brandt (4) Yes. C. W. Hedrick (25 5-7) No. M. Fitzwilliams (25 5-7) No. Chas. Safstrom (25 5-7) No. Frank Baker, (25 5-7) No. Sam Healey (25 5-7 No. J .Lorenson (25 5-7 No. John Oberg, (25 5-7) No. Robt. West (8) No. C. J. Boardway (8) No. M. H. Moertl (30) Yes. Otto Rohde (28) not voting. E. Pearlson (12) No.

Motion lost—Yes 346, No 448.

Moved by Danton (510) seconded by Oberg (120), that we proceed with the report of the Defense Secretary.

Defense Secretary not present. Chair rules Motion out of order.

Moved by Mann (110) seconded by Lamson (520), that reports of the whole G. E. B. be turned over to Investigation Committee.—Carried. 31 for, 3 against.

Elsasser and O'Brien want to be recorded as voting no on the motion.

Moved by Grant (440) seconded by West (230), that Kingsley of (310) be taken off of Investigation Committee.

Mann (110), Fahey (310), ask for roll call vote.

Roll call vote.

Albert Anz (31 5-7) No. Fred Man (31 5-7) No. J. O'Brien (31 5-7) No. L. Handler (31 5-7) No. Geo. Elsasser (31 5-7) No. Jas Kelley (31 5-7) No. Sam Forbes (31 5-7) No. W. P. Carey (15) absent, W. Lamson (15) No. J. Alfred (33) No. J. Oates(not voting. Wm. Danton (38) No.

S. H. Klinteberg (38) not voting. Austin Morris (38) not voting, Jim Fink (38) No. Ed. Fahey, (21 1-5) No. J. Graham (21 1-5) No. Elmer Swanson (21 1-5) not voting. Ray Henry (21 1-5) No. Frank Kingsley (21 1-5) not voting. Geo. Lutzai (8 1-3) No. Peter Grant (8 1-3) Yes. L. Shuff (8 1-3) Yes. James Brandt (4) No. C .W. Hedriek (25 5-7 yes. M .Fitzwilliams (25 5-7) Yes. Chas. Safstrom (25 5-7) Yes. Frank Baker (25 5-7) Yes. Sam Healey (25 5-7) No. J. Lorenson (25 5-7) No. John Oberg (25 5-7) Yes. Robt. West (8) Yes. C. J. Boardway (8) No. M. H. Moertl (30) No. Otto Rohde (28) No. E. Pearlson (12) Yes.

Motion lost—164 Yes, 538 No.

Reading of Minutes.

Moved by Henry (310) seeonded by Safstrom (120), that the minutes be accepted as read. — Carried.

Convention adjourns at 5:35 P. M.

SEVENTH DAY—MORNING SESSION
November 20th, 1922.

Called to order at 9 A. M. by Chairman Sam Forbes.

Roll eall of delegates. All present exeept Fitzwilliams (120), Baker (120), Lutzai (440), Klinteberg (510), Carey (520).

G. E. B. members Miller, Johnson, present.

Latehem, Clark, Boose, Weir, Smith, absent.

Credential and Rules Committee.

Kelley (110), nothing to report.

Resolution Committee.

Anz (110), reports that resolutions that pertain to Ways and Means Committee, By-Law and Constitution Committee, Edueation and Propaganda Committee, have been turned over to the respeetive eommittees.

Mo. by Mann (110), See. by Elsassar (110), that report of Resolution Committee be aeeepted as progress.—Carried.

Constitution and By-Law Committee, Fahey (310)—No report.

Ways and Means Committee, Boardway (230), No report.

Edueation and Propaganda Committee, Rohde (460)—No report.

Chas. Safstrom (120), tenders his resignation from Edueational and Propaganda Committee.

Mo. by Fink (510), See. by Shuff (440), that we aeeept his resignation.—Carried, 15 for, 11 against.

Nomination and eleetion of Member of Education and Propaganda Committee.

Morris (510), deelines. Grant (440), deelines. Brandt (450), aeeepts. Kelley (110), deelines. Forbes (110), declines.

Mo. by Shuff (440), See. by O'Brien (110) that Fellow Worker Brandt be eleeted by aeclamation.—Carried.

Lutzai appears at 9:10 A. M.

Grievance Committee, Mann (110), announces that the Grievanee Committee will make a report arter dinner.

Fitzwilliams (120), appears at 9:13 A. M.

Mo. by O'Brien (110), See. by Oates (210-220), that Warren Lamson earry the total vote of I. U. No. 520 till the Carey ease is disposed of.—Carried, 23 for 4 against.

Baker (120), appears at 9:15 A. M.

Boose, G. E. B. Member appears at 9:15 A. M.

Investigation Committee, Oates (210-220), No report for the present. Harry Feinberg, Secretary General Defense makes his report.

Report of Harry Feinberg, Secretary of the General Defense Committee.
1001 W. Madison St.

To the Delegates at the Fourteenth General Convention of the Industrial Workers of the World.

Greetings:

In order to give you a clear and eomprehensive report of the aetivities of the General Defense Committee, it will be neeessary for me to begin with the time I took over the offiee of seeretary of that body.

At the request of the General Defense Committee, voiced on July 10, 1921, and with the subsequent approval of the General Exeeutive Board, I assumed the seeretaryship. Having had no experience in labor defense work, my first few months on the job were not easy. Prejudice against legal defense, and partieularly against the General Defense Committee, was plainly evident among the membership of the I. W. W. This antagonism, based on old conflicts and misunderstandings, was so strong that it constituted a high wall whieh had to be torn down.

We found it diffieult to get harmonious eo-operation from our fellow workers in the various prisons. In short, there was hardly anything to work on exeept the subseription lists of the organization's offieial papers. Funds being low, we set out to gain the eonfidenee of the membership, inside and outside of prisons. We knew that mere promises would avail us nothing, and that only through results would we be able to put the defense eommittee on a sound footing.

In those days we were working with skeleton maehinery. There were but two of us in the defense offiee. Our files had been shot to pieces in the raids by federal agents during the war. We had little equipment. Considerable junk in the way of dust-laden papers had been handed down to us. Out in the field, the defense lines were so thin that they were practieally non-existent.

Work in behalf of the war-opinion prisoners had been earried on sporadieally in the East. The Soeialist party had eonducted one amnesty campaign, eulminating in a delegation to President Harding, but had praetieally quit the field. The Central Labor Bodies' Amnesty Conference has campaigned and announeed that its job was finished—when there

were 125 or more politicals still confined. The American Civil Liberties Union had campaigned fitfully and then rested on its oars. So, in July, 1921, the whole amnesty fight was at a stand-still.

Early during my secretaryship, I realized that the greatest need, aside from highly organized economic action, was publicity, and that we could never hope to get the politicals out nor to hold the defense lines tightly without it. It was obvious that our enemies were able to wield power against us because they controlled the machinery of news dissemination. The reactionaries had developed machinery of colossal power for broadcasting anti-labor propaganda. Our only chance against that machine is to develop news disseminating machinery which will combat it.

So I set out to find a competent publicity man. But none was available then. There were several men who had had experience in writing labor defense news and in putting out that kind of publicity but at that time they were all tied up with other cases. Accordingly hat end of the work had to wait until we could locate the right man.

Meanwhile, it was necessary to give attention to special needs of prisoners, both in federal and state cases, and the families outside. Prison comforts and relief to the families were supplied as fully as was possible with the funds then at our command.

Defense Work In Harvest Fields.

There was need for defense work in behalf of various members of Agricultural Workers' Industrial Union No. 110, who had been jailed during that union's drive in the summer of 1921, Some of these were vagrancy cases, while others were criminal syndicalism charges. In all of the latter, the defendants were either acquitted or dismissed without trial.

During the agricultural workers' drive there was but one major conviction, that or Fellow Worker Frank Godladsky in Huron, South Dakota. He was charged with murder in the first degree; the jury brought in a verdict of manslaughter and he was sentenced to 15 years in prison. His case has since been appealed to the state's supreme court and counsel for the defense says that his chances for release are favorable.

When I took office, appeals were pending in two of the following five criminal syndicalism cases—those of Fellow Workers Diamond and Terrell. Subsequently we appealed to other three. The present status in these five cases is:

J. J. DIMOND, NEW MEXICO. Five years. Appealed to the Supreme Court. Conviction reversed by that body. Dimond now at liberty.

JACK TERRELL, convicted of criminal syndicalism in OKLAHOM. Appealed to Supreme Court. The Attorney General has since confessed error, and according to all precedents the Supreme Court should reverse the verdict of the lower court. Terrell at liberty on bond.

HENRY TONN, convicted of criminal syndicalism in IOWA. Case appealed to Supreme Court and is now pending. Tonn at liberty on bond.

HARRY BREEN, convicted of criminal syndicalism in KANSAS. Case appealed, and after two denials of re-hearing to the Attorney General, Breen was ordered released by the Supreme Court, to which we had appealed. Breen is now at liberty.

WILLIAM MURPHY, convicted of criminal syndicalism in KANSAS at the same time as Breen. It was only after re-peated urging that we were able to persuade Fellow Worker Murphy to permit us to appeal his case. The brief and abstract have been filed and the appeal is now pending before the Supreme Court. Since Murphy's case is similar to Breen's, we expect favorable action by the high court.

Publicity Department Is Established.

For months two of us were carrying on nearly all the work of the office except for a short while when we had a fellow worker addressing envelopes. Throughout all these months, I had continued my search for a competent publicity man. The necessity of establishing a publicity department had been discussed thoroughly by the General Defense Committee and it had given its approval.

Late in January, John Nicholas Beffel came to town from the East and I learned that he would presently be foot-loose. He had been a newspaper man for 14 years, working in various metropolitan cities, had been city editor of the New York Call, news editor of the Federated Press, business manager of that organization, had covered Centralia trial for 125 newspapers in the United States and Europe, and had worker on the Sacco-Vanzetti case for a year. As soon as Beffel was able to sever existing connections, he began work for the General Defense Committee and set out to build up an efficient publicity department.

Then we initiated a nation-wide campaign for general amnesty. Our first effort was a mass meeting at the Ashland Boulevard Auditorium on Lincoln's Birthday. We drew 1,800 people; the response being good considering that until that time we had had no co-operation from outside organizations.

We proceeded to organize local committees in numerous cities across the country, and on May 20 staged a National Amnesty Day, volunteers being stationed on principal street corners in many communities gathering signatures on our petition to President Harding.

Next we arranged to send a delegation to Washington bearing the composite petition. Arrangements were made for President Harding to receive the delegation on July 19. Our goal had been a million signatures; we got more than 300,000.

President Harding Makes and Breaks a Promise.

There were 35 in the delegation. Five speakers addressed President Harding, and then the Chief Executive responded. He assured us that he had no prejudice against the I. W. W. AS SUCH. He promised to review the cases of all the political prisoners within 60 days, there then being 88 con-

fined. He indicated that he would not demand applications for individual clemency, and he specified clearly that he would liberate every man whom he found to be held solely for opinions.

You know, of course, that the President did not keep his promise, there now being 68 politicals still held.

When the President's promise was announced, the leaders of the Children's Crusade, which had been in Washington for several weeks, decided that they would accept Mr. Harding's assurance at face value and withdrew their pickets, which had caused a great deal of annoyance to those in the White House. Some 80 days after the receiving of the delegation at the White House, picketing there was resumed by members of the Joint Amnesty Committee in Washington, which has been co-operating with our organization. On Armistice Day these pickets formed a cordon around the White House grounds. Late news dispatches say that it is the President's intention to release several more war-opinion prisoners by Thanksgiving.

Publicity On a Scientific Basis.

As soon as physical conditions in this office would permit, we tackled the publicity problem from a scientific standpoint. We found it wisdom to establish our own news service, under the title of the Defense News Service. While our news sheets say that this service is furnished for the "information of labor editors in all parts of the world," it is primarily intended to supply the same information to the big capitalist newspapers and press associations everywhere.

These news sheets are mimeographed. They go out once a week and sometimes twice, there being usually four pages, which can be mailed sealed for two cents. Five hundred copies of this service go out regularly to all principal labor papers in all countries, to all the press associations, to 50 leading Washington correspondents, to various speakers and writers in strategic positons, to branch secretares of the I. W. W.

Steadily we are enlarging the service of correspondents for the Defense News Service throughout the United States and at strategic points in other countries. Much information that formerly came into headquarters from branch secretaries and delegates is now turned over to us and furnishes material for news. Where there is occasion to transmit such information by telegraph, the Defense News Service is accorded the special press rates, which are granted to all newspapers, these rates being one third of the regular telegraphic rate for day messages and one sixth of that rate for night press messages.

Our mailing list for the news service is constantly being revised. Wherever we find that a newspaper is not responsibe we cut it off the list and substitute some better prospect. At times when persecution of organized labor becomes particularly flagrant in a given territory, we are in a position to send our news sheets containing the facts to every newspaper in that state, in addition to circular letters of protest sent to a selected list of residents in eenters of conflict.

Additional cost involved in issuing this service is small compared with the results obtained. Postage is the largest expense, amounting to about $10, and the total added expense is propably not more than $20 per issue.

Building a World-Wide News Service.

Some of our friends among the liberals have been worried because they felt that the Defense News Service was overlapping the work of the Federated Press, in that duplication occasionally occurred in the two services. This worry, however, was based on a lack of knowledge of the actual facts. The Federated Press is bound by the limitations of the labor press. Under its by-laws it cannot sell news to any paper that is not approved as being absolutely fair to organized labor, and no matter what injustice was being perpetrated against labor, the Federated could not give away its service to any paper. We are bound by no such limitations. We can send our service anywhere, and thus are enabled to carry news of assaults on the workers to audiences which the Federated Press cannot reach.

From the beginning, we have endeavored eonsistently to make the Defense News Service a real news service, building every issued story on its actual news merits and being careful to refrain from editorial indignation. We deal solely with facts and omit adjectives.

Thus we have been able to establish a relation of confidence with the big press associations and various large newspapers. They have come to learn that they can depend absolutely on any statement that appears in our service sheets. News issued by us has been carried across 3,000 miles of wire by the **Associated Press, United Press, United News, International News Service** and **Universal Service.**

Newspapers in other countries are using material furnished by us. In Paris, two columns of LA LIBERTAIRE were lately devoted to a review of the attacks upon civil liberties in the United States, as reflected in the Defense News Service and the pamphlets issued by the General Defense Committee. Two articles along similar lines recently appeared in I'HUMANITE of Paris—one a criticism of President Harding for his failure to release the politicals, signed by Alix Guillain and the other a broadside against the California injustices, written by Romain Rolland. In England, the WORKERS' DREADNAUGHT uses material from us regularly, and the LONDON DAILY HERALD frequently does likewise.

Defense News Service Helps Organization.

Some of the old opposition to defense work among the I. W. W. membership was due to the inadequate understanding of what the term "defense" involves. Many of the members who were opposed to defense felt that defense activities were taking away from efforts along organization lines. It is impossible, however, to draw any sharp line of demarcation be-

tween defense and organization work. The two are irrevocally knit together, one helps the other; each must always be ready to help the other.

While our news sheets go out with the word "defense" in the title, much of that news which has to do with defense matters is also invaluable publicity for the I. W. W. organization. One instance is the Portland water-front strike. It was legitimately within the scope of the General Defense Committee to record the facts of that strike, and to send them out broadcast, for that was an attack upon organized labor.

When Attorney General Daugherty, without effering any substantiating evidence, accused the I. W. W. of being responsible for violence in the railway strike and of wanting to take over the government, it was legitimately our function to disseminate a statement in reply from the secretary of the Railway Workers' Industrial Union. We issued stories on the Butte copper strike, the 100 percent tie-up of the water project in Hetch Hetchy, Cal., and the Philadelphia water-front lock-out. In almost every phase of the fight of the I. W. W. for the abolition of the wage system, there are opportunities for bone-fide news stories which can be issued through the Defense News Service.

Reactionary Attacks In California.

California is now practically the only commonwealth in which any of the criminal syndicalism laws are being used against members of the I. W. W.

Inasmuch as it has been essential only to prove membership in the organization there, many have been convicted in that state, although two cases there have lately resulted in disagreements.

There are only two communities in California where the syndicalism law is now being utilized against the I. W. W.—Sacramento and Los Angeles. Fellow Worker Walter Smith will report to you on the present situation in Sacramento, if he has not already done so. Los Angeles seems to have let down in the matter of arrests, but several fellow workers are still awaiting trial there, and much work will be necessary to change the sentiment in that community as in Sacramento.

Last spring the General Defense Committee consented to assume responsibility for defense work in California. The situation there has been identical to that which existed in this office when I first came here. Until a few days there was no publicity man available for that section.

Just lately, however, we have sent Fellow Worker Alfred Kohn from Tacoma to San Francisco to take charge of publicity. Kohn has done splendid work on the Klamath Falls cases and the Portland strike. He has imagination and initiative.

There is a great deal of sentiment against the syndicalism law existing in California, but it is scattered and no systematic effort has been made to crystallize it so that it would be effective in the fight to repeal the law. Kohn has a great opportunity before him.

State Cases Outside Of California.

Outside of California there has been only one conviction for alleged criminal syndicalism in 1922, and that was in Kansas, where Fellow Worker Joseph Neil was found guilty. His trial was held at Hutchinson in Reno county. The jury recommended deportation, but this recommendation was ignored by the judge, who sentenced Neil to serve from one to 10 years. Neil is still held at the county jail under a new charge arising out of a fight which took place in that jail. His conviction under the syndicalism law is being appealed to the supreme court.

Various members have been arrested in Kansas and Missouri for vagrancy during the agricultural workers' drive. Some are still serving six month sentences together with fines. We have appealed the Clancy case in Kansas to test the vagrancy law there, and recently the supreme court upheld the lower court's decision. We promptly moved for a re-hearing.

We are also appealing the Harvey Karnstrom case in Missouri to test the vagrancy law there. The vagrancy laws are evidently being used to intimidate active delegates, and an intensive publicity campaign should be carried on during the winter months, or several months in advance of No. 110's drive in order to stop the authorities from using these laws for ulterior purposes.

Concerning the Centralia Case.

We have done all that we could, considering our physical limitations, to get publicity for the Centralia case, and have used to the utmost advantage in the Defense News Service all stories dealing with that case. Chief among these were the announcements of sworn confessions by six jurors that they had convicted the defendants because they dared not acquit them.

There is no question that a widespread, systematic campaign ought to be made in behalf of the Centralia boys. We have tried repeatedly to find a competent publicity man who was free and willing to go to the Northwest and conduct such a campaign, but our efforts in that direction have been futile.

Our Output Of Literature.

During the last year the General Defense Committee has issued the following literature:—

"Mr. Daugherty Is Mistaken" (leaflet on amnesty).

"Justice and the I. W. W." by Paul F. Brissenden, (32-page pamphlet analyzing the Chicago I. W. W. trial).

"Medieval California," (eight-page booklet).

"California, the Beautiful and Damned," (32-page pamphlet showing operation of criminal syndicalism law).

"The Will Of the People Says Let Them Go Free," (leaflet listing organization behind amnesty campaign.

"While Mr. Harding Review the Cases of the Pol-

iticals" (leaflet quoting editorials favoring amnesty)

"An Open Letter to President Harding," from 52 I. W. W. prisoners in Leavenworth who have refused to apply for individual clemency, (32-p. pamphlet).

We have endeavored to effect efficient distribution of all this literature, by careful supervision of mailing lists. No one will question, I believe, the claim that the Open Letter to President Harding is the most vital and effective piece of literature yet issued by any organization in the fight for amnesty. This document is a clear statement of the position of the stand-patters in prison, and it is a vivid presentation of the program and ideals of the whole I. W. W. organization. The Open Letter is being translated and published in Dutch by the organized marine workers of Holland.

Our committee has assisted the Northwest District Defense Commitee in circulating Walker Smith's pamphlet on Centralia entitled "Was It Murder?" We have placed a large number of copies in places where they would do the most good, and have supplied the Northwest committee with a mailing list of persons on record as Centralia sympathizers, and of important newspapers, magazines, writers, and speakers in various parts of the world who were in advantageous position to spread the facts.

Data File Is Great Asset.

One of the greatest assets of any news service or newspaper is a comprehensive data file and we have set out to develop a file which will include information concerning all phases of the class struggle around the world. Already this file has grown to substantial proportions and each day we add to its contents.

Co-operation In Other Countries.

Through consistent and regular communication with newspapers and labor groups in other countries, we have succeeded in getting co-operation of steadily increasing significance. The Class War Prisoners Release Committee in London has acted as a clearing house for information supplied by us. It has staged mass meetings in behalf of the American politicals in several cities. In Mexico, during the last week, the big labor federations have staged general strikes in Vera Cruz, Progreso and other ports as a protest against the continued retention of the politicals in American prisons.

The Question Of Relief.

One of the difficulties which arose early in my secretaryship was the matter of supplying relief to prisoners and their families. We were confronted with the alternatives of devoting most of our time and energy to obtaining money for relief, and sidetracking the amnesty campaign, or of eliminating relief efforts and going ahead with the campaign for liberation. For several months it was necessary to stop relief work in order to put all of our finances and publicity efforts into the amnesty fight; this appeared to be the logical step. There was little complaint as our fellow workers in prison realized the difficulties which we faced.

In the summer of 1921, the General Defense Committee authorized me to form a relief organization outside of our own committee, to work in harmony with us. Accordingly, I asked Fellow Worker Frederick Blossom of Paterson if his committee would act as a central bureau for all relief groups, so that all I. W. W. members in prison could receive an equal amount monthly. This was agreeable to Blossom, and within a short time he was able to obtain co-operation from the Seattle, Tacoma, Philadelphia and New York relief committees. Our office had been sending each member $2 per month, but the amalgamated relief groups were able gradually to increase this to $4 a month, and it is expected that they will soon increase it to $5.

The allied relief committees are known as the National Comfort Club, and are doing splendid work.

Number Of Prisoners Still Confined.

When I took office there were 107 I. W. W. members confined in Leavenworth. Since then, 21 served their sentences and 23 had their terms commuted, were pardoned or were released on parole. Sixty-two are now in Leavenworth, while one is in St. Elizabeth's Insane Hospital at Washington, D. C. Sentences of the 63 are as follows:

9 serving 20 years —sentence expires in 1932.
41 serving 10 years —sentence expires in 1925.
3 serving 7½ years —sentence expires in 1925.
1 serving 8 years —sentence expires in 1925.
1 serving 9 years —sentence expires in 1926.

Eight are serving balance of the five-year sentences. These were out on bond and were not given credit for time at liberty.

Members Confined In California.

At present there are twenty members confined in San Quentin serving from one to fourteen years under the Criminal Syndicalism law.

Folsom holds six, four under the C. S. law and fellow workers Herman Suhr and Richard Ford.

There are several waiting trial in various cities throughout California. These cases will come up for trial during December and January.

Confined At Washington.

We have no accurate records of the fellow workers confined in Walla Walla other than the Centralia group. The Defense office in eSattle was looking after their interest. However, we have worked in their behalf, but through the Northwest District Defense office.

In Boise, Idaho.

But three are imprisoned at Boise, Idaho, under the Criminal Syndicalism law. These three are fellow workers Doyle, Hardand, and Embree.

An appeal against the Criminal Syndicalism law

of that state is now pending before the Supreme Court of Idaho. A favorable decision is looked for. The Supreme Court had the law under advisement some time ago, and were unable to decide by a majority vote; two were for reversal and two opposed.

Tactics In the Amnesty Campaign.

I have already explained some of the difficulties involved in getting action on amnesty. Let me add some detail. Until 1922, there was practically no consistent action by the various groups interested in amnesty. A lot of energy had been poured forth by several of these groups, but they were widely split apart. Resolutions and letters were pouring into Washington, but were having little effect because there was no intelligent effort to correlate these protests and utilize them for publicity purposes.

We found it a hard matter to do anything effective last year because of the various small groups working for individuals or for little knots of prisoners from one community or of one nationality. We sought to discourage as much as possible the work in behalf of individuals and to get the local amnesty committees to work with us for the release of all. We took the position that inasmuch as all the I. W. W. war-opinion prisoners had been convicted as a body, and because they were obviously convicted solely because of membership in the I. W. W., it was wisdom for all of the prisoners to make their fight for liberation as a single body.

In May, 1921, representatives from the American Civil Liberties Union and the Workers' Defense Union in New York asked the Deneral Defense Committee to indorse a proposition that each prisoner apply for individual clemency. Already several who were out on bail had applied and thus gave the authorities in Washington an excuse to review individual cases.

After lengthy debate, it was decided to let the fellow workers in eLavenworth decide for themselves what stand should be taken on the proposal of the New Yorkers. This proposal was sent to each of the prisoners by letter and explained by one of the members returning to Leavenworth. By a large majority, the fellow workers in prison voted down the suggestion that they apply for individual clemency. . . . Taking into consideration this decision and the principles of the I. W. W. organization, we set out to campaign vigorously for amnesty for all war-opinion prisoners, and continued to discourage in every possible way any applications for individual clemency.

Individualists Weakened Our Lines.

I want to point out here the harm done to our work by those who did apply for individual consideration by the President. The harm was done, the General Defense Committee contends, in the following ways:

First: By breaking the ranks of those in prison. This creation of dissension on the inside could only result in handicapping our work outside.

Second: By giving the Department of Justice an excuse and opportunity to review individual cases. Unless the Department was supplied with data, it would have to confine itself to the transcripts of the three I. W. W. trials. With the individual applications before it, Attorney General Daugherty's office always had a ready answer for those who demanded action on the cases of the politicals.

For a considerable time the Department of Justice maintained that none of the prisoners would be released unless they applied for pardon, parole or clemency. The Department has finally changed its attitude, however, and now declares that all cases of political prisoners will be reviewed respective of whether individual application has been made. Regardless of this, we are pushing the fight for the release of all, contending that if one war-opinion prisoner is innocent, then all are innocent, and that is one is released then all should be released.

Third: By dividing the forces of those working for amnesty. When a local group was working in behalf of one or more of its townsmen, it may have been able to get local publicity for that man's case, but usually there was no national news interest in that case and so the stories did not get on the telegraph wires for national dissemination. Meanwhile, the energy which the local group might have expended ni behalf of all the war-opinion prisoners including the one townsman, was being frittered away in the effort for the one. It was necessary for us to expend a great deal of time, effort and money to break down this barrier of misconception and to get all of the groups working on the general campaign.

Committee Stands With Majority.

For a long time the General Defense Committee took no part in the controversy among the prisoners in Leavenworth on the question of individual application. We felt that we could not afford to become involved in such a controversy when there was so much vital work to be done. For that reason we kept the whole conflict out of the I. W. W. publications.

Finally, however, we found ourselves in the position where we had to take a stand for one group or the other, and logically, we stood with the majority which maintains solidarity in opposition to appeals for individual clemency.

In connection with the controversy mentioned, I cite the following letter from Godfrey Ebel in Leavenworth:

June 11, 1922.

Harry Feinberg,
1001 W. Madison St.,
Chicago, Illinois.
Fellow Worker:

Just a few lines to let you know that I was before the parole board last Monday, June 5, and I was recommended for parole.

I have a brother who is personally acquainted

with Mr. Votaw, president of the board of parole.

I expect to be released from prison in the very near future. I am going back to California. I will get my transportation. Kindly send my relief money as soon as you can.

With best wishes, I am

Yours for Freedom,

(Signed) Godfrey Ebel

To this letter the following reply was sent:

June 16, 1922.

Godfrey Ebel,
Box 7,
Leavenworth, Kansas.
Fellow Worker:

Your letter of June 11, received.

I cannot send you relief money in view of the fact that you have requested parole. It is our understanding that you renounced the organization and did not stand with those who refused to make application for parole.

Money coming into this office is to be used for general amnesty purposes and not for those who have taken individual action. The American Civil Liberties Union of New York, I understand, helps those who have made application for parole. It may be to your advantage if you write them.

Yours for Industrial Freedom,

(Signed) Harry Feinberg, Sec'y.

When Ebel's letter was received, I referred it to each member of the General Defense Committee in turn, all of them decided that nothing should be sent to Ebel, who in asking for "my relief money" had meant the $50 which we had been sending to each fellow worker released.

Committee's Position Is Upheld.

We had received various letters from the fellow workers in Leavenworth protesting against sending Ebel the $50 since he refused to stand solidly for general amnesty. Our action was upheld by those who refused to apply for clemency ,or at least all of those we have heard from.

Ebel is now sending out letters condemning the General Defense Committee for its action. Evidently he has changed from the position he took in 1921. Following is a copy of a letter which he wrote in reply to the circular sent to each fellow worker in Leavenworth requesting his opinion on the proposal to apply for clemency.

May 24, 1921.

George Williams,
Secretary,
General Defense Committee,
Chicago.
Fellow Worker:

I received your letter of May 20th last night and also a statement from John Martin.

I am opposed to any move of this kind. No good can come out of such action. There are only two things I can see that this will do. It will give an opportunity to some to crawfish without renouncing the organization, and it might cause a split in the organization.

It looks to me that these two things are in the background of the suggestion. I am opposed to the General Defense Committee, the G. E. B., or any official of the I. W. W. to take any part in this suggestion.

Hoping to hear from you soon to let me know what the General Defense Committee intends to do.

Yours for Industrial Freedom,

(Signed) Godfrey Ebel.

The General Defense Committee is accused of expelling members who applied for clemency because it failed to give each of these the $50 usually allotted to released fellow workers. There is, of course, no truth in this inasmuch as this committee has not the power to expel any one from the I. W. W. This rests with the industrial unions of which these men are members. We assume, however, that the General Defense Committee is bound to protest the interests and principles of the I. W. W. organization.

There are many phases to this question, and rather than do any injustice to any of the fellow workers in prison, I would recommend that each case be carefully investigated before any drastic action is taken. Some declare that they discussed with their fellow workers in Leavenworth the advisability of applying for individual clemency, and were advised to go ahead.

Federal Deportation Cases

Five I. W. W. members who served their full sentences were released subject to deportation to their home countries.

They are: Joe Oates, William Moran, Pietro Nigra, John Avila, and Herbert Mahler. By means of writs of habeas corpus we were able to stay execution of the deportation orders indefinitely. Recently Federal Judge Page of Chicago quashed the writs, and ruled that aliens have no rights under the Constitution, although they are subject to all the penalties prescribed by federal and state laws. We are appealing that ruling, carrying the appeal direct to the Suppreme Court. Bonds for the five d fendants will be renewed.

Bond Obligations

You are all undoubtedly aware of the situation confronting the organization because of nine Chicago denfendants jumping their bonds. For the benefit of those who do not know the details I give here a list of these defendants' names and the amount of bail abandoned by each:

William D. Haywood	$15,000
Leo Laukki	10,000
George Andreytchine	10,000
Grover H. Perry	5,000
Vladimir Losieff	10,000
Fred Jaakkola	10,000
Herbert McCutcheon	5,000

J. H. Beyer	10,000
Charles Rothfisher	5,000
	$80,000

The last convention voted that the organization would be responsible only for such bonds as were deposited directly by the General Defense Committee. In other words, those who furnished the bonds for some specific person or deposited directly on a given defendant must themselves take the responsibility for those bonds. In going over our records, we find that the organization thus would accept responsibility for only the following:

William D. Haywood	$ 15,000
Herbert McCutcheon	5,000
J. H. Beyer	10,000
Through Gen. Defense Committee for Jaakkola	3,500

Other miscellaneous bonds for which we are responsible are as follows:

Russell, arising out of the Chicago case	$ 1,000
McInteer and Coleman Frazier of Idaho	1,000
Hutchinson case in California	3,000

The total of the bonds the organization will be responsible for if the convention decides that we are to assume responsibility for those which were deposited or indorsed by the I. W. W., will amount to $30,500.

Of this, we have paid off $5,000, while donations aggregated approximately $1,100. Liberty bonds, bought, donated, and paid on account prior to July, 1921, will total about $1,000.

I am giving you approximate figures, for our accounts covering bond transaction are not as accurate as they ought to be. Owing to the vast amount of work confronting us in the last year and a half, I have not been able to devote the time necessary to straighten out the bond records. . . . The following, however, is a reasonably correct summary of the bond situation:

Haywood	$ 15,000
McCutcheon	5,000
J. H. Beyer	10,000
Jaakkola	3,500
Russell	1,000
McInteer and Frazier	1,000
Hutchinson case	3,500
	$ 38,000
Held by Christensen	$ 28.000
Total liabilities	$ 66,000

Resources.

Bonds bought, donations and refund through bond stamps	$ 7,000
Bonds to be returned by Christensen	6,000
Possibility of saving	4,000
Total	$ 17,000
Total liabilities	$ 66,000
Refunds and resources	17,000
	$ 49,000

The amount we actually owe may be considerably less, although I have tried to strike a close balance.

With regard to the whole question of accounts, I believe that for the protection of both the organization and myself, this convention should appoint a committee to audit thoroughly the bail and bond accounts and straighten them up to date. It would be best to elect or appoint fellow workers who have had some experience with books. What has been paid off by other committees for bonds I have been unable to determine. The auditing committee may be in a better position than myself to find out.

Methods of Obtaining Money for Reimbursement of Loans.

Considering the prejudice against compulsory stamps, I cannot wholeheartedly recommend such a method. I believe, however, that if our members were thoroughly acquainted with the situation they would agree upon some practicable plan for reimbursement of those who furnished bonds.

From past experience, I have reason to believe that we will be unable to repay the bonds previously listed within a year or even two years. We should therefore stipulate a certain amount to be paid back each year to the bond-receipt holders. This should come either from sales of defense stamps or through the bond-obligation stamp. If either or both of these do not make up the required amount, then some other means should be provided for to make up the difference.

Thus much dissension between the bond-receipt holders and the organization would be eliminated. It has been a difficult matter to keep down the antagonism of some of those who have lent bonds to us. If a practical plan is devised, it will do a great deal to satisfy those who have lost.

Obstacles to Sales of Bond Stamps.

No sooner had we started a campaign for the sale of the bond stamps than rumors were started to the effect that the forfeited bonds were to be made good by certain individuals in the United States. Haywood made a statement through the Liberator that his bondsmen need not worry, for they would be repaid.

When Haywood's article appeared, Roger Baldwin of the American Civil Liberties Union wrote to him pointing out that the bonds had not been paid, and that no attempt to pay them was being made by Haywood's friends in this country. I am attaching a copy of the letter from Baldwin and Haywood's reply.

We have the names of several persons reputed to have been connected with Haywood's departure, and I believe the convention should have the whole matter investigated and throw the responsibility of his jumping bail onto those who participated in arranging his getaway. Either the organization they represent and several others whom I am told promised to make good should be compelled to assume responsibility for the Haywood bond, or be shown up before the working class in their true light.

The time has come for our organization to tear the veil from this whole affair, and in order to safeguard its integrity and to prove anew its sincerity to the workers it must not let sentiment deter it one iota.

Mesaba Range Defense Fund.

From various sources I have learned that a balance of $1,200 was left in the Mesaba Range Defense Fund, and that the money is in the hands of a committee of three, who were instructed to pay it to Attorney Hilton in the event that the defendants were released within one year after conviction. The committee comprises Forrest Edwards, Joseph Ettor and Elizabeth Gurley Flynn. Inasmuch as the defendants were not released until after the one-year time-limit, I wrote to Elizabeth Flynn asking for the remaining cash.

She replied that she was writing to Ettor and recommending that the money be returned to the General Defense Committee or to the I. W. W. organization. The money has not yet been returned. Fellow Worker Ted Fraser, who is more fully acquinted with this, will give you details.

Co-operation By Released Prisoners.

As soon as the five year men had served their time in Leavenworth, they immediately reported to the office of the General Defense Committee eager and willing to devote their time and energy to the task of effecting the release of the remaining fellow workers.

A conference was called here for the purpose of formulating plans for the future. After a thorough discussion it was decided to station each of the fellow workers at strategic points throughout the country. All were to co-operate with the General Defense Committee.

Fellow Worker Ted Fraser was sent to New York; James Manning to Philadelphia; John Avila to Boston; Arthur Boose to Minneapolis; James Phillips to Detroit; Joe Oates among the metal miners in the West, and Herbert Mahler was assigned to Chicago. Their work was to raise funds, arrange and speak at meetings, and interview editors, liberals, etcetera.

Fellow Worker James Elliot, on being released, accepted the secretaryship of the California District Defense Committee, and until two weeks ago devoted his time to that job. Fellow Worker Pierce Wetter, on his release, went to New York, where he has been working like the others mentioned above for general amnesty.

To the untiring efforts of these fellow workers we must credit a large part of the sentiment now prevailing in favor of amnesty for all the politicals. They have won many new friends to our cause, and have engineered valuable publicity.

Concerning Attorney Christensen.

It would be merely duplication to go into details regarding Christensen's statements, so I am sending you his complete report with this. When I took office, Christensen had already been informed that he was to work on a time basis, or for the specific cases he was handling, instead of working on a salary. Several deportation cases were pending at the time, and other work was given him because he was in possession of the information needed.

Christensen did not handle any cases other than deportation cases, with the exception of one which he had dismissed over the telephone. Most of his time was spent on the preparation of data essential to the fight for the release of the political prisoners, and on the deportation proceedings.

Several times I attempted to get from him a statement which would give us an idea of what his work was costing us, but was put off with the explanation that he was busy and didn't have time to make such a statement.

On November 2, 1922, I received a statement from him covering work done during the last year and a half. He makes a claim for $10,000 for his services in that period.

In my opinion, Christensen has charged an exorbitant fee as well as an excessive amount for expenses. He has taken an unfair advantage of us because of having control of bonds entrusted to him. These bonds were deposited in Christensen's name previous to my taking office, and no bonds have been deposited with him during my secretaryship. All bonds now deposited are either in my name or have been assigned to the persons owning them.

The amount of work which Christensen claims to have done in the last year and a half can best be explained by his report.

Not all of this work was done at the instance of this office. Much of it was done at the request of outside organizations and individuals who were interested in certain individual prisoners or groups of prisoners. Christensen has charged all of this work to this committee.

In concluding this report, I want to express the grateful appreciation of the General Defense Committee to the membership of the I. W. W., including our fellow workers in prison and to our friends among the liberals for the loyal co-operation they have given us in our work.

With such co-operation continuing, the General Defense Committee should find itself stronger and a more valuable force for the protection of the funda-

mental rights of the workers with each passing day.

Wishing the convention every possible success, I am

Yours for Industrial Freedom,

HARRY FEINBERG,
Secretary General Defense Committee.

E. W. Latchem, G. E. B. Member, appears at 9:20 A. M.

Norman Weir, G. E. B. Member, appears at 9:33 A. M.

Klinteberg (510), appears at 9:55 A. M.

Mo. by Shuff (440), Sec. by Rohde (460), that we declare a recess till after dinner.

Amended by West (230), Sec. by Moertl (330), that we declare a recess until we get some heat in the hall.

Amendment lost. Motion lost.

Mo. by Handler (110), Sec. by Morris (510), that Fellow Worker Feinberg's report be accepted as progress, the various recommendations be turned over to the respective committees through the Resolution Committe and that the 14th Annual Convenion commend him for bringing in a complete report. —Carried unanimously.

Mo. by O'Brien (110), Sec. by Fahey (310), that we go back to the reports of committee.—Carried.

Reports of Committees.

Grievance Committee. Fred Mann (110), reports.

Grievance Committee recommends that when the Grievance Committee reports the Convention go into Excutive Session.

Mo. by O'Brien (110), Sec. by Alfred (210-220), that we do not concur with the recommendation of the Grievance Committee.—Motion lost.

Mo. by Danton (510), Sec. by Graham (310), that we concur with the recommendation of the Grievance Committee.—Carried.

Mo. by Anz (110), Sec. by Shuff (440), that we do not take stenographic record while the Grievance Committee reports.—Carried.

Convention goes into Executive Session at 11:15 A. M.

Fred Mann (110), reads minutes of Grievance Committee.

Cases taken up seriatim.—

Andrew Newman's case.

Recommendations of Grievance Committee that we uphold the decision of trial committee of I. U. No. 440, in Andrew Newman's case.

Mo. by Kelley (110), Sec. by Grant (440), that we concur with recommendation of Grievance Committee.—Carried unanimously.

Mo. by Kelley (110), Sec. by Graham (310), that in all grievances pertaining to expelled members that are brought before the General convention if the stipulated amount to cover expenses is not here that we do not re-open such cases.

Chair rules motion out of order.

Mo. by Danton (510), Sec. by Henry (310), that any appeals that are up before the Convention and that did not go through the channels provided by the Constitution, will be considered by this Convention, and be referred back to where they came from.

Amended by Anz, (110), Sec. by Shuff (440), that we refer to grievances in question back to the Grievance Committee and that they bring in a report as to whether the taking up of such grievances by the General Convention is in accord with provisions of the constitution.

Amendment carried.

The hour of 12 o'clock having arrived, the convention adjourns.

AFTERNOON SESSION—SEVENTH DAY
November 20th, 1922.

Called to order at 1:30 P. M.

Roll call of delegates. All present except Carey (520).

G. E. B. Members Boose, Weir, Miller, Smith, present. Latchem, Clark, Johnson, absent.

Mo. by Kelley (110), Sec. by Moertl (330), that we go out of Executive session.—Carried.

Reports of Committees.

Resolution Committee reports. Anz (110),

Resolution No. 1 A—General No. 1. Resolved, That any member who sends in for a duplicate card be given full credit in duplicate assessment stamps instead of same being wrtten in with ink.

Committee concurs with Resolution.

John Johnson, G. E. B. Member appears at 1:34 P. M.

Mo. by O'Brien (110), Sec. by Mann (110), that we concur with committee.—Carried.

Resolution No. 2 A—General No. 21.

Resolved, That we instruct our delegates to the General Convention to have the action of the last General Convention annulled in regard to job delegate carrying continuation cards as it hampers them in the organization work.

Resolution No. 3 A—General No. 32.

Resolved: That all G. O. C. and Stationary Delegates, Branch Secretaries and Supply Clerks of all Industrial Unions carry Continuation Cards.

Resolution No. 4 A General No. 69.

Resolved: That all stationary delegates, supply clerks, and G. O. C. members have continuation cards on hand at all times.

Substitute for Resolutions Nos. 2 A, 3 A, 4 A, That we abide by the ruling of the 13th Annual Convention in regard to issuing Continuation Cards. Committee concurs with Substitute.

Mo. by Shuff (440), Sec. by Fink (510), that we concur with the Committee.

Fahey (310), Lorenson (120), call for roll call vote.

Albert Anz, (31 5-7) Yes, Frederick Mann (31 5-7) Yes, J. O'Brien (31 5-7) Yes, L. Handler (31 5-7) Yes, George Elsasser (31 5-7) Yes, Jas. Kelley (31 5-7) Yes, Sam Forbes (31 5-7 Yes, W. P. Carey (15 absent, W. Lamson (15) Yes, J. Alfred (33) Yes, J. Oates (33) Yes, Wm. Danton (38) Yes, S. H. Kinteberg (38) Yes,

Austin Morris (38) Yes, Jim Fink (38) Yes, Ed. Fahey (21 1-5) No, J. Graham (21 1-5) No, Elmer Swanson (21 1-5) No, Ray Henry (21 1-5) No, Frank Kingsley (21 1-5) No, Geo. Lutzai (8 1-3) Yes, Peter Grant (8 1-3) Yes, L. Shuff (8 1-3) Yes, James Brandt (4) Yes, C. W. Hedrick (25 5-7) No, M. Fitzwilliams (25 5-7) No. Chas. Safstrom (25 5-7) Yes, Frank Baker (25 5-7) No. Sam Healey (25 5-7) Yes, J. Lorenson (25 5-7) No, John Oberg (25 5-7) No, Robe. West (8) Yes, C. J. Boardway (8) Yes, M. H. Moertl (30) Yes, Otto Rohde (28) Yes, E. Pearlson (12) Yes.—Carried—Yes 622, No 232.

Ted Fraser takes the floor to talk on $1200 fund left from the Mesaba Range Strike.

Mo. by Grant (440), Sec. by Fitzwilliams (120), that we wire to Elizabeth Gurley Flynn to turn over the $1200 fund left from Mesaba Range Strike to the General Defense Committee.

Amended by Anz (110), Sec. by Mann (110), to read that we send one telegram to Gurley Flynn and one to Forest Edwards and one to Pierce Wetter, and turn the matter over to the Investigation Committee.—Amendment Carried.

Oates (210-220), wants to be recorded as voting No on the Amendment.

Report of Editor of Industrial Solidarity.

Mo. by Fahey (310), Sec. by Swanson (310), that we accept report of the Editor of Industrial Solidarity as progress subject to the Auditing Committee.

Amended by Anz (110), Sec. by Safstrom (120), to read "To accept report as progress and turn the suggestions over to the Education and Propaganda committee.—Amendment carried.

Telegrams sent to Elizabeth Flynn Forest Edwards and Pierce Wetter as follows:—

Pierce Wetter,
Care of Ellen Winser,
Havenford, Pa.

Wire immediately any information you have regarded Mesaba Range funds and Flynn's connection.

Sam Forbes, Chairman.

Elizabeth Flynn,
81 East 10th St.,
New York, N. Y.

Industrial Workers of the World Convention assembled in Chicago, demand that you turn over immediately to the organization General Defense the funds left from Mesaba Range Defense. Will brook no further delay.

Sam Forbes, Chaiman.

Forrest Edwards,
Box 7,
Leavenworth, Kansas.

Convention wishes to know name of bank holding Mesaba Range Funds of which you are trustee. Wire answer prepaid.

Sam Forbes, Chaiman.

Mo. by Anz (110), Sec. by Danton (510), that we accept the telegrams and send them.—Carried.

Report of Editor Tie Vapauteen, Finnish Magazine.

Mo. by Healy (120), Sec. by Graham (310), that we accept report of Editor of Tie Vapauteen, and refer the suggestions to the Education and Propaganda Committee.—Carried.

Unfinished Business.

Mo. by Anz (110), Sec. by Fahey (310), that the minutes of last convention be taken up under unfinished business.—Carried.

Mo. by Healy (120), Sec. by Baker (120), that we dispense with the reading of the minutes of the last convention as they appear before us in printed form.—Motion lost. 10 for 14 against.

Mo. by O'Brien (110), Sec. by Moertl (330), that we proceed with reading the minutes of last convention.—Carried.

Reading of minutes of last convention.

Mo. by Healey (120), Sec. by Morris (510), that we read a printed copy of the minutes.

Amended by Moertl (330), Sec. by Anz (110), that the motion to read the minutes be changed, that the printed minutes be read only if we are not able to secure an original copy.

Mo. by Danton (510), Sec. by Fink (510), that we table the motion and the amendment.

Motion to table carried.

Mo. by Handler (110), Sec. by Graham (310), that everything pertaining to minutes of last convention be stricken from these minutes.—Motion lost. 8 for 16 against.

New Business.

Mo. by Anz (110), Sec. by Lamson (520), that the stenographic report of this convention be put out in book form.

Amended by West (230), Sec. by O'Brien (110), to read "That the stenographic report of this convention be published in book form, but that this has not been done right away. That we leave it up to the G. E. B. as to when they are to be printed, so that the finances of the organization will not be drained.—Amendment lost.—Motion carried. 29 for 2 against.

Mo. by Anz (110), Sec. by Swanson (310), that Industrial Unions notify General Headquarters how many copies they can use and that they, the I. Us., pay for such copies at cost, plus 10 per cent in advance.—Carried.

29 for 2 against.

Handler (110), and O'Brien (110), want to be recorded as voting against the motion.

Mo. by Fink (510), Sec. by Danton (510), that we go back to Unfinished Business.—Carried.

Mo. by Moertl (330), Sec. by Kelly (110), that we read the original minutes of the 13th Annual Convention.—Carried.

Fred Man, Reading Clerk, read the Minutes of the 13th Annual Conventon. Minutes of 7th Day of the 14th Annual Convention read for approval.

Mo. by Swanson (310), Sec. by Morris (510), that we accept the minutes as read.—Carried.

Convention adjourns at 5:30 P. M.

MORNING SESSION—EIGHTH DAY

November 21st, 1922.

Called to order by chairman Sam Forbes at 9 AM.

Roll call of delegates. All present except Rohde (460), Carey (520). G. E. B. Members Latchem, Boose, Weir, Smith, Miller, Johnson present. Clark absent.

E. W. Latchem states that G. E. B. at last night's meeting decided, in order to reduce expense for the general organization, to have some of the G. E. B. members work around headquarters during Convention. Provision has been made that at last some of the G. E. B. members will attend the sessions of the convention to keep the G. E. B. informed as to all transactions.

Requests the Convention to concur with the action of the G. E. B.

Mo. by Fink (510), Sec. by Mann (110), that we grant the request of the G. E. B.—Carried.

Rohde (460), appears at 9:05 A. M.

Mo. by Danton (510), Sec. by Shuff (440), that we rescind previous action in regard to reading of minutes of last convention.—Carried. 23 for, 3 against. Handler (110), O'Brien (110), want to be recorded as voting No.

Mo. by Moertl (330), Sec. by Kelley (110), that we dispense with reading of minutes of last convention.—Carried. 22 for, 6 against. Mann (110), Handler (110), O'Brien (110), Anz (110), Rohde (460), Kingsley (310), Morris (510), want to be recorded as voting No.

Mo. by Moertl (330), Sec. by Safstrom (120), that minutes be turned over to Resolution Committee and that if anything of importance pertaining to any motion is found that the Resolution Committee bring it before the Convention in the form of a recommendation.—Carried. 19 for, 3 against.

Reports of Committees.

Credential and Rules Committee, Kelley (110), no report.

Resolution Committee, Anz (110), reports.

Resolution A 5 General No. 3.

Resolved, That the pamphlet, "Lessons in Economics" by C. H. Chapman, be repudiated and burnt up immediately after the general convention, if not sooner.

Committee concurs with the resolution.

Mo. by O'Brien (110), Sec. by Grant (440), that we concur with the Committee.—Carried. 26 for, 1 opposed.

Resolution A 28 General No. 152.

At a regular branch meeting of the C. M. W. Industrial Union No. 220, held at Kleenburn, Wyo., Nov. 7th, 1922, do hereby endorse the following resolution.

We feel, as members of I. U. 220, of the I. W. W., that it would be a good idea for our G. O. C. of the I. W. W. to inform job delegates throughout the coal mining industry to use their best influence among the United Mine Workers of America members, to elect a delegate to the next bienniel constitutional convention of the U. M. of A., who will be in favor of having Article 14, Section 2, of the U. M. W. of A. Constitution stricken out.

Committee recommends that we endorce the resolution and same be turned over to Industrial Union No. 210 and No. 220.

Mo. by Shuff (440), Sec. by Henry (310), that we concur with the Committee.—Carried. Moertl (330), wants to be recorded as not voting.

Resolution A 6 General No. 20:

Resolved, That we are opposed to the organization or any of its branches having any controversy with the A. F. of L. or any other so-called labor organization in times of strikes with the masters.

Committee concurs—4 Yes 1 No.

Minority Report that we do not concur with resolution.

Mo. by Mann (110), Sec. by Alfred (210-220), that we concur with the majority report of committee.

Amended by Boardway (230), Sec. by Oates (210-220), to refer the Resolution back to the Resolution Committee.

Chair rules amendment out of order at this time.

Amendment by Lamson (520), that we refer Resolution A 6 General No. 20 back to the Resolution Committee.—Amendment carried. 22 for, 8 against.

Resolution 7 A General No. 66.

That the General Defense Committee shall meet at least once a week or as often as the secretary-treasurer of the Defense sees fit.

Resolution No. 8 A Gen. No. 65:

That the secretary-treasurer and the chairmen of the various Industrial Unions shall be included as members of the General Defense Committee.

Resolution No. 9 A Gen. No. 64.

Whereas, On account of the difference which arise between the different branches of the defense: Be it Resolved, That the General Defense shall be centralized in one office.

Resolution No. 10 A Gen. No. 22.

Resolved, That we do away with all branch officers of the Defense and centralize them in Chicago.

Resolution No. 11 A Gen. No. 163.

Fellow Workers, Greetings: At a regular business meeting held here, seventeen members present voted unanimously in favor of abolishing all district defense committees and transacting business through general defense office. Take matter up on floor of convention and discuss thoroughly. Advise if understood. Yours for Industrial Freedom.

Resolution No. 12 A Gen. No. 137.

"The General Executive Board recommends to the next General Convention that the Defense should remain as it is, under the jurisdiction and supervision of the I. W. W."

Substitute by Committee "That the General Defense Committee consist of Industrial Union Secretaries and Chairmen of G. O. C. who will meet with the Secretary of the General Defense as often as is necessary and that all funds be remitted to the Main Office of the General Defense and all work

of a defense nature be supervised through the Main Office.

Committee concurs with substitute.

Mo. by Fahey (310), Sec. by Klinteberg (510), that we concur with Resolution Committee.—Carried. Hedrick (120), wants to be recorded as voting No.

Resolution No. 13 A Gen. No. 33.

Be it Resolved, That all delinquent delegates be posted on the Delinquent List without any exception.

Committee recommends that Resolution No. 13 A should be acted on by Industrial Unions.

Mo. by Fahey (310), Sec. by Danton (510), that we concur with the committee.—Carried. 25 for 3 opposed.

Resolution No. 14 A Gen. No. 47.

Whereas, in the past the Industrial Worker, organ of the Western Branches of the I. W. W., has been the cause of much controversy, and

Whereas, we believe its policy at all times should be in accord with the program of the I. W. W., and

Whereas, the G. E. B. is running the Industrial Solidarity to the satisfaction of the membership; therefore, be it

Resolved, That the G. E. B. take over and operate the Industrial Worker as an official organ of the I. W. W.

Committee does not concur.

Mo. by Lorenson (120), Sec. by Swanson (310), that we concur with the committee.—Carried 23 for, 1 opposed. Hedrick (120), votes No.

Resolution No. 15 A Gen. No. 53.

Whereas, The last convention of the I. W. W. decided to change the date of the General Convention from spring to fall, but made no provisions to arrange affairs for the change; therefore be it

Resolved, That the office of the Sec.-Treas., of the I. W. W., be declared vacant and that the G. E. B. be instructed to appoint one of their members to act as temporary secretary-treasurer until such office is filled in the regular manner.

Majority of Committee Healy (120), West (230), Graham (310), do not concur with the Resolution.

Minority Report Danton (510), Anz (110), that we concur with the minority report.

Mo. by Handler (110), Sec. by Fahey (310), that we concur with the Minority Report.

Amended by Fink (510), Sec. by Grant (440), that a man be elected from this floor to take the office of Secretary-Treasurer over as soon as the convention adjourns till a Secretary-Treasurer can be elected in the regular manner.

Chair rules that the Amendment is out of order at this time.

Mo. by Swanson Sec. by Grant (440), that we table the motion and the resolution until the report of Secretary-Treasurer is disposed of in order not to hinder the work of the Investigation Committee.

Chair rules that the motion to table is out of order at this time.

Mo. by Grant (440), Sec. by Swanson (310), that we table the motion and the resolution till John Grady's report is disposed of.

O'Brien (110), Alfred (210-220), call for roll call vote on motion to table.

Fahey (310), O'Brien (110), contest Delegate Swanson (310), as voting against his instructions.

Chair rules contest out of order, as no vote has been taken yet.

Chair states that in order to avoid confusion later on, he wants to announce that he will not recognize the vote of Swanson if same is against his Industrial Union instructions.

Fitzwilliams takes an appeal from the decision of the chair.

Chair sustained. 18 for, 15 against.

Roll call on motion to table.

Albert Anz (31 5-7) No. Fred Mann (31 5-7 No. J. O'Brien (31 5-7) No. L. Handler (31 5-7) No. Geo. Elsasser (31 5-7) No. Jas. Kelley (31 5-7) No. Sam Forbes (31 5-7) No. W. P. Carey, absent. W. Lamson (30 No. J. Alfred (33) No. J. Oates (33) Yes. Wm. Danton (38) No. S. H. Klinteberg (38) Yes. Austin Morris (38) Yes. Jim Fink (38) Yes. Ed. Fahey (21 1-5) No. J. Graham (21 1-5) Yes. Elmer Swanson (21 1-5) Yes. Ray Henry (21 1-5) No. Frank Kingsley (21 1-5) No. Geo. Lutzai (8 1-3) Yes. Peter Grant (8 1-3) Yes. L. Shuff (8 1-3) Yes. James Brandt (4) No. C. W. Hedrick (25 5-7) Yes. M. Fitzwilliams (25 5-7) Yes. Chas, Safstrom (25 5-7 Yes. Frank Baker (25 5-7) Yes. Sam Healy (25 5-7) Yes. J. Lorenson (25 5-7) Yes. John Oberg (25 5-7) Yes. Robt. West (8) Yes. C. J. Boardway (8) Yes. M. H. Moertl (30) No. Otto Rohde (28) No. E. Pearlson (12) No.

Yes. 410 2-5. No. 460 3-5.

Fahey (310), contests Graham (310), as voting against his instructions.

Chair rules that Graham's vote will not be recognized.

Grant (440), appeals from the decision of the chair in Graham case.

Fink (510), Lorenson (120), call for roll call vote on appeal.

Joe Miller G. E. B. Member in chair while appeal is taken.

Roll call on appeal:

Albert Anz (31 5-7) Yes. Fred Mann (31 5-7) Yes. J. O'Brien (31 5-7) Yes. L. Handler (31 5-7) Yes. George Elsasser (31 5-7) Yes. Jas Kelley (31 5-7) Yes. Samuel Forbes (31 5-7), not voting. W. Lamson (30) No. J. Alfred (33) Yes. J. Oates (33) No. Wm. Danton (38) Yes. S. H. Klinteberg (38) No. Austin Morris (38) No. Jim Fink (38) No. Ed. Fahey (21 1-5) Yes. J. Graham (21 1-5) not voting. Elmer Swanson (21 1-5) not voting. Ray Henry (21 1-5) Yes. Frank Kingsley (21 1-5) Yes. Geo. Lutzai (8 1-3) No. Peter Grant (8 1-3) No. Al Shuff (8 1-3) No. James Brandt (4) Yes. C. W. Hedrick (25 5-7) No. M. Fitzwilliams (25 5-7) No. Charles Safstrom (25 5-7) No. Frank Baker (25 5-7) No. Samuel

Healey (25 5-7) No. J. Lorenson (25 5-7) No. John Oberg (25 5-7) No. Robt West (8) No. C. J. Boardway (8) No. M. H. Moertl (30) Yes. Otto Rohde (28) Yes. E. Pearlson (12) Yes.

Yes 369, No 398.

Chair is not sustained.

The hour of 12 o'clock having arrived, the convention adjourns.

AFTERNOON SESSION—EIGHTH DAY
November 21st, 1922.

Called to order at 1:30 P. M. Forbes in the chair.

Roll call of delegates. All present except Carey (520). G. E. B. Members Boose and Miller present. Latchem, Clark, Weir, Smith, Johnson absent.

Chair rules there were two separate and distinct appeals from the decision of the chair, and that in the Swanson case the chair was upheld and in the Graham case the chair was not sustained, therefore Swanson's vote on motion to table is ruled out and Graham's vote will be counted.

Final vote on motion to table: Yes 389 1-5. No. 460 3-5.

Joe Miller, G. E. B. Member, wants a decision from the chair to give the remaining delegates of I. U. No. 310 the vote of Swanson on the motion to table, so that the Industrial Union have full voting power. Chair rules that the question has been definitely decided.

Fitzwilliams raises point of order that the chair should not give anybody outside of the delegates the floor. Chair rules that all G. E. B. Members have a voice but no vote.

Lorenson (120), raises point of information on Contest of Swanson and Graham and wants to know whether the body could render two opposite decisions on the same question.

The chair rules that such was the decision of the body but that it only applies to vote just taken on motion to table. But, that on any future question the delegates will have to be contested again.

Question on the original motion.

Kelley (110), Alfred (210-220), call for roll call on the original motion.

Roll call vote.

Albert Anz (31 5-7) Yes. Fred Mann (31 5-7) Yes. J. O'Brien (31 5-7) Yes. L. Handler (31 5-7) Yes. George Elsasser (31 5-7) Yes. Jas. Kelley (31 5-7) Yes. Samuel Forbes (31 5-7) Yes. W. Lamson (30) Yes. J. Alfred (33) Yes. J. Oates (33) No. Wm. Danton (38) Yes. S. H. Klinteberg (38) No. Austin Morris (38) No. Jim Fink (38) No. Ed. Fahey (21 1-5) Yes. J. Graham (21 1-5) No. Elmer Swanson (21 1-5) Yes. Ray Henry (21 1-5) Yes. Frank Kingsley (21 1-5) Yes. Geo. Lutzai (8 1-3) No. Peter Grant (8 1-3) No. L. Shuff (8 1-3) No. James Brandt (4) Yes. C. W. Hedrick (25 5-7) No. M. Fitzwilliams (25 5-7) No. Chas Safstrom (25 5-7) No. Frank Baker (25 5-7) No. Sam Healy (25 5-7) No. J. Lorenson (25 5-7) No. John Oberg (25 5-7) No. Robt. West (8) No. C. J. Boardway (8) Yes. M. H. Moertl (30) Yes. Otto Rohde (28) Yes. E. Pearlson (12) Yes.

Motion carried. Yes. 489 4-5. No. 381 1-5

Resolution No. 16 A Gen. No. 68.

That we recommend that a copy of all referendum ballots in the field be printed in all I. W. W. papers, so that members not coming in contact with delegates can cut out same and vote.

Committee does not concur.

Mo. by Danton (510), Sec. by Mann (110), that we concur with the committee.—Motion lost, 13 for 19 against. Danton wants to be recorded as voting No.

Mo. by Mann (110), Sec. by Moertl (330), that we send the Resolution back to the Resolution committee for redrafting.

On question from Fahey whether the motion is in order, chair rules motion in order.

Fahey (310), takes an appeal from the decision of the chair.

Chair is not sustained. Yes 13 No. 17.

This rules the motion out of order.

Mo. by O'Brien (110), Sec. by Shuff (440), that we concur with the resolution.—Motion lost, Yes 10, No 22.

Fahey (310), Graham (310), Swanson (310), Kingsley (310), want to be recorded as voting Yes.

Chair rules that Resolution is disposed of.

Resolution No. 17 A Gen. No. 79.

Whereas, we believe that there is, at present, a good field for organization work among the Textile Workers in the Eastern States, and

Whereas, we are of the opinion that a paid organizer giving all his time to organization work, can do more than a volunteer worker; therefore, be it

Resolved, That we, the Chicago Textile Branch I. U. No. 410, of the I. W. W., herewith, go on record as being in favor of having a paid organizer for the textile industry in the eastern states; and be it further

Resolved, That we recommend same to be taken up at the Textile Workers' Convention, Sunday November 5th, 1922, as well as having a copy of this resolution forwarded with the delegate to the General Convention.

Committee recommends that we turn resolution No. 17 A over to the G. E. B.

Mo. by Danton (510), Sec. by Safstrom (120), that we concur with the committee.—Carried unanimously.

Resolution No. 18 A Gen. No. 102.

Be it Resolved, That the hotel, restaurant and domestic workers be taken out of Foodstuff Workers' Industrial Union No. 460, and chartered as an Industrial Union in the Dept. of Public Service.

Committee does not concur.

Mo. by Kingsley (310), Sec. by Danton (510), that we concur with Committee.—Carried unanimously.

Resolution No. 19 A Gen. No. 105.

Be it Resolved, That in the outlining of our international policy, we be guided by the spirit con-

tained in the name of our organization "INDUSTRIAL WORKERS OF THE WORLD," that the I. W. W. in itself is the World Revolutionary Economic Labor Organization, seeking to organize the world proletariat under its banner; however, taking into consideration the different conditions existing in different countries and guiding ourselves accordingly; therefore be it

Resolution No. 20 A, General No. 105.

Resolved, That this convention instruct its delegate to the general convention, to recommend to that body the sending of a delegate to the syndicalist convention, which is held this coming December at Berlin, Germany.

Resolution No. 21 A Gen. No. 143.

The General Executive Board recommends that the General Convention stands opposed to sending a delegate to the Syndicalist Convention in Europe, which is to take place in Berlin, Germany, on December 25th, 1922.

Resolution No. 22 A Gen. No. 153.

At a regular branch meeting of the C. M. W. I. U. No. 220, held at Kleenburn, Wyo., Nov. 7th, 1922, the members do hereby endorse the following resolution:

We are highly in favor of our organization, the I. W. W., sending a delegate to Germany to attend the Syndicalist Convention.

Resolution No. 23 A Gen. No. 89.

Sending delegate to Syndicalist Convention at Berlin December 25th, 1922.

Resolution No. 24 A Gen. No. 74.

That we keep in touch with the "Syndicalist Conference" to be held at Berlin, also other conferences of this nature through communications.

Resolution No. 25 A.

Chisholm Branch No. 210, decided at their meeting, October 22, 1922, that at the I. W. W. yearly convention there should be nominated a representative to be sent to the Berlin Industrialists' and Syndicalist Conference, December 25th, 1922.

Resolution No. 26 A.

Resolution to the Convention of the I. W. W. and its branches.

The Cleveland branch No. 310 had in its meeting on Oct. 27th, under discussion the appeal that was made to the I. W. W. by the Red Trade Union International.

Resolved, That when the convention of the I. W. W. will send the delegate to the Syndicalist convention to be held in Berlin, the convention also send the delegate to the convention of R. T. U. I. at Moscow. Although our organization has not been taking a stand to join into the R. T. U. I., it might be that in the near future our amalgamation would be possible. Therefore, in order to develop a solidarity between the R. T. U. I. and our organization, it is also beneficial to our organization to send a delegate. First of all, this action would be beneficial to the revolutionary working class movement that is represented by our organization.

A Committee, elected at the meeting.

David Koikkala, Otto Riihela, Wm. Westerinen.

Committee offers Resolution No. 27 A as substitute for 120 A, 21 A, 22 A, 23 A, 24 A, 25 A, 26 A.

Resolution No. 27 A.

Whereas, The Industrial Workers of the World, as a revolutionary organization of the world-wide proletariat, believes in and constantly strives to bring about the international solidarity of labor, and

Whereas, There exists in Europe two nuclei for internationals, one at Moscow and the other at Berlin, with differences that prevent their consolidation into one international, and

Whereas, The Industrial Workers of the World is not in such agreement with one or the other of these internationals that it could affiliate with either without forfeiting fundamental principles — making more difficult their unification and lessening the chances for the international solidarity of labor, and

Whereas, We feel the necessity of constantly keeping in close friendly touch with our European fellow proletarians to the end that a greater and better understanding of our common problem, and of our duties and responsibilities in all the countries of the world may be arrived at; thus laying the basis upon which a real international for world labor may be constructed, be it

Resolved, That we do not send any delegate to any International at the present time, and be it further

Resolved, by this, the 14th Annual Convention of the Industrial Workers of the World, that we instruct the General Executive Board of the I. W. W. to open and maintain through correspondence such friendly intercourse with both these internationals as will keep the workers of Europe and America, and the labor movements of Asia, Australia and Africa fully informed upon labor developments in both hemispheres and pave the way for the formation of an international in and through which the interests of the workers of the world shall find true and effective expression.

Committee concurs with substitute—Majority yes 4 Minority no 1.

Mo. by Mann (110), Sec. by Kelley (110), that we concur with the majority report of Committee.

Amended by Lorenson (120), Sec. by Fink (510) that we send the substitute back to the Resolution Committee for re-drafting part pertaining to Red Trade Union International.

Grant (440), Mann (110), call for roll call vote for the motion and the amendment.

Roll call vote on amendment.

Albert Anz (31 5-7) No. Fred Mann (31 5-7) No. J. O'Brien (31 5-7) No. L. Handler (31 5-7) No. George Elsasser (31 5-7) No. Jas. Kelley (31 5-7) No. Samuel Forbes (31 5-7) No. W. Lamson (30) No. J. Alfred (33) No. J. Oates (33) No. Wm. Danton (38) No. S. H. Klinteberg (38) No. Austin Morris (38) No. Jim Fink (38) No. Ed. Fahey (21 1-5) Yes. J. Graham (21 1-5) Yes. Elmer Swanson (21 1-5) Yes. Ray Henry

(21 1-5) Yes. Frank Kingsley (21 1-5) No. Geo. Lutzai (8 1-3) Yes. Peter Grant (8 1-3(No. Al. Shuff (8 1-3) Yes. James Brandt (4) No. C. W. Hedrick (25 5-7) Yes. M. Fitzwilliams (25 5-7) Yes. Charles Saftstrom (25 5-7) No. Frank Baker (25 5-7) Yes. Samuel Healy (25 5-7) No. J. Lorenson (25 5-7) Yes. John Oberg (25 5-7) No. Robt. West (8) No. C. J. Boardway (8) No. M. H. Moertl (30). No. Otto Rohde (28) No. E. Pearlson (12) No.

Yes 202, No 665.

Roll call on motion.

Albert Anz (31 5-7 Yes. Fred Mann (31 5-7) Yes. J. O'Brien (31 5-7) Yes. L. Handler (31 5-7) Yes. Geo. Elsasser (31 5-7) Yes. Jas Kelley (31 5-7) Yes. Sam Forbes (31 5-7) Yes. W. Lamson (15) Yes. J. Alfred (33) No. J. Oates (33) Yes. William Danton (38) Yes. S. H. Klinteberg (38) Yes. Austin Morris (38) Yes. Jim Fink (38) Yes. Ed. Fahey (21 1-5) Yes. J. Graham (21 1-5) Yes. Elmer Swanson (21 1-5) Yes. Ray Henry (21 1-5) No. Frank Kingsley (21 1-5) Yes. Geo. Lutzai (8 1-3) No. Peter Grant (8 1-3) Yes. L. Shuff (8 1-3 No. James Brandt (4) Yes. C. W. Hedrick (25 5-7) No. M. Fitzwilliams (25 5-7) No. Chas. Safstrom (25 5-7) Yes. Frank Baker (25 5-7) No. Sam Healey (25 5-7) Yes. J. Lorenson (25 5-7) No. John Oberg (25 5-7) Yes. Robert West (8) No. C. J. Boardway (8) No. M. H. Moertl (30) No. Otto Rohde (28) Yes. E. Pearlson (12) Yes.

Yes 649, No 218.

Amendment lost.—Motion carried.

Resolution No. 29 A Gen. No. 29.

That next year every foot loose member who can give I. U. No. 110 the aid that it needs so that they can move into the state of Kansas about 15000 strong and every man wear a button to be furnished free of charge or for what it costs and let the G. O. C. be on the job and help by being present and organizing the ones that are there.

Committee concurs with Resolution.

Mo. by Danton (510) Sec. by Kelley (110), that we concur with the committee.—Carried.

Resolution No. 30 A Gen. No. 86.

Resolved, That 520 Delegates to the General Convention be instructed to use their voting power to h ve provision made, by the convention for a general organizer in the city of Chicago and vicinity.

Committee concurs with Resolution.

Mo. by Fahey (310), Sec. by Mann (110), that we concur with the committee.—Carried.

Resolution No. 31 A Gen. No. 30.

Whereas, Owing to the unprecedented opportunity for organization at present prevailing among the workers in the railroad industry and the lack of finances of Industrial Union No. 520 to take advantage of same; therefore, be it

Resolved, That We recommend to all industrial unions of the I. W. W. to contribute or lend what financial aid there is in their power to Industrial Union No. 520 to enable it to make a successful drive in the railroad industry.

Committee concurs with resolution.

Mo. by Fink (510), Sec. by Shuff (440), that we concur with the committee.—Carried.

Mo. by Henry (310), Sec. by Lutzai (440), that we accept Resolution Committee report as progress. —Carried.

Mo. by Moertl (330), Sec. by Brandt (450), that we go back to Reports of Officers.—Carried.

Report of Editor of Munciturol—Roumanian paper of the I. W. W., read.

Mo. by Anz (110), Sec. by Graham (310), that the report be accepted as progress and turned over to the Educational and Propaganda committee.

Financial Statement of Golos Truzenika—Russian I. W. W. paper.

Wm. Homich—Secretary of Russian paper makes verbal report.

Mo. by Fahey (310), Sec. by Lutzai (440), that the report be accepted as progress and be turned over to Education and Propaganda committee.

Mo. by Kelley (110), Sec. by Oates (210-220), that we go back to Reports of Committees. Carried.

Fahey (310), reports for Constitution and By-Law Committee.

Resolution Gen. No. 11.

Resolved, That the G. E. B. be nominated from the general membership of the I. W. W. by the delegates on the floor of the general convention and elected by a general referendum vote. Each industrial union to be limited to three nominees and the 21 nominees receiving the highest vote on the floor of the convention to go on a referendum ballot to the membership.

Resolution Gen. No. 119.

Resolved, That the methods of electing the Gen. Executive Board shall revert back to the old way, namely, that they be placed upon a general ballot and voted upon by the membership of the I. W. W. at large.

Committee offers substitute B 1 for above two resolutions.

Substitute for Resolutions General No. 11 and 119 (Resolution B 1). Candidates to the General Executive Board and their alternates shall be nominated and elected directly by the Industrial Unions they represent.

Committee concurs with substitute res. B 1.

Mo. by Handler (110), Sec. by Danton (510), that we do not concur with committee.

Reading of Minutes of 8th day.

Mo. by Danton (510), Sec. by Morris (510), that the minutes be acepted as corrected.—Carried.

Convention adjourns at 5:30 P. M.

MORNING SESSION—NINTH DAY

November 22nd, 1922.

Called to order by chairman Sam Forbes at 9 AM.

Roll call of delegates. All present except Oates, West, Moertl, Lutzai, and Carey.

G. E. B. Members Latchem, Clark, Weir, Smith, and Johnson absent.

Boose and Miller present.

West appears at 9:04 A. M.

Reports of Committees.

By-law and Constitution Committee continues with its report from previous day.

Johnson, G. E. B. Member, comes in at 9:06 A. M.

Lutzai appears at 9:08 A. M.

Amendment to motion pending from previous day by Healy (120), Sec. by Klinteberg (510), that we refer the matter in question to the Resolution Committee.

Moertl appears at 9:45 A. M.

Mann (110), Fink (510), call for roll call vote.

Roll call vote.

Albert Anz (31 5-7) No. Fred Mann (31 5-7) No. J. O'Brien (31 5-7) No. L. Handler (31 5-7) No. Geo Elsasser (31 5-7) No. Jas Kelley (31 5-7) No. Sam Forbes (31 5-7) No. W. Lamson (30) No. J. Alfred (33) No. J. Oates (33) absent. Wm. Danton (38) Yes. S. H. Klinteberg (38) Yes. Austin Morris (38) No. Jim Fink (38) No. Ed. Fahey (21 1-5) No. J. Graham (21 1-5) No. Elmer Swanson (21 1-5) Yes. Ray Henry (21 1-5) No. Frank Kingsley (21 1-5) Yes. Geo. Lutzai (8 1-3) No. Peter Grant (8 1-3) No. L. Shuff (8 1-3) No. James Brandt (4) No. C. W. Herdick (25 5-7) No. M. Fitzwilliams (25 5-7) No. Chas. Safstrom (25 5-7) No. Frank Baker (25 5-7) No. Sam Healey (25 5-7) Yes. J. Lorenson (25 5-7) Yes. John Oberg (25 5-7) No. Robt. West (8) No. C. J. Boardway (8) No. M. H. Moertl (30) No. Otto Rohde (28) No. E. Pearlson (12) No.

Yes 169, No 669.—Amendment lost.

On question from Alfred (210-220), as to whether No. 210-220 will have its total vote since Oates (210-220), is absent.

Chair rules No, as Oates is only temporarily absent.

Alfred (210-220), appeals from the decision of the chair.

Chair sustained. 20 for, 11 against.

Lamson (520), Fahey (310), Kingsley (310), Lutzai (440), Alfred (210-220), Shuff (440), want to be recorded as voting against sustaining chair.

Roll call vote on motion.

Albert Anz (31 5-7) Yes. Fred Mann (31 5-7) Yes. J. O'Brien (31 5-7 Yes. L. Handler (31 5-7) Yes. Geo. Elsasser (31 5-7) Yes. Jas. Kelley (31 5-7) Yes. Sam Forbes (31 5-7) Yes. W. Lamson (30) No. J. Alfred (33) No. J. Oates (33), absent. Wm. Danton (38) Yes. S. H. Klinteberg (38) No. Austin Morris (38) Yes. Jim Fink (38) No. Ed. Fahey (21 1-5) Yes. J. Graham (21 1-5) No. Elmer Swanson (21 1-5) No. Ray Henry (21 1-5) No. Frank Kingsley (21 1-5) Yes. Geo. Lutzai (8 1-3) No. Peter Grant (8 1-3) No. L. Shuff (8 1-3) No. James Brandt (4) Yes. C. W. Hedrick (25 5-7) No. M. Fitzwilliams (25 5-7) No. Chas. Safstrom (25 5-7) No. Frank Baker (25 5-7) No. Sam Healey (25 5-7) No. J. Lorenson (25 5-7) No. John Oberg (25 5-7) No. Robt. West (8) No. C. J. Boardway (8) No. M. H. Moertl (30) No. Otto Rohde (28) No. E. Pearlson (12) Yes.

Yes 356 2-5, No 481 3-5.—Motion lost.

Mo. by O'Brien (110), Sec. by Mann (110), that we have a recount.—Motion lost.

Mo. by Fink (510), Sec. by Lorenson (120), that we concur with the substitute offered by Committee.

Amended by Handler (110), Sec. by Fahey (310) to read the G. O. C's. of Industrial Unions shall be the G. E. B.

Chair rules Amendment out of order.

Fink (510), Grant (440), call for roll call vote on motion.

Roll call vote.

Albert Anz (31 5-7) No. Fred Mann (31 5-7) No. J. O'Brien (31 5-7) No. L. Handler (31 5-7) No. Geo. Elsasser (31 5-7) No. Jas. Kelley (31 5-7) No. Sam Forbes (31 5-7) No. W. Lamson (30) Yes. J. Alfred (33) Yes. J. Oates (33) absent. Wm. Danton (38) No. S. H. Klintberg (38) Yes. Austin Morris (38) Yes. Jim Fink (38) Yes. Ed. Fahey (21 1-5) No. J. Graham (21 1-5) Yes. Elmer Swanson (21 1-5) Yes. Ray Henry (21 1-5) No. Frank Kingsley (21 1-5) No. Geo. Lutzai (8 1-3) Yes. Peter Grant (8 1-3) Yes. L. Shuff (8 1-3) Yes. James Brandt (4) No. C. W. Hedrick (25 5-7) Yes. M. Fitzwilliams (25 5-7) Yes. Chas. Safstrom (25 5-7) Yes. Frank Baker (25 5-7) Yes. Sam Healey (25 5-7) Yes. J. Lorenson (25 5-7) Yes. John Oberg (25 5-7) Yes. Robt. West (8) Yes. C. J. Boardway (8) Yes. M. H. Moertl (30) No. Otto Rohde (28) No. E. Pearlson (12) No.

Yes 440 2-5, No 397 3-5.

Motion carried.

Mo. by O'Brien (110), Sec. by Moertl (330), that we rescind all former action on Resolution B 1 from Constitution and By-Law Committee.

Baker (120), Fink (510), call for roll call vote.

Roll call vote on motion to rescind.

Albert Anz (31 5-7) Yes. Fred Mann (31 5-7) Yes. J. O'Brien (31 5-7) Yes. L. Handler (31 5-7) Yes. Geo. Elsasser (31 5-7) Yes. Jas. Kelley (31 5-7) Yes. Sam Forbes (31 5-7) Yes. W. Lamson (30) Yes. J. Alfred (33) No. Oates (33) absent. Wm. Danton (38) Yes. S. H. Klinteberg (38) No. Austin Morris (38) No. Jim Fink (38) No. Ed. Fahey (21 1-5) Yes. J. Graham (21 1-5) No. Elmer Swanson (21 1-5) No. Ray Henry (21 1-5) Yes. Frank Kingsley (21 1-5) Yes. Geo. Lutzai (8 1-3) No. Peter Grant (8 1-3) No. L. Shuff (8 1-3) No. James Brandt (4) Yes. C. W. Hedrick (25 5-7) No. M. Fitzwilliams (25 5-7) No. Chas. Safstrom (25 5-7) No. Frank Baker (25 5-7) No. Sam Healey (25 5-7) No. J. Lorenson (25 5-7) No. John Oberg (25 5-7) No. Robt. West (8) No. C. J. Boardway (8) No. M. H. Moertl (30) Yes. Otto Rohde (28) Yes. E. Pearlson (12) Yes.

Yes 427 3-5, No 410 2-5.

Motion carried.

The hour of 12 o'clock having arrived, the convention adjourns for lunch.

AFTERNOON SESSION—NINTH DAY

November 22nd, 1922.

Called to order at 1:30 P. M.

Forbes in the chair.

Roll call of delegates. All present except Oates (210-220), and Carey (520).

G. E. B. Members Latchem, Boose and Miller present. Clark, Weir, Smith and Johnson absent.

Mo. by Lorenson (120), Sec. by Alfred (210-220), that we turn the entire matter pertaining to electing G. E. B. Members back to the respective committee.

Oates (210-220), appears at 1:45 P. M.

Alfred (210-220), Swanson (310), call for roll call vote.

Roll call vote.

Albert Anz (31 5-7) No. Fred Mann (31 5-7) No. J. O'Brien (31 5-7) No. L. Handler (31 5-7) No. Geo. Elsasser (31 5-7) No. Jas. Kelley (31 5-7) No. Sam Forbes (31 5-7) No. W. Lamson (30) No. J. Alfred (33) Yes. J. Oates (33) Yes. Wm. Danton (38) Yes. S. H. Klinteberg (38) Yes. Austin Morris (38) No. Jim Fink (38) No. Ed. Fahey (21 1-5 No. J. Graham (21 1-5) Yes. Elmer Swanson (21 1-5) Yes. Ray Henry (21 1-5) No. Frank Kingsley (21 1-5) No. Geo. Lutzai (8 1-3) Yes. Peter Grant (8 1-3) Yes. L. Shuff (8 1-3) No. James Brandt (4) Yes. C. W. Hedrick (25 5-7) Yes. M. Fitzwilliams (25 5-7) Yes. Chas. Safstrom (25 5-7) No. Frank Baker (25 5-7) Yes. Sam Healey (25 5-7) Yes. J. Lorenson (25 5-7) Yes. John Oberg (25 5-7) Yes. Robt. West (8) Yes. C. J. Boardway (8) Yes. M. H. Moertl (30) No. Otto Rohde (28) No. E. Pearlson (12) No.

Yes 375, No. 496.—Motion lost.

Mo. by Handler (110), Sec. by Elsasser (110), that we concur with Resolution Gen No. 11 from A. W. I. U. No. 110.

Mann (110), Pearlson (110), call for roll call vote.

Roll call vote.

Albert Anz (31 5-7 Yes. Fred Mann (31 5-7) Yes. J. O'Brien (31 5-7) Yes. L. Handler (31 5-7) Yes. Geo. Elsasser (31 5-7) Yes. Jas. Kelley (31 5-7) Yes. Sam Forbes (31 5-7) Yes. W. Lamson (30) Yes. J. Alfred (33) Yes. J. Oates (33) Yes. Wm. Danton (38) Yes. S. H. Klinteberg (38) Yes. Austin Morris (38) Yes. Jim Fink (38) Yes. Ed. Fahey (21 1-5) Yes. J. Graham (21 1-5) not voting. Elmer Swanson (21 1-5) No. Ray Henry (21 1-5) Yes. Frank Kingsley (21 1-5) Yes. Geo. Lutzai (8 1-3) No. Peter Grant ((8 1-3) No. L. Shuff 8 1-3) No. James Brandt (4) Yes. C. W. Hendrick (25 5-7) No. M. Fitzwilliams (25 5-7) No. Chas. Safstrom (25 5-7) Yes. Frank Baker (25 5-7 No. Sam Healey (25 5-7 No. J. Lorenson (25 5-7) No. John Oberg (25 5-7) No. Robt. West (8) Yes. C. J. Boardway (8) Yes. M. H. Moertl (30) Yes. Otto Rohde (28) Yes. E. Pearlson (12) Yes.

Yes 649, No 199.

Motion carried.

Mo. by Graham (310), Sec. by Rohde (460), that we go back to reading of communications.—Carried.

Communication from Fresno, Calif., Strike Committee read.

Fresno, Calif., Nov. 14th, 1922.

Delegates to the General Convention,

Fellow Workers:—

A strike has been called on the Southern Calif. Edison Co., which employs 5000 men and we expect to have all camps out solid, within the next 3 or 4 days.

Among the demands is the release of all class-war prisoners and the release of the 3 members who are being held in the Fresno county jail. One of these members was arrested while working in one of the camps of the Southern California Edison Company.

We are appealing to the delegates of this convention for funds to help carry on this strike so that we can maintain a solid picket line, if we expect to win.

We remain

With best wishes,

Yours for Industrial Freedom.

Strike Committee.

Mo. by Grant (440), Sec. by Lutzai (440), that we, the delegates, each donate $1.00 towards Fresno strike.

Amended by Fahey (310), that we each donate a day's wages to Fresno strike.

Amendment to amendment by Healy (120), Sec. by O'Brien (110), that we refer the communication to the G. E. B. to send them such funds as are available.

Substitute for the whole by Oates (210-220), Sec. by Mann (110), that this convention go on record to send $1,000.00 to Fresno strike immediately.

Kingsley (310), calls for roll call vote.

Roll call vote.

Albert Anz (31 5-7) No. Fred Mann (31 5-7) Yes. J. O'Brien (31 5-7) Yes. L. Handler (31 5-7) Yes. Geo. Elsasser (31 5-7) Yes. Jas. Kelley (31 5-7) Yes. Sam Forbes (31 5-7) No. W. Lamson (30) Yes. J. Alfred (33) Yes. J. Oates (33) Yes. Wm. Danton (38) No. S. H. Klinteberg (38) Yes. Austin Morris (38) No. Jim Fink (38) Yes. Ed. Fahey (21 1-5) No. J. Graham (21 1-5) No. Elmer Swanson (21 1-5) Yes. Ray Henry (21 1-5) No. Frank Kingsley (21 1-5) Yes. Geo. Lutzai (8 1-3) No. Peter Grant (8 1-3) not voting. L. Shuff (8 1-3) No. James Brandt (4) No. C. W. Hedrick (25 5-7) Yes. M. Fitzwilliams (25 5-7) Yes. Chas. Safstrom (25 5-7) Yes. Frank Baker (25 5-7) Yes. Sam Healey (25 5-7) Yes. J. Lorenson (25 5-7) No. John Oberg (25 5-7 Yes. Robt. West (8) Yes. C. J. Boardway (8) No. M. H. Moertl (30) No. Otto Rohde (28) No. E. Pearlson (12) No.

Yes 534, No. 327.—Substitute for the whole carried.

Telegram from Forrest Edwards read.

Sam Forbes, General Convention chairman:

"Citizen's State Bank, Bloomington Ave. and Lake Street, Minneapolis, Minnesota."

Forrest Edwards.

Telegram from Pierce Wetter read.

Sam Forbes, Chairman General Convention:

"Two thousand of Mesaba Range Funds was placed in trusteeship of Flynn, Ettor, Edwards. It was to go to Judge Hilton if the Mesaba Range men got out in year—they were released in four years, so money should have gone back to organization as per agreement. (Stop) Hilton got thirteen thousand out of case that he bungled so he had two thousand more coming but agreed to the above. Flynn now trying to claim it is due Hilton so as to avoid turning over remainder of two thousand.

Pierce Wetter.

Letter from Elizabeth Gurley Flynn read.

November 20th, 1922.
81 E. 10th St., N. Y. C.

Mr. John Grady,
1001 W. Madison St.
Chicago, Ill.

Fellow Worker:—

In reference to the balance of the Mesaba Range Defense Fund, the situation is as follows:—

J. J. Ettor, one of the defense committee and also one of the three trustees, answers my request for his stand in the matter by saying that Judge Hilton has a claim on the money and that Judge Hilton has a note signed by Ettor and myself for two thousand dollars. This note Judge Hilton insists will have to be paid in full.

I also wrote to Judge Hilton asking him if he still maintained a claim against this balance. He replied that he had a joint note signed by Ettor and myself and that he would insist that it be paid in full by the committee.

In view of this claim, the position taken by Ettor, who signed the note with myself, and Hilton's insistence that he will hold the signers of the note for the amount, I do not feel justified in turning the balance on hand over to the I. W. W.

I suggest that you take the matter up directly with Ettor and Judge Hilton. Ettor's address is, J. J. Ettor, 902 Tujunga Ave., Burbank, Calif. Hilton's address is, Judge O. N. Hilton, 411 Bankitaly International Bldg., 225 N. Spring St., Los Angeles, Calif.

Unless you can arrive at a different settlement of the matter with Ettor and Judge Hilton, I shall turn the balance of the money over to Judge Hilton in settlement of the note.

Fraternally yours,
(Signed) Elizabeth Gurley Flynn.

Mo. by Anz (110), Sec. by Hedrick (120), that telegrams and letter be turned over to Investigation Committee, and that they bring in a recommendation.—Carried, 26 for, 2 against.

Communication from Manual Rey to Robt. E. Daly and answer from John Grady to Manuel Rey read.

Mo. by Oberg (120), Sec. by Morris (510), that the communications be turned over to Investigation Committee.—Carried.

Communication from Liverpool, England, from George Garrett and answer thereto by Educational Bureau read.

Mo. by Healey (120), Sec. by Anz (110), that we concur with the action taken and turn the communications over to the Educational Bureau.—Carried, 22 for, 5 against.

Communication from Bellaire, Ohio, read.

Mo. by Handler (110), Sec. by Safstrom (120), that we turn the communication over to the Educational and Propaganda Committee.

Amended by Elsasser (110), Sec. by Lutzai (440) that we turn it over to G. E. B. to be acted on by Educational Bureau.—Amendment lost.—Motion carried.

Proclamation of the International Syndicalist Bureau to the Revolutionary Workers of the World, signed the Provisional International Bureau of Revolutionary Syndicalists—Rudolf Rocker, Gen. Sec.-A. Borghi, Italy. A. Pestana, Spain, Jensen, Scandinavia—pertaining to arrest and imprisonment of Shapiro by the Soviet Government of Russia, and appeal to protest against said action read.

PROCLAMATION OF THE INTERNATIONAL SYNDICALIST BUREAU TO THE REVOLUTIONARY WORKERS OF THE WORLD

Comrades,

We have just received news that our comrade Alexander Shapiro, member of the International Syndicalist Bureau, has been arrested in Moscow. The reasons for this act of the Bolshevist Government are not yet officially announced, but those who have followed the terrorising methods of the Russian Government towards the revolutionary Left will not be in doubt about the real motives.

Up to the present time the methods of the Russian Government in its suppression of all protests of the revolutionary workers abroad against the imprisonment of the anarchists, Anarcho-Syndicalists, etc., were—to say that these were either ordinary criminals or active supporters of the counter-revolutionary movement who had offered armed resistance. This was the explanation which Bucharin gave to the foreign delegates at the last congress of the Red International in Moscow. A similar explanation was given to a delegation of the Italian Anarchist daily, "Umanita Nova" by Tchicherin at the time of his visit to Genoa for the Conference, Tchicherin repeated emphatically on that occasion that none of the so-called Anarchists who were in prison had been committed for their ideas, but that these in prison were simply common criminals who had been cast into prison for counter-revolutionary activities. Tchicherin even went so far as to ask for the names

of those who were thought to have been imprisoned for their ideas. He promised the delegation that the Soviet Government would make an immediate investigation in these cases.

The Russian comrades have since communicated to the Italian comrades a more or less complete list of men and women imprisoned because of their anarchistic and revolutionary ideas.

As the large majority of the imprisoned Russian comrades were not personally known abroad, the Soviet Government was able for a time to uphold its statements and to mislead public opinion in the matter. The arrest of Shapiro, however, is crushing proof of the Soviet Government's actions, and exposes the false assertions of the Russian "statesmen." Alexander Shapiro has for many years been known to comrades in other countries through this untiring and idealistic activity within the revolutionary movement as well as through his activities as secretary of the International Anarchist Bureau. His steadfast character has won for him the undivided respect and sympathy of all whom he came into contact with. His friendship with men like Kropotkin, Malatesta, etc., during a period of many years, is best proof of the integrity of his character and the earnestness of his convictions.

Even the present members of the Government in Russia will not dare stamp this man a common criminal or bandit. As a member of the group "Chleb i Wolja" and contrbutor to the periodical of the same name, Shapiro was, even in the old times of the Tsarist regime, an outspoken opponent of privilege and so-called individual "Expropriation." He regarded it as a great danger for the morale of the revolutionary movement and to this point he has always remained true. As regards the personal integrity of Shapiro, it is above suspicion, and we dare state the officials of the present Russian state know this fact.

But it is also impossible for the Russian Government to accuse Shapiro of counter-revolutionary activities, as the standpoint of our comrade during the worst periods of counter revolutionary attacks upon the Soviet Government was so clear and simple as to be beyond all suspicion. During the struggles of the Soviet Republic against the counter-revolutionary hordes of Yudenitch, Denikin, Wrangel, etc., the least suspicion attached to persons resulted in their imprisonment. — But Shapiro remained unmolested, which is proof of the fact that even in Bolshevist circles his revolutionary opinions and his sincerity were never doubted.

Since his return to Russia, after the outbreak of the first Revolution, Shapiro has been continually active as secretary of the Moscow Railway Trades Union and as a member of the publishing group of "Golos Truda," which occupied itself chiefly with the publication of Kropotkin's works as well as the works of other International Anarchists. Concerning his activity there is not the least doubt, especially since he always worked openly. That Shapiro has just at this time been arrested is significant of present conditions in Russia.

At the request of his foreign friends and comrades Shapiro left Russia last December to take part in the International Anarchist Congress in Berlin. The Russian Government furnished him with a regular passport for this purpose and was fully informed as to the purpose of his journey. Whether the purpose was agreeable or not to the Government, it, nevertheless, placed no difficulties in his way officially. Shapiro, who had never for a moment entertained the idea of remaining abroad transacted his business and then prepared to return to Russia. To make certain that the Russian Soviet Government would raise no objection to his return, Shapiro inquired personally of Tchicherin, who happened to be in Berlin, and with whom Shapiro has for many years been well acquainted. Tchicherin assured him that there would be no difficulty with regard to his return, and enabled him, in fact, to make the journey as comfortable and rapid as possible.

Now comes the news of Shapiro's sudden arrest. The only possible explanation for this brutal act is the fact that during his sojourn abroad Shapiro, together with other comrades, signed several Manifesto of protest against the imprisonment of our Anarchist and Anarcho-syndicalist comrades in Russia. Furthermore, at the last International Syndicalist Congress in Berlin he took a stand which may not have been agreeable to the Russian Government, but which was, nevertheless, the result of his convictions.

That Shapiro stood up for the cause of his imprisoned comrades in Russia is not only justified from the purely human standpoint; it was an act of elementary solidarity towards those with whom he felt himself related in ideas and Weltanschauung. The fact that he took this stand although he was determined to return to Russia, shows the nobility and courage of his character. In no bourgeois state would such an action have been followed by imprisonment. That the Russian Government entertains other views on this point will not add to the moral credit of the "communist" government in the eyes of the revolutionary workers of the world.

For the revolutionary Syndicalists this newest act of Bolshevist terrorism has still another significance. Shapiro being a member of the International Syndicalist Bureau, his arrest is at the same time an attack on the Bureau and its affiliated federations. We ask especially the Executive of the Red International what attitude its organization intends to take in the case of Shapiro. The R. I. has up to the present attempted to unite the revolutionary Syndicalists in its ranks; will it now also have the courage to demand the liberation of Shapiro by the Russian Government? Up to the present it was unfortunately the custom in Russia to imprison Left Revolutionary elements, while, at the same time, outside of Russia, the Third International and the

R. I. strove to unite under its flag the friends and comrades of those imprisoned in Russia. At all the Congresses of the Third International and the R. I. an opportunity was never missed of energetically protesting against the persecution of revolutionaries abroad by the bourgeois governments. But never was a word of indignation expressed against the persecutions of good and honest revolutionaries in Russia. Will the same attitude be taken in the case of Shapiro?

We appeal to the earnest revolutionaries of all countries in general, and to the Syndicalist Federation in particular, to raise their voices for the immediate liberation of our comrade Shapiro, and to organze everywhere large protest meetings and pass resolutions so as to make their will known to the authorities of Soviet Russia. This work must be taken in hand immediately as comrade Shapiro sufiers from acute heart trouble which lengthy imprisonment may make fatal. Besides, there is danger that our comrade will be sent to some out-of-the-way corner of Russia where his communication with the outer world may be severed. Quick and impressve international action is urgently necessary. The least delay may lead to the most unfortunate circumstances.

We ask the comrades of all countries to notify us of all meetings and protest demonstrations and send us the resolutions which are passed.

Comrades of the whole world, lift your voices in united protest, on the principle of ALL FOR ONE AND ONE FOR ALL! Long live revolutionary solidarity!

The Provisional International Bureau of Revolutionary Syndicalists.

RUDOLF ROCKER, Gen. Sec'y.

A. Borghi (Italy) A. Pestana (Spain)

Jensen (Scandinavia)

Mo. by Healey (120), Sec. by Safstrom (120), that communication be filed.

Mo. by Danton (510), Sec. by Mann (110), that we give Fellow Worker Stuyvesant the floor under special privilege.—Carried.

Amendment to original motion by Alfred (210-220), Sec. by Kelley (110), that communication be turned over to the G. E. B. with instruction to write a reply and have the Educational Bureau draft a protest against the action of the Soviet Government of Russia for incarcerating persons for expressing their opinions.

Amendment to Amendment by Mann (110), Sec. by Fink (510), that this communication be turned over to the Chairman of the G. E. B. and that the G. E. B. ascertain the genuineness of the communication, and facts stated, and should the facts be proven true as brought out in the communication, the G. E. B. give the publicity that may be due the case.

Substitute for the whole by Oates (210-220), Sec. by Danton (510), that we condemn the action of the Soviet Government in imprisoning and deporting those who have honest differences of opinion with the policies of the Soviet Government of Russia.

Substitute for the whole lost. 14 for, 16 against.

Amendment to Amendment carried.—18 for, 13 against.

Fahey (310), Swanson (310), and Oates (210-220), want to be recorded as voting Yes on the substitute for the whole.

Reports of Committees.

By-Law and Constitution Committee — Fahey (310), reports.

Resolution B 2 Gen. No. 101.

Be it RESOLVED, That there be only two assessments in the I. W. W., a General Defense and Relief stamp of One Dollar and a General Organization stamp of One Dollar. Proceeds from sale of Defense stamps shall go 100 per cent to Defense for legal defense, relief for boys and their wives in jail and for prosecution of strikes. Proceeds from sale of Organization stamps shall go, 50 per cent to branch handling same, 25 per cent to Industrial Union or Department, and 25 per cent to General Headquarters; isolated delegates to remit in full, except where permission is granted by G. O. C. or D. O. C. to hold percentage for local organization work. Further, that these stamps can be made compulsory by a vote of members having "job control" or where conditions make it advisable.

Committee does not concur. 4 for, 1 against.

Mo. by Danton (510), Sec. by Lamson (520), that we concur with the majority report of committee.

Mo. by Danton (510), Sec. by Graham (310), that we go under special order of business. Carried.

Telegram from Pierce C. Wetter to Harry Feinberg read.

Harry Feinberg,
Chicago, Ill.

Wednesdays New York Call carries News Item about Flynn's Workers Defense Union seeking for Christmas Funds for our Fifty Eight Members still in Leavenworth—Stop—cannot the convention protest against her begging in our name, as she has never accounted to us for other funds collected in our name.

Pierce C. Wetter.

Harry Feiberg given floor to explain.

Mo. by Kelley (110), Sec. by Anz (110), that this convention go on record as protesting against Gurley Flynn collecting any funds for I. W. W. prisoners in Leavenworth or other prisons and the Secretary Treasurer of the Defense be instructed to give this matter full publicity.—Carried unanimously.

Reports of Committees.

By-Law and Constitution Committee.

Question on original motion pertaining to Resolution B 2 Gen. No. 101.—Motion carried.—28 Yes 2 No.

Lutzai (440), Shuff (440), want to be recorded as voting No.

Resolution B 3 Gen. No. 49.—Committee concurs.

That the $1.00 Organization and Bond Stamps be called in by the General Organization.

Mo. by Swanson (310), Sec. by Graham (310), that we concur with the committee.

Mo. by Mann (110), Sec. by Danton (510), that we table the resolution till we hear from the Investigation Committee.—Motion to table carried.

Grant (440), wants to be recorded as voting Yes on the motion to table.

Kingsley (310), Swanson (310), (Fahey (310), want to be recorded as voting No on the motion to table.

Reading of Minutes of ninth day.

Mo. by Safstrom (120), Sec. by Morris (510), that we accept the minutes as read.—Carried.

Convention adjourns at 5:30 P. M.

MORNING SESSION—TENTH DAY

November 23rd, 1922.

Called to order at 9 A. M. by chairman Sam Forbes.

Roll call of delegates. All present except Grant (440), Danton (510), Lamson (520), Carey (520).

G. E. B. Members Latchem, Clark, Weir, Smith, Johnson, absent. Miller and Boose present.

Credentials and Rules Committee, Kelley (110), no report.

Resolution Committee, Anz (110), reports.

Resolution No. 32 A Gen. No. 168 replacing Resolution No. 6 A Gen. No. 20, which was referred back to the committee for re-drafting.

Whereas, The aim of the I. W. W. is to get working class unity regardless of the workers' craft affiliation, and

Whereas, The injection of any jurisdictional controversies during times of strikes tends to destroy working class solidarity; therefore, be it

Resolved, That we are opposed to the injection of any such controversies during times of struggle with the master class.

Committee concurs.

Mo. by O'Brien (110), Sec. by Moertl (330), that we concur with committee. Carried. 19 for 6 against.

Lorenson (120), Alfred (210-220), Rohde (460), Kingsley (310), Swanson (310), want to be recorded as voting No.

Danton appears at 9:05 A. M.

Resolution No. 33 A Gen. No. 114.

Be it Resolved, That all stamps issued by the I. W. W., shall have the year printed upon same and that a universal color scheme shall be adopted. The following is recommended: Due Stamp, Red; Organization assessment, Green; Defense or Bond assessment, Blue. This plan to work out practically should also include that each year the shade will alternate, so that a delegate or member in the field can determine at a glance the stamps' character.

Committee concurs.

Mo. by Henry (310), Sec. by Shuff (440), that we concur with the committee.—Lost.

Resolution No. 34 A Gen. No. 157.

We have made an investigation of the Bonds and Cash held by Attorney O. Christensen to insure payment of what is coming to him from the General Defense, and request that ways and means be devised to pay Atty. Otto Christenson so as to release Bonds and Cash held by him.

Committee recommends that a special committee of three (3) be elected from the floor of the convention to look into all phases of matter pertaining to resolution No. 157 from G. E. B.

Mo. by Mann (110), Sec. by Swanson (310), that we concur with the recommendation of the committee.—Carried.

Resolution No. 35 A Gen. No. 147.

Whereas, many I. W. W. members are still serving sentences for industrial opinions to which they remained staunch and faithful during the period of war hysteria which swept the American people off their feet and the country from its traditional democratic moorings, and

Whereas, there has been persistent refusal by the government to review the cases of these men and make public acknowledgement of the facts in these cases which prove that their opinions are solely responsible for their continued imprisonment and the denial of those rights of freedom of opinion, freedom of speech, of press and assemblage without which democracy is an empty and meaningless term, and

Whereas, the authorities have sought by despicable and contemptible means to induce these victims of class hatred to renounce their opinions as the price of a belated consideration, and

Whereas, some of these men under the strain of prison life and impelled by an individualistic conception have been tempted to accept unworthy conditions of release and by implication acknowledged guilt where they were guiltless, and

Whereas, the conduct of these weak willed men implies also guilt for the other innocent victims whose ideals and conscience will not permit them to beg for mercy where justice is their due; therefore, be it

RESOLVED, That this 14th Annual Convention of the Industrial Workers of the World unreservedly approve and endorse the stand of the 52 who addressed to president Harding a letter wherein they vindicated their principles and avowed their intention to stand squarely upon these principles regardless of the consequences to them; and be it further

Resolved, That this convention record its appreciation of their actions from the beginning of their connection with the I. W. W. as an exemplification of the true spirit of labor and that to the end of preserving their names and their example as a model for the workers that their names and deeds be suitably inscribed — the names in blood red and their

records in silver lettering—and hung in every I. W. W. hall and in every meeting held under the auspices of the organization or any subordinate part thereof; and be it further

Resolved, That we pledge this organization to do everything in its power, continuously without intermission or let-up until their release is effected; to associate their names and their case with all our industrial efforts. To the last job, the last man and the last dollar we shall devotedly strive to render to these fellow workers the testimony of our admiration for and our solidarity with them.

Committee concurs.

Mo. by Safstrom (120), Sec. by Lutzai (440), that we concur with the committee.

Amended by Kelley (110), Sec. by Rohde (460), that we hold the resolution back till the Investigation Committee makes its report on question of individual clemency.

Grant appears at 9:40 A. M.

Mo. by Fahey (310), Sec. by Fink (510), that we table the resolution, the motion and amendment.

Chair rules motion to table out of order.

Amendmentd to amendment by Shuff (440), Sec. by Morris (510), that we concur with the resolution but strike out part of paragraph pertaining to placing names on wall.—Amendment to amendment lost.

Amendment carried.

Kingsley wants to be recorded as voting Yes on amendment to amendment.

Resolution No. 36 A Gen. No. 162.

Resolved, That we are opposed to the list system for collecting funds in the I. W. W. Therefore be it further resolved that we adopt a duplicate receipt book system.

Resolution Committee change word duplicate to triplicate.—Committee concurs with resolution.

Mo. by Fahey (310), Sec. by Danton (510), that we concur with committee.—Carried.

Resolution No. 37 A Gen. No. 117.

Resolved, That the funds of all industrial unions shall be retained in separate accounts, not being subject to withdrawal for any purpose other than the business of the respective industrial union, without consent of the proper authority of the said industrial union, and in cases where the industrial union in question has no General Secretary or General Organization Committee, the General Executive Board shall be considered such authority.

Committee does not concur.

Mo. by Danton (510), Sec. by Fink (510), that we concur with committee.

Amended by Boardway (230), Sec. by Alfred (210-220), that we turn the resolution back to the Resolution Committee.

Amendment lost.—Motion carried.

Resolution No. 38 A Gen. No. 166.

That the General Secretary and General Executive Board members present their report in writing to conventions, and that no verbal reports be accepted.

Commitee concurs. 4 Yes, 1 No.

Mo. by Mann (110), Sec. by Morris (510), that we concur with majority report of committee.

Johnson, G. E. B. Member, appears at 10:22 A. M.

Amended by Fitzwilliams (120), Sec. by Grant (440), that we turn the resolution over to By-Law and Constitution Committee.—Amendment carried.

Resolution No. 39 A Gen. No. 169.

Resolution from the Resolution Committee on minutes of the 13th Convention of the I. W. W., Page 45 afternoon session 12th day, May 21st, 1921. Resolution Committee's definition of an Official as follows: An official is herein defined as any elected official paid or unpaid, the above motion was lost but was placed on the referendum ballot and is now attached to section 14 Article 4, of the General Constitution; so be it

Resolved, That this, the Fourteenth Convention declare the clause in question of Section 14 Article 4, null and void, and have same stricken from the Constitution.

Committee recommends that resolution be referred to By-Law Committee.—Yes 3, No 2.

Mo. by Alfred (210-220), Sec. by Fink (510), that we concur with the majority report of committee.—Carried. Yes 21, No. 4.

Mo. by Morris (510), Sec. by Kelley (110), that we accept the Resolution Committee report as progress.—Carried.

Constitution and By-Law Committee.

Resolution B 4 Gen. No. 75.

That a certified accountant outside of the organization be hired to audit the books of General Headquarters.

Resolution B 5 Gen. No. 149.

Be it Resolved, That the Industrial Unions who are located in Headquarters call a meeting 30 days before Convention and elect an Auditing Committee to audit the books of General Headquarters and report to Convention.

Committee does not concur with both resolutions. —4 Yes, 1 No.

Mo. by Mann (110), Sec. by Kelley (110), that we concur with majority report of committee.

Amended by Anz (110), Sec. by Henry (310), that the resolutions be laid aside till the Auditing Committee reports and we hear their recommendations.

Amendment to amendment by Danton (510), Sec. by Grant (440), that 30 days prior to the General Convention of the I. W. W. all secretary-treasurers and chairmen of I. Us. in Chicago shall call a general membership meeting and an Auditing Committee to audit headquarter's accounts shall be elected out of the meeting, and any member who has not been out of office ninety days prior to this meeting shall not be eligible on this auditing comm.

Chair rules amendment to amendment out of order.

Vote on amendment and motion.

O'Brien (110), Oberg (120), call for roll call vote.

Roll call vote on amendment.

Albert Anz, (31 5-7) Yes. Fred Mann (31 5-7) Yes. J. O'Brien (31 5-7) No. L. Handler (31 5-7) Yes. Geo. Elsasser (31 5-7) Yes. Jas. Kelley (31 5-7) Yes. Sam Forbes (31 5-7) Yes. W. Lamson (30) Yes. J. Alfred (33) No. J. Oates (33) Yes. Wm. Danton (38) No. S. H. Klinteberg (38) No. Austin Morris (38) Yes. Jim Fink (38) Yes. Ed. Fahey (21 1-5) No. J. Graham (21 1-5) No. Elmer Swanson (21 1-5) No. Ray Henry (21 1-5) Yes. Frank Kingsley (21 1-5) No. Geo. Lutzai (8 1-3) No. Peter Grant (8 1-3) No. L. Shuff (8 1-3) No. James Brandt (4) No. C. W. Hedrick (25 5-7) No. M. Fitzwilliams (25 5-7) No. Chas. Safstrom (25 5-7) No. Frank Baker (25 5-7) No. Sam Healey (25 5-7) No. J. Lorenson (25 5-7) No. John Oberg (25 5-7) No. Robt. West (8) Yes. C. J. Boardway (8) Yes. M. H. Moertl (30) Yes. Otto Rohde (28) No. E. Pearlson (12) No.—Amendment lost.—Yes 394, No. 475.

Mo. by Healey (120), Sec. by O'Brien (110), that we strike off Resolution 4 B and just vote on Resolution 5 B.

Chair rules motion out of order.

Mo. by Danton (510), Sec. by O'Brien (110), that we table the motion.

Chair rules motion to table out of order.

Roll call vote on original motion.

Albert Anz (31 5-7) Yes. Fred Mann (31 5-7) Yes. J. O'Brien (31 5-7) Yes. L. Handler (31 5-7) Yes. Geo. Elsasser (31 5-7) Yes. Jas. Kelley (31 5-7) Yes. Sam Forbes (31 5-7) Yes. W. Lamson (30) Yes. J. Alfred (33) Yes. J. Oates (33) Yes. Wm. Danton (38) not voting. S. H. Klinteberg (38 Yes. Austin Morris (38) Yes. Jim Fink (38) Yes. Ed. Fahey (21 1-5) No. J. Graham (21 1-5) No. Elmer Swanson (21 1-5) No. Ray Henry (21 1-5) No. Frank Kingsley (21 1-5) No. Geo. Lutzai (8 1-3) Yes. Peter Grant (8 1-3) No. L. Shuff (8 1-3) No. James Brandt (4) Yes. C. W. Hedrick (25 5-7) No. M. Fitzwilliams (25 5-7) No. Chas. Safstrom (25 5-7) not voting. Frank Baker (25 5-7) No. Sam Healey (25 5-7) Yes. J. Lorenson (25 5-7) No. John Oberg (25 5-7) not voting. Robt. West (8) Yes. C. J. Boardway (8) Yes. M. H. Moertl (30) Yes. Otto Rohde (28) Yes. E. Pearlson (12) No. Motion carried. Yes 544, No 237.

On question from floor whether it be now in order to take up the two Resolution B 4 and B 5 seriatim, chair rules No.

This would have been in order of the motion to concur with the Committee in their action on Resolution B 4 and B 5 would have been voted down.

Mo. by Fitzwilliams (120), Sec. by Swanson (310), that we declare the chair vacant.

Moertl (330), Mann (110), call for roll call vote on motion to declare chair vacant.

Roll call vote.

Albert Anz (31 5-7) No. Fred Mann (31 5-7) No. J. O'Brien (31 5-7) No. L. Handler (31 5-7) No. Geo. Elsasser (31 5-7) No. Jas. Kelley (31 5-7) No. Sam Forbes (31 5-7) not voting. W. Lamson (30) No. J. Alfred (33) Yes. J. Oates (33) No. Wm. Danton (38) No. S. H. Klinteberg (38) No. Austin Morris (38) No. Jim Fink (38) Yes. Ed. Fahey (21 1-5) Yes. J. Graham (21 1-5) Yes. Elmer Swanson (21 1-5) Yes. Ray Henry (21 1-5) No. Frank Kingsley (21 1-5) No. Geo. Lutzai (8 1-3) No. Peter Grant (8 1-3) No. L. Shuff (8 1-3) Yes. James Brandt (4) No. C. W. Hedrick (25 5-7) Yes. M. Fitzwilliams (25 5-7) Yes. Chas. Safstrom (25 5-7) No. Frank Baker (25 5-7) No. Sam Healey (25 5-7) No. J. Lorenson (25 5-7) Yes. John Oberg (25 5-7) Yes. Robt. West (8) No. C. J. Boardway (8) No. M. H. Moertl (30) No. Otto Rohde (28) No. E. Pearlson (12) No.—Motion lost.—Yes 244, No 592.

Mo. by O'Brien, Sec. by Danton (510) that we rescind and former action on Resolution B 4 and B 5.

Fink (510), Graham (310), call for roll call vote.

Roll call vote on motion to rescind.

Albert Anz (31 5-7) No. Fred Mann (31 5-7) No. J. O'Brien (31 5-7) Yes. L. Handler (31 5-7) No. Geo. Elsasser (31 5-7) No. Jas. Kelley (31 5-7) No. Sam Forbes (31 5-7) No. W. Lamson (30) No. J. Alfred (33) Yes. J. Oates (33) No. Wm. Danton (38) Yes. S. H. Klinteberg (38) Yes. A. Morris (38) No. J. Fink (38) No. Ed. Fahey (21 1-5 Yes. J. Graham (21 1-5) Yes. E. Swanson (21 1-5) No. Ray Henry (21 1-5) No. Frank Kingsley (21 1-5) not voting. Geo. Lutzai (8 1-3) Yes. Peter Grant (8 1-3) Yes. L. Shuff (8 1-3) Yes. James Brandt (4) Yes. C. W. Hedrick (25 5-7) Yes. M. Fitzwilliams (25 5-7) Yes. Chas, Safstrom (25 5-7) No. Frank Baker (25 5-7) Yes. Sam Healey (25 5-7) No. J. Lorenson (25 5-7) Yes. John Oberg (25 5-7) Yes. Robt. West (8) No. C. J. Boardway (8) No. M. H. Moertl (30) No. Otto Rohde (28) No. E. Pearlson (12) Yes.

Motion lost.—Yes 352, No 496.

Resolution B 6 Gen. No. 124.

Whereas, R. W. I. U. No. 520 and I. U. No. 230 are growing at present, and

Whereas, The above mentioned Industrial Unions have no representation on the G. E. B.; therefore, be it

Resolved, That the G. E. B. be increased to nine (9) members, one for each of Industrial Unions R. W. I. U. No. 520 and O. W. I. U. No. 230.

Committee does not concur.

Mo. by Danton (510), Sec. by Moertl (330), that we concur with the committee.—Carried. 25 for, 6 against.

Resolution B 7 Gen. No. 70.

Be it Resolved, That all members not having their card on their person at all times be classed as non-members.

Committee does not concur.

Mo. by O'Brien (110), Sec. by Morris (510), that we concur with Committee.

Amendment by Moertl (330), Sec. by Rohde (460), to refer Resolution B 7 back to By-Law Committee to draw up a resolution that suits the purpose.

The hour of 12 o'clock having arrived, the convention adjourns for dinner.

AFTERNOON SESSION—TENTH DAY
November 23rd, 1922.

Called to order at 1:30 P. M.

Forbes in the chair.

Roll call of delegates.

All present except Mann (110), and Carey (520).. G. E. B. Member Miller present. Latchem, Smith, Clark, Boose, Weir, and Johnson, absent.

Mann comes in at 1:38 P. M.

Question on motion and amendment pending from morning session.

Amendment carried.

23 for, 8 against.

Kingsley (310), Swanson (310), Safstrom (120), Fahey (310), Graham (310), Boardway (230), want to be recorded as voting No.

Resolution B. A. Gen. No. 56.

That all of the members of the G. E. B. be stationed in Chicago and not be running around the country as at present.

Committee does not concur.—4 for, 1 against.

Committee offers substitute.

"That all matters pertaining to organization shall be settled by entire G. E. B. by mail or wire, when absent from headquarters."

Committee concurs with substitute.—4 for, 1 against.

Mo. by Alfred (210-220), Sec. by Mann (110), that we concur with majority report of committee. —Carried. 21 for, 4 against.

Swanson (310), Fahey (310), want to be recorded as voting No.

Resolution B 9 Gen. No. 84.

Resolved, That 520 delegates to the General Convention be instructed to work in cooperation in regard to any raise in pay for general office officials.

Committee recommends that we refer the resolution to Delegate of I. U. No. 520.

Mo. by O'Brien (110), Sec. by Lamson (520), that we concur with committee.—Carried.

Moertl (330), wants to be recorded as voting No.

Resolution B 10 Gen. No. 111.

Fellow Worker:—

We, the members of the M. & M. W. I. U. No. 440, I. W. W., present the following resolution to the 14th General Convention of the I. W. W.

Whereas, There is a conflict in the General Constitution of the I. W. W. at the present time, and

Whereas, This conflict interferes with the organizing of Department No. 400, which department has been indorsed by the 1921 Convention of I. U. No. 440, I. U. No. 410, I. U. No. 450 and I. U. No. 460, also be Gen. Conv. of 1921, and has also been carried by a referendum vote of the Department No. 400, of Manufacturing and General Production, and

Whereas, The organizing of the Department of Manufacturing and General Production No. 400 is the most practical method of taking care of the work of I. Us., Nos. 410, 420, 430, 440, 450, 460, 470, and 480,; therefore, be it

RESOLVED, That the following be stricken out of Article 1, Section 3, of the General Constitution: (aggregating a membership of not less than 20,000 members), and be it further

Resolved, That the Industrial Unions within the Department No. 400 be allowed and helped by the General Organization in forming their Industrial Department Administration.

Committee does not concur.

Resolution B 11 Gen. No. 142.

The General Executive Board recommends to the General Convention that Departmental form of organization as asked for by I. U. No. 440 in their communication dated October 31st, 1922 to the G. E. B. be adopted, inasmuch as I. U. No. 440 is concerned.

Committee does not concur.

Resolution B 12 Gen. No. 133.

I ask that the present board review the Department No. 400 idea and issue from all angles and decide if same would not be a benefit for the I. W. W. and at the same time if it is not in good order to bring same into existence at the earliest possible date. Below are stated a few things the department could accomplish immediately:

1:—Having a secretary-treasurer and chairman for the entire manufacturing department instead of one for each industrial union within the department which has 500 to 1,000 members, thus making a great saving in wages and expenses, which can be used to good advantage in building up the membership.

2:—Having one department organization committee which will have funds to function with, instead of eight G. O. Cs., who cannot function for lack of funds, it might be here stated that in the past it has always been the case to elect a G. O. C. of from three to five members, who hold one to three G. O. C. meetings annually and thus use up the funds which are none too plentiful. At present not one G. O. C. of any I. U. in this department is functioning. This is very important and should not be overlooked by the board. I. U. No. 440 is the only union in the whole department that is really functioning as an industrial union should, and they are willing to lend aid in getting the other Industrial Unions started.

3:—The Department No. 400 could issue at least monthly a Department Bulletin that would contain news of interest for shop, mill and factory workers,

which make up such a large portion of the wage workers of this country.

4:—By placing the unions within the department upon their own initiative and increased interest would at once manifest itself within all of these unions above mentioned. At present only three at the most can be placed upon their own feet and this at a great duplication of expense that can be saved with the department idea put into operation.

There are many more things that can be said upon this matter but as this letter has perhaps already tired the patience of the readers, due to its length, it is hoped that we will be able to get some constructive action on this matter and the General Executive Board will bring about a decision upon same that will act as a benefit to the organization as a whole.

Committee does not concur.

Committee offers the following substitute:

"That we abide by Section 3, Article 1, of the General Constitution in regard to the amount of membership required to form an industrial department.

Mo. by Baker (120), Sec. by Kelley (110), that we concur with committee.

Shuff (440), Handler (110), call for roll call vote.

Albert Anz (31 5-7) Yes. Fred Mann (31 5-7) Yes. J. O'Brien (31 5-7) Yes. L. Handler (31 5-7) Yes. Geo. Elsasser (31 5-7) Yes. Jas Kelley (31 5-7) Yes. Sam Forbes (31 5-7) Yes. W. Lamson (30) No. J. Alfred (33) Yes. J. Oates (33) No. Wm. Danton (38) Yes. S. H. Klinteberg (38) Yes. A. Morris (38) Yes. Jim Fink (38) Yes. Ed. Fahey (21 1-5) No. J. Graham (21 1-5) not voting. Elmer Swanson (21 1-5) Yes. Ray Henry (21 1-5) Yes. Frank Kingsley (21 1-5) Yes. Geo. Lutzai (8 1-3) No. Peter Grant (8 1-3) No. L. Shuff (8 1-3) No. James Brandt (4) Yes. C. W. Hedrick (25 5-7) No. M. Fitzwilliams (25 5-7) No. Chas. Safstrom (25 5-7) Yes. Frank Baker (25 5-7) Yes. Sam Healey (25 5-7) Yes. J. Lorenson (25 5-7) Yes. John Oberg (25 5-7) Yes. Robt. West (8) No. C. J. Boardway (8) No. M. H. Moertl (30) Yes. Otto Rohde (28) Yes. E. Pearlson (12) No.

Motion carried. Yes 662, No 187.

Resolution B 13 Gen. No. 112.

Be it Resolved, That the General Convention of the Industrial Workers of the World be held every two years to take place on the second Monday in November on each even year.

Committee does not concur.

Mo. by Graham (310), Sec. by Elsasser (110), that we concur with the committee.—Carried. 25 for, 3 against.

Grant (440), wants to be recorded as voting No.

Danton (510), wants to be recorder as voting Yes.

Resolution B 14 Gen. No. 107.

Be it Resolved, That General District Councils be limited to an industrial center, and be composed of delegates from two or more Industrial Union Branches. Said councils to have charge of all general educational and organzation work in an industrial center; shall provide meeting halls for Industrial Union Branches and shall have charge of local defense work. Thus leaving Branches free to function in their own particular industries. Branches shall pay a five cent per capita for its maintenance and it shall not handle any of the routine business of the Industrial Unions. For instance, said bodies would be known as "Seattle General District Council" or "Detroit General District Council." Now is the time to begin thinking about developing our central bodies in the industrial centers.

Committee does not concur.

Mo. by Danton (510), Sec. by Alfred (210-220), that we concur with Committee.—Carried.

Resolution B 15 Gen. No. 83.

Resolved, That 520 delegates to the general convention be instructed to use their power to see that Article 12 of the by-laws in the general constitution be kept same as it now reads.

Resolution B 16 Gen. No. 13.

Resolved, That article 12 stay in the general by-laws of the I. W. W.

Resolution B 17 Gen. No. 82.

Resolved, That we go on record to instruct the delegates to oppose any attempt to change or abolish Article 12 of the by-laws of the constitution.

Resolution B 18 Gen. No. 23.

That all officials going out of office at the expiration of their term must be at the point of production one term before they can hold office again.

Committee concurs with first three resolutions and recommends that the following two additions be made to Article 12 of the general by-laws:

Addition No. 1:—One year shall constitute a term.

Addition No. 2:—That terms of office shall commence February 1st.

Mo. by Mann (110), Sec. by Morris (510), that resolutions and recommendations be taken up seriatim.—Carried.

Resolution B 15 Gen. No. 83.

Mo. by Swanson (310), Sec. by Shuff (440), that we do not concur with the resolution.

Amended by Kelley (110), Sec. by Danton (510), to add to Article 12 of General By-laws that one year shall constitute a term.

Amendment to amendment by Graham (310), Sec. by Alfred (210-220), to add that terms of office shall commence February 1st.

Chair rules amendment and amendment to amendment out of order, as conflicting with the motion.

Mo. by Handler (110), Sec. by O'Brien (110), that we table the motion.—Carried.

Mo. by Handler (110), Sec. by Kingsley (310), that we concur with resolution.

Amendment by Swanson (310), Sec. by Kelley (110), to add to resolution that one year shall constitute a term of office.

Amendment to amendment by Fink (510), Sec. by Mann (110), that we also add that terms of office commence on February first.

Substitute for the whole by Graham (310), Sec. by Rohde (460), that we refer the entire matter back to the By-Law Committee.

Chair rules this out of order.

Substitute for the whole by Danton (510), Sec. by Boardway (230), "No official of the General Organization except editors shall hold office for two consecutive terms. A term of office shall be one year, and same shall commence on March 1st. No officer shall be eligible to hold office again till he is out of office one year.

Substitute for the whole carried.

Resolution B 18 Gen. No. 23.

Committee does not concur.

Mo. by O'Brien (110), Sec. by Moertl (330), that we concur with the committee.—Lost. 9 for, 18 against.

Reading of minutes of tenth day.

Mo. by O'Brien (110), Sec. by Fahey (310), that we accept the minutes as read.—Carried.

Convention adjourns at 5:30 P. M.

MORNING SESSION—ELEVENTH DAY
November 24th, 1922.

Convention called to order at 9 A. M. by chairman Sam Forbes.

Roll call of delegates. All present except Lutzai (440), Carey (520).

G. E. B. members, Miller present; all others absent.

Credentials and Rules Committee, Kelley (110), no report.

Resolution Committee, Anz (110), reports.

Resolution A 40, Gen. No. 156, (pertaining to communication from International Transport Workers' Federation at Amsterdam, asking to protest against Hungarian White terror Committee recommends to turn the matter over to the Defense Committee to give publicity through the Defense News Service.—4 for, 1 against.

Mo. by Fink (510), Sec. by Oberg (120), that we concur with the Committee's recommendation. —Carried.

Resolution A 42 Gen. No. 80.

Whereas, A call was sent out by the M. T. W. I. U. No. 510, to the various maritime nations, for an international conference to be precedent for the establishing of a universal Seamen's Union, and

Whereas, Only one country responded, namely, Sweden, and

Whereas, It is our idea that they did not (The Maritime Nations) (involved) which did not respond, view the conference in a serious light; therefore, be it

Resolved, That we recommend that the General Organization send out communications to the different maritime nations, calling for an immediate international conference; and be it further

Resolved, That we immediately begin organizing in the countries which do not respond, and lay the facts plainly before the marine workers in those countries by a pamphlet or leaflet.

Resolution No. 41 Gen. No. 146.

The General Executive Board recommends that the formal resolution in minutes of 1921 General Convention relative to the International Conference of M. T. W. be re-endorsed by the present General Convention.

Committee recommends that we concur with Resolution Gen. No. 80 and recommend that the General Executive Board assist the M. T. W. I. U. No. 510 to establish branches in as many foreign ports as possible, and have the Educational Bureau get out the necessary literature to cover all phases of the industry.

Mo. by Danton (510), Sec. by Kelley (110), that we concur with recommendation of the committee.—Carried.

Lutzai (440), comes in at 9:20 A. M.

Resolution A 43 Gen. No. 170.

Whereas, There are still confined in the federal prisons of the United States 65 war-opinion prisoners, of which 60 are members of the I. W. W., and

Whereas, These men are held under a law that has long been suspended, and

Whereas, There are 24 or more of our fellow workers now confined in the state penitentiaries of California under the vicious criminal syndicalism law of that commonwealth, and

Whereas, These industrialists in California were imprisoned not because of any unlawful act, but solely because of their membership in the I. W. W., and

Whereas, Eight of our fellow workers are serving from 25 to 40 years at Walla Walla, Washington, for defending their hall at Centralia against a mob of superior numbers, and

Whereas, The governor of that state has made no move to free them despite the sworn confessions of six jurors that they knew the defendants were innocent, and convicted them because they were afraid to bring in a verdict of aquittal, and

Whereas, There are many other workingmen imprisoned in various commonwealths solely because of their loyal activities in behalf of labor, and

Whereas, Practically all of these class-war prisoners were imprisoned amid the hysteria engendered by the war in Europe, and

Whereas, There is a growing sentiment throughout our organization in favor of a general strike as a means of freeing the class-war prisoners, and

Whereas, This sentiment has been expressed in resolutions passed by the joint branches at Seattle, Everett and Tacoma, by the Lumber Workers' Industrial Union No. 120, branch at International Falls, Minn., and by the entire convention of the Agricultural Workers' I. U. 110, Minneapolis, and

Whereas, It is manifest that the Industrial Workers of the World, is not at this time in a stra-

tegic position to make a general strike successful; therefore, be it

Resolved, That this convention call upon all its component unions, branches, and members to exert themselves to the utmost in waging an organization campaign to the end that a general strike be put into effect for the before-mentioned purpose of freeing the class-war prisoners as soon as a strike may deem expedient.

Committee concurs.

Mo. by Fahey (310), Sec. by Swanson (310), that we concur with the committee.—Carried.

Mo. by Baker (120), Sec. by Mann (110), that we accept the Resolution Committee report as progress.—Carried.

Constitution and By-Law Committee.

Resolution B 7 Gen. No. 70.

(Sent back to Committee for re-draft).

Be it Resolved, That all members not having their cards on their person at all times be classed as non-members.

Committee offers the following substitute:

That any member who does not carry his or her card on the job or at a business meeting shall be considered as non-member.

Mo. by Mann (110), Sec. by Swanson (310), that we concur with committee.

Amended by Kelley (110), Sec. by Grant (440), that we concur with committee and refer it to the different industrial unions for action.

Amendment to amendment by Kingsley (310), Sec. by Morris (510), that all members attending meetings should have their cards with them before they can participate in said meeting and that we refer to Industrial Unions for action.

Amendment to amendment carried.—15 for, 12 against.

Moertl (330), wants to be recorded as voting No on the amenment to amendment.

Mo. by Fahey (310), Sec. by O'Brien (110), that we have a re-count roll call vote.—Motion lost. Yes 10, No 15.

Resolution B 19 Gen. No. 150.

Be it Resolved, That the following be added on to Article 3, Section 1, of the Constitution: The G. E. B. shall stay in office and give a report of all their work done for the organization and report to the General Convention in person or writing.

Committee concurs.

Mo. by Oates (210-220), Sec. by Graham (310), that we concur with committee.

Chair rules motion out of order, as already acted on.

Mo. by Shuff (440), Sec. by Fink (510), that we table the resolution indefinitely.—Carried.

Resolution B 20 Gen. No. 109.

That the General Convention of the I. W. W. be held in May instead of November, as this gives the members time to study the resolutions that are taken up at the convention.

Commitee docs not concur.

Mo. by Danton (510), Sec. by Grant (440), that we concur with the Committee.—Carried Yes 24, No 3.

Shuff (440), wants to be recorded as voting No.

Resolution B 21 Gen. No. 7.

Resolved, That the commission on initiations shall be fixed by the industrial unions, but must not exceed $1.00.

Committee concurs.

Mo. by Kelley (110), Sec. by Hedrick (120), that we concur with the committee.

Mann (110), Moertl (330), call for roll call vote.

Roll call vote.

Albert Anz (31 5-7) Yes. Fred Mann (31 5-7) Yes. J. O'Brien (31 5-7) Yes. L. Handler (31 5-7) Yes. Geo. Elsasser (31 5-7) Yes. Jas. Kelley (31 5-7) Yes. Sam Forbes (31 5-7) Yes. W. Lamson (30) Yes. J. Alfred (33) not voting. J. Oates (33) Yes. Wm. Danton (38) Yes. S. H. Klinteberg (38) Yes. Austin Morris (38) Yes. Jim Fink (38) Yes. Ed. Fahey (21 1-5) Yes. J. Graahm (21 1-5) not voting. Elmer Swanson (21 1-5) not voting. Ray Henry (21 1-5) Yes. Frank Kingsley (21 1-5) Yes. Geo. Lutzai (8 1-3) Yes. Peter Grant (8 1-3) Yes. L. Shuff (8 1-3) Yes. James Brandt (4) Yes. C. W. Hedrick (25 5-7) Yes. M. Fitzwilliams (25 5-7) Yes. Chas Safstrom (25 5-7) Yes. Frank Baker (25 5-7) Yes. Sam Healey (25 5-7) Yes. J. Lorenson (25 5-7) No. John Oberg (25 5-7) No. Robet. West (8) Yes. J. C. Baordway (8) Yes. M. H. Moertl (30) Yes. Otto Rohde (28) Yes. E. Pearlson (12) Yes.

Motion carried. 745 Yes. 51 No.

Resolution B 22, Gen. No. 126.

We are convinced that the time is not opportune to put into practice the yearly rotation of officers. To attempt such a thing as limiting the officials to one term at a time when the organization has but few trained men to fill responsible positions, is to strip the I. W. W. of its best executives at a time when we need them most. This policy of putting green men into responsible positions has done and is doing the organization great injury. Until the delegate system is well established through which to start the training of secretaries, organizers and committeemen we should not make it impossible for any Industrial Union or Branch to re-elect its officers if in the judgment of the membership the best results can be obtained by re-electing any official or officials. Especially is it true in the great Industrial Districts of the East, where new unons are forming. Here are great masses where few experiences men are to be had to act as secretaries, organizers, committeemen and delegates, consquently we cannot without serious injury, if not disaster, dispense with the services of our trained men. What we wish is that we shall have the undsputed right to re-elect any official we choose. Therefore we wish to eliminate from the Constitution and By-Laws at this time, any time limit upon terms of elected officials.

We are also convinced that the G. O. C. of the M. T. W. I. U. No. 510 and the G. E. B. should have an overlapping term. That is, part of them to go into office at first of year and the remainder at the middle of the year. Our reason for this is that we wish to have at all times a number of experienced men upon our G. E. B. and G. O. C.

Committee does not concur.—4 Yes, 1 No.

Mo. by West (230), Sec. by Moertl (330), that we concur with majority report of committee.—Carried. 16 Yes, 3 No.

Grant (440), Morris (510), want to be recorded as voting No.

Resolution B 23 Gen. No. 35.

Recommendation to change Art. 4, Sec. 14, of the I. W. W. Constitution to read as follows: All Officials or Employees nominated or elected as Delegates to the General Convention, must have been out of office and off the pay roll of the Organization at least 90 days before Convention convenes. Any official is herein defined as any elected officer, paid or unpaid.—Committee does not concur.

Committee offers the following substitute:

"All candidates and officials must be off the pay roll of the organization at least 90 days prior to nomination, before they become eligble as delegates to the general convention of the I. W. W. An official is herein defined as any elected official under pay by the organization.

Mo. by Alfred (210-220), Sec. by Oberg (120), that we concur with committee.

Amendment by Anz (110), Sec. by Morris (510), that all candidates for delegate to the General Convention must be off the pay roll of the I. W. W. or subordinate parts thereof at least 90 days at the time they are nominated.

Amendment to amendment by Kingsley (310), Sec. by Shuff (440), that no paid official of the I. W. W. except delegates who are attending their industrial union convention shall be eligible as delegates to the General Convention unless they are off the payroll of the organization 90 days.

Substitute for the whole by Pearlson (410), Sec. by Rohde (460), to be a delegate to the General Convention a candidate must be off the payroll of elected officials for 90 days prior to nomination.

Substitute lost. Yes 2, No 16.

Amendment to amendment lost. Yes 2, No 18.

Amendment lost. Yes 2, No 16.

Motion carried. 19 Yes, 12 No.

Resolution B 25 Gen. No. 94.

That the Secretary-Treasurer of each Industrial Union forward a complete record of each Delegate elected to the General Convention of the I. W. W. to the Chairman of the G. E. B. and the Secretary-Treasurer, in order to facilitate the work of the Credentials Committee of the General Convention in the future.

Commitee concurs.

Mo. by Graham (310), Sec. by Grant (440), that we concur with committee.—Carried.

Resolution B 26 Gen. No. 125.

At the regular meeting of the Philadelphia longshoremen Branch M. T. W. I. U. No. 510, the following resolutions and amendments to the constitution were adopted and ordered to be published in all the official organs of the I. W. W. and be submitted to the General Convention for consideration. As the constitution in part hinders the progress of organizing in some industries, we feel that it should be amended so as to permit each I. U. power to exercise its power to meet and overcome any emergency that may arise, at any time for the benefit of the organization.

Whereas, In the past there have been several connicts and controversies in the M. T. W. I. U. No. 510 because of contradictions with the constitution, and have been a hindrance in the progress of organizing the marine industry, which we want to overcome for the benefit of the organization.

The reasons advanced for the right of an Industrial Union or Branch to adjust its initiation fees, dues and assessments to meet conditions is first one of revenue. Experience has shown that no universal rule for dues, initiations and assessments can apply to all industries alike. When Job Control is obtained and wages raised it is possible to obtain a larger initiation fee, higher dues and assessments. When wages are low and no union has control, then it is not possible to obtain said higher dues, initiation and assessments. As a labor organization, the same as an army moves upon its belly, it must have revenues in sufficient quantity to do its work. In fact, the port where job control has been secured cannot preserve that job control unless it does raise the revenue to extend its control to the unorganized portion of the industry. Otherwise the unorganized portion will soon swamp the organized portion and drag all down to its level. So we, who desire to preserve our economic gains, wish the privilege of fixing our own dues, initiation fees and assessments so that we can extend our work to organize the industry solidly. Rules limiting dues, initiation fees and assessments prevent the organization from raising the required revenues. Therefore we are in favor of eliminating all parts of the Constitution that prevent an adjustment scheme for raising revenues and to substitute in their place such clauses as will give that latitude of movement necessary to enable the organization to better our conditions as workers.

Resolution 27 B Gen. No. 100.

Be it Resolved, That the monthly dues be raised to One Dollar and that it be universal.

Resolution B 28 Gen. No. 85.

Resolved, That we instruct 520 delegates to the General Convention to work and vote for One Dollar dues.

Resolution B 29, Gen. No. 108.

That this branch goes on record for abolishing the universal dues and initiation and that each industrial union regulate its own dues and initiations, the maximum to be $15.00 and the maximum dues to be $2.00.

Resolution B 30 Gen. No. 131.

Years ago, when propaganda value and idealism were uppermost, and perhaps quite necessary, attempts were made to equalize the proposed revenue of organization, that is, that uniformity was the key-note of promise of success over other and older Labor Unions. This took the form of arranging the initiation and dues of organization to a strict uniform and universal rate. Tho changed from time to time, it never lost its universal character. This served the purpose quite well, as long as the organization remained as a propaganda medium, but, the moment it moved into stable and basic industries, and took on the form and purpose of a labor organization, then trouble started. It was readily found that certain I. Us. could not carry out the necessary work at hand, function properly, take care of membership and hold secure their position in control of job, without being allowed to set such monthly dues as would adequately finance their industrial unions.

This failure on our part to realize the uneveness in industry, relative to conditions, wages and amount of expense in organizing same, coupled with our lack of foresight to use methods that must be used to organize in some industries, while, other methods are of greater advantage elsewhere, and the fact that initiation fees are only a tactic or method.

To this end let Industrial Unions regulate their initiation fees, and see that the dues should be raised in entire organization for the monthly dues are, in the present condition of Exchequer of Organization, too low to properly finance organization and maintain what I believe every fair-minded member wishes for—Equal Taxation.

Resolved, That initiation fees and jurisdiction over same to be left to Industrial Unions. Same not to exceed $25.00.

Resolution No. 2. That no member be barred from transferring from one Industrial Union to another Industrial Union who has been a member in good standing for six months.

Resolution No. 3. That dues of organization be raised to $1.00 monthly.

Resolution B 31 Gen. No. 171.

Amend. Article VI Section 3, by striking out the first two sentences and substituting, "The initiation fee and dues for members of Industrial Unions shall be fixed by the Industrial Union, the maximum fee to be $15.00. The regular dues of Industrial Unions shall not be over $1.00 per month."

Resolution B 32 Gen. No. 40.

Resolved, That this meeting go on record as being in favor of a universal initiation fee and universal dues; and be it further

Resolved, That we are opposed to any change in the initiation fees and dues as they are established at present.

Resolution B 33 Gen. No. 57.

That the Universal Initiation fee remain at two dollars and the dues at fifty cents per month.

Resolution B 34 Gen. No. 118.

Resolved, That dues and initiation fees remain as they are, namely, dues fifty cents per month and initiations $2.00 the same to the universal.

Resolution B 35 Gen. No. 135.

Recommendation: Whereas, There is a large and increasing demand from our membership to change the present system of dues and initiation fees, due to the claim that said initiation fees and dues are not large enough to finance and carry on the organization work and to meet obligations of the various Industrial Unions to the General Headquarters; therefore, be it

Resolved, That we recommend to the general convention the following:

That an initiation fee of $2.00 and dues at 50c be universally retained as they are.

That the various Industrial Unions be given full autonomy to issue their voluntary or compulsory assessment stamps in their respective Industrial Unions.

Committee adopts Resolutions B 32 Gen. No. 40 and B 33 Gen. No. 57 as a substitute for all these resolutions.

Mo. by Lutzai, Sec. by Grant (440), that we do not concur with committee.

The hour of 12 o'clock having arrived, the convention adjourns for dinner.

AFTERNOON SESSION—ELEVENTH DAY

November 24th, 1922.

Called to order at 1:30 P. M. by chairman Sam Forbes.

Roll call of delegates.

All delegates present except Carey (520).

G. E. B. Members—all absent except Miller.

Continuation of discussion on motion pending from morning session.

Mo. by Oates (210-220), Sec. by Graham (310), that we extend the time for Fellow Worker Kelley to speak.—Carried.

Morris (510), Handler (110), Oberg (120), voting No.

Communication from Chas. J. Miller, Providence, R. I., pertaining to sliding scale of initiations and dues, read.

Amendment to original motion by Healey (120), Sec. by Rohde (460), that we concur with action of committee and refer the matter to the educational bureau to make an investigation of conditions as they exist in the east and as to the best methods to be employed in organization work there, and that the Educational bureau make a report to the next General convention.

Chair rules amendment out of order as conflicting with the motion.

Amendment by Grant (440), Sec. by Pearlson (410), that initiation fees for industrial unions shall be from not less than $1.00 to not more than $5.00 and the dues from not less than 50 cents to not more than $1.00.

Chair rules amendment out of order.

Grant having made the motion, cannot amend it.

Lamson (520), makes an appeal from the decision of the chair.

Chair sustained. Yes 15, No 8.

Ruling stands as a rule for the future.

Amendment to original motion by O'Brien (110), Sec. by Brandt (450), that the initiation fee for industrial unions shall be from nothing to not more than $5.00, and the dues shall be not to exceed $1.00, but that they shall be universal within the industrial union.

Graham (310), Danton (510), call for roll call vote.

Roll call vote on amendment.

Albert Anz (31 5-7) No. Fred Mann (31 5-7) No. J. O'Brien (31 5-7) No. L. Handler (31 5-7) No. Geo. Elsasser (31 5-7) No. Jas. Kelley (31 5-7) No. Samuel Forbes (31 5-7) No. W. Lamson (30) Yes. J. Alfred (33) No. J. Oates (33) Yes. Wm. Danton (38) No. S. H. Klinteberg (38) No. Austin Morris (38) Yes. Jim Fink (38) No. Ed. Fahey (21 1-5) No. J. Graham (21 1-5) No. Elmer Swanson (21 1-5) No. Ray Henry (21 1-5) No. Frank Kingsley (21 1-5) No. Geo. Lutzai (8 1-3) Yes. Peter Grant (8 1-3) Yes. L. Shuff (8 1-3) Yes. James Brandt (4) No. C. W. Hedrick (25 5-7) Yes. M. Fitzwilliams (25 5-7) No. Chas. Safstrom (25 5-7) No. Frank Baker (25 5-7) No. Sam Healey (25 5-7) No. J. Lorenson (25 5-7) No. John Oberg (25 5-7) No. Robt. West (8) No. C. J. Boardway (8) No. M. H. Moertl (30) No. Otto Rohde (28) No. E. Prealson (12) Yes.

Amendment lost. Yes 163, No 707.

Roll call vote on motion:

Albert Anz (31 5-7) No. Fred Mann (31 5-7) No. J. O'Brien (31 5-7) No. L. Handler (31 5-7) No. Geo. Elsasser (31 5-7) No. Jas. Kelley (31 5-7) No. Sam Forbes (31 5-7) No. W. Lamson (30) Yes. J. Alfred (33) No. J. Oates (33) Yes. Wm. Danton (38) No. S. H. Klinteberg (38) No. Austin Morris (38) Yes. Jim Fink (38) No. Ed. Fahey (21 1-5) No. J. Graham (21 1-5) No. Elmer Swanson (21 1-5) No. Ray Henry (21 1-5) No. Frank Kingsley (21 1-5) No. Geo. Lutzai (8 1-3) Yes. P. Grant (8 1-3) Yes. L. Shuff (8 1-3) Yes. J. Brandt (4) not voting. C. W. Hedrick (25 5-7) Yes. M. Fitzwilliams (25 5-7) No. Chas. Safstrom (25 5-7) No. Frank Baker (25 5-7) No. Sam Healey (25 5-7) No. J. Loreson (25 5-7) No. John Oberg (25 5-7) No. Robt. West (8) No. C. J. Boardway (8) No. M. H. Moertl (30) No. Otto Rohde (28) No. E. Pearlson (12) Yes.

Motion lost, Yes 163, No 703.

Resolution B 36 Gen. No. 110.

That the delegates of Industrial Workers of the World introduce a resolution declaring that the I. W. W. cannot consider the Red Union Internationl of Moscow as an organization favoring working class control of the means of wealth production, so long as men in Russia sympathize toward the I. W. W., like Shapiro, are arrested on their return to Russia, because they stood for Industrial Unionism and syndicalist principles at the International Industrial and Syndicalist conference in Berlin this year.

That the I. W. W. convention should protect against the imprisonment of Industrial Unionists, Syndicalists and other believers in working class control of industry.

And that copies of these resolutions be sent to Industrial Solidarity and other I. W. W. papers for publication.

Above resolution adopted at regular branch business meeting with 38 members in good standing present.

Resolution B 37 Gen. No. 48.

Whereas, It has come to our attention that a leaflet is being circulated signed with name of Lozovsky Gen. Sec. R. I. L. U., which attacked the policy of the I. W. W. and its officials and which seeks to cause dissension in the I. W. W., and

Whereas, It has been the teachings of all history that where labor has attempted to cooperate with politicians or other parasites labor has always lost by the attempt of cooperating; therefore, be it

Resolved, That we have nothing to do with the R. I. L. U. or with other political body; and be it further

Resolved, That we go on record as strongly approving the stand taken by the Gen. Sec.-Treas., and G. E. B. in opposing the communist attempt at disruption.

Committee refers the two resolutions to G. E. B.

Mo. by Graham (310), Sec. by Swanson (310), that we concur with the committee.

Amendment by Danton (510), Sec. by Morris (510), that we table the two resolutions.

Motion to table lost. Yes 9, No 18.

Question on original motion.—Motion carried. Yes 22, No 6.

Safstrom (120), Moertl (330), want to go on record as voting No.

Resolution B 38 Gen. No. 120.

Resolved, That all G. E. B. Members and I. U. Secretaries as well as the Gen. Sec. of the I. W. W. shall upon being elected take office on the first of January immediately following his or her election and that their terms shall expire on the thirty-first of December of the same year.

Already acted upon by conveniton.

Resolution B 39 Gen. No. 121.

Resolved, That officials of the I. W. W. shall not remain in office over one year at any one time and that they shall not be elibible to re-election before having been out of office for a period of one year, and shall have been engaged at the point of production elsewhere for at least six months of the last named year.

Already acted on by convention.

Resolution B 40 Gen. No. 106.

Be it Resolved, That the resolution in regard to housewives be repealed and that they go into same

union as husbands, providing they don't work in any other industry.

They are really maintainance workers to the industry in which the husband works and are of great service to him in the struggle in that industry. I refer you to strikes in the textile and mining industries for example.

Resolution B 41 Gen. No. 17.

Resolved, That the resolution pertaining to Educational workers on page 61 of the general constitution be rescinded.

Committee adopts resolutions B 41 Gen. No. 17 as a substitute to cover Resolution B 40 Gen. No. 106, and B 41 Gen. No. 17.

Mo. by Kelley (110), Sec. by Fink (510), that we concur with committee.—Carried Yes 16 No 9.

Resolution B 41 Gen. No. 82.

Resolved, That we instruct the delegates to stand by the $4 per day rate as the maximum wage for officials of the I. W. W.

Mo. by Kingsley (310), Sec. by Swanson (310), that we concur with the committee.

Amend. by Alfred (210-220), Sec. by O'Brien (110), that it be turned over to No. 510 delegate.

Amendment carried. Yes 24, No 2.

Reading of minutes of eleventh day.

Mo. by Mann (110), Sec. by Alfred (210-220), that we accept the minutes as read.—Carried.

Convention adjourns at 5:30 P. M.

SPECIAL SESSION

Nov. 24, 1922.

Called to order at 7:30 p. m. by chairman Sam Forbes.

All delegates present. No members of G. E. B. present.

Fred Mann acts as Recording Secretary.

Resolutions read as follows:

Gen. No. a44 of No. 110, Gen. No. 77 a45 of No. 310, Gen. No. 39 a46 from G. E. B., and Gen. No. 169 a47 from San Quentin, California, prison.

Report of Investigating Committee to Resolutions Committee read. Resolutions Committee recommends that this question be taken up on the floor.

M. & S. (Oberg No. 120, Alfred No. 210): That we take up the cases seriatim.—Carried. 18 for, none against.

Leavenworth cases up. Ted Fraser, Herbert Mahler and Wm. Moran take the floor on this question.

M. & S. (Healy No. 120, Afred No. 210): That we go on record in favor of expulsion of all those who signed clemency or parole papers.

Amendment (Fitzwilliams No. 120, Pearlson No. 410): That all those who applied for individual clemency or parole and who have denounced the I. W. W. principles without the consent of the majority on the inside be expelled from the I. W. W.

Communications read in regard to Leavenworth.

Amendment to amendment (Lamson No. 520, Fink No. 510): That all members applying for clemency by the way of pardon, commutation of sentence or parole, where they are imprisoned with a group, without the sanction of the majority prisoners concerned or without the consent of the organization, shall stand expelled from the I. W. W., and that this ruling be retroactive, this also to include bond jumpers.

Mann No. 110, Fitzwilliams No. 120), call for roll call vote.

Amendment to amendment carried unanimously.

Kingsley No. 310, Danton No. 520: That we have a copy of all the names of those breaking solidarity published, and same to be placed in all I. W. W. halls after verification; with the sanction of those on the inside.—Carried.

Adjourned at 12:05 a. m.

MORNING SESSION

12th Day, November 25th, 1922

Called to order at 9 A. M. by Chairman Sam Forbes.

Roll call of delegates. — All present except Alfred No. 210-220, Oates No. 210-220, Carey No. 520.

G. E. B. Members all absent except Miller.

Credentials and Rules Committee, Kelley No. 110 —No report.

Resolutions Committee, Anz No. 110 reports.

Resolutions No. 35 A—Gen. No. 147—(Referred back to Resol. Committee to strike out clause).

Resolution Read with clause stricken out.

Committee concurs with Resolutions as corrected.

Moved by Moertl No. 330, seconded by Graham No. 310, that we concur with Committee.—Carried unanimously.

Resolution A 48—Gen. No. 164:

I wish you would be kind enough to secure some information from the General Headquarters about the attitude in regard to the funds on bonds of our class war prisoners.

Those that put up their funds to Fellow Worker Jaakola, are here. From Industrialisti I was informed that the General Defense Committee will not hold itself responsible for those that are not handled through the Defense Committee.

In that event what would be the means to raise the money for the purpose of repaying the respective parties? Direct collection would be almost useless at least in this locality, perhaps general entertainment would do better.

This question is really a pressing one here and I hope you can give me some information about it.

Resolution A 49—Gen. No. 165:

We, the undersigned, Fred Jackola's bondsmen, do hereby plead that the I. W. W. organization at their National Convention would consider and decide regarding the payment of bail of said Fred Jackola to his bondsmen, as said Fred Jackola

disappeared and did not serve his time in Leavenworth penitentiary; thereby causing the forfeiture of his bail.

We make this appeal as we deem it too great a sacrifice as individuals, and we think every I. W. W. member duty bound to do their share toward the payment of the $10,000 bond.

We have written to the Executive and Defense Committees but they have entirely disregarded doing anything about it, therefore we appeal to the National Convention to decide whether or not this money is to be paid to the bondsmen.

Committee recommends that we turn resolutions No. 164 and No. 165 over to Special Committee on Bonds.

Moved by Mann No. 110, seconded by Fink No. 510, that we concur with committee.—Carried.

Anz announces that this finishes the Resolutions Committee's report.

Moved by Handler No. 110, seconded by Grant No. 440, that the Resolutions Committee's Report be accepted and that they be discharged.—Carried.

Constitution and By-Laws Committee—Fahey No. 310 no report.

Ways and Means Committee—Boardway No. 230 reports.

Resolution C 8—Gen. No. 78:

The Textile Workers Industrial Union No. 410, I. W. W. installed the present system of Universal Delegates and Industrial Union with Branches in May, 1917 and after a trial of over five years we find that this system does not meet the requirements of the Textile Industry, Therefore, be it

Resolved,

That we, the delegates of I. U. No. 410 assembled at our convention Nov. 5th., 1922, in New York City, go on record in favor of the Industrial Workers of the World living up to Article 1, Section 2b. of the general constitution, which reads as follows:—"Industrial Unions shall be composed of actual wage workers in a given industry welded together as the particular requirements of said industry may render necessary," and be it further

Resolved,

That all parts of the general constitution conflicting with Article 1 Sec. 2b. be declared null and void.

Committee does not concur.

Moved by Kingsley No. 310, seconded by Fink No. 510, that we concur with the committee.—Carried.

Resolution Gen. No. 37:

M. & S. That Delegate to Convention be instructed to vote and work for a General Clearing House system embracing all I. U. as passed by Ogden Branch I. U. No. 310 and published in the Worker under the caption "How To Make I. W. W. Grow." This does not apply to the reorganization of the G. E. B. as outlined in the same article.

Resolution Gen. No. 42:

Also the article on organization that was in the Industrial Worker of April 22nd, 1922.

Resolution Gen. No. 61:

That all I. U. headquarters will be in General Headquarters and that all supply stations will be sub-supply stations to General Headquarters and that all supply clerks be paid from the per-capita taxes to General Headquarters. All credentials to be issued by the General Headquarters or Clearing Houses and to be issued universally form 1-2-3 and so on and that all supplies be charged against credential number and that all I. U. delegates remit directly to I. U. headquarters.

Resolution Gen. No. 55:

That all supply stations shall be in charge of the General Organization Headquarters and all expenses are to be paid by General Headquarters from the per-capita tax.

Resolution Gen. No. 27:

Whereas we consider the present system of the delegate remitting their reports to Branches inefficient and whereas it is the cause of much duplication of work and whereas this can be eliminated and a more accurate tab can be kept on delegates' accounts at Headquarters be it Resolved that all Branches of the I. W. W. operate on the supply system basis.

Resolution Gen. No. 31:

That we recommend to the Industrial Union Convention that the Chairman of the G. O. C. for each Industrial Union shall act as G. E. B. member who is elected Chairman for that Industrial Union provided the member of the G. E. B. shall resign as Chairman of his Industrial Union and the next alternate shall act as Chairman of Industrial Union, but not as G. E. B. Member.

Resolved, That the G. E. B. shall install a central indexing system for keeping the membership records of all Industrial Unions at Headquarters in Chicago. The expense of same to be prorated among said unions thus doing away with a great deal of unnecessary duplication of work in keeping several different files. Same to be referred to Industrial Union Convention.

That incoming G. E. B. arrange a series of lecture tours through out the country furnishing speakers and collecting all funds accruing therefrom over and above actual expenses incurred by the branches in arranging meetings and the entire funds so raised to go toward re-establishing the O. B. U. monthly. To be referred to Industrial Union Convention. This concurred with in regular joint branch meeting of the Everett, Wash. joint branches Oct. 8th, 1922.

Committee refers all these resolutions to Resolution No. 136 which shall be known as Resolution C. A.

Committee does not concur with Resolution Gen. No. 136 C. 9—Yes 3 No 2.

Moved by Mann No. 110, seconded by Morris

No. 510, that we concur with the majority report of the committee.

Alfred appears at 10:05 A. M.

O'Brien No. 110 Moertl No. 330 call for roll-call vote on motion.

Roll-call vote:—

Albert Anz, (31 5-7) Yes, Fred Mann (31 5-7) Yes, J. O'Brien (31 5-7) Yes, L. Handler (31 5-7) Yes, Geo. Elsassar (31 5-7) Yes, Jas. Kelley (31 5-7) Yes, Sam Forbes (31 5-7) Yes, W. Lamson (30) Yes, J. Alfred (33) Yes, J. Oates (33) absent, Wm. Danton (38) Yes, S. H. Klinteberg (38) Yes, Austin Morris, (38) Yes, Jim Fink (38) Yes, Ed. Fahey (21 1-5) No, J. Graham (21 1-5) No, Elmer Swanson (21 1-5) No, Ray Henry (21 1-5) No, Frank Kingsley (21 1-5) No, Geo. Lutzai (8 1-3) Yes, Peter Grant (8 1-3) Yes, L. Shuff (8 1-3) Yes. James Brandt (4) No, C. W. Hedrick (25 5-7 No M. Fitzwilliams (25 5-7) Yes, Chas. Safstrom (25 5-7 Yes, Frank Baker (25 5-7) No, Sam Healey (25 5-7 No, J. Lorenson (25 5-7) No, John Oberg (25 5-7) No, Robt. West (8) No, C. J. Boardway (8) No, M. H. Moertl (30) Yes, Otto Rohde (28) not voting, E. Pearlson (12) Yes.

Motion carried. Yes 555 No 254.

Resolution Gen. No. 88:

Renewing publication of Industrial Pioneer as soon as possible.

Resolution Gen. No. 96:

Be it Resolved: That we do not publish a monthly magazine during the year 1923, but keep on developing our weekly publications; especially the three English papers, Industrial Solidarity, Industrial Worker and Industrial Unionist.

Resolution Gen. No. 41:

Resolved that this meeting go on record as favoring the printing of a monthly magazine whenever the financial condition of the General Headquarters will permit.

Resolution Gen. No. 60:

That we revive the Industrial Pioneer again as it was when it cost 25 cents a copy.

Resolution Gen. No. 2:

Resolved, That, if finances will allow, The Industrial Pioneer be put out again.

Committee concurs with Resolution Gen. No. 2 which becomes C 1 to cover all these resolutions.

Moved by Mann No. 110, seconded by Elsassar No. 110, that we concur with committee.

The hour of twelve having arrived the convention adjourns for dinner.

AFTERNOON SESSION

12th Day, November 25th, 1922

Called to order at 1:30 P. M. Sam Forbes in the chair.

Roll call of delegates. All present except Carey No. 520, Danton—510.

G. E. B. members all absent except Miller.

Danton appears at 1:35 P. M.

Amendment to motion pending from morning session by Kelley, No. 110, seconded by Danton No. 510, that this convention instruct the G. E. B. to have the Pioneer in the field not later than the first of May.

Moved by Lamson—520, seconded by Klinteberg, No. 510, that we give Van Dorn the floor for 10 minutes on special privilege to speak on question of Pioneer.—Carried.

Question on Amend. Amendment carried. Yes 20, No 6. Grant-440 wants to be recorded as voting no.

Resolution Gen. No. 18:

Resolved that as one of the greatest needs of the organization is to get circulation and raise money for our press, and lots of our members don't get their papers regularly, as they don't like to or wish to take the trouble to drop five or ten cents in an envelope, this is a cost to the press and it can be overcome, we should issue a currency of our own called Educational or Propaganda currency to stimulate the sale of our press and literature, and this currency should be in one or two dollar books, and should be carried by our Delegates and sold to our members who are on the job or where the stamps in the books could be in five or ten cent denominations and then the member on the job could get the address of the nearest supply station and drop some of these stamps in a letter and have the newspaper come regularly, thereby spreading our Propaganda and keeping our members posted on the organization themselves. One of these books should be sold to each new member to enlighten him and educate him as to the principles and objects of the organization.

Resolution by Ed. E. Anderson.

All new members initiated into any Industrial Union of the I. W. W. be given, upon initiation, 20 coupons good each for one copy of either Industrial Solidarity or Industrial Worker and redeemable, within one year from date of initiation, wherever these papers are sold by job delegates, Branch Secretaries or other I. W. W. officials.

The coupons could be made stamp size, double leaf and to fit inside due book.

Committee concurs with resolution No. 18 to cover both these resolutions.

Moved by Grant—440, seconded by Fink—510, that we concur with committee.

Amend. by Pearlson—410, seconded by Mann—110, that it be turned back to Ways and Means Committee. Amendment carried. Yes 24, No 2.

Resolution Gen. No. 4.

Resolved, That all subordinate parts of the I. W. W. and the printing plant issue a full itemized statement at the end of each month to the general membership and that itemized receipt of the per-capita received from the industrial unions be inserted in the main office statement.

Resolution Gen. No. 46.

That we request general headquarters to issue a monthly financial statement that contains all re-

ceipts and expenses for the month from the 1st to the 31st inclusive and to have them itemized and put up so every one can understand them.

Resolution Gen. No. 50.

Whereas: It is the program of the I. W. W. to take over the Industries and not to buy them: Be it Resolved: That the General Convention of the I. W. W. find ways and means to make the printing plant function properly.

Resolution Gen. No. 97.

Be it Resolved: That the Chairman of the General Executive Board have charge of a Monthly Bulletin to be issued by General Headquarters, containing monthly statements of all the industrial unions, resolutions, minutes of meetings and conventions, news items, appeal and all other material of interest to membership only. Same to include reports of General Defense and Educational Bureau, reports to be in hands of Chairman of G. E. B. not later than 10th of each month.

Resolution Gen. No. 62:

Be it Resolved: That all units of the I. W. W. be instructed to publish itemized financial statements at least once a month.

Committee offers the following substitute to be known as Resolution No. C 2.

Resolved that we instruct the Gen. Sec'y-Treas. and the Gen. Executive Board to issue an itemized financial statement of all receipts and expenditures of the General Headquarters, the printing plant and all subordinate parts of headquarters, for each month the same to cover the period between the thirty first of the preceeding month and the last of the current month inclusive.

Moved by Fahey—310, seconded by Morris—510, that we concur with the substitute of Committee.

On question from Lorenson—120, pertaining to Resolution Gen. No. 50 as being a distinct and seperate question, chair rules that resolution No. 50 be referred back to Ways and Means Committee, to be acted on seperately.

Question on motion.—Motion carried. Yes 22, No 2. Fahey-310, Grant-440, voting no.

Resolution Gen. No. 145.

"The General Executive Board recommends to the General Convention solution of the following points: A—Is there to continue to be an Advisory Board? B.—If so, state definitely of whom this Board should be composed; its duties and jursdiction."

Resolution Gen. No. 128.

All Industrial Union secretaries and chairmen of G. O. C., secretary of Defense and editors of papers and General Secretary Treasurer will act as an advisory board under the jurisdiction of the G. E. B.

Resolution Gen. No. 161.

Resolved, That the advisory board which was created at the 13th annual convention of the I. W. W. be recognized in the future as a component part of the I. W. W.

Resolution Gen. No. 92.

All power to G. E. B. and abolishment of Advisory Board.

Resolution Gen. No. 34.

Be it resolved that we demand the removal of the Advisory Committee as it conflicts with the duties of the G. E. B. as per article 3, Section 1 and 3 of the General Constitution.

The Committee offers the following substitute which is to be known as resution C 3.

That the name of the advisory board shall be changed to a board of critics, whose function shall be confined to criticising of pamphlets, leaflets and general propaganda to be issued by the General office of the I. W. W. and shall consist of Industrial union secretaries and editors in the Gen. Headquarters Building.

Majority report concurs in substitute.

Minority report against substitute and in favor of resolution Gen. No. 34.

Moved by Anz—110, seconded by Elsassar—110, that all these resolutions be laid on the table till we get the report of the Education & Propaganda Committee.—Carried. Yes 23, No 4.

Resolution Gen. No. 67.

That the application blank be issued in such form that same can be p l a c e d in due book (Pin-Typed) and that the present form of application blank be discontinued.

Resolution Gen. No. 144.

"The General Executive Board recommends to the General Convention that an extra line be hereafter designed on each card printed, on which the rightful owner of said card will be required to attach his signature, as a protection against possible use of said card by illegitimate holder; that space be furnished on future cards published requiring signature by delegate or Branch Secretary certifying that the member has voted on referendum or at a conference."

Resolution Gen. No. 6.

Resolved, That we have an extra page, marked "Referendum and Conventions", inserted in the membership book on which to record vote.

Committee concurs in Resolution Gen. No. 6, which is known as resolution C 4 to cover all these resolutions.

Moved by Fahey—310, seconded by Swanson—310, that we do not concur with the Committee.

On question from floor that there are two distinct propositions involved in these resolutions, chair rules that resolution Gen. No. 144 will be referred back to the Ways and Means Committee and that the convention will act just on resolutions Gen. No. 6 and No. 67.

Moertl—330 takes an appeal from the chair on this ruling.

Chair is sustained. Yes 28, No 3.

Question on original motion. Motion lost Yes 5, No 17.

Fitzwilliams—120 wants to be recorded as voting no.

Resolution Gen. No. 5.

Resolved, That the Gen. Sec'y-Treas.'s name be stricken out of the membership book and the G. E. B. inserted instead in all membership cards.

Printed seal to be replaced by impression seal.

Resolution Gen. No. 159.

"General Executive Board recommends to the General Convention that provison be made in the constitution so that hereafter all ducs cards made, bear the name "General Executive Board" on the History page instead of the signature of the Gcneral Sccretary-Treasurer, as has been the practice to date."

Committee concurs with resolutoin Gen. No. 5 which is to be known as resolution C 5 to cover both these resolutions.

Moved by Mann—110, seconded by Danton—510, that we concur with committee.—Carried.

Resolution Gen. No. 12.

Resolved, That the credentials be in book form, of ten pages the size of the A. W. I. U. by-law book, cover of same to be thc credential, made of cloth or good lincn paper, and the pages to contain the Preamble, instruction to delegates, industrial unoins and thcir credential numbers, forms for entering cash accounts, and a page for coupons.

Resolution Gen. No. 63.

That the credentials be cut down to size of clearance cards.

Committee concurs with resolution Gen. No. 12 which is to be known as resolution C 6 to cover both thcse resolutions.

Moved by Shuff—440, seconded by Lutzai—440, that we do not concur with the Committee. Motion lost. Yes 4, No 26.

Moved by Fink—510, seconded by Graham—310, that we accept the Ways and Means Committee report as progress.—Carried.

Election of Special Committee to look into matter of bonds.

Kelley-110, acc., Morris-510, decl., Healey-120, decl., Oates-210-220, decl., Lorenson-120, decl., Pearlson-410, decl., Sam Forbes-110, acc., Albert Anz-110, acc., Oberg-120, decl.

Moved by Handler—110, seconded by Fink—510, that Kellcy, Forbes and Anz be elected by acclamation.—Carried. Yes 23, No 2. Danton—510, wants to be recorded as voting no.

Education and Propaganda Committee, Lorenson, No. 120, no report.

Grievance Committee, Fred Mann-110, reports.

Portland case. Committee recommends, that it be turned back to the G. E. B.

Moved by Handler—110, seconded by Fahey—310, that we do not concur with the Committee.

Reading of minutes of twelfth day.

Moved by Mann—110, seconded by Shuff—440, that we accept the minutes as read.—Carried.

Conventions adjoruns at 5.30 P. M.

MORNING SESSION—THIRTEENTH DAY

November 27th, 1922.

Callcd to order by Chairman Sam Forbes at 9 A. M.

Roll call of delegates. All present except Shuff (440), Grant (440), Lamson (520), Moertl (330), and Alfred (210-220).

G. E. B. Membcrs all absent except Miller.

Credentials and Rules Committee. Kelley (110), no report.

Grievance Committee. Fred Mann, Chairman, reports.

Carey case. — Committee recommends that the Carey case be tabled until such time as he prescnts himself to this body.

Mo. by Handler (110), Sec. by Graham (310), that we accept the committee's report and Carey be scated. Carried. Yes 14, No 4.

Oberg (120), wants to be recorded as voting No.

Moertl and Lamson report at 9:10 A. M.

Portland Case:—Question on motion pending from 12th day session—to not concur with Grievance Committee, which recommended that the case be turned back to the G. E. B. Motion lost.

Alfred (210-220), reports at 9:20 A. M.

Mo. by Lorenson (120), Sec. by Swanson (310), that this body go on record to have the G. E. B. take immediate action on the Portland case.

Amended by Anz (110), Sec. by Safstrom (120), that we concur with Committee and instruct thc G. E. B. to force No. 510 to take action on the case.

Amendment carried. Yes 25, No 3.

Handler, Swanson and Oberg want to bc recorded as voting No.

Novak and Hardy case:— Committee recommends that we do not re-open the case and that their expulsion be upheld.

Mo. by Lorenson (120), Sec. by Fahey (310), that we concur with recommendation of committee. Carried.

Class-War Prisoners Grievance:—Committee recommends that it be turned over to Investigation Committee.

Mo. by Baker (120), Scc. by Graham (310), that we concur with Committee. Carricd.

San Francisco versus San Quentin Controversy:—Committee recommends that it be turned over to Investigation Committce.

Mo. by Safstrom (120), Sec. by Morris (510), that we concur with the committee. Carried.

Mo. by Fink (510), Sec. by Kelley (110), that we accept the Grievance Committee's report as progress. Carried.

Lutzai (440), announces that Grant and Shuff have left town and that they will not attend the convention any further.

Mo. by Anz (110), Sec. by Safstrom (120), that Lutzai report to Credential Committee pertaining to the other two 440 delegates, and that the committee bring in a recommendation.

Amended by Danton (510), Sec. by Pearlson (410), that Lutzai be given all of No. 440 votes till the Credential Committee is heard from.

Amendment carried.

By-law and Constitution Committee. Fahey (310) reports.

Resolution B 44 Gen. No. 123.

I regret very much that I am not able to be with you, to help to frame a program for the interests of the I. W. W. and the working class as a whole, and to renew my acquaintance with many of you. So I trust that you will give your consideration on the following suggestions which have been in my head for several months.

There is great work ahead of you at this particular time when all the eyes of the workers are looking toward and at the results of this convention and I trust that wisdom will guide you in the deliberations in drafting a practical, clean-cut program for the I. W. W. and the working class as a whole.

The question of releasing our fellow workers from jails and penitentiaries is one of the utmost questions to be decided. I do not believe we are going to succeed by getting down on our knees and begging the cheap politicians, as in the past, thinking that their hearts will melt, and that they will open the jail doors. Our economic power must be brought into play, on this subject. If we are not strong enough at the present time to force the iron doors open through economic power, our attention must be turned toward building up such power. The workers are awaiting and opportunity to show them that we can do, and in order to organize them, a well organized campaign must be started, with a clean-cut program, based on the immediate demands of the workers, as they are not interested upon the final stand of the I. W. W. at the present time, but in a course of time I think they will be.

Realizing the necessity of financing this campaign, and realizing the necessity of keeping a Defense Committee for the purpose of safe-guarding the interests of our fellow workers when they are arrested, and realizing the necessity of keeping up our press and educational bureau; and also realizing that our old method of getting financial aid is played out by sub-lists, dances, entertainments and mass meetings which have brought a burden upon various fellow workers throughout the country.

This brings us now to the necessity of financing our own work, with our own membership, and as I for one, do not believe our membership will stand for a raise in dues, and as I, by experience, have found that it is practically next to impossible, to sell assessment and defense stamps as they are put out at the present time.

So, I earnestly request that you give your sincere consideration to the following plans of financing our organization:

That a resolution committee draw up a resolution and that it be made a clause of the General Constitution to the effect that a quarterly compulsory assessment be levied upon every member of the organization of $1.00. That no secretary or delegate be allowed to place any due stamps in a members' book before this assessment is paid, and, that the money raised through this assessment, be devided as follows: 25 cents to go to the Industrial Union, so that it will be able to carry on their work of organizing, 25 cents to the General Defense Committee so it will be able to carry on the work of protecting our fellow workers in jails, as well as their families on the outside, 25 cents to be devided among all papers published by the G. E. B., and 25 cents to go to the Educational Bureau for educational purposes. Basing our membership on a very conservative estimation of 50,000 members, it will give us $50,000 every three months. Divided by four, it would give each one of the departments mentioned above $12,500 apiece, a total of $200,000 a year as our membership increases, our revenue will also increase, which seems to me, should make a sufficient sum to carry on our program and work at all times.

Hoping that with this letter I am able to serve the cause of the I. W. W., in helping to suggest the above,

With best wishes and greetings,

I am yours for the I. W. W.

Resolution B 45 Gen. No. 135.

"That the various Industrial Unions be given full autonomy to issue their voluntary or compulsory assessments stamps in their respective Industrial Unions."

Committee does not concur.

Mo. by Alfred (210-220), Sec. by Graham (310), that we concur with committee. Carried Yes 21, No 6.

Brandt (450), Safstrom (120), want to be recorded as voting no.

Resolution B 46 Gen. No. 36.

M. & S. That all I. U. by-laws be abolished and that General by-laws be drafted to apply to all industrial unions.

Committee does not concur.

Mo. by Morris (510), Sec. by Alfred (210-220), that we concur with committee. Carried. Yes 29, No 1.

Resolution B 47 Gen. No. 54.

Whereas, There have been many changes in the conducting of affairs of I. U. No. 310, such as the elimination of halls, curtailing of organization expenses; be it

Resolved, That the indebtedness of I. U. No. 310 be wiped out.

Committee does not concur. Yes 4, No 1.

Mo. by O'Brien (110), Sec. by Rohde (460), that we concur with majority report of committee.

Boose appears at 11:15 A. M.

Amendment by Lamson (520), Sec. by Mann (110), that we refer the resolution back to the

committee and that the committee look into the matter and find out what items are legitimate and which are not, and that the committee bring in a recommendation applying to all Industrial Unions in regard to wiping out debts.

The hour of 12 o'clock having arrived, the convention adjourns for dinner.

AFTERNOON SESSION—THIRTEENTH DAY
November 27th, 1922.

Called to order at 1:30 P. M. by Sam Forbes.

Roll call of delegates. All present except Fitzwilliams, Shuff, and Grant.

G. E. B. Members all absent except Miller.

Fitzwilliams appears at 1:38 P. M.

Question on motion and amendment pending from morning session. Amendment carried.

Rohde, Moertl and Alfred want to be recorded as voting No.

Credential Committee—Kelley (110), reports on absence of Grant and Shuff.

Committee recommends that Grant and Shuff be excused and that Lutzai be given total vote of 440.

Mo. by Danton (510), Sec. by Mann (110), that we accept report and recommendation of the Credential Committee. Carried.

Election of a member to Grievance Committee to take Shuff's place.

Safstrom (120), five votes, Morris (510), 21 votes, Carey (520), 6 votes. Morris elected.

Investigation Committee—Lamson (520) reports. Committee recommends that a special committee be elected by Convention to look into finance of printing plant.

Mo. by O'Brien (110), Sec. by Mann (110), that we do not accept recommendation of committee. Motion lost. Yes 4, No 24.

Mo. by Oberg (120), Sec. by Carey (520), that we elect one more man on Investigation Committee and split them up into two committees. Yes 25, No. 2.—Carried.

Nomination and election of one additional man on Investigation Committee.

Anz (110), declines. Brandt (450), declines. Graham (310), declines. Safstrom (120), accepts. Carey (520), declines. Kelley (110), declines. Forbes (110), declines. Moertl (330), declines. Healey (120), declines.

Mo. by Mann (110), Sec. by Oberg (120), that Safstrom be elected by acclamation. Carried.

By-law and Constitution Committee. — Fahey (310) reports.

Resolution B 48 Gen. No. 159.

In an effort to advance the ideas of Industrial unionism, and have same a practical weapon, both on the offensive and defensive, it becomes necessary to adopt changes in conduct of administering affairs of organization. Taken with full knowledge of changing industrial situations. Therefore as the organization prepares itself as the opportunity presents, to organize basic industries and many of same having certain peculiarities which our present rules are a barrier to successfully holding what is gained, an effort on our part to eradicate any such hindrance, no matter where appearing should be accepted with due consideration.

Therefore, as one of the first "rules," to bar successful control of any industry or part, and one which is bound to appear from time to time, as we gain advantage in industry is "agreements" Page 14 and 15, of General Constitution should be stricken out, and the following "rule" substituted, viz., Any agreements relative to working conditions, hours, wages, must be made to bind the entire industry and all such industrial agreements must expire at same time. Subject to G. O. C. of Industrial Unions, and G. E. B.

All other "terms of agreements" must not conflict with above.

Committee does not concur.

Mo. by Mann (110), Sec. by Moertl (330), that we concur with the committee. Carried.

Resolution B 49 Gen. No. 14.

Resolved, That the constitution and by-laws of the I. W. W. be condensed as much as possible and sent to a referendum vote. Committee concurs.

Mo. by Danton (510), Sec. by Morris (510), that we concur with committee. Carried.

Resolution B 50 Gen. No. 16.

Resolved, That the last two words of Article 9, of the general by-laws be stricken out.

Committee concurs.

Mo. by Elsasser (110), Sec. by Moertl (330), that we concur with the committee. Carried. Yes 23, No 1.

Resolution B 51 Gen. No. 28.

M. & S. That we send communication from John Grady to Malcolm McGill, G. O. C. Member, dated August 23, 1922 with our delegate to General Convention, and that the delegate be instructed to uphold the Constitution as it stands in regard to the duties of the G. E. B. Carried.

Committee refers to delegates of I. U. No. 120.

Mo. by O'Brien (110), Sec. by Graham (310), that we concur with Committee. Carried.

Resolution B 52 Gen. No. 148.

Whereas, The workers in the industries, as a general thing, are speaking many languages and must function the best way they can, and

Whereas, The I. W. W. has proven that it must work along language lines and has organized language groups according to the language spoken best by each set of language workers, and

Whereas, These language groups of language workers have built up the I. W. W. and made it a stronger fighting force against the capitalist system, and

Whereas, These language groups must have their language paper to remain in the I. W. W., and must be allowed more automony if their work among the workers is to be successful, and

Whereas, At the present time their work of building up the I. W. W. is held back from successful action on account of the industrial unions handling

all the supplies and other matters necessary to build up the organization; therefore, be it

Resolved, That the I. W. W. headquarters issue due books and stamps and other necessary things such as credentials, etc., to the language groups; and be it further

Resolved, That the I. W. W. headquarters also charter the language groups direct with the headquarters so there will be no more friction between the different language groups and the industrial unions who are holding back their progress in some instances; be it

Resolved, That the language group members be allowed to work through their groups wherever the conditions demand, as many of them cannot understand the English language and cannot work in the English-speaking branches.

Committee does not concur.

Mo. by Mann (110), Sec. by Danton (510), that we concur with committee. Carried. Yes 22, No 1.

Lutzai (440), wants to be recorded as voting No.

Resolution B 53 Gen. No. 99.

Be it Resolved, That our financial system be reorganized on a per capita basis from bottom to top. Branches to do business with Industrial Union or Department on this basis the same as the I. U. with General Headquarters now.

Resolution B 54 Gen. No. 81.

Whereas, There is some talk of raising the dues to One Dollar, and

Whereas, An increase in dues at this time would mean suicide for the whole organization, and

Whereas, We believe that Industrial Unions could function better if the per capita was reduced, and more money left for the I. U. for organizing purposes, and

Whereas, We consider the per capita exorbitant; therefore, be it

Resolved, That the dues remain as they are and the per capita be reduced to five cents per member per month.

Resolution B 55 Gen. No. 51.

Whereas, The Industrial Unions do all their own organization work, and the dues are now fifty cents a month; therefore, be it

Resolved, That the per capita be set at five cents on every due stamp sold.

Resolution B 56 Gen. No. 160.

The General Executive Board recommends to the General Convention that the per capita tax remain the same.

Committee concurs with Resolution B 56 Gen. No. 160, as a substitute for the foregoing resolutions. Yes 4, No. 1.

Mo. by Alfred (210-220), Sec. by Fink (510), that we concur with the majority report of committee.

Mo. by Fahey (310), Sec. by Henry (310), that we table these resolutions.

Chair rules motion to table out of order.

Fahey (310), takes an appeal from the decision of the chair.

Chair sustained. Yes 20, No 6.

Question on original motion.

Motion carried. Yes 24, No 2.

Fahey (310), wants to be recorded at voting No.

Resolution B 57 Gen. No. 138.

The General Executive Board recommends to the General Convention that the Defense Stamps stay the same as they are now.

Committee concurs.

Mo. by Anz (110), Sec. by Kelley (110), that we concur with committee. Carried.

Mo. by Kelley (110), Sec. by Alfred (210-220), that we accept the report of By-law and Constitution Committee as progress. Carried.

Ways and Means Committee.—Boardway (230), reports.

Resolution Gen. No. 103.—Resolution Gen. No. 18.—Resolution from Edward E. Anderson, referred back to committee on previous day, embodied by the committee into the following substitute, which becomes Resolution C 9.

Resolved, That the General Headquarters be instructed to issue immediately a series of press coupons to be put in 50 cent, $1.00 and $2.00 books. Coupons in these books to be in five-cent denominations. These books to be issued through the Educational Bureau to the Industrial Unions and to the G. O. C. and Branches through their respective I. Us., and to the job delegates in turn from the nearest branch or supply station. The I. U. will continue to buy literature as at present on the first of each month. Literature will be paid for as at present. On the first of each month the I. U. shall turn in to the Educational Bureau face value for all coupon books sold, and then as the detached coupons are received in the Headquarters of the I. U., they shall be turned in to the Educational Bureau, which, in turn, shall remit to the I. U. 60 per cent of the face value of such coupons in cash or credit for other literature.

Committee concurs and recommends that G. E. B. be instructed to have these coupon books advertised in all I. W. W. publications.

Mo. by Alfred (210-220), Sec. by Graham (310), that we do not concur with committee.

Amendment by Baker (120), Sec. by Lorenson (120), that the resolution be turned over to the G. E. B. till a detailed plan can be worked out. Amendment lost. Yes 14, No 17.

Motion lost. Yes 10, No 16.

Alfred (210-220), Baker (120), Healey (120), Oates (210-220), Lorenson (120) want to be recorded at being opposed to Resolution.

Mo. by Danton (510), Sec. by Mann (110), that we concur with committee.

Fahey (310), Mann (110), call for roll call vote.

Roll call vote:

Albert Anz (31 5-7) No. Fred Mann (31 5-7) Yes. J. O'Brien (31 5-7) No. L. Handler (31 5-7) Yes. Geo. Elsasser (31 5-7) Yes. Jas. Kelley (31 5-7) Yes. Sam Forbes (31 5-7) Yes. W. P. Carey (15) Yes. W. Lamson (15) No. J. Alfred (33)

No. J. Oates (33) No. Wm. Danton (38) Yes. S. H. Klinteberg (38) Yes. Austin Morris (38) No. Jim Fink (38) No. Ed. Fahey (21 1-5) Yes. J. Graham (21 1-5) No. Elmer Swanson (21 1-5) No. Ray Henry (21 1-5) Yes. Frank Kingsley (21 1-5) Yes. Geo. Lutzai (25) Yes. James Brandt (4) No. C. W. Hedrick (25 5-7) Yes. M. Fitzwilliams (25 5-7) Yes. Chas. Safstrom (25 5-7) Yes. Frank Baker (25 5-7) No. Sam Healey (25 5-7) No. J. Lorenson (25 5-7) No. John Oberg (25 5-7) Yes. Robt. West (8) Yes. C. J. Boardway (8) Yes. M. H. Moertl (30) Yes. Otto Rohde (28) No. E. Pearlson (12) Yes.

Motion carried. Yes 498, No 373.

Reading of minutes of the 13th day.

Mo. by Carey (520), Sec. by Oates (210-220), that minutes be accepted as read. Carried.

Convention adjourns at 5:30 P. M.

MORNING SESSION—FOURTEENTH DAY

November 28th, 1922.

Called to order by Sam Forbes, Chairman, at 9 A. M.

Roll call of delegates. All present except Fahey (310), Lutzai (440), Morris (510), Danton (510).

G. E. B. Members all absent except Boose.

Morris appears at 9:04 A. M.

Credential and Rules Committee. Kelley (110), no report.

Ways and Means Committee. Boardway (230), reports.

Resolution C 9 Gen. No. 167.

That the General Office Bulletin be issued at regular intervals, and that this bulletin be used by the membership as a medium for the expression of ideas pertaining to the organization.

Committee does not concur.

Mo. by Fitzwilliams (120), Sec. by Graham (310) that we concur with committee. Carried.

Danton (510), and Lutzai (440), appear at 9:08 A. M.

Resolution Gen. No. 25.

That we recommend to the general organization either to take over or finance the Workers' College at Smithville, Minn.

Resolution Gen. No. 95.

Be it Resolved, That we take steps toward the founding of an I. W. W. college, where we can turn out trained organizers, etc., and that serious consideration be given to the taking over of the Work Peoples' College, at Morgan Park, Duluth, Minn.

Resolution Gen. No. 73.

That we recommend to the general Convention that ways and means be devised to get full control of the Work Peoples' College at Duluth, (Smithville) Minnesota, in order to utilize same for the benefit of the I. W. W.

Resolution Gen. No. 116.

That this convention of I. U. 330 instruct its delegates to the general convention to recommend to that body the taking over of the control of the Work Peoples' College at Duluth, Minn.

Resolution Gen. No. 158.

Whereas, Promotion of working class education is desirable in all its branches, and

Whereas, The Educational Bureau of the I. W. W. and the Work Peoples' College of Duluth, Minn., are practically in accord in their efforts to this desirable end, and

Whereas, The necessity for a more fully developed and extensive co-operation between these two educational institutions is evident; therefore, be it

Resolved, That this, the 14th convention of the I. W. W., go on record in favor of such co-operation, by recommending the appointment of a committee to be composed of representatives of the Educational Bureau and the Work Peoples' College, they to work out a program to be submitted to the G. E. B. and put into practice as soon as possible, this program to leave the writing and publication of pamphlets, leaflets, bulletins, articles, etc., with the Educational Bureau; while to the Work Peoples' College should be assigned the direction of study classes, resident student teaching, and teaching by correspondence, in economics, sociology, biology, history, accountaney, rules of order, conduct of meetings, etc.

Committee accepts resolution Gen. No. 158, which becomes Resolution C 15 as a substitute for the aforegoing resolutions.

Mo. by Graham (310), Sec. by Danton (510), that we concur with committee. Carried unanimously.

Fahey (310), appears at 9:18 A. M.

Resolution C 15 1-2 Gen. No. 77.

Resolved, That the F. S. W. I. U. 460 go on record as favoring that the General Convention set aside for the school period of 1923-24 the amount of $500 to assist five fellow workers to attend the College in Duluth. These five fellow workers to put up a like amount of $100 each. Under below conditions:

1. These Fellow Workers must be able to read, write and speak the English language.

2. That they take courses in any or all of the following courses:—Organizing, anthropology, economics and public speaking.

3. That each scholar furnish a like amount of $100 each to carry him through the season.

4. The secretary-treasurer of the different industrial unions to select the applicants who must be from 5 industrial unions. Members of the I. W. W. for at least one year in good standing, and for at least 3 months in their industrial union. The award to be made known in all I. W. W. papers and posted in I. W. W. halls at least six months prior to school season.

Committee does not concur.

Mo. by West (230), Sec. by Healey (120), that we concur with committee. Carried Yes 22, No 6.

Rohde (460), wants to be recorded as voting No.

Resolution from Investigation Committee:

We have found that the Constitution was translated into Spanish early in the spring but was not printed until two months before the General Convention, when 10,000 copies were printed.

We recommend that hereafter Constitutions translated into foreign languages must be printed by July 1st, following referendum.

Investigation Committee concurs, and refers it to Ways and Means Committee.

Ways and Means Committee offers the following substitute which becomes Resolution C 10.

Resolved, That we instruct the G. E. B. to have all constitutions that shall have been translated into foreign languages printed in less than 6 weeks after they are so translated.

Mo. by Graham (310), Sec. by Alfred (210-220), that we concur with the committee.

Amendment by Anz (110), Sec. by Rohde (460), to read that the foreign papers that want the constitution in their papers translate same and that the type be set up in book form.

Amendment to amendment by Brandt (450), Sec. by Swanson (310), that the G. E. B. instruct all the editors of foreign papers to translate the constitution and by-laws; that the translations be printed in their newspapers, and type used to print same in book form not later than April the first.

Amendment to amendment carried. Yes 18, No 9.

Kingsley (310), Pearlson (410), Handler (110), Mann (110), want to be recorded as voting No.

Lutzai (440), wants to be recorded as voting Yes.

Handler (110), rises to point of order pertaining to rules of the convention.

Mo. by Handler (110), Sec. by Carey (520), that the previous question can be called for if all the delegates have spoken on the question.

Mo. by Alfred (210-220), Sec. by Mann (110), that we table the motion.

Chair rules motion to table out of order at this time.

Fink (510), takes an appeal from the decision of the chair. Chair sustained. Yes 19, No 9.

Fink (510), Alfred (210-220), Fahey (310), want to be recorded as voting against sustaining of the chair.

Mo. by Alfred (210-220), Sec. by Fink (510), that we table the motion. Lost. 12 Yes, 14 No.

Question on original motion.

Motion lost. Yes 8, No 21.

Resolution C 13 Gen. No. 45.

That the report sheet have three extra columns one to be labelled union assessments and the others to be left blank.

Committee concurs.

Mo. by Lorenson (120), Sec. by Morris (510), that we concur with committee. Motion lost. Yes 12, No 16.

Oberg (120), wants to be recorded as voting Yes.

Resolution C 14 Gen. No. 59.

That we request the delegates to the convention to have the old form of report sheet blanks put back into use instead of the ones now in the field.

Committee does not concur.

Mo. by Danton (510), Sec. by Alfred (210-220), that we do not concur with committee.

The hour of 12 o'clock having arrived, the convention adjourns.

AFTERNOON SESSION—FOURTEENTH DAY

November 28th, 1922.

Called to order at 1:30 P. M.

Forbes in the chair.

Roll call of delegates. All present except Pearlson (410).

G. E. B. Members all absent.

Question on motion pending from morning session.

Pearlson appears at 1:40 P. M.

Motion lost. Yes 6. No 22.

Boose, G. E. B. Members, appears at 1:45 P. M.

Resolution C 16 Gen. No. 26.

That voluntary traveling delegates will perform same function as traveling delegates without wages or mileage and he shall not be authorized to take up delegates' reports.

Commitete concurs.

Mo. by Baker (120), Sec. by Fahey (310), that we concur with the committee.

Amendment by Swanson (310), Sec. by Mann (110), that the resolution be referred back to have the different industrial unions act upon it.

Amendment carried. Yes 25, No 6.

Fahey (310), wants to be recorded as voting No.

Danton (510), wants to be recorded as voting Yes.

Resolution Gen. No. 71.

That we recommend that a General Strike of all members of the I. W. W. be called next spring to demand the release of all class-war prisoners and that speakers and circulars be sent out to all organized labor in the U. S., asking for their co-operation with us in enforcing these demands.

Resolution Gen. No. 140.

The General Executive Board recommends to the next General Convention that they decide the policy to be pursued by our organization relative to position our organization will maintain in regard to strikes and lockouts of other organizations and other groups of workers.

Resolution Gen. No. 154.

At a regular branch meeting of C. M. W. I. U. 220, of the I. W. W., held at Kleenburn, Wyo., Nov. 9th, 1922, do hereby indorse the following resolution:

We, the members of this branch of Industrial Union 220 feel it our duty to our fellow workers who are imprisoned and to our organization as a whole, to pledge ourselves as loyal fellow workers to act in whatever capacity our G. E. B. thinks best. If a general strike of the I. W. W. at present would bring about their release, we are highly in favor of same.

Resolution Gen. No. 43.

That we recommend that there be a general strike of all I. W. W. and demand the release of all class-war prisoners, and to send out speakers and circulars appealing to all organized labor to co-operate with us in enforcing these demands.

Committee offers the following substitute, which becomes Resolution C 17:

Resolved, That we recommend to the General Convention that body go on record as being in favor of stimulating agitation which will promote the realization of a general strike of all industries at a given time for the purpose of releasing all class-war prisoners.

Committee concurs with resolution and recommends that this resolution be turned over to the publicity committee to be published in all I. W. W. publications and the idea contained therein to be published at frequent irregular intervals in all I. W. W. publications.

Mo. by Safstrom (120), Sec. by Graham (310), that we concur with committee. Carried unanimously.

Resolution C 18 Gen. No. 44.

That the general convention take steps to get out propaganda to start an agitation for a six-hour working day.

Committee concurs and recommends that the convention instruct the Educational Bureau to put out a six hour day leaflet and sticker.

Mo. by Danton (510), Sec. by Graham (310), that we concur with committee. Carried unanimously.

Miller, G. E. B. Member, appears at 2:28 P. M.

Resolution Gen. No. 93.

Finding ways and means of building our own Headquarters.

Resolution Gen. No. 141.

The General Executive Board recommends to the next General Convention that they consider ways and means toward purchasing ground and building for use of the General Headquarters.

Committee does not concur.

Mo. by Mann (110), Sec. by Klinteberg (510), that we concur with committee. Yes 23, No 3.

West (230), Brandt (450), want to be recorded as voting No.

Mo. by O'Brien (110), Sec. by Morris (510), that the report of the Ways and Means Committee be accepted as progress. Carried.

Education and Propaganda Committee. Baker (120), reports.

Resolution D 1 Gen. No. 58.

That the Educational Bureau be centralized in the I. W. W. General Headquarters and that the G. E. B. in Chicago and the Secretary Treasurer and Chairman in Chicago will have complete charge of same.

Resolution D 2 Gen. No. 98.

Be it Resolved, That the Educational Bureau be put in charge of a competent man, who understands something about writing, printing, office work and the direction of educational and organization work in general. He should have a good knowledge of the I. W. W. and the labor movement in general. Said Bureau to be under control of G. E. B., the Director and his staff acting as advisors. That translator-editors be hired to translate articles for foreign language publications and literature into the various languages; and be general assistants to Director of Bureau. Said Bureau shall have charge of all publications, literature, buttons, pins, etc., and shall route speakers. A double-entry bookkeeping system shall be arranged for Bureau. That items such as subs and bundle orders, translators' wages and printing be summarized separately under publication heads, all other items to be general for Bureau. The work of the Bureau shall be carried on in about the same manner as the I. U. does with its delegate. Credentials shall be issued from Bureau as "literature agents" or "speakers." Report blanks shall be furnished and those credentialed shall make regular reports direct to said Bureau.

Resolution D 3 Gen. No. 8.

Resolved, That we amalgamate the different educational bureaus into one, under the direct supervision of the G. E. B. and the Secretary and chairman of the different I. U.'s, and be it further

Resolved, That the Bureau of Education of the general organization functions in the interest of the I. W. W. as a whole by issuing literature in harmony with the principles expressed in its Preamble, constitution, teachings and doctrines instead of literature that in many places absolutely conflicts with same.

Resolution D 4 Gen. No. 72.

That the function of the Educational Bureau shall be putting out literature, devising ways and means of getting same in the field and routing speakers.

Resolution D 5 Gen. No. 90.

Educational Bureau under control of G. E. B. and supervised by Editors.

Resolution D 6 Gen. No. 91.

G. E. B. setting wages of employees of Educational Bureau at this General Convention.

Resolution D 7 Gen. No. 24.

Resolved, That we recommend that the G. E. B. going into office route all available preakers through the country.

Resolution D 8 Gen. No. 132.

At the regular business meeting August 16th, the question of Spanish literature was brought up and the members requested that General Headquarters speed up the publication of this said literature. We have numerous complaints from Spanish-speaking Fellow Workers that they are not getting any news of any kind, as they cannot read English.

As the Spanish-speaking membership is very large in our organization we believe this is very urgent that the publication of this literature should be started as soon as possible.

From my own personal experience along the water-front I find that we are being seriously handi-

capped on account of not being able to give them news.

At the present time the organization is going along rather slowly in that line when we should be making rapid progress.

Resolution D 9 Gen. No. 151.

We, the members of Industrial Union No. 220, of the I. W. W., recommend that our Educational Bureau of the I. W. W. print a leaflet condemning Article 14, Section 2, of the U. M. W. of A., for said article takes away the right of members of the U. M. W. of A. from belonging to the O. B. U. or the I. W. W.; therefore, we feel that it is a drawback to progress in unionism, and stops solidarity among the workers, which is so essential at the present time, if we wish or ever expect, as workers, to compete with the bosses in their one big union.

Said article is upheld and maintained in U. M. W. of A. constitution by officers and office seekers in the U. M. W. of A. organization, therefore we feel as members of I. U. 220 that we should do all in our power to have same stricken from International Constitution of the U. M. W. of A., as it is a block to progressive industrial unionism.

Resolution D 10 Gen. No. 52.

Whereas, It is desired to increase the circulation of Industrial Solidarity; therefore, be it

Resolved, that members of the I. W. W. be encouraged to write news items and that space be assigned them which has not been done in the past.

Resolution D 11 Gen. No. 38.

Resolved, That we do away with our blankets by May 1st, 1923, and that we instruct our delegate to the General Convention to use his influence to get out propaganda to this effect.

Resolution D 12 Gen. No. 113.

Whereas, The capitalist throwgh its press is carrying on a misleading propaganda against the I. W. W. in general, and

Whereas, They are especially making it their duty to keep in the minds of the workers that the I. W. W. is out to destroy the family life for the workers, but, as this is not true; therefore, be it

Resolved, That we, I. U. No. 440, go on record of being in favor of that the I. W. W. General Headquarters publish a leaflet that will make clear the position of the I. W. W. toward the workers' family and family life and to show the working class that it is the capitalist system that is destroying the workers' family and makes it impossible for the great mases of workers to support a family. This to be written in a way that it will easily reach into the homes of the workers.

Resolution No. 13 Gen. No. 115.

Whereas, The Industrial Workers of the World is an industrial organization, composed of industrial unions, and

Whereas, There is room for every member of the organziation to function within their industrial union, and

Whereas, We find that at the present time there is a growing tendency on the part of many members to attempt to function along language rather than industrial lines, and

Whereas, We find that this language or nationalistic tendency is detrimental and opposed to the organizing of strong industrial unions, and

Whereas, In the past a great amount of friction and disruption has developed within these language groups, which has retarded organization work, and

Whereas, At the present time these language groups are hindering the progress of the industrial unions in many parts of the organization; therefore, be it hereby

Resolved, That the Industrial Workers of the World does not recognize any language sections or groups within the organization; and, be it further

Resolved, That all members of the Industrial Workers of the World shall function through and transact all business direct with and under the supervision of their respective industrial unions; and be it further

Resolved, That all charters, seals, etc., which have been placed in the field, which have to do with language sections or groups, shall be called in by the General Executive Board; and, be it further

Resolved, That no language paper or group shall be permitted to issue membership books, due stamps or assessments of their own and all stamps, books, etc., which they have had printed shall be called in at once by the General Executive Board.

Resolution D 14 Gen. No. 19.

Whereas, In all cases where members of the I. W. W. are arraigned under the Criminal Syndicalism act are accused of advocating and practising sabotage, and

Whereas, The press and other institutions of the master have deliberately misconstrued it to be a form of violence and intimidation to deceive the workers; therefore, be it

Resolved, That the Educational Bureau write a pamphlet defining, meaning and advocating its use.

Resolution D 15 Gen. No. 134.

Program of the Educational Bureau:

1. The Educational Bureau shall function for the interest of the I. W. W. as a whole, and shall be at all times be ready to assist the separate industrial unions in matters of education, propaganda and publicity.

2. The Educational Bureau shall write pamphlets covering all the different phases of revolutionary industrial unionism.

3. Shall outline or prepare a course of study in Marxian economics.

4. It shall be understood that it will recommend standard works to students as text books in Marxian economics, history, sociology, biology, etc., covering what is deemed a reliable and adequate course. Such a selection shall be subject to the approval of the educational committee to be expressed by majority vote.

5. The Educational Bureau, whenever called upon, shall furnish pamphlets, bulletins and leaflets.

6. It shall assist and furnish instruction to study classes, whenever such are formed, regardless of location.

7. It shall assist in the selection and shall route capable speakers whenever occasion arises for the employment of speakers.

8. Entire control of the Educational Bureau shall be vested in the General Executive Board together with General Secretary-Treasurer of the I. W. W., and the chairman and secretary-treasurers of all the industrial unions.

9. The Bureau shall requisition all its supplies, books, reference, etc., through its secretary.

10. All manuscripts which it is proposed to print shall be approved by the Educational Bureau before being given to the printer.

11. Educational Bureau shall consist of the editors of the I. W. W. publications and such other writers as may be employed by the Educational Bureau, with the approval of the General Executive Board.

12. Educational Bureau shall make a special attempt to try and get as many reliable people in as many places as possible who will make themselves responsible to take bundle orders of our various papers.

13. That separate accounts be kept on the books for the Educational Bureau.

14. That a voluntary 50 cent Educational stamp be issued to support the Educational Bureau.

15. That the Educational Bureau elect its own secretary, with the approval of the General Executive Board.

Introduction to program laid down by Education and Propaganda Committee.

The Functions of the Educational Bureau of the Industrial Workers of the World:

The chief function of the Educational Bureau of the I. W. W. should be to promote the growth of the organization. For this reason it should at all times keep in close touch with organization activities of the various industrial unions on the job. Its function should not be to educate the working class in general, with no specific end in view, but to give it just that kind of education as will make the task of organizing the workers into our industrial unions so much easier.

Bring education to the point of production now—that ought to be our slogan. In this work let us not concern ourselves with what ought to be done twenty or fifty years from now, or with how things should be run in Germany, Soviet Russia or anywhere beyond the seas. The crying need that is confronting us as big as a mountain is the necessity of organizing the workers right here and now. This we cannot accomplish unless we have a practical and workable plan of action: unless we obtain a measure of teamwork in our organization: unless we direct all the available intelligence within our ranks to the end of educating and organizing our fellow workers, the slaves of the capitalist system of exploitation, who are now as helpless as a bunch of sheep because they have no organization.

From the foregoing it is easy to see the necessity for the Educational Bureau to engage in the activities that are outlined in paragraphs 3, 4, 5, 6, and 7. It is plain common sense that in order to reach the unorganized slaves we have to write and disseminate leaflets, bulletins, pamphlets and books, setting forth, from the point of view of revolutionary industrial unionism, the advantages of organization. Wherever speakers can be employed to good advantage they should be put on the platform. And surely nobody will dispute the great benefits that can be derived from judicious publicity work.

There is a line in one of our songs to the effect that the end justifies the means. Why should we therefore not exploit all avenues of publicity thru which the organization might be benefited?

As for study classes in economics, labor history, etc., there is nothing better than that for giving the workers an insight into the methods by which they are exploited, and for pointing the way out of slavery. Caution should be exercised, however, that the students keep their feet on the earth and not get lost in a maze of philosophical speculation which can bring them nothing but confusion and disgust. These classes ought never to get too for away from the concrete facts of industry. They should not try to blueprint in every detail the future society, for that is nothing but a waste of time and energy. They should not foolishly kill time in learning the A B C's and the number of cities in the United States with a population over one hundred thousand. That is what the public schools are for. They should not try to assume the functions of mechanical and civil engineers and technicians. That is what the universities and technical colleges are for. The function of these study classes should be to impress upon the students the necessity for the workers to organize along the lines indicated by the I. W. W., by bringing out clearly the class character of capitalist society, as well as the necessity of solidarity in the ranks of labor.

Organizing the Forces Within the I. W. W.

Paragraph number 8, is of a special importance. It reads as follows: "It (the Educational Bureau) shall make an earnest effort to get in touch with, and to enlist the active co-operation of all those members and sympathizers whose services as speakers, writers, organizers, circulation boosters, or in whatever capacity, can be of benefit to the organization."

This means that it is one of the duties of the Bureau to ferret out and to use all those who can be of service to the organization in whatever capacity. Some men are naturally good job delegates who would not be worth a tinker's damn as writers, and vice versa. Well, the Manager of the Bureau ought to get in touch with all the live wires within the organization, as well as those on the outside who are sympathetic and willing to be of service, and get posted on just exactly what each one of them is qualified to do. This information ought to be

indexed, together with the addresses of the men, or women, so that whenever the occasion arises where their services are called for, it would be an easy matter to get in touch with the right party and to put them to work. To illustrate, let us say that information reaches the office to the effect that there is a fine opportunity to organize some of the slaves in the textile industry in some town in New Jersey. Immediately the Manager goes to his files and finds out that we have a certain fellow worker well posted on the textile industry who is also a competent delegate and speaker. Thereupon the Board of Control wheels into line and sends the above fellow worker to the place where the call came from.

The same course of action can be followed in other cases as well, say, in the writing of leaflets, pamphlets, etc. It is folly to expect that the Manager of the Bureau should be intimately acquainted with all the twenty-nine industries that compose the I. W. W. The thing for him to do, then, is to keep in constant touch with such members and sympathizers who can supply him at all times with the necessary data. This data can then be compiled by him into proper shape or put into presentable literary form.

This involves, of course, that the Bureau should always work hand in glove with secretaries and chairmen of the industrial unions. One of the great faults with whatever bureaus we have had in the past is that they have always held themselves pretty much aloof from the industrial unions. Thus naturally they have drifted into all sorts of activities in no wise connected with the actual problems confronting the organization; such a course could result in nothing more fruitful than a useless expenditure of finance. Through the manner in which the present Bureau will be administered it will of necessity have to function in connection with and for the benefit of the various industrial unions, and thereby for the benefit of the I. W. W. as a whole.

Another one of the weighty duties of the Manager should be that he should gather an index data about conditions in such industries where the chances for organization are the most favorable. The way it has been in the past we have let slip a great many chances to do successful organization work just because we have no mechanism to take advantage of the opportunities as they offer themselves. There have been plenty of instances in the past where calls have come in for organizers and speakers that we have not been able to meet just because we have either not had the organizers and speakers or because we had no means of finding out whether the actual conditions justified the sending out of such organizers and speakers. This deplorable condition would eventually be remedied if the Bureau would at all times have at its fingertips most of the available talent within the organization, and if it would gradually build up an index of industrial and working conditions, sentiment for unionism, etc., in the various industries in different localities. It is understood, of course, that a great deal of this information would be obtained directly through the secretaries and chairmen of the industrial unions. However, the burden of keeping in touch with conditions in those industries where our organization strength is as yet very small, would fall mostly on the shoulders of the Manager and his assistants.

Any organization will succeed in direct ratio as it will utilize all the forces that it has access to, and as it takes advantage of the greatest number of opportunities for expansion that present themselves. In order to do this team-work, system and an earnest spirit of co-operation are required—which should of necessity exclude personal friction.

The Board of Control.

In view of what has been said above, it will readily be seen why the Board of Control is constituted in the manner outlined. Paragraph 12 reads, in part: "The Board of Control shall consist of the General Secretary-Treasurer, all members of the General Executive Board and Secretaries and Chairmen of all the industrial unions." This Board of Control is to decide on any question that involves the expenditure of money. Since the General Office is, in the final analysis, financed by the industrial unions, it is no more than right that the industrial unions should have a deciding voice, together with the General Secretary-Treasurer and the G. E. B., as to how this money is to be spent for educational purposes.

Program laid down by Education and Propaganda Committee.

Resolution to the 14th General Convention of the I. W. W. Submitted by the Educational Committee:

THE EDUCATIONAL BUREAU OF THE INDUSTRIAL WORKERS OF THE WORLD

PROGRAM

1. The name of this body shall be The Educational Bureau of the Industrial Workers of the World.
2. Its function shall be to promote the welfare and growth of the I. W. W. as a whole and of the constituent industrial union separately, by directing the organization's educational, propaganda and publicity work.
3. To this end it shall write leaflets, bulletins, pamphlets and books, both for the General Office and for any of the industrial unions of the I. W. W., when called upon to do so.
4. It shall route speakers whenever and wherever a favorable occasion for their employment might arise.
5. It shall do everything in its power to obtain publicity for I. W. W. activities, such as strikes, defense work, etc., as well as for the principles

of revolutionary industrial unionism, by getting favorable interviews and news items into the labor, liberal and bourgeois press.

6. It shall outline and prepare a course of study in economics, in conformity to I. W. W. principles as laid down in the Preamble.

7. It shall urge upon the members of the organization the formation of study classes, and shall render assistance by furnishing detailed instructions to such classes whenever they are formed, regardless of location. To this end it shall select and recommend standard works as textbooks in economics, history, sociology, etc., covering what it would deem to be a reliable and adequate course.

8. It shall make an earnest effort to get in touch with, and to enlist the active co-operation of all those members and sympathizers whose services as speakers, writers, organizers, circulation boosters, or whatever other capacity, can be of benefit to the organization.

Administration:

9. The personnel of the **Educational Bureau** shall be as follows: the General Secretary-Treasurer of the I. W. W., all members of the General Executive Board, secretaries and chairmen of all the industrial unions, the Manager of the Education Bureau, all I. W. W. editors and writers employed by the Educational Bureau under pay.

10. A Manager for the Educational Bureau shall be appointed by the Board of Control at the first meeting of the Educational Bureau.

11. The Educational Bureau shall have power to take action on any matter that comes within the scope of its activities as outlined in the above program, but whenever such action requires the expenditure of money it shall be referred for approval to the **Board of Control.**

12. The Board of Control shall consist of the General Secretary-Treasurer of the I. W. W., all members of the General Executive Board, Secretaries and Chairmen of all industrial unions. It alone shall have power to take action on any matter pertaining to the Educational Bureau that requires the expenditure of funds. Decision in all such cases is to be rendered by a majority vote.

13. The Board of Control shall exercise full control over the finances of the Educational Bureau. It shall be within its power to spend all such monies as it sees fit for educational purposes.

14. The Board of Control shall be located in Headquarters. Should any of its members be out in the field, the remaining members shall have full power to act. Seven shall constitute a quorum.

15. The duties of the Manager shall consist in faithfully putting into operation the program of the Educational Bureau as outlined above.

Finances:

16. A voluntary fifty-cent Educational stamp shall be put out in the field to support the Educational Bureau.

17. As the money from the sale of these stamps comes in it shall be turned directly over to the Educational Bureau account, which account shall be kept separate from the General Office treasury.

18. Whatever other monies are needed for the operation of the Educational Bureau shall be given to it by the General Office.

19. The Educational Bureau shall not be expected to finance any of the organization's newspapers or magazines. These latter are to be managed, in that respect, as heretofore.

THE EDUCATIONAL COMMITTEE,
(Signed) **Frank Baker,** Chairman.

Majority report—Baker (120), Elsasser (110), Rohde (460), Brandt (450),—in favor of the program heretofore outlined.

Minority report—Lutzai (440).

Resolved, That the Educational Bureau of the I. W. W. shall consist of its hired editors and writers and that this bureau shall be supervised by the Board of Control, consisting of General Secretary, G. E. B. Members,and Secretaries of Industrial Unions located at I. W. W. Headquarters.

Mo. by Danton (510), Sec. by Kingsley (310), that we accept the majority report of committee with the exception of article 16 and 19 of the program.

Amended by Mann (110), Sec. by O'Brien (110), that we refer the program back to the committee for re-drafting.

Amendment to amendment by West (230), Sec. by Fink (510), that the whole program as outlined by Educational Committee be referred back to said commitec and that they, the Educational Committee, go into session with the Ways and Means Committee to thrash this matter out.

Mo. by Danton (510), Sec. by Fahey (310), that we stay in session till we get through with the question before the house.

Chair rules motion out of order.

Danton takes an appeal from the decision of the chair.

Chair is sustained. Yes 26, No 5.

Fahey (310), Danton (510), want to be recorded as voting against sustaining of the chair.

Mo. by Mann (110), Sec. by Oberg (120), that the minutes be accepted as read. Carried.

Convention adjourns at 5:30 P. M.

MORNING SESSION—FIFTEENTH DAY

November 29th 1922.

Called to order at 9 A. M. by Chairman Sam Forbes.

Roll call of delegates. All present except Danton (510), Morris (510), Henry (310), Brandt (450), Hedrick (120), Pearlson (410).

G. E. B. Members all absent except Latchem.

Latchem, Chairman of the G. E. B., reports that the G. E. B. had instructed him to contest Jos. Oates as Delegate from No. 210-220, on the ground that he was not off the pay roll of the organization as provided for in Art. 4, Sec. 14 of the constitution.

Danton (510), Morris (510), appear at 9:04 AM.

Mo. by Anz (110), Sec. by Baker (120), that Fellow Worker Oates (210-220), keep his seat.

Joe Oates explains his case.

Boose, G. E. B. Member, appears at 9:06 A. M.

Hedrick (120), appears at 9:08 A. M.

Amendment by Handler (110), Sec. by Safstrom (120), to add that this 14th Annual Convention censor the old G. E. B. and the new G. E. B. for bringing this contest up at this time.

Henry (310), appears at 9:20 A. M.

Chairman rules amendment out of order.

Question on original motion.

Motion carried unanimously.

Mo. by Kingsley (310), Sec. by Swanson (310), that we censor the old and the new G. E. B. for bringing the contest up at this time. Motion lost, Yes 8, No 19.

Continuation of discussion on question pending from 14th day pertaining to program of Education and Propaganda Committee.

Question on motion, amendment and amendment to amendment, pending from 14th day.

Fahey (310), Fink (510), call for roll call vote.

Roll call vote:

Albert Anz (31 5-7) Yes. Fred Mann (31 5-7) Yes. J. O'Brien (31 5-7) No. L. Handler (31 5-7) No. Geo. Elsasser (31 5-7) Yes. Jas. Kelley (31 5-7) No. Sam Forbes (31 5-7) Yes. W. Lamson (15) Yes. Carey (15) Yes. J. Alfred (33) Yes. J. Oates (33) Yes. Wm. Danton (38) No. S. H. Klinteberg (38) Yes. A. Morris (38) Yes. J. Fink (38) Yes. E. Fahey (21 1-5) No. J. Graham (21 1-5) No. E. Swanson (21 1-5 No. R. Henry 21 1-5 No. Frank Kingsley (21 1-5) Yes. Geo. Lutzai (25) No. James Brandt (4) absent. C. W. Hedrick (25 5-7) Yes. M. Fitzwilliams 25 5-7 Yes. Chas. Safstrom (25 5-7) Yes. Frank Baker (25 5-7) Yes Sam Healey (25 5-7) No. J. Lorenson (25 5-7) No. John Oberg (25 5-7) No. Robt West (8) Yes. C. J. Boardway (8) Yes. M. H. Moertl (30) Yes. Otto Rohde (28) No. E. Pearlson (12) absent.

Amendment to amendment carried. Yes 506, No 348.

Handler (110), Oberg (120), Hedrick (120), resign from Ways and Means Committee.

Rohde (460), Lutzai (440), resign from Education and Propaganda Committee.

Mo. by Mann (110), Sec. by Moertl (330), that the resignations be accepted, and that we elect new men to fill these committees.

Carried. Yes 15, No 8.

Anz (110), Fahey (310), want to be recorded as voting No.

Nomination and election of three members for Ways and Means Committee.

Mo. by Moertl (330), Sec. by Fink (510), that we suspend rule so that delegates can function on two committees. Carried Yes 9, No 7.

Anz (110) accepts, Forbes (110) declines, Kelley (110) declines, Healey (120) accepts, Oates (210-220) declines, Graham (310) accepts, Danton (510) declines), Safstrom (120) declines, West (230) declines.

Mo. by West (230), Sec. by Kingsley (310), that the three that have accepted be elected by acclamation. Carried. Yes 17, No 1.

Nomination and election of two members of Educational Committee.

Forbes (110) declines, West (230) 13 votes, Kelley (110) declines, Danton (510) 16 votes, Lorenson (120) declines, O'Brien (110) declines, Alfred (210-220) declines, Fitzwilliams (120) declines, Klinteberg (510) 21 votes.

Danton and Klinteberg elected on Educational and Propaganda Committee.

Grievance Committee, Mann (110), no report.

Investigation Committee, Lamson (520), not yet ready to report.

Bond Committee, Kelley (110), reports.

Reading of minutes of Bond Committee meeting:—

Bond Committee of the 14th Annual Convention of the I. W. W. called to order at 7:55 P. M.

All members present.

Fellow Worker Kelley elected Chairman.

M. & S. That we ask the convention to give this committee the power to function after the convention has adjourned. Carried.

M. & S. That the Bond Committee get the authority from the convention to settle the matter of the bonds tied up, the best way possible for the benefit of the organization. Carried.

M. & S. That we stand responsible for those bonds that were sent in to be used at the discretion of the General Defense Committee. Carried.

M. & S. That the Italian Defense Committee appear before this committee and give a statement of their activity. Carried.

M. & S. That we instruct the Secretary of the Defense to communicate with all subordinate parts of the Defense to send in a complete Bail and Bond statement. Carried.

M. & S. That we adjourn.

Adjourned at 8:45 P. M.

Mo. by Fink (510), Sec. by Mann (110), that we accept report of committee as progress and concur in the recommendations. Carried.

Mo. by Fahey (310), Sec. by Kingsley (310), that the Bond Committee report to the General Membership and that they let their findings be known through the press.

Amendment by Fink (510), Sec. by O'Brien (110), that we publish the findings of Bond Committee in Bulletin and notify the membership thru the press of the appearance of report in the Bulletin.

Amendment carried.

Report of editors.

Report of Bohemian magazine of the I. W. W. read.

Mo. by Kingsley (310), Sec. by Graham (310), that we accept the report as progress and turn it over to the auditing committee. Lost. Yes 4, No 17.

Carey (520), Kingsley (310), want to be recorded as voting Yes.

Mo. by O'Brien (110), Sec. by Fahey (310), that we accept report as progress. Carried. Yes 20, No 1.

Report of Editor of "Felszabadulas," Hungarian I. W. W. paper read.

Mo. by Henry (310), Sec. by Oates (210-220), that the report be accepted as progress.

The hour of 12 o'clock having arrived, the convention adjourns.

AFTERNOON SESSION—FIFTEENTH DAY

November 29th, 1922.

Called to order at 1:30 P. M.

Sam Forbes in the chair.

Roll call of delegates.

All present except Pearlson (410), and Brandt (450).

G. E. B. Members all absent except Boose.

Question on motion pending from morning session.

Motion carried. Yes 14, No 2.

Report of "I'l Proletario," Italian I. W. W. paper read.

Mo. by Lamson (520), Sec. by Swanson (310), that we accept report and concur in the recommendations.

Amendment by Fitzwilliams (120), Sec. by Morris (510), that we take up recommendations seriatim.

Amendment to amendment by Anz (110), Sec. by Mann (110), that we accept report as progress and turn the recommendations over to the Bond Committee; they report to the Ways and Means Committee.

Substitute for the whole by Danton (510), Sec. by Alfred (210-220), that we do not act upon report until we hear from the Italian editor in person.

Substitute for the whole lost. Yes 8, No 12.

Alfred (210-220), wants to be recorded as voting Yes on substitute.

Amendment to amendment lost. Yes 11, No 13.

Amendment lost. Yes 11, No 12.

Motion lost. Yes 6, No 18.

Mo. by Handler (110), Sec. by Fahey (310), that report be laid over till the Auditing Committee reports.

Mo. by Lorenson (120), Sec. by Mann (110), that we table the report till we hear from the Bond Committee. Carried. Yes 23, No 1.

Communications.

Communication from Forrest Edwards to Harry Feinberg pertaining to $1200 fund left from Mesaba Range Strike.

Mo. by Anz (110), Sec. by Graham (310), that the letter be turned over to the Investigation Committee. Carried.

Communication from Revolutionary Industrial Union Propaganda League, Liverpool, England.

Mo. by Fink (510), Sec. by Danton (510), that the communication be turned over to the Publicity Committee. Carried.

Unfinished Business.

Mo. by Fahey (310), Sec. by Graham (310), that we adopt resolution Gen. No. 67 (before the convention on the 12th day). Carried. Yes 20, No 6.

Mann (110), Danton (510), Carey (520), Handler (110), Hedrick (120), want to be recorded as voting No.

Mo. by O'Brien (110), Sec. by Anz (110), that we turn back to reports of committees. Carried.

Constitution and By-law Committee, Fahey (310) reports.

Resolution B 47 Gen. No. 54 referred back to committee for re-draft.

Committee offers the following substitute.

Be it Resolved, That all organization assessments and organization supplies owed to the General Headquarters from the different Industrial Unions be wiped out. Yes 3, No 2.

Mo. by Swanson (310), Sec. by Danton (510), that we concur with majority report of committee.

Amendment by Anz (110), Sec. by Mann (110), that this convention cancel the debt of organization stamps of all industrial unions to Headquarters.

Kelley (110), Morris (510), call for roll call vote.

Roll call vote:

Albert Anz (31 5-7) Yes. Fred Mann (31 5-7) Yes. O'Brien (31 5-7) No. Handler (31 5-7) No. G. Elsasser (31 5-7) Yes. J. Kelley (31 5-7) Yes. Sam Forbes (31 5-7) Yes. W. Lamson (15) No. Carey (15) No. J. Alfred (33) No. J. Oates (33) No. Wm. Danton (38) No. S. H. Klinteberg (38) No. Austin Morris (38) No. Jm Fink (38) No. Ed. Fahey (21 1-5) No. J. Graham (21 1-5) No. Elmer Swanson (21 1-5) No. Ray Henry (21 1-5) No. Frank Kingsley (21 1-5) No. Geo. Lutzai (25) No. James Brandt (4) absent. C. W. Hedrick (25 5-7) Yes. M. Fitzwilliams (25 5-7) No. Chas. Safstrom (25 5-7) Yes. Frank Baker (25 5-7) Yes. Sam Healey (25 5-7) Yes. J. Lorenson (25 5-7) Yes. Robt. West (8) Yes. C. J. Boardway (8) Yes. M. H. Moertl (30) Yes. Otto Rohde (28) Yes. E. Pearlson (12) absent J. O'Brien (31 5-7) No. John Oberg 25 5-7) Yes.

Amendment lost. Yes 387, No 468.

Roll call vote on motion:

Albert Anz (31 5-7) No. Fred Mann (31 5-7) No. J. O'Brien (31 5-7) Yes. L. Handler (31 5-7) Yes. Geo. Elsasser (31 5-7) No. Jas. Kelley (31 5-7) No. Sam Forbes (31 5-7) No. W. Lamson (15) No. Carey (15) Yes. J. Alfred (33) Yes. J. Oates (33) Yes. Wm. Danton (38) Yes. S. H. Klinteberg (38) Yes. Austin Morris (38) Yes. Jim Fink (38) Yes. Ed. Fahey (21 1-5) Yes. J. Graham (21 1-5) Yes. Elmer Swanson (21 1-5) Yes. Ray Henry (21 1-5) Yes. Frank Kingsley (21 1-5) Yes. Geo. Lutzai (25) Yes. James Brandt (4) absent. C. W. Hedrick (25 5-7) No. M. Fitzwilliams (25 5-7) Yes. Chas. Safstrom (25 5-7) No. Frank Baker (25 5-7) Yes. Sam Healey (25 5-7) Yes. J. Lorenson (25 5-7) Yes. John Oberg (25 5-7) Yes. Robt. West (8) No. C. J. Boardway (8) No. M. H. Moertl (30) No. Otto Rohde (28) No. E. Pearlson (12) absent.

Motion carried. Yes 556, No 299.

Mo. by Handler (110), See. by Henry (310), that we hold session tomorrow and get a shorthand stenographer. Lost. Yes 11, No 17.

Mo. by Kelley (110), Sec. by Graham (310), that we adjourn tonight till Friday morning at 9 A. M. and that our pay stops. Carried. Yes 19, No 10.

Resolution B 58 Gen. No. 172.

Resolved, That all members of the G. E. B. send in a written report of their activities weekly to the chairman of the G. E. B., he to compile same with a report of his activities and send copies to all I. U. secretaries and keep copy on file in headquarters.

Committee concurs.

Mo. by Alfred (210-220), See. by O'Brien (110) that we concur with committee. Carried.

Resolution From John O'Brien No 110.

Resolved, That delegates to the General Convention shall not serve for two consecutive terms.

Committee concurs.

Mo. by Danton (510), See. by Graham (310), that we concur with the committee. Carried. Yes 24, No 3.

Rohde (460), Lamson (520), want to be recorded as voting No.

Resolution B 60.

Resolved, That the maximum wages for all officials of the I. W. W. be $4.00 a day. Committee concurs.

Mo. by Swanson (310), See. by Alfred (210-220) that we concur with committee.

Reading of minutes of 15th day.

Mo. by Morris (510), See. by O'Brien (110), that the minutes be accepted as read. Carried.

Convention adjourns at 5:30 P. M.

MORNING SESSION—SIXTEENTH DAY

December 1st, 1922.

Called to order at 9 A. M. by Chairman Sam Forbes.

Roll call of delegates. All present except Carey (520), Danton (510), Brandt (450), Moertl (330), Lamson (520).

G. E. B. members all absent.

Lamson and Carey appear at 9:04 A. M.

Question on motion pending from 15th day.

Amendment to motion by Lamson (520), See. by Morris (510), that resolution be amended to read $5 per day instead of $4.00.

Amendment to amendment by Handler (110), See. by Kelley (110), that the wages of all the I. W. W. officials be $4.00.

Moertl (330), appears at 9:23 A. M.

Substitute for the whole by O'Brien (110), See. by Rohde (460), that each industrial union be allowed to set wages for its own officials, same to apply within the industrial union, and must not exceed $5.00 per day.

Kelley (110), Alfred (210-220), call for roll call vote.

Roll call vote on substitute for the whole:

Albert anz (31 5-7) No. Fred Mann (31 5-7) Yes. J. O'Brien (31 5-7) Yes. L. Handler (31 5-7) No. Geo. Elsasser (31 5-7) No. Jas. Kelley (31 5-7) No. Sam Forbes (31 5-7) No. W. Lamson (15) Yes. Carey (15) Yes. J. Alfred (33) No. J. Oates (33) Yes. Wm. Danton (38) absent. S. H. Klinteberg (38) Yes. Austin Morris (38) Yes. Jim Fink (38) Yes. E. Fahey (21 1-5) No. J. Graham (21 1-5) Yes. Elmer Swanson (21 1-5) No. Ray Henry (21 1-5) No. Frank Kingsley (21 1-5) No. Geo. Lutzai (25) Yes. James Brandt (4) absent. C. W. Hedriek (25 5-7) Yes. M. Fitzwilliams (25 5-7) No. Chas. Safstrom (25 5-7) No. Frank Baker (25 5-7) No. Sam Healey (25 5-7) No. J. Lorenson (25 5-7) No. John Oberg (25 5-7) No. Robt. West (8) No. C. J. Boardway (8) No. M. H. Moertl (30) No. Otto Rohde (28) Yes. E. Pearlson (12) Yes.

Substitute for the whole lost. Yes 351, No 476.

Roll call vote on amendment to amendment:

Albert Anz (31 5-7) Yes. Fred Mann (31 5-7) Yes. J. O'Brien (31 5-7) Yes. L. Handler (31 5-7) Yes. Geo. Elsasser (31 5-7) Yes. Jas. Kelley (31 5-7) Yes. Sam Forbes (31 5-7) No. W. Lamson (15) No. Carey (15) No. J. Alfred (33) No. J. Oates (33) No. Wm. Danton (38) absent. S. H. Klinteberg (38) No. Austin Morris (38) No. Jim Fink (38) No. Ed. Fahey (21 1-5) No. J. Graham (21 1-5) No. Elmer Swanson (21 1-5) No. Ray Henry (21 1-5) Yes. Frank Kingsley (21 1-5) Yes. Geo. Lutzai (25) No. James Brandt (4) absent. C. W. Hedriek (25 5-7) No. M. Fitzwilliams (25 5-7) Yes. Chas. Safstrom (25 5-7) Yes. Frank Baker (25 5-7) Yes. Sam Healey (25 5-7) No. J. Lorenson (25 5-7) Yes. John Oberg (25 5-7) Yes. Robt. West (8) Yes. C. J. Boardway (8) Yes. M. H. Moertl (30) Yes. Otto Rohde (28) No. E. Pearlson (12) No.

Amendment to amendment lost. Yes 407, No 421.

Roll call vote on amendment:

Albert Anz (31 5-7) No. Fred Mann (31 5-7) Yes. J. O'Brien (31 5-7) Yes. L. Handler (31 5-7) No. Geo. Elsasser (31 5-7) No. Jas. Kelley (31 5-7)

No. S. Forbes (31 5-7) Yes. W. Lamson (15) Yes. Carey (15) Yes. J. Adfred (33) No. J. Oates (33) Yes. Wm. Danton (38) absent. S.H. Klinteberg (38) Yes. A. Morris (38) Yes. Jim Fink (38) Yes. Ed. Fahey (21 1-5) No. J. Graham (21 1-5) Yes. Elmer Swanson (21 1-5) No. Ray Henry (21 1-5) No. Frank Kingsley (21 1-5) No. Geo. Lutzai (25) Yes. James Brandt (4) absent. C. W. Hedrick (25 5-7) Yes. M. Fitzwilliams (25 5-7) No. Chas. Safstrom (25 5-7) No. Frank Baker (25 5-7) No. Sam Healey (25 5-7) No. J. Lorenson (25 5-7) No. John Oberg (25 5-7) No. Robt. West (8) No. C. J. Boardway (8) No. M. H. Moertl (30) No. Otto Rohde (28) No. E. Pearlson (12) Yes.

Amendment lost. Yes 324, No 504.

Roll call on motion:

Albert Anz (31 5-7) Yes. Fred Mann (31 5-7) No. J. O'Brien (31 5-7) No. L. Handler (31 5-7) No. Geo. Elsasser (31 5-7) Yes. Jas Kelley (31 5-7) No. Sam Forbes (31 5-7) Yes. W. Lamson (15) No. Carey (15) No. J. Alfred (33) Yes. J. Oates (33) No. Wm. Danton (38) absent. S. H. Klinteberg (38) No. Austin Morris (38) No. Jim Fink (38) No. Ed. Fahey (21 1-5) Yes. J. Graham (21 1-5) No. Elmer Swanson (21 1-5) Yes. Ray Henry (21 1-5) Yes. Frank Kingsley (21 1-5) Yes. Geo. Lutzai (25) No. James Brandt (4) abcent. C. W. Hedrick (25 5-7) No. M. Fitzwilliams (25 5-7) Yes. Chas. Safstrom (25 5-7) Yes. Frank Baker (25 5-7) Yes. Sam Healey (25 5-7) Yes. J. Lorenson (25 5-7) Yes. John Oberg (25 5-7) Yes. Robt. West (8) Yes. C. J. Boardway (8) Yes. M. H. Moertl (30) Yes. Otto Rohde (28) No. E. Pearlson (12) No.

Motion lost. Yes 413, No 416.

Constitution and By-Law Committee continues report.

Resolution B 61 Gen. No. 82.

Resolved, That we are in favor of all branches remitting all money over and above expenses to the main offices of their respective industrial unions.

Committee concurs.

Mo. by Alfred (210-220), Sec. by Mann (110), that we do not concur with committee and turn resolution over to Industrial Unions.

Danton appears at 11:28 A. M.

Morris (510), O'Brien (110), call for roll call vote.

Roll call vote:

Albert Anz (31 5-7) No. Fred. Mann (31 5-7) Yes. J. O'Brien (31 5-7) Yes. L. Handler (31 5-7) No. Geo. Elsasser (31 5-7) No. Jas. Kelley (31 5-7) No. Sam Forbes (31 5-7) No. William Lamson (15) Yes. Carey (15) Yes. J. Alfred (33) Yes. J. Oates (33) Yes. Wm. Danton (38) Yes. S. H. Klinteberg (38) Yes. Austin Morris (38) Yes. Jim Fink (38) Yes. Ed. Fahey (21 1-5) No. J. Graham (21 1-5) Yes. Elmer Swanson (21 1-5) No. Ray Henry (21 1-5) No. Frank Kingsley (21 1-5) No. Geo. Lutzai (25) Yes. James Brandt (4) abcent. C. W. Hedrick (25 5-7) Yes. M. Fitzwilliams (25 5-7) Yes. Chas. Safstrom (25 5-7) No. Frank Baker (25 5-7) Yes. Sam Healey (25 5-7) Yes. J. Lorenson (25 5-7) Yes. John Oberg (25 5-7) Yes. Robt. West (8) Yes. C. J. Boardway (8) Yes. M. H. Moertl (30) not voting. Otto Rohde (28) Yes. E. Pearlson (12) Yes.

Motion carried. Yes 568, No 269.

Committee recommends that Article 1, Section 2, Paragraph E be stricken from General Constitution.

Mo. by Anz (110), Sec. by Alfred (210-220), that we concur with committee.

The hour of 12 o'clock having arrived, the convention adjourns.

AFTERNOON SESSION—SIXTEENTH DAY

December 1st, 1922.

Convention called to order at 1:30 P. M.

Sam Forbes in chair.

Roll call of delegates. All present.

B. E. B. Members all absent.

Credential and Rules Committee. Kelley (110), reports.

Request from Chicago branch I. U. No. 440, to have Lutzai, delegates of I. U. No. 440 unseated, read.

To the delegates of the Gen. Convention, I. W. W. Chicago, Ill. Emmet Memorial Hall.

Fellow Workers:—

We are instructed by the Chicago Branch of I. U. No. 440 to notify the General Convention of the following motion that has been unanimously carried at the regular business meeting held in Chicago, November 30th, with all members in good standing present, which refers to the vote of our delegate at this convention.

M. & S. That we concur with the action of the General Convention in regard to Resolution No. B 52, Gen. No. 148, which pertains to the chartering of Language Groups, and that we condemn the said resolution and also condemn the action of our delegate, Fellow Worker Lutzai of I. U. No. 440, in voting for this resolution, and that we go on record that this delegate be unseated by this convention, and that this motion be forwarded to the General Convention at once. CARRIED UNANIMOUSLY.

The reason that the above action was taken by the Chicago Branch of I. U. No. 440, is due to the fact that Fellow Worker Lutzai in voting for this resolution went directly contrary to the referendum vote of the I. U. No. 440 membership, who have voted against chartering any language groups, and thereby placed our industrial union in a wrong light before the general membership. We request that this communication be read into the minutes of the convention, so that our union will not be misrepresented in the field. We reamin yours for the I. W. W.

Credential Committee recommends that we do not sustain the contest of Chicago Branch of I. U. No. 440 against Fellow Worker Lutzai, and Lutzai retain his seat.

Mo. by Danton (510), Sec. by Anz (110), that we concur with recommendation of Credential Committee. Carried.

Boose and Miller, G. E. B. Members, appear at 1:38 P. M.

Question on motion pending from morning session.

Motion carried. Yes 18, No 12.

Moertl (330), Mann (110), want to be recorded as voting No.

By-Law and Constitution Committee recommends that in Article No. 4, Section 9, of General Constitution the words "one year" be changed to read "two years."

Mo. by Lamson (520), Sec. by Carey (520), that we do not concur with committee. Motion lost. Yes 8, No 18.

Oates (210-220), wants to be recorded at voting against 2 years continuous good standing.

Mo. by Handler (110), Sec. by Mann (110), that we concur with committee.

Amended by Elsasser (110), Sec. by Danton (510), that delegates to General Convention from industrial union to be eligible shall have been members of the I. W. W. for three years and twelve months in continuous good standing immediately prior to nomination.

Amendment to amendment by O'Brien (110), Sec. by Swanson (310), to read that delegates to the General Convention to be eligible shall have been members of the I. W. W. for three years and 18 months in continuous good standing immediately prior to nomination.

Elsasser (110), Safstrom (120), call for roll call vote.

Roll call vote on amendment to amendment:

Albert Anz (31 5-7) Yes. Fred Mann (31 5-7) Yes. J. O'Brien (31 5-7) Yes. L. Handler (31 5-7) Geo. Elsasser (31 5-7) No. Jas. Kelley (31 5-7) Yes. S. Forbes (31 5-7) No. W. Lamson (15) No. Carey (15) No. J. Alfred (33) No. J. Oates (33) No. Wm. Danton (38) No. S. H. Klinteberg (38) No. Austin Morris (38) No. Jim Fink (38) No. Ed. Fahey (21 1-5) No. J. Graham (21 1-5) No. Elmer Swanson (21 1-5) Yes. Ray Henry (21 1-5) No. Frank Kingsley (21 1-5) not voting. Geo. Lutzai (25) No. James Brandt (4) No. C. W. Hedrick (25 5-7) No. M. Fitzwilliams (25 5-7) Yes. Chas. Safstrom (25 5-7) Yes. Frank Baker (25 5-7) Yes. Sam Healey (25 5-7) No. J. Lorenson (25 5-7) No. John Oberg (25 5-7) Yes. Robt. West (8) No. C. J. Boardway (8) No. M. H. Moertl (30) Yes. Otto Rohde (28) No. E. Pearlson (12) Yes.

Amendment to amendment lost. Yes 325, No 525.

Roll call vote on amendment:

Albert Anz (31 5-7) Yes. Fred Mann (31 5-7) Yes. J. O'Brien (31 5-7) No. L. Handler (31 5-7) Yes. Geo. Elsasser (31 5-7) Yes. Jas. Kelley (31 5-7) Yes. Sam Forbes (31 5-7) Yes. W. Lamson (15) No. Carey (15) No. J. Alfred (33) No. J. Oates (33) Yes. Wm. Danton (38) Yes. S. H. Klinteberg (38) Yes. Austin Morris (38) Yes. Jim Fink (38) Yes. Ed. Fahey (21 1-5) No. J. Graham (21 1-5) No. Elmer Swanson (21 1-5) Yes. Ray Henry (21 1-5) No. Frank Kingsley (21 1-5) not voting. Geo. Lutzai (25) Yes. James Brandt (4) Yes. C. W. Hedrick (25 5-7) No. M. Fitzwilliams (25 5-7) Yes. Chas. Safstrom (25 5-7) Yes. Frank Baker (25 5-7) No. Sam Healy (25 5-7) No. J. Lorenson (25 5-7) No. John Oberg (25 5-7) No. Robt. West (8) No. C. J. Boardway (8) No. M. H. Moertl (30) No. Otto Rohde (28) No. E. Pearlson (12) Yes.

Amendment carried. Yes 488, No 362.

Special Business.

Telegram from Stockton ,Calif., to Secretary of I. U. No. 310, pertaining to strikes in California read.

Mo. by Kingsley (310), Sec. by Carey (520), that it be turned over to Publicity Committee. Carried.

By-Law and Constitution Committee, continues with its report.

Committee recommends that part pertaining to ballots in Article 4, Section 13, of General Constitution be changed to read: that ballots be placed in the field 15 days after adjournment of convention and that the vote shall close 45 days after the date of the call for the referendum.

Mo. by Alfred (210-220), Sec. by Mann (110), that we concur with committee. Carried.

Committee recommends that Article 7, Section 14, of the General Constitution be changed to read: "All persons hired by the I. W. W. shall be members of the I. W. W. within 60 days."

Mo. by Graham (310), Sec. by Alfred (210)220), that we concur with the committee. Motion lost. Yes 13, No 14.

Alfred (210-220), Fahey (310), Boardway (520) Carey (520), Handler (110), Pearlson (410), Graham (310), want to be recorded at voting Yes.

Mo. by Fink (510), Sec. by Fahey (310), that we have a recount roll call vote. Motion lost. Yes 6, No 20.

Committee recommends that article 8, section 2, of General Constitution be changed to read that the G. E. B. shall issue a 50-cent voluntary assessment stamp to all industrial unions, who shall use the entire amount thereof.

Mo. by Alfred (210-220), Sec. by Carey (520), that we concur with committee.

Amendment by Danton (510), Sec. by Graham (310), that article 8, section 2, of General Constitution be stricken out entirely.

Chair rules amendment out of order.

Motion carried. Yes 28, No 1.

Handler (110), wants to be recorded as voting No.

Committee recommends that article 7, section 6 of General Constitution be stricken out.

Mo. by Handler (110), Sec. by Alfred (210-220), that we concur with committee. Carried. Yes 23, No 5.

Carey (520), Pearlson (410), want to be recorded as voting No.

Committee recommends that in Article 7, Section 8, of the General Constitution the following part: "Whenever an applicant wishes to retain his membership card in another labor union, said applicant shall be required to present a complete record of paid-up card to delegate, who shall send the record to Industrial Union main office, in lieu of initiation fee. The delegate must be authorized by G. E. B., and the Industrial Union G. O. C., to take the union card records in lieu of initiation fee" be stricken out.

Mo. by Graham (310), Sec. by Alfred (210-220), that we concur with committee.

Amended by Handler (110), Sec. by Mann (110), that article 7, section 8, be stricken out entirely and replaced by: "That any member of any recognized labor union can turn his paid-up card over in lieu of initiation fee."

Amendment to amendment by Healey (120), Sec. by Oberg (120), to change part in question of article 7, section 8, to read: "Whenever an applicant wants to retain his membership card in another labor organization he shall pay 50 cents in lieu of initiation fee, to cover expense of membership card."

Amendment to amendment lost. Yes 3, No. 18.

Amendment lost. Yes 8, No 16.

Motion carried. Yes 23, No 2.

Committee recommends that in Article 7, Section 9, the two words "and assessments" be stricken out.

Mo. by Alfred (210-220), Sec. by Lorenson (120) that we concur with committee.

Mo. by O'Brien (110), Sec. by Safstrom (120), that we refer the matter back to committee. Withdrawn.

Original motion carried.

Committee recommends that Resolution pertaining to Clearing house on page 60 of General Constitution be stricken out.

Mo. by Mann (110), Sec. by Morris (510), that we concur with committee.

Mann (110), Graham (310), call for roll call vote.

Roll call vote:

Albert Anz (31 5-7) Yes. Fred Mann (31 5-7) Yes. J. O'Brien (31 5-7) Yes. L. Handler (31 5-7) Yes. Geo. Elsasser (31 5-7) Yes. Jas. Kelley (31 5-7) Yes. Sam Forbes (31 5-7) Yes. W. Lamson (15) Yes. Carey (15) Yes. J. Alfred (33) Yes. J. Oates (33) Yes. Wm. Danton (38) Yes. S. H. Klinteberg (38) Yes. Austin Morris (38) Yes. Jim Fink (38) Yes. Ed. Fahey (21 1-5) Yes. J. Graham (21 1-5) No. Elmer Swanson (21 1-5) No. Ray Henry (21 1-5) Yes. Frank Kingsley (21 1-5) No. Geo. Lutzai (25) Yes. James Brandt (4) Yes. C. W. Hedrick (25 5-7) No. M. Fitzwlliams (25 5-7) Yes. Chas. Safstrom (25 5-7) Yes. Frank Baker (25 5-7) Yes. Sam Healey (25 5-7) No. J. Lorenson (25 5-7) No. John Oberg (25 5-7) No. Robt. West (8) No. C. J. Boardway (8) Yes. M. H. Moertl (30) Yes. Otto Rohde (28) Not voting. E. Pearlson (12) Yes.

Motion carried. Yes 669, No 174.

Mo. by Mann (110), Sec. by Graham (310), that we accept report of By-Law and Constitution Committee and they be discharged. Carried Yes 19, No 6.

Ways and Mean Committee. Boardway (230), reports.

Recommendation from Investigation pertaining to printing plant.

C. 20.

To the delegates of the I. W. W., 14th General Convention.

We, the Investigating Committee, present the following report and recommendations regarding the printing plant. We find that the Cylinder on the Goss press has been damaged through being chissled in places under the grippers. This chiseling has been done over a period of three years and it is now advisable to have the cylinder taken out and repaired. We also recommend that a new bushing be installed on the shaft of the same press. The manager states that if this work was started on a Wednesday morning, the press could be fixed by Saturday and no interference would occur with the issuing of the papers. We find that the condition of the cylinder at this time is due to incompetent men trying to make repairs and recommend that in case of future trouble with the press that a competent mechanic be employed to make the necessary repairs.

Ways and Means Committee concurs with recommendation of Invcstigation Committee and turns it over to the G. E. B.

Mo. by Danton (510), Sec. by Fink (510), that we concur with committee. Carried.

Report of Investigation Committee on Industrial Pioneer.

C 21.

We have found by examination of books and questioning that the Industrial Pioneer had accumulated a deficit in the first nine months of its publication. This was partly caused by the printing of approximately twenty five hundred extra copies for free distribution, each month.

Since the policy of issuing these free copies had been discontinued the deficit had gradually decreased commencing with the October 1921 issue until its suspension.

The deficit on October 1st 1921, was $4,149.35

The deficit on February 1st was $2,502.92.

The last issuc of Industrial Pioneer was January 1922.

In view of the fact that the Industrial Pioneer was steadily decreasing its deficit we consider its suspension was not justified.

Ways and Means Committee recommends that it be filed.

Mo. by Carey (520), Sec. by Danton (510), that we concur with committee.

Mo. by Handler (110), Sec. by Mann (110),

that it be laid on the table until Educational Committee reports.

Motion to lay on table carried.

Recommendation of Investigation Committee pertaining to Advisory Board.

C 22.

Recommendation submitted by Investigation Committee.

We recommend the appointing of a Board of Critics consisting of the Editors of the I. W. W. papers in Chicago, who shall act in conjunction with the Educational Bureau in reviewing all pamphlets before they are given to the printers. If at any time differences should arise as to whether it is advisable to print certain literature the G. E. B. should be called into the conference and the majority vote should decide the question.

We also recommend that all manuscripts be submitted to the Educational Bureau in typewritten form and that carbon copies of same be given to the Board of Critics and that all corrections be made before being submitted for printing thereby effecting a great saving in time and money.

Ways and Means Committee concurs and recommends that it be turned over to Educational and Propaganda committee.

Mo. by Lorenson (120), Sec. by Elsasser (110), that we table the resolution until the Educational Committee reports.

Handler raises point of order that motion is out of order.

Chair rules motion in order.

Handler (110), takes an appeal from the decision of the chair.

Chair is sustained. Yes 14, No 10.

Question on motion to table. Motion carried. Yes 18, No 4.

Mo. by Handler (110), Sec. by Henry (310), that the two resolutions that pertain to advisory board that have been tabled by the Convention be taken up now.

Chair rules motion out of order.

Handler (110), takes an appeal from the decision of the chair.

Chair is sustained. Yes 20, No 7.

Alfred (210-220), wants to be recorded as voting against sustaining of the chair.

Mo. by West (230), Sec. by Mann (110), that we accept report of Ways and Means Committee as progress. Carried. Yes 19, No 5.

Educational and Propaganda Committee. Baker, (120), reports.

Resolutions Gen. Nos. 145, 128, 161, 92, 34, C 3, C 21, and C 22 tabled till Educational and Propaganda Committee reports taken off table.

Mo. by Healey (120), Sec. by Boardway (230), that report of the Educational Committee be accepted as a substitute for all these resolutions.

Chair rules motion out of order.

Chair rules that Educational and Propaganda Committee will report first and then the body will act upon all these resolutions.

Baker (120), reads revised program for Educational Bureau.

Program:

Of the educational bureau of the I. W. W. as revised and submitted by the joint meeting of ways and means committee and the educational commitee of he 14th annual convention of the I. W. W.

No. 1. The name of this body shall be the Educational Bureau of the Industrial Workers of the World.

No. 2. The personnel of the board shall be as follows: A secretary, who shall be appointed by the G. E. B.; A Board of Review to consist of all the secretaries and chairmen of industrial unions located at General Headquarters. Final decision on all matters shall rest in the hands of the G. E. B.

No. 3. The duties of the secretary shall consist in faithfully putting into operation the program of the Educational Bureau.

No. 4. His function shall be to promote the welfare and the growth of the I. W. W. as a whole and of the constituent industrial unions by directing the organization's educational propaganda and publicity work.

No. 5. To this end he shall write leaflets, bulletins, pamphlets and books both for the General Office and for any of the Industrial Unions of the I. W. W. when called upon to do so.

No. 6. He shall route speakers whenever a favorable occasion for their employment might arise.

No. 7. He shall outline and prepare a course of study in economics in conformity with I. W. W. principles as laid down in the preamble.

No. 8. He shall urge upon the members of the organization, the formation of study classes, and shall render assistance by furnishing details and instructions to such classes whenever they are formed regardless of location. To this end he shall select and recommend standard works as text books in economics, history, sociology, etc., covering what he would deem to be a reliable and adequate course.

No. 9. He shall make an earnest effort to get in touch with and to enlist the active co-operation of all those members and sympathizers whose services as speakers, writers, organizers, circulation boosters or in whatever other capacity they can be of benefit to the organization.

No. 10. A voluntary 50-cent Educational stamp shall be put in the field to support the Educational Bureau.

No. 11. As the money from the sale of these stamps comes in it shall be turned directly over to the Educational Bureau account, which account shall be kept separate from the General Office treasury.

No. 12. Whatever other money is needed for the operation of the Educational Bureau shall be loaned to it by the General Office.

No. 13. The Educational Bureau shall not finance any of the organization's newspapers or magazines. These are to be managed in the respect as heretofore.

No. 14. That a report of all activities of the

Educational Bureau financial and otherwise be brought before the General Convention in writing.

This program was adopted by the joint meeting of the Ways and Means Committee and the Educational Committee on Thursday, November 30th.

Recommended that the convention rescind the action taken on Resolution C 9 pertaining to press coupons.

Mo. by Danton (510), Sec. by Graham (310), that we concur with action of joint committees.

Minutes of 16th day read.

Mo. by Baker (120), Sec. by Safstrom (120), that the minutes be accepted as read. Carried.

Convention adjourns at 5:30 P. M.

SEVENTEENTH DAY—MORNING SESSION

December 2nd, 1922.

Called to order at 9 A. M., by chairman Sam Forbes.

Roll call of delegates. All present except Morris, (510), Graham (310), Brandt (450), Pearlson (410).

G. E. B. Members all absent.

Credential and Rules Committee. Kelley (110), no report.

Educationa and Propaganda Committee. Baker (120), reports.

Graham (310), appears at 9:05 A. M.

Boose, G. E. B. Member, appears at 9:10 A. M.

Question on motion pending from previous day.

Pearlson (410), appears at 9:12 A. M.

Morris, (510), appears at 9:20 A. M.

Kelley (110), Rohde (460), call for roll call vote on motion.

Albert Anz (31 5-7) Yes. Fred Mann (31 5-7) No. J. O'Brien (31 5-7) No. L. Handler (31 5-7) No. Geo. Elsasser (31 5-7) No. Jas. Kelley (31 5-7) No. Sam Forbes (31 5-7) No. W. Lamson (15) No. Carey (15) No. J. Alfred (33) Yes. J. Oates (33) Yes. Wm. Danton (38) Yes. S. H. Klinteberg (38) Yes. Austin Morris (38) Yes. Jim Fink (38) Yes. Ed. Fahey (21 1-5) No. J. Graham (21 1-5) Yes. Elmer Swanson (21 1-5) Yes. Ray Henry (21 1-5) No. Frank Kingsley (21 1-5) No. Geo. Lutzai (25) No. Jamse Brandt (4) absent. C. W. Hedrick (25 5-7) Yes. M. Fitzwilliams (25 5-7) Yes. Chas. Safstrom (25 5-7) Yes. Frank Baker (25 5-7) Yes. Sam Healey (25 5-7) Yes. J. Lorenson (25 5-7) No. John Oberg (25 5-7) No. Robt. West (8) Yes. C. J. Boardway (8) Yes. M. H. Moertl (30), Yes. Otto Rohde (28) No. E. Pearlson (12) No.

Motion carried. Yes 467, No 400.

Reports of Editor of Solidarity and of Editor of Roumanian paper, referred to Educational and Propaganda Committee, committee recommends that they be turned over to the Educational Bureau.

Mo. by Lutzai (440), Sec. by Safstrom (120), that we concur with recommendation of committee. Carried.

Mo. by Mann (110), Sec. by O'Brien (110), that we accept report of Educational Committee and that they be discharged. Carried. Yes 22, No 4.

Resolution 145, 128, 161, 92, 34, C 3, C 21, C22 tabled till Educational and Propaganda Committee reports, taken off table and read.

Kelley (110), wants ruling from chair that these resolutions with the exception of Res. C 21 (report of Investigation Committee pretaining to suspension of Pioneer), have been disposed of by the adopting program of Educational Committee.

Chair rules No.

Kelley (110), takes an appeal from the decision of the chair.

Chair not sustained. Yes 3, No 23.

This disposes of all above-mentioned resolutions with the exception of C 21.

Resolution C 21 before the house for action.

Mo. by Kelley (110), Sec. by Morris (510), that we concur in action of the Investigation Committee pertaining to suspension of Industrial Pioneer and censor the previous Secretary-Treasurer and General Executive Board for suspending that publication.

Kingsley (310), Kelley (110), call for roll call vote,

Roll call vote:

Albert Anz (31 5-7) Yes. Fred Mann (31 5-7) No. J. O'Brien (31 5-7) No. L. Handler (31 5-7) No. Geo. Elsasser (31 5-7) Yes. Jas. Kelley (31 5-7) Yes. Sam Forbes (31 5-7) Yes. W. Lamson (15) No. Carey (15) No. J. Alfred (33) No. J. Oates (33) Yes. Wm. Danton (38) Yes. S. H. Klinteberg (38) No. Austin Morris (38) Yes. Jim Fink (38) No. Ed. Fahey (21 1-5) No. J. Graham (21 1-5) No. Elmer Swanson (21 1-5) No. Ray Henry (21 1-5) No. Frank Kingsley (21 1-5) Yes. Geo. Lutzai (25) No. James Brandt (4) absent. C. W. Hedrick (25 5-7) No. M. Fitzwilliams (25 5-7) No. Chas. Safstrom (25 5-7) Yes. Frank Baker (25 5-7) No. Sam Healey (25 5-7) No. J. Lorenson (25 5-7) No. John Oberg (25 5-7) No. Robt. West (8) No. C. J. Boardway (8) No. M. H. Moertl (30) No. Otto Rohde (28) No. E. Pearlson (12) No.

Motion lost. Yes 283, No 584.

Grievance Committee. Mann (110) reports.

Committee recommends that we turn Bartells versus Geo. Williams case back to the G. E. B. that they investigate the matter and if they find out that a mistake has been made by either party concerned to rectify such mistakes.

Mo. by O'Brien (110), Sec. by Graham (310), that we concuur with committee. Carried.

Grievance of Tom Doyle.

Committee recommends that the item of $52.00 charged against Tom Doyle by the Annual Oil

Workers I. U. No. 230 Convention be declared null and void.

Mo. by Fahey (310), Sec. by Moertl (330), that we refer grievance to I. U. No. 110 Convention.

Motion carried. Yes 17, No 10.

Mann (110), Graham (310), O'Brien (110), Pearlson (410), Morris (510), want to be recorded as voting No.

Handler (110), wants to be recorded at not voting.

Mo. by Fahey (310), Sec. by Safstrom (120), that we accept report of Grievance Committee as progress. Carried.

Investigation Committee. Lamson (520), reports.

Investigation Committee's General Report.

Fellow Workers:—

In submitting this report regarding conditions in General Headquarters we wish to state that these opinions have been arrived at after the examination of those whom we thought to be best able to enlighten us.

We find no serious friction existed between the I. U. officials, the G. E. B., and the secretary-treasurer, before the printing and distribution of the Chapman pamphlet. We consider that the Chapman pamphlet, irrespective of its merits or demerits should not have been published after it was found that there was so much opposition to it, and that a full meeting of the advisory board and the G. E. B. should have considered it in all of its phases and decided whether it was suitable for the I. W. W. There is no doubt that the appearance of the pamphlet, with its flood of criticism, had a great tendency to cause disharmony in headquarters, thereby hindering to a certain extent the efficiency of headquarters in general.

We suggest that the convention make suitable provisions so that no other like instance will occur in the future.

We find that the suspension of the "Pioneer" was not justified in view of the fact that during the five months previous to its suuspension it had shown a steady appreciable decline of its deficit.

We have turned our report and recommendations on the Leavenworth, and San Quentin in class-war prisoners' grievances to the grievance committee and same has been acted on by the convention.

We find that 10,000 Spanish constitutions were printed abuot two months prior to the convention. Seeing that the constitution would in all probability be revised after the convention we consider that the printing of the Spanish constitution was inadvisable and a waste of money. We recommend that all foreign language constitutions be printed not later than July the first following the convention.

We recommend the appointing of a board of critics, consisting of the Editors of the I. W. W. papers in Chicago, who shall act in conjunction with the educational bureau, in reviewing all pamphlets before they are given to the printers. If at any time differences should arise as to whether it is advisable to print certain literature the G. E. B. should be called into conference, and the majority vote should decide the question. Had such a board been functioning, we believe that no such fiasco would have arisen as the Chapman, and the industrial pamphlet of Ryan.

We also recommend that all manuscripts be submitted to the educational bureau in typewritten form and that carbon copies of same be given to each of the board of critics and all corrections be made before being submitted for printing, thereby effecting a great saving in time and money.

As an instance we wish to cite the Coal Miners' hand book of which three proofs were printed before it was fit to publish.

We present the following report and recommendations regarding the printing press. We find that the cylinder on the Goss press has been damaged through chisseling under the grippers. This chiseling has been done over a period of three years and it is now advisable to have the cylinder taken out and repaired. We also recommend that a new bushing be installed on the shaft of the same press. The manager also stated that if this work was started on Tuesday morning, the press could be fixed by Saturday and the issuing of the papers would not be interfered with. We find that the condition of the cylinder is due to incompetent men trying to make repairs and recommend that in case of future trouble that a competent mechanic be employed to make the necessary repairs. Regarding the printing plant we find that much laxity and missmanagement has occured during the past three years. A new drill costing $15.00 was bought to cut out one screw and has not been used since. This work could have been done by a competent mechanic at a cost of not more than two dollars.

The special investigating committee will also submit a supplementary report on the printing plant.

Fellow Worker Rooney's grievance against G. E. B. Member Bare has been turned over to the grievance committee.

We recommend that the written reports of G. E. B. Members, Daly, Bare, and Green be placed on file.

We recommend that the organization report of Sec.-Treas., Grady, be filed. A statement of the wages, mileage, and other expenses of the late G. E. B. members has been compiled by the auditing committee and will be submitted with their report. The same applies to the item of janitor's supplies.

We recommend that Harry Feinberg be instructed to get advice from Siegel of Minneapolis, and Mulks of Chicago, as to the best manner of

getting information regarding the money held in trust by the Citizen's bank of Minneapolis.

The guard of the fly-wheel of the big press was taken off, carelessly left in the alley-way and was stolen or otherwise mysteriously disappeared. This wheel guard was valued at about $12.00. Paper was bought in large quantities without consulting the G. E. B., at a time when headquarters was financially embarressed.

Mo. by Handler (110), Sec. by Oberg (120), that we concur with action of Investigation Committee and that the Committee be discharged.

Amended by Moertl (330), Sec. by Alfred (210-220), that we concur in action of Investigation Committee with the exception of part that convention acted on this morning, pertaining to Educational Bureau, and that the committee be discharged.

Amendment carried. Yes 19, No 8.

The hour of 12 o'clock having arrived, the convention adjourns.

AFTERNOON SESSION
17th Day, December 2nd, 1922.

Called to order at 1:30 P. M.

Sam Forbes in the chair.

Roll call of delegates. All present.

G. E. B. Members all absent, except Boose.

Special order of Business.

Letter from Tom Doyle read:

Sam Forbes Chairman 14th Convention, of the I. W. W.

Fellow Worker:—

In regards to referring Grievance presented by me to the next I. U. No 110 Convention, I believe the convention is in error for many reasons.

Would greatly appreciate the floor for a few minutes to explain clearly the whole truth in this matter. Yours for the I. W. W.

Tom Doyle, No. 185400.

Mo. by O'Brien (110), Sec. by Fahey (310), that we give Fellow Worker Doyle the floor on special privilege. Carried. Yes 19, No 6.

Oberg (120), Rohde (460), wants to be recorded as voting No.

Mann (110), Handler (110), Pearlson (410), want to be recorded at voting Yes.

Mo. by Fahey (310), Sec. by Pearlson (410), that we rescind our former action in grievance of Tom Doyle. Carried. Yes 20, No 2.

Mo. by O'Brien (110), Sec. by Pearlson (410), that we concur with recommendation of Grievance Committee in grievance of Tom Doyle.

Amendment by Healey (120), Sec. by Swanson (310), that this convention instruct I. U. No. 230 that I. U. No. 230 to assume responsibility for this debt as outlined by Fellow Worker Doyle and give Fellow Worker Doyle a clearance.

Amendment carried. Yes 18, No 3.

West (230), Boardway (230), want to be recorded as voting No.

Rohde (460), Handler (110), Fink (510), want to be recorded as not voting.

Special Investigation Committee. Kingsley (310) reports.

Mo. by Anz (110), Se.c by Mann (110), that we take the report of special Investigation Committee up in Executive Session in the future. Carried.

Unfinished Business.

Resolution B 3 Gen. No. 49, tabled on 9th Day till Investigation Committee reports, taken from table.

Mo. by Anz (110), Sec. by Graham (310), that we turn the resolution over to the Bond Committee. Carried Yes 17, No 2.

Communications.

Communication from Hong Kong, China, read.

Hongkong, Oct. 31, 1922.

Comrade J. Grady and Fellow Workers,
Industrial Workers of the World.
1001 W. Madison Street,
Chicago, Ill., U. S. A.

My Dear Fellow Workers:

I have for asknowledgment, your letter of the 27th ult. Being a firm believer that we should unite in our efforts to overthrow the capitalistic order, I certainly cannot refrain from giving you the fullest information possible regarding the activities, organzation, and the present situation of the Chinese workers.

First of all, I think it is most appropriate that I should disclose to you a few important facts as to the origin of the Chinese workers' organizations.

As a matter of fact, the Chinese workers, a few years ago, never did realize the important position that they are to occupy; they never did realize the fact that they were in actual bondage. Due to this, they did not even care, at that time, to stop to pay a moment's thought to agglomeration.

But the year 1920, however, marked a tremendous change. The Chinese workers are awakened by no other person than the Chinese reformer, Sun Yat-sen who, realizing that capitalism is ever driving the common people to destitution, extended a helping hand to the Chinese workers and instigated them to organize themselves into organizations according to their trades with the ultimate issue of overthrowing capitalism and to serve as the true organs of the common people as their real object. Thus in this way with Dr. Sun's help, **the Chinese workers of the South have organized, and there is in the South today, a labor organization to every trade.** And all these organizations have been successfully maintained with signs of progress.

And that Dr. Sun has not only helped the workers to get organized, but has since been sincere and working hand in hand with them is certainly a fact that we cannot forget. He is really the true friend of the workers. In the late Seamen's Strike, it was he who through the aid of his agents, supported the strikers.

There are merits about the Chinese workers. They are always ready to stand by each other in time of need and they also have the fighting spirit which the Chinese people hitherto, lacked In other words, they are always ready to rise and unite in defense of their rights to the very last. The late Chinese Seame's strike serves well to illustrate this. **It was when the Hong Kong Government assisted the capitalists in suppressing the strike by arresting strikers, dissolving the Chinese Seamen's Union, and denying their right to assemble, all Chinese workers in Hong Kong rose and united and declared a sympathetic strike in sympathy of the seamen, as a demonstration against capitalist authority.** Such a demonstration, I firmly believe, is sufficient to prove that the Chinese workers have advanced immensely. And I think they will be ready to unite with the workers of the world in the organized labor movement of the future.

The Chinese workers of the South are now on the EVE OF ANOTHER GREAT STRIKE. This strike, if successful, will be a great demonstration against the militaristic and fortune-hunting politicians of Canton, who are now borrowing a big loan from the British capitalists, said for administration purposes, but, in reality, for military operations.

I have discussed plans of this strike with the leaders of the most progressed unions, and they are very enthusiastic in this movement. But one thing is still lacking. We lack FINANCIAL AID. We are able to declare the strike at any moment, but I fear, we cannot hold out to the last, if we cannot get financial support from somewhere. We are now expecting aid from Sun Yat-sen, but we are not positive that he can give us financial aid at this time when his forces are in the battle fields fighting against the militarists of the South. We have now decided that whether we can obtain aid from Sun Yat-sen or not, we must get aid from somewhere, and we also expect aid from the workers of other countries who are in sympathy with our cause.

And at this time, the first volume of my book, "Construction," The "Construction of China," which deals chiefly with plans of destroying capitalism and authority and the upbuilding of an Industrial China, is in print. So, I believe, that upon the success of this strike, my plans will find their way into practice. In other words, the success of this coming strike will not only lead the Chinese workers to assume a more important position in China, but will shorten the way for the workers of China as well as those of other countries to ascend to the stage of Industrial Freedom.

We are now on the **eve of a great strike!**
We cannot afford to fail in this strike!
WE NEED YOUR AID!

Yours for Industrial Freedom,

Mo. by Mann (110), Sec. by Graham (310), that communication be turned over to Publicity Committee. Carried.

Communication from General Federation of Labor of Japan with attached protest by the General Federation of Labor of Japan against the International Labor Conference and answer by John Grady read.

Oct. 1, 1922.

Dear Comrade:—

We, the undersigned officers of the General Federation of Labor of Japan, beg to inform you of certain decisions re the International Labor Conference, arrived at by the Executive Committee of the General Federation of Labor of Japan on August 20, 1922. We believe that these decisions will meet with your approval and that you will do all in your power to give them wide publicity.

Signed in behalf of the General Federation of Labor of Japan:

Bunji Suzuki, President,
K. Matsuoka, Sec'y.-Treas.

STATEMENT OF PROTEST AGAINST THE INTERNATIONAL LABOR CONFERENCE BY THE GENERAL FEDERATION OF LABOR OF JAPAN

The eGneral Federation of Labor of Japan has refused to recognize the International Labor Conference, and for the following reasons:—

1—Our opposition has to do both with the motives which prompted the organization of the Conference, and the objects for which the Conference stands. The laboring classes made a great contribution during the recent world war and in consequence a world-wide revolutionary consciousness has arisen among the toiling masses. The crafty governments of Europe, quick to see the rise of this spirit, and wishing to suppress such a tendency, organized as **a branch of the League of Nations this International Labor Conference.** We are sure that the various labor movements perfectly agree with this statement.

2—At the time of and since the Washington Conference, the Japanese government has **appointed** the labor **representatives.** The government **utterly ignored organized labor** and appointed Mr. Uhei Masumoto as the labor delegate to Washington, in spite of the vehement opposition of the Labor Unions. Mr. Keiichi Matsumoto was appointed in the same way for the third Conference, and Mr. Yoshisuke Tazawa for the present Conference. The government has **never allowed organized labor** to vote on the labor representative. The protests against this method made in the name of the General Federation of Labor of Japan together with **all the other Labor Unions** of the country acting conjointly and representing the fully awakened and organized will of Japanese Labor, have not been considered seriously by the International Labor Conference, which has accepted the Japanese government's method of appointcing the labor representative.

3—At the Washington Labor Conference, the Japanese government pled for special treatment in carrying out certain of the agreements made at that time. This was finally accorded them, in spite

of which, however, even the special agreements have not been put into execution with any degree of sincerity. Nevertheless, apparently without a qualm of conscience, Mr. Eikichi Kamada, who signed the agreements as representative of the Japanese government, has since accepted an important government post, namely, that of Minister of Education. This ignoring of agreements, however, has been done not only by Japan, but by all the other great powers as well, all of whom have been insincere and dilatory up to the present time.

When the International Labor Conference was first mooted, we had some degree of expectation that something might be accomplished, but we confess to having been completely disillusioned. For this reason the organized labor of Japan **hopes that this useless** and even pernicious Conference may be **promptly done away with.** It is also the firm conviction of labor in Japan that the improvement of industrial conditions depends **solely on the power of the laboring classes,** and that it should not be intrusted to the consciences of either the government or the capitalists. For this reason the General Federation of Labor of Japan is of the conviction that an International Labor Conference should be held, quite apart from government control, and that **the present International Labor Conference should be rendered as ineffectual as possible through the refusal of the Labor Unions of the various countries of the world to appoint labor representatives to such conferences as the one now being held.** We sincerely trust to the united strength of the Labor Movements of all countries, and in the name of the Labor Movement of Japan, we appeal most earnestly for the united action of the proletariats all over the world.

Tokyo, Japan.
Oct. 1, 1922.

Mo. by Fahey (310), Sec. by Fink (510); that we turn the communication over to the Publicity Committee.

Amended by Fitzwilliams (120), Sec. by Oates (210-220), that we concur in the action of the Workers in Japan and turn communication over to Publicity Committee.

Amendment to amendment by Lamson (520), Sec. by Elsasser (110), that the Publicity Committee draw up a reply and submit same to this Convention for approval.

Amendment to amendment carried. Yes 19, No 5.

Moertl (330), wants to be recorded as voting No.

Communication from Joint Branches of the I. W. W. of Philadelphia read.

TO ALL INDUSTRIAL UNIONS AND BRANCHES AND MEMBERS OF THE I. W. W.

Fellow Workers:

Shall the I. W. W. remain a weak, struggling group, barely existing from year to year and the labor movement sweep past us and we be finally left a stranded wreck, such as the Socialist Labor Party? Or shall we be the vital force to bind together the wage workers of the world in the struggle to overthrow the capitalist regime and establish the workers' commonwealth?

If we wish to go the former route continue our present stingy, penny-wise-and-pound-foolish policy; if the latter be generous, even to a fault, with our union. To promote our union more men and means are needed. Here where money is so important, revenues are of first consideration. The question then is, have we sufficient revenues to meet our expanding needs and opportunities? Is our propaganda, education and organizing work and the financing of our industrial struggles upon a sound basis? Have we the means to start organizing an industry as a whole and finish it? Have we the means, men and machinery of launching and supporting to a successful conclusion any great industrial struggles? In fact, with out present rate of revenues, methods and equipment, can we seriously undertake to lead, organize and carry on to victory the struggle of the wage worker? Let us look facts squarely in the face, forget our penuriousness, take a broad and comprehensive view and understand the immensity of the problem we are undertaking. Then let us settle down to a policy that shall get results in cold cash, shorter hours and improved working and living conditions and finally the World for the Workers. In considering this question let us remember that the whole world is being swept with the tide of a capitalist reaction that crush the visions and aspirations of the working class and cause their purse strings to tighten, thus making the capitalist reaction still blacker and more prolonged. So we must not let ourselves be swept backward by the capitalist reaction but remember that our sorrows and slavery as a class can only be solved by our industrial solidarity. All money spent, every effort made to get this industrial organization is rich potentially in money, health and happiness to us. The mine of industrial organization is fabulously rich but it will take money and men to get out the wealth.

What is our work in America? The organizing, drilling and discipling of over thirty million wage workers in the United States and Canada and the daily struggle for more of the good things of life to a point where we can get all.

Consider a few industries and consider the task before us. In Agriculture over seven million, in transportation over three million, in Construction over three million, in textiles and metal and machinery two millions each, in foodstuffs several millions more,—yet in each only a few thousand organized in the I. W. W. Over eighty-five percent unorganized and the ones organized are mainly organized in disjointed craft unions that industrial development has left hopelessly in the rear. Yet never

before was industrial unionism so popular, so necessary.

What are we doing to meet these vastly expandings opportunities? Scarcely anything. Why? Ninety-five percent from lack of revenues. Fifty cents monthly dues do not cover the branch needs, let alone giving anything for extension of our work that is so urgently required. Take the marine industry as an example. The failures of the strikes of the International Seamen's and Longshoremen's unions in 1922 opened the industry for us to organize. What have we done? Merely scratched the surface, mainly from lack of revenues. What is true of this industry is true of all industries, an unheard of opportunity before us with no revenues to do anything with.

How do we propose to remedy the situation? A campaign of education among our members showing them the vital need of increased revenues. Stop talking cheapness and show our great opportunities, but we lack means to meet them. We must tell the truth from now on; namely that it will take money and effort to build up our organization to be strong enough to get the good things of life. What do we immediately propose?

1. Not less than three dollars initiation fee and a dollar dues per month as standards. If any industrial union or branch wishes to charge more, let them do so, as long as it is used in expanding the organization and for strikes. Also where wages are very low the industrial union may lower initiation fee and dues to meet the emergency. Why do we want this?

First:—So that every industrial union can thereby organize where it has a foothold and push into new territory.

Second:—To give to the bureau of education a percentage from the initiation fees and dues so it can be organized effectively with a central office and branches. Branches to be committees chosen by and under the control of the local branches of the industrial unions to do their local educational and propaganda work.

Third:—The creation of a bureau of organization to be constituted the same as the educational bureau and with a proportion of initiation fees and dues to support it.

Fourth:—A central commissary and strike fund to aid strikes and lockouts. What do we aim to accomplish by such measures?

1. To expand with our opportunities, so we can lead and take charge of every movement and conflict of labor.

2. To create a press, schools and a propaganda to meet the growing needs of our organization. To organize that work locally and upon a general plan, so we can carry on efficiently our local work and create a general press, schools and propaganda.

3. To have the means of getting the local industries that have job control help build up and get j b control in other local industries. Also to have a central fund to put into the organization of any or all industries when opportunity presents itself.

4. A central means of financing all strikes, lockouts and other struggles of labor.

By such means we can firmly and unshakenly establish ourselves as the organizing, fighting and constructive factor in the labor movement, so we can win over or crowd out every rival that aims in any way to control the social labor power of the workers in production and through that control their lives.

It is the vastest work yet undertaken by any group or groups of men. We cannot afford to be stingy or small. Generosity to our union simply means generosity to ourselves, as through the union we can win all back from twenty to fifty fold. Is that worth while? Ask yourselves, fellow workers, before deciding.

In closing we say:—We do not want any hasty referendums hatched up from half-baked schemes, but a thorough discussion carried on among all the fellow workers, so as to give a broader insight into our needs as an organization. We prefer three or four months thorough discussion before taking any referendum. We will have to undo the harm of preaching cheapness and learn that all good things come dear in money and effort. If we are not willing to pay the price of better things, then we will pay the price in poverty, degradation and slavery. But, we are convinced, fellow workers, you are trying to rise above poverty, degradation and slavery, or we would not write these things to you. What do we ask of you, fellow workers? To call special meetings of the membership to discuss these propositions we have outlined. Also to advocate through our papers ways and means to build up our organization. Don't stop with one meeting or article to our press; keep them going and reach all members and sympathizers, so we may learn our needs and how to fill them. Make an estimate of what you need to thoroughly and effectively carry on the work, locally and in your industry and the organization as a whole, then see how our present revenues meet this need.

One thing, whatever you do, don't lose your heads as many of us did in past discussions, but instead get your pencils and start figuring out the cost of putting our organization to the front as the labor movement, not only of America, but of the world.

Hoping you, fellow workers, will thoroughly, calmly and logically consider and reason out these things, we repeat what we have said before: "The mine of Industrial Organization is fabulously rich, but it requires money and effort to get out the gold."

H. Marston, Secretary, Joint Branches.

Mo. by Danton (510), Sec. by Moertl (330), that we file the communication. Carried. Yes 21, No 1.

New Business.

Mo. by Hedrick (120), Sec. by O'Brien (110)

that the G. E. B. be instructed to take over I. U. No. 440 headquarters, until I. U.. No. 440 is able to select new officers.

Chair rules motion out of order.

Mo. by Kelley (110), Sec. by Danton (510), that we instruct the G. E. B. to rigidly enforce the one year clause.

Amendment by O'Brien (110), Sec. by Hedrick (120), to read that we instruct the G. E. B. to rigidly enforce the one year clause, and that in case they cannot find anybody to take the secretary-treasurership of I. U. No. 440, that the G. E. B. take the office of I. U. No. 440 over.

Chair rules that Article 12, of General Constitution applies to General Organization officials only, therefore amendment is out of order.

Handler (110), appeal from decision of chair.

Chair is not sustained. Yes 2, No 22.

This rules amendment in order.

Amendment to amendment by Pearlson (410), Sec. by Fink (510), to read that "that in case I. U. No. 440 will not have a secretary-treasurer elected by January 1st, the G. E. B. appoint a secretary-treasurer for I. U. No. 440, to act in office until such time as the membership of I. U. No. 440 will elect a secretary.

Chair rules amendment to amendment out of order.

Kelley (110), raises point of order that the amendment to the motion is also out of order.

Chair rules that appeal taken from decision of the chair by Handler (110), and the chair not having been sustained rules amendment in order.

Kelley (110), takes an appeal from the decision of the chair.

Chair sustained. Yes 15, No 11.

Amendment to amendment by Moertl (330), Sec. by Rohde (460), that we instruct the G. E. B. specifically to enforce the one year clause in the General Constitution of the I. W. W. in all cases and whenever the occasion arises in any one industrial union, the G. E. B. shall forthwith appoint a man to take charge of said I. U. pending the regular election of the official so replaced.

Amendment to amendment carried. Yes 19, No 5.

Carey (520), Alfred (210-220), want to be recorded as voting No.

Safstrom (120), Handler (110), want to be recorded as not voting.

Mo. by Oberg (120), Sec. by Danton (510), that 30 days prior to General Convention of the I. W. W. the Secretaries and Chairmen of the Industrial Unions located in Chicago call a general membership meeting to elect an Auditing Committee of 3 members to audit accounts of headquarters, so that the Committee may make a report to the General Convention, to be eligible to serve on the Auditing Committee, members must have been 90 days off pay roll of organization.

Chair requests that action on this motion be deferred until next day to enable him to consult minutes as to what action convention already has taken on this question.

No objection from floor. Motion tabled until next day.

Mo. by Fink (510), Sec. by Danton (510), that the "Story of the Sea" by Tom Barker as revised be published by the Educational Bureau.

Amended by Kingsley (310), Sec. by Mann (110), that the matter of Tom Barker's "Story of the Sea" be referred to Industrial Union for action. Amendment carried.

Mo. by Graham (310), sec. by Fahey (310), that the organization put out card cases made of calf's skin; the profit of the sale to go to the General Defense.

Motion lost. Yes 5, No 18.

Mo. by Mann (110), Sec. by Elsasser (110), that a referendum committee of three be elected. Carried. Yes 15, No 4.

Nomination and election of Referendum Committee.

Fitzwilliams (120), accepts. O'Brien (110), declines. Boardway (230), declines, Healey (120), declines. Oberg (120), declines. Moertl (330), accepts. Fahey (310), declnies. Oates (210-220), declines. Danton (510), declines. West (230), declines. Henry (310), declines. Kingsley (310), declines. Lutzai (440), declines. Baker (120), declines. Pearlson (410), declines. Morris (510), declines. Mann (110) declines. Handler (110) accepts.

Mo. by Carey (520), Sec. by Swanson (310), that the three that have accepted be elected by acclamation. Carried. Yes 20, No 3.

Fitzwilliams (120), Moertl (330), Handler (110 elected on Referendum Committee.

Mo. by Fink (510), Sec. by Morris (510), that an Industrial Union Chart showing the entire structure of the organization be put out in calender form of the year 1923.

Motion lost. Yes 6, No 21.

Mo. by Anz (110), Sec. by Fahey (310), that decisions adopted by this convention governing organization work of the I. W. W. that are not put on Referendum be placed in the General Constitution as a guide between conventions.

Carried. Yes 21, No 5.

Carey (520), wants to be recorded as voting No.

Mo. by Lamson (520), Sec. by Fink (510), that the General Executive Board be instructed to put out triplicate receipt books to start out to take up donations to finance the Industrial Pioneer. Carried. Yes 19, No 5.

Alfred (210-220), Fahey (310), want to be recorded as voting No.

Mo. by Baker (120), Sec. by Healey (120), that the men selected by the G. E. B. to act as head of the Educational Bureau must be a member of the I. W. W. for at least one year.

Minutes of 17th day read.

Mo. by Safstrom (120), Sec. by Oberg (120), that minutes be accepted as read. Carried.

Convention adjourns at 5:30 P. M.

MORNING SESSION—EIGHTEENTH DAY
December 4th, 1922.

Called to order by Chairman Sam Forbes at 9 A. M.

Roll call of delegates. All present except Mann (110), O'Brien (110), Elsasser (110), Morris (510), Lutzai (440), Moertl (330), Pearlson (410).

G. E. B. Members all absent.

Mann (110), Morris (510), arrive at 9:07 A. M.

Credential and Rules Committee, nothing to report.

Ways and Means Committee, nothing to report.

Grievance Committee, Mann (110), reports on 440 grievance against Foreign Press Committee.

REPORT OF THE GRIEVANCE COMMITTEE ON THE 440 vs. HUNGARIAN PROPAGANDA COMMITTEE.

Fellow Worker Chairman and Fellow Worker Delegates:

This Committee after thorough investigation has found that the Hungarian Press Committee has been using funds collected in the name and belonging to I. U. 440.

We also find that the Hungarian Organizers and speakers have interfered with 440 field delegates and branch secretaries by influencing them to turn over money that they collected from dues, initiations and other legitimate incomes of the I. U. to the Hungarian Press Committee instead of to the I. U.

We also have found that the Hungarian Press Committee is still accepting money from outlawed assessment stamps that were originally issued by the Hungarian Press Committee, unauthorized by the G. E. B., and illegal at the time the Press Committee issued them.

We further find that no members of the I. W. W. are allowed a voice and vote on the strength of these illegal due books in regular Industrial Union business meetings.

At one such meeting in Cleveland none of these members were allowed to vote I. U. 440 funds of $75.00, but of the 440 treasury which they sent direct to the Press Committee.

We also find that Hungarian members who are delinquent with the organization are active by participating in the Press Committee.

We further find that while this Hungarian press committee is supposed to function under the supervision of the G. E. B., and hold regular committee meetings—no examination of I. W. W. cards takes place—and all present at meetings are allowed to participate.

Therefore we recommend to the convention that we abide by our constitution and preamble wherein it states that we organize industrially—and not according to nationality, color or creed—and further recommend that the Hungarian press committee and all other language groups be instructed to function with the various Industrial Unions they belong to and remit all funds raised in the name of any industrial union, direct to that industrial union.

We further recommend that the $75 illegally voted out of the 440 treasury, and now in the hands of the secretary of the Hungarian press committee be turned over to I. U. 440 at such time as their finances will permit. Also that none but members in good standing shall be on the Hungarian press committee or any other press committee of the I. W. W.

We further recommend that the convention instruct the G. E. B. to have direct supervision over all language groups and language presses and committees and that they have all the minutes of their business meetings translated into English.

That we, this convention, instruct the G. E. B. to call in all language charters, due books and stamps issued without their authority and same to be published and advertised in the I. W. W. papers.

That the G. E. B. enforce article 4, section 3, of the I. W. W. Constitution in all cases with special referrence to the various press committees and their organizers.

Fred Mann, Chairman of Grievance Committee.

Mo. by Healey (120), Sec. by Lamson (520), that we accept majority report of Grievance Committee with the exception of that part of report that refers to "that all money raised for Indusrial Unions go to Industrial Unions."

Moertl (330), and Elsasser (110), arrive at 9:18 A. M.

Boose, G. E. B. Member, arrives at 9:30 A. M.

Amendment by Oberg (120), Sec. by Danton (510), that we take up Grievance Committee's recommendations seriatim.

Amendment lost. Yes 9, No 12.

Motion lost. Yes 4, No 18.

Mo. by Lamson (520), Sec. by Kelley (110), that we accept majority report of Grievance Committee with exception of clause pertaining to returning the $75.00. Carried. Yes 18, No 5.

Rohde (460), Swanson (310), want to be recorded as voting No.

Handler (110), Graham (310), Alfred (210-220) want to be recorded as not voting.

Mo. by Handler (110), Sec. by Kelley (110), that the Grievance Committee report accepted and that the committee be discharged.

Amended by Healey (120), Sec. by Safstrom (120), that the Grievance Committee be censored for not bringing letter pertaining to Albert Bare before the convention.

Amendment lost. Yes 7, No 11.

Motion carried. Yes 15, No 6.

Bond Committee, Kelley (110), reports.

December 3, 1922.

Meeting of Bond Committee.

Meeting called to order at 10:30 A. M., by the Chairman.

M. & S. That the Defense Committee consist of the Secretary-Treasurers and G. O. C. Chairmen of all Industrial Unions in Headquarters, and Secretary of Defense also Secretary-Treasurer and members of the General Executive Board. Carried.

M. & S. That the $1.00 Bond and $1.00 Defense stamp be called in. Carried.

M. & S. That we set aside 10 per cent of sales defense stamps to pay off bonds. Carried.

M. & S. That at least $5,000.00 be paid off each year. Carried.

M. & S. That all other monies needed above the 10 per cent, the Defense Committee be allowed to devise ways and means to collect, provided that no stamps be issued to raise such. Carried.

M. & S. That we request the Defense Secretary to publish in all papers and magazines of the I. W. W. and any other publication he may see fit, notifying all bond holders that hold receipts from the General Defense Committee to send same in or copy to have it verified. Carried.

M. & S. That the Defense Committee meet the second Saturday of each month. Carried.

M. & S. That all Defense Committee's collecting funds for defense or relief of the class-war prisoners of the I. W. W. shall take instructions from the General Defense Committee. Failing to do so they will be refused space in any publication, under the supervision of the I. W. W., and the General Defense Committee shall give same publicity. Carried.

M. & S. That the editor of the Italian paper be called before the convention at 3:00 P. M. today. Carried.

M. & S. That resolutions No. 164 and 165, which are A 48 and A 49, be laid in abeyance as they have been covered by the convention. Carried.

M. & S. That we adjourn. Carried.

Adjourned at 12 noon.

Signed, Jas Kelley, chairman.

Mo. by Fahey (310), Sec. by Morris (510), that we concur with committee.

Amended by Kingsley (310), Sec. by Fink (510), that we take the recommendations up seriatim.

O'Brien (110), appears at 10:50 A. M.

Amendment lost. Yes 2, No 18.

Motion carried. Yes 21, No 1.

Auditing Committee, James Lance reports.

Report on audit of books of General Organization.

We, the undersigned Auditing Committee, have audited George Hardy's accounts as General Sec'y. of the I. W. W., from April 1st, to August 16th, 1921, and have found them as follows:

RECEIPTS:		EXPEND.
$ 8281.75	On hand Apr. 1,	
9692.62	April	13472.75
8529.52	May	11672.31
18335.76	June	17810.73
10199.27	July	10886.16
6278.19	August to 16th	5452.93
$ 61317.11	Total Cash Rec'd.	$ 59294.88
$ 59294.88		
$ 2022.23	Cash on hand August 16th.	

* * *

Correction on book as follows:

August 6th, Rec. No. 1483, entered 10c short on book. Receipt made out for $82.33, and entered $82.23; July 10th check No. 6953 drawn for $83.00 was entered on book $83.25. May 13th Rec. No. 1104 entered 20c short. Rec. made out for $230.55, entered $230.35.

* * *

In closing book for George Hardy, a mistake of 66 cents was made. Amount brought forward from July was $1196.97, in summary of account, when book was closed, amount brought forward was $1197.63.

Aside from these minor errors, the book was O. K.

Auditing Committee desires to report to Convention that no vouchers for expenditures for George Hardy's term of office, excepting cancelled checks, can be found in Headquarters. Committee can make no report on validity of expenditures for this reason.

AUDITING COMMITTEE,

(Signed) **James L. Lance, No. 416897, H. Gallagher, No. 236794, and George Speed, No. 241670.**

Report on audit of books of Educational Bureau.

AUDITING COMMITTEE REPORT ON EDUCATIONAL BUREAU AUGUST 16, 1921 TO NOV. 24, 1922.

EDUCATIONAL BUREAU RECEIPTS

Literature sold	$ 7,437.98
Records sold	145.85
Donations and collections	4,388.63
Total Receipts	$ 11,972.46

WAGES

Floyd Hyde	$ 780.00
John Sandgren	542.50
Jas. Carroll	184.00
Geo. Williams	303.00
Justus Ebert	112.00
L. S. Chumley	784.00
John F. Leheney	440.00
F. Guscetti	154.00
James Rohn	152.00
C. H. Chapman	448.00
Geo. Hardy	378.00
Roy Brown	210.00
Total	$4,487.50
Miscellaneous wages, small amounts to individuals	$1,284.84
Total Wages	$5,772.34

Wages	$ 5,772.34
Advertising	989.35
Mileage	1,394.38
Postage and express	250.98
Rent, heat and light	444.35
Traveling allowance	185.59
Office supplies	32.60
Press service	610.00
Literature, lost, free	1,068.85
Telephone and telegraph	16.53
Repairs	16.80
Translation	254.15
Cartoons	10.00
Phonograph records bought	277.00
Literature bought	14,112.58
Total Expenses	$ 25,435.50

RECAPITULATION

Receipts	$ 11,972.46
Expenditures	25,435.50
Deficit	$ 13,463.04

Jas. Lance, No. 416897, Geo. Speed, No. 241670, H. Gallagher, No. 236794. — Auditing Committee.

Report on audit of books of Industrial Pioneer.

We, the undersigned Auditing Committee, have audited the books of the Industrial Pioneer from April 1, 1921, to March 1, 1922, and have found them true and correct.

	RECEIPTS	EXPENDITURES
April	$ 1128.78	$ 1412.81
May	1204.30	321.87
June	876.64	1151.17
July	1178.36	1839.38
August	845.76	1036.99
Sept mber	902.71	927.29
October	1405.62	1091.44
November	809.16	627.20
December	758.67	518.01
January	971.17	161.54
February	187.86	83.30
Receipts	$ 10,323.03	Exp. $ 9,071.00

RECAPITULATION

Total Received	$ 10,323.03
Total Expenses	9,071.00
Gain for period of Audit	$ 1,252.03

ons.

Jas. Lance, No. 416897, Geo. Speed, No. 241670, H. Gallagher, No. 236794. — Auditing Committee.

The hour of 12 o'clock having arrived, the conventon adjourns.

AFTERNOON SESSION—EIGHTEENTH DAY

December 4th, 1922.

Convention called to order at 1:30 P. M., by Chairman Sam Forbes.

Roll call of delegates. All present except Lutzai (440), Pearlson (410).

G. E. B. Members all absent.

Communication from E. Pearlson read.

Fellow Worker Forbes, Chairman General Convention:

Have to report for work today, as my term of absence expired Saturday; will not be able to attend these last days of the convention. E. Pearlson.

James Lance, Auditing Committee, continues with his report from morning session.

Report on audit of books of Industrial Solidarity.

We, the undersigned Auditing Committee, have audited the accounts of Industrial Solidarity from May 1, 1921, to November 24, 1922, and have found them O. K.

We are ordered by convention to audit from April, 1 1921, but book for April, 1921 could not be found, so we started from May 1, 1921.

	Receipts	Expenditures
May	$728.05	$847.43
June	475.04	1,006.01
July	1,259.91	937.77
August	799.18	994.87
Sept.	855.63	1,018.53
Oct.	943.00	1,068.00
November	760.28	864.00
December	1,474.18	1,391.72
Jan. 22	775.63	919.57
Feb.	978.38	903.02
March	836.53	1,214.18
April	921.89	1,444.33
May	1,148.94	975.42
June	1,447.54	1,169.21
July	1,335.59	1,663.16
August	1,396.40	1,480.90
September	1,975,91	1,293.50
October	1,619.75	1,609.67
Nov. to 24th	1,685.18	1,073.55
Total	$21,417.01	$21,874.84
Total receipts	21,417.01	
Deficit for period of Aud.		$457.83

Books show on November 24, 1922, a total deficit of $8,958.86, but there is outstanding cash due on bundle orders which amounts to $2,213.03.

On May 1, 1921, deficit was $8,443.00. Oustanding B. O. $515.86. This leaves a deficit of $8,327.14. On November 24, deficit is $8,928.86, cash due on B. O. $2,213.03, deducted, leaves deficit of $6,745.83, or a gain from May 1, 1921 of $1,581.31.

JAS. LANCE, 416897,
GEO. SPEED, 241670,
H. GALLAGHER, 236794.

O'Brien (110), raises point of information.

Chair rules the point of information is not in order at this time.

O'Brien (110), takes an appeal from the decision of the chair.

O'Brien withdraws his appeal.

Mo. by Danton (510), Sec. by Mann (110), that we accept Auditing Committees report with recommendations. Carried.

O'Brien (110), raises point of order whether motion would be now in order pertaining to wages, etc. drawn by some of the G. E. B. Members.

Chair rules No; that the report of the second part of Auditing Committee is the only thing in order now.

O'Brien (110), takes an appeal from the decision of the chair.

Chair sustained. Yes 18, No 7.

Ted Fraser makes report for second section of Auditing Committee.

To The Delegates of the Fourteenth General Convention of the I. W. W.
Fellow Workers:

We, the undersigned Auditing Committee, after having audited the books of Industrial Unions 130, 140, 320, 330, 410, 420, 430, 450, 460, 470, 480, 520, 530, 540, 550, 610, 520, 630, 640, 650 and 660, from April 1, 1921 to November 25, 1922, have found them correct.

The following receipts from the books of the Railroad Workers' Industrial Union No. 520 could not be found: Fifteen dollars paid to the Typewriter Company for over-hauling typewriter, (See page 19 of the Journal) paid on August 1, 1921 and two dollars paid for postage (See page 25 of the Journal). Fellow Worker Jackson gave a satisfactory explanation for the fifteen dollars and we believe the two dollars spent on postage is properly spent but the receipts has been lost. Fellow Worker Harry Trotter was secretary when the above expenditure were made.

The books of Small Unions, from April 1, 1921 to April 1, 1922 were not kept in a very good manner and it was difficult for the Auditing Committee to audit them. From April 1, 1922 to November 25, 1922 to books have been kept in excellent shape.

We submit our report for your approval.

With best wishes, we remain,

Yours for the I. W. W.,

Auditing Committee.

TED FRASER, 15744,
CHRIS. SCHMIDT, 708197,
GEO. BROHMAN, 710861.

Boose, G. E. B. Member, appears at 2:05 P. M.

Report on audit of books of General Defense Committee.

Chicago, Ill., Dec. 2, 1922.

To The Delegates of the 14th General Convention of the Industrial Workers of the World.

Fellow Workers:

Your Auditing Committee having carefully audited the books of the General Defense Committee from April 1st, 1921, to December 1st, 1922, herewith submit the following report for your approval.

The total receipts for the above mentioned period are:

Publicity and Amnesty	$7,722.23
Bond Stamps	5,994.04
Literature	450.09
Lists	6,560.02
General Defense Stamps	16,828.92
Defense Donations	9,597.36
Miscellaneous Receipts	608.47
Refund Checks, etc.	1,627.02
Refund from Courts	2,654.00
Bail Withdrawn Belonging to Seattle Bail and Bond	10,000.00
Sale of Liberty Bonds and Coupons	612.68
C. W. P. Relief Stamps	77.50
1921 Xmas Fund together with 3-In-One Drive	7,794.94
Donations, Bail Fund	102.80
General Headquarters Loan Returned	3,000.00
Credit Accounts, Loans, etc.	3,686.75
Donations, Relief	11,156.18
Donations, Amnesty Special, April, May, 1921	929.65
Collections at Meetings	776.05
1922 Xmas Fund	547.65
Total Receipts	$90,726.35

Expenditures:

Loans Refunded, Including Seattle of $8,000	$16,129.69
Literature	98.65
Printing	7,571.00
Publicity Expenses	5,269.73
Legal Expenses	31,920.36
Relief, Families and Prisoners	12,496.80
Wages	6,002.95
Headquarters on Account	600.00
Stationery and Fixtures	543.56
Postage and Express	2,982.90
Miscellaneous Expenses	847.01
Mileage	1,015.25
Advance to Speakers	1,291.45
Subscriptions to Organization Papers	28.50
Loans	300.00
Christmas Relief	4,520.00
Hall Rent for Meetings	699.43
Total Expenditures	$92,317.28

Receipts from April 1, 1921 to Dec. 1st, 1922	$90,726.35
Balance on Hand and In Bank, April 1, 1921	3,189.79
Total Receipts	$93,916.14
Total Expenditures	92,317.28
Balance on Hand, Dec. 1, 1922	$1,598.86

Assets:

Balance on Hand, Dec. 1, 1922	$1,598.86
M. & M. W. I. U. No. 440	761.65
	$2,360.51

Liabilities:

W. E. Cammeron, Butte, (Quackenbush, Boise, Ida.)	70.00
Equity Printing Co.	465.81
Caroline A. Lowe	299.72
H. O. Mulks	255.90
Peter T. Robertson	632.14
M. J. Scanlon	100.00
Weiss & Recht	100.00
Headquarters	694.71
Christensen, for Nov. 1, 1918—Dec. 31, 1919	10,601.58
Christensen, for July 1, 1921 to date	10,695.12
	$23,914.98

The largest part of the debts owed by the General Defense Committee, as you will note above, is for salary and expenses to Otto Christensen, a lawyer located here in Chicago, in the amount of $21,296.70. However, Christensen has in his possession Liberty bonds more than covering this amount. These bonds were loaned to our organization by individuals and turned over to him by one, John Martin, a former member of the I. W. W., and one time Secretary of the General Defense Committee, and we are informed that Martin received no receipts whatever from Christensen for these bonds.

Knowing that you elected a special committee to audit the bail and bond account, this committee didn't go any further into the Christensen bill.

For the months of April and May, 1921, in old cash book, we were unable to find any receipts or cashed checks for 79 entries which totalled $3,164.46. These receipts were evidently misplaced by the last auditing committee, composed of P. Mashlykin, E. Schwandt and John Howard, for April 1921, and Alex. Kohler and Albert Bare for May, 1921. For the month of August, 1922, there were two outstanding checks and for the month of November, 1922, there are 16 outstanding checks.

We, therefore, find the books correct and make the following recommendations:

First, that the books of the General Defense Committee be kept by the book-keeper now employed by the General Secretary and Treasurer. This, we are informed, can be done without interfering with other work or making too much work for the bookkeeper. Should this suggestion be followed, it will enable the secretary of the Defense Committee to devote more of his time to organizing campaigns, etc.

Second: That all lawyers or other persons employed by the General Defense Committee, except office workers, be given a weekly report sheet showing where they have been and what they have accomplished for money advanced. This will simplify bookkeeping and will also show at a glance whether or not the person so employed is really on the job.

Third: That all Industrial Unions receiving money for defense purposes from any source, settle accounts no later than once a month.

Fourth: That this Convention devise ways and means of checking postage stamps bought by the General Defense and Small Industrial Unions. We find that thousands of dollars a year are expended for postage and at present we have no means of knowing whether the stamps so bought are properly used.

Yours for the I. W. W.,
TED FRASER, 15744,
CHRIS. SCHMIDT, 70197,
GEO. BROHMAN, 710861.

Mo. by Mann (110), Sec. by Kingsley (310), that we accept committee's report, with the exception of Christensen item, same to be extracted, and to be turned over to Bond Committee.

Amended by West (230), Sec. by Oberg (120), to add "That we also concur with the committee's recommendation regarding accounts of the General Defense being kept by General Headquarters.

Amendment to amendment by Danton (510), Sec. by Safstrom (120), to further add that the second section of the Auditing Committee be discharged.

Amendment to amendment carried.

Editor of Italian paper appears in person to answer questions pertaining to his report which was tabled by convention for that purpose.

Mo. by Kelley (110), Sec. by Fink (510), that we accept report of Italian editor, and we concur with same with the exception of doing away with the deficit.

Mann (110) and Brandt (450), call for roll call vote.

Roll call vote:

Albert Anz (31 5-7) Yes. Fred Mann (31 5-7) Yes. J O'Brien (31 5-7) not voting. L. Handler (31 5-7) Yes. Geo. Elsasser (31 5-7) Yes. Jas. Kelley (31 5-7) Yes. Sam Forbes (31 5-7) No. W. Lamson (15) No. Carey (15) No. J. Alfred (33) No. J. Oates (33) Yes. Wm. Danton (38) No. S. H. Klinteberg (38) No. Austin Morris (38) No. Jim Fink (38) Yes. Ed. Fahey (21 1-5) No. J. Graham (21 1-5) No. Elmer Swanson (21 1-5) No. Ray Henry (21 1-5) Yes. Frank Kingsley (21 1-5) No. Geo. Lutzai (25) absent. James Brandt (4) Yes. C. W. Hedrick (25 5-7) No. M. Fitzwilliams (25 5-7) No. Chas. Safstrom (25 5-7) Yes. Frank Baker (25 5-7) No. Sam Healey (25 5-7) Yes. J. Lorenson (25 5-7) Yes. John Oberg (25 5-7) Yes. Robt. West (8) No. C. J. Boardway (8) No. M. H. Moertl (30) Yes. Otto Rohde (28) Yes. E. Pearlson (12) absent.

Moton carried. Yes 415, No 387.

Communications.

Communication from E. W. Latchem, Secretary-Treasurer Pro Tem, read:

To the 14th Convention:

In regard to motion of 17th day, pertaining to enforcing the one year term of office in Industrial Unions which was aimed at No. 440 or any other union which might have officials in office longer than one year, I wish to call attention to the fact that the present Secretary-Treasurer of I. U. No. 440 is filling a 6-month provisional term of office as provided for and carried by referendum vote of the membership of No. 440, so as to enable the No. 440 convention to be held in the Fall, just prior to the General Convention.

The ballot is already in the field for new officials who will take office on January 1st, 1923.

(Signed) E. W. Latchem, Sec'y.-Treas. Pro Tem.

Mo. by Moertl (330), Sec. by Henry (310), that we give the chairman of I. U. No. 440 the floor under special privilege. Carried. Yes 15, No 5.

Fellow Worker Raddock, Chairman of I. U. No. 440, takes floor on special privilege.

Raddock explains that special ballot of I. U. No. 440 lengthened term of office of Secretary of I. U. 440. This was done when the convention of I. U. No. 440 was changed from Spring to Fall of the year, to enable nomination of officials on floor of convention.

Chair rules that amendment to amendment instructing the G. E. B. to enforce the one year clause carried on the 17th day does not contain anything specifically applying to I. U. No. 440.

Unfinished Business.

Motion not voted on before the house at end of 17th day pertaining to head of Educational Bureau taken up.

Amended by Mann (110), Sec. by Fink (510), that the motion be changed to read "two years in the I. W. W. and six months in continuous good standing.

Amendment to amendment by Swanson (310), Sec. by Graham (310), that the man placed at head of Educational Bureau be a member of the I. W. W. for two years, one year thereof in continuous good standing.

Amendment to amendment lost. Yes 14, No 15.

Amendment carried. Yes 15, No 14.

Moertl (330), Handler (110), O'Brien (110), Fahey (310), Boardway (230), Rohde (460), and Elsasser (110), want to be recorded as voting No.

Danton (510), wants to be recorded as voting Yes.

New Business.

Motion by Oberg and Danton, pertaining to election of Auditing Committee, tabled on 17th day, taken up.

Chair rules motion out of order as already acted on by convention.

Mo. by Danton (510), Sec. by Oberg (120), that we rescind our previous action pertaining to election of Auditing Committee.

Motion carried. Yes 14, No 9.

Mann (110), Handler (110), Fink (510), Moertl (330), Elsasser (110), want to be recorded as voting No.

Fahey (310), wants to be recorded as voting Yes.

Reply to communication from Federation of Labor of Japan, drawn up by Publicity Committee, read for approval.

December 6, 1922

Bungi Suzuki,
Shikokumachi 2,
Mita, Tokyo, Japan.

Fellow Workers:

Your communication of October 1, 1922 to hand and contents carefully noted. The atitude of the General Federation of Labor of Japan towards the International Labor Conference is one in which we are in hearty accord, believing as we do that sucha conference could not by virtue of the fact that it was brought into being by the International capitalist class, function in the interest of the workers.

The need of a real international of labor is generally recognized, and the attitude of the I. W. W. toward this important question is clearly outlined in the following resolution adopted by the Fourteenth Convention of the Industrial Workers of the World now in session at Chicago, Illinois:

Resolution:

See Resolution 27-a — Page 34.

In conclusion we wish to express our gratification for your communication and hope that you will, on our behalf, extend greetings to the workers of Japan.

We trust this reply may be the means of promoting a regular interchange of ideas and information between our respective organizations to the mutual benefit of the workers of Japan and America.

We are,

Yours for the international solidarity of labor,

Mo. by Mann (110), Sec. by Danton (510), that we concur with the reply drawn up by Publicity Committee and that the communication be signed by the Chairman of the Convention, the General Secretary-Treasurer, and the Chairman of the General Executive Board. Carried.

Minutes of 18th day read.

Mo. by Mann (110), Sec. by O'Brien (110), that we accept the minutes as read. Carried.

Adjourned at 5:30 P. M.

SPECIAL SESSION OF THE 14th GENERAL CONVENTION

Dec. 4, 1922.

Called to order at 7:30 p. m. by chairman Sam Forbes.

Fred Mann acting Rec. Sec'y.

All delegates present except O'Brien (110), Latchem, Miller and Smith present representing the G. E. B.

M. & S. (Henry 310, Anz 110): That we hold closed session only for delegates.—Carried. 17 for, 6 against.

Weir and Clark, of the G. E. B., arrive at 7:38 p. m.

M. & S. (Rohde 460, Fink 510): That we station conductor at head of stairs at 2nd floor.—Carried. Yes 14, No 5.

Boose, of the G. E. B., arrives at 7:48 p. m.

M. & S. (Kingsley 310, Hedrick 120): That we rescind our former action in regard to holding a closed session.—Lost. Yes 5, No 17.

Unfinished Business.

James Lance reports for Auditing Committee on printing plant.

Rec.-Sec'y. Fred Fisher takes job at 7:55 p. m.

O'Brien (110), appears at 8:03 p. m.

We, the undersigned Auditing Committee, have checked up the accounts of the Printing Plant, from August 12, 1921 to December 1, 1922, and found them O. K.

We have the following recommendations to submit for your approval:

.—Manager of Printing Plant shall make a report of all outside work done every week, to Sec.-Treas. and Chairman of G. E. B. and also keep strict record in printing plant books.

2.—In paying employees of printing plant: Manager shall make out checks for wages of employees, Sec.Treas. shall countersign them, and Chairman of G. E. B. shall act as paymaster—distributing checks to employee, and getting their signatures on payroll.

3.—Purchasing: All purchases over $20.00 shall be made by requisition. Manager of printing plant shall present requisition to Secretary-Treasurer and Chairman of G. E. B. and receive their O. K. before making purchase, thus making Secretary-Treasurer and Chairman of G. E. B. responsible for purchase.

Yours for Industrial Freedom,

Signed—JAS. LANCE,
GEO. SPEED,
H. GALLAGHER.

Mo. by Danton (510), Sec. by Kelley (110), that we accept the Auditing Committee's report (this is the first section of the Auditing Committee), and that the committee be discharged.

Amended by Handler (110), Sec. by Graham (310), that we accept the Auditing Committee's report and hold the recommendations in abeyance until the Special Investigation Committee reports.

Amendment carried.

Special Investigation Committee, Kingsley (310), reports.

Mo. by Elsasser (110), Sec. by Fink (510), that we hold this report in abeyance till we hear from the parties concerned. Carried.

James Brandt, ex-manager of printing plant, reports.

Alex Kohler, present manager of printing plant reports.

Kelley (110), leaves at 12:05 a. m.

M. & S. (Handler 110, Fink 510): That we have a recess for half an hour.—Lost.

Mo. by Handler (110), Sec. by Fink (510), that the report of Special Investigation Committee and first section of Auditing Committee be accepted in entirety with recommendations and the two committees be discharged.

Handler (110), leaves at 12:20 a. m. Hedrick, (120), leaves at 12:25 a. m.

Amended by Lorenson (120), Sec. by Fink (510), to read "that we accept reports of both committees and auditing committee's recommendations and that the two committees be discharged. Carried.

M. & S. (Mann (110, Rohde 460): That we take up Individual Clemency cases next.

Handler appears at 12:35 a. m.

Roll call at 1:05 a. m. shows the following delegates absent: O'Brien (110), Kelley (110), Fahey (310), Graham (310), Hedrick (120), and Pearlson (410).

Fahey appears at 1:08 a. m.

Motion before the house put and lost.—Yes 8, No 11.

M. & S. (West 230, Swanson (310): That the convention go into closed session tomorrow night at 7:30 p. m., and that we have Ragnor Johanson appear before the body.—Lost, Yes 5, No 15.

M. & S. (Lorenson 120, Fink 510): That we adjourn.—Lost. Yes 8, No 13.

M. & S. (Anz 110, Boardway 230): To add to motion passed in previous special session: "That the General Executive Board, when taking up cases in question will decide by the majority vote of those standing pat and it be in writing coming out of prison.—Yes 17, No none.

M. & S. (West 230, Safstrom 120): That we adjourn.—Carried.

Adjourned at 2:30 a. m.

MORNING SESSION—NINETEENTH DAY

December 5th, 1922.

Called to order at 9 A. M., by Chairman Sam Forbes.

Roll call of delegates. All present except Mann (110), Fahey (310), Henry (310), Brandt (450), West (230), Boardway (230), Rohde (460), Pearlson (410), and Lutzai (440).

G. E. B. Members all absent.

Credentials and Rules Committee, Kelley (110), no report.

Mo. by Handler (110), Sec. by O'Brien (110), that the Credential and Rules Committee be discharged. Carried.

Fahey (310), and Boose, G. E. B. Member, appear at 9.08 A. M.

New Business.

Mo. by Anz (110), Sec. by Morris (510), that all rent due General Headquarters from all subordinate parts holding space in headquarters be paid immediately and in the future same will be paid on first of each month—this debt must be paid before per capita tax. Carried.

Mo. by Handler (110), Sec. by Kingsley (310), that in the answer to the Red Trade International on page 18 and part of page 19, paragraph "Why the I. W. W. Is Not Political" be stricken out.

Rohde (460), appears at 9:25 A. M.

Mann (110), appears at 9:32 A. M.

Amended by Danton (510), Sec. by Baker (120), that we call the pamphlet in altogether.

Brandt (450), appears at 9:50 A. M.

Kingsley (310), O'Brien (110), call for roll call vote.

Roll call vote on amendment:

Albert Anz (31 5-7) No. Fred Mann (31 5-7) No. J. O'Brien (31 5-7) No. L. Handler (31 5-7) No. Elsasser (31 5-7 No. Kelley (31 5-7) No. Forbes (31 5-7, No. Lamson (15) No. Carey (15) No. J. Alfred (33) No. J. Oates (33) No. W. Danton (38) Yes. S. H. Klinteberg (38 No. Austin Morris (38) No. Jim Fink (38) No. Ed. Fahey (21 1-5) No. J. Graham (21 1-5 No. Elmer Swanson (21 1-5) Yes. Ray Henry (21 1-5) absent. Frank Kingsley (21 1-5) Yes. Geo. Lutzai (25) absent. James Brandt (4) No. C. W. Hedrick (25 5-7) No. M. Fitzwilliams (25 5-7) Yes. Chas. Safstrom (25 5-7) No. Frank Baker (25 5-7) Yes. Sam Healey (25 5-7) No. J. Lorenson (25 5-7) No. J. Oberg (25 5-7) No. R. West (8) absent. C. J. Boardway (8) absent. M. H. Moertl (30) No. Otto Rohde (28) not voting. E. Pearlson (12) absent.

Amendment lost. Yes 132, No 637.

Roll call vote on motion:

Albert Anz (31 5-7) No. Fred Mann (31 5-7) No. J. O'Brien (31 5-7) Yes. L. Handler (31 5-7) Yes. Geo. Elsasser (31 5-7) No. Jas. Kelley (31 5-7) No. Sam Forbes (31 5-7) No. W. Lamson (15) No. Carey (15) No. J. Alfred (33) No. J. Oates (33) No. Wm. Danton (38) No. S. H. Klinteberg (38) No. Austin Morris (38) Yes. Jim Fink (38) No. Ed. Fahey (21 1-5) No. J. Graham (21 1-5) No. Elmer Swanson (21 1-5) not voting. Ray Henry (21 1-5) absent. Frank Kingsley (21 1-5) not voting. Geo. Lutzai (25) absent. James Brandt (4) No. C. W. Hedrick (25 5-7) No. M. Fitzwilliams (25 5-7) Yes. Chas. Safstrom (25 5-7) No. Frank Baker (25 5-7) not voting. Sam Healey (25 5-7) No. J. Lorenson (25 5-7) No. John Oberg (25 5-7) No. Robt. West (8) absent. C. J. Boardway (8) absent. M. H. Moertl (30) No. Otto Rohde (28) not voting. E. Pearlson (12) absent.

Motion lost. Yes 127, No 572.

Mo. by Lamson (520), Sec. by Carey (520), that the General Executive Board be instructed to appoint a general organizer for the city of Chicago—same to work under direct supervision of General Executive Board.

Chair rules that he will have to consult minutes as to previous action on this matter, therefore, the motion will have to be tabled till afternoon session.

No objection from floor. Motion is tabled.

Mo. by Oberg (120), Sec. by Hedrick (120), that 30 days prior to the General Convention of the I. W. W., all secretaries and chairmen of Industrial Unions that are located in Chicago shall call a general membership meeting for the purpose of electing an auditing committee from the floor of said meeting, to audit the headquarters' books and supplies. Any member who has not been out of office for 90 days will not be eligible on this auditing committee.

Motion carried. Yes 19, No 6.

Moertl (330), Handler (110), Elsasser (110), Fink (510), want to be recorded as voting No.

Mo. by Fink (510), Sec. by Swanson (310), that the present General Executive Board be called a Provisional G. E. B., and their term shall expire March 1st, 1923, to conform with the constitutional changes of Article 12.

Amended by O'Brien (110), Sec. by Lamson (520), that the six largest industrial unions and all the small industrial unions inclusive send out a call for nominees for General Executive Board Members immediately. The three members of each of the six largest industrial unions and three of the small industrial unions inclusive receiving the largest number of votes by their industrial unions will be placed upon a general referendum ballot March 25, 1923. The seven receiving the largest number of votes on said ballot will take office June 1st, 1923, and their term will expire March 1st 1924. This will take effect providing resolution adopted at this convention pertaining to election of Executive Board members carries on referendum.

Chair rules amendment out of order.

West (230), appears at 10:40 A. M.

Amendment by Mann (110), Sec. by O'Brien (110), that the present G. E. B. stand nominated and with 14 other nominees go out on ballot for permanent G. E. B.

Amendment to amendment by Fitzwilliams (120), Sec. by Oberg (120), that the present G. E. B. be called a Provisional G. E. B., and when their term expires, they call in their duly elected alternates to fill in the overlapping term.

Miller, G. E. B. Member, appears at 11 A. M.

Substitute for the whole by Handler (110), Sec. by Carey (520), that the present G. E. B. stay in office for the term of one year, then they shall become a provisional G. E. B. till the election of the regular G. E. B.

Mo. by Graham (310), Sec. by Moertl (330), that we table the motion, amendment, amendment and substitute for the whole.

Motion to table carried. Yes 16, No 8.

Carey (520), wants to be recorded as voting No.

Mo. by Graham (310), Sec. by Fahey (310), that the present General Executive Board be declared a provisional G. E. B., and that a general referendum ballot be sent out for nomination and election of a G. E. B. The thus elected G. E. B. to take office 1st of June, 1923. Term to expire March 1st, 1924.

Amended by Kelley (110), Sec. by Morris (510), that we instruct the G. E. B. to instruct the industrial union secretaries and G. O. C's., of the six largest industrial unions and the secretary of small industrial unions, that at the expiration of the term of office of the present G. E. B., industrial unions put out a ballot to elect a provisional G. E. B. to hold office until their successors are elected provided that the amendment that was adopted by this convention carries by referendum.

Handler (110), Moertl (330), call for roll call vote.

Roll call vote on amendment:

Albert Anz (31 5-7) Yes. Fred Mann (31 5-7) Yes. J. O'Brien (31 5-7) Yes. L. Handler (31 5-7) No. Geo. Elsasser (31 5-7) Yes. Jas. Kelley (31 5-7) Yes. Forbes (31 5-7) Yes. Lamson (15) Yes. Carey (15) No. Alfred (33) not voting. J. Oates (33) Yes. Wm. Danton (38) Yes. S. H. Klinteberg (38) Yes. Austin Morris (38) Yes. Jim Fink (38) No. Ed. Fahey (21 1-5) not voting. J. Graham (21 1-5) No. Elmer Swanson (21 1-5) No. Ray Henry (21 1-5) absent. Frank Kingsley (21 1-5) Yes. Geo. Lutzai (25) absent. James Brandt (4) Yes. C. W. Hedrick (25 5-7) Yes. M. Fitzwilliams (25 5-7) Yes. Chas. Safstrom (25 5-7) No. Frank Baker (25 5-7) Yes. Sam Healey (25 5-7) Yes. J. Lorenson (25 5-7) Yes. John Oberg (25 5-7) Yes. Robt. West (8) Yes. C. J. Boardway (8) absent. M. H. Moertl (30) Yes. Otto Rohde (28) No. E. Pearlson (12) absent.

Amendment carried. Yes 517, No 181.

The hour of 12 o'clock having arrived, the convention adjourns.

AFTERNOON SESSION—NINETEENTH DAY

December 5th, 1922.

Called to order by Chairman Sam Forbes at 1:30 P. M.

Roll call of delegates. All present except Lutzai (440), Pearlson (410).

G. E. B. Members all absent.

New Business.

Mo. by O'Brien (110), Sec. by Graham (310), that Fellow Worker Walter Smith be allowed his mileage from California and back and his expenses, and Walter Smith be given a clearance.

Chair rules motion out of order, as already acted on by convention.

Mo. by Lamson (520), and Carey (520), tabled this morning till afternoon session, taken from table.

Chair rules motion out of order, as already acted on.

Mo. by Carey (520), Sec. by Fink (510), that Carlson and Daley be given clearance for their indebtedness as G. E. B. Members.

Amended by Lorenson (120), Sec. by Morris (510), that we cancel the debt of all ex-G. E. B. Members and give them a clearance.

Boose, G. E. B. Member, appears at 1:50 P. M.

Kelley (110), Moertl (330), call for roll call vote.

Roll call vote on amendment:

Albert Anz (31 5-7) No. Fred Mann (31 5-7) No. J. O'Brien (31 5-7) No. L. Handler (31 5-7) No. Geo. Elsasser (31 5-7) No. Jas. Kelley (31 5-7) No. Sam Forbes (31 5-7) No. W. Lamson (15) Yes. Carey (15) Yes. J. Alfred (33) No. J. Oates (33) No. Wm. Danton (38) No. S. H. Klinteberg (38) No. Austin Morris (38) Yes. Jim Fink (38) Yes. Ed. Fahey (21 1-5) No. J. Graham (21 1-5) No. Elmer Swanson (21 1-5) No. Ray Henry (21 1-5) No. Frank Kingsley (21 1-5) No. Geo. Lutzai (25) absent. James Brandt (4) No. C. W. Hedrick (25 5-7) Yes. M. Fitzwilliams (25 5-7) No. Chas. Safstrom (25 5-7) No. Frank Baker (25 5-7) No. Sam Healey (25 5-7) No. J. Lorenson (25 5-7) No. John Oberg (25 5-7) Yes. Robt. West (8) No. C. J. Boardway (8) No. M. H. Moertl (30) No. Otto Rohde (28) No. E. Pearlson (12) absent.

Amendment lost. Yes 157, No 676.

Roll call vote on motion:

Albert Anz (31 5-7) No. Fred Mann (31 5-7) No. J. O'Brien (31 5-7) No. L. Handler (31 5-7) No. Geo. Elsasser (31 5-7) No. Jas. Kelley (31 5-7) No. Sam Forbes (31 5-7) No. W. Lamson (15) No. Carey (15) Yes. J. Alfred (33) No. J. Oates (33) No. Wm. Danton (38) No. S. H. Klinteberg (38) No. Austin Morris (38) Yes. Jim Fink (38) Yes. Ed. Fahey (21 1-5) No. J. Graham (21 1-5) not voting. Elmer Swanson (21 1-5) No. Ray Henry (21 1-5) No. Frank Kingsley (21 1-5) No. Geo. Lutzai (25) absent. James Brandt (4) No. C. W. Hedrick (25 5-7) Yes. Fitzwilliams (25 5-7) not voting. Salfstrom (25 5-7) No. Baker (25 5-7) No. Healey (25 5-7) No. J. Lorenson (25 5-7) No. J. Oberg (25 5-7) No Robt. West (8) No. C. J. Boardway (8) No. M. H. Moertl (30) No. Otto Rohde (28) No. E. Pearlson (12) absent.

Motion lost. Yes 116, No 617.

Mo. by Danton (510), Sec. by Carey (520), that we rescind all action pertaining to Smith's fare and expenses.

Motion lost. Yes 10, No 14.

Mo. by Anz (110), Sec. by Alfred (210-220), that all printing ordered through General Headquarters by all subordinate parts of the I. W. W. same will be charged to them direct as a debt to printing plant, and will so state on financial statement of headquarters.

Motion carried. Yes 22, No 1.

Mo. by Anz (110), Sec. by Danton (510), that all resolutions brought on the floor of the General Convention must be acted upon by their Industrial Union Convention, if the industrial union has no convention, then the branches acting on same must have them go through their industrial union headquarters, there to be segregated and each resolution to be on a separate sheet of paper and duplicated. No resolution sent in by an individual will be considered by the General Convention.

Kingsley (310), Mann (110), call for roll call vote.

Roll call vote:

Albert Anz (31 5-7) Yes. Fred Mann (31 5-7) Yes. J. O'Brien (31 5-7) Yes. L. Handler (31 5-7) Yes. Geo. Elsasser (31 5-7) Yes. Jas. Kelley (31 5-7) Yes. Sam Forbes (31 5-7) Yes. W. Lamson (15) Yes. Carey (15) No. J. Alfred (33) not voting. J. Oates (33) Yes. Wm. Danton (38) Yes. S. H. Klinteberg (38) Yes. Austin Morris (38) Yes. Jim Fink (38) Yes. Ed. Fahey (21 1-5) Yes. J. Graham (21 1-5) Yes. Elmer Swanson (21 1-5) not voting. Ray Henry (21 1-5) Yes. Frank Kingsley (21 1-5) No. Geo. Lutzai (25) absent. James Brandt (4) Yes. C. W. Hedrick (25 5-7) No. M. Fitzwilliams (25 5-7) Yes. Chas. Safstrom (25 5-7) Yes. Frank Baker (25 5-7) Yes. Sam Healey (25 5-7) Yes. J. Lorenson (25 5-7) Yes. John Oberg (25 5-7) No. Robt. West (8) No. C. J. Boardway (8) No. M. H. Moertl (30) Yes. Otto Rohde (28) No. E. Pearlson (12) absent.

Motion carried. Yes 648, No 132.

Mo. by Mann (110), Sec. by Kingsley (310), that any delegate coming to General Convention instructed upon any particular question, violating such instructions, be unseated.

Amendment by Boardway (230), Sec. by Fink (510) to add that delegates instructions be filed with Credential Committee.

Amendment lost. Yes 2, No 23.

Graham (310), wants to be recorded as voting No.

Motion lost. Yes 1, No 22.

Graham (310), Swanson (310), want to be recorded as voting No.

Mo. by Oberg (120), Sec. by West (230), that we instruct the G. E. B. to get out a leaflet that explains the clearing house and have it circulated amongst the membership, so that the question will be thoroughly understood, as it will be acted on at the next convention also.

Motion lost. Yes 12, No 14.

Carey (520), wants to be recorded as not voting.

Ted Fraser given floor on special privilege on Flynn case.

Mo. by Mann (110), Sec. by O'Brien (120), that no nominee be placed on General Referendum Ballot unless he accepts in writing, and is found elgible prior to date that ballots go to the field.

Motion carried. Yes 12, No 3.

Moertl (330), wants to be recorded as not voting.

Mo. by Handler (110), Sec. by O'Brien (110), that we give Fellow Worker Boose the floor on special privilege. Yes 11, No 11.

Chair decides No.

Recount, Yes 16, No 12.

Motion carried.

Boose takes floor on special privilege—talks about matter pertaining to Smith's expenses.

Mo. by Handler (110), Sec. by Mann (110), that we instruct the G. E. B. to send a physician to Leavenworth to ascertain the condition of Ceaser Tahib and Edward Quibly. Carried.

Mo. by Mann (110), Sec. by Brandt (450), that we go back to reports of committees. Carried.

Reports of Committees.

Ways and Means Committee, Boardway (230), reports.

Resolution Gen. No. 50, referred back to committee. The committee makes the following recommendations:—Inasmuch as the Investigating Committee and Auditing Committee's recommendations have been concurred in by this convention, we recommend that this convention put these recommendations into action.

Mo. by Handler (110), Sec. by Lorenson (120), that we concur with committee. Carried.

Mo. by Mann (110), Sec. by Graham (310), that report of Ways and Means Committee be accepted and that the committee be discharged. Carried.

Referendum Committee reports.

Mo. by Mann (110), Sec. by Morris (510), that report of Referendum Committee be accepted as progress and they be instructed to continue with their work. Carried.

Nominations and elections:

Nomination for General Secretary-Treasurer of the Industrial Workers of the World.

(The three nominees receiving the highest number of votes to go on ballot).

Mo. by Mann (110), Sec. by Morris (510), that we have a ballot on the nominees.

Motion lost. Yes 11, No 16.

Carey (520), takes an appeal from the chair.

Chair sustained. Yes 13, No 6.

The following members were nominated, were present and have accepted. Albert anz, Ted Fraser.

The following members were nominated, were present and declined: Matt Moertl, James Lance.

The following members were nominated, and were not present, and therefore have not been heard from as to whether they accept or decline nomination: Jack Gillis, Tom Murphy, (Card No. 265613), E. M. Beck, John Russell, Joe Weight, Emil Martin, Joe Schrader, Walter Kelley, Pat Noonan, George Williams, James Manning, Oliber Weaver.

The following vote was cast:

Russell 10, Gillis 17, Fraser 20, Anz 17, Noonan 1, Williams 9, Schrader 5, Murphy 6, Nartin 2, Weight 5, Manning 1, Beck 3, Weaver 0, Walter Kelley 0. The three candidates receiving the highest number of votes and which will go out on ballot

are: Ted Fraser 20, A. Anz 17, Jack Gillis 17. The others are to serve as alternates in rotation, according to number of votes received.

Reading of minutes of 19th day.

Mo. by Fahey (310), Sec. by Morris (510), that the minutes be accepted as read. Carried.

The 14th Annual Convention of the Industrial Workers of the World comes to a close and adjourns sine die Tuesday, December 5th, 1922, at 5:45 P. M.

AUDITING COMMITTEE RECOMMENDATIONS

The Auditing Committee recommends that in the future all vouchers for expenditures, before being filed shall be marked by bookkeeper with number of check used in paying bills. The Auditing Committee also recommends that the financial statement of Headquarters be changed, and appear as follows:—

RECEIPTS		EXPENDITURES	
From Industrial Union		To Commercial Firms	
	Per capita		Office supplies
	Organization supplies		Rent
	Org. Assess.		Light
	Literature		Telephone
	Rent		Headquarters' Wages
From Educational Bureau		To Educational Bureau	
	Donations		Literature
	Records		Mileage
	Literature		Translating
			Wages
			Etc.
From Small I. U.		To Small I. U.	
	Deposits		Withdrawals
From Solidarity		To Solidarity	
	Bundle orders.		Printing bills
			Wages
			Etc.
From G. E. B.		To G. E. B.	
	Money Refunded		Wages
			Mileage
			Organization Expenses
			Etc.
From Individuals, Etc.		To Individuals, Etc.	

PREAMBLE OF THE INDUSTRIAL WORKERS OF THE WORLD

The working class and the employing class have nothing in common. There can be no peace as long as hunger and want are found among millions of the working people and the few, who make up the employing class, have all the good things of life.

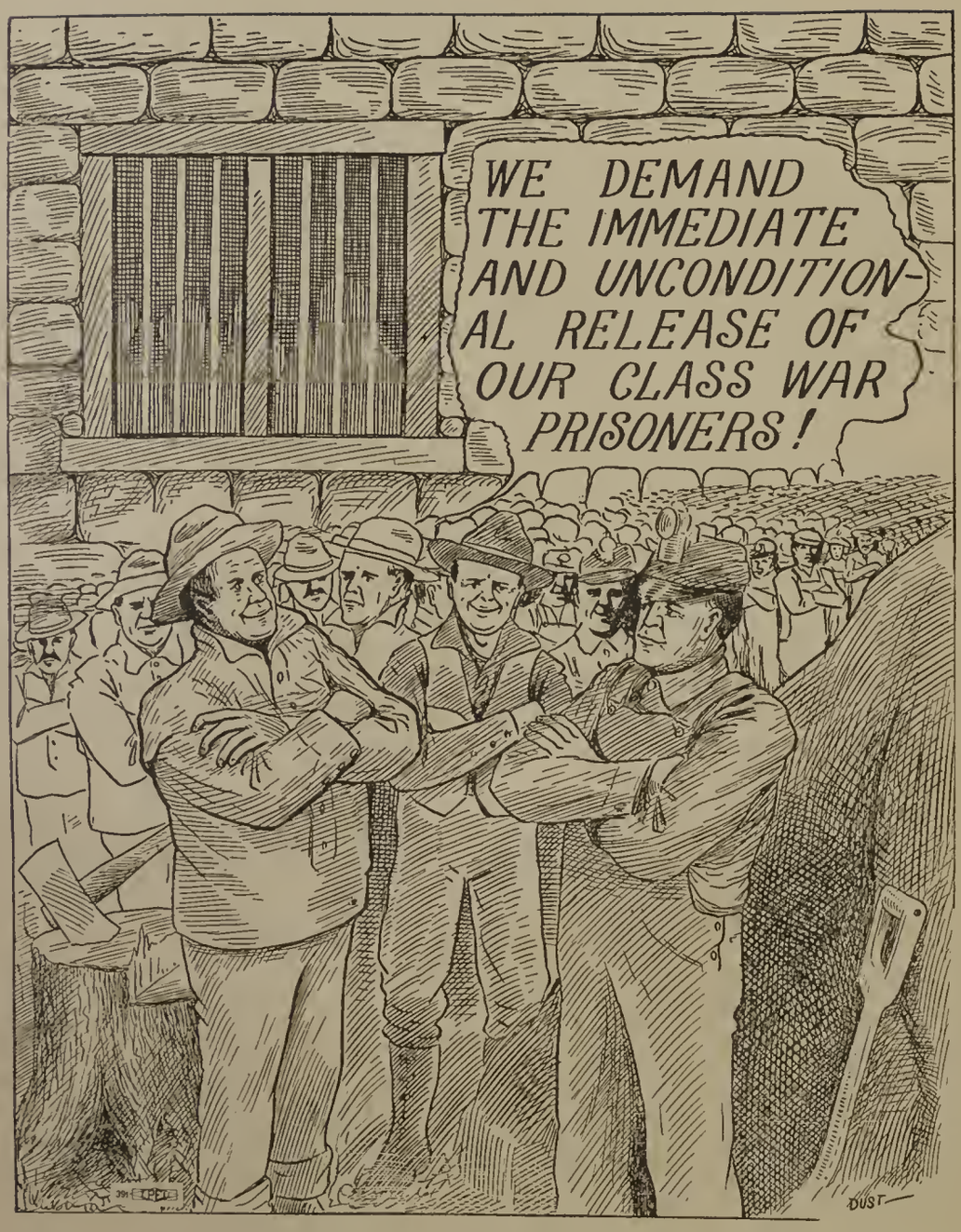
Between these two classes a struggle must go on until the workers of the world organize as a class, take possession of the earth and the machinery of production, and abolish the wage system.

We find that the centering of the management of industries into fewer and fewer hands makes the trade unions unable to cope with the ever growing power of the employing class. The trade unions foster a state of affairs which allows one set of workers to be pitted against another set of workers in the same industry, thereby helping to defeat one another in wage wars. Moreover, the trade unions aid the employing class to mislead the workers into the belief that the working class have interests in common with their employers.

These conditions can be changed and the interest of the working class upheld only by an organization formed in such a way that all its members in any one industry, or in all industries if necessary, cease work whenever a strike or lockout is on in any department thereof, thus making an injury to one an injury to all.

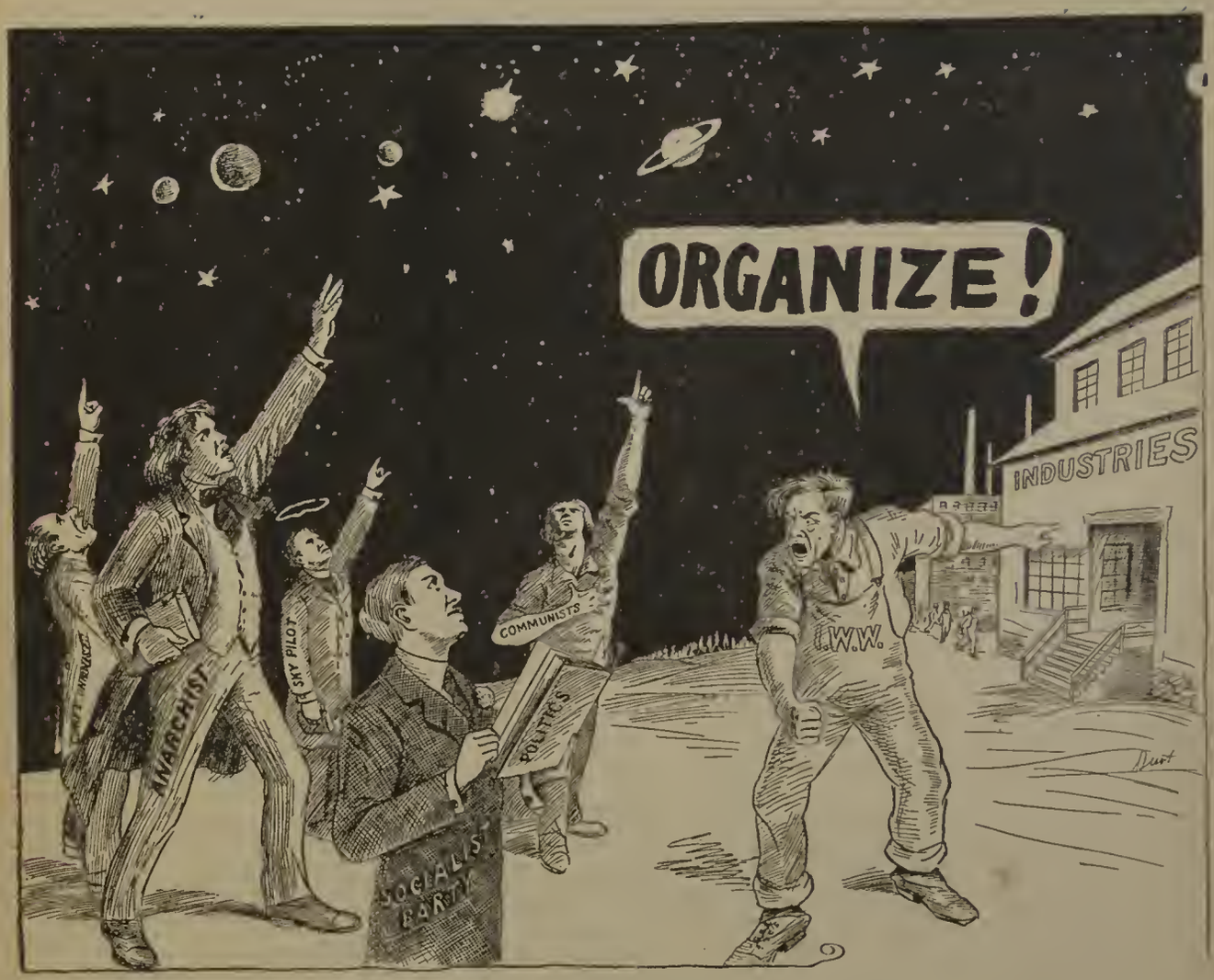
Instead of the conservative motto, "A fair day's wage for a fair day's work," we must inscribe on our banner the revolutionary watchword, "Abolition of the wage system."

It is the historic mission of the working class to do away with capitalism. The army of production must be organized, not only for the everyday struggle with capitalists, but also to carry on production when capitalism shall have been overthrown. By organizing industrially we are forming the structure of the new society within the shell of the old.

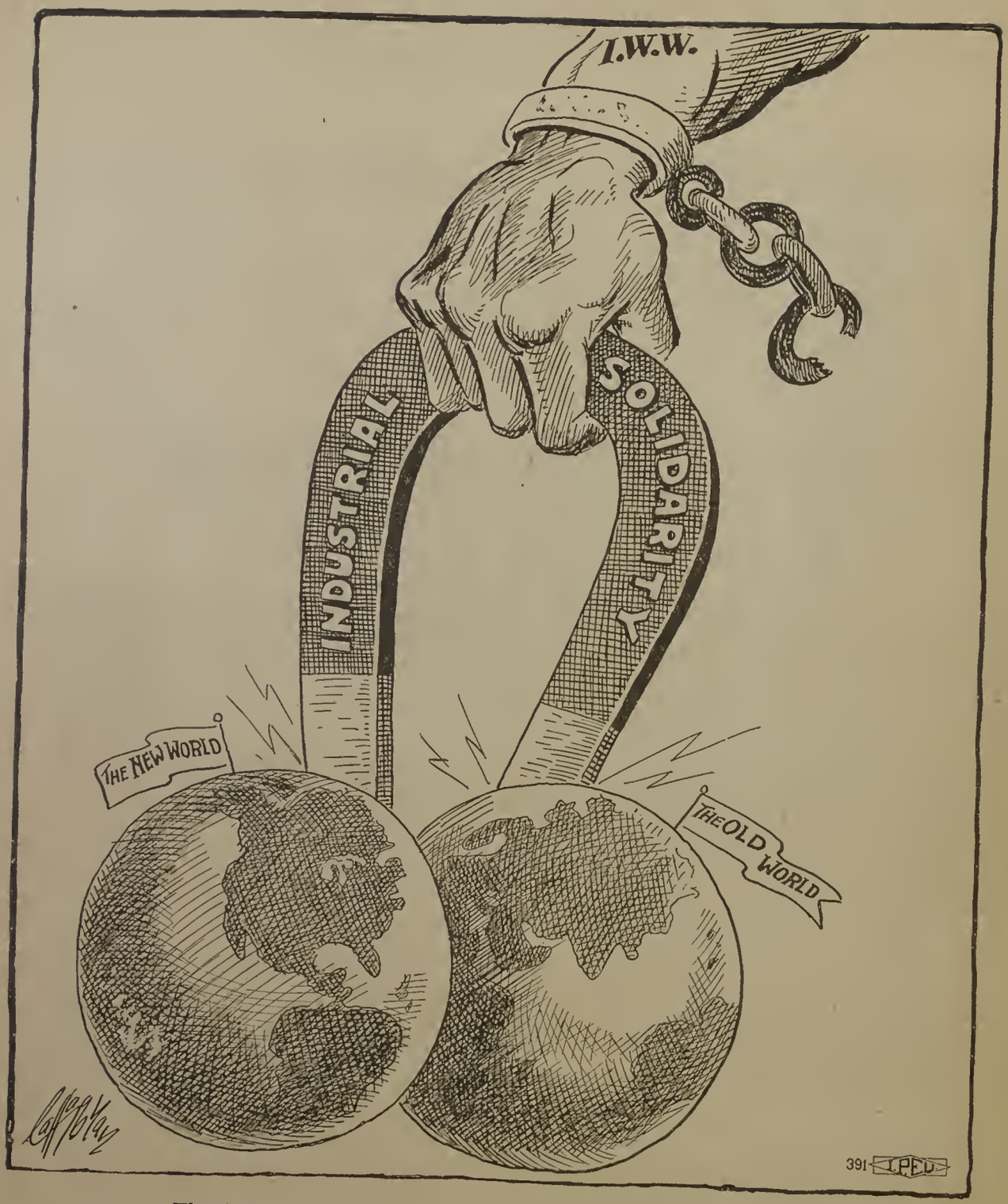


General Amnesty or General Strike!

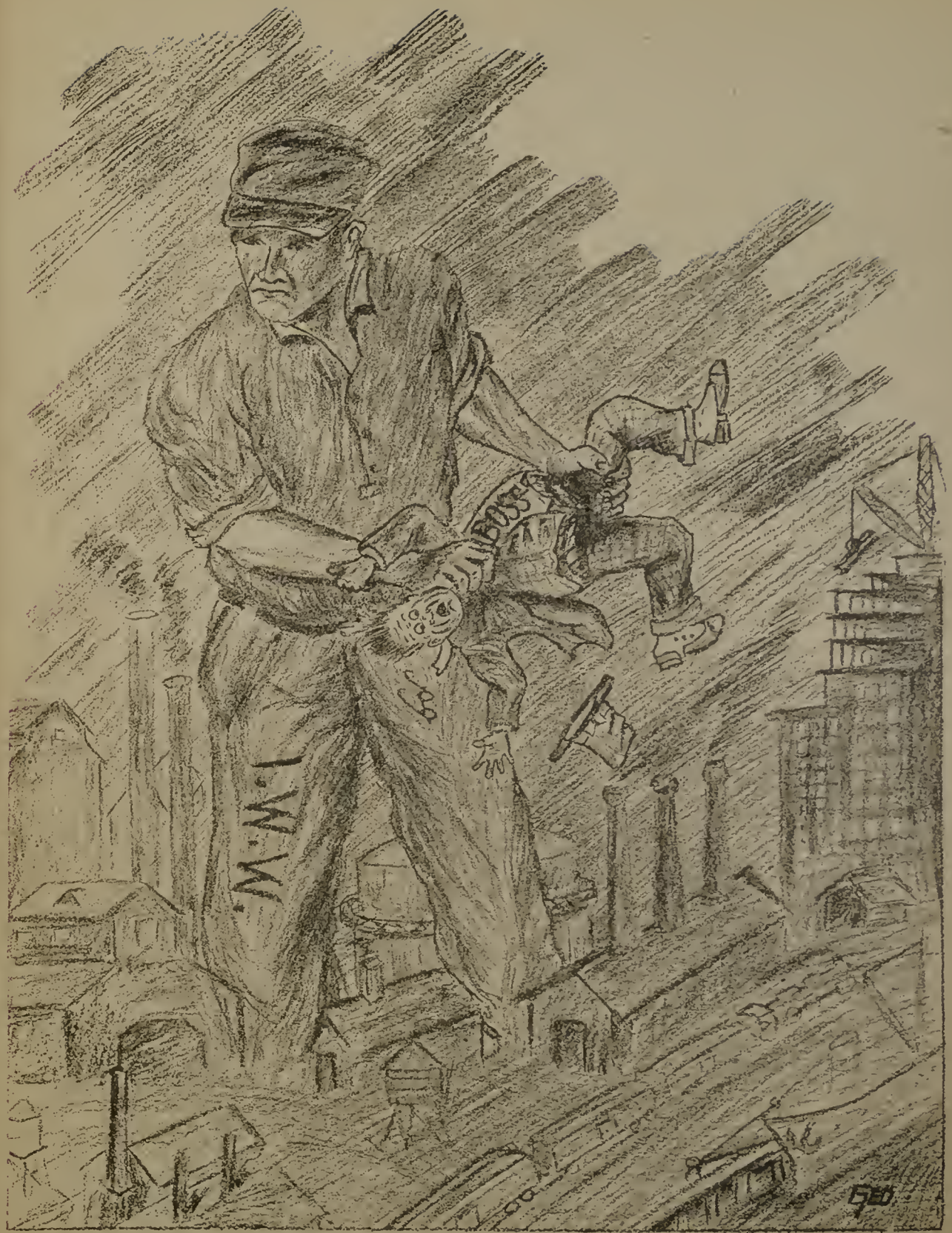
NOTE:—On Page 18 of the Minutes the heading Fifth Day Afternoon Session Nov. 17th, 1922 should read Sixth Day, Afternoon Session Nov. 18th, 1922.



His Voice Drowns Out All Their Pollyanna Songs



The Salvation of the Workers lies in this One Great Power



The worker to the boss:—"Get out of my sunlight!

MINUTES

OF THE

Fifteenth General Convention of the Industrial Workers of the World

HELD AT

EMMETT MEMORIAL HALL, CHICAGO, ILL.
NOVEMBER 12—DECEMBER 3, 1923

Printed by Printing and Publishing Workers' Industrial Union No. 450, I. W. W.

15TH GENERAL CONVENTION OF THE INDUSTRIAL WORKERS OF THE WORLD

MORNING SESSION FIRST DAY
November 12, 1923

Called to order at 9 a. m., by Secretary-Treasurer Pro Tem.,A. W. Sodling.

Roll call of uncontested delegates:

I. U. 110

Wm. Murphy, 411113; Wm. Hanley, 194920; James Sullivan, 415322; Joe Fisher, 197710; W. F. Lowe, 813307.

I. U. 120

J. D. Golden, 751244; Fred Beauchamp, 288501; Nick Wallace, 295827; Roy Sample, 83160.

I. U.s 210-220

Samuel Kapon, 441150; John Martin, 485852.

I. U. 230

No delegate representing.

I. U. 310

John Hancock, 266686; J. A. Griffith, 266055; O. A. Holmes, 743300; W. H. Westman, 242342; Ed Harris, 745789.

I. U. 330

John Jackson, 371172; F. L. Bearce, 811050.

I. U. 440

Peter Suto, 429458; Glenn B. Fortney, 186606.

I. U. 460

No delegate representing.

I. U. 510

Harold R. Johnson, 294559.

I. U. 520

H. E. Trotter, 236351; Frank J. Grady, 306858.

Small Industrial Unions

James Lance, 416897.

Fortney (440), absent.

NOMINATIONS FOR TEMPORARY CHAIRMAN

Jackson (dec.) Fisher (acc.) Wallace (acc.) Griffith (acc.) Suto (dec.) Hanley (dec.).

Vote as follows: Fisher 2, Wallace 11, Griffith 5. Wallace elected temporary chairman.

M. & S. (Hanley-Lowe) That we elect a recording secretary from the alternate delegates. Carried.

M. & S. (Fisher-Sullivan) That H. Griffin be elected by acclamation. Carried.

M. & S. (Hanley-Westman) That we elect two conductors from the audience. Carried.

Vote on conductors.

Ellis 10, Boyd 7, Sullivan 2, Desmond 9, Mann 5.

Desmond and Ellis elected as conductors.

M. & S. (Hanley-Fisher) That we elect a credential committee of five. Carried.

Nominations: Westman (acc.) Golden (acc.) Hanley (acc.) Johnson (acc.) Hancock (acc.) Murphy (dec.)

M. & S. (Sullivan-Fisher) That nominations be closed. Carried.

M. & S. (Hanley-Westman) That remaining five be elected by acclamation. Yes 10, no 3. Carried

M. & S. (Hanley-Fisher) That we adjourn until credential committee reports. Carried.

Adjourned at 12 o'clock noon.

AFTERNOON SESSION FIRST DAY
November 12, 1923

Called to order at 1:15 p. m., by temporary chairman Wallace.

Report of Credential Committee

Seated Delegates and Votes of Each

I. U. No. 110, total votes	**260**
Wm. Hanley	52
Wm. Murphy	52
Joe Fisher	52
James Sullivan	52
W. F. Lowe	52
I. U. No. 120, total votes	**422**
J. D. Golden	105 1-2
Fred Beauchamp	105 1-2
Nick Wallace	105 1-2
Roy Sample	105 1-2
I. U. No. 210-220, total votes	**108**
Samuel Kapon	54
John Martin	54
I. U. No. 310, total votes	**180**
John Hancock	30
J. A. Griffith	30
O. A. Holmes	30
W. H. Westman	30
Ed Harris	30
J. A. Hanbury *	30
I. U. No. 330, total votes	**34**
John Jackson	17
F. L. Bearce	17
I. U. No. 440, total votes	**22**
Peter Suto	22
I. U. No. 510, total votes	**8**
Harold R. Johnson	8
I. U. No. 520, total votes	**60**
H. E. Trotter	30
Frank J. Grady	30
Small I. U.'s, total vote	**34**
James Lance	34

* Alternate from I. U. 310 seated instead of A. McMillan.

Total delegates seated, 23.

M. & S. (Fisher-Lance) That report of Credential Committee be accepted on uncontested delegates; and that report on contested delegates be taken up seriatim. Carried.

Minnie Martinovich—I. U. 410

Contested by G. E. B. on the grounds that the conference at which she was elected was not a recognized conference at which they were entitled to elect a delegate. I. U. 410 was included in the Small Industrial Unions' Conference from which the delegate was elected to represent all Small Industrial Unions including I. U. No. 410.

The Credential Committee recomends that Minnie Martonovich be not seated.

M. & S. (Lowe-Lance) That we sustain the G. E. B. in contesting Minnie Martinovich and concur

Rule No. 6.—No discussion shall be closed until all who desire to speak have done so.

M. & S. (Murphy-Hanbury): That we concur with Rule No. 6. Carried.

Rule No. 7.—The maker of a motion shall always have the opening talk on a motion and shall state his reason for making same.

M. & S. (Murphy-Trotter): That we concur with Rule No. 7. Carried.

Rule No. 8.—A majority shall decide all questions.

M. & S. (Johnson-Hanbury): That we concur with Rule No. 8. Carried.

Rule No. 9.—All voting shall be decided at all times by raising right hand except when roll call is demanded.

M. & S. (Sullivan-Harris): That we concur with Rule No. 9. Carried.

Rule No. 10.—All nominees shall arise when nominated.

M. & S. (Beauchamp-Wallace): That we concur with Rule No. 10. Carried.

Rule No. 11.—All discussion is out of order when there is no motion before the house, unless a motion has been carried to throw the floor open for discussion.

M. & S. (Jackson-Suto): That we concur with Rule No. 11. Carried.

Rule No. 12.—No motion can be made when another motion is before the house with the exception of certain privileged motions, such as motions to adjourn, to take a recess or to table. These motions are undebatable.

M. & S. (Sullivan-Jackson): That we concur with Rule No. 12.

Amendment (Hanley-Bearce): On a motion to table time must be set when it shall be taken from the table. Time not to exceed time of adjournment. Sine die. Yes, 4; no, 18. Amendment lost.

Vote on motion: 15, yes; no, 2. Carried.

Rule No. 13.—A point of order is always in order when asked through the chair.

M. & S. (Harris-Lowe): That we concur with Rule No. 13. Carried.

Rule No. 14.—A point of information is not in order when there is a speaker on the floor.

M. & S. (Sullivan-Holmes): That we concur with Rule No. 14. Carried.

Rule No. 15.—When a motion has been made and seconded, the chairman must either rule it out of order or put it before the convention.

M. & S. (Beauchamp-Golden): That we concur with Rule No. 15. Carried.

Rule No. 16.—Any delegate can take an appeal from the decision of the chair. In this case, the recording secretary takes the chair. The chairman shall state his reasons for making his ruling, the objector shall then state his reasons for taking the appeal. No one else has anything to say on this matter. The acting chairman then puts the question to the house, thusly, "Shall the ruling of the chair be sustained"? All in favor say Yes, all opposed say No. After the vote, the original chairman shall resume the chair and the convention proceed in conformity with the decision as to whether or not the chair is upheld.

M. & S. (Golden-Jackson): That we concur with Rule No. 16. Carried.

Rule No. 17.—A motion to remove the chairman is always in order.

M. & S. (Sullivan-Beauchamp): That we concur with Rule No. 17. Carried.

Rule No. 18.—Each delegate shall be furnished with a list of all delegates stating the I. U. which they represent and the total votes of same.

M. & S. (Harris-Holmes): That we concur with Rule No. 18. Carried.

Rule No. 19.—All committees shall be composed of five members. The following committees shall be elected: Resolution Committee, Ways and Means Committee, By-Law Committee, Educational and Propaganda Committee and Grievance Committee.

M. & S. (Trotter-Golden): That we concur with Rule No. 19. Carried.

Rule No. 20.—No delegate shall be allowed to act on more than one committee. This does not apply to credential and rules committee.

M. & S. (Golden-Suto): That we concur with Rule No. 20 Carried.

Rule No. 21.—The names of makers and seconders of all motions be recorded in minutes.

M. & S. (Johnson-Hanbury): That we concur with Rule No. 21. Carried.

Rule No. 22.—A roll call vote is in order on demand of delegates of two or more Industrial Unions.

M. & S. (Martin-Lowe): That we concur with Rule No. 22 Carried.

Rule No. 23.—Committees shall report as follows: first, Rules committee; second, Resolution committee; third, Constitution and By-law committee; fourth, Ways and Means committee; fifth, Educational and Propaganda commitee; sixth, Grievance committee.

M. & S. (Jackson-Hanbury): That we concur with Rule No. 23. Carried.

Rule No. 24.—That minutes of each day's session shall be read fifteen minutes prior to adjournment.

M. & S. (Hanbury-Kapon): That we concur with Rule No. 24. Carried.

M. & S. (Hanbury-Johnson): That we accept the report of the Rules committee. Carried

ELECTION OF COMMITTEES

Resolution Committee: Martin, 210-220; Griffith, 310; Grady, 520; Westman, 310; Wallace, 120. Elected on Resolution Committee.

Ways and Means committee: Hanley, 110; Hancock, 310; Hanson, 510; Johnson, 510; Trotter, 520. Elected on Ways and Means Committee.

Grievance committee: Sullivan, 110; Lance, Small I. U.'s; Harris, 310; Jackson, 330; Holmes, 310. Elected on Grievance Committee.

By-Law committee: Lowe (110), Kapon (210-

with the findings of the Credential Committee. Yes 11, no 9. Carried.

M. Raddock—I. U. 440

Presented credentials as alternate. Contested on Article 5, Section 7, paragraph "b" of the general constitution.

Committee recommends that he be not seated.

M. & S. (Suto-Trotter) That we do not concur with Credential Committee and seat Raddock of 440 as a delegate. Yes 6, no 15. Lost.

George Hanson, John Thomson, Robert Hayes—I. U. 510

Contested by G. E. B. on Artiele 5, Section 4.

Majority report of Credential Committee recommends that they be not seated. Minority report recommends that I. U. 510 be given full representation for per capita due for fiseal year.

M. & S. (Grady-Beauchamp) That we concur with minority report on seating of M. T. W. I. U. 510 delegates. Yes 8, no 9. Lost.

M. & S. (Hanley-Lowe) That Drenan of I. U. 510 be given the floor. Carried.

M. & S. (Lowe-Lance) That I. U. 510 be given three delegates and sixty votes on roll call.

Chair rules motion out of order.

Lowe appeals from the decision of the chair.

The chair is not sustained. Yes 3, no 12. Original motion carried.

M. & S. (Sullivan-Murphy) That we rescind our former action of unseating Raddoek and Minnie Martonovich. Yes 9, no 11. Lost.

Wm. Chas. Lee, Wm. C. Keeley—I. U. 520

Not eligible on aecount of not being members of the organization for three years.

Credential Committee recommends that they be not seated.

M. & S. (Lowe-Haneoek) That we coneur in Credential Committee's findings on Lee and Keeley, Yes 10, no 5. Carried.

Nominations for Permanent Chairman

Fisher (aec.) Griffith (ace.) Westman (dec.)

M. & S. (Sullivan-Fisher) That nominations be closed. Carried.

Vote as follows: Fisher 6, Griffith 17. Griffith eleeted.

M. & S. (Lanee-Fisher) That we elect H. Grffiin permanent recording seeretary. Carried by aeclamation.

M. & S. (Lowe-Sullivan) That we elect a rules committee of five. Yes 15, no 2. Carried.

Nominations: Lowe, Hanson, Fisher, Thomson, Beauchamp.

M. & S. (Hanley-Lance) That the five nominees be eleeted by aeclamation. Carried.

M. & S. (Johnson-Haneoek) That floor be thrown open for discussion as to the advisability of having verbatim report of eonvention proceedings made. Carried.

M. & S. (Sullivan-Fisher) That we elose discussion. Carried.

M. & S. (Fisher-Johnson) That we have a verbatim report made. Yes 19, no 3. Carried.

M & S. (Martin-Grady) That convention be thrown open to the publie. Carried.

M. & S. (Hancoek-Sample) That nobody but accredited reporters be allowed to take notes at this convention. Yes 3, no 12. Lost.

M. & S. (Murphy-Johnson) That we allow any person to take notes.

Amendment (Fisher-Lance) That we refer all editors and reporters to the "Defense News Service" for information.

Amendment to amendment (Grady-Trotter) That the Defense News Service be authorized to officially report proceedings of this convention. Yes 16, no 1. Carried.

M. & S. (Murphy-Johnson) That we allow anybody to take notes.

Chair rules motion out of order.

Murphy appeals from decision of the chair.

The chair is not sustained. Yes 4, No 7.

Vote on motion. Yes 15, no 3. Carried.

M. & S. (Sullivan-Westman) That we adjourn. Carried.

MORNING SESSION SECOND DAY

November 13, 1923

Called to order by Chairman Griffith at 9:00 a. m.

Roll Call, All Delegates present.

M. & S. (Wallace-Martin): That we proceed until minutes of first day's session arrive. Carried.

REPORT OF RULES COMMITTEE

Rule 1.—The hours of the eonvention shall be from 9:00 a. m. till 12:00 noon and from 1:30 p. m. to 5:30 p. m.

M. & S. (Hanley-Murphy): That we concur with Rule No. 1. Carried.

Rule No. 2.—Chair at opening of each session shall call the names of all delegates present, and put down names of all absent delegates.

M. & S. (Martin-Hanbury): That we concur with Rule No. 2. Carried.

Rule No. 3.—To get the floor, a delegate shall hold up his hand until recognized by the chair.

M. & S. (Beauchamp-Hancoek): That we concur with Rule No. 3. Carried.

Rule No 4.—No delegate shall have the floor twiee on the same question until all other delegates present who desire to speak have done so.

M. & S. (Holmes-Jackson): That we concur with Rule No. 4. Carried.

Rule No. 5.—In discussing a motion all delegates shall be limited to 20 minutes but the time can be extended at the pleasure of the convention.

M. & S. (Bearce-Lowe): That we concur with Rule No. 5.

Amendment (Martin-Hanley): That we amend rule to read ten minutes and time to be extended if necessary. 15 yes, 10 no. Amendment carried.

General Defense

Notations made in audit report covers all items, books otherwise correct. No recommendations.

Small Industrial Unions

Notations made in audit report cover all items; books otherwise correct. No recommendations.

Equity Printing and Typesetting Company

Books found in excellent shape. No recommendations.

Italian Defense

Books found correct. Recommendations made in audit report.

Spanish Paper (Solidaridad)

Books O. K. as corrected. Recommendations made in audit report.

General Recommendations

We recommend that whenever any change is made in department heads, all receipts and vouchers be checked by incoming department heads and they be held responsible for them.

We further recommnd that in the future, all department heads be notified to keep their books posted up-to-date so as to be ready at all times for an audit of their books.

AUGUST WALQUIST, Card No 88799,
WM. CLAYTON, Card No. 716687,
T. H. ROSENTHAL, Card No. X30062.

M. & S. (Beauchamp-Hanbury): That the auditing committee's report be accepted and recommendations be turned over to the various committees. Yes 17, no 4. Carried. Griffith recorded as voting No.

M. & S. (Hanley-Griffith): That we table this report until such time as corrections can be made. 11 Yes, 4 No.

M. & S. (Sullivan-Lowe): That we rescind our action in regards to tabling of motion. Yes 11, No 5.

M. & S. (Lowe-Johnson): That we proceed with special order of business on commutation. Chair rules motion out of order. Lowe appeals from the decision of the chair. Chair is sustained. 15 Yes, 7 No.

M. & S. (Hanley-Johnson): That Harry Feinberg be given the floor under special privilege. Carried.

M. & S. (Johnson-Lowe): That Ralph Chaplin be given the floor under special privilege. Yes 4, no 18. Lost.

M. & S (Golden-Sullivan): That this convention go on record in favor of sending Chaplin east.

M. & S. (Hanley-Lowe): That Chaplin be given the floor under special privilege to answer delegate's question. 8 yes, 14 no. Hanley wishes it to be recorded that he was denied information by delegates.

Amendment: (Westman-Sullivan): That this convention give the General Defense committee the power to employ any of the members that accepted commutation in this present amnesty drive. Griffith and Beauchamp demand a roll call vote. Vote as follows:

I.U. No. 110: Hanley yes, Murphy no, Fisher not voting, Sullivan yes, Lowe yes.

I.U. No. 120: Golden yes, Beauchamp no, Wallace no, Sample yes.

I.U. No. 210-220: Kapon no, Martin not voting.

I.U. No. 310: Hancock no, Griffith no, Holmes, no, Westman yes, Harris no, Hanbury no.

I.U. No. 330: Jackson yes, Bearce yes.

I.U. No. 440: Suto not voting.

I. U. No. 510: Thomson yes, Hanson yes, Johnson yes.

I. U. No. 520: Trotter no, Grady no.

Small I.U.'S: Lance, not voting.

Total yes 491; No 527; Not voting 162.

M. & S. (Lowe-Hanley): That we demand a re-count and a new ballot.

Roll Call.

I.U. 110: Hanley yes, 52; Murphy no 52; Fisher no 52; Sullivan yes, 52; Lowe yes 52;

I.U.120: Golden yes, 105½; Beauchamp no, 105½; Wallace no, 105½; Sample yes, 105½.

I. U. 210-220: Kapon no, 54; Martin no, 54;

I.U.310: Hancock no, 30, Griffiith no, 30; Holmes no, 30; Westman yes, 30; Harris no, 30; Hanbury no, 30;

I.U. 330: Jackson yes, 17; Bearce yes, 17;

I.U.440: Suto no, 22;

I.U.510: Thomson yes, 20; Hanson yes, 20; Johnson yes, 20;

I. U. 520: Trotter no, 30; Grady no, 30;

Small I.U.'s: Lance, not voting, 34;

Total: Yes 491; No, 655; Not voting, 34;

Motion lost.

M. & S. (Lowe-Martin): That Grievance Committee be instructed to go into session on political prisoners and commutation. 10 yes, 10 no. Chair votes yes. Carried.

M. & S. (Martin-Hancock): That G. E B. be instructed to wire for Kane and Blossom and have them here. Yes 17, no 2. Carried.

Reading of minutes.

M. & S. (Golden-Martin): That minutes be accepted as read. Carried.

Reading of minutes.

Adjourned at 5:30 p. m.

MORNING SESSION THIRD DAY

November 14, 1923

Called to order by Chairman Fisher at 9:00 a. m.

Roll Call. All delegates present.

M. & S. (Hanley-Hanson): That minutes be accepted subject to corrections. Yes, 11, No 9. Carried, Griffith voting no.

M. & S. (Griffith-Trotter): That we rescind our former action in accepting credential committee report on uncontested delegates. Yes, 21, No, 2. Hanley and Johnson voting no.

Report of Officers. Harry G. Clark, Sec'y-Treas.

NOTE.—Clark's report was verbal, except written recommendations.

M. & S. (Hanley-Suto): That Harry G. Clark be given clearance for fifty dollars reported by auditing committee and be reprimanded for not having a receipt, and recommendations be turned over to the various committees. Carried. Yes 18, no 1.

Adjourned at 12:00 noon.

220), Hanbury (310), Sample (120), Beauchamp (120), elected on By-Law Committee.

M. &S. (Hanley-Lowe): That the five remaining delegates act as an Educational and Propaganda Committee. Carried.

Educational and Propaganda Committee: Thomson (510), Bearce (330), Murphy (110), Golden (120), Suto (440), elected on Educational and Propaganda Committee.

Griffith resigns the chair.

M. & S. (Hancock-Beauchamp): That we accept resignation of chairman. 12 yes, 10 no. Carried.

Nomination for chairman.

Fisher (acc), Hancock (dec), Golden (dec), Westman (acc), Johnson (dec), Griffith (dec), Grady (dec).

M. & S. (Martin-Sullivan): That nominations be closed. Carried. Vote as follows: Westman, 8; Fisher, 16. Fisher elected.

M. & S. (Beauchamp-Lowe): That telegram from Work People's College be turned over to G. E. B. 12 Yes, 4 No. Carried.

M. & S. (Golden-Jackson): That the G. E. B. be instructed to advertise for a teacher in English, economics, and Industrial Unionism. Amendment: (Sample-Lance): That G. E. B. send someone to fill vacancy at once.

M. & S. (Griffith-Holmes): That we table motion. 13 Yes, 9 No. Carried.

M. & S. (Lowe-Johnson): That Jack Lehaney be sent to Duluth temporarily at the request of the Work People's College of Duluth.

Chair rules motion out of order. Lowe appeals from the decision of the chair. Chair is not sustained 10 Yes, 14 No.

M. & S. (Griffith-Sullivan): Previous question. 19 yes, 2 no.

Vote on motion. 13 Yes, 10 No. Motion carried. Griffith, Trotter, Golden voting no.

Adjourned at 12:00 noon.

AFTERNOON SESSION SECOND DAY
November 13, 1923.

Called to order by Chairman Fisher at 1:30 p. m.

Roll Call, All Delegates present.

M. & S. (Martin-Sullivan): That we dispense with the reading of minutes of last convention. Carried.

M. & S. (Hanley-Lowe): That we elect a publicity agent to furnish all the I. U. bulletins and papers with news of convention.

Nomination for Publicity Agent.

Joseph Carroll and Fred Mann. Carroll declared ineligible. Mann elected.

Auditing Committee Report

M. & S. (Martin-Sullivan): That we dispense with the reading of financial report and hear recommendations instead. Carried.

To the 15th Annual Convention of the Industrial Workers of the World, to be held in Chicago, Ill., November 12th, 1923:—

We, the undersigned committee, submit the following report:

In accordance with Article 5, Section 11, also Article 6, Section 1, of the General Constitution, at a General Membership meeting held in Chicago on October 7, 1923, Auditing Committee was elected, which is composed of: August Walquist, 88799; Wm. Clayton, 716687; T. H. Rosenthal, X30062. August Walquist elected chairman.

We began our audit on Monday, October 8, 1923, and have audited the following accounts for the fiscal year from Nov. 24, 1922 to Oct. 1, 1923: General Office, Bail and Bond, Industrial Solidarity, General Defense, Small Industrial Unions, Equity Printing and Typesetting Co., Italian Defense (April 1, 1923 to Nov. 1, 1923 inclusive), Spanish paper (Solidaridad), June 1, 1921 to Nov. 10, 1923 inclusive, Industrial Pioneer.

By request, we audited the books of Foodstuff Workers' I. U. 460 and submit our findings to the convention of that Industrial Union.

Owing to change in Secretary-Treasurer in the General Office, we made an additional audit of the General Office books from Oct. 1 to Nov. 1, 1923; also owing to change of Secretary of the General Defense we made an additional audit of the General Defense books from Oct. 1 to Nov. 3, 1923 inclusive.

RECOMMENDATIONS
General Headquarters

In going over the various accounts in General Headquarters, we find that the bookkeeping machine installed some time ago has proved of great value in the General Office. All departments coming under the direct control of this office have this advantage, that is, a double check on all accounts such as General Office, Bail and Bond, Industrial Solidarity, Industrial Pioneer and the Small Industrial Unions. We recommend that, as our departments grow, we get an assistant to the bookkeeper and extend the machine system to other departments as far as possible, as it simplifies future audits of our accounts. This will permit the books to be auditied in a much shorter period than now prevailing.

Books found in excellent shape.

Bail and Bond

Accounts found correct. No recommendations.

Industrial Solidarity

We recommend that Industrial Solidarity be furnished with an adequate filing cabinet for filing receipts and vouchers.

Industrial Pioneer

In going over books, we find, owing to confusion and lack of organization incidental to starting up magazine, also frequent changing of personnel, several items, most of which are small and are mentioned in audit report, for which no receipt or voucher can be found. Bookkeeper in General Headquarters is not responsible as transactions mentioned are covered in General Headquarters by withdrawals. We make same recommendations as for Industrial Solidarity.

its delegates will have the full opportunity to make the proposals and discuss them with the delegates of other countries at the Congress.

We trust that we shall have the opportunity to convey personally to the convention the greetings of the Red International and the millions of workers throughout the world who follow its red banner, and to deal at greater length with the questions touched upon here.

We are confident that a fraternal discussion of the aims and purposes of the Red International will be the starting point for a better understanding amongst the revolutionary workers of America; an understanding that will grow into an iron unity in the fight for the daily interests of the workers, for the release of the class war prisoners, and for the liberation of all workers from the prison which is capitalism.

Yours fraternally,
JAMES P. CANNON,
ROBERT MINOR.

M. & S. (Griffith-Martin): That we do not seat the delegate representing the Red International of Labor Unions. Yes, 22; No, 1. Carried.

Report of E. W. Latchem, G. E. B. Member

To the General Executive Board and
15th General Convention of the I. W. W.
Fellow Workers:

I was installed a a member of the General Executive Board on Oct. 31, 1922, being elected from the Small Industrial Unions to fill the place of Fellow Worker John Jackson whose term had expired.

On November 14th I was elected chairman of the General Executive Board in place of Fellow Worker Nick Radivoeff whose term on the Board had also expired.

On Nov. 24th Fellow Worker John Grady, General Secretary-Treasurer, was removed from office as a result of a ruling of the 14th Convention, which automatically placed me in charge of the General Office pending the outcome of the referendum ballot issued by the Convention.

On March 19th, 1923, I made written report to the General Executive Board while in session and as this report dealt with my activities as chairman of the G. E. B. and General Secretary-Treasurer pro tem, and was published in the March General Office Bulletin, I will not duplicate same here.

When the G. E. B. adjourned their sessions on March 23rd I was placed in charge of the Small Industrial Unions which position I held until June 19th. My duties in this position were mostly of a routine nature making it unnecssary to report on same.

On June 19th I was instructed to proceed to New York and together with G. E. B. Member John Johnson take charge of No. 510 affairs and ascertain the cause of the inability of the M. T. W. to meet their obligations to the General Office. Later Johnson resigned leaving everything in my hands.

When considering the present or past difficulties or controversies within the M. T. W. I. U. No. 510, we should keep in mind the fact that the membership in that industry are faced with entirely different problems from those confronting any other Industrial Union within the I. W. W. The marine industry differs from all others in that it is directly international in character while other industries are only indirectly international. To the marine worker the term Industrial Solidarity means International Solidarity at one and the same time.

One of the first things found on investigation of the Main Office of No. 510 in New York was that it was being run just as efficiently as that of any other Industrial Union office and that the personnel in charge could not be held responsible for the present financial condition of the M. T. W. and that we would have to look elsewhere for the root of the trouble.

In looking over correspondence and reports from branch secretaries and others it was noticed that most of the branches were only barely making expenses, and that the small amount remitted from time to time was only sufficient to cover Main Office expenses together with Defense, Bond and allowances to the other industrial unions, leaving nothing with which to pay indebtedness to the General Office, which is the most vital part of the organization.

Most of the branches appeared to be laboring under the illusion that everything was O. K. just as long as they were making cash expenses and that nothing more was expected of them . Furthermore, it had become the custom for the membership to demand funds from the Main Office with which to open up new halls and this in spite of the fact that the branches which had already been opened up were not on a paying basis and therefore the Main Office could not have sufficient funds on hand with which to finance new undertakings without at the same time robbing some other part of the organization. Instead of directing all energies towards putting branches already established on a sound footing, most energies were turned toward opening up new halls and this without realization that this policy was suicidal to permanent organization.

Each branch has, in the past, conducted its business on the assumption that they were not under any financial obligation to the Main Office but that, on the other hand, the Main Office was under obligations to advance without question, any funds demanded by an established branch to meet a local deficit or to open a new branch.

This state of affairs has been the cause of endless dissension between the branches and the Main Office and will continue to be until such time as the membership understand that they are under obligations to the organization and if they don't meet their obligations they cannot expect the organization to be able to function properly.

The membership of No. 510 are not wholly to blame in this matter for the reason that they had never been able to hold a convention and adopt by-

AFTERNOON SESSION THIRD DAY
November 14, 1923

Called to order by Chairman Fisher at 1:30 p. m.
Roll Call. All delegates present.

Special report of Grievance Committee

Grievance Committee's recommendation:

Owing to the fact that extensive preparations have been made in New York for Fellow Worker Chaplin's Cooper Union meeting and that $500.00 has already been sent for deposit on hall and advertising, we, the Grievance Committee recommend to the Convention that Fellow Worker Ralph Chaplin be instructed to proceed to New York to fill this date, with the consent and support of this body, until the accusations against him are fully investigated.

M. & S. (Golden-Johnson): That we concur with the recommendation of the Grievance Committee in the Chaplin case. Griffith and Trotter demand a roll call vote.

Vote as follows:

I. U. No. 110: Hanley, yes, 52; Murphy, no, 52; Fisher, yes, 52; Sullivan, yes, 52; Lowe, yes, 52.

I. U. No. 120: Golden, yes, 105 1-2; Beauchamp, no, 105 1-2; Wallace, no, 105 1-2; Sample, yes, 105 1-2.

I. U. No. 210-220: Kapon, no, 54; Martin, no, 54.

I U. No. 310: Hancock, no, 30; Griffith, no, 30; Holmes, yes, 30; Westman, yes, 30; Harris, yes, 30; Hanbury, no, 30.

I. U. No. 330: Jackson, yes, 17; Bearce, yes, 17.

I. U. No. 440: Suto, no, 22.

I. U. No 510: Thomson, yes, 20; Hanson, yes, 20; Johnson, yes, 20.

I. U. No. 520: Trotter, no, 30; Grady, no, 30.

Small I. U.'s: Lance not voting, 34.

Total: 603, Yes; 543, No; 34 not voting. Carried.

R. I. L. U. delegate presents his credentials.

Chicago, Illinois, Nov. 13, 1923.

To the Secretary-Treasurer and Delegates to the General Convention of the Industrial Workers of the World,

Emmett Memorial Hall,
Chicago, Illinois.

Fellow Workers:

The undersigned, authorized representatives of the Red International of Labor Unions, hereby make a request for permission to address your convention in order to put before you the invitation of the Red International to send delegates to the next World Congress and to discuss with you any questions which arise in connection therewith. We also expect that the General Secretary will address a direct request to you to seat one of the undersigned, James P. Cannon, as a fraternal delegate of the Red International in your convention, and we trust that this request also will be granted.

The reasons which prompted revolutionary workers to consider the question of international organization at the time the Red International was founded are rising up again now with a thousand-fold greater urgency. At this very hour the capitalist nations are feverishly preparing to marshall all their military and economic power to crush the imminent revolution of the German workers, and with it to crush the hopes and aspirations of the International proletariat for years to come. No one can contemplate the plans of international capital to suppress the German revolution and say that international organization of the workers does not matter. It is not an academic question, it is a question of life and death to the revolutionary labor movement of the world. In this crisis, which cries aloud for unity and solidarity in the ranks of the revolutionary vanguard, the Red International of Labor Unions again turns to the I. W. W. for a consideration of the burning question of international organization.

The Red International, which strives always and everywhere for unity and solidarity, earnestly desires to come to an understanding with the revolutionary workers in the I. W. W. Many obstacles have arisen in the past to make this difficult, but the way can be found to overcome all difficulties which stand in the way if we have the will to overcome them.

The first step toward this end is a serious and friendly discussion of all the points at issue. It is not our intention to undertake a discussion of the whole question in this letter, but we think it advisable to speak briefly here of two questions, which in the past, have been raised as objections to the affiliation of the I. W. W. to the Red International: First, the organic connection of the Red International of Labor Unions with the Communist International; and second, the opinion that the Red International demands the "liquidation" of the I. W. W.

The Second World Congress held last November and December in Moscow severed the organic connection with the Communist International. This was done in order to effect a compromise with the C. G. T. U. of France, and the revolutionary syndicalists generally, and thus to pave the way for the complete unity in one international organization of all those workers who, regardless of tactical differences, want to join in the common struggle against world capitalism.

The opinion that the Red International demands the "liquidation" of the I. W. W. is founded on misinformation. The Red International stands for the principle of the industrial organization of the masses and supports all such genuine mass organizations wherever they are found. Its aim is to unify the revolutionary labor movement of the entire world, and it seeks the co-operation of the I. W. W. in the furtherance of that aim.

At the next World Congress the program of revolutionary unionism for all countries will be taken up for detailed consideration. If the I. W. W. finds objection to certain points of the present program, and wishes to propose amendments or modifications,

stopped off at San Francisco to investigate local matters there, among them, the disappearance of Fellow Worker Martin Olson, I.U. 510 secretary. Reports on this matter are in my correspondence file.

Upon arrival in Seattle I found that considerable dissension existed relative to the Bail and Bond question. The members there insisted that the N. W. B. & B. debt, which was estimated at $27,000,00, should be paid out of the Seattle office, and to this end they had previously withheld the money obtained from the sale of bond stamps, which proved another source of dissension, greatly curtailing sale of bond stamps.

In order to ascertain the exact status of the North West Bail & Bond, it proved necessary to conduct an audit of all books and records. A report on same was forwarded to the General Defense. It will not necessitate going into detail here as I believe the General Defense will bring in a more complete report on this matter.

Owing to a decided opposition on the part of the members in Seattle, against centralizing the payments of bond debts in Chicago, also due to a controversy over certain bonds, the General Defense Committee sent Fellow Worker Feinberg to Seattle. Later a settlement was brought about favorable to both parties concerned.

I was then instructed to proceed to Aberdeen, Washington, and look into a deficit of I.U. 510 Branch there. After clearing up this matter I proceeded to Portland and arrived at Chicago on October 23rd, and was engaged in odd jobs around headquarters until the Board met on October 29th.

On October 31st I was elected by the G.E.B. to act as General Secretary-Treasurer, pro tem, pending the General Convention and have since performed the routine work in the General Office.

The above constitutes a brief summary activities while a member of the General Executive Board.

P. S.—In view of the fact that my term as a member of the G.E.B. expires today, the fourteenth of November,, I would recommend that this convention elect some one to take charge of the General Office pending the election of new officials.

Yours for the I.W.W.— A. W. S.

M. & S. (Hanley-Suto): That A. W. Sodling's report be accepted. Carried.

Report of Fred L. Tiffany, member of the General Executive Board from M. & M. W. I. U. No. 440 to the members of the Annual Convention of the I.W.W.

Chicago, Illinois, October 24, 1923.

GREETINGS:

Fellow Workers:—

In rendering my report as a member and as acting Chairman for part of the time of my partial term of office, I wish to state that I became aware during my activity as such, of many things that should be made more comprehensible in the proposed structure and teaching of Industrial Unionism. This because of the detrimental actions of some branches and members, due to the lack of understanding.

Accepted as a member of the Board in the early part of March, as an alternate to serve out the unexpired term of Fellow Worker Norman Wier, I began by attending a special session and a full regular session of the Board and was thereafter dispatched to the Mahoning Valley District to do what I could toward organizing the steel workers. Owing to my personal lack of ability and understanding of the conditions that prevailed there, I was able to make but poor headway in the work insofar as getting new members and starting any semblance of organization. But after remaining in and around Warren, Ohio, for some time, I was forced to conclude, that first, the enthusiasm had been over-estimated and therefore not truly represented to me, and second, that due to the conditions that prevailed, a lone man, as a simple organizer was useless in that district and that if anything was to be done among the steel workers two facts must be considered, which facts are:

First. Any individual organizer must have some ability as a speaker, and second, for any amount of success at organizing this industry, an army of delegates must be maintained in the various camps run by the steel mills, which are on the order of the western logging camps and are maintained for the benefit of the labor that is imported into the district from other districts and from foreign countries.

I found that where only a single organizer was placed, it would be necessary to build up some kind of a strong organization of men who understood defense work, as when once arrested, the organizer is subject to being picked up every time he is seen on the street, upon a charge of suspicion, which is sufficient for a sentence in the state of Ohio. And fancy a member of this organization asking hostile judge if he would obtain an attorney for defendant.

When you are brought before his honor, you, unlike any other court, are surrounded by a battery of plug uglies and whiskey-bloated savages, with all the armaments of war, and without being given a chance to plead to a regular charge the third degree campaigns starts, and before it ends you are given the title to every vile and profane name that those whiskey-bloated savages can think of.

I next went to Cleveland, where I found that due to past experiences of the membership, and to internal policies it was next to impossible to get the present members to start anything like solidified action on a large scale. I therefore proceeded to attempt to locate a hall to be used for centralized purposes to try to get some united action between the members of the east and west

laws and policies suitable to their needs.

Considering that the members of any industrial union should be given a chance to solve their own problems as far as they are able to do so, I came to the conclusion that the most constructive aid that could be given the M. T. W. by the General Organization was to provide them with a convention of their own and accordingly made recommendation to that effect, which was adopted and carried out.

Have already made out a special report dealing with the financial standing of No. 510 branches and will not go into that matter here as it is being published in the minutes of M. T. W. Convention.

While in New York I was instructed to investigate and straighten out various other matters connected with different branches there and incidentally discovered that the same illusions seem to prevail among the membership of other Industrial Union branches as prevails in the M. T. W. branches in regards their obligations to the Main Office of their Industrial Union. No attempt is made to conserve local expenses so as to remit sufficient funds to the Main Office to cover liabilities incurred as a result of business transacted, and the result is that the expense side of report sheets usually balances with the receipts, leaving nothing to meet Main Office or General Office expense.

This state of affairs was found to exist in nearly every branch in the East and is directly traceable to present business methods within the organization.

In my investigation of the New York printing plant, I found it to be an out-of-date affair and the cause of endless local dissension, and that the energy expended in trying to manage same by a committee elected from each branch could be far better expended in other channels.

Another matter which was given me for investigation, while in New York, was the printing of obnoxious literature in foreign languages with the I. W. W. label thereon, the source of which it was almost impossible to trace.

Apparently there are a lot of old labels which have gotten into the hands of ignorant members who do not know that the G. E. B. is held responsible for the use of all labels and that they should not be used on any literature without their knowledge or consent.

This brings us to the consideration of one of the biggest obstacles to organization work in the basic industries of the East; that of language differences among the workers. The tendency among workers who speak the same language is to segregate themselves and proceed as though the I. W. W. were a part of them, instead of they being a part of the I. W. W. This tendency is noticed among nearly all foreign speaking members in the East as will be seen by an examination of the branch reports. Nearly every branch in New York is composed almost solely of the nationality which originally made application for charter, and this gives each branch more of a nationalistic appearance than an industrial one.

This can only be remedied by the General Organization taking the proper steps to consolidate the efforts of these groups and bring all local activities of each Industrial Union under one head and also to co-ordinate same with the activities of other locals.

On the way back to Chicago, I was instructed to stop off at Buffalo and investigate local troubles there in regard to some old furniture and other property of the General Organization which had been stored there for several years, and have made report on same, which is in my correspondence files.

Also had to stop off at Ashtabula Harbor in regard to Ashtabula and Mather, Pa., mine trouble, and have made report on same.

On coming back to Chicago, I went to work looking through General Office files and segregating all correspondence that pertains to matters to be considered by the G. E. B. or General Convention at present sessions.

This in brief is a summary of my activities as member of the G. E. B. from October 31st, 1922 to November 1st, 1923.

Recommendations

No. 1. That all branches shall remit at least 50 per cent of all dues and initiations to the Main Office of their Industrial Union together with all defense and bond monies.

No. 2. That all labels be numbered and record kept of party to whom labels are issued.

No. 3. That the General Organization open a branch office in the East for the purpose of co-ordinating the work of organization.

Yours for Solidarity,

E. W. LATCHEM, Card No 80490.

M. & S. (Martin-Griffith): That E. W. Latchem's report be accepted, and recommendations be turned over to the various committees. Carried.

Report of G.E.B. Member, A. W. Sodling

To the General Executive Board and the Fifteenth General Convention of the I.W.W.

Fellow Workers:—

I was installed as a member of the General Executive Board, on July 13th 1923, being the alternate to Fellow Worker John Johnson, the then resigned G. E. B. member from I.U. 510.

On July 13th I was instructed to proceed to San Pedro, California to investigate matters pertaining to the 510 branch there. Owing to the many raids and other difficulties under which the branch had functioned, numerous errors had occurred relative to reports and remittances to the main office of I.U. 510. Also looked up other matters pertaining to the organization, such as the closing of Defense Office in Los Angeles, and I have reported on same.

I was then instructed to proceed to Seattle to investigate the causes of controversy existing between the General Defense and the North West Bail and Bond Committees. On my way there I

Dorn from the editorship of the Industrial Pioneer, when given notice of numerous complaints against his efficiency from the industrial unions.

With regards to the so-called Steel Drive, which came at a most opportune time, with regards to the steel trust, but at the most inopportune time for the crganization, I feel that because of the lack of finance and sufficient men to carry on the work, it was a useless undertaking and although it was inaugurated, it seems to me was a mismanagement, and can be of but little help to the organization, because of improper methods, due to the lack of material with which to work.

With regard to the question at issue between the different political prisoners, those freed by commutation and those remaining in Leavenworth, I tried hard to refrain from showing any personal view point upon the subject, and confined my action to relegating the discussion to such channels as would be less harmful to the general organization, but I felt all the while, the question, after once being opened up, should be discussed throughly. It must be remembered, however, that I was without information that there was any grievance between those two groups of members, until the first articles were printed in an issue of Solidarity, and which I had no forwarning of.

With regards to the General strike, as I was in possession of no information on the strike, and being the possessor of a poor imagination, I was able to do but little to promote this issue, beyond the formation and attempt to direct a plan calculated to promote discipline and concerted action among the members toward that end, but which I was compelled to abandon because of the lack of finance as well as the time to carry it out.

Recommendations

I wish to recommend that some action be taken to subdue that anarchistic sentiment that causes local groups of the membership to attempt to dictate the action of the whole organization. Some way must be found to compel the realization, on the part of branches, to the end that questions of greater importance and beyond the jurisdiction of local groups, cannot be decided by one local branch or group, and in order to have solidified action on the part of a whole membership, no few have the right to determine the action of the many, unless elected as a special committee to do so by the majority, as was done by some local branches on the Pacific Coast in the recent attempts to set a date for a general strike.

I wish to further recommend that something be done to prevent a few members from sending out circular letters to the whole organization, which does nothing but disrupt the harmony of the members and the solidarity of the general organization.

Something should also be done to offset that false patriotism that exists among the members, which causes one member to believe in downing one industrial union to uphold his own, and which causes the membership to say "Damn one industrial union, my union is the only bunch." This psychology cannot help but be harmful to general solidarity, and should be eliminated.

I wish to recommend that the form of the General Executive Board as it at present exists, be changed to a new and more up-to-date form, where the Industrial Union Chairman and secretaries will function as the Executive Board, and that some action be taken to build up a power behind the Board to compel subservience to its authority, as such authority, without the power to enforce it, is useless.

Trusting that the delegates to the General Convention will lay plans to be carried out, which will cause the organization to function more scientifically and better in the future, I remain,

Yours for Industrial Freedom.—

Fred L. Tiffany,
Ex-Acting Chairman, G.E.B.

M. & S. (Beauchamp-Griffith): That Fred L. Tiffany's report be accepted and recommendations be turned over to the various committees. Carried.

Report of Arthur Boose, G. E. B. Member

Seattle, Washington October 2, 1923.

Fellow Workers:—

My work on the G.E.B., prior to the last General Convention, has been reported at the last Convention. I therefore shall begin with my report for this General Convention, from the time of the last General Convention, because I can't see any reason to report again what has already been reported once. And, then too, Conventions are very expensive and by beginning my report from the time of the last convention, it will make my report much shorter.

First of all I want to say that I very much regret that I have lost my note book, in which I have been keeping notes of reference since I've been on the G.E.B., to refresh my memory. I knew it would be impossible to recall every place I've been, and dates of all the meetings I addressed while on the G.E.B. and that is the reason I have kept note of all these things. But a few months ago I lost this said note book. I would much rather lose ten dollars, ($10.00) because I know that the book would come in very handy for future reference. So, without this note book, I am handicapped and I may not get the dates just right, because I must guess at them, and one is apt to not guess just right. So, under such circumstances, one can only make a report of his activities as fully as one can remember.

As I have already stated, I will begin with my report from the time of the last Convention. Well, after the convention was over, we (the G.E.B.) went in session to straighten out Convention matters that required attention. This took several days. It was decided at this G.E.B. meeting that I go to Cleveland, Ohio, and other cities in the east and do some speaking and arrange meetings

side. In this I was partly successful until I was called to the General Office to act as Chairman.

Two of the main drawbacks to organization in Cleveland, were the amount of after-the-war propaganda of the hundred percent American plan put out by the employers, and the amount of confusing propaganda spread broadcast by the Communists, therefore disrupting anything like a concentrated thought by the workers.

I found, in my association with numerous fellow workers of foreign descent that there was some complaint against the one-city-branch system of I.U. 440, partly due to the red tape involved and partly due to the ambition of the English-speaking elements, to dominate the situation.

In my tour I visited Detroit, Michigan; Cleveland, Akron, Warren, Niles and Youngstown, Ohio. I was arrested twice, first at Niles and second at Warren, Ohio. Having been called in to Chicago by Fellow Worker Harry Clark, the then Chairman, I assumed the acting chairmanship, which I held until going out of office.

As Acting Chairman, I endeavored to the best of my ability, to co-operate with Fellow Worker Clark, the then Acting Secretary-Treasurer, to the end that propaganda of a strictly organic Industrial Union nature be gotten out, and to eliminate, as much as possible, the old unessential propaganda of philosophy, which we concluded was helping to prevent the members of the organization from understanding Industrial Unionism clearly, and therefore hampering real solidarity. To this end numerous pamphlets were gotten out and sent to the Industrial Unions, dealing with organization in a scientific manner.

During my term as Acting Chairman, I put out three general reports, to the secretaries and Chairmen of the Industrial Unions, and to the members of the Board; embodying in them the following information; placed numerous ballots in the hands of members of the Board upon vital questions of importance; furthered the efficiency of the shipping room by having the way-bill number placed upon the invoice of goods shipped out; dispatched information of London Dock Workers and Pacific Coast strikes of our fellow workers, for the release of the class war prisoners, to those concerned; received, read and answered, to the best of my ability, those disruptive resolutions from Seattle Branches, put forth by Fellow Worker Brown, formerly of the Educational Bureau here in Headquarters.

I was compelled to rule, as the result of the action of the San Pedro Branch of the M.T.W.I.U. 510, to the effect that the Board had not the supreme power to call a general strike unless an entire industrial union had first gone on strike, and had requested such action. I transferred the discussion of the question of the release of political prisoners, to the columns of the monthly Bulletin so as not to air internal affairs in the propaganda press.

I made efforts to impress the membership with job organization and with the necessity of a clear understanding of all members concerned, in order to conduct a successful general strike.

I commenced, though the members of the Board, an investigation of the Seattle Bail and Bond Committees, with a view of carrying out the mandates of the last General Convention.

I made strenuous efforts to further job action, by asking that Committees and job councils be formed for the purpose of getting each job branch in touch with each other.

I investigated the debt of Fellow Worker Murphy of Butte, Montana, with Solidarity, and found that Fellow Worker Warden had agreed to assume the debt of Fellow Worker Murphy for papers, which Murphy received while in Salt Lake City.

Made efforts, and am sure of success, to have the California boycott produced in French and other foreign papers.

I have caused to be published in the issue of Solidarity, the standing of the Prison Comfort Club of Paterson, N. J., because of misunderstandings that seemed to be arising.

I ruled against the recognizing of the so-called Chicago General District Council, because of their adherence to those unconstitutional and dogmatic principles as were insisted upon in their application for charter.

Comment

Having made the above report, I wish now to give to the delegates an explanation of what seemed to me to prevail with regards to certain points of interest.

With regards to the North West Bail & Bond Committee, and the affairs of the M. T. W. 510, Fellow Workers Sodling and Latchem will report in detail and it will not be necessary for me to say anything here.

With regards to the paterson Prison Comfort Committee of Patterson, N.J., I will state that in two instances notice came where that Committee had attempted to control the policy of the General Defense, and to interfere with its work. First, when the Committee of that organization came before the Board and attempted there to gain control, and again in the despatching of a letter to the friends and members of the I.W.W. supposedly in behalf of Fellow Worker Cline in the State prison in Texas. Aside from this, the action on the part of certain members of that organization, in interfering with not only the Defense but the affairs of the general organization, portrays an attitude of interference and a desire to dominate. At least two protests, regarding this kind of action, from the membership came in and although the Paterson Committee had promised the secretary of the Defense that the work of that Committee would be confined to the Paterson District, notice came in to the General Office, of an appeal for funds in other territory, by them.

I authorized the removal of Fellow Worker Van

May or first of June. I had no advance agent to arrange and advertise my meetings. It was understood I would do the best I could and use my own judgment about speaking along the G. N. All I had to start out with was a list of contact points where it was thought open-air meetings could be held. The trip did not pan out as good as I thought when I left Chicago. But taking everything into consideration the meetings I did have were pretty good. The list of places and addresses I had, were not reliable. I had no way of getting in touch with anybody ahead of me. I had written to many fellow workers, informing them that I was on a speaking tour over the G. N., and asking them to help make this trip a lasting success by giving me some co-operation, and in lots of cases I did not even get a reply, and when I arrived in the place the consequence was that I could find no one that I knew, and not knowing a soul in the town, or where to go, or what to do, it would make one feel, at times, as if one was absolutely alone, without a friend in the wide world. So, with little or no co-operation in a place, one is bound to run around like a lost dog.

In some places I have met the most gratifying success under the circumstances and the lack of means to properly advertise my meetings, and the haste resulting from the same cause, have alone prevented complete and lasting results. But, under such circumstances one cannot do what they would, but only what one can do. As I said, my trip over the G. N. could have been a good deal better if I had more co-operation. But still, lots of good work for the organization was accomplished on this trip. I can truthfully say that at nearly every meeting there were some line-ups in the I. W. W. by delegates that were at the meetings.

When I reached the coast things went a good deal better. I got more co-operation. I addressed several meetings in Seattle, Tacoma, Everett, Spokane, Portland, Aberdeen and other cities and towns. About the middle of July I was intructed by telegram from Headquarters, that there was mail for me at Vancouver, B.C., and for me to proceed to Vancouver, which I did. After a lot of red-tape at the imaginary boundary line I was finally allowed to cross it. On my arrival in Vancouver I immediately went to the I.W.W. hall and got my mail. I stayed in Vancouver two weeks, because that was the limit. I could not get a longer stay in Vancouver, from the Canadian immigration officers. Whilst in Vancouver I spoke nearly every day to good, big crowds on the street, and once in the hall. I also made effort, whilst in Canada, to secure a man to publish our literature in Canada. The reason for this is it would prevent lots of red tape. As it is now, our literature is some times held up several months in the Custom Office. However, I did not get a man to print our literature in Canada. With the aid of Fellow Worker Harry Allman, I got the promise of a few guys that would publish our literature for us just as we want it published, and as I had to leave, due to the fact that my two weeks stay in Canada was up, I had to leave it up to Fellow Worker Allman altogether.

Well, fellow workers, this report is getting rather long. There is more that I could say, but this I think will be sufficient. I assure you that I did do what I could for the organization while I was on the G.E.B. It is true that my report sheet does not show that I lined up any slaves, but I assure you that I am and have been instrumental in getting many lined up. Let me briefly recite some of my own experiences while on the G.E.B. and on my trips around the country, which will explain my reasons for not having report sheets showing that I lined up lots of slaves. Every place I have been on the road, and every place I spoke at meetings there always were some delegates, or the secretary of some branch, and they did the business at my meetings. But I can truthfully say that I have convinced many, many slaves into the I.W.W.

As to whether my trips around the country were a paying proposition for the organization or not, well, fellow workers, this question I will leave to you and the thousands of fellow workers who have heard my speeches, for the answer.

In conclusion I wish to say that the sentiment for the I.W.W., among the slaves, is good. At least this is the way I found it. But the truth is also that the boss-horrors and the bull-horrors are good too, among the slaves. But in spite of this boss and bull horrors the working class is starting to think and the most cheerful sign of the new times is the great sentiment for Industrial Unionism, which manifests itself even among the Craft Unions. Poor Sammy Gompers, if he lives a few years longer, will have the opportunity of attending the funeral of the A. F. of L., which is already on the point of dissolution. The time is rotten ripe for the O.B.U. The miseries of the working class are unendurable and their necessities will soon compel them to act whether they are prepared or not.

So, fellow workers, let us then redouble our efforts and make ready for the inevitable. Let us strain every nerve to awaken the slaves to the danger of the coming storm between the propertied and the propertyless classes, and get them organized into the O. B. U. To this work let our lives be devoted.

Yours for the I.W.W.—

Arthur Boose, Card No. 6280.

M. & S. (Golden-Griffith): That the report of Arthur Boose, be accepted as read. Carried.

Report of F. C. Smith, G. E. B. Member

To the General Executive Board and Delegates to the Fifteenth General Convention of the Industrial Workers of the World.

Fellow workers:

Greetings!

I hereby submit my report as a Board member. I was seated as a Board member November 14,

for some other speakers. Well, I did not like the idea very well, because I felt that I couldn't make this kind of a trip a paying proposition. So, a few days later Fellow Worker Joe Miller, the then Chairman of the G.E.B., asked me one day, "Well, when are you going to Cleveland?" I told him that I did not care to go east because I felt that my trip would be a losing proposition for the organization as it was right after the convention and no money in the general treasury, and winter (which made it impossible to hold open air meetings) and to hold inside meetings we would have to rent halls, and that, to my way of thinking was out of question entirely. So, for these reasons, I did not care to go east. I said "Of course, if you (Joe Miller) insist on me going east I will go, but not otherwise."

Just about that time a letter came from the fellow workers in Rhinelander, Wisconsin, asking for a speaker. So Fellow Worker Miller, Latchem and myself talked the matter over and decided that I go to Rhinelander and address a mass meeting, and take a trip on the Iron Range in Minnesota.

On my way I spoke to a pretty crowd in Milwaukee a few days after Christmas. My address was well received by them, with unbounded enthusiasm, and was asked to come again about a week later and speak to them.

From Milwaukee I went to Rhinelander, Wisconsin. Had a good meeting there in the labor temple. From Rhinelander I went to Iron Mould, Michigan and then to Duluth, Minnesota. On my arrival I found that no meeting was advertised and the fellow workers up there didn't even know I was coming. That got my goat and I wrote to Fellow Worker Miller informing him that it was absolutely impossible to make this trip a paying proposition unless my meetings were advertised. I told him, in this same letter, to consider me off the payroll. I then went to Minneapolis on my own expense and stayed there for several weeks and addressed several meetings there voluntarily.

About the first of March I received a letter from Fellow Worker Miller informing me that the fellow workers in Michigan on the Iron Range, and the Copper Range were arranging about eleven or twelve meetings for me to address and wanted to know whether I would be willing to go up and address those meetings, to which I immediately replied "Yes." This trip on the Michigan iron and copper range has been productive of much good. Several slaves lined up into the I.W.W. by delegates, literature and papers were sold at these meetings.

When I got through with this speaking tour I was called in to Chicago by Fellow Worker Miller for G.E.B. meeting as there were lots of organization matters requiring attention and straightening out. This G.E.B. session took several days. While in session, a letter from the Iron Range, I think from Virginia, Minnesota, reached headquarters stating they (the fellow workers) on the Iron Range could arrange several meetings there and wanted Arthur Boose, if possible, to come and speak at these meetings. On the strength of this letter I went up on the Range. On my way I again addressed meetings in Milwaukee and Rhinelander.

I didn't get a chance to do anything on the Minnesota Iron Range, due to the fact that the bulls knew me from the 1916 strike and the second day I was there I got run off the Range by the bulls and was told by them that if they saw me anywhere on the Range after that day they would arrest me and I wouldn't get off so damn easy as I did in 1916. I saw it was impossible for me to do anything on the Range so I left and went to Minneapolis, because I couldn't see any sense in grabbing the bull by the horns when I knew damn well I couldn't hold him, and as far as expecting co-operation on the Range, I saw that was out of question entirely. It is not like it used to be up there in 1916, or even a few years ago. Even in 1919 the I.W.W. was doing pretty good up there. In 1919 there were over 300 delegates, and pretty active ones too. The sentiment for the O.B.U. is still good among the miners up on the Iron Range, but the steel trust bull-horrors is good up there too.

However, it was no use staying there, so I went to Minneapolis and soap-boxed on the streets in Minneapolis for about ten days or so. Then came the M.T.W.I.U. 510 strike. I received a telegram from Fellow Worker Harry Clark requesting me to to come to Chicago on the first train and go from Chicago to New Orleans to speak in the gulf ports during the strike. I took the first train as per request from General Headquarters. On arrival in Chicago next morning Fellow Worker Clark showed me several letters from New Orleans in which they were asking for speakers in the gulf ports. I told Clark that we ought to help the M. T.W. all we could in the strike. He of course agreed with me and wanted to know whether I would go to New Orleans. "If you are, you had better go as soon as you can, because they need you there right now." So I left for New Orleans that same day.

I stayed in the south along the gulf ports until the strike was called back on the job and then I went back to Chicago. I stayed a few days in Chicago and was informed by Fellow Worker Clark that they were asking for speakers in quite a few places along the Great Northern, but that these places were so far apart it was almost impossible to make a successful speaking tour out of it and it would no doubt be a losing proposition, but a speaker could probably get to speak in many places along the line where they were not asking for speakers and where the I.W.W. had as yet no connection.

I started out over the G.N. about the last of

Report of Thomas Smith, G. E. B. Member:
To The General Executive Board and the Delegates to the Annual Convention

Fellow Workers:—

On November 6, at 3:40 P.M., I received a wire stating that I was wanted to act on the Board. I wired answer that I did not understand the sense of the telegram and then went to the post office for my mail, and there received a card of notification to call at the telegraph office for wire. On reaching the telegraph office, I received a wire notifying me of $100 being sent for expenses to Chicago. Being too late to leave at that date, I left on the 7th and arrived in Chicago about 9 A.M. on the morning of the 10th and was seated on the Board at the opening of the session and since said date, have and am attending all sessions on the Board. This is all I have to state up to this time, except report of sessions attended.

Yours for the I. W. W.—

Thomas Smith.

M. & S. (Sullivan-Hanley) That report of G. E. B. member Thomas Smith be accepted as read. Carried.

Report of Paul Miller, G. E. B. Member

To the General Executive Board:—

I received my credentials with transportation at Seattle, Wash., on October 22, with instructions from the Chairman of the G.E.B. to be present at a Board meeting to be held in Headquarters on October 29th.

I arrived in Chicago on the 27th and appeared at the Board meeting on Monday October 29 at 9:30 A.M. My credentials were accepted and I was duly seated as a Board member.

The minutes of the present Board meeting will explain my activities as a Board member from October 29 to present.

Yours for the I.W.W.—

Paul Miller,
Card No. 433174.

M. & S. (Johnson-Trotter): That report of G. E. B. member Paul Miller be accepted as read. Carried.

Report of G.E.B. Member Sam Forbes to the Delegates of the Fifteenth Annual Convention of the I.W.W.

Chicago, Illinois, October 27, 1923.

Fellow Workers:—

I was intalled as a member of the General Executive Board on August 21st, 1923, to represent I.U. 110.

The controversy over the conditional commutation was on at the time and from what information we had it seemed to emanate from New York City. I was instructed by the Board to proceed to New York and investigate the situation and to try and stop those who were insisting on continuing the dissension. The following report was presented to and accepted by the Defense Committee:

While in New York I was elected chairman of the Executive Board, to replace Fellow Worker Tiffany. I assumed the Chairmanship on September 11th and have been acting as Chairman until now. While acting as such, I kept in constant communication with the rest of the Board and all questions were decided by mail or wire, as per ruling of the last convention.

One of the most important questions decided upon by the Board, which they instructed me to carry out, was the financing of the first M.T.W.I.U. 510 convention. This convention convened in Chicago on October 26th and was given full co-operation from the General Headquarters. I did all I could to help make it a success and I wish to state that the M.T.W. convention was one of the most successful I.U. conventions I know of, as the minutes of their convention will show.

The secretary of the Scandinavian Propaganda League of the I.W.W., sanctioned by the last Board, did not function properly as a representative of an I.W.W. institution should. By this I mean that he refused to turn all monies collected by him to the properly elected treasurer, and in fact did not report to the Scandinavian Committee as required. The first improper action that came to my notice was the using of a branch seal on collection lists sent out by the Propaganda League. I called his attention and also inserted a notice in the Solidarity requesting all holders of lists to return same. After some investigation we found that the Scandinavian membership in this vicinity were objecting to the Scandinavian League as organized. They then re-organized on the same basis that the other foreign-language propaganda committees have been functioning under. They are now trying hard to pay off the debts incurred while Albert Stone was acting as secretary, and no doubt will, in the near future, be able to pay off the old debt and raise enough funds to start a Scandinavian I.W.W. publication.

The membership in the North West requested that we send a speaker, so, with the help of Fellow Worker Tom Moore, secretary-treasurer of I.U. 120, I routed Fellow Worker J. I. Turner on a speaking tour, and I am glad to report that the tour was very successful, both from a financial and propaganda point of view. I may add that Fellow Worker Turner was well received by the membership and given full co-operation along the route.

Many other questions were given prompt and full consideration. One, I would particularly like to call your attention to, on account of some objections being made, was the replacing of Fellow Worker Harry G. Clark, as acting-secretary-treasurer. In connection with this, will state the Board, having gone on record to convene on October 29th, and the Constitution being somewhat vague on this

1922. Various complicated questions came up before the Board during the remainder of the session which I attended; the two paramount questions being the political prisoners and the taking over of I. U. 210 and 220; the conclusions of which you have no doubt read of in the minutes of the Board in session, which I believe we deliberated on to the best of our knowledge and ability.

Immediately after said session, I proceeded East to Ashtabula Harbor, Ohio. My mission there was to settle the controversy that arose out of a miners strike. On arriving at Ashtabula, I learned that their main trouble was being mixed up with the Communist Party and in spite of the fact, the members there knowing that I was sent to investigate charges against Gust Lepisto and Matt Mattson, they immediately called a meeting while I was there and expelled the two fellow workers. Just as I was leaving Ashtabula Harbor I was arrested by the authorities there, at the instigation of whom I do not know. I was taken before the District Attorney and after a short investigation, by him, I was turned loose and allowed to go on my way. From there I proceeded to Pittsburgh, where I looked after organization work in the soft coal fields that I had previously started, also trying to look up new fields for organization in which I was to some degree successful.

After about three weeks of my activities of this nature I ventured to proceed to Mather, Pa., where Gust Lepisto and Matt Mattson were supposed to have been scabbing, but on investigation outside and inside of Mather, the Mather mines had never been unionized. I found they were only doing what all the rest of the U. M. W. of A. members were doing, namely, working while the unorganized fields were not considered. The Cleveland Agreement was signed on August 16th, 1922 and these men went to work on September 20, 1922. However, there was a little group outside of Mather who were posing as being on strike for the check-off but in reality were brewing moonshine and selling it to the slaves. All this information I got from people who did not know what my mission there was.

After getting through and ready to leave Mather, I was picked up again by the authorities and they seemed to know I was coming. They put a charge of trespassing against me and fined me $10.00 and costs. Refusing to pay the fine I did twelve days in the hoosegow. On expiration of my time I was escorted to Pittsburgh by a federal dick who turned me loose on arriving in Pittsburgh.

I then proceeded to Morgantown, W. Va., where I started a new field of activity in which I was more than successful as reports will prove. On or about March 1, 1923, I was again called to Chicago to an emergency G. E. B. session. On March 9th, the Board convened and we were in session until March 23rd, where you again can learn from minutes what business was transacted and action taken on various questions that came up.

On or about April 1st I left Chicago for Morgantown, W. Va., where I had been very successful in organization work and placing job delegates. I have also carried on a vigorous campaign of education throughout the states of Pennsylvania and West Virginia by mail and otherwise as my reports will show that I sent into Headquarters from time to time. I was very successful in my campaign up until August 19, 1923 when J. E. Balya and myself ventured to Masontown, W. Va. where we learned that there would be a good chance for selling literature and doing organization work. At the Union picnic there we were both arrested and taken to Kingwood, W. Va. jail and a charge of selling seditious literature placed against us and bound over to the grand jury which convenes November 20, 1923. After being held for twenty-two days we were released by a local bondsman for $500.00 each. Since then we have organized a local defense commitee which is under good way to take care of cases there and we are again on the job doing good work.

Fellow Worker I. G. Miller was also arrested at Morgantown, W. Va because of his activities in trying to get us out of jail. He is also out under $500.00 bond and bound over to grand jury. The grand jury having since met at Morgantown, W. Va. and I. G. Miller case did not come up at the October grand jury session, for reasons better known to them. They tried to hold this case over to the next grand jury session so we forced their hand by withdrawing his bond and they would either have to remand him to jail or turn him loose and rather than to have him in jail, where he had previously caused a strike, they turned him loose. The cost of the case was $25.00 which was paid by the local defense committee.

On October 19th, I was notified to proceed to Chicago for Board session for October 29th.

I have a few recommendations to make to this Convention and particularly the delegates of I. U 210 and 220:

1. That they take steps for an immediate I. U. Convention and devise ways and means for a successful campaign of organization as there is practically very little machinery at present to work with.

2. To try and get practical delegates to function where most needed. At present, there are too many running loose in one part of the country and none where they are badly needed.

3. The General Secretary-Treasurer should at all times keep in touch with good men and should also study the field and place men where organization has been started, and back them up with a little finance so they can go ahead and build.

The sentiment for the I. W. W. is good throughout the coal-mining industry in the East wherever our literature has been spread and until we prepare the field for education, we can never expect organization to stick.

Yours for Solidarity, F. C. SMITH,

M. & S. (Trotter-Hanbury): That report of F. C. Smith be accepted as read. Carried.

borrowed the money, purchased my transportation, and left Frisco before my mileage reached me.

I arrived in Chicago on Thursday evening, Oct. 25th and was informed by Fellow Worker Forbes that the G. E. B. would go into session on the 29th; also that my action in coming sooner than transportation arrived, and the circumstances incidental to this action were satisfactory.

At the opening of the session of the G. E. B. on October 29th, I was duly seated as G. E. B. member from I. U. 520 in place of Fellow Worker R. E. Carter who resigned, and to date am attending all sessions of the board, and doing the best in my power.

This is all that I can possibly report.

Yours for Solidarity,
Robert Russell, 195368.

M. & S. (Sullivan-Lance): That report of Robt. Russell be accepted as read. Carried.

Report of Finnish Magazine

Greetings!

Fellow Workers:

The previous year in the history of Tie Vapauteen could be fairly considered an epoch-making one. During that year the publication achieved the position that it became self-sustaining. During that time all the debts were paid to the General Headquarters, expended for its publication for the earlier period. Now the last year shows that it has made some more progress on its road.

Perhaps this progress has not been quite as rapid as many of us wished it to be, the accounts of Tie Vapauteen show that the publication, however, is now on a healthier footing than it has ever been during its existence. The last General Convention and simultaneously the G. E. B. left the conduct of Tie Vapauteen to the Press Committee, elected by the Finnish fellow workers. This committee has always been under the final control of the G. E. B.

Shortly after the last Convention Fellow Workers John Korpi, then the editor of Tie Vapauteen, placed his resignation with the Press Committee. The committee tried to secure an editor at once but, however, it took until April, when a permanent editor was secured by the vote of the Finnish membership of the organization. The writer of this report was thus elected and he has been editor during the entire year, being first as temporary editor and the latter part of the year permanently. Being occupied one year in this capacity the writer placed his resignation and the position is filled by Fellow Worker Titus Kataja, being at the time editor of Tie Vapauteen.

As mentioned above, Tie Vapauteen is on a very sound basis financially. The financial statement shows it to be on a self-sustaining basis. The business transactions during the year were as follows:

Financial Statement of Tie Vapauteen from Oct. 1, 1922 to September 30, 1923.

TRIAL BALANCE SEPT. 30, 1923.

	Dr.	Cr.
Cash	$ 9,689.14	$ 8,327.44
Subscriptions	1,136.11	9,125.54
Advertising	24.00	
Express & postage	564.48	24.86
Salary	2,115.75	20.00
Books & stationery	68.69	68.10
Expense	108.11	
Donations	1,251.20	6.50
Printing	4,211.55	187.13
Tie Vapauteen		1,409.46
	$19,169.03	$19,169.03

PROFIT and LOSS

	Dr.
Advertising	$ 24.00
Postage & mailing	539.62
Salary	2,139.61
Expense	108.11
Donations	1,244.70
Printing	4,339.13
TIE VAPAUTEEN	796.74
	$ 9,191.91
	Cr.
Subscriptions	$ 9,188.20
Books & stationery	3.71
	$ 9,191.91

BALANCE ACCOUNTS

Resources and Liabilities:—

	Dr.
Fixtures	$ 52.50
Salary	43.86
Printing	372.92
TIE VAPAUTEEN	2,206.20
	$ 2,675.08
	Cr.
Cash on hand	$ 1,361.70
Accounts due from agents	1,198.77
Books & stationery	4.30
Fixtures	52.10
Printing	58.20
	$ 2,675.08

This day we have audited the accounts of TIE Vapauteen, inspecting trial balance, profit and loss, and balance accounts, having found them all correct.

October 7, 1923.

WALTER ELOKORPI,
E. MANNISTA.

As this financial statement shows, the publication has for the first time in its existence been in a position to be of assistance to the organization. Donations during this year were given for various purposes to the organization, totaling $1,251.20. In

question under the circumstances existing at the time, I decided to leave the question for the Board to decide.

The above is a brief outline of my activity as Board member and Chairman of the Board.

Yours for Industrial Solidarity.—

Sam Forbes.

Chairman of the G.E.B.

P. S. I feel that it is my duty to add to my report the action taken by the Board on some of the most important questions that were up for consideration since the Board convened.

The first question for consideration was charges preferred against the then Board member, B. Kelso, which the Board sustained, and refused to seat Kelso as a Board member representing I. U. 310. I was then instructed to get in touch with his alternate. The first alternate being P. Ryan, at the time attending the I. U. 310 convention as a delegate. I went before the 310 convention and asked the convention whether any objection would be raised to P. Ryan taking his seat on the Board. The majority of the delegates raised objections, and P. Ryan, not wanting to act contrary to the sentiments of the I. U. 310 convention, declined. We then got in touch with Fellow Worker Thomas Smith, he being the next choice, and requested him to come to Chicago, which he did, and was seated on the Board to represent I. U. 310.

The following industrial unions are now represented on the Executive Board:

I. U. 110, represented by Sam Forbes; I. U. 120, by Paul Miller; I. U. No. 210-220, by F. C. Smith; I. U. 310, by Thomas Smith; I. U. 510, by A. W. Sodling; and I. U. 520, by Robert Russell.

The Small Industrial Unions have no representation on the Executive Board, the reason being that the ballots of the Small Industrial Unions were contested and the Board sustained the contest.

The terms of office of Fellow Workers Sodling, of I. U. 510, and F. C. Smith, of I. U. 210-220, expire on November 14th, 1923. From the information we have, Sodling will be replaced by Fellow Worker Drenan, of I. U. 510. As yet no one has been elected to replace F. C. Smith, of I. U. 210-220, so, unless an appeal is taken from the decision of the Board on the action relative to the Small Industrial Unions ballot, and the decision of the Board reversed, the Board will consist of five members until I. U. 210-220 elects a Board member.

Another important question before the Board was going into what information the Board had at their disposal relative to the conditional commutation controversy. The following are the findings and recommendation of the Board, which were concurred in unanimously:

To the Fifteenth General Convention,
Industrial Workers of the World.

Fellow workers:

We, the General Executive Board, after considerable deliberation on the controversy relating to the acceptance of commutation by members of the organization, have arrived at the following conclusions:—

1—Some degree of fault lies with all prisoners inside of Leavenworth before commutations of June 26th were offered, for not having taken a vote or in some manner registered their desires on this manner, and thus being agreed upon what to do.

2—Some individual members both in prison and outside should be blamed for stirring up this disagreement, and especially those who contributed to its continuance.

3—The editors who overlooked the personal animosity contained in the articles discussing clemency submitted to them for publication, should not have published same without having received the sanction of the G. E. B. on subjects so vital to the welfare of the organization in general, and the class war prisoners in particular.

4—The General Executive Board should be harshly condemned for allowing any official paper to go to press carrying such articles of such nature as those causing this controversy.

5—The member or members who had charges to prefer or complaints to lodge, should have preferred them through the proper channels, and especially should any member or members be condemned for accepting outside aid in their efforts to get their unofficial articles published and distributed.

6—Furthermore, any member should be compelled to prefer his charges in the proper manner, or himself be charged with disruption.

Regretting the unpleasant past, but hoping for future harmony of thought and unity of action, we are

Yours for Mutual Understanding and a Greater I. W. W.,

M. & S. (Hanley-Sullivan): That report of G. E. B. member Sam Forbes be accepted as read. Carried.

Report of Robt. Russell, G. E. B. Member.

To the General Executive Board
and Delegates to the Fifteenth General Convention of the I. W. W.

Fellow workers:

On October 16th at 2:30 p. m., I received a telegram from Chairman Sam Forbes that R. E. Carter had declined on the G. E. B., and for me to wire permanent address and get ready to come to Chicago.

I wired an answer that I was ready and the amount of money I would need, and expected transportation by wire the next day or so, but not receiving it, concluded that my transportation and credentials were being sent to me by mail.

Taking the telegram at its full value, and seeing an opportunity for reduced transportation to Chicago (if taken at once) and being offered the loan of sufficient funds by a fellow worker, I

MORNING SESSION FOURTH DAY,
November 15, 1923

Called to order by Chairman Fisher at 9:00 a. m.

Roll Call. Delegates absent: Jackson, Bearce, Suto.

G. E. B. members present: Forbes, Russell, Smith, Miller, Drenan.

M. & S. (Wallace-Sample): (That we hear the minority report of the G. E. B. on commutation. 17, Yes; 3, No. Carried.

Jackson, Bearce and Suto report at 9:15 a. m.

Report of Edward E. Andersen, Defense Secretary

M. & S. (Murphy-Thomson): That we accept Edward E. Anderson's report. Carried.

Report of Harry Feinberg, Defense Secretary

Chicago, November 14, 1923.

To the Delegates Assembled,
15th General Convention of the I. W. W.
Fellow Workers:

The General Defense brought into existence to defend the Chicago defendants and since their confinement engaged in the tremendous task of securing their liberty is now in its 6th year of existence. Since the Chicago trial the General Defense is also obliged to defend all the various cases that have developed in the California C. S. cases and in other states where laws similar to the California statute are in force. Considering the vast number of cases defended in all parts of the country and under the heavy handicap of raising funds to carry on the fight for Amnesty, against the C. S. laws and numerous petty cases, together with the necessity of giving relief to the families of the Class War prisoners, it is truly remarkable that the General Defense Committee has accomplished what it has.

It is not my intention to cover conditions in 1922 as my report to the last convention covered that period. The activities of the General Defense since the last convention have been as you no doubt know, as great as ever. The California cases require the utmost endeavors to combat and even with our slender resources we no doubt are fighting a successful battle in that state.

There are upwards of 80 fellow workers now confined in San Quentin, and as many awaiting trial, under the C. S. law of that state. These fellow workers have sacrificed themselves to uphold the principles of the I. W. W. Their imprisonment on such ridiculous charges as are personified by the C. S. laws of California is a condition that the I.W.W. is bound to combat with all the energy it can command. Fellow Worker Tom Connors, acting secretary of the California branch of the General Defense will appear before this convention in person and will explain in more detail the situation as it now is in that section.

However, I can say that since the defense office in California has become a branch of the General Defense headquarters in Chicago, there has been more effective work done. Before February of this year the California Defense and the General Defense worked entirely independent of each other with the result that disagreements arose and much valuable time was lost. Being guided by the rulings of last years' convention and the one previous, and urged on by the protests from members confined in various jails I set out to consolidate the two offices.

Fellow Worker Tom Connors was appointed as secretary of the California branch. Fellow Worker Connors' selection to fill this post has proved to be a valuable asset in the fight against the C. S. persecution in California and since the consolidation of the Chicago and California affices more effective publicity and more results in raising funds have been achieved.

If reports reaching this office are true, the branch office of the General Defense Committee in San Francisco, is receiving the co-operation of every member in California, and they are in hearty accord with the work being done by Fellow Worker Tom Connors.

I want to say that the situation in that state marks the most serious one confronting the General Defense Committee. Altho persecution is on the decline we have the herculean task of obtaining the release of the large number of fellow workers confined in San Quentin and Folsom.

Washington

In the state of Washington the prosecution of C. S. cases has practically ceased. But we are confronted there with a struggle that will certainly be a hard one. I refer to the eight fellow workers who were railroaded for long terms in the Centralia case. These cases demand tremendous and unceasing publicity in order that the truth of that infamous case be brought to the attention of the people in that state. The notorious conduct of the trial judge, the atmosphere that surrounded the trial and the subsequent statements of the jurors that they were intimidated into bringing in a verdict of guilty are all matters that are known to the general populace. To drive these truths further into the conscience of the people of Washington and bring sufficient pressure on the governor to grant a pardon is the work of a determined campaign of publicity. There is no doubt that it will be a tremendous job to liberate these fellow workers but it can be done and the task is ours. The sentiment in the state of Washington is predominantly favorable to the release of the Centralia victims and only needs to be crystallized.

For a long time the case of the Centralia victims has been left to the membership of Seattle. They had what was called the Centralia Victims' Publicity Committee, comprising three members, but they were busy in other lines of work, and could not devote their whole time ot this case.

The General Defense Committee was in receipt of letters condemning that body for its failure to wage a campaign in behalf of the Centralia victims, and we were charged with directing all of our efforts in behalf of the Leavenworth fellow workers. Altho we were helping to disseminate the facts regarding the Centralia affair we realized that we were not

various meetings the Committee decided to donate money for the following purposes:

Educational Bureau of the I. W. W.	$ 200.00
R. R. I. U. No. 520 for organization work..	250.00
To strike fund	250.00
M. & M. W. I. U. No. 440 Steel Drive	200.00
General Defense Committee	1.20
Work People's College	350.00
Total	$1,251.20

The last mentioned amount, given to Work People's College, is derived from the special issue of Tie Vapauteen, published for the benefit of the College through the mutual agreement, and by the sanction of the G. E. B.

As to what extent these funds have advanced the work of the organization, it is a very difficult task to estimate in dollars and cents. The Committee, however, in deciding on these donations has been trying to see that money was given every time for the purpose most sorely needed.

Expanding the Publication

During the last year, as during the previous one, the publication has been published 32 pages in size. However, it has been enlarged to the extent that separate cover is added to it. Before it was published 32 pages without extra covers. Two issues also during the year were given out containing 48 pages and they were sold then for 25 cents per copy. Otherwise the price of the copies was 15 cents. For the yearly subscriptions no extra charge was made. The improvement that has been made has been in no way detrimental to the financial condition, as the statement will bear out. In its present standing no reductions need be made from its present size.

Tie Vapauteen and Education

The policy of the publication has been that of an educational medium for the members of the organization as well as to the workers at large. It can function still better in the future to extend as the membership will pay attention to it and also contribute their thoughts to the magazine in writing. That it has been circulated to the extent that it has been during the last year, the credit is due to our alert and active agents and as the result of these activities, it passed the six-thousand mark. It has never gone over seven thousand, but only a small increase in its circulation would make seven thousand run too small.

Many signs are enough to prove the fact that Tie Vapauteen has obtained a permanent place among the Finnish wage workers in America. Its circulation proving this contention is self evident. Other reasons there are to show that close attention is given to the publication. In many ways the membership has expressed their wishes as to what they expect from the publication, offering friendly and helpful criticism. This co-operation from the membership is received with due appreciation.

We have all reasons to believe that this interest will ever increase in the publication and with it will grow the co-operation from the field, making possible to this publication, among other literature of the organization, to win its place among the rising wage workers. We have remarkably shown that we are "ALL FOR ONE AND ONE FOR ALL" on the defense line against the offenses directed by the capitalist class. Let us be more firmly on the job for the construction of our own class organization. Let us remember that our press as a whole in this construction work is very important. To develop it still further, let everybody join in this army of action, education and organization.

Yours for Industrial Freedom,

T. KEKKONEN.

Inventory of Tie Vapauteen October 1, 1923.

Books:—		
What Is the I. W. W.....(13)		$0.88
I. W. W. Song books....(5)		.30
Economic Interpretation of the Job....(6)		.36
I. W. W. of All the Workers....(21)		1.26
Coal Mines and Its Miners....(4)		.60
Tyovaen Oppositioni Vesajalla....(10)		.90
Total		$4.30
Fixtures:—		
Typewriter	$45.00	
Dictionary	6.00	
Tie Vapauteen bound volume	2.25	
American Labor Year Books	3.50	
Moistener	.85	
Letter opener	.15	
Ruler	.15	
Total	$57.90	
Less 10 per cent	5.80	
Balance		52.10
Printing:—		
Receipt books (38)	40.66	
Return address envelopes	17.55	
Total		58.21
Accounts receivable due from agts..		1,198.77
Accounts payable:—		
On salary	43.86	
On printing	372.92	
Total inventory on credits		$1,313.38
Total inventory on debits		$ 416.78

M. & S. (Trotter-Golden): That report of Editor of Finnish Magazine be accepted as read. Carried.

Reading of minutes.

M. & S. (Sullivan-Johnson): That minutes be accepted as read. Carried.

Adjourned at 5:30 p. m.

This would undoubtedly have continued and the fellow workers been released one at a time had not the General Defense Committee insisted on a general amnesty for all fellow workers convicted. Amongst the opposition was not only the governmental forces but liberal committees as well, who insisted that the prisoners' only chance would be to submit their individual cases to the department.

The result of our petition campaign and subsequent campaigns was to receive a letter from the pardon attorney advising me that they would review the cases of all political prisoners whether or not they applied for clemency. This was quite a victory for the General Defense Committee inasmuch as the department insisted on the fellow workers applying for clemency before their cases would be reviewed.

It is no secret that the war prisoners' imprisonment was a source of worry to the late President Harding. I was advised by good authority that he was anxious to get rid of that question, but wanted to do it in such a way as to save himself from criticism of the opposition.

Senator George Wharton Pepper, a known conservative and high in the legal profession, reviewed the cases of the Chicago and Wichita group and recommended to the President their unconditional and immediate release. Subsequently the President offered the Chicago and Wichita group a conditional commutation. This was offered to all with the exception of Frank J. Gallagher, whom they charged with being responsible for strikes in Oklahoma during the war.

At the last convention I reported that there were 63 members confined in Leavenworth. This included Fellow Worker Esmond, who was confined at St. Elizabeth hospital in Washington, D. C.

There are now 32 fellow workers in Leavenworth.

The question of raising funds to carry on the work of the defense has always been a serious problem. In the past most of the funds came from the members but as this has proved too much of a burden on their slender resources the defense committee has always tried to raise funds by appealing to outside sources. We are now getting a substantial sum from the liberals every month. I think I am safe in saying that half of our present finances come from outside donations. This includes liberals, conservatives, A. F. of L. and independent unions.

The committee is in possession of telephone books and many other lists from which we obtain addresses for circularizing wherever our members are persecuted. We have found this effective in counteracting the poisonous news of the capitalist newspapers. It has been the means of securing the dismissals of fellow workers in many places.

"Amnesty by Christmas" Drive

This is a nation wide drive for the release of the federal prisoners. We are practically employing the same means that we used in former campaigns. Instead of petitions or letters of appeal we are now sending out hundreds of thousands of post cards addressed to the President. Posters and other means are employed to make this the most effective of all drives. According to newspapers and other sources these post cards are making a tremendous impression on senators and representatives. The President has been fairly deluged with this form of protest and there is little doubt that added with the weight of prominent individuals he will be forced to take some action.

Leavenworth Controversy

A great portion of our time is taken up with jail controversies. You are having before you all of the data pertaining to the Leavenworth matter, so I shall not touch on it in particular.

However, I want to say to the delegates that unless you come to some definite understanding regarding pardons, paroles and commutations these controversies will come up from time to time. I doubt if by settling the present Leavenworth controversy you will end the question of what is right or wrong pertaining to releases from prison.

These controversies are very injurious to the organization on the very principle that regardless of the stand taken on commutation there will always be disagreement. Only when the last fellow worker is released will the issue probably be set to rest.

I will now end this report with the staunch belief that the future activities of the General Defense will result in a speedy amnesty for our fellow workers and I hereby assure the delegates present, and thru you the membership at large, that my best endeavors shall be used to bring about the release of all our fellow workers now confined, and I am sure that each and every one of you present is no less sincere or earnest to acomplish the same end.

Yours for the I. W. W.

Harry Feinberg.

M. & S. (Golden-Griffith): That report of Feinberg be accepted and he be given clearance for ten dollars' receipt, mentioned by Auditing Committee. Carried.

Report of John F. Lehaney, Educational Bureau

M. & S. (Hanley-Johnson): That written report of John Lehaney be accepted and turned over to the Educational Committee. Carried.

Report of Committees

Resolution Committee, Ways and Means Committee, By-Law Committee, Educational committee, Grievance Committee; no report.

M. & S. (Murphy-Grady): That we reconsider our action on contested delegates.

Chair rules motion out of order. Murphy appeals from the decision of the chair. Hanley demands a record vote.

Hanley, yes; Murphy, No; Fisher, yes; Sullivan, yes; Lowe, yes; Golden, no; Beauchamp, yes; Wallace, no; Sample, yes; Kapon, yes; Martin, absent; Hancock, yes; Griffith, no; Holmes, no; Westman, yes; Harris, yes; Hanbury, no; Jackson, yes;

doing as much as should be done in that case. The General Defense Committee was not entirely to blame for this inasmuch as we did not feel we could take over the office in the Northwest without the sanction of the membership in that locality.

Fellow Worker Sinclair was sent to Seattle by the General Defense Committee and instructed to devote all of his time to the Centralia case. For some reason Fellow Worker Sinclair had the secretary of the Northwest District Defense Committee, or the Centralia Victims' Committee as it was later known return the money advanced to him, therefore severing his connections with the General Defense Committee.

Not until the General Defense Committee sent me to Seattle on the bail and bond matter were we successful in installing a branch of the General Defense Committee in Seattle. Following a talk by myself, the members assembled in a joint branch meeting voted to co-operate with the General Defense Committee through its branch office. Fellow Worker Dan Liston was appointed branch secretary and is now busily engaged in laying a foundation for a state-wide drive in Washington. We have several plans in view but it will be a matter of some time before they can be put into effect. We will in all probability have the pamphlet, The Centralia Conspiracy, revised and issue it in the state of Washington for free distribution. And as soon as we have our plans formulated we shall start an intensive campaign in earnest.

Idaho

At the present time there are three fellow workers confined in the state penitentiary of Idaho. Fellow Worker Herd is going on to his sixth year in confinement, while Fellow Worker Embree is on his third year. Quackenbush was paroled over a year ago, but when a strike occurred in the Northwest he was ordered returned by the governor.

These three fellow workers were convicted of alleged criminal syndicalism.

Kansas

Fellow Worker George B. Williams is held at Lyons, Kansas, awaiting trial which will come up during the January term of court. Attorney Mulks will have charge of this case.

The Committee was successful in obtaining a reversal in the case of Fellow Worker William Murphy who is now at liberty. Since Fellow Worker Murphy's and Breen's cases were quickly disposed of by the supreme court of that state, it is almost certain that we will be successful in securing a reversal in the cases of Harold B. Fiske and Joe O'Neil. The latter were convicted during the 1922 drive.

Iowa

The supreme court rendered a favorable decision in the case of Fellow Worker Henry Tonn. The decision of the lower court was reversed and Fellow Worker Tonn was granted a new trial. Fellow Worker Tonn is at liberty on bond but it is doubtful now if he will be retried.

South Dakota

The case of Fellow Worker Godladsky or Daring as he was known in the organization, has been appealed to the supreme court. Attorney Mulks drew up the brief in Daring's case and associated with him was C. A. Kelley of Huron. The case has been argued orally before the high court and we now await their findings.

Oklahoma

Fellow Worker Homer S. Wear was adjudged guilty of alleged criminal syndicalism. Judge Carney defended him and is now appealing his case. Mulks is associated with him in the appeal.

The case of J. G. Terrell was dismissed by the supreme court on the grounds that he left the state. A suit has commenced for the forfeiture of Terrell's bond. Carney and Mulks will defend the bondsmen and will attempt some legal action to force the supreme court to consider Terrell's case inasmuch as the Attorney General confessed error. According to all precedents the supreme court should have reversed the verdict of the lower court.

Fellow Worker Otto Berg was also convicted of alleged criminal syndicalism and is at present in the state penitentiary. His conviction is also being appealed.

Defense in General

It has been my constant endeavor while in office to keep legal expenses at a minimum. Instead of paying out large sums in attorney fees, I believe that a great volume of publicity is far more effective than a lawyer. It is always the rule that no matter how good a lawyer is he can do little unless publicity is disseminated in the community to counteract the misrepresentations of the papers and other sources of lies and slander against the I. W. W. by the powers that be.

Publicity

All of our work for the release of the federal prisoners is through publicity. There is no chance of effecting their release through legal action since they have appealed to the highest tribunal, the United States Supreme Court.

The Defense Committee has always carried on a strenuous campaign for the release of the fellow workers in Leavenworth. This is absolutely necessary because as political prisoners many liberal and church bodies are active in their behalf. Besides the burning issue of amnesty must be kept alive since the least let-up in the campaign would prolong the struggle.

We have received valuable assistance from liberal and conservative bodies and it goes without saying that without their aid we would have had a greater handicap. In such a situation, involving as it does the liberty of our fellow workers who have been in Leavenworth too long, assistance from liberal and church bodies is and should be entirely welcome.

In my last year's report I pointed out that those who applied for individual clemency encouraged the Department of Justice to review individual cases.

of bad debts owing to us have been wiped off the books. There is undoubtedly some portion of the above $1,408.49 which can not be collected, but it is impossible to say how much.

The financial standing of Industrial Solidarity can best be ascertained from the Headquarters Bulletin, Financial Statement for the fiscal year Oct. 1, 1922 to Oct. 1, 1923, copy of which I am appending to this report. It will be seen that Industrial Solidarity is solvent, but is not making any money at the present time, above expenses, and will not unless the circulation can be increased in some manner.

The policy of the paper has been of course, to support the I. W. W., its principles and tactics, in every way possible. We have attempted to give all the news that came in, if we had space for it. We have found that not so many reports from individual members of the I. W. W. are received by Industrial Solidarity as the Industrial Worker is favored with. We have only recently been able to get contributed cartoons. During the first part of my experience as Editor, all drawings had to be paid for. We find in the East a general tendency on the part of all, members and non-members alike, to demand pay for articles, cartoons, etc., which does not exist in the West. It would not be a bad thing, certainly not an unjust thing, to pay correspondents, if the paper could stand the strain, financially. At present it cannot.

I have tried in every way possible, or at least in every way I can think of, to make the paper of interest to, and get circulation from, the Eastern Industrial Workers, for two reasons, first, so as not to compete with the Industrial Worker, and secondly to spread knowledge of the I. W. W. in fields not reached otherwise. This program has not succeeded very well. Two-thirds of our circulation still goes into the Pacific Northwest.

I have also been successful in printing for the most part, different news from that which the Industrial Worker carries, so that members of the I. W. W. should not spend their money twice for the same story. At present both I. W. W. papers are carrying the "Oil and Germs of War" serial, which is unfortunate. However, Industrial Solidarity started it first, and would not have done so if we had known that the Industrial Worker would print it.

We have tried the scheme of sending a paid business agent out to circularize the news stands of Chicago. We find that it is possible to place the paper on most of the stands, but that the public doesn't buy it in any great quantity. We believe that a campaign to drum up subscriptions, and an advertising campaign in the vicinity of the news stands would raise the circulation in Chicago and easily pay for itself, but we lack the money required to keep even one man in the field.

To stimulate interest in the paper, and with the intention of getting some suggestions that might be valuable to the General Convention, Industrial Solidarity has for about four months maintained a sort of debate, or open forum, on "What is Wrong with the I. W. W.," and "How to Organize the Unorganized." No discrimination was shown, for or against any writer or plan . However, when several articles suggesting approximately the same theory or program were received, we printed only the clearest, and best written one. Personally I regard such open forums in the I. W. W. press as of great value to the organization, as indeed any discussion, and debate on tactics and forms of organization must be. They clear the air, and crystallize sentiment, and provide the members with information about their own organization. I have heard little comment on this procedure, however, from the membership at large, and do not know whether it is well received or not.

The front page title head, which was in use when I took over the paper did not have the three stars on it. I made no change in this matter until certain branches began to pass resolutions in favor of a return of the three stars. As soon as possible thereafter, I hired an artist to draw up the present head, and it seems to meet with satisfaction. At least there have been no complaints.

In the matter of the so-called Chaplin controversy, circular letters sent around to branches by individuals have accused Industrial Solidarity of discrimination against one side of the controversy. In answer I shall merely state that the columns of Solidarity were opened to articles on this question by the Defense when it asked to have inserted letters written by persons who refused commutation, along with one letter by a man who accepted it, and then called for further discussion. The first article bearing on the question was submitted by Fellow Worker Ralph Chaplin, which article was printed in full. This article was in the nature of an answer to allegations made in the first article, printed the previous week. No further articles were printed, because of the decision of the Defense and, I believe, of the G. E. B., that all further controversy on this point be relegated to the Headquarters bulletin.

In the matter of the so-called General Strike of September, it was the policy of Industrial Solidarity to print nothing either editorial or otherwise before the strike that would influence the members of the I. W. W. in the Northwest in favor of, or against a strike. The editor of this paper realizes that he has no power either to call or to prohibit strikes. I confined my discussion simply to the fact that a strike was bound to come some time, and that it was up to the men involved to decide when, without my personal opinion at all, except to point out that it was morally justified. When the strike broke out, I gave it every possible encouragement, realizing that the die was cast, and that it must be gone through with big, or it would fail. I was hampered by a shortage of reliable news. No news at all came in beyond a little of local nature, and the telegram announcing that the strike was on. Most of the material printed had to be taken from the Industrial Worker. Fellow workers in headquarters of Industrial Union No. 120 gave all the co-operation they

Bearce, absent; Suto, no; Thomson, no; Hanson, yes; Johnson, yes; Trotter, no; Grady, no; Lance, no.

Chair sustained. Yes, 13; No, 11. 2 absent.

Adjourned at 11:25 a. m.

AFTERNOON SESSION FOURTH DAY
November 15, 1923

Called to order by Chairman Fisher at 1:30 p. m.

Roll Call, all delegates present.

M. & S. (Martin-Sample): That we adjourn until Saturday morning to enable the committees to work. Carried.

Reading of minutes.

M. & S. (Johnson-Sullivan): That minutes be accepted as read. Carried.

Adjourned at 1:40 p. m.

MORNING SESSION FIFTH DAY
November 17, 1923

Called to order by Chairman Fisher at 9:00 a. m.

Roll Call. All delegates present.

Report of the Industrial Pioneer to the 15th Convention of the Industrial Workers of the World

Fellow Workers:

Our report is a very brief one. The Industrial Pioneer started in debt to the General Executive Board of the I. W. W. It is now self-sustaining, with a surplus of $143.09 on hand. This, as per Gen. Headquarters report ending September 30.

The first issue of the Industrial Pioneer consisted of 8,000 copies. Our last one for November, was 12,500. Our December Special Amnesty issue will be 15,000.

The actual circulation is about 11,000. The remainder are used to build circulation. They are mailed, along with other literature, to prospective subscribers, or they are sent to various points to be distributed free for propaganda purposes and to enhance circulation. Bundles of old numbers have been sent to New Orleans, La., and to New York for distribution during strikes.

Our aim is to make the Industrial Pioneer both sound and popular as an I. W. W. magazine.

There is a dearth of writers, on foreign and international phases of the labor movement, especially, but we hope to overcome these deficiencies.

Yours for Industrial Freedom,

JUSTUS EBERT Editor,
J. D. CARLIPH, Manager.

M. & S. (Sullivan-Kapon): That report of Industrial Pioneer be accepted. Carried.

Report of the Editor of Industrial Solidarity to the General Executive Board and the 15th General Convention of the I. W. W.

Fellow Workers:

I took office on or about the first of July, 1923, by orders of the General Secretary Treasurer and the Chairman of the G. E. B., who transferred me from the Educational Bureau to Solidarity, and by consent of the previous editor, Fellow Worker Justus Ebert, who was placed on the Industrial Pioneer at that time.

A change in business managers took place at the same time, the former business manager of Solidarity going on the Pioneer, and Fellow Worker Reba Loan coming to work on the Industrial Solidarity, as business manager. In this connection I wish to state that Fellow Worker Reba Loan has taken a real interest in the work, has been in my opinion very efficient and has been tireless in her efforts to increase the circulation of the paper, enduring many disappointments and aggravating circumstances thereby.

I found on taking office that the circulation of the paper was about 16,000 per week, and it continued at this rate as long as the harvest drive continued. We occasionally got out 8-page issues, which ran much higher in numbers of copies, up to 20,000 or 21,000, but these were special issues, contracted for by Industrial Unions, which ordered extra copies, and should not be included in the general average. For over a month now, no such orders have been received, the union headquarters stating that they cannot afford the expense. It requires an extra order of at least three thousand copies to pay for the increased size of an eight page paper. The normal size of Industrial Solidarity is six pages.

I found also, on taking office, that the former editor had succeeded in paying off a part of the debt owing from Solidarity to the General Headquarters. This process was continued until at present there is owing but $131.25, as against $1,361.48 on July 1, 1923, and $2,939.19, October 1, 1922.

It is improbable that any more of this debt can be paid off this winter unless some means is discovered for increasing the sales of Industrial Solidarity. Immediately after the Harvest Drive there was a sharp decline in the circulation. After the cessation of the strike in the Northwest, that is, about the end of September, the bundle orders from Washington and Oregon began to be greatly reduced. At present the circulation of Industrial Solidarity is not more than 14,000 copies per issue, with a slight tendency towards further reduction, and no apparent prospects for increase. This circulation enables the paper to pay its way, but no more. Summing up this matter of circulation, we can say that the summer of 1923 was better than the summer of 1922, that the month of October of both years was about the same, but that the circulation during the month of November, 1923, is worse than it was in November of 1922.

It might be stated here that the paper has credit at General Headquarters Nov. 1, 1923 (over and above the debt of $131.25), of $1,277.24, a gain over the credit of July 1, 1923 which was $1,000.39. On November 1, 1923, Solidarity has owing it on outstanding bundle orders $1,408.49, most of which will be paid. During my term of office, about $200

This should be and, I believe, can be changed, by a method suggested below.

All publications which are trying to interest newsdealers must be in a position to do so. It is impossible to send a man around on foot or street cars trying to deliver papers to the stands. Transportation then is the essential item. Nearly every newspaper in Chicago—even the foreign weeklies, which have a very limited circulation—use small automobile trucks for delivery and, in our case, a car would answer a two-fold purpose. First—quick delivery to news stands in the city and, second, the purpose of hauling those papers to the postoffice which are mailed to the other parts of the country. This latter is now being done in a haphazard and unsatisfactory manner, as the man who is entrusted with taking the papers to the postoffice is not particularly interested in seeing that Industrial Solidarity gets to the station in time to make good train connections and, no doubt, some of you men have felt the results of the dilatory tactics of this delivery man by receiving your papers a day or two late.

It would be the writers' suggestion that the organization secure a second hand Ford truck and employ a reliable I. W. W. member as a newspaper solicitor.

While this may sound prohibitive, you will note that the cost will not be so great when you stop to consider that Solidarity alone pays $12 a week for a little over a half day's work on Friday afternoon. For assisting with the wrapping and shipping of Solidarity and hauling the sacks to the station, all of which is done on Friday afternoon, Solidarity pays $12 each week. Now if the organization had a car and a salaried newspaper solicitor, who would be willing to devote Friday afternoons to assisting with the shipping of these papers, and hauling them to the station, he would have 5 1-2 days of the week left in which to solicit news stands, take up returns, solicit subs, collect, etc., in fact, in which to build up the circulation of Industrial Solidarity in its home town; not only Industrial Solidarity, but all the rest of the I. W. W. publications.

For $16 a week, this fellow worker could devote 5 or 5 1-2 days a week to building up the I. W. W. press in Chicago and outlying districts, such as Waukegan, Gary, etc. In connection with this part of the suggestion it might be pointed out that at present a manufacturing town of such magnitude as Gary does not take even a small bundle order—we have but two subscribers in that town. A salaried employe with a car at his service could remedy such conditions—at least it would be worth a trial.

The writer's idea is that the organization should have a paid newspaper solicitor in each of the large cities of the middle West and East. This, however, is under present conditions prohibitive. It would entail too large an expense. For an immediate start, in the nature of an experiment, Chicago offers a fertile field without diverting too much organization funds, inasmuch as Industrial Solidarity alone pays almost half a week's wages for half a day's work, to outsiders. This could be diverted toward the expense of our own man, who would at least deliver our papers in a more satisfactory manner than is being done at present.

The price of a second hand truck is very slight, and in view of the number of publications which the I. W. W. is circulating, a truck is not a luxury, but a vital necessity. With a truck there is no doubt that in the city of Chicago at least 5,000 or 6,000 copies a week could be placed on the news stands. The advertising value this would give the organization would more than pay for the expense necessary to the upkeep of a truck, even if there were no financial benefits derived.

At the present time it is almost impossible to secure a copy of Industrial Solidarity or other I. W. W. publications at the news stands in Chicago. No one ever sees them displayed; consequently there is no incentive to ask for them. Advertising pays, and there is no better way to advertise the I. W. W. than to place its publications on every news stand in this city.

I have already handed in my resignation to take effect the first of next month, so will not be here to have your decision affect me, but I have the interest of the organization sufficiently at heart to earnestly request the delegates here assembled to give this matter their serious consideration in laying a little more stress on the importance of the I. W. W. Press than is at present being done. It seems pathetic that in a city in which the headquarters of the I. W. W. is located, less than 1,000 copies of our English official organ are being sold. This can be remedied, if we are not afraid to make the effort.

Something must be done!

Even at its peak, during the great drives, the circulation of our various papers is very very small, when compared to our membership. This Convention represents a membership of 40,000, the majority of whom are English speaking workers; yet neither Industrial Solidarity nor the Industrial Worker have a circulation of half that amount. This is largely due to the fact that not enough workers are properly approached through adequate display and advertising and these workers can be won over to the idea of Industrial Unionism through our press where other methods often fail. It is the writer's idea that before an organizer is sent into a district, a press solicitor should precede him. When the capitalist class want to get any idea into the heads of the workers, they get that idea there first of all through their press. Let us go and do likewise.

It is well to remember that the circulation of our press is an accurate barometer of the strength of our organization, and I am offering this suggestion in the hope that this circulation may be increased and the power of Industrial Unionism strengthened correspondingly.

Yours for a Larger Press and a Stronger Organization, **R. LOAN, Manager.**

M. & S. (Hanley-Johnson): That report of editor of Industrial Solidarity be accepted, and recommen-

could, but they say, and I believe, that they did not have news as to the progress of the strike either.

In obtaining news, we have been much assisted by Leigh News Service, of New Orleans, Crusader Service, and the Federated Press. I have carefully investigated the accuracy of Federated Press articles as far as I am able, and have always found them absolutely true.

When forced to take news from capitalist sources, I have printed it for what it is worth, naming the paper from which it is taken, if that fact can be ascertained.

I wish it to be known to the delegates that the Equity Printing Plant has given the Industrial Solidarity every co-operation possible, and that proofreader, manager of plant, and shop foremen have been courteous, and considerate, without interfering with the editor's plan of make-up, size of type, etc.

In conclusion I shall state that I believe that Industrial Solidarity, because of its position as official organ of the I. W. W., published in the General Headquarters' building, and because of its central location in the heart of the biggest slave market in the world, and with many direct avenues to the greatest industrial regions in the world, the steel centers, the lake commerce centers, the food packing centers, etc., should be, and could be the best propaganda medium of the organization. In order to make it so, it must have more circulation. I am in hopes that the recommendations which I append to this report, and those which the Business Manager of Industrial Solidarity adds, can be the cause of such increased usefulness.

Yours for the I. W. W.,

VERN SMITH,

Editor, Industrial Solidarity.

Recommendations of Editor of Industrial Solidarity

1. Let the Educational Bureau, or if that is not revived, the General Executive Board directly, engage a capable solicitor, to cover Chicago on a hunt for subscriptions for all I. W. W. papers, to place the I. W. W. papers on the news stands, and to visit the branches, and secure co-operation in a campaign of advertising the paper by giving away free copies at the doors of mills and factories, by hiring newsboys, by selling at public meetings, or in any other way he sees fit. If possible engage more than one man for this work.

2. Let the Educational Bureau, as above stated, or the G. E. B. directly, hire one man to accumulate facts about industry, which can be worked into special articles for the I. W. W. press, and made to interest workers we do not now reach.

3. Instruct all speakers to carry post card subscription blanks for all I. W. W. papers, and to solicit subscriptions at their meetings.

4. I recommend that all branches of the Industrial Unions set up literature committees, which shall canvass the working class districts in their neighborhoods, distributing sample copies of Industrial Solidarity, and other I. W. W. papers, and soliciting subscriptions, the branches or the General Organization to pay for these sample copies as part of their general propaganda campaign. Literature committees to go into districts where the regular I. W. W. newsboys do not operate.

5. I recommend that every I. W. W. strike committee and every local branch of Industrial Unions, appoint publicity committee to give out to the I. W. W. press, news of interest to workers in that locality.

Report of Manager of Industrial Solidarity to the Fifteenth General Convention of the I. W. W.

To the Delegates of the

Fifteenth Annual Convention:

Fellow Workers:

I was placed in charge of the business and circulation end of Industrial Solidarity the latter part of June, and while a glance at the financial statement will show that Solidarity has been on a paying basis, I wish to take this opportunity of presenting recommendations for an increased circulation.

Solidarity has cleared off about $2,600 of its indebtedness, as shown on report for fiscal year ending Oct. 1, 1923, as well as an additional $206 during the month of October, which does not show in this statement. It has been a fair year; however, the usual winter depression is now setting in, which will tend to make the paper a liability instead of an asset, unless steps are taken to replace our losses, which are mostly due to the seasonable nature of organization work in the basic industries of the West.

However, this may not be entirely the case, as there are other features which enter into the matter which have not been apparent heretofore.

Looking over the circulation for the past year, shows that Solidarity did not make its customary spring and summer increase.

This can be laid principally to two causes: 1st, the twice-a-week Worker and, 2nd, the revival of the Pioneer.

The great bulk of our papers is sold in the West. With the twice-a-week Worker in the field and also a monthly magazine, Solidarity has a bitter struggle in what has heretofore been its best territory. It seems difficult to regain lost ground in the West, as the twice-a-week Worker covers the ground more advantageously than a weekly publication printed 2,000 miles from the Pacific Coast, wherein most of the activity of the organization is centered.

Realizing this, it would seem that the best and most logical thing to do is to build up a circulation east of the Mississippi—practically virgin soil. The old saying "Charity begins at home" applies to Industrial Solidarity very aptly. Chicago alone offers an opportunity to replace the circulation lost in the West. Chicago—the headquarters of the Industrial Workers of the World, has at the present time, about one hundred subscribers, and small bundle orders amounting to about 700 copies if there happens to be a newsboy who is willing to sell. When the newsboy is not around, there are even less copies than that mentioned sold in Chicago.

Interest	628.10	106.50
Bond loans		400.00
Lodging account	1,707.43	1,555.58
Bookstore	2,463.58	432.94
Wages	847.50	
Fire insurance	507.60	
Notes receivable	20.00	
Commission	.40	
Expense account	177.47	12.85
Office supplies	23.70	
Board of Directors' Expense	109.75	
Light and telephone	229.80	
Advertising	118.20	25.00
Furniture repair account	18.12	
Taxes	275.91	
Profit and loss	1.080.64	570.91
Correspondence school		85.00
Total	$84,274.38	$84,274.38

PROFIT AND LOSS

Uncertain accounts canceled	$ 1,080.64
Real estate	297.72
Furniture	573.53
Library	15.00
Ahjo (Forge)	372.93
Teaching account	1,072.94
Publication account	8.00
Interest	718.10
Lodging	151.85
Wages	847.50
Commission	.40
General expense	164.62
Office supplies	22.70
Board of Dir. Expense acct.	109.75
Light and Telephone	229.80
Advertising	93.20
Furniture Repair Acct.	18.12
Insurance	364.10
	$6,141.90
Support fund canceled	$ 570.91
Boarding account	711.74
Donation	3,565.84
Correspondence school	85.00
Bookstore	32.26
Tyovaen Oppisto	1,176.15
	$6,141.90

Resources and Liabilities

Cash on hand	194.46
Real Estate	36,808.84
Furniture	3,469.63
Library	687.16
Board. Acct.	43.80
Bookstore	2,062.99
Fire Insurance	143.50
Notes Receivable	20.00
	$43,421.29

Capital Stock	12,068.00
Mortgage	10,000.00
Notes Payable	1,424.47
Interest	196.50
Bond Loan	400.00
Personal	23.83
Net Resources	19,308.49
	$43,421.29

Statement of the Auditors: We have audited the accounts of the Tyovaen Opisto (the Work Peoples College) for the period between Nov. 1st. 1922 and April 28th 1923. We have observed that the Cash register figures correspond with the entries made into the Cash book. We have checked the receipts and statements and have found them to be correctly entered into the books.

Duluth, Minn. April 30, 1923.

Arvi Kainulainen.—Aug. Mankinen.

Statement of the takers of inventory:—

As in former years the publishing account has been joined to the book-store account, and all the furniture has been entered into the furniture account. We based our estimates on the inventory of former years and also cost prices. From the personal property we deducted 15 percent and from the real estate 2 percent, excepting the value of the lots, which we valued the same as in former years.

April, 17th 1923.

Wm. T. Carey.—Santeri Maki.

Uncertain accounts (accounts which have been in the books from 6-8 years unpaid) upon the recommendation of the auditors and action of the Board of Directors have been cancelled. Attempts have been made to collect these accounts but they have been unsuccessful. The largest amount of these accounts was the debt of the S.S. Jorjesto (The Finnish Socialist organization.) This amounted to $600.00 for which amount said organization had collected assessments belonging to the College but failed to turn them over to the College.

In the same manner was the account of the College supporting club cancelled. This organization had a credit item of $570.91 which sum it had loaned to the College. But the Club had died years ago and the money was intended for the College.

College Stock and Donation

During this year very few shares were sold. Instead the backers of the College donated more generously than ever before. Up to the present the maintenance of the College has been in the hands of a comparatively small group, a group upon whom has rested the greatest burden in the class struggle when there was a question of the Finnish wage workers. This group has been compelled to furnish thousands upon thousands of dollars in the fight of the I. W. W. against the capitalist class. It

dations be turned over to the various committees. Carried.

Report of the Activities of The Work People's College to the 15th Annual Convention of the I. W. W.

(Complete article may be found in the **Industrialisti** No. 110, May 10, 1923. This is not a complete translation, merely excerpts and summaries.)

The Sixteenth year of the activity at the Work People's College opened November 15th, 1922, and continued up to April 15th as prescribed by the annual meeting of last year. It is the purpose of this report to point out to what extent the College has been able to fulfill the demands made of it by its supporters.

At the beginning of the semester there were but 18 pupils in attendance but continually this number increased until it reached 57. As usual those attending the College have limited means so only a few of them can remain here the whole term. So it was this winter, and as new students came some of the older ones had to leave for the job, but in spite of this the average number at the College was 39.

All the pupils but two were members of the I. W. W. They represented nearly all the industrial unions of our organization. The two who were not members were small landowners, therefore were not in a position to join the organization.

The Subjects

Most of the students have been handicapped in their schooling as none of them received higher schooling than the ordinary grammar school in their native country, with the exception of 16 who had formerly attended the College. All of the students had attended the school of life and experience, and many had been brought up in the rank and file of the revolutionary wage workers, which training is of greater worth than years of capitalistic schooling. It is for this reason that those attending the College make greater progress along studies pertaining to the class struggle than they do in languages and other technical studies. It is for this reason also that those who estimate the value of the College merely from the technical achievements arrive at wrong conclusions.

The Teachers and Their Subjects

AUG. RISSANEN: Economics, sociology, translation (Finnish), Finnish grammar, Finnish composition, journalism, bookkeeping, arithmetic, algebra, geometry, trigonometry.

O. W. OKSANEN: English, public speaking, parliamentary procedure, Finnish grammar II, arithmetic.

A. VITIKAINEN: History of the American Labor Movement, the I. W. W., the duties of a delegate, Branch secretarial duties and bookkeeping, parliamentary procedure in Finnish, public speaking and platform deportment, weekly discussion periods, translation (to Finnish.)

H. VAN DORN: Arrived first of January. His subjects were: economics, history of the labor movement, industrial unionism, English grammar, composition and beginner's English.

Plans were made for a Spring term, but apparently the time set was too early and only five students arrived. This indicates that continuous and vigorous action is needed to make a success of these courses.

The General Convention authorized the putting out of correspondence work thereby advertising the College. The first lessons are out in organization bookkeeping. It was the plan of the Convention to put out courses in economics, industrial unionism and English after the job delegate courses were finished.

The Educational Bureau of the I. W. W. left it to the College to route speakers in the Finnish language. This increased the work for those at the College. Frequent requests arrive at the College for speakers. These could be filled only partially for many of the fellow workers who were asked could not accept. In the same manner we were compelled to reject many of the casual invitations to speak, because the work at the College demands the whole attention of those asked.

Fellow Worker John Kiviniemi was sent on a speaking tour to the West. In spite of the financial difficulties and the lack of co-operation between the fellow workers of the different communities his trip was a big success. The close co-operation between the College and the organization placed upon the College new responsibilities in which we had no previous experience and for that reason they remained a mere preparatory step for future action.

Organizing the Studies

The difficulties that those who come to study here have (namely because they are compelled either to come late or to go before the end of the term) could be overcome by organizing the courses into a series of smaller units. Each unit continuing for two and a half months. This would make it possible for each student to plan on staying at the College for the brief period of two and a half months or the whole school term as his funds would permit.

Financial Report of the Manager of the Work People's College to the Annual Meeting for the year 1922-1923. Books closed April 28, 1923.

TRIAL BALANCE

Cash	$12,345.90	$12,151.44
Real estate	37,106.56	
Furniture	4,043	
Library	693.16	
Tyovaen Opisto (Work People's Col.) acct.	11,042.35	
Capital stock	1.00	43,772.00
Ahjo account	1,130.28	757.35
Teaching	2,642.36	1,569.42
Boarding account	4,196.16	4,864.00
Publications	8.00	
Mortgage		10,000.00
Personal account	1,966.75	2,090.52
Notes payable	850.00	2,274.47

they were only representing themselves. This alone creates a serious situation in the future, especially regarding the treasury and finances of all the Small Industrial Unions. If the General Convention lets the rump convention of the Small Industrial Unions get away with what they did, donating $250.00 here $250.00 there, and illegally appointing a delegate to the General Convention, it means that in the future, any seven members in Chicago, or any other city can constitute themselves into a convention of the Small Industrial Unions of the I. W. W. and proceed to order donations for any purpose, for the communists, the Salvation Army, American Legion, or even the Ku Klux Klan. In a short time the finances of all the Small Industrial Unions will be appropriated to any purpose but organization of the industries. This is going too far, getting away with murder. These rotten tactics must be stopped by the General Convention, or else it will result in more dissension and disruption in the I. W. W. Already the members here are talking of leaving the organization against their will, saying that the I. W. W. is no longer a rank and file organization, when such rotten tactics are pulled off right in front of their eyes. The membership is not blind and it can see when such stuff as this is pulled off so raw. The Philadelphia Branch is a chartered branch of T. W. I. U. No. 410, I. W. W., with 28 members in good standing.

At a business meeting held Friday, October 21st, the branch elected H. Marston and M. Waytasek (both job delegates also), to represent them and present resolutions at the I. U. No. 410 convention in New York City, October 28th. The other branches of I. U. No. 410 did likewise, elected delegates to this conference, so it was a real convention representing the rank and file of the textile workers. Even the Chicago Branch of I. U. No. 410 wired to the No. 410 convention that they be represented by the delegates from Philadelphia branch, stating that they had no finances to send a delegate to New York. Quite a distance from East to Chicago to attend a rump convention of Small Industrial Unions. This letter is an appeal to the General Convention of the I. W. W. for justice for the textile workers, and yes, for the membership of the other Small Industrial Unions also. Would it be justice for the textile workers to run a rump convention and legislate for the membership of the other Small Industrial Unions, as it is in this case; at present six members of I. U. No. 450 from the Chicago printing plant, A. F. L.ites and communists dictating to the Textile Workers and other Small Industrial Unions. The membership here demands that the General Convention take action at once on these serious matters pertaining to our organization. Enclosed find a statement of membership in good standing of the Philadelphia Branch, T. W. I. U. No. 410, I. W. W. Three of these members are credentialed job delegates. E. V. Wallis will vouch for this statement of membership of Philadelphia Branch of I. U. No. 410. The members here have no animosity towards any of the officials or delegates of the I. W. W. and the General Convention, but consider it a duty to demand justice for the I. W. W. membership here and elsewhere.

Yours for the I. W. W.

Walter M. Lipshultz, 442645, Del. SU-230.
H. Marston, 505910, Branch Secretary.
Philadelphia Br., Ways and Means Comm.
T. W. I. U. No. 410, I. W. W.

Statement of Membership in good standing, Philadelphia Branch.

Walter Lipschults, 442645; K. J. Gilson, 761007; M. Wotasek, 332501; Raymond Scheidel, X-67006; H. Landy, 431294; E. Gross, 823323; Ben Chrnofsky, 761004; Sam Boris, 114362; John Charrison, X-69006; William Gaghen, X-69021; H. Marston; 505910; Louis Houn, X-69292; George Hartonak, 761013; Frank Colmanko, 777853; Mary Grace, X-69300; John Murray, X-19253; M. Katz, X-19268; William Hendricks, X-69252; Fred Hahn, X-69270; John Jones, 777889; William Topalo, 790897; Chas. Rutkay, 435696; Louis Frank, X-69299; William McGhee, X-69022; William Huber, X-69266.

M. & S. (Thomson-Johnson): That communication from Philadelphia be accepted and turned over to the proper committee for action. Carried.

M. & S. (Sullivan-Grady): That communication from J. E. Carroll be turned over to Ways and Means Committee. Carried.

M. & S. (Hanley-Johnson): That we proceed as substance has already been acted upon. Yes 10, no 14. Lost.

M. & S. (Sullivan-Hanley): Previous question. Original motion carried.

M. & S. (Murphy-Martin): That we reconsider our former action in the contesting of the textile delegate. Chair rules the motion in order. Lowe appeals from the decision of the chair. Chair is sustained. 15 yes, 5 no.

Amendment. (Lance-Hanson): That we recommend to the credential committee to wire to Philadelphia to send their alternate. Yes 14, no 5. Carried.

Communications from Workers Party

November 14, 1923.

To the National Convention of the
Industrial Workers of the World
Emmett Memorial Hall
Chicago, Ill.

Fellow Workers:

The workers of Germany, who during four years of imperialist war served as cannon fodder for the autocrats who ruled them, after five more years of unheard of suffering and hardships, are revolting against those who have so mercilessly oppressed and exploited them.

The struggle which is now being waged in Ger-

is only this year that the non-Finnish fellow workers of the organization have observed the importance of the College in the spreading of the class struggle propaganda and so they also have begun to bear some of the burden which the maintenance of the College incurs. The biggest gift that the College has ever at one time received is the donation of $1,000, made by the Agricultural Workers' Industrial Union No. 110 at its last convention.

How the Donations Have Been Used

In spite of the fact that the accounts of the College show a deficit of over a thousand dollars the carrying on of the school has produced a comparatively small deficit, for the greatest part of the donations have been used in paying former debts and for other expense. The books show that $1,668 was used to pay old debts; also the deduction in property. Reducing interest and fire insurance amounted to $1,986.57, making a total of $3,654.57.

From the list of expenses above, the paying of interest could be disposed of by paying the debts, thereby reducing the general expense. The Board of Directors has prepared a report on this matter to the annual meeting so it is not necessary to mention it here.

Estimate for the Future

There are so many factors to be taken into consideration in conducting and maintaining the College that it is altogether impossible to make any estimate for the future. The necessary receipts may be estimated from the past expenses but no one can say whether the expenses next year will be the same as they were last winter. We may be forced to pay more in wages and for supplies or they might be somewhat cheaper. We are therefore forced to be satisfied with the figures of the previous years. Taking into consideration the eight accounts which have to do with the maintainence of the school, they show the total expenditures to be $10,418.07, which on the basis of the present charges of $39 per month is equivalent to 267 months. This divided by 5, the number of months of school, indicates that to cover the expense 53 students must attend for this period.

Apportioning the Fees

In contrast to former years the accounts show a deficit in the teaching account only and this was partly made up by the boarding account. This deficit might have been easily overcome by reducing the board and raising the tuition, but the Board apparently thought that it makes a very little difference to which account the receipts are applied so long as they are turned over to the same treasury, so the change was not made. Each year, however, there have been some students who have lived outside of the school and have paid to the College only the tuition thereby getting a benefit from the fee paid by the others. This has been up to date a small matter and would hardly need here be mentioned, but as the College grows it will be necessary for a greater number to live outside the school, I suggest that the fees be changed as follows: tuition $10; room rent $6; board $23.00 making a total monthly expense of $39.00. It might be mentioned here that the tuition fee of $10.00 is merely a fractional part of the tuition charged by the burgeoisie schools for the same subjects.

A. Vitikainen.

The Work Peoples College, April 30th 1923.

(Translated from Industrialisti No. 107, Monday, April 7, 1923.)

M. & S. (Griffin-Jackson): That report of Work People's College and financial statement be accepted. Carried.

Report of the Editor of Jedna Velka Unie, Czecho-Slovak Magazine

M. & S. (Bearce-Kapon): That report of Czecho-Slovak editor be accepted. Carried.

Protest by Philadelphia Branch, I. U. 410:

Philadelphia, Pa., 11-14-23.

To the 15th General Convention of the I. W. W. 1001 W. Madison St., Chicago, Ill.

Greetings to all Fellow Workers;

Fellow Workers:

This letter is a protest by the Philadelphia Br., I. U. No. 410, I. W. W., against the tactics of the G. E. B. in pulling off a rump convention of the Small Industrial Unions, that was first supposed to be held on Nov. 5th and postponed by the G. E. B. to Nov. 11th, the day before the General Convention of the I. W. W. The delegate that was elected (Lance) should not represent anybody, not even his own union, I. U. No. 450, because there was not enough members (only six) present of I. U. 450 to hold a quorum to legally elect a delegate to represent I. U. 450, let alone the other Small Industrial Unions, especially the Textile Workers, of which the rank and file went against the joint convention, and furthermore, a delegate convention was held by the T. W. I. U. No. 410 in New York City, October 28th, representing the rank and file of our union. The Philadelphia Branch of I. U. No. 410 issued a call for a No. 410 convention only when letters were received from the other I. U. No. 410 branches, New Bedford, Chicago, Paterson, Holyoke, New York. These letters protested against the joint conference of the Small Industrial Unions and favored a delegate conference of all the I. U. 410 branches. This conference was held at an expense to the 410 branches. The Philadelphia Branch of I. U. No. 410 had two delegates sent to the No. 410 conference, and the expense was $12.96 for mileage alone. The Textile Convention of T. W. I. U. No. 410 was a success. Whether the work of this convention will be destroyed, and the membership of No. 410 disrupted, will depend on the action the General Convention takes on this serious situation of a rump convention supposed to be representing the Small Industrial Unions, when none of the branches of the Small Industrial Unions elected delegates. **These men were not delegates,**

not be the determining factor in making your decision.

In view of the hostile attitude toward the Red International manifested yesterday on the part of some of the delegates, we are very sorry to again bring up the question, and we wish to assure you that it is not done in a spirit of controversy. But the different interpretations placed upon the action taken yesterday, and the varying reasons given for it, make us feel that it is our duty to the Red International, and to you, to make an effort to remove all confusion and misunderstanding and have one question clearly decided. That question is: Will the I. W. W. Convention grant the request of the Red International that it listen to an address on the question of the International by representatives authorized for this purpose?

We sincerely trust that the delegates will put all prejudice and hostility aside and grant this request. Nothing but good for the whole movement can come from a frank and open discussion, face to face of the all-important question of international solidarity and organization.

Yours fraternally,

James P. Cannon
Robert Minor

M. & S. (Griffith-Martin): That we do not allow the two delegates representing the R. I. L. U. on the floor.

Martin and Griffith demand roll call vote.

I. U. 110—Hanley no 52; Murphy no 52; Fisher no 52; Sullivan no 52; Lowe no 52;

I. U. 120—Golden no 105 1-2; Beauchamp no 105 1-2; Wallace no 105 1-2; Sample yes 105 1-2;

I. U. 210-220—Kapon yes 54; Martin yes 54;

I. U. 310—Hancock yes 30; Griffith yes 30; Holmes yes 30; Westman no 30; Harris yes 30; Hanbury yes 30;

I. U. 330—Jackson yes 17; Bearce no 17;

I. U. 440—Suto yes 22;

I. U. 510—Thomson no 20; Hanson no 20; Johnson no 20;

I. U. 520—Trotter yes 30; Grady yes 30;

Small I. U.'s Lance yes 34.

Total: Yes, 496 1-2; No, 638 1-2. Motion lost.

M. & S. (Sullivan-Griffith): That representatives of the R. I. L. U. be allowed fifteen minutes each. Carried.

Adjourned at 12:00 noon.

AFTERNOON SESSION—FIFTH DAY

November 17, 1923

Called to order by Chairman Fisher at 1:30 p. m. Roll call. Lowe absent.

Report of Credential Committee

In regard to Minnie Martinovich, the committee deferred action pending records on file with the G. E. B. and Secretary of the Small I. U.'s Howard Griffin alternate for I. U. 110, is recommended to take the seat of Lowe who is called to act an the G. E. B.

M. & S. (Sullivan-Hanson): That we concur. Carried.

M. & S. (Lance-Hanson): That we elect a recording secretary from the audience. Carried.

Nominees: Fred Fisher (dec) Harry Lewis (acc) Boyd (acc.)

Vote: Lewis 14, Boyd 8.

REPORT OF BULGARIAN MAGAZINE

November 17, 1923.

To the Delegates of the Fifteenth General Convention of the Industrial Workers of the World Fellow Workers:

Beginning the fiscal year the Bulgarian Official Organ of the I. W. W., "Rabotnicheska Mysl," has been published twice a month, in the form of a newspaper. This was continued until May 1st, when the Press Committee went on record that beginning with month of May, 1923, same be published in the form of a magazine, with not less than twenty-four pages, once a month.

The reasons for changing from the newspaper form to the magazine form were:

First—Financial condition of the publication. By publishing once a month we save to the extent of $25.00 to $40.00 per month.

Second—In the form of a magazine we could publish articles which are important at any and all times for the reader, as in the form of a newspaper we could not do so.

From the communications we have, not only from this country but from the old country, we see that our change has been received with approval, not only from the Editorial point of view but also from the make-up of the magazine. During the year we met with some obstacles in the field as we met with big opposition from the Bulgarian S. L. P. publication which we are gradually overcoming by the fact that our magazine is getting more readers than we had before. We are also meeting with opposition from the Bulgarian membership of the so-called "Communist Party" who are using our stand towards the Russian situation as a means to prevent the workers from becoming members of the I.W.W.

The financial standing of our publication is as follows:

Total Receipts up to Nov. 15th.....$1,293.26
Total Expenditures up to Nov. 15.. 1,122.96

Cash on hand Nov. 15, 1923.....$ 170.30

During this period Fellow Worker Nick Stoyanoff has been acting on the Publicity Committee and has taken on his shoulders most of the work, not only translating but also the setting up of the magazine. We hope that in the future the magazine will continue to exist and that we will meet with better success.

With best wishes, we remain

Yours for Industrial Solidarity,

PRESS COMMITTEE.
Per Nick Radivoeff, Card No. 272661.

many with the working people on one side and the capitalists and autocratic generals on the other is a struggle in which every worker has an interest, for should the capitalists and their autocratic leaders triumph they would exterminate every vestige of a labor organization among the workers of Germany.

When the war in Europe first broke out in 1914 the capitalists of the United States first sold ammunition and made loans to the warring nations and later demanded that the United States enter the war to protect their loans and accounts, calling it a "War for Democracy" and "A War to End War" which everyone now knows were slogans which were lies.

Should the workers of Germany establish their own rule as the outcome of the present crisis in that country, the capitalists of the United States will undoubtedly join with the capitalists of European countries in fighting against the workers of Germany. They will follow the same course as during the world war, first lending money and selling munitions to European countries in order to put down the effort of the German workers to free themselves and then send the American soldiers to fight their battles.

We believe that it is the duty of every working class organization in the United States to join its strength with others to prevent the United States from in any way interfering with the struggle now going on in Germany. The slogan of the workers of this country must be: no intervention against Workers' Germany either thru loans or munitions or soldiers.

The Workers Party calls upon all working class organizations to form a Committee of Action to carry on the fight for "Hands Off Workers' Germany." In view of the I. W. W. organization in the ports on the Atlantic coast it can render a most vital service in upholding this slogan by refusing to permit its members to load ships with supplies for use against the workers of Germany.

We call upon the I. W. W. to join with us in forming the Committee of Action in support of this policy.

Fraternally yours,
(Signed) **C. E. RUTHENBERG**
Executive Secretary.

November 14, 1923.

To the National Convention of the
Industrial Workers of the World
Emmett Memorial Hall
Chicago, Ill.

Fellow Workers:

The persecutions directed against the radical movement in this country in an effort to destroy all militant action against the capitalist system continues as the strongest weapon of the exploiters against the workers. The members of the Industrial Workers of the World have suffered as much under these persecutions as any radical organization in the United States. We believe that it is a common interest between the Communists and members of the I. W. W. as well as every militant worker who should unite to fight these persecutions and for the freedom of those workers who are in capitalist prisons for their part in the class struggle.

The use of the injunction in labor disputes, state criminal syndicalist laws as well as the proposed national criminal syndicalist law are weapons against the whole labor movement and the workers everywhere should unite in the struggle to defeat the attempt of the exploiters to weaken and destroy the labor movement thru such measures. The Workers Party of America is prepared to enter into a united front organization with the I. W. W. for the purpose of carrying on the struggle for freedom of all political prisoners and against all measures directed against the labor movement. We should be very glad to have your convention appoint a committee to work out ways and means to carry on a common campaign on the questions outlined above.

Fraternally yours,
(Signed) **C. E. RUTHENBERG,**
Executive Secretary.

Communication and telegram from R. I. L. U.:

Chicago, Ill., Nov. 15, 1923.

To the Secretary-Treasurer and Delegates of the General Convention of the Industrial Workers of the World

Emmett Memorial Hall, Chicago, Ill.

Fellow Workers:

Since the convention voted yesterday only on the question of seating a fraternal delegate of the Red International, and not on the second proposition that representatives be permitted to address the convention, we now make a second request that we both, or one of us, be granted the floor to speak to the convention delegates on behalf of the Red International. We are attaching hereto a cablegram from the Executive Bureau of the Red International at Moscow, signed by Andreas Nin, the Assistant General Secretary of the Red International, authorizing us to do this, which reads as follows.

"EXECUTIVE BUREAU R. I. L. U. AUTHORIZES MINOR AND CANNON SPEAK I. W. W. CONVENTION BEHALF PROFINTERN (THE RED INTERNATIONAL.) (SIGNED) NIN."

We also wish to call attention to the fact that the Executive Bureau at Moscow has sent a cable direct to the convention to the same effect. In case there is any question as to the authenticity of these cablegrams, or any question of our authorization to speak officially for the Red International in this connection, we propose that the convention cable to the Executive Bureau at Moscow for confirmation in order that the question of credentials shall

trial Unionism, and for this reason will never function with efficiency amongst homeguards, and

Whereas, In order to stop such confusion that branches instruct their delegates to the General Convention to vote in favor of the amendment to the General Constitution in order to abolish universalism if they wish to save the branches of 410, if it is possible to save them yet, and

Whereas, We, the members of the New Bedford Branch of No. 410, in our regular general monthly meeting of November 1st, in hearing the reading of the article of Fellow Worker Card No. 331,-378, which was published in Industrial Solidarity of October 20th under the head "Use Common Sense With Understanding," go on record in favor of these ideas as we consider that it is the best policy for the I. W. W. to return to real industrial unionism; therefore, we the members of this branch, demand from the delegates of the General Convention to make a constitutional amendment abolishing universalism in order to make for workers' solidarity and control while permitting each and every Industrial Union to regulate its own affairs accordingly. This means that each and every industrial union shall be allowed to establish its own initiations, dues, terms of office, salaries, per capita, local branches and treasuries, provided in so doing it violates none of the principles of working class unity and action as formulated by the I. W. W.; therefore, be it

Resolved, That these resolutions be sent to every T. W. branch of No. 410 for their consideration and also to our paper for publication.

Res. No. 25. I. U. 520:

Resolved, That in case the General Constitution will permit after the General Convention that the initiation fee be set at two dollars, and the dues at one dollar per month, and that the per capita rate for branches shall be thirty-five cents per month and that all branches shall pay cost for supplies unless officers of the union advance credit.

Resolution by (I. U. 110):

Resolved, That the initiation fee be from nothing to five dollars, and dues from fifty cents to one dollar per month.

Res. No. 1 (I. U. 330):

Resolved, That initiation fee remain at two dollars and the dues fifty cents per month and universal.

Res. No. 3. (I. U. 510):

Resolved, That we instruct our delegates to ask for higher universal initiation fee, not to exceed five dollars.

Res. No. 16. (I. U. 520):

Resolved, That the following clause be added to the constitution: "Industrial Unions and Industrial Union branches may determine the initiation fee and other fees, dues and assessments providing the same does not conflict with the general or industrial union constitution and by-laws.

Res. No. 1. (Vancouver Branch, I. U. 120):

Whereas, It is evident that the women workers in industry are not now organizing to the same extent as are the men, and

Whereas, The women workers are equally needed and essential to the Industrial Workers of the World and to the final victory of the working class, and

Whereas, Many are now employed at wages that are considerably less than those paid to the male workers, and these wages for women workers make the present initiation fee and dues considerably higher for them than for the men on the basis of earnings; therefore, be it

Resolved, That the Industrial Workers of the World in general convention assembled hereby goes on record for initiation fee of fifty cents and monthly dues of twenty-five cents for women workers.

Res. A-1 (offered by committee as substitute for the above):

Resolved, That the initiation fee for members of Industrial Unions shall not be less than one dollar nor more than five dollars. The regular dues of I. U.'s shall not be less than 50c nor more than $1.00 per month. No part of initiation fee or dues above mentioned shall be used as sick or death benefit, but shall be held in the treasury as a general fund to defray the legitimate expenses. Committee concurs.

M. & S. (Trotter-Wallace): That we concur with committee.

Sullivan-Griffith: Previous question.

Griffin-Holmes demand roll call vote.

I. U. 110—Hanley yes 52; Murphy yes 52; Fisher yes 52; Sullivan yes 52; Griffin yes 52;

I. U. 120—Golden no 105 1-2; Beauchamp yes 105 1-2; Wallace yes 105 1-2; Sample yes 105 1-2;

I. U. 210-220—Kapon yes 54; Martin yes 54;

I. U. 310—Hancock yes 30; Griffith yes 30; Holmes yes 30; Westman yes 30; Harris yes 30; Hanbury yes 30;

I. U. 330—Jackson no 17; Bearce not voting 17;

I. U. 440—Suto yes 22;

I. U. 510—Thomson no 20; Hanson not voting 20; Johnson not voting 20;

I. U. 520—Trotter yes 30; Grady yes 30;

Small I. U.'s—Lance no 34;

Total: Yes, 946 1-2; No 176 1-2; Not voting 57; Motion carried.

Res. A-2 (Resolution Committee):

Industrial Unions shall determine their affairs relating to initiations, dues and assessments by referendum, providing they do not conflict with the general constitution. Committee concurs.

M. & S. (Griffin-Hancock): That we concur with committee. Carried.

Res. A-3 (Resolution Committee):

That the general administration shall not issue nor authorize to be issued by the general organization any stamps other than the present: Dues, Defense, Bail and Bond and Industrial Union stamps. Committee concurs.

M. & S. (Johnson-Hanbury): That report of Bulgarian Editor be accepted. Carried.

Verbal Report of A. Garcia, Editor of Solidaridad

M. & S. (Sullivan-Lance): That report of Spanish editor be accepted. Carried.

Report of Russian Editor:

Financial Statement of Golos Truzenika, (Russian-language paper) from October 1, 1922 to October 1, 1923:

Receipts:

Subscriptions	$ 177.96
Bundle orders	719.70
Donations	685.03
Literature	534.61
Defense	98.30
Advanced by Gen. Hdqts.	224.00
Total	$2,430.60

Expenses:

Printing	$ 889.66
Wages	879.00
Postal Stamps	246.25
Supplies	4.62
Literature	16.77
Defense	89.30
Misc.	49.29
Total	$2,174.89

Recapitulation:

Receipts	$2,430.60
Expenses	2,174.89
Cash on hand Oct. 1, 1923	$ 255.71

Geo. Snitko 192701
Jim Moysuk 211995
G. Fridein 306303
Sam Gaztukowich 778879
—Press Committee, Golos Truzenika.
W. Homich, 212598, Secretary.

RECOMMENDATIONS ON THE PRESS

Chicago, Nov. 17, 1923.

To the Delegates of the
Fifteenth Annual Convention.
Fellow Workers:

Whereas, we find that our press plays a most important and absolutely necessary role in the life of our organization, spreading the ideas of revolutionary industrial unionism, supporting the workmen whenever they get into conflict with the capitalists, and working in general for the enlightenment of the toiling masses,

The Press Committee of Golos Truzenika is resolved to recommend to the Delegates of the Fifteenth Convention of the I. W. W., that if Golos Truzenika or any of our papers or magazines would not be able to meet its expenses, the whole organization of the I. W. W. would extend to such a paper or magazine financial aid. This is necessary in order that the very existence of the organs of our press should not be threatened and that we could continue without interruption the propaganda of our ideas which are destined to triumph all over the world.

We hope that the Delegates to this Fifteenth Convention of the I. W. W. will pay close attention to this subject and will use all the opportunities at their command in order to thoroughly discuss and solve in a satisfactory way the problem of insuring the uninterrupted existence of the organs of our Press.

As to the improvement of our press and the increasing of its circulation, we submit the following recommendations:

FIRST—It is desirable that more space should be devoted in our papers to the thorough explanation of the principles and aims of our organization and that all the events in the life of our organization and all the actions of our members during strikes, etc., should be discussed strictly from the standpoint of these principles. The articles printed in our papers must not only give information concerning events, but must chiefly illustrate the principles of our revolutionary struggle and its aims. It is also desirable that more attention be paid to the labor movement in other countries.

SECOND—As regards the circulation of our literature, we recommend that all the branches of the industrial unions and the job delegates would endeavor by all possible means at their command to make more successful the sale of all the papers and magazines and to increase the number of subscribers to them. We believe that a considerable improvement is possible in the methods of spreading our publications, as for instance, the use of special news agents.

W. HOMICH, Secretary.

M. & S. (Hancock-Lance): That the report of Russian Editor be accepted. Carried.

REPORT OF RESOLUTION COMMITTEE

Res. No. 3. (I. U. 230):

Be It Hereby Resolved, That We recommend to the Convention of the Oil Workers' Industrial Union No. 230 to go on record for the General Convention as to changing the dues to one dollar a month, to the extent that organization work may be done more effectively. That the extra 50c per month to be divided four ways as follows: Educational Bureau, General Defense, I. W. W. Press and Industrial Union; that drive be made to pay off the bond debt as soon as possible and no more voluntary stamps to be issued after the first of the year; bond stamps to be called in as soon as debt is paid.

Res. No. 2. (I. U. 410, New Bedford Branch):

Whereas, The Industrial Union branches of No. 410 have no means of co-operating between one another, owing to the fact that their industrial union branches haven't functioned properly in order to keep these branches alive, and

Whereas, The migratory form of organization has proved conclusively a detriment to real Indus-

Resolved, That all reference to commissions on initiations be discontinued. Committee did not concur.

M. & S. (Jackson-Hanson): That we concur with committee.

Amendment (Murphy-Sullivan): That we refer Resolution A9 back to By-Laws Committee. Carried.

Resolution A-10.—(From 310 Convention.)

Resolved, That this convention go on record as being in favor of the general strike at any time. Committee concurs.

M. & S. (Murphy-Griffin): That we concur with committee. Carried.

Resolution A11. (310 Convention.)

Resolved, that the official emblem of the I. W. W. be restored to the front page of Industrial Solidarity to be inserted between and above name 'Industrial Solidarity' and 'entered as second class matter, November, 1921 at the post office at Chicago, Illinois, under the act of March 3rd, 1879,' shall be advertised on the front page. Committee concurs.

M. & S. (Murphy-Beauchamp): That we concur with committee. Carried.

Resolution A12. (From 310 Convention.)

Resolved, that we instruct the delegates to the General Convention to go on record against any secret sessions during the General Convention or any other time. Committee concurs.

M. & S. (Murphy-Johnson): That we concur with committee. Carried.

REPORT OF WAYS AND MEANS COMMITTEE

MC1: That all printing labels be numbered and a record kept of all those to whom labels are issued. Committee concurs.

M. & S. (Beauchamp-Murphy): That we concur with committee. Carried.

MC2: That all shipping be centralized under the jurisdiction of General Headquarters. Committee concurs.

M. & S. (Griffith-Sullivan): That we concur with committee. Carried.

MC3: That competent negro organizers be sent into the South when conditions warrant. Majority concurs. Minority report omits "when conditions warrant."

M. & S. (Griffin-Sullivan): That we concur with majority report. Lost.

M. & S. (Westman-Sample): That we do not concur with minority report. Carried.

MC4 (By Eureka L. W. I. U. 120.)

Resolved, That we recommend to General Headquarters to send organizers into the central and southeastern states when conditions warrant. Majority concurs, minority concurs omitting "when conditions warrant." Resolution covered by previous action.

Resolution 6. (By I. U. 330 Convention.)

Resolved, that we recommend to the General Convention of the I. W. W. that steps be taken to furnish charters and supplies at a special figure to those countries where the rate of exchange may be such as to render the organization work difficult when charging the regular rates of the I. W. W. Also that we recommend that a few competent delegates be financed to those countries where American capitalism secures any considerable amount of raw materials.

Resolution 6. (By I. U. 510 Convention.)

Recommendation No. 20 of the Ways and Means committee asks that all foreign branches be permitted to set their own initiation fee and dues to correspond with wages paid. Therefore, we request the General Convention to instruct the Ways and Means Committee or the G. E. B. to work out a plan whereby we can organize in foreign countries. The I. W. W. is today not only a propaganda league, and the Industrial Unions, especially the M. T. W., are now active in organization in the industries. The Marine Transport Workers have found obstacles in the way of organization which must be removed. Therefore, we request the General Convention to consider this vital request of ours and to help us establish the first real international Industrial Union on earth.

MC5 (Substtiute for above):

Branches chartered by I.U.'s of the I.W.W. which are located in countries excepting the United States and Canada shall jointly regulate the initiation fee, dues and assesments in the industry in which they are organized. The industrial union in which they are organized shall pay a per capita tax of ten per cent from the dues so collected. Committee Concurs.

Chair rules resolution out of order. Griffin takes appeal. Chair not sustained.

Adjourned at 12:00 noon.

AFTERNOON SESSION SIXTH DAY
November 19, 1923

Called to order by Chairman Fisher at 1:30 p. m.

Roll Call. All delegates present.

Resolution MC5 continued from morning session.

M. & S. (Beauchamp-Griffin): That we do not concur with committee.

Amendment (Jackson-Suto): That we send resolution back to committee for redrafting. Carried.

M. & S. (Murphy-Martin): That all resolutions be a part of the minutes. Carried.

Resolution No. 3: Be It Resolved, that we are in favor of getting out cards with better material in them and with a gold seal on the cover.

(I. U. 110 Convention.)

Resolved, that we instruct the I. U. 110 delegates to the General Convention to bring before that body a motion instructing the G. E. B. to issue a card that will give more service, as the last card seemed to give very poor service.

(I. U. 310 Convention.)

Resolved, that we instruct the G. E. B. to put out a more substantial membership card in the field than

M. & S. (Lance-Hanley): That we defer action until other committees report. Carried.

Res. A-4 (Resolution Committee):

That Industrial Unions may establish branches on a per capita tax basis when sanctioned by a majority vote of their membership. Committee concurs.

M. & S. (Holmes-Trotter): That we concur. Carried.

Res. A-6. (I. U. 110):

Referred back to 110 for re-drafting.

Reading of minutes.

M. & S. (Sullivan-Golden): That minutes be accepted as corrected. Carried.

Adjourned at 5:30 p. m.

MORNING SESSION SIXTH DAY.
November 19, 1923.

Called to order by Chairman Fisher at 9:00 a. m.

Roll Call. F. Grady, (520), Peter Suto (440), absent.

Telegram received from International Working Men's Association, Berlin.

BERLIN, NOV. 18, 1923.
IWW, 1001 W. MADISON, CHICAGO.
WISHING SUCCESS ASSEMBLED WOBBLIES
IWMA SECRETARIAT.

(Grady arrives at 9:15 a. m.; Suto at 9:20.)

CREDENTIAL COMMITTEE REPORT

We, the Credential Committee, find that Minnie Martonovich while acting as Sec.-Treas. of T. W. I. U. No. 410, placed in charge by the G. O. C., received, according to her figures and accounts, $214.18.

Reports now on file in the office of Small I. U.'s sent in by M. Martonovich, show no expenses or payments, but receipts of $172.18. On the other hand M. Martonovich's figures and accounts charge expenses of $219.74; the largest part of this sum was used to defray expenses of the I. U. No. 410 delegate to the General Convention in 1921, and the T. W. I. U. No. 410 convention at New Bedford, Mass., April 2-3, 1921, which was not recognized by the general officials, George Hardy and Roy A. Brown, at that time.

The delegate elected at New Bedford was seated in the General Convention, and consequently his expenses were legitimate.

Receipts covering most of the expenses of the T. W. I. U. No. 410 convention and the delegate's expenses to the General Convention have been examined by the Credential Committee. These receipts were never turned over to the office of the Small I. U.s, altho legal expenses; therefore no credit has been given on the account of M. Martinovich on the books of the Small I. U.s.

This should be placed in the hands of the Grievance Committee. In regard to her card, we find that she has not been in continuous good standing one year prior to nomination, and on these grounds we recommend that she be not seated. Committee concurs.

M. & S. (Griffin-Trotter): That we accept credential Committee report.

Record vote.

I. U. 110: Hanley yes, Murphy no, Fisher yes, Sullivan yes, Griffin yes.

I. U. 120: Beauchamp yes, Golden not voting, Wallace yes, Sample yes.

I. U. 210-220: Kapon not voting, Martin no.

1. U. 310: Hancock yes, Griffith no, Holmes yes, Westman yes, Harris yes, Hanbury yes.

I. U. 330; Jackson yes, Bearce no.

I. U. 440: Suto no.

I. U. 510: Thompson yes, Hanson yes, Johnson yes.

I. U. 520: Trotter yes, Grady no.

Small I. U.'s: Lance not voting.

Yes 17, No 6, not voting 3.

RESOLUTION COMMITTEE REPORT

Resolution from 110 Convention.

Resolved, that the records of members delinquent in dues for two years or more, except in cases of sickness, be destroyed. Committee does not concur.

Resolution A6 (substitute for above): That members delinquent in dues or assessments for 2 years or more, shall not be given a standing of their old record. Committee concurs.

M. & S. (Griffin-Sullivan): That we concur with committee. Carried.

Resolution A7. (Marshfield Branch L. W. I. U. 120.)

Whereas, funds have been raised for different things in this organization by very loose methods such as lists, and day's wage receipts, with no certain price stipulated and that consequently gives a chance for graft. Therefore, be it

Resolved, that nothing but triplicate receipt books and stamps be used to raise money by. Committee concurs.

M. & S. (Johnson-Sample): That we concur with committee. Carried.

Resolution A8. (310 Convention.)

Resolved, that no bills or debts be paid by General Defense Committee contracted in the field or elsewhere by any employee or official of the General Defense without first being duly authorized to contract such bills and debts by the General Defense Committee, and be it further

Resolved, that any official or members of the General Defense breaking this law shall be immediately removed from office.

Committee concurs.

M. & S. (Harris-Kapon): That we concur with committee. Carried.

Murphy voting no.

Resolution A9.—Whereas, the paying of a commission on initiations has resulted in tactics detrimental to the welfare of the organization; and,

Whereas, A forced membership cannot be assimilated with our present numerical strength; therefore, be it

M. & S. (Griffin-Johnson): That we concur with majority report. Carried.

Committee reports resolutions E6 to E13 inclusive held in abeyance.

Resolution E14. (Vancouver, B. C., Branch I. U. 120.)

Whereas, bulletins issued by the Industrial Unions, either individually or as joint bulletins, contain news which has already been published in the papers of the organization, or which could be so published, and

Whereas, these bulletins cost great amounts of money to the component parts of the organization, including the payments for printing, paper, and writers, and

Whereas, such bulletins cannot be sent second-class matter with the newspaper rate of 1c a pound and when sent to Canada are subject to excessive duties which do not apply to second-class matter;

Be It RESOLVED, That the Industrial Workers of the World, in convention assembled hereby go on record for the suspension of such bulletins and the payment of such monies as they are now costing to the regular press of the I. W. W. for the publication of such news matter and propaganda as they now contain thus making it possible to increase the size, scope and influence of our papers. Committee recommends that this resolution be referred to the next L. W. I. U. 120 convention.

M. & S. (Martin-Griffith): That we concur with committee. Carried.

Resolution E15. (Seattle Conference L. W. I. U. 120.)

Whereas, at the present time our editors after being in office a certain length of time become imbued with the idea that they are indispensable, therefore, we recommend that they be allowed to function one year and a part of this shall be in the field so as to enable them to become acquainted with the various industries. Committee does not concur.

M. & S. (Johnson-Griffin): That we concur with committee. Carried. Beauchamp, Kapon, Griffith voting no.

M. & S. (Lance-Trotter): That Educational Committee's report be accepted as progress. Carried.

M. & S. (Bearce-Thomson): That Grievance Committee's report be accepted as progress. Carried.

Reading of minutes.

M. & S. (Sullivan-Johnson): That minutes be accepted as corrected.

Adjourned at 5:30 p. m.

MORNING SESSION—SEVENTH DAY
November 20, 1923.

Called to order by Chairman Fisher at 9:00 a. m.

Roll Call. Johnson (510) absent.

Johnson arrives at 9:05 a. m.

RESOLUTION COMMITTEE REPORT

Res. No. 16. (I. U. 440):

Resolution Committee Report

That the present form of the G. E. B. be eliminated, and the Chairman and Secretary-Treasurer of each union act as an Industrial Union Executive Board. All unions without their own offices should have a joint election and elect one member from their own ranks to act as their Secretary-Treasurer, and one to act as their general organization committeeman, and when any union reaches 500 members, it should have its own main office, officials, etc. The present form of the G. E. B. is expensive, non-efficient and unnecessary in the extreme.

Res. No. 9. (I. U. 310):

Resolved, That the delegates to the general convention be instructed to do away with the G. E. B.; Secretary-Treasurer of the various industrial unions to act as G. E. B.

Res. No. 1. (I. U. 310):

That we instruct the delegates to the general convention from I U. 310 to define the duties of the G. E. B.

Res. from L. W. I. U. 120 Conference, Seattle:

Resolved, That the six largest industrial unions and the Small industrial unions elect their own G. E. B. member and remove him by a majority vote of the branches or majority vote of the Small industrial unions, and on his removal the Chairman of the G. O. C. of the industrial unions shall take his place until alternate arrives. At present it takes nearly ten months to remove a G. E. B. member.

Res. A-13. (Substitute by Committee for the above):

Resolved, That the General Executive Board in its present form be abolished. The general administration shall consist of three officials; a general secretary-treasurer, assistant secretary and a general organizer. The general organizer together with the chairmen of the industrial unions shall compose the general executive board. Executive power of the general organization shall be vested in the general organizer and chairmen of the industrial unions. General administration officials shall be nominated on the floor of the general convention and elected by a general referendum ballot. Their duties are as hereinafter provided. Committe concurs.

M. & S. (Westman-Hancock): That we concur with committee.

Amendment. (Jackson-Beauchamp): That resolution be turned back to committee for re-drafting. Amendment withdrawn.

Adjourned at 12:00 noon.

AFTERNOON SESSION—SEVENTH DAY
November 20, 1923

Called to order by Chairman Fisher at 1:30 p. m.

Roll call. All delegates present.

Continuation on Resolution A13 from morning session.

M. & S. (Hancock-Griffith): Previous question. Carried.

the one we have at the present time.

MC6. (Substitute for above.)

That the general organization put out a more substantial membership card, in the field. Committee concurs.

M. & S. (Griffith-Griffin): That we concur with committee. Carried.

MC7. (I. U. 110 Convention.)

Resolved, that all cards issued in the future have a sticker placed in the back of the card with primary instruction to new members. Committee concurs and recommends that instructions be printed in new cards to save expense.

M. & S. (Murphy-Sullivan): That we concur with committee. Carried.

MC8. (I. U. 110 Convention.)

Whereas, there are fellow workers who went to jails and prisons for organization principles coming out in bad condition both physically and financially, something should be done for them. Committee refers to General Defense Committee.

M. & S. (Griffith-Thompson): That it be turned over to the General Defense. Carried.

Resolution No. 1. (I. U. 440.)

That this convention condemn the policy of Industrial Solidarity in giving any front page space to the American Federation of Labor and that our delegates to the General Convention bring this matter to the attention of that body, the object being the getting of suitable rulings adopted to discontinue this practice. This is due to the fact that in one breath we claim craft unionism is a dead issue and in the next breath we give it columns and columns. Committee does not concur as we consider this resolution acted on.

M. & S. (Jackson-Griffith): That we concur with committee. Carried.

M. & S. (Suto-Golden): That Ways and Means Committee report be accepted as progress. Carried.

EDUCATIONAL AND PROPAGANDA COMMITTEE REPORT

Resolution No. E1. (Spokane Conference L. W. I. U. 120.)

Be It Resolved, that we demand the G. E. B. to assume the management of all I. W. W. publications. Committee does not concur.

M. & S. (Grady-Lance): That we concur with committee. Carried.

Nick Wallace voting no.

Resolution E2. (I. U. 440 Convention.)

Be It Resolved, That the General Convention go on record for the further development of the Work People's College as an I. W. W. institution. Committee concurs, and further recommends that it be an institution of learning separate and apart from the Education Bureau of the I. W. W. but that the Board of Directors of the College be held responsible by the General Administration of the organization for the kind of knowledge taught.

M. & S. (Beauchamp-Jackson): That we concur with committee. Carried.

Resolution E3. (I. U. 310 Convention.)

Resolved, that this convention go on record as being in favor of the I. W. W. continuing to support the Work People's College at Duluth, Minnesota. Committee reports already acted on in previous resolution.

Resolution E4. (From Industrial Worker Committee.)

We recommend to the General Convention of the I. W. W. to arrange for an I. W. W. press representative to be stationed in Europe. This representative to be a member in good standing in the organization, fully familiar with the organization, its aims and purposes and particularly its working methods. He must have actually engaged in field work as a job delegate and an active member at the point of production. Special articles to be sent regularly to all our papers dealing with actual conditions in Europe and the activities of the workers themselves at the point of production, couched in such language that it will be clearly understood by the workers in America. The Industrial Worker to take its share of the cost. Committee concurs.

Lance (Small I. U.'s) protests resolution as not coming through proper channels.

M. & S. (Westman-Suto): That we concur with committee.

M. & S. (Hanley-Trotter): That the Chair be declared vacant. Lost.

Vote on original motion. Yes 11, No 11. (Hanley voting no.) Chair votes yes, motion carried.

Resolution E5. (I. U. 520 Convention.)

Whereas, there are many questions concerning the welfare of the organization arising from time to time, and

Whereas, It is essential that the organization's laws be as simple as is consistent with intelligent, concerted industrial action, and

Whereas, we, at present, have no medium for carrying on a discussion on a national basis and are thereby compelled to center all ideas to a brief and inadequate discussion at conventions with membership having no opportunity to discuss as a whole or vote upon a matter, unless it carries by a majority vote in the General Convention; therefore, be it

Resolved, That the General Executive Board publish a monthly bulletin for free discussion, which they shall place on sale.

Committee does not concur, but offers the following substitute:

All controversies relative to general organization and internal affairs to be published in the general office bulletin monthly. Minority report on substitute: That we publish a bulletin each week the purpose of which, shall be a full and free expression of individual grievances in relation to the general organization.

M. & S. (Martin-Kapon): That we concur with minority report. Lost.

M. & S. (Hancock-Hanson): That we do not concur with majority report. Lost.

has been sidetracked until today we have a situation that can no longer be ignored. The time is gone by when a few amendments here and there in the constitution will meet the situation. You must either make a radical change in the methods and forms of organization in these industries or leave things slide. There is no middle ground.

And in this connection we wish to submit a suggestion for your consideration which may help to show a way out of the present situation. In the opinion of some of the members of I. U. No. 410 the organizing power of the textile workers could be carried out much better if the organization was put into the hands of the members of this Industrial Union. This alone would be a means of arousing the interest of former active members, who are now inactive and discouraged. We believe that the textile workers will have to be organized by textile workers.

Our suggestion is as follows:—Textile Workers' Industrial Union No. 410, I. W. W. to elect a committee of 5 or 7 members to represent the various divisions and localities of the industry. No two members of committee to come from the same locality.

This committee to work out a plan of organization and methods to meet the requirements of the industry and with the consent of the members, to take over I. U. No. 410 and put the plan into operation.

This plan to be financed by the income of I. U. No. 410.

The G. E. B. to keep in close touch with developments.

A full written report to be made to the next General Convention covering the activities of this committee.

We are offering this suggestion as an experiment to be tried for a year. As the Textile Workers will finance the plan and the G. E. B. will know what is being done we do not see any good reason for not allowing the carrying out of this suggestion unless this Convention will do what the previous conventions have failed to do, i. e., let each I. U. determine what their form of organization and methods shall be.

The I. W. W. has nothing to lose and much to gain by allowing the members to work out their own problems in organizing their own organization.

With best wishes for the success of the deliberation of this Convention, we are,

Yours for a Bigger and Better I. W. W.,

CHARLES J. MILLER, Card No. 332481.
Providence, R. I.
V. PAMPLONA, Card No. 65148;
New Bedford, Mass.
JOAO De SOUSA, Card No. 64948;
New Bedford, Mass.
JOHN ALVINI, Card No. 761267.
Fall River, Mass.

Grady (520) arrives at 9:10 a. m.

M. & S. (Johnson-Suto): That communication from Providence be turned over to Ways and Means Committee for reference. Carried.

Communications from Industrialisti

REPORT OF THE "INDUSTRIALISTI"
(Finnish Daily Paper)

To the Fifteenth Annual Convention of the Industrial Workers of the World.

Fellow Workers:

Although the Industrialisti is not an official publication of the I. W. W. and not controlled by the organization in the same manner as the official publications are, we nevertheless wish to submit the following brief report to the convention in order to inform the delegates and the membership in general of our activities in behalf of the Industrial Workers of the World and Industrial Unionism.

The Industrialisti is published daily, except Sundays and statutory holidays, at Duluth, Minn. The regular size of the paper is four pages, seven columns. Occasionally a larger issue is given out. Commercial advertisements are accepted in a limited amount, in order to defray expenses and help to keep the subscription price as low as possible. Every Wednesday number is given out as a special propaganda and educational number, without any commercial advertisements.

The Industrialisti is published by the Workers' Socialist Publishing Company, a corporation in which shares are sold only to individual members or groups formed of members of the Industrial Workers of the World or of the O. B. U. of Canada. No individual can hold more than one share and no group more than twenty-five shares. In this manner the control of the paper is safely vested in the membership of these organizations.

The circulation of the Industrialisti is around eight thousand copies a day. At present an upward trend is apparent. The circulation is almost entirely composed of paid-in-advance subscriptions, obtained mostly by volunteer agents who receive 20 per cent commission to cover their expenses. The Industrialisti circulates in practically every part of the United States and Canada where workers of Finnish nationality are found in any considerable numbers.

As an auxiliary publication a magazine is given out twice a year, containing 48 pages, and appearing early in June and December. In addition to these publications and the daily paper, the Workers' Socialist Pub. Company is publishing Finnish translations of practically all the I. W. W. books and pamphlets, the latest of these being "The Economic Interpretation of the Job," "What is the I. W. W." and "Historical Catechism of American Unionism," the last named will be out shortly.

In its editorial policy the Industrialisti is adhering strictly to the principles of the I.W.W. and following the editorial policy of the official press of the organization. News of social importance, particularly of the class struggle, and of general interest are published on the front page. Special attention is paid to news concerning activities of the I. W.

Griffith-Johnson demand roll call vote.

I. U. 110—Hanley no 52; Murphy not voting 52; Fisher no 52; Sullivan no 52; Griffin no 52;

I. U. 120—Golden yes 105 1-2; Beauchamp no 105 1-2; Wallace yes 105 1-2; Sample yes 105 1-2;

I. U. 210-220—Kapon yes 54; Martin yes 54;

I. U. 310—Hancock yes 30; Griffith yes 30; Holmes yes 30; Westman yes 30; Harris yes 30; Hanbury yes 30;

I. U. 330—Jackson no 17; Bearce yes 17;

I. U. 440—Suto yes 22;

I. U. 510—Thomson yes 20; Hanson yes 20; Johnson no 20;

I. U. 520—Trotter yes 30; Grady yes 30;

Small I. U.'s Lance yes 34;

Total: Yes, 777 1-2; No, 350 1-2; Not voting 52; motion carried.

Res. A-14. (Spokane Conference):

Be It Resolved, That we are in favor of a description blank to be put in all credentials, same to be filled out by whosoever issues the credentials and sent into headquarters and also have the same form printed on the inside of the cover of the credentials as a means of identifying the holder. Committee does not concur.

M. & S. (Harris-Hanson): That we do not concur with committee. Lost.

M. & S. (Sullivan-Johnson): That we concur with committee. Carried.

Wallace and Hanson voting no.

Res. A-15:

Referred to Educational and Propaganda Committee.

Res. A-6:

Referred to Educational and Propaganda Committee.

M. & S. (Hanson-Wallace): That we concur. Carried.

All 110 delegates voting no.

M. & S. (Grady-Murphy): That Resolution Committee's report be accepted as progress. Carried.

REPORT OF WAYS AND MEANS COMMITTEE

Resolution from I. U. 440:

Resolved, That the G. E. B. rent a more suitable building to house the printing plant and general offices of the organization, one with better facilities for carrying on the administration work.

Rec. No. 11. (H. G. Clark):

I recommend that we take steps toward getting a new headquarters.

Res. MC-10. (Offered by Committee):

That we go on record to instruct the G. E. B. and the Secretary-Treasurer to rent a more suitable building, and if a building cannot be rented the G. E. B. and Secretary-Treasurer to organize a stock company to buy or build a suitable building. The stockholders to be members of the I. W. W., and the fund shall be held in trust by the Secretary-Treasurer and three Industrial Union Secretaries. Majority of committee concurs.

Minority reports that the general convention elect a committee of three members to look for and locate a suitable building for general headquarters and printing plant. Committee also to get information from the Mid-City bank.

M. & S. (Griffin-Holmes): That we turn resolutions back to committee for re-drafting. Carried.

Res. MC-5:

That Industrial Unions with branches organized in foreign countries be given supplies for those branches at cost of production, and per capita tax, per cent rate to be taken from their national currency. Committee concurs.

M. & S. (Thomson-Lance): That we concur with committee. Carried.

Griffith and Holmes voting no.

M. & S. (Griffin-Holmes): That Ways and Means Committee report be accepted as progress. Carried.

BY-LAW COMMITTEE'S REPORT

M. & S. (Lance-Hanbury): By-Law Committee's report be accepted as progress. Carried.

Educational and Propaganda Committee's Report

M. & S. (Harris-Kapon): That Educational and Propaganda Committee's report be accepted as progress. Carried.

GRIEVANCE COMMITTEE'S REPORT

M. & S. (Hanley-Golden): That Grievance Committee's report be accepted as progress. Carried.

M. & S. (Sullivan-Beauchamp): That floor be thrown open for discussion on abolishing G. E. B. Carried.

M. & S. (Holmes-Hanson): That discussion be closed. Carried.

Reading of minutes.

M. & S. (Sullivan-Holmes): That we accept the minutes as corrected. Carried.

Adjourned at 5:30 p. m.

MORNING SESSION EIGHTH DAY

November 21, 1923

Called to order by Chairman Fisher at 9:00 a. m.

Roll Call. Griffin (110), Grady (520), absent.

G. E. B. members Drenan, Smith, Russell, and Miller present.

Communication from Providence, R. I., I. U. No. 410

74 Appleton St., Providence, R. I.
November 18, 1923.

To the Delegates of the General Convention of the I. W. W. now in session.

Fellow Workers:

By this time no doubt you have heard the report on the Small Industrial Unions and you must realize the serious situation facing the I. W. W. in these industries.

The Small Industrial Unions are steadily going backwards in point of members, activity and in spirit, until today there can no longer be any doubt that there must be something radically wrong with the way we are going about the job of organizing these workers.

This matter has been brought before several previous conventions but owing to various reasons it

Resolution 16. (I. U. 310).

Resolved, that no I. U. accept transfer of officials after leaving office unless he can show where he has been working in industry for at least six months, headquarters does not count. Committee does not concur.

Resolution A17. (Substitute by Committee.)

That I. U. Secretaries be instructed to abide by Art. 9, Sec. 2, Paragraph B in the General Constitution, namely, no member is allowed to transfer unless actually working in the industry he wishes to transfer to. Committee concurs.

M. & S. (Kapon-Hanbury: That we concur with committee. Carried.

Resolution A18. (L. W. I. U. 120, Eureka, Cal.)

Resolved, that we are opposed to putting a referendum ballot in the field to call a strike as according to by-laws, the ballot would have to be in the field 45 days and all referendum ballots must be published in the I. U. bulletin and thus the boss could get information not intended for him.

Majority committee concurs. Minority opposed.

M. & S. (Beauchamp-Kapon): That we concur with majority report. Carried. Wallace voting no.

Resolution A19. (L. W. I. U. 120 Spokane Conference.)

Be It Resolved that we instruct the delegates to General Convention to recommend a referendum strike ballot to be put in the field in case of a general strike. Majority committee does not concur. Minority committee concurs.

M. & S. (Lance-Grady): That we concur with majority report. Carried. Wallace voting no.

M. & S. (Sample-Kapon): That Resolution Committee's report be accepted as progress. Carried.

Griffin (110) arrives at 9:50 a. m.

WAYS AND MEANS COMMITTEE REPORT

Resolution. (310 Convention.)

In our constitution of 1921 and 1922 Sec. 4 provides for a clearing-house. As it has never been established, also I have never seen any plan drawn up or submitted, therefore I am submitting the following plan for your approval:

I recommend and ask that the delegates to the General Convention be instructed to work for it at said Convention.

Resolution. (520 Convention.)

In our constitution of 1921 and 1922 Sec. 4 provides for a clearing-house. As it has never been established, also I have never seen a plan drawn up or submitted, therefore I am recommending the following plan for your approval.

I recommend and ask that the delegates to the General Convention be instructd to work for it at said convention.

Resolution MC11. (By Ways and Means Committee.)

(Clearing House Plan).

(NOTE: As plan is very lengthy and was not adopted by convention, to save space, it will not be included in minutes.)

We recommend and submit this clearing house plan, for handling cash and supplies with condensed explanation and procedure with attached drawing showing in detail the forms required to operate the clearing house ready for immediate adoption.

M. & S. (Harris-Kapon): That we concur with committee.

Amendment (Griffith-Lance): That we hold clearing house plan in abeyance until the party who drew up the plan can be brought on the floor of this convention. Carried.

M. & S. (Wallace-Martin): That resolutions No. 1-20 from I.U. 520 be turned back to I.U. 520. Carried.

M. & S. (Hanbury-Martin): That Ways and Means Committee's report be accepted as progress. Carried.

M. & S. (Murphy-Sample): That By-Laws Committee report be accepted as progress. Carried.

REPORT OF EDUCATIONAL AND PROPAGANDA COMMITTEE

Resolution E16. (I. U. 310 Convention.)

That we instruct 310 delegates to the General Convention to go on record to do away with the Educational Bureau. Committee does not concur.

M. & S. (Martin-Kapon): That we concur with committee. Carried. Griffith voting no. Hancock not voting.

M. & S. (Sullivan-Hanley) That Educational and Propaganda Committee's report be accepted as progress. Carried.

M. & S. (Murphy-Lance) That Grievance Committee's report be accepted as progress. Carried.

M. & S. (Lance-Griffith): That we rescind our former action in regard to sending a news correspondent to Europe.

Lance-Holmes demand roll call.

I. U. 110: Hanley yes, 52; Murphy no, 52; Fisher not voting, 52; Sullivan yes, 52; Griffin yes, 52.

I. U. 120: Golden no, 105 1-2; Beauchamp yes, 105 1-2; Wallace yes, 105 1-2; Sample yes, 105 1-2.

I. U. 210-220: Kapon no, 54; Martin yes, 54.

I. U. 310: Hancock not voting, 30; Griffith yes, 30; Holmes yes, 30; Westman no, 30; Harris yes, 30; Hanbury yes, 30.

I. U. 330: Jackson yes, 17; Bearce no, 17.

I. U. 440: Suto no, 22.

I. U. 510: Thomson no, 20; Hanson yes, 20; Johnson yes, 20.

I. U. 520: Trotter no, 30; Grady no, 30.

Small I. U.'s: Lance yes, 34.

Yes 737 1-2; no 316 1-2; not voting, 82. Motion Carried.

M. & S. (Lance-Johnson): That we do not concur with resolution from Industrial Worker in regards to sending newspaper representative to Europe. Carried.

Adjourned at 12:00 Noon.

W. During the recent I. W. W. strike movements special telegraphic messages were received from our own correspondents and strike committees. Thus the paper was enabled to serve its readers with strike news from reliable sources and without delay. The Calif. and other fights have also been closely followed. In this the defense publicity committees have given their co-operation. Appeals for financial and economic aid for the fight have been given space and an editorial now and then written for the same purpose.

In its editorial section, in addition to original editorials, the Industrialisti has frequently printed translations from special articles and editorials from Industrial Solidarity, Industrial Worker and Industrial Pioneer, giving credit to the proper publication or writer. Space has also been given official notices concerning organization activities, conferences, nominations, etc., specially from those industries and localities that Finnish workers are known to be concerned in.

The editors, of whom there are four, are nominated and elected by the Finnish members of the I. W. W. and the O. B. U. They are elected for a term of one year.

Finances of the paper are in good shape. Last fiscal year's net profits were over one thousand dollars, which was donated to the Educational Bureau and the Work People's College. Herewith is included financial statement for fiscal year ending April 30th, 1923.

Our suggestion for the future is that a closer contact should be established between the official press of the I. W. W. and the Industrialisti, for the benefit of both.

Wishing the convention all success in its work for the emancipation of labor from wage slavery, we remain,

Yours for Industrial Unionism,
The "INDUSTRIALISTI"
Per Ivor Vapaa, Editor.

Financial Statement of The Workers' Socialist Publishing Company, Publishers of "Industrialisti," for the fiscal year from May 1st, 1922 to April 30th, 1923.

PROFIT AND LOSS ACCOUNT, APRIL 30, 1923.

For Profits:

Subscriptions	$29,619.04
Advertising	17,717.13
Books and stationery	1,474.94
Donations received	616.20
Christmas advertising	3,247.27
Magazines	1,356.14
Job printing	42.55
Refunded bond	150.00
Interest on bonds	245.47
Total	$54,468.74

For Losses:

Printing, mailing and hauling of Industrialisti	$29,113.59
Insurance premium	173.45
Supplies used	2,277.04
Salaries of editors	7,505.82
General expenses	440.02
Net loss of book: 100% Patriot	336.90
Expenses of Board of Directors	407.53
Exchange of Canadian money	24.10
Salaries of office force	7,085.64
Rent	1,800.00
Mailing, postage, etc.	2,973.80
Expenses of editorial department	506.93
Net loss of book: Teolliseen Yhteiskuntaan	104.60
Commission on shares of stock	12.10
Expenses of subscription campaign	225.70
Net profit	1,140.05
Total	$54,468.74

ASSETS AND LIABILITIES OF WORKERS' SOC. PUB. CO., APRIL 30, 1923.

Assets:

Cash on hand		$ 8,702.46
Accounts receivable		1,951.75
Advertising		1,965.68
Bound copies of Industrialisti		50.00
Prepaid insurance		23.20
Supplies not used		269.60
Library of editorial department		150.00
Books in stock		739.46
100% Patriot in stock		699.80
Teolliseen Yhteiskuntaan in stock		49.50
Losses of previous years	$ 6,293.41	
Net profit of this year	1,140.05	
Deficit		5,153.36
Total		$19,755.11

Liabilities:

Shares of stock sold	$ 1,547.00
Notes payable	2,590.73
Accounts payable	3,155.78
Due to subscribers (all subscriptions paid in advance)	12,461.60
Total	$19,755.11

M. & S. (Beauchamp-Murphy): That communications from Industrialisti be accepted and suggestions turned over to the Educational and Propaganda Committee. Carried.

REPORT OF RESOLUTION COMMITTEE

Resolution A16. (From L. W. I. U. 120 conference in Seattle.)

Resolved, That we recommend that any branch sec'y or official who disregards the will of the rank and file or conferences and acts contrary to them shall be expelled from the organization. Committee does not concur.

M. & S. (Hanson-Johnson): That we concur with committee. Carried.

Beauchamp voting no.

any financial inconvenience to the general organization funds.

The new linotype machines that were installed in place of the old Intertype machines have increased the efficiency of the composition department 50 per cent.

Another step forward in our publishing department after moving into larger quarters would be to combine the shipping and printing departments and have the print shop take care of the papers and magazines, from receiving the copy to delivering the finished product to the post-office, also all the leaflets, pamphlets, to be sold direct to the industrial unions at a percentage above cost. The general office paid for having them translated and written by the print shop. This system if put into practice would have the Industrial Unions pay their bills at the end of each month to the publishing department, thus the general office would have more finance and time to spend on direct organization programs. This plan would cut out a leakage of about $15,000 per year that occurs now in duplication work and non-paying practices which now prevail to a great extent.

The financial condition of the plant was never better and the same can be said about its capacity to turn out any amount of printing that the organization may need. With the addition of new machinery and a better location which will no doubt be realized soon, there will be few better print shops in the country than our own.

As an idea of the amount of work that can be turned out under the present conditions and not running at full capacity I will state that over a half million pamphlets running from 8 pages to 136 pages have been finished and delivered, besides two and a half millions leaflets, a million copies of all the newspapers, and 150,000 copies of magazines; also two and a half million pieces of other printed matter. This tremendous amount of printing is gradually increasing, indicating that the demand for our literature is growing.

As this is the first comprehensive report turned in to the General Executive Board or to any convention by the print shop during its existence and as the print shop and its activities were always held up in the light of suspicion by the membership, which in some instances were justified, I hope the General Executive Board will spend some time on this report and go into its details as there was quite a little time expended in getting it together and the sole purpose of which is to enlighten the organization on the activities of its greatest asset—The Print Shop.

I remain,

Yours for the I. W. W.,
ALBERT ANZ,

(NOTE: Financial report made to G. E. B.)

M. & S. (Sullivan-Griffith): That report of Manager of print shop be accepted, and recommendations be turned over to the various committees. Carried.

Communication from Industrial Worker

Seattle, Washington, Nov. 17, 1923.

General Convention of the I. W. W.
Now in Session.
Chicago, Ill.

Fellow Workers:

We feel compelled to call your attention to the present practice in making payments for the Industrial Worker delivered to the various industrial unions with the end in view that you will take whatever steps necessary to safeguard the unmolested issuance of our paper.

Industrial Union No. 120 is at present receiving in excess of 2,000 copies of each issue of the Industrial Worker. Their headquarters has asked that all branches be requested to remit directly to them, which is also the most satisfactory method so far as we are concerned, providing headquarters remits promptly to us.

Due to this procedure we receive very few remittances during the month, the bulk coming at the end of the month when the monthly statements are sent. If the headquarters fail to meet these bills we are practically unable to operate for lack of funds.

On the first of this month I. U. 120 owed us $759.96; I. U. No. 110 $471.75 and I. U. No. 230 $295.60. All these I. U.s have not remitted and today their accounts show the following sums due us: I. U. No. 110 $624.75; I. U. No. 120 $1,054.56 and I. U. No. 230 $318.70, or a total of $1,998.01. With the next issue which leaves here tomorrow and is partly off the press, another $100.00 will be added to this sum.

As we have to pay cash for everything it follows that this method of making payments is not satisfactory. The Industrial Worker has sufficient funds to carry it over nicely with monthly payments providing the bills are paid when due. But some guarantee must be established by which the I. U. headquarters can meet their payments regularly, otherwise we are unable to say when we can publish the paper. As it is at present two or three I. U. headquarters have it in their power to suspend publication of the Industrial Worker simply by holding up remittances.

At the end of last month we had outstanding bills to collect to the amount of $3,764.88 and cash on hand of $942.95 or total assets of $4,707.83 which should be quite sufficient to handle our business, if only the remittances are made promptly.

Trusting that you will find it expedient to look into this matter and see that steps are taken to safeguard the interest of our publication, we remain,

Yours for the I. W. W.,
(Signed)
C. E. PAYNE, Editor;
P. J. WELINDER, Bus. Manager.

M. & S. (Beauchamp-Wallace): That community cation from Industrial Worker be turned over x-Ways and Means Committee. Carried. ns,

AFTERNOON SESSION EIGHTH DAY
November 21, 1923

Called to order by Chairman Fisher at 1:30 p. m.
Roll Call. All delegates present.
G.E.B. members Smith, Lowe and Miller present.

Explanation of Clearing House Plan, by Ogden.

M. & S. (Sample-Hanley): That we turn the clearing house plan over to a committee of all the bookkeepers in headquarters. Carried.

Report of Albert Anz, Manager of Printing Plant

To the 15th General Convention
Of the I. W. W.
Fellow Workers:

The following is my report of the financial condition, also of my activities as manager of the print shop and a few suggestions which in my estimation, will, if put into practice enhance the value of the print shop, and will be the means of increasing the standard of printing and at the same time reduce the price of same, to a percentage worth while the change.

On the 26th of March, 1923, I was placed in charge of the print shop by the General Executive Board and the General Secretary Treasurer with their full confidence and told to try and straighten things out and make the shop something more than just a drain and a storm center of the organization.

Immediately upon taking charge of the shop I found the atmosphere anything but healthy to the welfare of the organization, especially the pressroom where all of the men belonged to the A. F. of L., and with the exception of one, who was not in good standing, none belonged to the I. W. W. Besides there was a move on foot to get rid of all the men carrying red cards in the composing room. The plan that had been, and was to be more thoroughly carried out by the A. F. of L. clique, was to head the print shop management by an A. F. of L. member and he would put all prominent members of the A. F. of L. local who had any influence in getting votes in their local to work regardless of their capabilities and at an increase of wages above the scale, in some instances amounting to 3 to 5 dollars above the scale at the expense of the organization.

Two men who were carrying cards in the I. W. W. and were in arrears in their assessments in the A. F. of L. were reported by one of the previous managers, and were expelled from the A. F. of L. local which made them ineligible to work in the I. W. W. print shop because, at that time, the shop carried the A. F. of L. label.

I decided we could run the shop according to the policy of the I. W. W. and to do so had to remove the cause and all that pertained to it. Then with the sanction of the General Secretary Treasurer and the G. E. B. I sent the A. F. of L. label back to them on the 27th of March and discharged the crew in the press room. We ran shorthanded for about a week and tried to get all wobbly printers I could get in touch with in Chicago or elsewhere to go to work. The two members who were expelled from the A. F. of L. were told to come to work and one of them came to work and is employed here now. All workers in the plant at the present time belong to the I. W. W. with the exception of the girls who belong to the Binders' Union. The shop is running smoothly in regards to capable help and the scale is being paid, but no more, and the organization label is the only one used.

The next step taken was to stop all leaks, both in regard to buying and selling materials and to cut out all outside work that either was printed at a loss or which interfered with organization work. In order to do this a radical change had to be made from the system or non-system that was practiced.

A system was adopted whereby the paper stock, ink and material used on every job was recorded, the stock invoiced each month and also a rigid account of the waste paper kept. With this system in vogue we have eliminated at least 90 per cent of the leaks.

In regards to buying materials the cost of same has been reduced on paper stock from 5 to 20 per cent according to various kinds; on ink from 15 to 25 per cent and the quality of materials increased from 5 to 20 per cent. This was done with the market price practically at a standstill varying only 1 to 2 per cent above and below for the last 2 years.

The waste on spoiled jobs and inferior work has been reduced to a minimum and the quality of printing, workmanship, etc., has been increased. This latter part we will let the editors comment on. The price of printing has been reduced from 2 to 30 per cent and on a general average of about 15 per cent.

Suggestions

The amount of work turned out during the last six months was larger than ever before in the history of the printing plant and even this can be increased perhaps two-fold with a little additional machinery. At the present time the greatest handicap is the lack of space. The print shop is in dire need of twice the amount of space that it has at the present time. From the present indications the organization will triple in size in the next two years and its printing facilities must be one step ahead of the growth at all times. The cost of moving the print shop would be great but the shop would be able to take care of the difficulties and expenses attached to such an undertaking without requiring assistance from the organization at any time.

The cost of printing can be reduced and the workmanship, etc., increased by installing the Ludlow non-distributing system. This system does away with distributing hand set type back and forth to the racks, after and before the job is printed. In other words it does away with all hand set type and produces a cleaner and better job of printing, besides it takes up one-third of the space that is necessary under the present system of hand set type. In addition to this a Miller automatic job press for small jobs and a new perforating machine installed, the prices of printing will come down another 10 per cent. All this machinery can be installed without

prejudice, as it is not the practice among Spanish-speaking workers; due to a lack of a permanent address in some cases. However, we launched an energetic campaign for individual subscribers at beginning of March, 1923, and altho we distributed two thousand sub blanks (with space for noting occupation and industry and union affiliations, if any, of the subscriber) and thousands of circular and personal letters, we have only succeeded in obtaining to date 621 regular subscribers. New sub blanks, new circular letters and new plans will shortly be used to the same purpose, and we shall continue our drive for subscriptions.

Few publications of this kind are confronted by such a multiplicity of problems and varying conditions. One potent factor contributing in a considerable degree to our last forced suspension, was, strange as it may seem, a sudden and unprecedented increase in circulation in South America, almost entirely in bundles, which due to distance and consequent delayed returns, adverse exchange and high postage rates, made increased circulation a financial burden hard to bear. At that time, without enjoying mailing rights as a regular periodical, we had to pay postage on bundles at the rate of eight cents a pound, and in most cases did not receive from South American countries even a fraction of the required amount for postage. In March, after submitting translations of contents of SOLIDARIDAD and complying with postal regulations, we were granted regular mailing privileges as a newspaper, and now pay at the rate of one and a half cents a pound, except on papers to Chile and Venezuela and European countries other than Spain, where the old rate of one cent for each two ounces still prevails. Extension by the Spanish-American Postal Conference of domestic rates to Spain and of South and Central America except Chile and Venezuela, permits sending paper to regions indicated at same rate of postage as to the adjoining county here.

Circulation

The circulation of SOLIDARIDAD at present time, by states and countries, is given in a page appended to this report.

In addition to regular bundle, subscribers and exchange and free lists, many and increasing hundreds of addresses, gathered from every imaginable source, are kept at hand. These are segregated whenever possible, and usually three copies of carefully selected issues of the paper calculated to interest the addressee are sent. After this is done a few times, a circular letter follows, and sometimes a subscriber or bundle agent results. With more literature in Spanish on the different industries and a variety of leaflets as it is our plan to print, and with the information contained as to industry of those who answer our circulars and our subscribers, it will be possible to concentrate efforts in specialized and intensive propaganda by sending addresses matter of particular interest to them or on their industry.

Defense, Publicity

Other lists of unions and workers' groups, newspapers and publications in general of every shade of political and social opinion, in all the Spanish-speaking countries, have been gathered, and were used when we published the "Open Letter of 52 I. W. W.'s to President Harding." In many cases we sent the copy sealed. The "Open Letter" was reproduced in a large number of publications and commented on by a still larger number. (One of the reason for delaying presentation of this report is due to the fact that we set out to make a collection of these papers from files on hand, but had to give it up.) Frequent reproduction of articles from SOLIDARIDAD, especially regarding persecution under the "criminal syndicalism" law in California, show that there is continued interest throughout South America. Files of SOLIDARIDAD will show (and we regret we could not find time to translate all of them) communications from Argentine, Uruguay, Chile, Brazil, Santo Domingo, Mexico, Philippines, Colombia, etc., proving the wide influence of our paper in defense propaganda. But more intensive publicity, well planned, should be undertaken, on this subject; in which we stand ready as in the past to cooperate to the fullest extent with the General Defense Committee.

Organization Publicity and International Solidarity

In the early part of January, last, SOLIDARIDAD undertook the spreading of publicity on the Portland Longshoremen's strike. Special communications were addressed to certain organizations in Buenos Aires, and a circular printed by **Solidaridad** and translated from a manifesto of the Portland Strike Committee was sent to all addresses on our various lists, especially to addresses in seaports, in all Spanish- and Portuguese-speaking countries, or a total of 650 addresses. Pressure of work and lack of help prevented doing the same in May strike, much to our regret.

Exchanges and General Publicity

SOLIDARIDAD has a record-breaking exchange list. We have not been able to find time to make an exact count of publications with which we have established exchange since last March; but in our Issue No. 47, of March 10, 1923, Page 2, we published a list of such exchanges as had been actually received during the two previous months, inadvertently omitting a few. That list showed a total of 165 publications, including several magazines and 13 daily papers, but mostly workers' weekly publications in Spanish, English, Portuguese, French, Tagalog, Italian and Esperanto. While a few of the then exchanges have ceased to visit us since the March list was published, due in most cases to reaction and suppression, others have been constantly added to the list. In March we had on our lists 292 publications to which we sent exchanges, some of them appearing irregularly and some not sending their publication in exchange. We also had on our lists 386 unions,

Report from Solidaridad

Chicago, Ill., November 20, 1923.

To the Fifteenth General Convention of the Industrial Workers of the World.

Fellow Workers:

Greetings.

A complete report on the work of our Spanish-language publication, SOLIDARIDAD, would necessarily be quite lengthy, covering as it should the circulation in, and correspondence with, over a score of different countries and dependencies, defense and organization publicity, organization work and translating. But pressure of routine work and lack of sufficient time to properly prepare a more complete report prevent our doing so at this time.

Our paper was first issued in November, 1918, in the midst of war-time reaction, and has had many ups and downs. It was suspended several times, wisely or unwisely. But perseverance has brought its own fruit in present results. Publication of SOLIDARIDAD was resumed the last time in Oct., 1922, and within ten months the record figure of ten-thousand circulation was achieved.

With the same persistent work and the active cooperation of all earnest members who come in touch with Spanish-speaking workers, we feel confident that we can double our present circulation by next September. With two of us now working on the paper, and with the ordinary fulfillment of obligations by the various parts of the organization, we shall now be enabled to carry out plans long held in abeyance, toward concentrating our propaganda and extending our circulation.

Relative Importance of Propaganda in Spanish

Our propaganda in the Spanish language must be properly considered as next in importance to propaganda in the English language. There are large sectors of population in this country where the language most used is Spanish. The countries to the south and island possessions of the United States speak Spanish, and commercial and other relations with South American countries are constantly making this language of greater importance. While a few years ago the largest part of our propaganda in Spanish was directed to marine transport workers, miners and section hands, Spanish-speaking workers are now to be found in nearly all industries and in every part of this country, including the lumber industry in the Northwest. Only a few months ago SOLIDARIDAD lined up some eighteen or twenty new members working in lumber mills in Merced County, California, for instance. Texas and the whole Southwest to California are practically virgin fields, with hundreds of thousands of agricultural workers, miners and construction workers who may only be reached through the medium of propaganda in Spanish; and we are planning to enter this field in an intensive campaign for introducing and extending SOLIDARIDAD, and building up the I. W. W.

Financial Standing of SOLIDARIDAD

The financial statement of SOLIDARIDAD submitted to the convention by the Auditing Committee will no doubt make it unnecessary to devote much space in this report to the financial affairs of our paper. Our liabilities or bills payable amount to $474.20, as of November 11, 1923, while assets of SOLIDARIDAD or bills receivable show amounts due on same date for bundles of $1,119.31. Of this latter amount $556.43 is due the paper by the several Industrial Unions, as follows: A. W. I. U. No. 110 $90.85; L. W. I. U. No. 120 $13.65; M. M. W. I. U. No. 210 $11.25; C. M. W. I. U. No. 220 $7.30; O. W. I. U. No. 230 $5.40; G. C. W. I. U. No. 310 $64.40; M. & M. W. I. U. No. 440 $45.85; F.W.I.U. No. 460 $21.65; M. T. W. I. U. No. 510 $279.13; R. R. W. I. U. No. 520 $16.95. This does not include some accounts due by individual delegates or secretaries, and cases where it has not as yet been possible to ascertain just which Industrial Union is responsible for same, and a few other old bills which may still be properly classed as "live accounts."

It is however necessary to make concessions to bundle agents in many of the various countries where a debased currency, adverse exchange rates and certain local conditions and customs effectually prevent our paper being sold at either five or three cents per copy, and where it is still more impossible to expect them to remit even half of these amounts. In Chile, for instance, the Chilean peso at par would be worth 36 1-2 cents in U. S. currency, but it is now actually down to 11 cents. Thousands upon thousands of copies of SOLIDARIDAD have gone into Chile during the past few years, and we have never received more than a total of about ten pesos in cash payment for same; our best bundle agent pays for papers in books and pamphlets. In Mexico, low wages and unemployment militate against us and many bundles go unpaid. For five hundred copies of a recent issue ordered during general strike in Vera Cruz, we were asked to accept $12.50 U. S. currency instead of $15.00, and this is now a regular order.

Distribution

The method most in vogue among Spanish-speaking workers as regards distribution of workers' papers, is that of free distribution subject to voluntary contribution. In many cases this brings in several times more than selling the paper for five cents a copy. As a case in point, Fellow Worker Frank Patiño, port delegate in New York, has been distributing 1,200 copies of SOLIDARIDAD subject to voluntary contributions, and he has sent in on an average from $50 to $75 an issue, this being the biggest bundle and main support of the paper. Fellow Workers Manuel Garcia, Joe Franz, Emilio Vasquez (first two of New York and latter of Pennsylvania), have also contributed to our common purpose in same manner, as have others too numerous to mention.

But while the method mentioned has its good points, it also has its weak ones; and we are doing what we can to build up an extensive and substantial list of individual subscribers. In our efforts in this direction we have clashed with custom and

subs); Texas, 52 copies, (5 subs); Utah, 95 copies, (2 subs); Vermont, 28 copies, (4 subs); Virginia, 10 copies, (1 sub); Washington, 59 copies, (5 subs); West Virginia, 120 copies; Wyoming, 24 copies, (3 subs); Wisconsin, 15 copies; (2 subs); Not classified by States, 136 copies; West Virginia subs, 38; Subs. not classified, 9; Argentina, 191 copies, (2 subs); British Honduras, 15 copies, (1 sub); Bolivia, 14 copies; Brazil, 65 copies, (1 sub); Colombia, 38 copies; Chile, 281 copies, (1 sub); Costa Rica, 26 copies, (2 subs); Cuba 93 copies, (9 subs); Dominican Rep., 19 copies; Ecuador, 15 copies; England, 16 copies; France, 19 copies; Germany, 18 copies; Gibraltar, 25 copies; Guatemala, 61 copies, (2 subs); Honduras, 31 copies; Hawaii, 21 copies; Mexico, 1,843 copies; (65 subs); Nicaragua, 18 copies; Panama, 35 copies; Paraguay, 18 copies; Peru, 244 copies, (3 subs); Puerto Rico, 59 copies, (2 subs); Philippines, 64 copies, (2 subs); Portugal, 18 copies; San Salvador, 16 copies, (2 subs); Spain, 142 copies, (10 subs); Uruguay, 62 copies; Miscellaneous, 266 copies.

M. & S. (Johnson-Hanbury): That report of Solidaridad be accepted and referred to the Educational and Propaganda Committee. Carried.

Report of Bail and Bond Committee from last Convention.

NOTE· Full Report of Bail and Bond Committee can be found in the General Office Bulletin for February, 1923.

M. & S. (Sullivan-Jackson): That we accept report of Bail and Bond Committee from last convention. Carried.

M. & S. (Griffin-Griffith): That Bail and Bond question be laid over to New Business. Carried.

Reading of minutes.

M. & S. (Golden-Hanbury): That minutes be accepted as read. Carried.

Adjourned at 5:30 p. m.

MORNING SESSION—NINTH DAY
November 22, 1923

Called to order by Chairman Fisher at 9 a. m.

Roll call. Murphy (110) and Hanson (510) absent; G. E. B. Members Drenan and Smith present.

CREDENTIAL COMMITTEE REPORT

We recommend that all reference to E. V. Wallis in the minutes of the 6th day be expunged. Committee concurs.

M. & S. (Martin-Jackson): That we concur with Committee. Carried.

Murphy arrives at 9:10 a. m.

RESOLUTIONS COMMITTEE REPORT

Res. A-30:

Res. No. 4. (510 Convention):

Whereas, The financial condition of the M. T. W. is one that calls for an immediate increase of revenue and the delegates to the 510 Convention have come to realize this; therefore be it

Resolved, That the monthly dues should be raised to $1.00 and our delegates to the General Convention be instructed to vote accordingly and urge a general referendum on this.

Res. No. 8. (I. U. 510 Convention):

We, the delegates of the Marine Transport Workers, in convention at Chicago, while in favor of increasing dues to solve our financial difficulties, recommend that the General Convention go on record to permit any Industrial Union to assess their members in the event of the defeat of the $1.00 dues.

Res. No. 3. (Santa Fe Springs Branch, I. U. 230):

We hereby resolve that we recommend to the Convention of the Oil Workers' Industrial Union 230 to go on record before the General Convention as to changing the dues to $1.00 a month to the end that organization work may be done more effectively, and that some time in the near future we may be able to do away with some of the many stamps in circulation at the present time.

Res. No. 19. (I. U. 520):

Whereas, The system of voluntary stamps has brought the organization to a place where discipline is weak, and

Whereas, It perpetuates an inadequate method of financing the organization; therefore, be it

Resolved, That all reference to donations and assessments be stricken from the Constitution, and the term "assessment" used only in its proper character.

Resolution from Spokane:

Be It Resolved, That we are in favor of getting out cards with better material in them and with gold seal on top.

Be It Resolved, That we are in favor of a description blank to be put in all credentials, same to be filled out by whoever shall issue the credentals and sent into headquarters by them and also have the same form printed on the inside of the cover of the credentials as means of identification of the holders.

Be It Resolved, That we are in favor of doing away with all overhead taxes over and above regular 50c commission on all initiations.

Be It Resolved, That we are not in favor of the Northwest Branch holding out any of the bail and bond money to pay their debts.

Be It Resolved, That we instruct delegates to the General Convention to recommend that a referendum ballot be put in the field in case of a general strike.

The committee refers the above resolutions back as they have already been acted upon.

M. & S. (Lance-Johnson): That we concur with Committee. Carried.

Res. No. 8. (Portland L. W. I. U. 120):

Whereas, The deplorable state of the organization in the lumber industry is mainly due to lack of education of the members in regards to Industrial Unionism, and tactics as taught by our literature and constitution; therefore, be it

liberal and anti-administration papers, etc., which we placed on lists to receive defense publicity. In applying for second class mail rights, we were forced to cut many of them from free list; but have put them back as our general circulation grew.

Our list of publications in Spanish-speaking countries is so extensive that it contains many more than the authoritative and reliable American Newspaper Annual and Directory, as we have been advised in a communication asking for information on same from its publishers, N. W. Ayers & Son, Philadelphia. They list 150 Spanish-language periodicals in this country, but we have discovered additional ones.

I. W. W. Literature in Spanish

It has been our intention to have leaflets first, and pamphlets eventually, on all industries wherein workers who speak Spanish are employed to any extent. Leaflets and pamphlets for general propaganda are also needed, to meet a growing demand for same. In the past some such literature has been printed. At the present time we have only the pamphlet "Immediate Demands" in Spanish, altho the General Secretary ordered in August that translations be made of "The I. W. W. in Theory and Practice;" "One Big Union," with chart; "What Is the I. W. W.?;" "Economic Interpretation of the Job," and Song Book. The first three have been translated, one by an outside translator and the two others by SOLIDARIDAD staff; "Economic Interpretation of the Job" remains to be translated, and the Song Book is in preparation by this office, by using most of the songs in old Industrial Song Book in Spanish, published by Los Angeles Local in 1915, and adding to it some songs from Chilean I. W. W. and later translations of Fellow Worker A. V. Azuara of Joe Hill's songs. There has been an insistent demand for the song book ever since the first issue of SOLIDARIDAD in 1918, and recently the active members in Los Angeles have sent ten dollars toward expenses of printing same, and other such contributions are promised. Already there are demands for "The Story of the Sea" in Spanish, and Fellow Worker Adolfo Garcia, now editor of SOLIDARIDAD, has promised to translate it. It is urgently recommended that all the literature above mentioned be published, with such additions as may be deemed advisable.

Organization in South America

A report on the history, development and status of the Chilean I. W. W. was contemplated as part of this report; also on I. W. W. organization and propaganda in Uruguay, Argentina, Peru, Ecuador, Panama, etc.; but time and space forbid. Either a supplementary report to the convention on this subject or a report to the General Executive Board will be made later on. Let us state in passing, however, that the I. W. W. in Chile is a power in the workers' struggle against their exploiters. In some respects it is comparatively stronger than the I. W. W. in this country. Just now we have news of their strike in Iquique, which we shall try to report for our press.

It is our opinion that the growing correspondence and relations with Spanish countries and Spanish delegates and organizers in this country, on what may very properly be termed purely organization matters, inquiries, etc., should be taken care of by general headquarters. This work certainly should not be placed upon the Spanish-language paper without due allowance being made. In the past, the editor of SOLIDARIDAD, acting at same time as business manager, etc., has been asked to devote many hours of time that belonged to that paper to translations for all and sundry. We are also reminded that it is well to at least state here that SOLIDARIDAD has done and is doing considerable organization work in the lining up of new members and collecting dues; having published off and on for past few years information in its columns on "How to Join the I. W. W." and also printing application blank in the paper.

Inasmuch as the growth of **Solidaridad** requires the services of more than the present editor and business manager, as soon as we can collect enough on outstanding accounts we shall hire a stenographer if one can be found with knowledge of Spanish, and as efficient as required. Files considered necessary to the paper, in addition to space for three desks, require a good sized office. We are willing to move into headquarters if sufficient room or an adequate office is furnished us, with facilities to do our work undisturbed.

Yours for Industrial Freedom,

Frank J. Guscetti,
Business Manager, Solidaridad.

REPORT OF CIRCULATION OF SPANISH-LANGUAGE PUBLICATION "SOLIDARIDAD" BY STATES AND COUNTRIES

(November 15, 1923)

(Appendix to Report on SOLIDARIDAD of Nov. 20, 1923.)

Alabama, 25 copies; Arizona, 21 copies, (7 subs); California, 971 copies, (64 subs); Colorado, 24 copies, (10 subs); Connecticut, 38 copies, (28 subs); Florida, 20 copies, (3 subs); Illinois, 66 copies, (24 subs); Headquarters:—I. U. No. 110, 100 copies; I. U. No. 120, 10 copies; I. U. No. 310, 25 copies; I. U. No. 440, 500 copies; I. U. No. 460, 25 copies; I. U. No. 520, 200 copies; Idaho, 15 copies, (7 subs); Indiana, 132 copies, (29 subs); Iowa, 20 copies, (6 subs); Kansas, 10 copies, (2 subs); Louisiana, 102 copies; Maryland, 52 copies; Massachusetts, 45 copies, (16 subs); Michigan, 46 copies, (21 subs); Minnesota, 12 copies; Missouri, 10 copies; Montana, 53 copies; Nebraska, 16 copies, (6 subs); New Jersey, 128 copies, (45 subs); New Mexico, 43 copies, (5 subs); New York, 1832 copies, (55 subs); North Dakota, 5 copies; Ohio, 77 copies, (5 subs); Oklahoma, 22 copies; Oregon, 105 copies, (5 subs); Pennsylvania, 249 copies, (67

Original motion lost. Holmes and Griffith voting Yes; Hanley, Sullivan, Griffin and Fisher voting No; Murphy not voting.

Res. A-25. (I. U. 440):

Resolved, That in the future the Main Office of I. U. 440 furnish to the 440 members through the columns of our Bulletin, all information available regarding the card numbers, length of membership and past offices held in regards to all 440 candidates who are nominees to any Main Office or General Headquarters Office.

Committee recommends that resolution be turned back to I. U. 440.

M. & S. (Griffin-Lance): That we concur with Committee. Carried.

Res. A-26. (I. U. 310 Convention):

Resolved, That the General Office of the I. W. W. publish financial statements of all I. U.'s in the General Office Bulletin, just summary receipts and expenses and recapitulation. No itemized account.

Committee concurs.

M. & S. (Hancock-Kapon): That we concur with Committee. Carried.

Res. A-27. (L. W. I. U. 120 Seattle):

Whereas, There has been considerable misunderstanding and confusion among the membership in general as to the function of our officials in General Headquarters; therefore, be it

Resolved, That the minutes of all meetings held in headquarters be published in the General Office Bulletin.

Committee concurs.

M. & S. (Murphy-Hanbury): That we concur with the Committee. Carried.

Res. A-28. (L. W. I. U. 120 Seattle):

We recommend to 120 Conference that we favor combining all Main Office and Industrial Union financial bulletins into one, same to be issued monthly and not more than twenty-five copies to be issued to each branch.

Committee recommends that resolution be referred back to I. U. 120.

M. & S. (Jackson-Johnson): That we concur with Committee. Carried.

Beauchamp voting no.

Res. A-29. (I. U. 440):

Be It Resolved, That the Chairman of the G. E. B. have charge of a monthly Bulletin to be issued by the General Headquarters, containing monthly financial statements of all Industrial Unions, Headquarters, General Defense, Educational Bureau, minutes of meetings and conferences, news items, appeals and all other material of interest to membership only; reports to be in hands of Chairman not later than the 10th of each month, for the preceding month.

Committee does not concur.

M. & S. (Trotter-Golden): That we concur with Committee. Carried.

Res. A-31:

Fellow Workers:

Whereas, The struggle of the working class against capitalistic oppression has impelled the vanguard of the American workers to join the revolutionary organization of the I. W. W. and to spread the propaganda of the teachings advocating the abolition of wage slavery and the establishment of a complete control of all the means of production and distribution by the workmen; and

Whereas, The revolutionary economic struggle is an international struggle, conducted by the proletariat of the whole world—which makes it desirable that there should be the most intimate intercourse and the perfect solidarity of action of the toilers of the whole world; the Press Committee of the Russian paper Golos Truzenika recommends to the 15th Convention of the I. W. W. to encourage the International Workingmen's Association which is akin to the I. W. W. in the form of its organization and in its revolutionary spirit, and to render to the fellow workmen who have joined this Association all the assistance at our command.

We must always remember that the best weapon which we can use against the International of plutocrats is the concerted action of the workmen of all the countries organized in revolutionary economic unions pursuing the struggle for Freedom.

The I. W. W. which professes and advocates the necessity of the organization of all the workmen of the world into One Big Union must not remain outside of such an international movement as the I. W. A. which is akin to us in its spirit. On the contrary, we must participate actively in this endeavor to extend and to strengthen the International Solidarity of all economic workingmen's organizations. The experience gained in all wars and revolutions goes to show that such organizations are the only force enabling us to resist reaction and capitalistic tyranny.

As regards International relations, our slogan must be: "A concerted struggle of all the revolutionary economic workingmen's organizations of all the countries against the bulwarks of capitalistic autocracy and for the establishment of Industrial Communism in the whole world."

(Signed) **W. HOMICH, Secretary.**

M. & S. (Griffin-Lance): That the resolution be filed. Carried.

Resolutions E6, E-13, turned over to 210 and 220.

M. & S. (Sample-Wallace): That report of Resolution Committee be accepted as progress. Carried.

Ways and Means Committee Report

M. & S. (Beauchamp-Westman): That Ways and Means Committee report be accepted as progress. Carried.

Resolved, That delegates be ordered to appear before a meeting of the L. W. I. U. 120 and prove that they understand the preamble of the organization, and they also must have a knowledge of working class economics and other literature so that when a delegate lines up a new member he can explain to him the principles of the organization and the meaning of the preamble and constitution and urge the new member to read and acquaint himself with the character and purpose of the I. W. W.

Committee refers resolution back to L. W. I. U. 120.

M. & S. (Hanley-Sample): That we do not concur with Committee and turn the resolution over to Educational Committee. Lost.

M. & S. (Bearce-Suto): That we concur with the Committee. Carried.

Res. A-21:

Whereas, The present supply of receipt books do not provide sufficient space for new stamps, etc., now in the field, nor for the listing of articles such as buttons, card cases and literature; therefore, be it

Resolved, That we instruct the G. E. B. to revise the afore-mentioned receipt books and provide sufficient space or columns to show a proper record of supplies issued.

Committee recommends that the resolution be turned over to the G. E. B.

M. & S. (Golden-Hancock): That we concur with the Committee. Carried.

Res. A-22:

To the Delegates assembled in the 15th Annual Convention of the Industrial Workers of the World: Fellow Workers:—

Greetings!

We are offering for your special consideration what we of the M. T. W. I. U. No. 510 in Philadelphia consider to be a very important matter for our organization to consider at the present moment.

We are referring to the longshoremen of this port, who were members of the M. T. W. I. U. No. 510 in this port to the number of 3,500 one year ago. We consider the situation here important to the General Organization, for it is our action or inaction here, that will decide whether we have completely lost the longshoremen of this port and because of this given the M. T. W. I. U. No. 510 and the I. W. W. a set-back that will take years of hard and tiresome work to recover from, or whether we have just lost them temporarily.

We are not able to fully explain the situation on paper; suffice it to say that we have lost the longshoremen more through our own fault than theirs, and, by eliminating those faults, we can get the longshoremen back into our organization, for it is deep rooted in them that fundamentally the I. W. W. is the only organization for them. It is our opinion that it is the outcome of the present situation here that will decide whether the M. T. W. is to grow or not.

Philadelphia at present is the weakest spot in the I. W. W. strategy. Both the I. L. A. and the I. S. U. have sensed it. The former we made big inroads in, and the latter we almost completely supplanted, and it is from here that they aim to deliver us a blow. Vice President of the I. L. A., Joe Ryan, was here only a short time ago and Andy Furuseth of the I. S. U. is here at present.

We are doing our best here as far as we understand it. We, however, need backing, both advisory and financial. We suggest that the General Organization send a trained man here with power to act; one that will be able to co-operate with us here as well as with the Main Office of the M. T. W. I. U. No. 510.

(Signed) John J. Walsh, 263332; George Pelzoni, X-172444; Ed. Lehrman, 116634; Albert Carlson, 779693; P. Miller, X-15702; John Oss, X-18572; R. S. Rosali, X-82817; Lewis Provenzano, 780136; F. Raebel, 706210; Walter Lipschultz, 442,-645; H. Marston, 505910; Leo Gillis X-16829; G. Stineman, X-9957; William Cronin, 289556; John McCalva, 910527; K. E. Karlson, 827778; H. Price, 771488; William Rowan, Jr., X-63950; Harry Ritter, 451559.

Committee recommends this communication be turned over to G. E. B.

M. & S. (Johnson-Griffin): That we concur with Committee. Carried. Trotter voting No.

Res. A-23:

Be It Hereby Resolved, That if six or more branches of the I. W. W. ask for the resignation of any official by a two-thirds majority vote at any regular business meeting, that such official shall stand suspended until there has been time for a referendum vote. The same thing shall apply to officials of Industrial Unions, except that the demand for resignation should come from six branches or six properly called membership meetings of that respective industrial union; and be it further

Resolved, That this shall apply also to the Editors of our publications and Defense employes, except that those in authority over them shall have the right to take not more than fifteen days to effect a change.

The Commitee recommends that resolution be turned back to I. U. 230.

M. & S. (Trotter-Hancock): That we concur with Committee. Carried.

Hanson arrives at 10:00 a. m.

Res. A-24:

Resolved, That all business done for other I. U.'s be remitted in full with the exception of the actual cost of making the transfer of funds.

Majority vote does not concur. Minority concurs.

M. & S. (Griffin-Sullivan): That we concur with majority report. Lost.

M. & S. (Holmes-Trotter): That we concur with minority report.

M. & S. (Lance-Sullivan): Previous question. Carried.

mean that we do not consider organization and job action the best offense and defense.

Res. No. 7. I. U. 510 Convention

To the 15th General Convention of the I. W. W.
Resolution Coneerning the California Boyeott.

"Be it hereby resolved by us, the delegates to the I. U. 510 Convention in Chieago, that we eall on the membership of the M. T. W. I. U. 510 and all the Industrial Unions of the I. W. W. to support the boyeott of all California made goods as a protest against the vieious imprisonment of almost one hundred fellow workers in San Quentin and Folsom on aeeount of their organization aetivities and the members of the I. W. W. which still continues; and

"Be it further resolved, that we eall upon the membership in general, wherever they may be, to protest against company boarding houses and restaurants which they are patronizing, using any California produets on their tables. To refuse to work for such eoncerns where California produets are used in the company boarding houses and to withdraw their patronage from any restaurant which shall eontinue to use such California produets; and

"Be it further resolved, that we call upon the membership to make sure when purehasing overalls, shirts, shoes or any other wearing apparel, that they are not manufaetured in California and to tell every merehant they are dealing with, that if they eontinue to buy anything whatever from Californian manufaeturers that you will no longer buy anything from them.

"And we eall upon the membership in foreign ports to hang the hook on any California ship and without using violence or physical destruetion of property, to delay the sailing and loading of sueh ships as long as possible, and

"Be it further resolved, that we eall upon all workers everywhere, no matter how affiliated or whether affiliated at all with any labor movement, to give their full support to this boycott of all California made goods to the end that the Master Class may find out that the Workers of the World believe in Solidarity and will not tolerate government by injunction, or the railroading of workers to the prison for no other reason exeept organizing to improve their eonditions, also

"Be it further resolved, that we eall upon all elass-conscious workers to make this boycott so effective that the Master Class of California, whieh has put and is putting our fellow workers behind the bars by their vieious syndicalism laws, and their eontrol and prostitution of the courts, that they shall call on their servant, the Governor of California, to open those prison doors and instruet the eourts which they control to cease these shameful perseeutions, and

"Be it further resolved, that the delegates to the M. T. W. I. U. No. 510 eonvention in Chieago, bring this resolution before the General Convention of the Industrial Workers of the World, and urge its adoption that it may thereby bring pressure needed to insure the only satisfaetory result of this Boycott: THE RELEASE OF CLASS WAR PRISONERS IN CALIFORNIA."

ROBERT HAYES, Chairman,
(510 Convention)
HOWARD GRIFFIN, Recording Sec'y
(510 Convention)

Res. A33. Substitute for the above by eommittee.

We recommend that eaeh Industrial Union in their monthly and weekly bulletin earry an intensive eampaign in regards to the California Boyeott and name sueh eommodities that are made or grown in that state and state the reason of the boyeott.

M. & S. (Johnson-Harris): That we eoncur with committee. Carried.

Res. A34. Committee reeommends that it be filed.

M. & S. (Lanee-Trotter): That we eoneur with the eommittee. Carried.

Res. A35.

Indorsed by 510 and 520 eonventions.

"WHEREAS, the State of California passed the 'Criminal Syndiealist' law, which is not only a violation of the right of free speeeh, but it violates the right of labor to organize into a union of their ehoiee, and

"WHEREAS, men have been eonvicted and sent to prison for long and unreasonable terms, merely because they did unite into the Union of their ehoiee, and

"WHEREAS, it is the purpose of the Marine Transport Workers' Union to promote unity among the workers so that they may achieve a higher standard of living, and an ever larger measure of freedom, and

"WHEREAS, the 'Criminal Syndicalist Law' is despotie in eharaeter and a violation of every principle of freedom, so therefore,

"BE IT RESOLVED, that the Marine Transport Workers' Union No. 510, in eonvention assembled in the Emmett Memorial Hall, Chieago, Illinois, emphatically eondemn the Criminal Syndiealist Law, as being anti-labor legislation and intended only to aid the employing elass in their open-shop and other anti-labor designs, and

"BE IT FURTHER RESOLVED, that we demand the release of every man eonvieted under the Criminal Syndicalist Law, and

"BE IT FURTHER RESOLVED, that a copy of these resolutions be sent to all labor papers and to the Governor of the State of California."

***

Indorsed by 510 and 520 conventions.

"WHEREAS, the seven I. W. W. members who defended their union hall from a lawless mob on Armistiee Day, 1919, are still in prison and,

"WHEREAS, their sentences are from twenty-five to forty years in Walla Walla penitentiary, and these fellow workers, unless something is done to help them, are doomed to spend the rest of their lives in prison, and

"WHEREAS, as long as the world believes the lie

Grievance Committee report.

M. & S. (Trotter-Johnson): That Grievance Committee report be accepted as progress. Carried.

By-Law Committee report.

M. & S. (Hanbury-Grady): That By-Law Committee report be accepted as progress.

Report of Tom Connors, Secretary California Branch of the General Defense Committee.

M. & S. (Martin-Trotter): That we accept report of Tom Connors, Secretary of California Branch of General Defense Committee and the recommendation be turned over to the Educational Propaganda Committee. Carried.

M. & S. (Martin-Trotter): That we accept report of Tom Connors Secy. of California Branch of General Defense Committee and the recommendations be turned over to the Educational and Propaganda Committee. Carried unanimously.

M. & S. (Murphy-Trotter): That we re-convene tomorrow morning at 9 a. m. Carried.

Reading of minutes.

M. & S. (Martin-Sample): That the minutes be accepted as read. Carried.

Adjourned at 12:40.

MORNING SESSION TENTH DAY

November 23, 1923.

Called to order by Chairman Fisher at 9:00 a. m.

Roll Call. Murphy (110) Grady (520), absent.

G.E.B. members, Drenan, Miller, Smith, Russell present.

RESOLUTION COMMITTEE REPORT

Res. A32.

Resolution No. 13 from 520 Convention.

"Resolved, that no Industrial Union officer shall be permitted to act on any so-called board or committee of the general organization."

Resolution from I U. 220.

"Be It Resolved, that the G. O. C. take action in the Coal Mine Industry and that all branches of 210 and 220 concur with this resolution.

"Be It Further Resolved, that the best time for further organization be between now and April 1st, 1924, also

"Be It Resolved, that traveling organizers or delegates be placed throughout the coal industry of the United States, the reason for this resolution being that this industry being only 25 per cent organized, sees fit for further organization work throughout the country as one big union of the I. W. W. That a traveling organizer will be able to take in such a district as Montana and a part of Wyoming so that he might keep things moving as there are no halls under our control in this locality. The same would prevail in any other district in need of such.

"Let It Be Further Resolved, That this resolution go to the General Convention at Chicago for the benefit of the I. W. W. and ask that the delegates concur with this resolution."

Res. 10. (520 Convention):

Whereas, The allowing of delegates to secure credentials and supplies from and to report to the Industrial Union results in the destruction of the organization in the various localities; therefore, be it

Resolved, That all delegates working in a district where a local industrial union of their industry has jurisdiction shall secure their supplies from and report to it.

Res. 12. (520 Convention):

"Resolved, That the following clause be added to the constitution; that the headquarters of no Industrial Union or department which has elected and installed its own executive officers shall be maintained in the general headquarters of the Industrial Workers of the World."

Committee rules that above resolutions are already acted upon.

M. & S. (Golden-Griffin): That we concur with committee Carried.

Murphy arrives at 9:15 a. m.

Res. I. U. 230.

"Inasmuch, as there are about one hundred of our fellow workers in San Quentin and Folsom prisons for nothing but their membership in the I. W. W. and other workingmen are also imprisoned in these institutions for their loyalty to the working class and as it seems impossible with our limited means to force the release of our fellow workers through economic action on the job in the near future; therefore

"Be It Resolved, that we center our organization activities, as much as possible on the state of California so that by job action and frequent intermittent strikes, we may be enabled to make it more expensive to the employing class to keep our fellow workers in prison, than it has been in the past, and

"Be It Further Resolved, that we establish a boycott secretary with at least one typist to help him; the same to be under the jurisdiction of the General Defense Committee or such other authority as the General Convention may see fit to designate and the same to be hired on the basis of experience and proven efficiency, and must be a member of the I. W. W. in continuous good standing for not less than three years, and this secretary be given two thousand dollars for initial expenses and that this boycott campaign be financed with receipts, and that Mooney and Billings be including in the campaign. As a matter of decency and loyalty to the class struggle it shall be understood that said secretary shall have no authority to issue any special stamps as this organization is already overburdened with a multiplicity of stamps. We submit this resolution to the general convention feeling it is the only practical plan and which we believe will agree with the sentiments of the whole membership. Such a boycott if intelligently and vigorously conducted, will open the doors of the California prisons, if not in 1924, early in 1925, and we do not want this resolution to be misunderstood to

Johnson voting yes.

M. & S. (Sullivan-Griffin): That we concur with committee. Carried.

Res. MC14.

"That we make a big drive for membership in the railroad industry in the coming year and ask the different industrial unions to urge their delegates to take out and sell railroad stamps, thereby helping to finance the same and have special leaflets printed for the same."

Committee refers back to 520.

M. & S. (Holmes-Griffith): That we concur with committee. Carried.

Res. MC15.

From I.U. 520 convention.

"Be It Resolved, that this convention of I.U. 520 instruct their delegates to the General Convention to work for a change in the general constitution to allow autonomous Industrial Unions."

Committee considers this already acted upon.

M. & S. (Murphy-Sullivan): That we concur with Committee.

Res. MC16, from I.U. 520 convention.

"Whereas, under the present system we cannot tell if a member has carried credentials before or not when he is asked when taking out credentials. He can answer "Yes" or "No" and no one is the wiser at the present time, but if it was marked down in the membership card it would not be necessary to ask, therefore,

"Be It Resolved, that a record be attached to membership cards, same to be used as a clearance card."

Committee concurs.

M. & S. (Kapon-Harris): That we concur with committee. Carried.

Griffith voting no. Griffin and Hanson voting yes.

Res. MC18. From H. G. C.

"I recommend that we centralize as much as possible our efforts on the basic industries, Transportation, Oil, Coal, Steel, and Packinghouses."

Committee considers this already acted on.

M. & S. (Grady-Griffith): That we concur with Committee. Carried.

Res. MC19. From H. G. C.

"That all main offices of all Industrial Unions be moved into the one building. Majority does not concur. Minority concurs.

M. & S. (Griffin-Murphy): That we concur with majority report.

M. & S. (Griffith-Holmes): That we table resolution indefinitely. Lost.

Original motion carried. Hanley voting no.

Res. MC20. From I. U. 510 convention.

"Whereas, the everyday problems of the workers employed on deep sea and coast-wise fishing vessels are directly related and interwoven with the M. T. W. I. U. 510, and

"Whereas, our present departmental arrangement places the fishery workers in the Agricultural Department whose workers have entirely different everyday problems, and

"Whereas, it is necessary to establish the closest co-operation between workers of all near related industries, which necessitates centralized administration, therefore

"Be It Resolved, that we ask the General Convention to instruct the G. E. B. to place all deep-sea and coast-wise fishery workers under the head of the M. T. W. I. U. 510 and that they establish such job branches and other forms of organization as are necessary to meet their industrial requirements."

Committee concurs.

M. & S. (Griffith-Kapon): That we do not concur with committee. Lost.

M. & S. (Thomson-Hancock): That we concur with committee.

Lance and Murphy demand roll call.

I. U. 110: Hanley yes, 52; Murphy no, 52; Fisher no, 52; Sullivan no, 52; Griffin not voting, 52.

I. U. 120: Golden no, 105 1-2; Beauchamp not voting, 105 1-2; Wallace no, 105-1-2. Sample no, 105 1-2.

I. U. 210-220: Kapon no, 54; Martin not voting, 54.

I. U. 310: Hancock yes, 30; Griffith no, 30; Westman no, 30; Harris no, 30; Hanbury yes, 30.

I. U. 330: Jackson yes, 17; Bearce not voting, 17.

I. U. 440: Suto not voting ,22.

I. U. 510: Thomson yes, 20; Hanson yes, 20; Johnson yes, 20.

I. U. 520: Trotter no, 30; Grady yes, 30.

Small I. U.'s: Lance no, 34.

Total: yes, 219 1-2; No, 710 1-2; Not voting, 250 1-2; motion lost.

Res. MC21. I. U. 440 Convention.

"Be It Resolved, that the department of manufactures be reorganized on the basis of Departmental Administration."

Committee concurs providing the department of No. 400 has a membership of 20,000.

M. & S. (Griffin-Griffith): That we concur with committee. Carried.

Suto voting no.

Res. MC22. I. U. 440 convention.

"That the Industrial Union branches shall be composed of all actual workers in a given industry." Committee does not concur.

M. & S. (Griffith-Griffin): That we concur with committee. Carried. Suto voting no.

Res. MC23. From I.U. 230.

"Be It Hereby Resolved, that if six or more branches of the I. W. W. ask for the resignation of any official by a two-thirds majority at any regular business meeting that such official shall stand suspended until there has been time for a referendum vote. The same thing shall apply to officials of Industrial Unions, except that the demand for resignation should come from six branches or six properly called membership meetings of that respective Industrial Union, and

spread by capitalist papers that these men fired upon unarmed paraders, it will be hard for them to get out of prison, and will also serve to make it hard for other imprisoned members to secure their liberty, and

"WHEREAS, the instigators of the lawless attack on the union hall are still at large and unpunished, therefore

"BE IT RESOLVED, that we, the Marine Transport Workers' Industrial Union No. 510, of the I. W. W. in convention assembled in the Emmett Memorial Hall, Chicago, Illinois, pledge ourselves to use our economic and all other power and resources to secure the release of the victims of the Centralia conspiracy, and also pledge ourselves to get the facts of their case before the world, so that this hideous injustice can be righted, and the real criminals punished, and

"BE IT FURTHER RESOLVED, that copies of this resolution be sent to the I. W. W. and other labor papers and to the Governor of the State of Washington, and the President of the United States."

***

Indorsed by I.U. 510 and 520 conventions.

"WHEREAS, in view of the fact that thirty-two men are now being held in the federal prison, who were convicted of anti-war activity, but who were in fact convicted because of their activity in the labor movement, and for the organization of the workers into the Industrial Workers of the World, and

"WHEREAS, there never was any good reason for the arrest and imprisonment of these men in the first place, and

"Whereas, the obstinate attitude of the Government in refusing to release these men long ago, has become the subject of international conversation and many protests have been sent to the President of the United States against the further imprisonment of these men as a consequence, and

"WHEREAS, the people of the United States have repeatedly demanded and still demand, the unconditional release of all federal prisoners convicted under the espionage act and other war laws involving the expression of opinion, and

"WHEREAS, these men are still held unjustly in prison, so therefore

"BE IT RESOLVED, that the Convention of the Marine Transport Workers now in session in the Emmett Memorial Hall, Chicago, Illinois, demand:

"1. Release of the remaining federal political prisoners by presidential pardon without conditions of any sort. Cancellation of all conditions affecting prisoners recently released, sentences of political prisoners on parole to be commuted.

"2. Dismissal of all untried espionage and other war-time cases still pending in the courts.

"3. Restoration of the rights of citizenship to all persons convicted under the espionage act and other war legislation involving expression of opinion.

"4. Cancellation of all orders of deportation of aliens made on the basis of convictions under the espionage act or other laws involving expressions of opinion."

Committee recommends that they be filed as they are acted upon.

M. & S. (Hanley-Murphy): That we concur with committee. Carried.

Grady (520) arrives at 9:20 a. m.

Res. A13 (See minutes of 7th Day.)

M. & S. (Trotter-Hancock): That we concur with committee.

Adjourned at 12:00 noon.

AFTERNOON SESSION TENTH DAY
November 23, 1923

Called to order by Chairman Fisher at 1:30 p. m.

Roll Call. All delegates present.

Action on Res. A-13 continued from morning session.

Amend. (Lance-Johnson): That we turn that part of Res. A13 that has to do with the duties of the G. E. B. and general officers back to the resolution committee for re-drafting. Carried.

M. & S. (Hanson-Martin) That Resolution committee's report be accepted as progress. Carried.

WAYS AND MEANS COMMITTEE REPORT

Res. MC12.

"Whereas, there are a number of non-wage working dependants of I. W. W. members and sympathizers who wish to assist in our propaganda, and

"Whereas, there is no place for them in a wage working organization such as the I. W. W., therefore

"Be it resolved, that we recommend the organization of auxiliaries for such persons to be united into a national organization when sufficient members and compact local groups are attained; that such auxiliaries be separate and free from interference from the subordinate parts of the organization. Committee does not concur.

M. & S. (Grady-Griffith): That we concur with committee. Carried.

Res. MC13.

From I.U. 520 convention.

"That membership cards be printed in Spanish language. The reason for this being that anything printed in Spanish is more appealing to the Spanish speaking people as the majority of them are unable to read English language. This appeals to seamen as well as to those working in other industries, and the membership could be greatly increased through such a movement.

"That the song-books be printed in the Spanish language. Songs are used by all human races. They are inspiring, and the Latin speaking people in general love songs. Instead of patriotic songs they would sing labor songs and the organization as a whole would benefit by it."

Committee amends that the song books be printed in Spanish.

M. & S. (Golden-Suto): That we do not concur with committee. Lost.

Committee recommends that the above resolutions be filed.

M. & S. (Griffin-Hanbury) That we concur with committee. Carried.

M. & S. (Sullivan-Murphy) That report of Resolution Committee be accepted as progress. Carried.

WAYS AND MEANS COMMITTEE REPORT

Res. MC11—Continuation of Clearing House plans.

Rec. 39. (H. G. Clark)

I recommend that a clearing house as I have outlined on the floor of the convention be installed to cover the accounting and indexing of the entire organization. I am enclosing a letter from the Burroughs Adding Machine Co., offering their services to explain the best methods in detail of such a system. I ask that they be called into consultation jointly with the bookkeepers in the general office. I ask a thorough investigation of this proposition as I am convinced that it will solve just about all our problems and make us more nearly a 100 per cent efficient organization. Trusting this convention will make it possible to become a practical organization and to organize and become an invincible foe against capitalism, and thanking you for your attention,

I Am Yours For The I. W. W.
HARRY G. CLARK

Communication from Burroughs Adding Machine Company

Chicago, Ill., November 12, 1923

Headquarter's Secretary,
Industrial Workers of the World,
1001 West Madison Street,
Chicago, Illinois.

Dear Sir:

Prompted by the good results obtained from our Posting Machine in the handling of your accounts in your office, and knowing that your present Convention will be interested in good methods of economy and efficiency, it is possible that you can save considerable time and money in the handling of your records.

We have recently brought out a new posting machine that can post your books in duplicate which would give you one centralized ledger for all unions and a duplicate ledger for each individual secretary covering a detail record of his own accounts. By establishing a central auditing desk or clearing department it will relieve the secretaries from this detail work and give them more time for the handling of their correspondence and constructive field work.

There are many distinct advantages to be derived from this method and I would be very glad to explain this method by a personal demonstration.

The same economy can be affected in the writing of your Cash Receipts and Expenditures sheet.

Yours Very Truly,
Burroughs Adding Machine Co.
A. A. Vogtli.
Representative.

Res. No. 1, Marshfield Br., L. W. I. U. 120:

Whereas, There seems to be a serious disease spreading very rapidly in our organization, and that is industrial union patriotism, and

WHEREAS, In order to make our organization as a whole grow strong and healthy, this obstacle must be removed, therefore

Be It Resolved, That we establish a general clearing house at headquarters to handle the entire business of the organization, distributing the funds to the respective Industrial Unions, where they belong, and to do all the clerical work in general that is done at the present time by the Industrial Union officials, thereby cutting down lots of expenditures for organization and duplication of work.

Recommendation of committee of bookkeepers, investigating clearing house plan.

To the delegates to the General Convention,
Fellow Workers:

In accordance with your request, we have gone over the Clearing House Plan and find it too bulky an affair to examine and render a decision on in the short time at our disposal. However, we would like to make the following recommendations:

(1) That a committee be elected to work in conjunction with the Secretary-Treasurers of the Industrial Unions to go over the Clearing House Plans as drawn up by C. N. Ogden, all other Clearing House Plans that may be presented, and other plans or suggestions for the elimination of unnecessary office detail.

(2) That the committee make a written report to be published in the General Office Bulletin, when its investigation has been completed.

Yours for the I. W. W.

(Signed)
John Russell. I. U. 310
E. V. Wallis. Sec'y S. I. U.
Herbert Mahler. I. U. 110
D. N. Simpson. I. U. 120
N. Radivoeff. Gen. Hdqtrs

M. & S. (Griffin-Martin) That we do not concur with committee and we retain our bookkeeping system as it is.

Amend. (Griffith-Harris) That we are in favor of a clearing house plan and instruct the general administration to devise ways and means to install one in conjunction with the different I. U. officials.

Chair rules amendment out of order. Griffith takes an appeal.

Chair is sustained.

Original motion lost.

M. & S. (Griffith-Sample) That we are in favor of a clearing house and instruct the general administration with the cooperation of the different

"Be It Further Resolved, that this shall also apply to the editors of our publications and defense employees except that those in authority over them, shall have the right to take no more than fifteen days to effect a change."

Committee considers this already acted on.

Res. No. 9. I. U. 330.

"Resolved, that the General Organization must use all efforts possible to get the organization work going in the Eastern industries especially in the basic industries and try to send organizers as well as issue leaflets and other literature dealing with these industries and the condition of its workers."

Res. No. 3: By E. W. Latchem.

"That the General Organization open a branch office in the East for the purpose of co-ordinating the work of the organization."

Res. MC24. Small I.U.s' convention.

That the G. E. B. appoint a general organizer to work in the East. The expenses of said organizer to be borne pro-rata by all Small I. U.'s. Committee considers this part of G.E.B. duties.

M. & S. (Jackson-Lance): That we do not concur with committee. Carried.

M. & S. (Murphy-Lance): That we instruct the G. E. B. to send an organizer East and the expense to be borne pro-rata in all the Small I.U.'s. Carried.

Reading of minutes.

M. & S. (Hancock-Trotter): That minutes be accepted as read. Carried.

Adjourned at 5:30 p. m.

MORNING SESSION ELEVENTH DAY
Saturday Nov. 24,1923

Called to order by Chairman Fisher at 9:00 a .m

Roll call. Grady (520) absent.

G.E.B. members, Drenan, Smith present.

Grady arrives at 9:05 a. m.

RESOLUTION COMMITTEE REPORT

Resolution A-36: From I.U. 520 convention.

WHEREAS, We believe that the delegate system of this organization is the backbone of the organization, and

WHEREAS, We believe the present system of issuing credentials to every member who has been in the organization six months has proven a failure. It has proven so through the fact that each year hundreds of dollars are lost to the organization through delinquency of various delegates, and through the action of delegates who are not sufficiently well versed in the aims, principles and methods of the organization, and because of this lack of education amongst the delegates themselves they are unable to approach a prospective member in the proper manner, thereby defeating the very aims of the organization, and

WHEREAS, These things are an admitted fact, therefore

BE IT RESOLVED, That we recommend a change in the delegate system of this organization as follows: Traveling Delegates are to be first educated by the organization in institutions of the nature of the THE WORK PEOPLE'S COLLEGE; these Travellers to be assigned to a certain district (said district to be designated by the G. E. B.), the district to be so situated and small enough so that the Traveller can cover it thoroly and continually; the traveller to have the authority to issue credentials to delegates to act as job delegates. These job-delegates to carry credentials as long as they can remain in the territory covered by the Traveller issuing them to him.

Should a job-delegate desire to move out of the territory of the Traveller issuing the credentials he will be required to turn them in to the issuer and upon arriving at his new destination he will be permitted to again take out credentials from the Traveller in the new district upon the Traveller's satisfaction that he has properly handled the job credentials in the district from whence he came.

We believe that with a system of this kind in effect that the organization would be able to keep a better grade of men as delegates in the field, and would be in a better position of maintaining communication lines, and get results, the nature of which would be more beneficial to the membership and of a more lasting nature.

We believe that the amount of funds that are lost through the delinquency of various delegates each year is more than sufficient to pay the expenses incurred by the organization in educating the travelling delegate, and that the Traveller will be in a position to meet the laborer or the "Bushwa" on a common ground.

(Signed)

J. S. Connelley, 772450
G. W. Tryon. 841287
J. R. Hunt. 827566

Committee recommends that the above resolution be filed.

M. & S. (Griffin-Golden) That we concur with committee. Carried.

Res. A-37.

Turned over to By-Laws Committee.

Res. A-38. (I.U. 440):

Be It Resolved, That in outlining our international policy that we be guided by the spirit expressed in the name of our organization—Industrial Workers of the World; that the I. W. W. in itself is a world revolutionary economic labor organization seeking to organize the world's proletariat under its banner. However, taking into consideration the different conditions existing in the various countries and guiding ourselves accordingly.

Rec. 33. (H. G. Clark).

I recommend that our international policy be one of absorption and not of affiliation with any existing organization.

I. U. 120—Golden yes, 105½; Beauchamp yes, 105½; Wallace yes, 105½; Sample yes, 105½.

I. U. 210-220—Kapon yes, 54; Martin yes, 54.

I. U. 310—Hancock no, 30; Griffith yes, 30; Holmes yes, 30; Westman yes, 30; Harris yes, 30; Hanbury yes, 30.

I. U. 330—Jackson yes, 17; Bearce yes, 17.

I. U. 440—Suto no, 22.

I. U. 510—Thomson no, 20; Hanson not voting, 20; Johnson no, 20.

I. U. 520—Trotter no, 30; Grady yes, 30.

Small I. U.'s—Lance yes,34.

Total: Yes, 882; No 278; Not voting, 20.

Amendment carried.

Res. MC 29. Referred to By-Laws committee.

Res. MC-30: Rec. No. 6-H. G. Clark.

I recommend that we print and distribute literature for Canadian distribution in Canada. I recommend Fellow Worker McDonald for this responsibility. Much more efficiency will attend this move.

Committee does not concur.

M. & S. (Wallace-Griffith) That we concur with committee. Carried.

Golden voting no.

Res. MC 31. Rec No. 5, H. G. Clark.

I recommend that competent men be sent to all foreign countries to start I. W. W. administrations, special reference being given to Australia and Mexico where there is a great demand.

Committee considers this already acted on.

M. & S. (Martin-Beauchamp) That we concur with committee. Carried.

M. & S. (Golden-Sample) That report of Ways and Means Committee be accepted as progress. Carried.

BY-LAWS COMMITTEE REPORT

Res. I-20 from I. U. 520. Recommended to be turned back to I U. 520.

M. & S. (Griffith-Martin): That we concur with committee. Carried.

Res. C-1. (I. U. 440):

That this convention go on record that the following amendment be made to the general constitution: "that Industrial Unions shall have jurisdiction over the collection of dues of the members of the said union where it has chartered branches."

Committee refers back to I. U. 440.

M. & S. (Grady-Sullivan): That we concur with committee. Carried. Suto voting no.

Res. C-2. (I. U. 440):

All officials or appointees who are serving the general headquarters, shall be members in good standing in the I. W. W. for at least two years prior to election or appointment. Committee does not concur.

M. & S. (Grady-Hancock): That we concur with committee. Carried. Suto voting no.

Res. 8. (I. U. 440):

Be It Resolved, That the term of office for all I. W. W. officials be for one year and that no official shall hold office for more than two consecutive terms.

Rec. 19. (H. G. Clark):

I recommend that two years constitute a term of office for all general officials.

Res. No. 3. (I. U. 520):

Whereas, The limiting of the term of office to one year and one term only in our present state of development results in incompetent men holding office a major portion of the time, causing each set of officers to be replaced when they have just become of some value through familiarity with the work before them, and

Whereas, An officer knowing that he cannot continue an office after his first one year term is finished and can only with great difficulty be recalled before the expiration of such term, has no check upon his actions; therefore, be it

Resolved, That Article 3, Section 2 be stricken from the Constitution.

Res. No. C-3. Committee substitute.

No elected official of the general organization shall hold office for more than two consecutive terms, a term of office shall be one year, and upon retirement he shall be barred from holding office for a period of one year.

Committee concurs.

M. & S. (Johnson-Suto): That we concur with committee.

Holmes demands record vote.

I. U. 110—Hanley not voting, Murphy no, Fisher yes, Sullivan yes, Griffin not voting;

I. U. 120—Golden yes, Beauchamp yes, Wallace no, Sample yes;

I. U. 210-220—Kapon yes, Martin no;

I. U. 310—Hancock yes, Griffith no, Holmes no, Westman no, Harris no, Hanbury yes;

I. U. 330—Jackson no, Bearce no;

I. U. 440—Suto yes;

I. U. 510—Thomson no, Hanson no, Johnson yes;

I. U. 520—Trotter no, Grady yes;

Small I. U.'s—Lance yes;

Total, Yes, 12; No, 12; Not voting, 2; Tie vote.

Sullivan-Suto demand Roll Call.

I. U. 110—Hanley not voting, 52; Murphy no, 52; Fisher yes, 52; Sullivan yes, 52; Griffin not voting, 52;

I. U. 120—Golden no, 105 1-2; Beauchamp yes, 105 1-2; Wallace no, 105 1-2; Sample yes, 105 1-2;

I. U. 210-220—Kapon yes, 54; Martin no, 54;

I. U. 310—Hancock yes, 30; Griffith no, 30; Holmes no, 30; Westman no, 30; Harris no, 30; Hanbury yes, 30;

I. U. 330—Jackson no 17; Bearce no, 17;

I. U. 440—Suto yes, 22;

I. U. 510—Thomson no, 20; Hanson no, 20; Johnson yes, 20;

I. U. 520—Trotter no, 30; Grady yes, 30;

Small I. U.'s. Lance yes, 34.

Industrial Union officials to devise ways and means to install a more efficient system of filing, indexing and bookkeeping system. Carried.

Res. MC-10.

M. & S. (Thomson-Suto) That we concur with majority report.

Amend. (Sullivan-Harris) That we hold in abeyance for further information. Carried

Res. 12. (I. U. 440):

That our delegates to the general convention urge that body to work out ways and means for the general organization to cooperate with the Metal and Machinery Workers I. U. 440 in its work of raising a $50,000 fund to organize the workers in the steel industry.

Res. 5. (I. U. 440):

WHEREAS, In the past each Industrial Union has started drives of their own without the support of the entire membership, thereby weakening their chances of carrying their campaign to a success-termination, therefore

BE IT RESOLVED, That I. U. 440 goes on record of being in favor of the entire organization lining up behind a drive in one industry at a time; and, be it further

RESOLVED, That we instruct our delegates to the General Convention to see that this resolution is presented to that body to get the support of the entire organization behind the steel drive.

MC. 26. Substitute by Committee for the above.

That we go on record to urge the membership to throw their weight behind the steel drive. Committee concurs.

M. & S. (Suto-Lance) That we concur with committee. Carried.

Res. MC 27.

That all bills due the Print Shop from Headquarters, Industrial Unions and General Defense have priority over their other bills or debts, and that all publications be allowed only one issue of their publication to be in arrears to the Print Shop at any time. Committee concurs.

M. & S. (Lance-Golden) That we concur with committee.

Amend. (Grady-Martin) That we defer action until the ways and means committee furnishes this body with an itemized statement of each of the foreign language papers' account with the Equity Printing Co.for the past six months.

Adjourned at 12:00 noon.

AFTERNOON SESSION ELEVENTH DAY

Saturday, November 24, 1923.

Called to order by Chairman Fisher at 1:30 p.m.

Roll Call. All delegates present.

MC-27 continued from morning session.

Amendment carried.

Res. M. 10 I. U. 310 Convention.

RESOLVED, That we are in favor that the delegates to the General Convention be instructed to work for and vote for a reduction of the per capita to ten cents.

Res. M-16. (I. U. 520):

RESOLVED, That if the per capita to the general organization remains at fifteen cents, that five cents of it shall be set aside for defense.

Res. M-17.

Recommendation No. 3 of the ways and means committee recommends that the General Convention should go on record to reduce the per capita tax rate, and our delegates are instructed to act accordingly.

Res. No. 23. (I. U. 520):

RESOLVED, That the per capita to the General Organization be reduced from fifteen to ten cents.

Majority report of committee; That the per capita tax be twenty per cent.

Minority report.

WHEREAS, There is no basis for prescnting one definite and specific figure of percentage for per-capita tax considering the changes in the general office expenses also the sliding scale as adopted by this convention and awaiting the return of the referendum, therefore I recommend the following:

No. 1. In case the sliding scale does not pass on referendum, nor the new plan of the G. E. B. the per-capita tax remain as it is, 30 per cent.

No. 2. If the sliding scale passes and the new plan of the G. E. B. does not pass, the per capita tax be lowered to 25 per cent.

No. 3. And if the new plan of the G. E. B. passes, the per capita tax be lowered to 15 per cent.

M. & S. (Griffin-Sullivan): That we concur with the majority report.

Amend. (Lance-Grady) That the per capita tax shall be 15 cents per month per member.

Ammendment to the Amendment. (Griffith-Holmes) That the Industrial Unions shall pay per capita tax at the rate of 10 cents per month per member.

Griffith-Johnson demand Roll Call vote.

I. U. 110—Hanley yes, 52; Murphy no, 52; Fisher no, 52, Sullivan no, 52, Griffin yes, 52.

I. U. 120—Golden no, 105½; Beauchamp no, 105½: Wallace no, 105½; Sample no, 105½.

I. U. 210-220—Kapon no, 54; Martin no,54.

I. U. 310—Hancock yes, 30; Griffith yes, 30; Holmes yes, 30; Westman no, 30; Harris yes, 30; Hanbury yes, 30.

I. U. 330—Jackson no, 17; Bearce no, 17.

I U. 440—Suto no, 22.

I. U. 510—Thomson yes, 20; Hanson yes, 20; Johnson yes, 20.

I. U. 520—Trotter no, 30; Grady no, 30.

Small I. U.'s—Lance no, 34.

Total: Yes 314; No 866.

Amendment to the Amendment lost.

Roll Call on Amendment.

I. U. —Hanley no, 52; Murphy yes, 52; Fisher yes, 52; Sullivan no, 52; Griffin no, 52.

Chairman, who shall have charge of all strike funds sent from I. U. headquarters.

All checks drawn from Strike Fund must be countersigned by Branch Secretary. These said funds must be used for strike purposes only, and any surplus must be returned to I. U. headquarters. The Chairman of the Strike Committee shall send an itemized statement of all cash transactions to the I. U. headquarters at least once a week, which shall be published in the I.U. Bulletin.

The Central Strike Committee shall set exact date for strike, sending out strike calls, etc., accordingly. It shall be the duty of said committee to keep in touch with any strike committee of other I.U.'s which are functioning at time of strike and co-operate with them in every way possible.

MC-32: Committee substitute.

Par. 1.—Local strikes should be handled by members in that locality.

Par. 2.—A general strike in a given industry shall be handled by the G. O. C. of that industry.

Par. 3.—When a general strike is contemplated, in the Industrial Union, all chartered branches shall take a vote on the strike, the number of votes cast, for or against, shall be recorded and immediately forwarded to the Chairman of the G. O. C., who shall upon receipt of the majority vote issue an immediate strike call.

Par. 4.—All branches shall, during a strike, be in constant communication with the G. O. C. chairman.

Par. 5.—During a general strike no branch shall have the power to call a strike off.

Par. 6.—When a strike is to be called off, a vote shall be taken in all branches and immediately forwarded to the G. O. C. chairman who shall act in accordance with the majority vote.

Par. 7.—When two or more I. U.'s shall call a general strike in their respective industries, the G. E. B. shall immediately go into session and be the center of communication.

Par. 8.—No I. U. shall have the power to call a strike off without the consent of the other I. U.'s so involved.

Committee concurs.

M. & S. (Beauchamp-Wallace): That resolution be taken up seriatim. Carried.

M. & S. (Griffith-Wallace): That we concur with paragraph one. Carried.

M. & S. (Griffin-Sullivan): That we concur with paragraph two. Carried. Griffith and Golden voting no.

M. & S. (Griffin-Lance): That we concur with paragraph three.

Amendment (Grady-Golden): That words, "job and chartered branches" be inserted.

Amendment to the Amendment (Wallace-Griffith): That all matters pertaining to I. U. strike be stricken from the minutes and that we deal only with matters pertaining to a general strike. Lost.

M. & S. (Hanson-Trotter): That we table all matter regarding Industrial Union strike. Carried.

Res. MC17. I. U. 120.

"Be It Resolved, that all political methods used pertaining to the freeing of Class War Prisoners be turned over to the Liberals, who believe in such methods, and that the General Defense office be instructed to use only such methods as conform to the principles of the I. W. W. Committee considers this already acted on.

M. & S. (Grady-Lance) That we concur with committee. Carried.

Res. MC33.

(Resolutions dealing with compulsory assessments and committee substitute. Majority report opposes compulsory assessments. Minority favors. See minutes 14th day.)

M. & S. (Sullivan-Westman): That we concur with minority report.

Amendment (Griffin-Golden): That all resolutions pertaining to this matter be turned over to the Ways and Means Committee. Carried.

M. & S. (Bearce-Suto) That report of Ways and Means Committee be accepted as progress. Carried.

Adjourned at 12:00 noon.

AFTERNOON SESSION OF TWELFTH DAY

November 26, 1923.

Called to order by Chairman Fisher at 1:30 p. m. Roll Call. All delegates present.

Report of By-Laws Committee

Res. C5. I. U. 110.

Resolved, that to be eligible for the office of General Executive Board member, one must have been a member of the I. W. W. for at least five (5) years, of which the last three years must have been in continuous good standing.

Res. C-6. I. U. 310.

Be It Resolved, that the Clause "Elections," Section 4A, be changed to read as follows: Nominees for G. E. B. member must be a member in continuous good standing in the organization for three years prior to nomination. The G. E. B. shall be nominated from the membership in the field and elected by referendum ballot and each I. U. elect and nominate their own G. E. B. member.

Res. C5 and C6 substitute by committee.

Par. A. Nominees for the General Executive Board must be members for four years and in continuous good standing for three years prior to nomination.

Par. B. Candidates for the General Executive Board and their alternates, shall be nominated and elected by the I.U. they represent. To determine which are the six largest Industrial Unions, the dues paid to the Industrial Union for the fiscal year prior to the I. W. W. Convention, shall be taken as a basis. The seventh member and alternate shall be elected jointly by the Small I. U.'s. In event of an emergency arising whereby it is necessary to replace the G. E. B. the alternate in the Industrial

Total, Yes, 535; No, 541; Not voting, 104; Motion Lost.

Res. C-4:

Be It Resolved, That all paid officials and employes must be out of office and off the pay-roll for at least 90 days prior to the convening of the convention before they can become eligible for delegates to the general convention.

Committee concurs.

M. & S. (Griffith-Murphy): That we concur with committee. Carried.

Res. C-5 and C-6:

M. & S. (Hanson-Sullivan): That we concur with committee.

Amend. (Wallace-Golden): That Resolutions C-5 and C-6 be turned back to the By-Laws Committee. Carried.

Res. C-7. (I. U. 510):

Resolved, That we request the general convention to abolish Section 4, Article 6 of the By-Laws in the General Constitution, and instruct our delegates accordingly. Committee concurs.

M. & S. (Johnson-Golden): That we concur with committee. Carried.

Reading of minutes.

M. & S. (Hanson-Jackson): That minutes be accepted. Carried.

Adjourned at 5:30 p. m.

MORNING SESSION TWELFTH DAY

Monday, November 26, 1923

Called to order by Chairman Fisher at 9:00 a. m.

Roll Call. Griffith (310), Griffin (110), Johnson (510), Grady (520), absent.

G. E. B. members, Smith and Drenan, present.

Communication from Croatian Editor

Fellow Workers:

I will explain to you the history of the Croatian publications of the Industrial Workers of the World in order that you may realize the fact what hardship there is now, making the fourth attempt in putting the papers into the workers' hands, after they had been disappointed for so many times. But nevertheless, considering the previous failures, I should think we are making a great success of it. At present we have pretty nearly 2,000 readers, including a few hundred old subscribers. Of course the returns are not very large as yet, because of the fact that there are many other publications of the various organizations in the field that are more permanent than ours, therefore we must fight, and fight hard in order that we may gain the foothold.

Up to this time we have gotten out 5 issues not counting the last issue. We have received up to November 23, 1923, in subscriptions and bundle orders the sum of $312.60. Previous debit and up to date is, $792.91.

N. J. VERBANAC, Editor.

M. & S. (Martin-Sullivan): That communication from Croatian editor be accepted. Carried.

Johnson, Griffith, Grady arrive at 9:10 a. m.

Communication from Alex Friend Realty Co.

M. & S. (Suto-Trotter): That it be turned over to Ways and Means Committee. Carried.

Resolutions Committee Report

M. & S. (Bearce-Jackson): That Resolution Committee report be accepted as progress. Carried.

Report of Ways and Means Committee

Res. MC-27. (See minutes eleventh day.)

M. & S. (Lance-Golden): That we concur with committee. Lost.

Res. No. 16. H. G. Clark.

"I recommend that a General Strike Committee plan which will be acceptable to all unions be formulated whereby the blunders of last summer's general strike will not be repeated."

Resolution from Humboldt County Jail.

L. W. I. U. 120.)

No. 2. Pertaining to Strikes.

Resolved, That where there are seven or more members on a job or in a shop they shall hold meetings at least every two weeks. At their first regular business meeting they shall elect a Ways and Means Committee. The function of said committee is to get the sentiment of the unorganized regarding strike, percentage of organized men on the job or in shop, address of nearest post-office and name of employment office furnishing men to said job or shop, etc.

Members not attending meeting of the job or shop branch shall abide by the ruling of the majority.

The Ways and Means Committee shall report to each regular business meeting of the job or shop branch, all matters pertaining to strike, to be sent to their secretary or supply clerk, who shall act as chairman pro tem of a Central Branch Strike Committee. Duties of said chairman of said committee will be to keep in close touch with all job or shop branches and to file all minutes and other matter pertaining to strike in regular form.

Immediately after findings have been submitted from all job or shop branches, he shall call a meeting of his respective I. U. for the purpose of electing a committee of five to go over all minutes and other matter pertaining to strike. Findings of committee to be presented to delegate elected by the Central Branch to represent said district at a central strike conference, which shall be held at the most central point of a given industry. Said central point to be decided on from findings of minutes of job or shop branches.

The expense of the delegate to Strike Conference shall be paid by the district he represents, otherwise than by Industrial Union funds. The voting power of each delegate to Central Strike conference to be decided by the number of members attending Job Branch meetings in the district which he represents.

A Central Strike Committee shall be elected from the floor of the Central Strike Conference. The Central Strike Committee shall elect a permanent

Be It Resolved,, that said elause be entirely strieken from Seetion 12, Page 24 of the General Constitution.

Majority eommittee does not coneur.

M. & S. (Hanley-Sullivan): That we eoneur with majority report. Carried. Beauchamp voting no.

Res. C14. I. U. 520.

Whereas, the eonstitution does not at present permit a minority of a union or unions to call a referendum, and

Whereas, it is essential that we remain sensitive to intelligent diseontent, and to do so we must plaee our organization on such a basis as to provide an avenue through whieh any eonsiderable number of members may plaee a matter before the entire membership, therefore

Be It Resolved, that Article 8, Seetion 2, be ehanged to read: "The General Exeeutive Board, or two Industrial Unions, or not less than ten local Industrial Unions and branehes, in three industries, may initiate a referendum on any subject."

Committee does not eoncur.

M. & S. (Grady-Jaekson): That we coneur with committee. Carried.

Res. 15 I.U. 110.

Amendment to Art II, By-Laws, General Constitution:

That the eommission on initiations shall be no more than 50 eents. Committee coneurs.

M. & S. (Kapon-Hanley): That we eoneur with eommittee. Carried.

M. & S. (Kapon-Griffin): That we deelare five minutes' reeess. Carried.

Res. No. 4. I. U. 330.

Resolved, that the wages of officials of the I. W. W. be raised to $5.00 per day.

Res. No. 6. I. U. 440.

That wages of all eleeted officials of General Organization be raised to $35.00 per week, plus mileage. Industrial Unions shall fix wages of their own offieials, organizers and offiee help while the General Seeretary-Treasurer, with the aid of the G. E. B., shall fix the wages of editors, organizers and offiee help of the General Organzation.

Res. No. 3. Vancouver Braneh I. U. 120.

Whereas, the four dollars a day maximum established by the Industrial Workers of the World, as the pay of its offieials, is below the average wages paid in many of the industries, and

Whereas, the offieials of the I. W. W. have to work longer hours in many eases than the workers of industry, and in many localities the offieial is not able to live properly on the pay and buy clothing, etc., therefore

Be It Resolved, that the Industrial Workers of the World, in eonvention assembled hereby goes on reeord to raise the maximum wage that ean be paid to offieials to five dollars a day, sueh wages being on the basis of six days a week, unless the nature of the work demands that the offieial be on duty for seven days a week, in which ease he shall reeeive pay for seven days during such period as he is working seven days a week.

Res. No. 2. I. U. 520.

Whereas, the payment of $4.00 per day to general offieers results in ineompetent members obtaining such positions, inasmuch as an able man, married and with a family to support, who is earning $5.00, $6.00 or $7.00 a day, may feel unable to aeeept offiee, while on the other hand a group of low-paid incompetents continuously hold office, greatly to the detriment of the organization, therefore

Be It Resolved, that Paragraph C, Section 6, Art. 3, be changed to read: "Seven dollars a day" where it now reads "four dollars" and that all referenee to the Chairman of the G. E. B. be ehanged to read, "The General Seeretary-Treasurer."

Res. C16. Substitute offered by eommittee.

Wages of all General Organization offieials shall be five dollars per day.

M. & S. (Johnson-Golden): That we eoneur with eommittee.

Griffith-Grady demand Roll Call.

I. U. 110: Hanley no, 52; Murphy yes, 52; Fisher no, 52; Sullivan yes, 52; Griffin yes, 52.

I. U. 120: Golden yes, 105 1-2; Beauehamp yes, 105 1-2; Wallaee no, 105 1-2; Sample yes, 105 1-2.

I. U. 210-220: Kapon yes, 54; Martin yes, 54.

I. U. 310: Hancock no, 30; Griffith no, 30; Holmes no, 30; Westman no, 30; Harris no, 30; Hanbury yes, 30.

I. U. 330: Jaekson yes, 17; Bearee yes, 17.

I. U. 440: Suto yes, 22.

I. U. 510: Thomson no, 20; Hanson no, 20; Johnson no, 20.

I. U. 520: Trotter yes, 30; Grady yes, 30.

Small I. U.'s: Lanee yes, 34.

Total: Yes, 760 1-2; no, 419 1-2. Motion carried.

Res. C17. I. U. 310.

The delegates of this eonvention go on reeord as being in favor of $28.00 a week for six days' week for all employees, hours from 8:00 a. m. to 5:00 p. m. and be enforeed by our offieials of the I. W. W. and this go to the General Convention of the I. W. W.

Committee does not coneur.

M. & S. (Holmes-Griffith): That we do not eoneur with eommittee.

Griffith-Holmes demand Reeord vote.

I. U. 110: Hanley no, Murphy no, Fisher yes, Sullivan no, Griffin no.

I. U. 120: Golden no, Beauehamp no, Wallace no, Sample no.

I. U. 210-220: Kapon no, Martin no.

I. U. 310: Haneoek no, Griffith yes, Holmes yes, Westman no, Harris no, Hanbury no.

I. U. 330: Jackson no, Bearce not voting.

I. U. 440: Suto no.

I. U. 510: Thomson no, Hanson no, Johnson no.

I. U. 520: Trotter yes, Grady no.

Small I. U.'s: Lance no.

Total yes, 4; no, 21; not voting, 1. Motion lost.

Union in which the vacancy occurs shall fill the vacancy.

Committee concurs.

M. & S. (Martin-Holmes): That we do not concur.

Amendment ((Hanley-Trotter): That we take resolution up seriatim. Carried.

Hanley-Johnson demand Roll Call on paragraph A.

I. U. 110; Hanley no, 52; Murphy no, 52; Fisher no, 52; Sullivan no, 52; Griffin no, 52.

I. U. 120: Golden yes, 105 1-2; Beauchamp no, 105 1-2; Wallace yes, 105 1-2; Sample yes, 105 1-2.

I. U. 210-220: Kapon no, 54; Martin yes, 54.

I. U. 310: Hancock yes, 30; Griffith yes, 30; Holmes yes, 30; Westman yes, 30; Harris yes, 30; Hanbury no, 30.

I. U. 330: Jackson yes, 17; Bearce not voting, 17.

I. U. 440: Suto yes, 22.

I. U. 510: Thomson yes, 20; Hanson yes, 20; Johnson yes, 20.

I. U. 520: Trotter no, 30; Grady yes, 30.

Small I. U.'s: Lance no, 34.

Total: yes, 649 1-2; no, 513 1-2; not voting, 17. Motion carried.

M. & S. (Griffith-Holmes): That we rescind previous motion to take up seriatim. Carried.

M. & S. (Hanley-Griffith): That we concur with resolution from I. U. 310. Lost.

M. & S. (Holmes-Westman): That we table resolution C-5 and C-6. Lost.

M. & S. (Hanley-Griffith): That we concur with paragraph B. Carried.

Martin, Holmes, Bearce, Lance, Westman, Suto voting no. Beauchamp voting yes.

M. & S. (Sullivan-Beauchamp): That we amend Art. III, Section 4, Par. A., General Constitution, to read "three years" instead of "two years." Carried. Martin, Bearce and Murphy voting no.

Res. C8. I. U. 520.

Whereas, the paying of a commission on initiations has resulted in tactics detrimental to the welfare of the organization, and

Whereas, a forced membership cannot be assimilated with our present numerical strength, therefore

Be It Resolved, that all refcrences to commissions on initiations be discontinued. Committee does not concur.

M. & S. (Beauchamp-Martin): That we concur with committee. Carried.

Res. C9. I. U. 310.

Resolved, that all fellow workers now serving time for organization activities or those who in the future will be sentenced to any state or federal prison be given full and complete clearances for supplies and those already incarcerated be immediately removed from the delinquent list.

Committee concurs.

M. & S. (Hancock-Johnson): That we concur with committee. Carried.

Res. C10. I. U. 440.

Be It Resolved, that the clause in the constitution in regards to political parties and discipline be changed to read: "Resolved, that to the end of promoting industrial unity and of securing necessary discipline within the organization, the I. W. W. refuses all alliances, direct or indirect, with existing political parties, be they parliamentarian or anti-parliamentarian, organized irrespective of industry.

Committee does not concur.

M. & S. (Lance-Westman): That we concur with committee. Carried.

Res. C11. I. U. 120.

Whereas, in the past, officials have been elected to office who have taken money belonging to the organization and have committeed other acts that are an injury to the I. W. W., and in most cases this has happened where members have been elected to office who were strangers and nothing was known of their record in the I. W. W., therefore

Be It Resolved, that the General Constitution be amended to read: "All members accepting nomination for office in the I. W. W. shall give their record in the I. W. W., same to be verified by a committee of the Branch which nominates him, and their finding shall be published in the I. W. W. press for the information of the membership."

Committee concurs.

M. & S. (Hanson-Golden): That we concur with committee.

Trotter-Griffiith demanded Record vote.

I. U. 110: Hanley yes, Murphy no, Fisher yes, Sullivan yes, Griffin yes.

I. U. 120: Golden yes, Beauchamp yes, Wallace not voting, Sample yes.

I. U. 210-220: Kapon yes, Martin no.

I. U. 310: Hancock not voting, Griffith no, Holmes no, Westman no, Harris yes, Hanbury yes.

I. U. 330: Jackson no, Bearce yes.

I. U. 440: Suto yes.

I. U. 510: Thomson yes, Hanson yes, Johnson no.

I. U. 520: Trotter yes, Grady no.

Small I. U.'s: Lance no.

Total: yes, 15; no, 9; not voting, 2. Motion carried.

Res. C13. I. U. 120.

Whereas, the last General Convention placed in the General Constitution a clause which prohibits the branch membership of the right of submitting recommendations or resolutions to the General Convention until same be acted on by the Industrial Union convention and in case of no Industrial Union convention being held, all such resolutions must be sent to Industrial Union headquarters, there to be segregated, and

Whereas, the wording of such clauses sounds most arbitrary to the extent that it grants the right to two men in Industrial Union headquarters to segregate and disqualify any recommendation or resolution which might not happen to meet with their wishes, while prohibiting the right of a branch to present such resolutions which might have been endorsed at a business meeting possibly composed of a hundred or more members, therefore,

MORNING SESSION THIRTEENTH DAY
November 27, 1923.

Called to order by Chairman Fisher at 9:00 a. m. Roll Call. Sullivan (I.U. 110) absent.

G. E. B. members Drenan and Lowe present.

Sullivan arrives at 9:15 a. m.

BY-LAW COMMITTEE REPORT

Res. A13.

General Officers

Resolved, that the General Executive Board in its present form be abolished.

The General Administration shall consist of three officials: viz., a general secretary-treasurer, assistant secretary, and a general organizer. The general administration officials shall be nominated on the floor of the general convention and elected by general referendum ballot.

Duties of the General Executive Board

The general organizer, together with the chairmen of Industrial Unions shall constitute the general executive board. Executive power of the general organization shall be vested in the general organizer and the chairmen of the Industrial Unions. The general organizer shall be the official chairman of the general executive board. He shall be installed by the general secretary-treasurer and immediately call the chairman of Industrial Unions into executive session and shall be governed by their instructions.

The general executive board shall have general supervision over all affairs of the organization between conventions and watch vigilantly over the interests throughout its jurisdiction. They shall be assisted by the officers and members of all organizations subordinate to the Industrial Workers of the World. They shall appoint such organizers as the conditions of the organization may justify.

The general executive board shall not appoint nor cause to be appointed, any delegate or organizer without first notifying the union (if any), where the organizer or delegate is about to operate.

All organizers shall at all times work under the instruction of the chairman of the general executive board. All organizers and general executive board members, while in the employ of the Industrial Workers of the World, shall report to the chairman of the general executive board in writing, on blanks provided for that purpose, at least once each week. They shall receive as compensation for their services, ——— and all organization and transportation expenses.

The general executive board shall have full power to issue charters to industrial departments, industrial unions and branches. They shall also have power to charter and classify unions or organizations not hereinafter provided for.

In case the members of any subordinate part of the I. W. W. are involved in a strike or lockout, and in the opinion of the G. E. B. it becomes necessary to call out any other union or organization, they shall have authority to do so.

The general executive board shall have full power and authority over the official publication, and guide its policy. The editor shall be appointed by the general executive board and shall receive such compensation as in the judgment of the general executive board is just and proper.

The members of the general executive board shall have power to visit any subordinate body of the I. W. W. and have full authority to examine and audit all accounts of said body and also to enforce the use of the universal system of bookkeeping as adopted by the convention of the I. W. W. from time to time.

The General Executive Board shall meet on the call of the General Organizer or vote of the General Executive Board or upon the call of two or more Industrial Unions.

All matters pertaining to organization shall be settled by the entire General Executive Board by mail or wire when absent from headquarters.

It shall take a two-thirds majority to settle any question.

Elections

The General Secretary-Treasurer, the Assistant Secretary and the General Organizer must be members of the organization in continuous good standing for at least ——— years prior to their nomination. They shall be nominated from the floor of the Convention and the three candidates for each respective office receiving the largest number of votes in the Convention shall be submitted to the general membership of the organization for election, the one receiving the greatest number of votes for each respective office to be declared elected.

Alternates

The one receiving the next highest number of votes for each respective office shall be the alternate and shall fill vacancy for the unexpired term. In case it is impossible for the alternate provided for above to fill the vacancy, the General Executive Board shall nominate from the general membership three members, their names to be placed upon a ballot to be voted on by the general membership. The one receiving the highest number of votes for each office so vacated shall be declared elected and fill the unexpired term.

In the absence of the General Secretary-Treasurer, the Assistant Secretary shall take his place. He shall remain in headquarters at all times and shall sign all checks with the General Secretary-Treasurer, and shall have charge of headquarters, mailing lists, files and all office equipment. He shall be held responsible for the proper care of all information intended for the General Executive Board, General Organizer and General Secretary-Treasurer. He shall receive for his services ———————, which shall be paid out of the funds of the organization in the same manner provided for other bills and indebtedness..

The General Secretary-Treasurer and General Organizer together with the Assistant Secretary shall decide upon and furnish suitable office equipment and supplies, to insure efficiency.

Res. 20. I. U. 440.

Be It Resolved, that general district councils be limited to industrial centers, composed of delegates from two or more Industrial Union branches, said councils to have charge of general educational and organization work in the Industrial Union branches, and shall have charge of local defense work. Branches shall pay a five cent per capita for their maintenance and they shall not handle any of the routine business of the Industrial Union. Councils shall be known thus, "Seattle General District Council," or "Chicago General District Council."

Res. C19. Substitute by committee.

General Industrial Union District Councils for the purpose of establishing general solidarity in a given district may be organized and shall be composed of delegates of two or more Industrial Union branches and job branches. Said councils shall be limited in scope to industrial centers and environs, which shall be determined by the membership of said industrial centers, jointly. All action taken by General Industrial District Council must be ratified by a majority vote (hand raising and recorded) of branch and job branch membership within district. No legislation conflicting with the constitution of the I. W. W. shall be passed by the district council. The General Industrial District Council shall meet as often as conditions in its locality shall necessitate.

Charters

Upon the application of two or more chartered branches of any given Industrial Union regardless of their departmental affiliations, they shall be granted a charter and seal upon the payment of the required amount which shall be $3.00.

Jurisdiction of the Councils

Councils shall have charge of all propaganda work such as taking charge of street and indoor meetings, and proceeds of same, the distributing of literature and papers within its jurisdiction and they shall also provide halls and meeting places for I. U. branches. They shall have charge of local defense work provided same does not conflict with the policy laid down by the General Organization. They shall have no legislative authority over the affairs of any Industrial Union branch or branches, unless said branch or branches decide otherwise. Councils when in session shall not act on individual resolutions or communications unless said matters have been duly acted upon by some authorized body, branch meeting, job branch meeting or a quorum with names and card numbers attached.

M. & S. (Murphy-Bearce): That we concur with committee. Carried.

M. & S. (Hanbury-Harris): That By-Law Committee report be accepted as progress. Carried.

M. & S. (Hancock-Griffin): That we adjourn at noon on Thanksgiving Day. Carried.

Communication from Il Proletario

To the General Convention of the I. W. W.
Fellow Workers:

Greetings. The undersigned wish to call to your attention the fact that the Revolutionary Italian Syndicalists of Italy never lost any opportunity to raise their voices against all the persecution suffered by the I. W. W. in this country. During and after the Lawrence, Mass, strike, they did their utmost to protest against the injustice perpetrated against our members. The Minnesota miners' strike, the Joe Hill case, the Everett case, the Chicago case, the Sacramento case, the Wichita case, and our agitation for the release of political prisoners all received their attention through their press and many big mass meetings. This agitation of the Italian Syndicalists was brought to an end by the Fascisti, when they came into power. Thousands upon thousands of our Italian fellow workers were brutally murdered; thousands more are in jail, with their families virtually starving; many are in exile. The economic conditions of that ill-fated people are extremely bad, and they have no means with which, either to fight the reaction, or to feed themselves and their families. Therefore, we beg to ask you, Fellow Workers, that you give this case some of the consideration due to it. We wish also to point out that any action taken by you in this matter will repay the I. W. W. a hundred-fold, inasmuch as the I. W. W. will thereby gain much prestige among the Italian workers of America, and we will be able to organize them much more easily. What we have to suggest is that the I. W. W. give more attention to agitation against the Fascisti, through our publications and by spoken words. We suggest also that this convention send them a cordial communication of encouragement and if it is possible, send them some financial help, of which they are certainly very much in need. The sum to be sent them, should be decided by the convention if it so desires. By taking such steps as are suggested above, the I. W. W. will not only renew the friendship of the Italian workers of the old country, but will gain much prestige among the Italians of this country. Hoping you will give this matter due consideration, with best wishes,

Yours for International Solidarity,

BALDIM NISINIY, Editor of Il Proletario;
FRANK CLERICI, Bus. Mgr. of Il Proletario;
PIETRO NIGRA, Sec'y Italian Def. Com.;
JOHN Di VINCENZO, Member G. O. C. I. U. 210-220;
VERN SMITH, Editor of Industrial Solidarity;
JUSTUS EBERT, Editor of Industrial Pioneer.

M. & S. (Johnson-Griffith): That communication be accepted and turned over to the Resolution Committee for reply. Carried.

Reading of minutes.

M. & S. (Griffin-Golden): That minutes be accepted as read. Carried.

Adjourned at 5:30 p. m.

edied provided the Bureau confines itself to its proper sphere, therefore

Be It Resolved, that in order to have the Bureau fulfill its highly useful function, it be equipped with the proper material for educational matter of a more industrial character.

Res. E18. From I.U. 440.

Be It Resolved, that Educational Bureau be put in charge of a competent man, who understands something about writing, printing, office work and the direction of educational and organization work in general. He shall have a good knowledge of the I. W. W. and the labor movement in general. Said Bureau shall be under the control of the G. E. B., the director and his staff acting as advisors. That translator-editors be hired to translate articles for the foreign language publications and literature into the various languages; and be general assistants to Director of Bureau. Said Bureau shall have charge of all publications, literature, buttons, pins, etc., and shall route speakers. A double entry bookkeeping system shall be arranged; that items such as subs and bundle orders, wages and printing be summarized separately under publication heads, all other items to be general for Bureau. Credentials shall be issued from Bureau to "literature agents" or "speakers" and those credentialed shall make regular reports to said Bureau on report blanks to be furnished.

Res. E19.

(Same word for word and from same source as E-17.)

Res. E20. Substitute for Resolutions 2 and 3 from Aberdeen.

Resolved, that we go on record as being in favor of instituting study classes in economics and industrial unionism on all jobs.

Recommendations of Harry G. Clark, Ex-General Secretary-Treasurer. Referred by Ways and Means Committee to Educational and Propaganda Committee

1. The elimination of philosophy, the reduction of theory and the dominance of the practical in all our literature. Literature programs and policies should be given, and all literature standardized to it.

2. A book should be written covering every phase of our organization from the time one man goes on the job, clear through to the General Headquarters and back again. It should cover jurisdiction, limits, relation and interrelation, functions, terms, pay, duties, etc., personnel employed, officers, etc., and no limit should be placed on the size of the same. This would solve the problem of eliminating the anarchy that now prevails in the organization, due to the mass of our own membership having little or no knowledge of the I. W. W. When our membership have this knowledge, then we can teach the hoosier. Philosophy and science are not the same.

8. I recommend that the Educational Bureau be reorganized and that it be composed of the General Secretary-Treasurer, the Chairman of the General Organization, and a directing manager whom the Sec. and the chairman will appoint to have charge of same, and to work under the instruction of them. An exhaustive library should be completed for same bureau. A yearly budget should be allotted to it. The director should employ such assistants as his work will require. All writers should be encouraged to contribute. There should be handbooks covering each of the 29 industries, and translations of all our general pamphlets should be made into all the principal languages. All literature either for sale, or for free distribution, should be indorsed by the Educational Bureau and the General Office before being distributed.

18. I ask that this convention state the qualifications and the eligibility of official speakers, and that their eligibility be in part not less than 5 years' membership.

23. I recommend that a pamphlet on "How to Hold Intelligent Meetings of Various Kinds" be published.

24. Also that the manuscript for the Railroaders' pamphlet which we now have, be published.

26. That the I. W. W. take over the "Industrial Worker" and make it an official organ of the I. W. W.

36. I recommend that the literature program which has been started, be continued and added to during the forthcoming year.

37. I recommend that we establish an Immigration Office in New York, with a view to propagandizing all immigrants who come to this country. Men who can speak the different principal languages, and who will place literature written in their languages in their hands, should be employed to do this work there. The office should be, of course, advantageous to the Government Immigration office.

Res. E22. Resolution of the Klein Branch of I. U. 220, Butte Branch.

We, the membership of the I. W. W. of Klein, desire more education and propaganda, verbal and written, in the principles of the I. W. W. and its organization. Believing that the coal miners of this country are in vital need of necessary education in the matter of industrial unionism, therefore

Be It Resolved, That the delegates of the I. W. W. to the general convention approve the method to its need in above stated resolution.

Res. E-23. From E. W. Latchem.

Suggestions for Literature and Educational Committee of the 15th General Convention in Regard to the Educational Bureau

First.—The routing of speakers should be separated from the duties of the Educational Bureau and handled by the General Office. (Reason: Bureau cannot function efficiently if forced to attempt operations in too many fields at once.)

Second.—Functions: The Educational Bureau to function as a "clearing house" for all literature put out by the organization and should review and file copies of all literature published by any part of

Duties of General Secretary-Treasurer

The duties of the General Secretary-Treasurer shall be to take charge of all books, papers and effects of the office. He shall be nominated and elected as provided for in Art. 3, Sec. 3 (A) general constitution and shall hold office until his successor is duly elected, qualified and installed. He shall furnish a copy of all proceedings to each Industrial Union, regardless of its connections, if any, with any departments of the Industrial Workers of the World.

He shall conduct the correspondence pertaining to his office. He shall be custodian of the seal of the organization and shall attach same to all official documents over his official signature. He shall act as secretary at all meetings of the general conventions and furnish the committee on credentials, at each general convention, a statement of the financial standing of each Industrial Union. He shall have a voice, but no vote, in the governing bodies of the organization.

The General Secretary-Treasurer shall close his accounts for the fiscal year on the last day of September. He shall make a monthly financial report to the General Executive Board and to the general membership. He shall make a complete itemized report of the financial and other affairs of his office to each general convention.

He shall prepare and sign all charters issued by the General Executive Board. He shall receive all monies for charters from Industrial Unions and Industrial Departments. He shall receipt for same, care for and deposit all monies as instructed by the General Executive Board, in some solvent bank or banks, which shall be drawn out only to pay indebtedness, rising out of the due conduct of the business of the organization, and then only if bills shall have been first duly presented by the creditors, when a check shall be drawn by him in payment thereof.

He shall devote his entire time to the affairs of the organization. He shall receive for his services ———, which shall be paid out of the funds of the organization in the same manner provided for other bills and indebtedness.

Te shall employ such assistants as are necessary to conduct the affairs of his office, remuneration for such employees to be fixed by the General Executive Board and General Secretary-Treasurer.

All officials of the Industrial Workers of the World shall abide by the general constitution; any wilful or intentional violation thereof shall be sufficient cause for recall.

Committee concurs.

M. & S. (Griffith-Wallace): That we concur with committee.

Amendment (Hanley-Grady): That the words "they shall receive as compensation four dollars per day and all organization and transportation expenses" shall be stricken from the constitution, Art. 3, Sec. 6, Paragraph C. Amendment carried.

M. & S. (Murphy-Sullivan): That we amend Article 3, Section 6, Paragraph C, to read "They shall receive as compensation no more than five dollars per day and transportation." Motion lost.

Griffith-Johnson: demand Roll Call on Resolution A13.

I. U. 110: Hanley no, 52; Murphy yes, 52; Fisher no, 52; Sullivan no, 52; Griffin no, 52.

I. U. 120: Golden yes, 105 1-2; Beauchamp yes, 105 1-2; Wallace yes, 105 1-2; Sample yes, 105 1-2.

I. U. 210-220: Kapon yes, 54; Martin no, 54.

I. U. 310: Hancock yes, 30; Griffith yes, 30; Holmes yes, 30; Westman yes, 30; Harris yes, 30; Hanbury yes, 30.

I. U. 330: Jackson yes, 17; Bearce yes, 17.

I. U. 440: Suto yes, 22.

I. U. 510: Thomson yes, 20; Hanson yes, 20; Johnson yes, 20.

I. U. 520: Trotter yes, 30; Grady yes, 30.

Small I. U.'s: Lance yes, 34.

Total: yes, 918; no, 262. Motion carried.

Res. C18. I. U. 120.

Be It Resolved, that representation be based on Article 5, Sec. 4 and not on stamps sold and that this will be part of the instructions to delegates to the General Convention and same to be publshed in all official publications.

Committee considers this already covered.

M. & S. (Suto-Golden) That we concur with committee. Carried.

M. & S. (Thomson-Hanson) That report of By-Law Committee be accepted as progress. Carried.

REPORT OF EDUCATIONAL AND PROPAGANDA COMMITTEE

Res. E-17.

Resolution recommended to General Convention at meeting of Humboldt County Jail, October 18, 1923, Eureka, California. L. W. I. U. No. 120.

Resolved, that the Educational Bureau is to be centralized at the General Headquarters as at present. The Educational Bureau to consist of the General Secretary-Treasurer of the I. W. W., the G. E. B. and the Secretary-Treasurer and Chairman of the G.O.C.'s of the different Industrial Unions located at I. W. W. headquarters at 1001 W. Madison St., Chicago, Ill.

The General Secretary-Treasurer of the I. W. W. shall call meetings to order, acting as permanent chairman with voice and no vote.

Call meetings as often as necessary to carry out plans for routing speakers and getting out literature to fill demands from the field. The General Secretary-Treasurer shall have a competent member of the I. W. W. to write leaflets, etc., and do other necessary work connected with the Educational Bureau.

All matters shall be decided by a majority vote of the Educational Bureau Board.

Res. E-17a

Resolution pertaining to Educational Bureau.

Submitted by Seattle I. U. 120:

Whereas, the Educational Bureau has not, and is not at the present time, functioning as it should, and

Whereas, we believe this condition can be rem-

IV. Financing.

Various methods of financing the Bureau might be proposed of which two seem the most practicable and will be merely suggested as their details are for the Convention to decide and determine.

The first is by a quarterly or other compulsory assessment of a small amount of per capita to be turned into a general fund for the support of the Bureau and its work.

The second would be by the assignment of a percentage of the regular monthly dues to the support of the Bureau.

The amount necessary for the support of the Bureau would depend entirely upon the scope and volume of the work assigned to it but a fund of not less than $5,000 annually would be necessary for salaries alone and it is probable that another $3,000 at least would be necessary for incidental expenses besides the fund necessary for the defrayal of speakers' deficits and for publicity connected with their tours.

V. Operating Methods.

(1) In the collection of industrial data, besides the government reports and reference library maintained at headquarters, the delegates in the field, the branch secretaries, the G. O. C. men in the field as well as the membership on the job would be requested to be on the constant lookout for information and data concerning job conditions and to communicate this information from time to time to the Bureau. A general questionnaire blank form covering information data, together with return envelopes could be furnished to facilitate this process. The self-interest of branch secretaries, when they understood that this information would put well informed speakers in the field and thus further the organization work in their vicinity, would actuate them to co-operation.

(2) A set of files would be maintained at headquarters of the Bureau with subdivisions by industries and these in turn divided into districts and alphabetically arranged for ready reference. As fast as information of any character was received it would be edited, dated and transcribed onto filing cards and folios and filed in this cabinet from day to day.

(3) Complete sets of government reports would be kept on file and arranged in such form as to be accessible by subjects.

(4) All correspondence pertaining to organizers and speakers in the field and their work could be handled by the Bureau and information of their activities furnished the responsible officials of the organization.

VI. General Suggestions.

It is needless to suggest that the man chosen for Director of the Educational Bureau should be possessed of necessary literary qualifications to enable him to write in clear, forceful English and to cast his ideas in such literary form as would be at once attractive and educational. He should possess a good training in literary technique. In addition he should be experienced in the compilation of statistics and in the preparation of graphs and outlines as well as tabulation of statistical data. In other words he should understand the statistical method.

While the above is a mere condensed outline, it is certain that many modifications would be neccssary in practice and conduct of the Bureau. To this end the G. E. B. should be given full power to authorize such actions and expenditures as would be necessary to enable the Bureau to function flexibly in response to the expanding needs of the organization. The General Sccretary and the Chairman of the G.E.B. should be empowered to act in full authority to this end in the abscence of the other members of the Board. The power of removal and appointment of the Director or personnel to rest with the G.E.B.

Res. E-26. (Educational Committee's substitute for Res. E-17 to E-25).

We, the Educational Committee, recommend that the Educational department of the I. W. W. be reorganized on the following basis:

Personnel

Sec. 1. —Educational department shall be in charge of one member of the G. E. B. This man shall have full charge of Educational Department and be responsible for all its activities. He shall hire as many writers, statisticians, clerks, field correspondents and stenographers as are required for Educational Department (committee recommends that only one writer, one field correspondent for the accumulation of data for department and writing of articles for publication, and one stenographer be hired to start department.) Manager shall co-operate with all industrial unions and general dcfense, with a view to using any machinery these may have for accumulation of data from the field and for the distribution of educational propaganda. No writer hired by Educational Department shall have any managerial authority vested in him, but shall be employed solely for writing, re-writing, copy-reading, classifying and filing of statistics, etc.

Functions

Sec. 2. —1. The writing and editing of all literature, leaflets, pamphlets, etc.

2. The compilation of statistical data covering all industries, which shall be available to all industrial union secretaries for distribution to different branches and jobs.

3. The writing of necessary articles, when requested for industrial union bulletins, publications, etc.

4. The preparation of necessary data and lessons for classes in Economics and Industrial Unionism, on jobs and in branches wherever located.

5. The compilation of lists of correspondents, circulation boosters, writers, distributors and any othcr persons who would be valuable to the organization in educating the working class.

Critics

Sec. 3.—Activities of the Department shall be unhampered by criticism of those not

the I. W. W. (Reason.—This is in order to avoid contradictions which have appeared in our literature at times, in the past, and to enable us to correct errors which crcep in from time to time. Also, to enable us to keep all new editions of literature up to date.)

Third.—Special literature: Special literature to be gotten out for the different industries, whenever finances permit and demand justifies, and this literature to deal with problems peculiar to the industry concerned. To that end it is necessary to have the following information pertaining to industry being dealt with:

(a) Facts on evolution and development of capitalism.

(b) Facts pertaining to past and present labor unions.

(c) Gencral information in regard to the workers and the various countries from which they come and the conditions in said countries together with what labor organizations existed and influenced their thoughts and actions.

Fourth.—Board of Control: The Bureau to be responsible to and under the control of the General Executive Board in the matter of publishing literature. (Reason: This is to avoid publishing literature when finances do not permit.)

Fifth.—Board of Critics: All manuscript to be reviewed by at least three competent literary critics together with at least 5 or 7 responsible officials of the Organization. All criticisms and suggestions to be made in writing and submitted to Bureau for consideration and filing.

Sixth.—In case of dispute on any literature which has been submitted it shall be referred to a committee of three selected by the General Executive Board who shall decide upon whether or not to publish same.

Submitted by E. W. Latchem, No. 80490, ex-G. E. B. Member.

Res. E24.

Recommendation Submitted by John F. Leheney, Formerly of Educational Bureau

My conception of the Educational Bureau is that it must begin by attempting to organize the intelligence and experience scattered throughout the organization, of which there is a vast amount. It must encourage writers, thinkers and speakers. Unless it can secure co-operation, an Educational Bureau cannot succeed, and to get that co-operation, energy, time, tact and patience are required. No man, group or institution can do things without being prepared to do them. Impatience has spoiled many a promising enterprise, and haste usually makes waste. There can be no question about the sincerity of the Educational Committee. Every man tried to assist as best he could, and as he understood. The experience need not and should not be lost to the organization. This convention can arrange a program and lay down rules by which a sound foundation can be laid, and progress made in building an institution of which the working class stands in direst need.

Res. E25.

Outline of Plan for an Educational Bureau

Proposed by Clifford B. Ellis.

I. Scope and Functions

The function of an educational bureau should be, in general, the direction and general control under proper executive authority of all educational propaganda of the organization, together with the collection of all data looking to that end concerning the industries and job conditions. This would include:

(1) The writing and editing of all literature put out by the organization except the regular periodical publications already established.

(2) The collection and arrangement by index of a library for the organization to be used for reference in the writing and revision of literature.

(3) The compilation and classification of data from the industries and the field, concerning job conditions, hours, wages, food, housing, available means of organization, sentiment of the workers toward the I. W. W., etc.

(4) The preparation of publicity matter to be given the public press when such publicity is approved by the organization and considered necessary.

(5) The selection and routing of speakers for the organization.

All the above functions to be performed under advisory counsel as hereinafter outlined.

II. Personnel.

The probable necessary personnel would consist of:

(1) A director to have full charge and personal direction of the operation and conduct of the Bureau, working in conjunction with the General Office and an advisory council of general censors as outlined below.

(2) An assistant whose function would be that of a writer and filing clerk under the supervision of the director.

(3) A stenographer and general clerk.

III. Advisory Boards.

In fulfilling the two general functions of writing and publishing literature and the direction of speakers, the Bureau would co-operate with and be guided by two general advisory boards consisting of:

(1) The G. E. B. to whom would be submitted by the Bureau, its selected lists of speakers, together with their personal records and qualifications with the itineraries of their proposed speaking tours. The G. E. B. would amend, approve or reject these proposed programs or ask for revised lists, their executive action to be final.

(2) A board consisting of three members to be selected by the G. E. B. at their discretion to act in conjunction with the Bureau in the reading and censoring of all literature put out by the Bureau with the power to make revisions or rejection of all manuscript.

These two boards to meet at their own discretion or when required by the G.E.B.

I. U. 310—Hancock yes, 30; Griffith no, 30; Holmes no, 30; Westman no, 30; Harris yes, 30; Hanbury no, 30:

I. U. 330—Jackson no, 17; Bearce not voting, 17;

I. U. 440—Suto no, 22;

I. U. 510—Thomson yes, 20; Hanson yes, 20; Johnson no, 20;

I. U. 520—Trotter no, 30; Grady yes, 30;

Small I. U.'s—Lance yes, 34.

Total: Yes. 742; No, 369; Not voting, 69.

Chair rules Roll Call out of order.

Hanley takes an appeal. Chair is over-ruled.

M. & S. (Hanley-Murphy): That we go under special order of business. Carried.

M. & S. (Hanson-Griffin): That the bill of John A. Becker be paid not later than January 1, 1924.

Amend. (Hancock-Johnson): That the bill be paid immediately.

Amendment to amendment. (Sullivan-Hanson): That the bill be paid as soon as general Headquarters has the money. Lost.

Amendment Carried. Hanley voting no.

Adjourned at 12:00 noon.

AFTERNOON SESSION—THIRTEENTH DAY
November 27, 1923

Called to order by Chairman Fisher at 1:30 p. m

Roll Call. All delegates present.

(Res. E 26, carried over from morning.)

Sec. 1.

M. & S. (Hanley-Martin): That we concur with Section 1. Carried.

Sec. 2.

M. & S. (Martin-Beauchamp): That we concur with Section 2. Carried.

Sec. 3.

M. & S. (Martin-Harris): That we concur with Section 3. Carried.

Griffith, Hanley, Wallace and Holmes voting no.

Sec. 4.

M. & S. (Kapon-Jackson): That we concur with Section 4. Carried.

Johnson protests use of words "executive committee" as confusing in conjunction with the name "G. E. B."

Sec. 5.

M. & S. (Hanson-Beauchmap): That we concur with Section 5. Carried.

Griffith, Griffin, Holmes, voting no.

Sec. 6.

M. & S. (Hancock-Griffin): That we concur with Section 6. Carried.

M. & S. (Beauchamp-Johnson): That we accept Resolution E-26 as a whole with the exception of the words "executive committee." Carried.

Holmes, Griffith, Griffin, voting no.

Res. E-27.

As this is an individual resolution from Frank Schwartz, card No. 813620, and did not come through the proper channels, committee recommends that it be referred back to I. U. 110.

M. & S. (Martin-Griffin): That we concur with committee. Carried.

Resolution E-28.

Referred to I. U. 110 Convention, as this is an individual resolution from Reginald Jones, Card No. 346493, and cannot be acted upon.

M. & S. (Martin-Griffin): That we concur with committee. Carried.

Res. E-29—From Tom Connors, Secretary, California Defense.

Approved by General Defense Committee.

Whereas, We contend that the persecution of I. W. W. members has been carried on because of their economic opinions and organization activities, and

Whereas, We believe that going to every wage worker in America with the true facts of the case on hand is our only logical course to pursue at this time; therefore, be it

Resolved, That the General Defense Committee inaugurate a Propaganda Department and immediately carry on a campaign designed to reach every industrial worker in America and that its future literature deal with the aims, objects and principles of the organization; and, be it further

Resolved, That it organize groups wherever possible to assist it to gather industrial data for the purpose of dealing with industrial conditions and to develop correspondents for various publications of the organization and to encourage and aid local committees to distribute this literature.

Committee concurs and recommends that this machinery be at the disposal of the Educational Department and propaganda of this nature be subject to rules of same.

M. & S. (Harris-Kapon): That we concur with committee. Carried.

Res. E-30.

Excerpts from communication submitted to General Convention from I. U. 110 convention.

We should first set aside a substantial sum for educational purposes and use the balance for placing stationary delegates, in the principal farming communities throughout the main agricultural belt during the winter months wherever they could do good amongst the agricultural workers. That the stationary delegates working on pay of $20 a week or less be allowed a free correspondence course at the Work People's College in the duties of a delegate and organization bookkeeping, if so desired. This course to be paid by the industrial union.

That Stationary Delegates obtain all the information possible that will be of value to the members coming into the district during harvest time, such as the approximate number of outside help used in the district, how they are distributed, in what manner they are hired, wages, etc. With this information at hand, the members will know at once just what they are up against and how

qualified to criticize. A committee of Critics composed of the editors of our three English organs, Solidarity, The Worker and the Pioneer, shall review all literature or leaflets put out by the Educational Department and their decision shall be final. When this Board of Critics is in accord with contents of pamphlet or leaflet, it shall be considered fit for printing. This provision to apply to all general literature and leaflets. When any literature of a general organization character is requested, the G. E. B. shall direct Manager of Educational Department to have same prepared. Three copies of the manuscript shall be prepared and shall be submitted to the Board of Critics, composed of editors above mentioned. These critics shall review manuscript and make any corrections or revisions necessary on separate sheets and return same to Director. Director shall have same corrected or revised in accord with decision of Board of Critics and shall then present manuscript to G. E. B. for printing. G. E. B. shall not have authority to revise or alter manuscript after it is accepted by Board of Critics, but shall either order its printing or filing. Filing shall be ordered only in case finances will not permit immediate printing.

Any literature or leaflets required by industrial unions will be subject to approval of industrial union secretary ordering same. When possible, industrial union ordering literature or leaflets should submit a rough draft of matter wanted.

Foreign Literature

When any literature is needed in foreign languages, Educational Department shall first prepare it in English and it shall be subject to approval of Board of Critics. When O. K.d by them, it shall be turned over to translator; translation shall be done whenever possible by editors of I. W. W. foreign publications and when done by outside translators, shall be approved by language editor before printing. In case the organization has no publication in language of literature wanted, it shall be O. K.d by some responsible member of the I. W. W. competent to criticise the language in which pamphlet or leaflet is written. This man shall be selected by the G. E. B.

Remarks

1. The Educational Department should be furnished with an up-to-date reference library of standard works on Economics, Sociology, History and Industrial Progress.

2. Educational Department should subscribe to a sufficient number of Trade Journals, Industrial Bulletins, Market Reports and scientific magazines to be up to the minute in all writings. These can be used to great advantage in advising members in any industry as to conditions in said industry, such as, amount of raw material on hand or enroute to factories and mills, amount of finished product on hand, condition of markets, number of men employed, etc., and would be very valuable in determining the best time to call strikes or make demands on employers.

3. Educational Department should prepare, if possible, summarized reports of all industries covered by larger industrial unions, each month. These reports could be printed separately; in organization publications; or Industrial Union bulletins, thus keeping membership posted at all times.

4. Educational Department should co-operate to the fullest extent with membership on all jobs and in all branches and recommend text books to be used for study classes in Economics and Industrial Unionism and should render all assistance possible to these classes wherever located.

5. Literature prepared by the Educational Department should not be too dry. Not too much statistics or philosophy. This should apply to literature prepared for non-members particularly. Human interest stuff should be worked up and the class struggle emphasized in literature to new members, or prospective ones, to develop sentiment for the I. W. W. Heavier literature can be issued to new members when they have digested preliminary literature.

6. Special literature for different localities, particularly California, should have O. K. of persons responsible for distribution of same and should if possible, be drafted by them.

7. In case literature is wanted on short notice, the manuscript should be mailed to headquarters and O. K. of critics wired to locality wanting same.

8. Educational Department shall get as much literature translated into foreign languages as possible. At present there is an insistent demand for Spanish literature, and as there are three pamphlets already translated no time should be lost in printing same. Polish and German should also receive the earliest attention.

9. In case foreign administrations find it cheaper to print literature in their respective countries, particularly Canada, some arrangements should be made with Educational Department which will allow them to do so.

9. Educational Department shall have nothing to do with routing of speakers or lectures.

Finance

Educational Department financing should be left the same as at present, unless Ways and Means Committee can recommend a better method.

M. & S. (Beauchamp-Griffin): That we take the sections of the Resolution seriatim. Motion lost.

Holmes demands re-count. Motion Lost.

Beauchamp-Griffin demand Roll Call.

I. U. 110—Hanley yes, 52; Sullivan yes, 52; Murphy not voting, 52; Fisher no, 52; Griffin yes, 52:

I. U. 120—Golden yes, 105 1-2; Beauchamp yes, 105 1-2; Wallace yes, 105 1-2; Sample yes, 105 1-2;

I. U. 210-220—Kapon no, 54; Martin no, 54;

College establish a department of Physics and Organic and Specialized Chemistry.

M. & S. (Griffith-Griffin): That we do not concur with committee. Carried.

Harris, Bearce and Murphy voting no.

Res. E-35:

Resolution from L. W. I. U. 120, Seattle Conference:

We recommend that there be a system of illustrated stereopticon views of the different basic industries from the raw material to the finished product, showing how production is carried on, how it is socially organized to produce profits for the masters of industry, and how the workers and farmers are robbed in that process. This is offered because we believe it to be a simple and better way of putting over propaganda of an educational value and holds a lecturer to his subject at all times.

Committee recommends in regard to speakers and lecturers that all general organization speakers and lecturers be routed by the G. E. B. and not by the Educational Department.

G. E. B. should route as many speakers as finances will permit, but should not send out speakers unless there is a call from a sufficient number of towns in which there are branches or other points of contact.

In case a speaking tour is contemplated in a district in which there are not sufficient points of contact to insure success of tour, an advance man should be sent out ahead of the speaker, to work up interest and arrange meetings. This advance man should have subscription books for all I. W. W. publications and co-operate with members in towns covered towards boosting circulation of our press.

The advance man should make daily reports to headquarters as to number of meetings arranged, sentiment towards organization in district covered and otherwise advise as to the feasibility of proposed tour. This plan was used to good effect last winter on tour of coal fields in Illinois, and no doubt could be used in other sections of the country.

When speakers are sent out, every effort should be made to have subjects presented as pleasingly as possible, and stereopticon slides could be used to good advantages, if the expense incurred is not too great.

In case different districts of the country can map out tours without headquarters' assistance, they should have full permission to do so, but all speakers should be credentialed by G. E. B.

In the event of these districts being able to arrange speaking tours, but lack speakers, headquarters should give them the fullest co-operation and should furnish them with such speakers as they require.

M. & S. (Beauchamp-Kapon): That we concur with committee. Carried.

M. & S. (Johnson-Hanson): That report of Educational and Propaganda Committee be accepted as progress. Carried.

REPORT OF GRIEVANCE COMMITTEE

Rec. No. 1:

The Grievance Committee recommends that we concur with the G. E. B. in declaring the Small I. U.'s ballot for G. E. B. member null and void.

M. & S. (Hanley-Lance): That we concur with committee. Carried.

Suto voting no.

Rec. No. 2:

The Grievance Committee, after investigating financial business done by F. W. Minnie Martinovich, from February 15 to June 25, while acting secretary of I. U. 410, found the following:

That F. W. Martinovich did not have her books audited at any time while she was acting secretary of I. U. 410. We further find that she did not get necessary receipts for her expenditures, part of her expenditures can be accounted for, and we believe that all of her expenses were legitimate. F. W. Martinovich books showed receipts from Feb. 15 to June 25, amounting to $214.18. Her total expenditures for the same time was $218. 25, leaving a balance credit of $4.07. We further find on the Small I. U. books, on Report 80, the business done by F. W. Martinovich while acting secretary, the amount being $172.18. F. W. Martinovich on her report shows the financial business done from February 15 to June 25, the amount being $214.18, a difference of $42.00. We further find that dues are in F. W. Martinovich's book for the months of Jan., Feb. and March, the money for these dues are not remitted to I. U. 410. We recommend that F. W. Martinovich be held responsible for the three dollar dues. This will still leave her a balance of $1.07 credit. We further recommend that the $1.07 credit be held in the I. U. 410 treasury and the G. E. B. be instructed to issue her a clearance at once.

Committee concurs.

M. & S. (Murphy-Golden): That we concur with committee. Carried.

M. & S. (Trotter-Suto): That report of Grievance Committee be accepted as progress. Carried.

M. & S. (Harris-Hanbury): That we rescind our former action in regards to giving out of records of candidates for office when nominated. Carried.

Beauchamp and Sample voting no.

REPORT OF RESOLUTION COMMITTEE

M. & S. (Jackson-Hanbury): That resolutions committee report be accepted as progress. Carried.

REPORT OF WAYS AND MEANS COMMITTEE

Res. MC-36. I. U. 120:

Whereas, The Co-operative Bail and Bond Committee of the Northwest has not been included in the General Bail and Bond fund, and

Whereas, It is next to impossible to sell the bond stamps until it is included; therefore, be it

they will have to go about it to get on the job and how to get organized control of the district.

That Stationary Delegate exert his efforts toward getting the homeguard workers lined up; getting them to form study classes, taking correspondence course with the Work People's College and to prepare them to take an active part in the work of organizing their respective localities.

Committee reports already acted on in plan of Educational Department and covered by that part which refers to co-operation with I. U. secretaries and using any machinery that they may have for accumulation of data and distribution of literature, etc.

M. & S. (Sample-Holmes): That we concur with committee. Carried.

Res. E-31. From A. W. I. U. 110 Convention.

Resolved, That We, the I. W. W., formulate and adopt a practical and liberal educational course whereby all members and future members will be given an opportunity to make good their two affirmative answers to those questions which are asked of them on being initiated; and, be it further

Resolved, That all new members, on being initiated, shall be given an educational course thru correspondence, same to be given to them at actual cost, and also that a questionnaire be sent out to all such members giving them an exact standing in regard to their understanding of the principles, structure and methods of our organization; and be it still further

Resolved, That all I. W. W. prospective officials be required to come up to a certain standard of ability necessary to fulfill their various positions.

Committee concurs and recommends that a suitable plan with questionnaire and answers be worked out by Educational Department.

M. & S. (Harris-Hancock): That we concur with committee. Carried.

Res. E-32. From I. U. 330 Convention:

Resolved That the General Convention of the I. W. W. inaugurate an educational campaign on a more intelligent use of the transfer system, to be carried on to the end that we will have a more efficient organization in the future.

Committee reports already acted on in plan of Educational Department.

M. & S. (Hanley-Hanson): That we concur with committee. Carried.

Res. E-33. From I. U. 310 Convention:

The time is pretty near when the Industrial Workers of the World will celebrate the Seventeenth anniversary of the birth of the organization. In this long period of the class struggle the organization came through different stages of the theoretical and practical conception of the class struggle. The organization went through bitter fights with the powers that be and always was the vanguard of the American working class. Not only the bosses did we have to fight, but ignorance of the masses of the working people and the misleaders of the workers in the skin of Labor Fakers and Politicians of all colors and denominations.

It was a bitter fight, and those who are long in the labor movement know it very well, and take lessons from their experience. But, besides the old timers we have a great many new members, majority of the membership of the organization, who are but a few years in, and in many cases but a few months in the movement. These fellow workers have to learn from the history of the Industrial Workers of the World.

But we have not yet written the history of our organization to amount to anything. The best work on the subject is "The History of American Syndicalism," by Brissenden, but it is not up to date and not complete.

The other reason why we should have this history is to acquaint the mass of fellow workers in the other countries to put on the pages of the history of the first quarter of the 20th century the class struggle of the United States of America, while we have many fellow workers at hand who made that history and can give the right information about it. There are many other reasons which are not necessary to mention.

This history could not be the work of one man but the combined effort of many under the direction of a special committee. The history ought to have a brief sketch of the labor movement in America towards the Industrial Unionism, side by side with the industrialization and trustification of American capitalism. The work of the first industrial and semi-industrial organizations, such as the Western Federation of Miners, mass organizations, such as the Knights of Labor, and other movements should be dealt with, also revolutionary political organizations, etc.

Much space should be given to the reason why the Industrial Unionists fought the political cause, why they were fighting the politicians all the time, including the "red" politicians of Moscow or any other tribe; how the organization from a purely propaganda league and mass organization grew into an Industrial organization, and why. Show the mistakes we have made and the problems we have had to overcome.

It is the work of many, many months, and if you, fellow workers, agree with my suggestion, I recommend you to re-draw this suggestion and propose it to the coming General Convention of the I. W. W.

Committee recommends that this be turned over to Educational Department and that Educational Department work out a plan to have an I. W. W. history of the I. W. W. written.

M. & S. (Griffith-Griffin): That we do not concur with committee. Lost.

M. & S. (Johnson-Hancock): That we concur with committee. Carried.

Griffith and Griffin voting no.

Res. E-34.

Committee recommends that the Work People's

sible. The debt as it is, is a discouragement to prospective members as well as our own members and active delegates. Therefore we, the delegates of the M. T. W. I. U. No. 510, in convention in Chicago, request the General Convention to wipe the entire debt off the general office books, so that we may be given an unhampered start in our plans to organize the marine workers of the world.

Submitted by the first delegate convention of the M T. W. I. U. No. 510, of the I. W. W.

Majority of committee concur. Minority of committee does not concur.

M. & S. (Murphy-Sullivan): That we concur with minority report.

M. & S. (Griffin-Hancock): That we take resolutions up seriatim. Carried.

MC-35. I. U. 510:

M. & S. (Golden-Thomson): That we concur with majority report.

Johnson demands Record Vote:

I. U. 110—Hanley no, Murphy no, Fisher no, Sullivan no, Griffin no;

I, U. 120—Golden yes, Beauchamp no, Wallace no, Sample no;

I. U. 210-220—Kapon no, Martin no;

I. U. 310—Hancock yes, Griffith yes, Holmes no, Westman no, Harris yes, Hanbury yes;

I. U. 330—Jackson no, Bearce not voting;

I. U. 440—Suto not voting;

I. U. 510—Thomson yes, Hanson yes, Johnson yes;

I. U. 520—Trotter no, Grady no;

Small I. U.'s—Lance no.

Total: Yes, 8; No, 16; Not voting, 2; Motion Lost.

MC-34. I. U. 310.

M. & S. (Griffith-Johnson): That we concur with majority report.

Reading of minutes.

M. & S. (Hanson-Golden): That minutes be accepted as read. Carried.

Adjourned at 5:30 p. m.

MORNING SESSION FOURTEENTH DAY
November 28, 1923

Called to order by Chairman Fisher at 9:00 a. m.

Roll Call: Johnson (510), Jackson (330), Griffin (110), absent.

G. E. B. member Drenan present.

(Resolution MC-34 from previous session.) Motion lost.

M. & S. (Griffith-Hanson): That the debt of I. U. 310 incurred prior to January 1st, 1923, be charged to surplus for two years. Carried. Lance voting no.

Johnson, Griffin and Jackson arrive at 9:10 a. m.

M. &S. (Martin-Thomson): That the debt of I. U. 510 incurred prior to October 1st, 1923, be, charged to surplus for two years. Carried. Lance voting no.

REPORT OF WAYS AND MEANS COMMITTEE

Resolution No. 2. I. U. 330:

Resolved, that we do not approve of any compulsory assessment stamps to be issued by the General Organization.

Resolution No. 20, from G. C. W. I. U. No. 310.

Resolved, that the G. E. B. withdraw all stamps from the field before putting out any more.

Res. No. 3 from A. Coleman. Passed by L. W. I. U. 120 District Conference held in Seattle.

Whereas, our last General Convention went on record to have only three stamps in the field, therefore

Be It Resolved, that we recommend that the G. E. B. call in all stamps with the exception of the dues, defense, bail and bond, and the I. U. stamps.

Resolution from Missoula.

Be It Resolved, that we are in favor of doing away with the Educational stamp and that ten cents on all I. U. stamps sold go for educational purposes.

Resolution No. 10. I. U. 440.

That we recommend a quarterly press coupon be issued for a three months' subscription for new members. That the color and picture be changed every three months, and that the first contain the picture of Joe Hill.

That the coupons sell for 25 cents and that they be in the field not later than January 1st, 1924.

Resolution from Spokane on Educational Stamp. Passed by L. W. I. U. 120 District Conference held in Seattle.

Be It Resolved, that we are in favor of doing away with the Educational Stamp and that ten cents on all I. U. stamps sold go for educational purposes.

Resolution No. 2. Concurred with by Spokane Conference.

Be It Resolved, that we are in favor of doing away with the Educational Stamp, and that ten cents on all Industrial Union stamps sold go for educational purposes.

Resolution from Marshfield L. W. I. U. 120:

BE IT RESOLVED, That in order to make the organization grow faster and do away with Industrial Union patriotism, we, the membership of Marshfield Branch, recommend that all assessment stamps, with exception of the General Defense stamps and the Bond stamps, be abolished, and one general assessment be put in the field. The proceeds of said stamps to be distributed as follows: 25 per cent to be used for building up a press fund and 75 per cent to be used by the weaker Industrial Unions for putting organizers into the new field and getting out literature, etc.

Rec. No. 4. From H. G. Clark.

All our revenue should be based upon a practical program of compulsion to all alike, rather than a voluntary service of idealism letting a few good men carry the burden of our organization on their shoulders and a great mass fluctuate with periodical membership. We have never organized anyone,

Resolved, That the General Office takes over the Northwest Co-operative Bail and Bond Committee as it stands.

Committee considers this already acted upon.

M. & S. (Griffin-Golden): That we concur with committee. Carried.

Res. MC-37. I. U. 230:

Whereas, It seems contrary to the spirit of the I. W. W. that any of its employes should not be under the control of the rank and file, and

Whereas, on the other hand it has been shown that a certain amount of authority must be vested in the defense employes so that they may function efficiently; therefore, be it

Resolved That the nearest branch or general membership meeting shall have the right and duty to audit the books of any defense employe, put in charge of any branch of the General Defense and that if the accounts are found short, such branch or general membership meeting shall have the right to suspend such defense employe, and appoint someone pro tempore until a successor is appointed by General Defense; and be it further

Resolved, That if the general activities of any defense employe are disapproved by two successive meetings of the branch or general membership, in the territory where said employe is functioning, that he shall be replaced by the General Defense as soon as possible, and not later than 30 days after General Defense has been notified, provided such employe has been advised after the first meeting of the action taken, and the date of the next meeting.

Committee considers this already acted on.

M. & S. (Martin-Griffin): That we concur with committee. Carried.

Res. MC-38:

Be It Hereby Resolved, That if six or more branches of the I. W. W. ask for the resignation of any official by a two-thirds majority vote at any regular business meeting, that such official shall stand suspended, until there has been time for a referendum vote. The same thing shall apply to officials of industrial unions, except that the demand for resignation should come from six branches or six properly called membership meetings of that respective industrial union; and be it further

Resolved, That this shall apply to the Editors of our publications and Defense employes, except that those in authority over them shall have the right to take not more than fifteen days to effect a change.

Committee considers this already acted on.

M. & S. (Griffin-Golden): That we concur with committee. Carried.

Res. MC-39:

Be It Resolved, That we are not in favor of the Northwest branch holding out any of the Bail and Bond money to pay their debts.

Committee considers this already acted on.

M. & S. (Sullivan-Griffin): That we concur with committee. Carried.

Res. MC-40:

Be It Resolved, That we are in favor of doing away with all overhead taxes, over and above the regular fifty cents commission on initiations.

Committee considers this already acted on.

M. & S. (Lance-Murphy): That we concur with committee. Carried.

Res. MC-34. No. 7. I. U. 310 Convention:

That Industrial Union No. 310 indebtedness be wiped clean and we get a clear bill up to January 1, 1923.

Res. MC-35. No. 1. I. U. 510 Convention:

Our industrial union is burdened with a debt of $28,000.00, not incurred by inefficiency, neglect of duties of extravagance on our part, but more so because of our unnaturally rapid growth, participation in several big strikes for better conditions, and the **release of class-war prisoners**, the spreading of propaganda, the wholesale arrest and incarceration of our most active members and delegates which brought a temporary halt to our organization work.

Our industrial union has been troubled with dissension, due to the nefarious activities of certain borers-from-within whose aim it has been to tear the M. T. W. away from the parent organization and now exult in pointing out our debt to the General Office of the I. W. W.

Since 1921, the M. T. W. has taken in 1995 craft cards; this is equal to $3,990.00, which is a liability to the organization instead of an asset. There is also another big expense to this union, that is literature. We owe the General Organization $3,747.26; we haven't this on hand, nor can we account for it. Most of it went on the free list and the industrial union has never been given credit for it.

The M. T. W. has also printed its own literature and leaflets. This cost us about $7,000.00, and we have not been given credit for a cent of it, although we were entitled to it. We were carrying on general organization work and we must be allowed credit for it, because we spread the doctrine of the I. W. W. to the four corners of the earth.

Another thing to consider: The M. T. W., during strikes and raids, has had thousands of dollars worth of supplies and literature stolen and confiscated.

Our papers and magazine expenditures for 1922 was $9,473.96; $5,340.00 was the cost of publishing the Marine Worker. This intensive propaganda has been necessary to the upkeep of the union in face of the united attacks of the I. S. U. and the shipping interests. For further information concerning the M. T. W. we refer you to G. E. B. member Latchem's report.

At our convention we have taken steps to increase our revenue and economize wherever pos-

Majority of committee concurs with resolution from I. U. 330. Minority of committee concurs with resolution MC33.

M. & S. (Martin-Jackson): That we concur with the majority report.

M. & S. (Martin-Jackson): That we let Murphy talk. Lost.

Martin-Johnson demand roll call.

I. U. 110: Hanley no, 52; Murphy no, 52; Fisher no, 52; Sullivan no, 52; Griffin no, 52.

I. U. 120: Golden yes, 105 1-2; Beauchamp yes, 105 1-2; Wallace yes, 105 1-2; Sample no, 105 1-2.

I. U. 210-220: Kapon yes, 54; Martin yes, 54.

I. U. 310: Hancock yes, 30; Griffith yes, 30; Holmes yes, 30; Westman yes, 30; Harris yes, 30; Hanbury yes, 30.

I. U. 330: Jackson yes, 17; Bearce no, 17.

I. U. 440: Suto no, 22.

I. U. 510: Thomson no, 20; Hanson no, 20; Johnson yes, 20.

I. U. 520: Trotter yes, 30; Grady yes, 30.

Small I. U.'s: Lance no, 34.

Total vote: yes, 701 1-2; no, 478 1-2. Motion carried.

Murphy, I. U. 110, withdraws from the Convention.

M. & S. (Lance-Trotter): That report of Ways and Means Committee be accepted as progress. Carried.

REPORT OF RESOLUTION COMMITTEE

Res. A40. I. U. 310.

Resolved, that the General Convention of the I. W. W. appoint a General Secretary-Treasurer pro tem to fill the office until there is one elected by referendum. Committee does not concur.

M. & S. (Beauchamp-Hanson): That we concur with the committee. Carried.

Res. A41. Letter to Italian Syndicalists.

"Organized Workers of Italy, take courage! Persist in your valiant resistance to reaction. The Industrial Workers of the World in Convention assembled extend to you their moral and financial aid and shall give your heroic fight the support in its press that its working class character deserves. On, Fellow Workers, on! Victory cannot long be delayed."

Committee concurs.

M. & S. (Jackson-Suto): That we concur with committee. Carried.

Res. A42.

Whereas, it has come to our notice that certain California products have been prepared for shipment to foreign countries bearing labels designed to convey the impression that they were produced in other states more favorable to organized labor, therefore

Be It Resolved, that this meeting go on record that the General Organization petition all labor organizations in foreign countries to do all in their power to boycott all California made goods until such a time as the capitalist class of this country recognize the right of workers to hold any opinion that they see fit to hold and also recognize the right of labor to organize as they see fit.

Committee concurs.

M. & S. (Hanson-Griffin): That we concur with the committee and insert word "California" instead of "American." Carried.

M. & S. (Golden-Kapon): That report of Resolution Committee be accepted and they be discharged and that they act as a Referendum Committee. Carried.

REPORT OF BY-LAWS COMMITTEE

M. & S. (Hanley-Holmes): That report of By-Laws Committee be accepted as progress. Carried.

REPORT OF EDUCATIONAL AND PROPAGANDA COMMITTEE

Res. E-36:

From L. W. I. U. 120 District Conference held in Seattle, Wash.

Resolution from Tacoma on 6-hour day.

Whereas, Owing to the enormous increase in production in all lines of industry during the late war and up to the present time, this being due to the speeding up and continual improvement and invention of new machinery, and

Whereas, This progress in industrial development is steadily adding to the army of the unemployed, thereby contributing to the insecurity of those who happen to be steadily employed, and

Whereas, This condition can only be remedied by the workers themselves, by establishing a shorter workday, and

Whereas, Statistics will prove that a universal eight-hour day would not be a solution of the working class problems, and as the program of the Industrial Workers of the World is the shortening of the work-day; therefore, be it

Resolved, That as a forward step toward industrial control, we commit ourselves to an agitation and educational campaign for a six-hour day in all lines of industry.

Committee feels that agitation for six-hour day in all industries is a trifle premature, but recommends that this resolution be turned over to Educational Department and that when any of the industrial unions want propaganda for six, eight or ten-hour days, Educational Department shall prepare same on demand.

M. & S. (Johnson-Martin): That we concur with the committee.

Amendment (Jackson-Hanson): That we strike out the word "eight" and "ten hours" from resolution. Lost.

Motion carried. Beauchamp voting no.

M. & S. (Westman-Hanbury): That report of Educational and Propaganda Committee be accepted and they be discharged. Carried.

NEW BUSINESS

M. & S. (Beauchamp-Hanson): That we rescind our action of raising pay of officials to five dollars a day. Chair rules out of order. Beauchamp takes an appeal. Chair is overruled.

we are merely lining men up. There is a vast difference. You should first decide just what your program will be for the ensuing fiscal year, figure its cost and adjust the revenue to same.

Resolution No. 4. Vaucouver Branch 120.

Unanimously passed by the regular business meeting of Vancouver Branch 120, October 21st, 1923.

Whereas, the number of assessment stamps issued by the General Organization and its component parts have been continually increasing, and as we do not believe that there has been a corresponding increase in the amounts collected through this method, and

Whereas, we feel that the increase in the number of assessment stamps of various natures for varied purposes is detrimental to the organization, therefore

Be It Resolved, that this General Convention of the I. W. W. hereby goes on record for the issuance of not more than one kind of voluntary assessment stamp of the value of one dollar, this stamp to be issued by the General Organization, and used by the General Executive Board for the best interests of the organization as a whole, and

Be It Further Resolved, that it is not the meaning or intent of this resolution to hamper the work of the Defense, and that the General Defense stamp now in use, and the issuance of bond stamps to liquidate the debt of the organization to bondsmen be continued, or others be issued to replace them, as the General Executive Board in co-operation with the General Defense may decide.

Resolution to amend the General Constitution, from I. U. 520:

Whereas, the organization at present has no method of raising money in an emergency, other than begging, without a time-consuming referendum, and

Whereas, in the last year, a great deal of energy has been wasted as to the proper means of raising monies in an emergency, while the Board was, in the end, reduced to the necessity of putting another voluntary proposition in the field in the form of the varicolored bond stamps, and

Whereas, the time has passed for catering to freaks, who are unwilling to submit to a small measure of discipline, and

Whereas, our organization must be in a position to act without months of quibbling; therefore

Be It Resolved, that the following clause be added to the constitution:

"The General Executive Board shall, by a two-thirds vote, have authority to levy a special assessment, when the needs of the organization and the condition of the treasury makes such action necessary, but no special assessment shall exceed fifty cents per member in any one month, nor more than three such assessments in any one year, unless same shall have been approved by a referendum vote of the entire membership."

Submitted by the 15th Convention of the A. W. I. U. 110 to the 15th Convention of the I. W. W.:

Whereas, the present income of the General Organization is inadequate to meet the necessary financial needs, and

Whereas, a more efficient financial system is necessary, and

Whereas, the various Industrial Unions are confronted with many different problems, therefore

Be It Resolved, that the delegates to the General Convention be instructed to work and vote for the installation of a budget system for the General Organization, and

Be It Further Resolved, that all assessments and other present methods of raising finance (except dues) be replaced by one Organization stamp and that members in their respective I. U.'s be considered in **bad standing unless they secure this stamp every year.** The respective I. U.'s to determine the manner in which this stamp be paid. The revenue from this stamp to be divided between the Industrial Unions, General Defense, press and educational bureau and General Headquarters. General Headquarters to operate the Small Industrial Unions and other initial work.

MC33. Substitute for the above by the Committee.

Whereas, our present methods of getting finance for the general upkeep of the organization and its various other subsidiaries has left us in a position as bona fide beggars still pleading for funds, and

Whereas, the opinion was held by many members in the past that in the future these methods would not be necessary, as there would be an increase in voluntary contributions by the members coming to a more thorough understanding of the necessity of the work of such new programs or plans of organization as the Educational Bureau, daily papers of our own, and various leaflets and pamphlets, and

Whereas, there were a great number of opinions held that the persecution of our members would let up to a great extent, but fate has shown the contrary to be the case, under the conditions existing, and also looking over the financial standing of the different departments we find that it takes five dollars' worth of wasted energy by way of advertisement and publicity to get ten dollars to spend, where in reality you receive only five dollars' worth of value; also, realizing on the other hand that there is a way to receive full value or more, the following is offered:

Resolved, that we cease our continual pleas for funds through our papers for our Educational Bureau, Defense, Relief and Daily Press, but pledge ourselves to meet this issue as it should be met, by establishing a budget system that will conform with our necessary requirements, said budget to be financed by compulsory stamp or stamps: this stamp or stamps to be equivalent to Two Dollars ($2.00) a year per member, one dollar going to Defense and Relief and one dollar for Educational Bureau and a means of furthering our press, same to go out on referendum in this form:

"Shall we have Defense and Relief? Shall we have an Educational Bureau and daily paper?"

trial Unions in the district, lay plans and instruct committees on organization accordingly.

(3) Wherever there are seven or more members on a job they shall constitute themselves a job branch and hold meetings at least once a month and elect delegates to the Central Branch Conference. All action taken by job branch meetings as to the number of votes cast for or against any measure shall be tabulated and forwarded to Central Branch Conference; all such action shall be again tabulated by the Central Branch Conference and all action taken there be referred back to the job branch membership for final action. A majority vote shall decide all questions.

(4) A Joint District Committee on Organization shall be composed of seven members and alternates who shall be nominated from the district membership by the delegates on the floor of the Central Branch Conference and be elected by the entire membership of the District. Their term of office shall not exceed one (1) year.

Duties of Joint Organization Committee

The Joint District Organization Committee shall have supervision over organization affairs of the District; they shall be empowered to employ and place organizers wherever deemed necessary and wherever and whenever the condition of the Central Branch will permit: they shall report to and take instructions from the Central Branch Conference; they shall be under the control of the Joint District membership at all times.

In the event of members resigning from the Organization Committee, or in case of removal, or the inability for any reason of a member or members to properly function on said committee, their place shall be immediately filled by their alternates.

(5) The Joint District Organization Committee shall select and appoint a committee of three reliable resident members as trustees to take charge of all Central Branch Organization funds and property. Branch Secretaries shall not be allowed to retain more than $25.00 petty cash on hand at any time. All funds over this amount shall be deposited to the credit of the Central Joint Branch in a bank to be designated by the Joint Organization Committee. Under no circumstances shall any funds be drawn from organization deposits without the signature of two trustees. They shall sign no blank checks and under no circumstances shall any funds be paid without proper vouchers to cover same.

Central Joint Branch Secretary.

(6) The Central Joint Branch Secretary shall be nominated from the District membership on the floor of the Central Branch Conference and shall be elected by the District membership. His term of office shall be one year. In the event of his removal, or resignation, or inability to function for any reason, his place shall be filled pro tem by the Chairman of the Organization Committee until such a time as a secretary can be elected through the proper channels.

The Central Joint Branch Secretary shall be empowered to initiate members and collect dues of all wage-workers and shall have authority to issue credentials and supplies to delegates for all Industrial Unions who, upon examination, shall prove eligible for same.

He shall segregate all business done and remit to the various Industrial Unions in the following manner:

75 cents on each initiation; 50 percent on all dues and organization stamps. He shall remit in full for all general defense and bail and bond stamps. He shall not retain more than $25.00 on hand at any time. All over this amount must be deposited as specified in instructions to Joint Organization Committee.

Specifications as to monies to be retained

(7) Monies retained by the Central Joint Branch District shall be $1.25 on each initiation, 50 per cent on all dues and organization stamps. Job delegates shall receive from the Central Branch 50 cents on each initiation.

Under no circumstances shall the Secretary, the Organization Committee or the membership of the Central Branch District be allowed to retain more of the general organization funds than herein specified.

Committee considers this already acted upon.

M. & S. (Wallace-Hanley) That we concur with Committee. Carried

M. & S. (Lance-Trotter) That we take matter off the table pertaining to the Constitutional Convention. Carried

M. & S. (Lance-Trotter) That we refer matter of Constitutional Convention to the By-Laws Committee. Carried.

M. & S. (Johnson-Suto) That By-Laws Committee report be accepted as progress. Carried.

REPORT OF WAYS AND MEANS COMMITTEE

M. & S. (Griffin-Hanley) That we take the matter of the Industrial Union strike off the table. Carried.

M. & S. (Griffith-Griffin) That all matter pertaining to the Industrial Union strike be turned over to the Ways and Means Committee. Carried.

Hancock resigns from the Ways and Means Committee.

M. & S. (Martin-Hanbury) That we do not accept his resignation. Lost.

Trotter and Johnson resign from Ways and Means Committee.

M. & S. (Hanbury-Griffin) That we accept their resignation. Carried.

Nominees for Ways and Means Committee.

Thomson and Lance.

M. & S. (Bearce-Hanbury) That they be elected by acclamation. Carried.

M. & S. (Lance-Golden) That report of Ways and Means Committee be accepted as progress. Carried.

Johnson and Griffin demand roll call.

I. U. 110: Hanley yes, 52; Fisher yes, 52; Sullivan no, 52; Griffin no, 52; Murphy not voting.

I. U. 120: Golden no, 105 1-2; Beauchamp yes, 105 1-2; Wallace yes, 105 1-2; Sample yes, 105 1-2.

I. U. 210-220: Kapon no, 54; Martin no, 54.

I. U. 310: Hancock yes, 30; Griffith yes, 30; Holmes yes, 30; Westman yes, 30; Harris yes, 30; Hanbury yes, 30.

I. U. 330: Jackson no, 17; Bearce yes, 17.

I. U. 440: Suto no, 22.

I. U. 510: Thomson yes, 20; Hanson yes, 20; Johnson yes, 20.

I. U. 520: Trotter no, 30; Grady no, 30.

Small I. U.'s: Lance no, 34.

Yes, 677 1-2; no, 450 1-2; not voting, 52. Motion carried.

Adjourned at 12:00 noon.

AFTERNOON SESSION FOURTEENTH DAY

November 28, 1923

Called to order by Chairman Fisher at 1:30 p. m.

Roll call. All delegates present.

M. & S. (Sullivan-Hanley): That we rescind our former action in regards to the one-year clause.

Sullivan demands record vote.

I. U. 110: Hanley yes, Fisher yes, Sullivan yes, Griffin yes.

I. U. 120: Golden no, Beauchamp yes, Wallace no, Sample yes.

I. U. 210-220: Kapon no, Martin no.

I. U. 310: Hancock no, Griffith no, Holmes no, Westman no, Harris no, Hanbury yes.

I. U. 330: Jackson yes, Bearce yes.

I. U. 440: Suto yes.

I. U. 510: Thomson no, Hanson no, Johnson yes.

I. U. 520: Trotter no, Grady no.

Small I. U.'s: Lance yes.

Total: yes 12, no 13. Motion lost.

M. & S. (Griffith-Westman): That we rescind our former action in regard to Paragraph B, Res. C6. (See minutes 12th day afternoon session.)

Westman demands record vote.

I. U. 110—Hanley, no. Fisher, no. Sullivan, no. Griffin, no.

I. U. 120—Golden, no. Beauchamp, no. Wallace, yes. Sample, yes.

I. U. 210-220—Kapon, yes. Martin, yes.

I. U. 310—Hancock, yes. Griffith, yes. Westman, yes. Harris, no. Hanbury, no.

I. U. 330—Jackson, no. Bearce, yes.

I. U. 440—Suto, yes.

I. U. 510—Thompson, no. Hanson, yes. Johnson, yes.

I. U. 520—Trotter, no. Grady, yes.

Small I. U.'s—Lance, yes.

Total: Yes 14. No 11. Motion carried.

M. & S. (Griffin-Johnson) That we strike out section 5 Article 7 from the Constitution. Motion carried. Martin, Kapon, Hanbury, Hanley voting no.

M. & S. (Lance-Griffin) That we strike out paragraph A Section 1 Article A. Carried. Harris, Martin and Kapon voting no.

M. & S. (Griffin-Griffith) That we elect a committee of three to investigate the matter of Attorney Christensen to report back to this body. Carried.

Nominees: Bearce, Beauchamp and Griffith.

M. & S. (Sullivan-Hanley) That they be elected by acclamation. Carried.

M. & S. (Griffith-Wallace) That in case the new form of G. E. B. carries on the referendum it shall go into effect March 1st, 1924.

Griffith demands record vote.

I. U. 110—Hanley, no. Fisher, no Sullivan, no. Griffin, no.

I. U. 120—Golden, yes. Beauchamp, yes. Wallace, yes. Sample, yes.

I. U. 210-220—Kapon, no. Martin, yes.

I. U. 310—Hancock, yes. Griffith, yes. Holmes, yes. Westman, yes. Harris, yes. Hanbury, yes.

I. U. 330—Jackson, yes. Bearce, yes.

I. U. 440—Suto, yes.

I. U. 510—Thomson, yes. Hanson, yes. Johnson, yes.

I. U. 520—Trotter, yes. Grady, yes.

Small I. U.'s—Lance, yes.

Total: Yes 20, No 5. Motion carried.

M. & S. (Lance-Sullivan) That we hold our next Constitutional Convention in 1928.

Amendment. (Griffith-Westman) That we hold our next Constitutional Convention in 1925.

M. & S. (Hanson-Johnson) That we table this matter. Lost.

Amend. to Amend. (Grady-Griffin) That the next General Convention be held in 1925.

Substitute for the whole. (Hanley-Martin) That in case new plan of G. E. B. does not carry on the referendum, that the next General Convention be held in November 1925.

M. & S. (Hanson-Beauchamp) That we table this matter. Carried.

M. & S. (Kapon-Griffith) That the future Educational propaganda be more used on the job instead of soap-box philosophy. Chair rules motion out of order.

Kapon takes appeal.

Chair is sustained.

M. & S. (Beauchamp-Hancock) That all matter pertaining to not holding the Convention next year and the previous motion be stricken from the minutes. Lost.

REPORT OF BY-LAWS COMMITTEE

Res. C20. L. W. I. U. 120, Seattle.

(1) The Central Branch District shall be composed of the joint membership of the entire district, and the district lines shall be defined by a special joint conference of the branches involved.

(2) The Central Joint Branch Conference shall meet once each month and shall have power to direct and carry on organization work for all Indus-

unions or branches so involved. The central strike committee shall be guided by Section 5.

No. 7—When the majority of the workers in two or more industrial unions call for a general strike in their respective industries, the G. E. B. shall immediately go into session and be the center of communication. The G. E. B. shall guide their actions by Section 5.

Committee concurs.

M. & S. (Grady-Griffin): That we concur with committee. Carried.

Res. MC-41:

Letter from Providence, R. I. I. U. 410.

Note: See minutes of eighth day morning session.

Committee considers this already covered.

M. & S. (Martin-Griffith): That we concur with committee. Carried.

M. & S. (Sullivan-Lance): That report of Ways and Means Committee be accepted as progress. Carried.

REPORT OF GRIEVANCE COMMITTEE

M. & S. (Martin-Griffith): That the letters from Leavenworth addressed to this convention be read on this floor. Carried.

Murphy, (110), arrives at 11:05 a. m.

Reading of letters from prisoners in Leavenworth.

Reading of minutes.

M. & S. (Lance-Grady): That minutes be accepted as read.

Adjourned at 12 noon.

MORNING SESSION SIXTEENTH DAY
November 30, 1923

Called to order by Chairman Fisher at 9:00 a. m.

Roll Call. Griffin (110) absent.

G. E. B. members, Drenan and Smith present.

Griffin arrives at 9:15 a. m.

(Commutation question continued from yesterday.)

REPORT OF GRIEVANCE COMMITTEE

Majority report.

Chicago, Ill., Nov. 26, 1923.

To the Delegates of the 15th General Convention:

We, the Grievance Committee, submit to you, the delegates of the 15th General Convention of the I. W. W., the following accusations made by F. H. Kane and F. A. Blossom in behalf of the ten men who refused to accept conditional commutation on June 25, 1923, by the President of the United States of America.

There were no charges preferred either by Kane or the fellow workers that he represents in Leavenworth, against those who accepted the conditional commutation on June 25, 1923, but F. H. Kane and F. A. Blossom in behalf of the ten men who were offered conditional commutation on June 25, 1923, but refused to accept are placing the following demands before the delegates of the 15th General Convention.

The demands are as follows:

1. The statement written and published by me for those fellow workers be written and published in full in the Industrial Solidarity and in the foreign language press of the I. W. W. as an expression of Revolutionary Organization principles.

2. That Ralph Chaplin be removed at once as publicity man of the General Defense Committee, and that he be given no other employment by the Organization in the capacity of speaking for, or writing for class-war prisoners.

3. That those who accepted the conditions to secure release from Leavenworth be not employed or otherwise used in any capacity by the General Defense Committee or the G. E. B. of the I. W. W. to represent class-war prisoners.

That those who accepted conditional commutation have broken Solidarity by accepting conditional commutations, these are the reasons why F. H. Kane and F. A. Blossom in behalf of those fellow workers in Leavenworth whom they represent are making these demands, as stated above.

Point 1. We, the Grievance Committee, cannot recommend the first demand made by F. H. Kane, and the fellow workers he represents for the following reasons: First, that the previous Conventions established a General Office Bulletin for internal and controversial matters of this nature. On page 24, 1921 Convention minutes, a resolution was passed to this effect: that the G. E. B. be instructed to issue a bulletin once a month to contain matters pertaining to charges, internal dissensions and personal disputes, which are of no interest to non-members. No article of this nature to be published in any other I. W. W. publications.

In opening up the columns of the Organization press, the G. E. B. of the I. W. W. violated a policy established by Conventions, and for so doing are subject to be censured.

Therefore, we the Grievance Committee, condemn the actions of the G. E. B. and recommend, that if in the future this policy is violated, those responsible shall immediately be removed from office.

Point 2. We, the Grievance Committee, find that the General Defense Committtee as established by the 14th General Convention, consists of Industrial Union secretaries and chairmen, G. E. B. members, and the General Secretary-Treasurer of the I. W. W. and they are empowered to engage or discharge all employees of the General Defense—including secretary of Defense Committee, publicity men and speakers, providing they are eligible through membership and qualified by ability. We find that by hiring Ralph Chaplin as publicity man, the Defense Committee did not violate any part of the constitution or any policy of the Organization as laid down by previous conventions, and with all due respect to all fellow workers in Leavenworth and all other prisons throughout the United States, we believe the work of the General Defense should be carried on by the regularly constituted Defense Committee.

NEW BUSINESS

M. & S. (Griffith-Wallace) That the Defense Secretary and the different I. U. Secretaries be instructed to withdraw the Bail and Bond stamps from the field until June 1st, 1924.

Hanley demands record vote.

I. U. 110—Hanley, no. Fisher, no. Sullivan, no. Griffin, no.

I. U. 120—Golden, yes. Beauchamp, yes. Wallace, yes. Sample, yes.

I. U. 210-220—Kapon, no. Martin, no.

I. U. 310—Hancock, yes. Griffith, yes. Holmes, no Westman, yes Harris, no. Hanbury, no.

I. U. 330—Jackson, no Bearce, no.

I. U. 440—Suto, no.

I. U. 510—Thomson, no. Hanson, no. Johnson no.

I. U. 520—Trotter, yes. Grady not voting

Small I. U.'s—Lance, no.

Yes, 8. No, 16. One not voting. Motion lost.

M. & S. (Hanley-Lance) That the General Defense Committee shall be composed of the Secretary of the General Defense, General Secretary-Treasurer, Chairman of the G. E. B., and in case a new plan of general organization officials goes into effect, Assistant Secretary shall be a member of the Committee.

Wallace and Hancock demand roll call.

I. U. 110—Hanley yes, 52; Fisher yes, 52; Sullivan no, 52; Griffin no, 52;

I. U. 120—Golden no, 105 1-2; Beauchamp not voting, 105 1-2; Wallace no, 105 1-2; Sample not voting 105 1-2;

I. U. 210-220—Kapon no, 54; Martin no, 54;

I. U. 310—Hancock no, 30; Griffith no, 30; Holmes yes, 30; Westman yes, 30; Harris no, 30; Hanbury no, 30;

I. U. 330—Jackson yes, 17; Bearce not voting, 17;

I. U. 440—Suto no, 22;

I. U. 510—Thomson yes, 20; Hanson no, 20; Johnson yes, 20;

I. U. 520—Trotter yes, 30; Grady no, 30;

Small I. U.'s—Lance yes, 34.

Total: Yes, 285; No, 615; Not voting, 228. Motion Lost.

M. & S. (Lance-Trotter): That no articles be printed in the General Office Bulletin unless acted on in a regular business meeting with at least seven card numbers attached for and against. Chair rules motion out of order. Lance takes an appeal. Chair is sustained.

M. & S. (Jackson-Westman) That the seat of the G. E. B. of the Small Industrial Unions be left vacant until March 1st, 1924. Carried.

Reading of minutes.

M. & S. (Martin-Golden): That the minutes be accepted as read.

Adjourned at 5:30 p. m.

MORNING SESSION—FIFTEENTH DAY
November 29, 1923

Called to order by Chairman Fisher at 9:00 a. m. Roll Call. Murphy and Suto absent.

REPORT OF BY-LAW COMMITTEE

Res. C-22:

Article 5, Section 1, Paragraph B:

The Constitutional convention of the Industrial Workers of the World shall convene on the second Monday of November every second year.

M. & S. (Lance-Johnson): That we concur with committee.

Suto arrives at 9:15.

Griffin demands record vote.

I. U. 110—Hanley no, Murphy not voting, Fisher yes, Sullivan no, Griffin no.

I. U. 120—Golden yes, Beauchamp yes, Wallace yes, Sample yes.

I. U. 210-220—Kapon yes, Martin yes.

I. U. 310—Hancock yes, Griffith yes, Holmes yes, Westman yes, Harris yes, Hanbury yes.

I. U. 330—Jackson yes, Bearce no.

I. U. 440—Suto yes.

I. U. 510—Thomson yes, Hanson no, Johnson yes.

I. U. 520—Trotter no, Grady no.

Small I. U.'s—Lance yes.

Total: Yes, 18; No, 7; Not voting, 1.

Motion Carried.

M. & S. (Johnson-Trotter): That the report of By-Laws Committee be accepted and they be discharged. Carried.

REPORT OF WAYS AND MEANS COMMITTEE

Res. MC-32:

No. 1—Local strikes shall be conducted by local strike committees.

No. 2—When an industrial union strike is contemplated, all chartered and job branches shall take a vote, the number of votes cast for and against shall be recorded and immediately forwarded to the G. O. C. Chairman.

No. 3—The G. O. C. Chairman, upon receipt of a majority vote for a strike, shall immediately issue a strike call to all branches; all branches shall exchange the strike vote, thus giving each and every branch a chance to tabulate the strike vote with the Chairman.

No. 4—Strike committees must be organized in all branches and be in constant communication with the G. O. C. Chairman who shall act only as the center of communication for the industrial union strike.

No. 5—Changing the position, character, or calling the strike off shall be done the same way as the strike was called.

No. 6—District strikes involving two or more branches of an industrial union or two or more industrial unions shall organize a central strike committee with representatives from all industrial

I. U. 310—Hancock no, 30; Griffith no, 30; Holmes not voting 30; Westman yes, 30; Harris no, 30; Hanbury no, 30.

I. U. 330—Jackson not voting 17; Bearce yes 17.

I. U. 440—Suto yes, 22.

I. U. 510—Thomson yes, 20; Hanson yes, 20; Johnson yes, 20.

I. U. 520—Trotter no, 30; Grady no, 30.

Small I. U.'s—Lance not voting 34.

Total Yes.548; No. 551; Not voting, 81. Motion lost.

M. & S. (Beauchamp-Harris) That we concur with minority report.

Adjourned at 12 noon.

AFTERNOON SESSION SEVENTEENTH DAY

December 1, 1923.

Called to order by Chairman Fisher at 1:30 p.m.

Roll Call. All delegates present.

(Minority report of Grievance Committee continued from morning session).

Golden demands record vote.

I. U. 110—Hanley no; Murphy no; Fisher no; Sullivan no; Griffin no.

I. U. 120—Golden no; Beauchamp yes; Wallace no; Sample no.

I. U. 210-220—Kapon no; Martin no.

I. U. 310—Hancock no; Griffith no; Holmes yes; Westman no; Harris yes; Hanbury no.

I. U. 330—Jackson no; Bearce no.

I. U. 440—Suto no.

I. U. 510—Thomson no; Hanson no; Johnson no.

I. U. 520—Trotter no; Grady no.

Small I. U.'s—Lance not voting.

Total. Yes 3. No 22. Not voting, 1.

Motion lost.

M. & S. (Holmes-Johnson) That we rescind our former action in regards to majority report.

Thomson-Hanson demand record vote.

I. U. 110—Hanley yes; Murphy no; Fisher yes; Sullivan yes; Griffin yes.

I. U. 120—Golden yes; Beauchamp no; Wallace no; Sample no.

I. U. 210-220—Kapon no; Martin no.

I. U. 310—Hancock no; Griffith no; Holmes yes; Westman yes; Harris no; Hanbury no.

I. U. 330—Jackson yes; Bearce yes.

I. U. 440—Suto yes.

I. U. 510-Thomson yes; Hanson yes; Johnson yes.

I. U. 520—Trotter no; Grady no.

Small I. U.'s—Lance yes.

Total Yes. 15; No. 11: Motion carried.

M. & S. (Hanley-Westman) That we concur with majority report.

Beauchamp-Murphy demand roll call.

Amendment (Griffith-Lance) That in case Blossom, Kane or any other of the parties involved in this controversy do not abide by the decision of this convention they shall immediately stand expelled.

Murphy raises point of order. Chair rules amendment in order.

Murphy takes an appeal. Chair is sustained.

Amendment to the amendment (Beauchamp-Hancock) That all members who are released from jails or penitentiaries whose sentence exceeds six months shall not hold any office or serve in any official capacity until they have first been at the point of production for at least one year.

Chair rules amendment to the amendment out of order.

Beauchamp takes an appeal.

Chair is sustained.

Roll call on motion and amendment.

I. U. 110—Hanley yes, 52; Murphy no, 52; Fisher yes, 52, Sullivan yes, 52; Griffin yes, 52.

I. U. 120—Golden yes, 105 1-2; Beauchamp no, 105 1-2; Wallace no, 105 1-2; Sample yes, 105 1-2.

I. U. 210-220—Kapon no, 54; Martin no, 54.

I. U. 310—Hancock no, 30; Griffin no, 30; Holmes yes, 30; Westman yes, 30; Harris no,30 Hanbury yes, 30.

I. U. 330—Jackson yes, 17; Bearce yes, 17.

I. U. 440—Suto yes, 22.

I. U. 510—Thomson yes, 20; Hanson yes, 20. Johnson yes, 20.

I. U. 520—Trotter no, 30; Grady no, 30.

Small I. U.'s—Lance yes, 34.

Total Yes. 659. No 521. Motion and amendment carried.

M. & S. (Lance-Grady) That this decision be put on referendum ballot.

Murphy demands record vote.

I. U. 110—Hanley no; Murphy yes; Fisher no; Sullivan no; Griffin no.

I. U. 120—Golden no; Beauchamp yes; Wallace yes; Sample no.

I. U. 210-220—Kapon yes; Martin yes.

I. U. 310—Hancock no; Griffith yes; Holmes no; Westman no; Harris yes; Hanbury yes.

I. U. 330—Jackson no; Bearce no.

I. U. 440—Suto no.

I. U. 510—Thomson no; Hanson no; Johnson no.

I. U. 520—Trotter yes; Grady yes.

Small I. U.'s—Lance yes.

Total Yes. 11. No. 15.

Motion lost.

GRIEVANCE COMMITTEE REPORT

(On Rowan case)

M. & S. (Griffin-Hanley): That we defer action until Feinberg arrives. Carried.

M. & S. (Griffin-Holmes): That grievance from Salt Lake be referred back to I. U. 210-220. Carried.

M. & S. That grievance committe's report be accepted and they be discharged. Carried.

REPORT OF WAYS AND MEANS COMMITTEE

Res. MC42

Let the Educational Bureau, or if that is not revived, the General Executive Board directly, engage a capable solicitor to cover Chicago on a hunt for subscriptions for all I.W.W. papers; to place the I.W.W. papers on the news stands,

Owing to the fact that F. H. Kane and the fellow workers in whose behalf he speaks, claim that the fellow workers who accepted conditional commutation broke Solidarity and the principles of the I. W. W. As far as we can find, there was no policy set either by the Organization, or by the fellow workers in Leavenworth, except the policy laid down by the 1922 General Convention, on page 51 of the minutes which read as follows: That all members applying for clemency by the way of pardon, commutation of sentence or parole, where they are imprisoned with a group, without the sanction of the majority of prisoners concerned or without consent of the Organization, shall stand expelled from the I. W. W. and that this ruling be retroactive, this also to include bond jumpers.

In regards Solidarity which is one of the basic principles of the I. W. W. all questions are decided by the majority of all those whom it concerns. In all business meetings, referendums, or a verbal agreement, where vote cannot be taken, is the only policy governing the I. W. W. We find that of the 26 fellow workers who were offered condtional commutation 15 accepted and 11 rejected.

A vast amount of evidence was presented by both sides of the controversy and after thorough investigation and examination of witnesses we, the Grievance Committee, present to the delegates of the 15th Convention the following recommendations:

1. That the action of the G. E. B. and the General Defense Committee be strongly condemned in opening our press and inviting a discussion on matters of a controversial nature.

2. We recommend that Fellow Worker Kane's first request be not granted as he went outside of the regular constituted channels of the Organization in carrying a controversy of this nature and condemn his action for circulating leaflets and circular letters as he created dissension in the ranks of the I. W. W. and we further recommend that all the fellow workers that aided him in circulating these leaflets and circular letters financially or otherwise, be also condemned.

Grievance Committee's recommendations on points two and three:

That the General Defense Committee and the G. E. B. be empowered to engage any employee they see fit, providing they are members in good standing and qualified to fill the positions.

We, the Grievance Committee, further recommend:

That if any member or members hereafter carry on this or any other controversy outside of the regular channels, as laid down by the 1922 General Convention and reaffirmed by this Convention, they shall have their cards taken up and immediately stand suspended from the I. W. W. until the next General Convention.

Majority Committee concurs.

James Sullivan
John Jackson
Joseph Fisher

Minority report.

Chicago, Ill., Nov. 29, 1923.

To the Delegates of the 15th General Convention of the I. W. W.

Fellow Worker Delegates:

In bringing in a minority report of the Grievance Committee, we wish to state, that we are following out our instructions as were given to us by the membership in the Stockton conference Oct. 1, 1923, and also resolution from San Quentin passed by the conference to the effect that all of the members who accepted conditional commutation be removed from the pay-roll of the I. W. W. until all those in prison are free.

O. A. Holmes.
E. Harris.

M. & S. (Golden-Griffin): That we concur with majority report.

M. & S. (Hanley-Grady): That we give each party involved, thirty minutes on the floor.

Amendment (Murphy-Martin): That we give them unlimited time.

Amendment to the amendment (Griffith-Holmes): That they be given one hour each and more if convention desires.

Substitute for the whole (Harris-Hanbury): That each party be given forty-five minutes and fifteen minutes for questions. Lost.

Amendment to the amendment. Lost.

Amendment. Lost.

Motion carried, Griffith voting no.

Adjourned at 12:00 noon.

AFTERNOON SESSION SIXTEENTH DAY
November 30. 1923

Called to order by Chairman Fisher at 1:30 p. m.

Roll Call. All delegates present.

G. E. B. members, Smith, Drenan, Lowe, Miller and Secretary-Treasurer Sam Forbes present.

Continuation of Grievance Committee's report on commutation question.

Reading of minutes.

M. & S. (Harris-Holmes): That minutes be accepted as read. Carried.

Adjourned at 5:30 p. m.

MORNING SESSION SEVENTEENTH DAY
December 1, 1923.

Called to order by Chairman Fisher at 9:00 a. m.

Roll Call. All delegates present.

G.E.B. members Lowe, Smith, Drenan, Miller and Meaney present.

(Majority report of Grievance Committee continued from previous day).

Griffith-Kapon demand roll call.

I. U. 110—Hanley yes, 52; Murphy no, 52; Fisher yes, 52; Sullivan yes, 52; Griffin yes, 52.

I. U. 120—Golden yes, 105 1-2; Beauchamp no, 105 1-2; Wallace no, 105 1-2; Sample yes, 105 1-2.

I. U. 210-220—Kapon no, 54; Martin no, 54.

Letter from James Rowan.
To the Delegates to the Fifteenth General Convention of the I. W. W.
Fellow Workers:

I guess you know about the proceedings being instituted against me in Spokane to cancel my naturalization papers. This is an important case, for it would establish a precedent by which every naturalized member of the I. W. W. could be deported. I think it is up to me to fight this case to the last ditch, but I have not the slightest confidence in the General "Defense," and expeet nothing from them but the double cross.

Now, I have refrained from taking definite aetion on this case until after the convention, till I see what disposal they make of the General Defense. For my part, I would favor its abolition and the transferring of defense activities to California, where the real fight is going on.

If this is not done, then I demand that the convention investigate the case and find out what W. C. Donovan is charging $1,500.00 for, half of which I understand has been paid. Furthermore, I demand of the convention that this case of mine (regarding cancellation of citizenship papers) be taken out of the hands of the General Defense, and I would suggest that it be placed in the hands of Tom Connors, secretary of the California Defense.

I depend on you to bring this before the convention.

With best wishes,

Yours for Industrial Freedom,

(Signed) James Rowan.

M. & S. (Wallace-Griffith) That if James Rowan desires to have his case transferred to the California branch of the General Defense he can do so. Lost.

Martin, Griffith and Murphy voting "Yes."

M. & S. (Jackson-Beauchamp) That floor be thrown open for discussion on our attitude toward craft union strikes. Carried.

M. & S. (Martin-Kapon) That we close discussion. Carried.

Reading of minutes.

M. & S. (Beauchamp-Johnson) That minutes be accepted as read. Carried.

Adjourned at 5:30 p. m.

MORNING SESSION EIGHTEENTH DAY
December 3, 1923.

Called to order by Chairman Fisher at 9:00 a. m.

Roll Call. Grady (520) absent.

G. E. B. members, Smith, Meaney, and Drenan present.

REPORT OF GRIEVANCE COMMITTEE ON BROWN CASE
Statement of G. E. B.

To all Branch Secretaries and Members of the I. W. W.:

We wish to call your attention to the fact that the duplicate card of Frank Brown, No. 261866, does not belong to him.

Tom Wallace, Secretary-Treasurer of I. U. No. 110, states the duplieate was not issued by him or any other officer or delegate of I. U. 110. He further states that the donations receipted for in the cards of Frank and May Brown are not bona fide.

The present Board has investigated these statements, and find them correet.

Herbert Mahler, bookkeeper employed in the I. U. No. 110 office, stated to the Board that May Brown was in the I. U. No. 110 office about 8:00 p. m. one evening last April and in his opinion she took an old index card from the file. E. W. Latchem stated to the Board, also Tom Wallace, Secretary-Treasurer of I. U. No. 110, that he made out a duplicate card for Brown on this stolen index card. The old index card bore the name of Ryan. Latchem also stated that he, with the consent of H. G. Clark, destroyed the old index card. There is at the present time no record of Frank Brown's membership prior to the above described transaction in the 110 files.

Latchem also admits that he wrote the acknowledgements of donations in the back of the cards of Frank and May Brown. But he states he received no donations from them. If he did, there is no record to show that he remitted same to the Main Office. The books of I. U. No. 110 show that these donations were made by the Minneapolis Branch of I. U. No. 110.

E. W. Latchem was a member of the G. E. B. when the above took place.

The offieials of I. U. No. 110 spent about 15 hours trying to look up Brown's reeord prior to the time the above index card was stolen. In view of the fact that Brown eould not give his former card number, they failed to find any record of his membership.

The Board feels that since Brown never saw fit to identify himself with the I. W. W. for a period of over five years and that he dropped out of sight almost as soon as he beeame a member, to come baek after a lapse of five years to sit down at a $40.00 per week job, and become an old member thru methods, which to say the least look shady, that he should not receive the eonsideration from the members that he is now reeeiving.

ROBERT RUSSELL, Chairman G. E. B.

M. & S. That the card of Frank Brown be laid on the table. Carried.

M. & S. That the G. E. B. retain Frank Brown's old card and that he be issued a new card dated April 1, 1923, and if the old card number is found to be his, it be returned to him with his back standing and this be advertised in the Industrial Worker and Industrial Solidarity. Carried.

M. & S. That the eontributions amounting to $400.00 be stricken from the cards of Frank and May Brown and that aeknowledgement of the contributions of $400.00 by Frank and May Brown be published in the Sol and Worker.

Motion carried.

and to visit the branches and secure co-operation in a campaign of advertising the papers by giving away free copies at the doors of mills and factories, by hiring news-boys, by selling at public meetings or in any other way he sees fit. If possible engage more than one man for this work.

Committee concurs and refers to G.E.B.

M. & S. (Martin-Hancock) That we concur with committee. Carried.

Res. MC43.

Let the Educational Bureau, or as above stated, the G.E.B. direct, hire one man to accumulate facts about industry, which can be worked into special articles for the I.W.W. press, and made to interest workers we do not now reach.

Committee considers this acted on by Educational Committee.

M. & S. (Grady-Martin) That we concur with committee. Carried.

Res. MC44.

Instruct all speakers to carry post-card subscription blanks for I.W.W. papers, and to solicit subscriptions at their meetings.

Committee concurs and refers to G.E.B.

M. & S. (Grady-Griffith) That we concur with committee. Carried.

Res.MC45.

All branches of the Industrial Unions set up literature committees which shall canvass the working class districts in their neighborhood, distributing sample copies of Industrial Solidarity and other I.W.W. papers, and soliciting subscriptions. The branches or the General Organization to pay for these sample copies as part of their general propaganda campaign. Literature committees to go into districts where the regular I.W.W. newsboys do not operate.

Committee concurs.

M. & S. (Martin-Jackson) That we concur with committee. Carried.

Res. MC46.

That every I.W.W. Strike committee and every local branch of Industrial Unions appoint publicity committees to give out to the I.W.W. press, news of interest to workers in that locality.

Committee concurs.

M. & S. (Kapon-Johnson) That we concur with committee. Carried.

Res. MC47. Recommendation of Bus. Mgr., Industrial Solidarity. (See minutes 5th day.)

Committee concurs and refers to the G. E. B.

M. & S. (Griffith-Griffin) That we concur with committee. Carried.

REPORT OF THE G. E. B. ON NEW HEADQUARTERS

Preliminary Report
G. E. B.

To the Ways and Means Committee
of the 15th Annual Convention, I. W. W.

On the subject of securing new headquarters.

Fellow Workers:

We, the General Executive Board, after a very brief investigation looking into the possibilities for securing new headquarters for our general offices and the printing plant, have reached the following conclusion:

That the number of buildings even approaching suitability for our purposes that are for sale are limited, and the prices range from $55,000 to $75,000 with possible terms of payment.

That the number of buildings suited to our needs for lease are even more limited than those for sale, and in fact none of the latter are as near suitable as those for sale.

That the best plan in the end from the standpoint of location, adaptability, convenience and economy is to purchase a site and build to order the kind of building we need.

While we have only had the time to look over the list of one agent, out of a list of 8, only two of them even resembled what we need, and they are for sale only.

It would cost from $800 to $1000 to prepare either of these buildings for occupancy in addition to the cost of moving.

Cost of sites will range from $15,000 to $30,000 and construction about $2.50 per square foot, or $22,500 per floor, or a total of $90,000 for three floor and basement in addition to the lot.

One site offered is located at Tilden Street, one block from Halsted and Van Buren Sts., 50x236 (running through from one street to another) for $20,000; two floors and basement totaling $70,800, making a total of $90,800 for site and building.

Of course, this is an estimate which might run above or below, but probably would not vary much either way, but this plan would come nearer securing a building suited to our needs than we could possibly get ready built either for sale or rent.

The time necessary to go completely into this matter will be longer than is possible for the convention to act on more than instructing the board or a committee to go on and make the best arrangement possible, selecting a first and second choice of plans.

Robert Russell, Chairman, G. E. B.
Paul Miller, Recording Sec'y.

Committee considers the report of the G. E. B. on new headquarters as progress and accepts their findings in regards to not having sufficient time to bring in a thorough report and recommend that they be empowered to take care of arrangements for a new headquarters.

M. & S. (Griffith-Martin) That we concur with committee. Carried.

M. & S. (Grady-Lance) That report of Ways and Means Committee be accepted and they be discharged. Carried.

Harry Feinberg, secretary of the General Defense, arrives.

Convention takes up James Rowan's grievance.

NOMINATIONS FOR GENERAL SECRETARY-TREASURER

Tom Connors (110), 14 votes; Tom Doyle (110), 8 votes; J. I. Turner (120), 10 votes; J. J. McMurphy (120), 17 votes; Joe Weight (310), 6 votes; W. W. White (310), 9 votes; John Russell (310). none; J. A. Griffith (310), declined; Richard Brazier (510), declined; Philip Taft (510), none; Phil Engel (450), declined; George Lutzai (440), none.

Tom Connors (110), J. I. Turner (120), J. J. McMurphy (120), to go on the ballot.

NOMINATIONS FOR G. E. B.

Tom Doyle (110), Henry Griffin (110), Ed. Krier (120), E. Youngberg (120), Fred Beauchamp (120), Tom Bones (210), Sam Kapon (210), (declined), John Martin (210), (declined), J. A. Griffith (310), Joe Weight (310), Cyril Berry (310), C. F. Crowley (510), Ed Lehrman (510), H. R. Johnson (dec.), W. F. Greeley (520), James Morris (330), C. J. Miller (410), Fred Bowerman (440).

NOMINATIONS FOR OFFICERS ON THE NEW PLAN OF THE G. E. B.

Nominations for Assistant Secretary:

Fred Fisher (110), 10 votes; Tom Wallace (110), 7 votes; J. A. Griffith (310), declined; Fred Mann (110) declined; James Sullivan (110), declined; John Martin (210), declined; G. D. Ellis (110), declined; Tom Doyle (110), 4 votes; Joe Weight (310), 12 votes; Frank J. Guscetti (450), 2 votes; Ira Young (120), 4 votes; Arthur Coleman (120), 5 votes; Fred Bowerman (440), 6 votes; E. S. Rose (330), 2 votes; J. D. Golden (120), declined; John Hancock (310), declined; Joe Fisher (110), declined.

Fred Fisher (110), Tom Wallace (110), Joe Weight (310), to go on ballot.

NOMINATIONS FOR GENERAL ORGANIZER

J. A. Griffith (310), 14 votes; Joe Fisher (110), 11 votes; Wm. Murphy (110) declined; John F. Grady (520), declined; James Sullivan (110), declined; Ed. Hayes (440), 5 votes; Bert Basnett (120), 2 votes; Tom Doyle (110), 6 votes; Fred Bowerman (440), 7 votes; Edwin Krier (120), 9 votes; Fred Beauchamp (120), declined; Phil Reilly (110), declined; Glenn B. Fortney (440), 4 votes.

Joe Fisher (110), J. A. Griffith (310), and Edwin Krier (120), to go on ballot.

Adjourned at 12:00 noon.

AFTERNOON SESSION EIGHTEENTH DAY

Called to order by Chairman Fisher at 1:30 p. m.

Roll Call. All delegates present.

M. & S. (Griffin-Hanley): That nobody be allowed to run for more than one job at the same time. Carried.

Reading of minutes.

M. & S. (Jackson-Johnson): That minutes be accepted as read. Carried.

Convention adjourned Sine Die at 2:30 p. m.

JOE FISHER, Card No. 197710, Chairman,
HARRY LEWIS, Card No. X61851, Rec. Sec.

M. & S. (Griffith-Lance): That we concur with Grievance Committee.

Amendment (Hanley-Trotter): That in the event of Card No. 261866 being found not to be Frank Brown's number, he be permitted to retain the new card.

Chair rules amendment in order. Wallace takes an appeal.

Grady arrives at 9:20 a. m.

Record vote on sustaining chair.

I. U. 110: Hanley yes, Murphy yes, Sullivan yes, Griffin no.

I. U. 120: Golden yes, Beauchamp no, Wallace no, Sample no.

I. U. 210-220: Kapon no, Martin yes.

I. U. 310: Hancock not voting, Griffith no,, Holmes not voting, Westman yes, Harris no, Hanbury yes.

I. U. 330: Jackson no, Bearce yes.

I. U. 440: Suto no.

I. U. 510:Thomson no, Hanson no, Johnson yes.

I. U. 520: Trotter yes, Grady not voting.

Small I. U.'s: Lance no.

Total: yes 10; no 12; not voting 3.

Amendment out of order.

Motion carried.

REPORT OF BAIL AND BOND COMMITTEE

M. & S. (Hanley-Hanson): That we discharge our Bail and Bond Committee and put the Christiansen matter in the hands of the G. E. B.

Amendment (Grady-Beauchamp): That all matters pertaining to General Defense and Bail and Bond be turned over to the G. E. B.

Record vote on amendment.

I. U. 110: Hanley yes, Murphy yes, Fisher yes, Sullivan no, Griffin no.

I. U. 120: Golden no, Beauchamp yes, Wallace no, Sample no.

I. U. 210-220: Kapon yés, Martin yes.

I. U. 310: Hancock no, Griffith no, Holmes yes, Westman yes, Harris no, Hanbury yes.

I. U. 330: Jackson no, Bearce no.

I. U. 440: Suto no.

I. U. 510: Thomson no, Hanson no, Johnson yes.

I. U. 520: Trotter yes, Grady yes.

Small I. U.'s: Lance no.

Total: yes 12, no 14. Amendment lost.

Motion carried.

REPORT OF REFERENDUM COMMITTEE

M. & S. (Hancock-Jackson): That report of Referendum Committee be accepted as progress. Carried.

Hanley opposed to form of referendum as laid down by committee.

NEW BUSINESS

M. & S. (Lance-Hanley): That the General Defense Committee be composed of the Secretary of the General Defense, General Secretary-Treasurer and Chairman of the G. E. B., and if a new plan of G. E. B. carries, the assistant secretary is also to be a member of the General Defense Committee.

Chair rules motion out of order.

Lance takes an appeal. Chair is sustained.

M. & S. (Jackson-Lance): That we do not send any delegates to the Red Trade Union International Congress. Carried.

M. & S. (Griffith-Griffin): That we go on record as being in favor of carrying on a more intensive campaign on the job than we have in the past, also to live up to the constitution and by-laws of our respective I. U.s and refrain absolutely from any more controversies among ourselves as it is causing us to lose sight of the main issue. We have but one enemy, the Boss. Let's have at him. Carried.

M. & S. (Griffith-Kapon): That we close the New York branch of the General Defense.

Chair rules out of order.

Griffith takes an appeal. Chair is sustained.

M. & S. (Murphy-Kapon): That we abolish the New York branch of the General Defense after the first of the year.

Chair rules out of order.

Murphy takes an appeal.

Record vote on sustaining chair.

I. U. 110: Hanley yes, Sullivan yes, Griffin yes.

I. U. 120: Golden yes, Beauchamp yes, Wallace no, Sample yes.

I. U. 210-220: Kapon no, Martin no.

I. U. 310: Hancock yes, Griffith no, Holmes no, Westman yes, Harris no, Hanbury yes.

I. U. 330: Jackson yes, Bearce yes.

I. U. 440: Suto yes.

I. U. 510: Thomson yes, Hanson yes, Johnson yes.

I. U. 520: Trotter no, Grady no.

Small I. U.'s: Lance no.

Total: yes 14, no 10.

Chair is sustained.

M. & S. (Griffith-Hancock): That we instruct the present G. E. B. to remain in headquarters and carry out the instructions of this convention, also see that headquarters be conducted in the proper manner.

Martin-Griffith demand roll call.

I. U. 110: Hanley no, 52; Murphy yes, 52; Fisher not voting, 52; Sullivan no, 52; Griffin no, 52.

I. U. 120: Golden no, 105 1-2; Beauchamp yes, 105 1-2; Wallace yes, 105 1-2; Sample yes, 105 1-2.

I. U. 210-220: Kapon yes, 54; Martin yes, 54.

I. U. 310: Hancock yes, 30; Griffith yes, 30; Holmes yes, 30; Westman no, 30; Harris yes, 30; Hanbury no, 30.

I. U. 330: Jackson no, 17; Bearce not voting, 17.

I. U. 440: Suto not voting, 22.

I. U. 510: Thomson no, 20; Hanson no, 20; Johnson no, 20.

I. U. 520: Trotter yes, 30; Grady yes, 30.

Small I. U.'s: Lance yes, 34.

Total: yes, 690 1-2; no, 348 1-2; not voting, 91. Motion carried.

M. & S. (Hanley-Johnson): That we instruct the incoming G. E. B. to stay in headquarters at all times. Lost.

M. & S. (Holmes-Griffith): That the transfer blanks and the applications for duplicate card blanks be the same size. Lost.

Every Week It Improves

EDUCATION ORGANIZATION EMANCIPATION

Industrial Solidarity

Official Organ of the Industrial Workers of the World

Readers Say It Is the Best Labor Paper in the Country

News Cartoons Illustrations

Special Articles and Editorials

Subscription: One Year, $2.00; Six Months, $1.00

Address: 1001 W. Madison St., Chicago, Ill.

PREAMBLE OF THE INDUSTRIAL WORKERS OF THE WORLD.

The working class and the employing class have nothing in common. There can be no peace so long as hunger and want are found among millions of working people and the few, who make up the employing class, have all the good things of life.

Between these two classes a struggle must go on until the workers of the world organize as a class, take possession of the earth and the machinery of production, and abolish the wage system.

We find that the centering of the management of industries into fewer and fewer hands makes the trade unions unable to cope with the ever growing power of the employing class. The trade unions foster a state of affairs which allows one set of workers to be pitted against another set of workers in the same industry, thereby helping defeat one another in wage wars. Moreover, the trade unions aid the employing class to mislead the workers into the belief that the working class have interests in common with their employers.

These conditions can be changed and the interest of the working class upheld only by an organization formed in such a way that all its members in any one industry, or in all industries if necessary, cease work whenever a strike or lockout is on in any department thereof, thus making an injury to one an injury to all.

Instead of the conservative motto, "A fair day's wage for a fair day's work," we must inscribe on our banner the revolutionary watchword, "Abolition of the wage system."

It is the historic mission of the working class to do away with capitalism. The army of production must be organized, not only for the every-day struggle with capitalists, but also to carry on production when capitalism shall have been overthrown. By organizing industrially we are forming the structure of the new society within the shell of the old.

READ THE INDUSTRIAL PIONEER

Illustrated Monthly Labor Magazine
Published by The Industrial Workers of the World

—oOo—

POPULAR BUT SOUND

Puts Working Class Problems in a Way That Will Interest the Workers, Who Eagerly Read It

—oOo—

ADVOCATES ECONOMIC PREPAREDNESS

By The Working Class. The Present System Is Hastening on To War And Breakdown. Only a Working Class Industrially Organized and Prepared for Such a Climax Can Save Society

—oOo—

WORKERS, READ UP! SUBSCRIBE NOW!

Push This Magazine. Forty-eight Pages. Give It to Your Fellow Workers. Send Names and Addresses for Sample Copies. Interest Newsdealers and Labor Organizations

—oOo—

CIRCULATION IS GROWING EVERY MONTH

Help Us Get More Circulation! And Then Some More Still. Subscribers to All Labor Papers Should Also Subscribe for This Growing Magazine

—oOo—

JOIN THE PIONEER ARMY! DON'T DELAY!

THE INDUSTRIAL PIONEER, 1001 W. Madison St., Chicago, Ill.

Enclosed please find $1.00 for which send PIONEER for 6 months to

NAME.....

ADDRESS.....

CITY.....

RATES: $2 a Year; 6 months, $1. Foreign Postage Extra.

READ

THE INDUSTRIAL WORKER

THE ONLY REAL WORKING CLASS NEWSPAPER PRINTED WEST OF THE MISSISSIPPI RIVER

—oOo—

NOT JUST ALL THE NEWS "THAT'S FIT TO PRINT," BUT ALL THE NEWS THAT INTERESTS LABOR

—oOo—

THE WORKER DOES NOT SUPPRESS WORKING CLASS NEWS IN THE INTEREST OF THE **MASTERS**, BUT PRINTS IT IN THE INTEREST OF THE **SLAVES**

—oOo—

BREEZY, MODERN, UP TO THE MINUTE; A GO-GETTING PAPER PRINTED BY A BUNCH OF GO-GETTERS, THE WESTERN BRANCHES OF THE IWW

—oOo—

PUBLISHED TWICE A WEEK; SPECIAL MAGAZINE EIGHT-PAGE EDITIONS ONCE A MONTH

—oOo—

SUBSCRIPTION RATES $4 A YEAR, $2 FOR SIX MONTHS

—oOo—

GET THE WORKER AND GET **ALL** THE NEWS

—oOo—

BOX 1857, SEATTLE, WASHINGTON

UNION MEN ARE BEING IMPRISONED
WITHOUT TRIAL IN CALIFORNIA

BOYCOTT

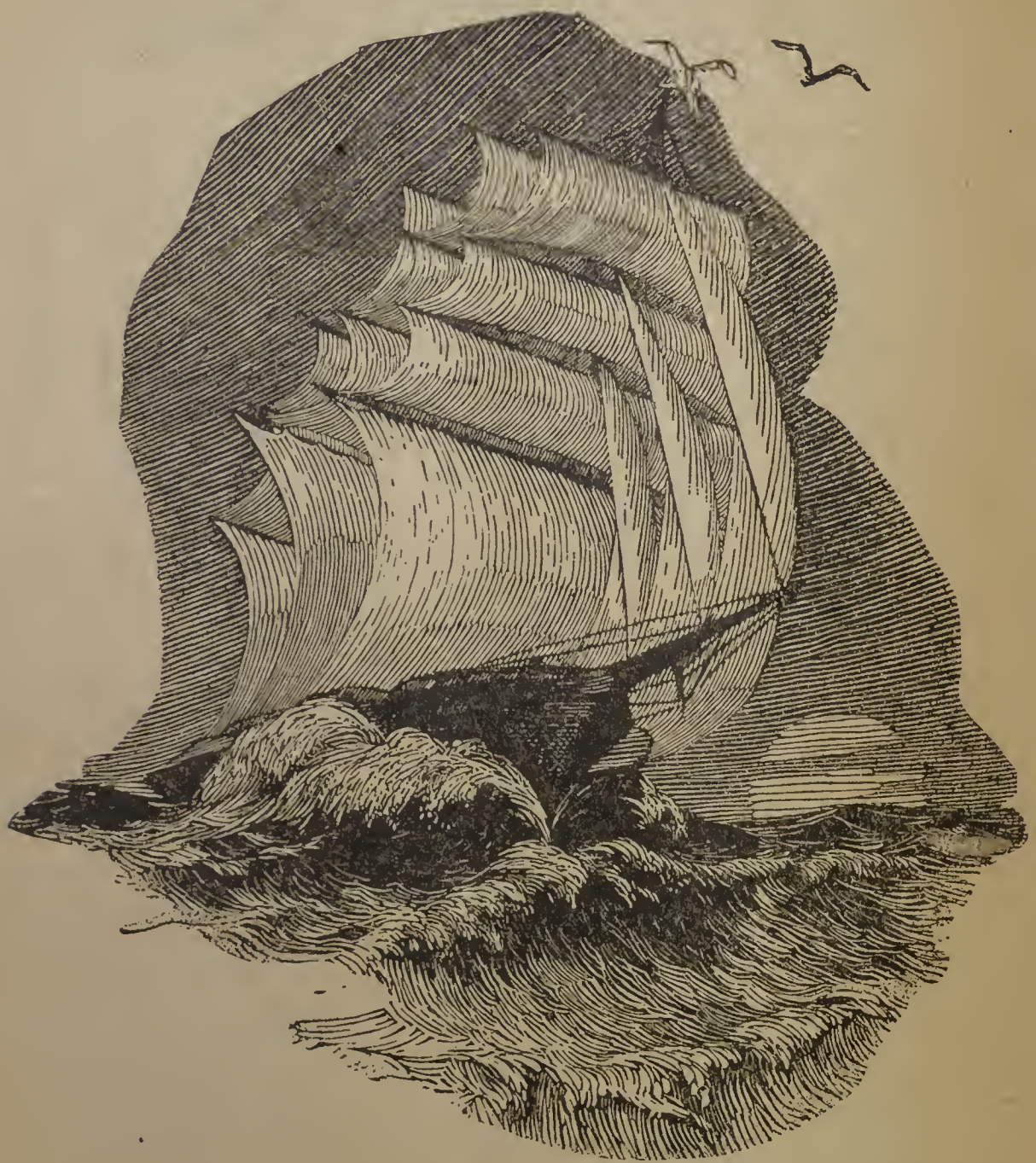
CALIFORNIA FRUIT

HELP MAKE CALIFORNIA SAFE
FOR THE WORKING CLASS

DON'T FORGET the Victims of the Centralia Conspiracy Imprisoned at Walla Walla

MEN OF THE SEA AND DOCKS
READ THE MARINE TRANSPORT WORKERS' HANDBOOK

THE STORY OF THE SEA



A story that takes you back to the beginning of Marine Transportation and brings you right up to the Diesel engine and motor-ship.

A story that takes you round the world on ships and docks.

That speaks your own language.

That smells of the sea and the trade winds.

That depicts the hardships you labor under and points out the cure for your misery.

Price 25c

Published by the Industrial Workers of the World
1001 W. Madison St., Chicago, Ill.

The Working Class and the Employing Class Have Nothing in Common

david Bookkeeper 1-2006

MINUTES

OF THE

SIXTEENTH CONSTITUTIONAL GENERAL CONVENTION

OF THE

INDUSTRIAL WORKERS OF THE WORLD

OCTOBER 13—NOVEMBER 10, 1924

AT EMMET MEMORIAL HALL

CHICAGO, ILL.

H
19

WORKERS COLLEGE

WORK PEOPLE'S COLLEGE

MINUTES

OF THE

SIXTEENTH CONSTITUTIONAL GENERAL CONVENTION

OF THE

INDUSTRIAL WORKERS OF THE WORLD

OCTOBER 13—NOVEMBER 10, 1924

AT EMMET MEMORIAL HALL

CHICAGO, ILL.

WORK PEOPLES COLLEGE.

#868

Printed by Printing and Publishing Workers' Industrial Union No. 450, I. W. W.

INDEX

Page

Preliminary Conference of Delegates.....3

Reports of General Officers

Report of Tom Doyle Gen. Sec. Treas.....31 to 33
Report of Joe Fisher, Gen. Organizer.....29 to 31
Report of Chas. Anderson, G. E. B.....35
Report of James Morris, Asst. Sec. Treas.....49
Report of Chas. Gibson, G. E. B.....28
Report of Arthur Linn, G. E. B.....125-126
Report of J. A. Griffith.....28-29

General Defense

Report of Sec. of Gen. Defense Committee .....35-87 to 90
Report of Sec'y Cal. Branch Gen. Def.....17-18
Report of Sec'y Los Angeles Defense Office..74-75
Report of Sec'y New York Defense Office .....130 to 133

Reports of Committees

Report of Temporary Administration Committee 4-15-19-20-25-26-38-47-55-69-84
Report of Credentials Committee.....6-7-8-11
Report of Notification Committee 4-5-15-16-26-27-34-35
Report of Rules Committee.....11-12
Report of Resolutions Committee .....13 to 17-37 to 40-47 to 49-53
Report of Ways and Means Committee .....13-36-37-50 to 53-58-121 to 125
Report of Constitution and By-Laws Committee .....24-45 to 47-58 to 66-92-96 to106-137-138
Report of Grievance Committee....24-41 to 45-53-54-75 to 77-113 to 115-117 to 120-134-138
Report of Auditing Committee ..24-52-54-67-71-72-106-107-128-135 to 137
Report of Policy Committee.....139 to 142

Reports of Publications

Report of Industrial Solidarity and Pioneer .....77-78-117 to 119
Report of Hungarian paper Bermunkas.....35
Report of Jedna Velka Unie.....35
Report of Il Proletario.....107-108
Report of Industrialisti 107-108
Report of Work Peoples College.....143-144

Miscellaneous

Basis of representation.....8-9
International Affiliation.....53-54-66-67
Suspension of General Officials.....13
Defense Policy.....83-125
Election of Committees.....10
Controversy (The Injunction) 27-50-52-57-58-69-81-84-92-97-110 to 113-121-127-134
Nominations and elections.....133-134-143

Preamble of the Industrial Workers of the World

The working class and the employing class have nothing in common. There can be no peace so long as hunger and want are found among millions of working people and the few, who make up the employing class, have all the good things of life.

Between these two classes a struggle must go on until the workers of the world organize as a class, take possession of the earth and the machinery of production, and abolish the wage system.

We find that the centering of the management of industries into fewer and fewer hands makes the trade unions unable to cope with the ever growing power of the employing class. The trade unions foster a state of affairs which allows one set of workers to be pitted against another set of workers in the same industry, thereby helping defeat one another in wage wars. Moreover, the trade unions aid the employing class to mislead the workers into the belief that the working class have interests in common with their employers.

These conditions can be changed and the interest of the working class upheld only by an organization formed in such a way that all its members in any one industry, or in all industries if necessary, cease work whenever a strike or lockout is on in any department thereof, thus making an injury to one an injury to all.

Instead of the conservative motto, "A fair day's wage for a fair day's work," we must inscribe on our banner the revolutionary watchword, "Abolition of the wage system."

It is the historic mission of the working class to do away with capitalism. The army of production must be organized, not only for the every-day struggle with capitalists, but also to carry on production when capitalism shall have been overthrown. By organizing industrially we are forming the structure of the new society within the shell of the old.

#868

FIRST MEETING OF DELEGATES TO 16TH GENERAL CONVENTION BY MUTUAL CONSENT OF DELEGATES PRESENT

Held Sunday Evening, October 12, 1924, at 1001 W. Madison St., Chicago, Ill.

Present: J. Sanjour, 330 (Los Angeles Branch); Anderson, 310; Rumbaugh, 330; Cole, 110; Welinder, 120; Broman, 120; Swanson, 310; Cantwell, 120; Nelson, 310; Gray, 110; Oates, 210-220; Snitco, 440 (Pittsburgh convention); Tabib, 310; Erwin, 230; Oberman, 110; Schwandt,330; Hanson, 110; Sapper, Small Industrial Unions; Fisher, 110; Chuba, 440; Thompson, 440; Mann, 110; Jordan, 110; Mattson, 210-220; Leonard, 310.

Jordan, 110, elected chairman. Mann elected recording secretary.

M. & S. (Cole, 110-Leonard, 310): That only delegates be allowed at this meeting.

Amended (Thompson, 440-Rumbaugh, 330): That visitors be allowed without voice or vote.

Vote on amendment: Seven for, 14 against. Amendment lost. Vote on motion: 13 for, 4 opposed. Motion carried.

M. & S. (Oberman, 110-Cole, 110): That the two delegates who have not their cards go and get them. Lost.

M. & S. (Cole, 110-Gray, 110): That a committee of three be elected to get a new hall. Record vote: Sanjour, Anderson, Leonard, Henrikson, Rumbaugh, Cole, Nelson, Gray, Oates, Tabib, Erwin, Oberman, Hanson, Sapper, Fisher, Chuba, Thompson, Mann, Jordan—yes; Anderson, Welinder, Broman, Swanson, Cantwell, Snitco, Schwandt—no. Yes 17, no 7; motion carried.

M. & S. (Mann, 110-Swanson, 310): That the general convention be called to order by one of the delegates present. All voted yes except Welinder, Cantwell, Broman and Snitco, who were not voting.

M. & S. (Henrikson, 330-Mann, 110): That our present chairman, Fellow Worker Joe Jordan, be instructed to call the convention to order. All voted yes except Welinder, Cantwell, Broman and Snitco, who were not voting.

M. & S. (Henrikson, 330-Swanson, 310): That this body meet here tomorrow, Oct. 13th, at 12 noon, to hear report of the hall committee. Carried.

Rumbaugh (330), Mann (110) and Cole (110) elected on hall committee.

M. & S.: That we adjourn. Carried. Adjourned at 11:30 p. m.

Fred Mann, Recording Secy.;
Joe Jordan, Chairman.

SECOND MEETING OF DELEGATES BY MUTUAL AGREEMENT

Called to order by Chairman Joe Jordan at 12 noon, Monday, October 13, 1924.

M. & S. (Henrikson, 330-Mattson, 210-220): That minutes of last meeting be accepted as read. Carried unanimously.

Report of hall committee. Committee reports renting Phoenix Hall, 405 W. Division Street, for this afternoon from 1 to 5:30 p. m. for the I. W. W. constitutional general convention.

M. & S. (Oberman, 110-Leonard, 310): That report of hall committee be accepted. Carried unanimously.

M. & S. (Gray, 110-Nelson, 310): That the general constitutional convention of the I. W. W. convene at 2 p. m. at Phoenix Hall.

Welinder and Broman of 120 arrive at 12:30 p. m.; Sanjour of 330 arrives at 12:30 p. m.

Roll call vote of delegates:

Yes: Sanjour (330), Henrikson (330), Welinder (120), Nelson (310), Erwin (230), Hanson (110), Chuba (440), Thompson (440), Jordan (110), Mattson (210-220), Rumbaugh (330) Gray (110), Oberman (110) Sapper (450), Schwandt (330), Fisher (110), Oates (210-220), Mann (110). Tabib no and Broman not voting. Motion carried.

Leonard, Broman and Tabib agree to abide by the majority vote on the above question.

M. & S. (Henrikson, 330-Rumbaugh, 330): That two committees of three be elected to inform the delegates and instruct the officials to be present at 2 p. m. at Phoenix Hall, where the general constitutional convention of the I. W. W. will convene. Carried unanimously.

Chair rules that hall committee shall stand elected as one of the notification committees.

Nominations for notification committee open.

Gray, Leonard, Erwin, Tabib, Broman, Swanson, Oberman, Cole, Nelson, Henrikson.

M. & S.: That nominations be closed. Carried.

Tabib, Oberman and Henrikson elected on notification committee.

M. & S. (Henrikson, 330-Chuba, 440): That the committees be credentialed. Carried.

M. & S. (Gray, 110-Welinder, 120): That we adjourn. Carried. Adjourned at 1 p. m.

Fred Mann, Recording Secy.;
Joe Jordan, Chairman.

NOTE:—These two meetings were called for the purpose of bringing together the delegates into one convention, for at that time Rowan et al. called the delegates to convene at 180 W. Washington St., while the regular convention was to meet in Emmet Memorial Hall.

These meetings, as it will be seen, were directly responsible for bringing about **one solid I. W. W. convention.**

THE SIXTEENTH CONSTITUTIONAL GENERAL CONVENTION OF THE I. W. W.

AT PHOENIX HALL, 405 N. DIVISION ST.
OCTOBER 13, 1924

Called to order by Delegate Joe Jordan.

Nominations for temporary chairman.

Nominations declared open for Chairman (temporary).

Jordan, Rumbaugh and Welinder nominated, and accepted. Fisher and Hanson declined. Welinder elected temporary Chairman.

M. & S. (Gray, 110-Rumbaugh, 330), That F. W. L. McCarthy (Stenographer) be elected as temporary Recording-Secretary. Carried.

Roll called, delegates seated as follows:

I. U. No. 110 Delegates:

Fred Mann — Albert Hanson
Fred Fisher — Chas. Gray
Sam Oberman — S. J. Cole
Joe Jordan

I. U. No. 120 Delegates:

Leonard Broman — P. J. Welinder

I. U. No. 210-220 Delegates:

Felix Mattson — Joe Oates

I. U. No. 230 Delegate:

Claude Erwin

I. U. No. 310 Delegates:

Caesar Tabib — Elmer Swanson
Roy Leonard — Chas. Anderson
Albert Nelson

I. U. No. 330 Delegates:

S. Henrikson — E. Schwandt
E. Rumbaugh — J. Sanjour

I. U. No. 440 Delegates:

W. H. Thompson — Louis Chuba

Small Industrial Unions:

Michael Sapper

I. U. No. 510 Delegates:

Geo. Speed — August Walquist

M. & S. (Mann, 110-Thompson, 440), That we proceed with election of a Credentials Committee. Carried. 21 for and 1 against.

M. & S. (Cole, 110-Gray, 110), That reporter from the Daily Worker be requested to leave the hall at this time. Carried.

M. & S. (Rumbaugh, 330-Chuba, 440), That this credentials committee be composed of one delegate from each I. U. present.

Amended (Mann, 110-Hanson, 110), That credential committee be composed of 5 members, not more than one from any one industrial union. Carried. 21 for, one against.

M. & S. (Gray, 110-Nelson, 310), That we hear report of notification committee. Carried.

Oberman spoke first, outlining those to whom he had presented letter of notification in regard to this session; his report follows: "First I met a 120 delegate (name omitted) and tried to explain to him about the convention. He refused to talk. Then I met M. Raddock. He refused to sign his name, giving as his reason that there were other names appearing above his name. He was in doubt as to whether he would come before this body or not. I then gave the letter to Fellow Worker Griffith; he read the letter through carefully, then put on his goe-gons and took a mope. Refused to sign. Grady read it next, and said he might be up, and might not. Refused to sign his name, however. Buchwald was next; he refused to sign his name, and refused to appear before this body, or on the convention floor. He said however, that he would give any information requested of him. They ignore us entirely, and as well as told us to go to hell."

Henrikson reported next. Mentioned Daly first, stating: "I gave this paper to M. Daly. He read it through carefully, and refused to even speak a word. This is all I have to add to what F. W. Oberman has stated."

Caesar Tabib reported next, stating: "I met Cantwell, Grady and Smith and asked what they were going to do. Cantwell said that they were going to meet at 180 W. Washington St. at 2:00 o'clock, and would decide as to whether they would come up here or not. I next presented the paper to F. W. Grady and Wilson. Wilson refused to talk, but Grady stated that he was willing to meet, but as an individual, and not a delegate, he can do nothing, but expressed himself as very willing. I then gave it to Griffith and Ryan, who refused to sign, but had nothing to say. Then I went up to the office at 186 N. LaSalle St., and found Buchwald and gave him the letter. He said he would not come up, and will give us any information in writing, that we may ask for, but doesn't think he will come up. He will not come up here because of the fact that that we have delegates on this floor now that he maintains should be contested. Daly and Ryan read the letter, but didn't make any comment. They all refused to sign."

S. J. Cole spoke next: "We went to 180 W. Washington St., met a 120 delegate (I do not know his name) who refused to sign after reading the letter very carefully. Frank Grad read it carefully, but never even considered it, just shook his head. I handed it to James Rowan. He read it twice, turned it over, turned it back over and reread it, and refused to sign his name to it. John Grady read it, also Bowerman, Raddock and Tom Moore. None of them would sign it. J. A. Griffith and Snitco also refused us the courtesy of even signing their names.

Rumbaugh vouched for the accuracy of the above statements, stating that some of the delegates seemed to be undecided as to just what they would do.

Mann spoke, stating that he had notified the men in 1001, whose names appear on the back of this sheet.

M. & S. (Gray, 110-Schwandt, 330), That we accept the reports of committees. Carried unanim.

M. & S. (Sapper, S. I. U.-Hanson, 110), That we proceed with the election of a Credentials Committee. Carried unanimously.

Floor open for nominations.

Nominated were: Gray, 110; Oates, 210-220; Tabib, 310 (declined); Jordan, 110 (declined); Thompson, 440 (declined); Broman, 120 (declined); Swanson, 310; Rumbaugh, 330; Henrikson, 330 (declined); Chuba, 440; Schwandt, 330 (declined); Erwin, 230; Leonard, 310 (declined). Nominations closed.

Erwin, 230; Chuba, 440; Swanson, 310; Gray, 110; and Oates, 210-220 were elected.

M. & S. (Cole, 110-Rumbaugh, 330), That the credentials committee stand uninstructed. Carried. 16 for, 2 against.

M. & S. (Hanson, 110-Rumbaugh, 330), That we elect a hall committee of 3 to look for a hall and report back to this body.

Amended by Gray, seconded by Joe Oates, That this hall be rented for one more day. Carried.

M. & S. (Gray, 110-Henrikson, 330): That we take a recess of 10 minutes to give the hall committee a chance to inquire about this hall. Carried.

Meeting called to order 10 minutes later; hall committee reports that this hall cannot be secured tomorrow. Hall committee recommends two things; that we adjourn to meet in Emmet Memorial Hall, or adjourn to meet at General Headquarters; subject to call of hall committee.

M. & S. (Gray, 110-Henrikson, 330): That hall committee report be accepted as progress. Carried.

M. & S. (Jordan, 110-Chuba, 440), That the next session of this convention be called to order at Emmet Memorial Hall at 9:00 o'clock tomorrow morning.

Amended by Rumbaugh-Henrikson: That we make the hour 10:00 A. M. instead of 9:00. Carried. 18 for, 7 against.

(During discussion on last motion, F. W. Geo. Speed moved, seconded by Henrikson: That the discussion be closed. This motion failed to carry, getting a vote of 12 for, and 12 against.)

M. & S. (Henrikson, 330-Mann, 110): That we elect a committee of two to notify the delegates not present of this action. Carried unanimously.

M. & S. (Sapper, S. I. U.s-Cole, 110), That we move to nominations of notification committee to notify the delegates. Carried unanimously.

Nominations declared open. Nominations closed.

M. & S. (Mann, 110-Gray, 110), That Fellow Workers Claude Erwin, 330 and S. J. Cole, 110, be elected by acclamation. Carried.

M. & S. (Broman, 120-Mann, 110), That reporter from Industrialisti be granted privilege of stating in his paper the facts of our proceedings, up to date. Carried.

M. & S. (Rumbaugh, 330-Oates, 210-220), That we adjourn until tomorrow morning. Carried.

MORNING SESSION—SECOND DAY

At Emmet Memorial Hall, October 14, 1924

Morning session called to order by temporary chairman, P. J. Welinder, 10 a. m.

All delegates present except Fellow Worker S. J. Cole and Fred Fisher of 110. Cards examined.

M. & S. (Rumbaugh,330-Speed, 510), That we appoint a reading clerk. Carried.

Rumbaugh appointed reading clerk. Fellow Worker S. J. Cole arrived at 10:15.

Reading clerk read minutes of yesterday's session.

M. & S. (Thompson, 440-Cole, 110), That we accept minutes of yesterday's session. Carried.

Telegram addressed to chairman of convention, from Duluth, Minn., read.

M. & S. (Cole, 110-Chuba, 440), That telegram from Duluth be filed. Carried unanimously.

Committees' Reports Requested

S. J. Cole of the notification committee reports as follows: "I met the five delegates from the Lumber Workers' Industrial Union, also Trotter. I notified them that the convention would convene this morning at Emmet Memorial Hall at 10 a. m."

Claude Erwin reports as follows: "I went to 180 W. Washington St. first, but the place was closed. (This was about 9 o'clock.) Then I went to 186 N. La Salle St., and saw Daly, Rowan, Ryan and Griffith; also Johnson and Wilson, 120 delegates. I gave them the letter of notification, and Griffith signed his name on the back, with the following statement: 'J. A. Griffith, Chairman G. E. B. of the I. W. W.: If I had been notified sooner of this, or before any convention was started, perhaps things would have been different. I am in favor of one convention.' Rowan read it and said he would see about it later, but I did not have time to wait, as it was 10 o'clock. Ryan is awaiting action of the 120 delegates. Daly did not state anything. Johnson and Wilson stated they were going into session this morning to decide what they were going to do, and would take no action until later."

M. & S. (Nelson, 310-Swanson, 310), That report of committee be accepted. Carried unanimously.

Hall committee reported here: Stated that this hall would be available every day except Sunday, for as long as we would want to use it.

M. & S. (Oberman, 110-Erwin, 230), That hall committee's report be accepted. Carried.

Credentials committee reports:

Gray: Stated that credentials committee had had no session as yet, suggested collecting cards and credentials at this point and meeting to examine same.

M. & S. (Hanson, 110-Cole, 110), That we adjourn until committee is able to report. Carried.

Delegate Fred Fisher reported at 11:15.

M. & S. (Mann, 110-Nelson, 310), That we adjourn to 1:30, for lunch. Carried.

AFTERNOON SESSION—SECOND DAY

Afternoon session called to order at 1:30 by temporary chairman, P. J Welinder. Roll call with all delegates present. Cards examined. Two members not in good standing, but members, present.

M. & S. (Henrikson, 330-Rumbaugh, 330): That all in the hall be allowed to be present. Carried.

Chair announces that communication from missing 120 delegates has been received, and will be read, if no one objects. Communication read by reading clerk.

M. & S. (Broman, 120-Gray, 110), That communication signed by Matt Johnson and Cantwell be filed.

M. & S. (Oates, 210-220-Cole, 110), That communication be tabled until we dispose of the report of the credentials committee. Carried, 23 to 1.

Credentials committee reported here, on each delegate, stating by whom credentials were signed, the year lined up, and whether or not they were in continuous good standing for the past year.

M. & S. (Henrikson, 330-Schwandt, 330): That we take up report of credentials committee seriatim. Carried, 17 to 4.

Delegates acted upon as follows: Credentials committee reports Louis Chuba, I. U. 440, credentials signed by Doyle, Fisher, E. V. Wallis, a member in one year's continuous good standing, but short about five weeks of the constitutional 3 years required. Recommends that he be seated, as if the convention were to be called at the regular time, this would change his status.

M. & S. (Speed, 510-Henrikson, 330): That Delegate Chuba be seated. Carried.

Chair rules motion out of order. Speed appeals rule of chair. Chair is not sustained by vote of 11 to 6. Motion carried, 16 to 1. Broman not voting, Swanson opposed, Nelson opposed, Tabib opposed and Leonard opposed.

Committee reports W. H. Thompson, I. U. 440, with credentials signed by Doyle, Fisher, E. V. Wallis and Peter Suto as being eligible. (Chair rules that unless delegate is contested, he will be seated without motion having to be passed.) Thompson seated.

Committee reports Felix Mattson, I. U. 210-220, credentials signed by Doyle, Fisher and Pat Mee, also by Griffith, Pat Mee and Sam Kapon, as being eligible. Seated.

Committee reports Michael Sapper, Small I. U.s, credentials signed by Doyle, Fisher and E. V. Wallis, as being eligible.

M. & S. (Tabib, 310-Nelson, 310), That Delegate Sapper from Small I. U.s be not seated.

M. & S. (Jordan, 110-Cole, 110), That the motion be tabled until we have heard the balance of the credentials committee report. Carried 17 to 5.

Committee reports Fred Fisher, I. U. 110, credentials signed by Doyle, Fisher and Wm. Hanley, eligible. Seated.

Committee reports Leonard Broman, I. U. 120, credentials signed by Griffith, Rowan and Daly, eligible. Seated.

Committee reports Cesar Tabib, I. U. 310, bearing credentials in the form of minutes of the 310 convention at Ogden, eligible. (310 delegates explained here that they had refused to bring credentials of either side, not wishing to recognize either side.) Tabib was contested by M. Sapper of the Small I. U.s Chair ruled that this case follow the action taken in the Sapper case, and be tabled until balance of report is heard.

Committee reports Joe Jordan, I. U. 110, credentials signed by Doyle, Fisher and Wm. Hanley, eligible. Seated.

Committee reports Fred Mann, I. U. 110, credentials signed by Doyle, Fisher and Wm. Hanley, eligible. Seated.

Committee reports Svante Henrikson, I. U. 330, credentials signed by Doyle, Fisher and Monoldi, eligible. Seated.

Committee reports P. J. Welinder, I. U. 120, credentials signed by Rowan, Griffith and Daly, eligible. Seated (by recording secretary).

Committee reports E. Schwandt, I. U. 330, credentials signed by Doyle, Fisher and Monoldi, eligible. Seated.

Committee reports E. Rumbaugh, I. U. 330, credentials signed by Doyle, Fisher and Monoldi, eligible. Seated.

Committee reports Geo. Speed, I. U. 510, credentials signed by Doyle, Fisher and Aron, eligible. Seated.

Committee reports Aug. Walquist, I. U. 510, credentials signed by Doyle, Fisher and Aron, eligible. Seated.

Committee reports Chas. Gray, I. U. 110, credentials signed by Doyle, Fisher and Wm. Hanley, eligible. Seated.

Committee reports J. Sanjour, I. U. 330, Los Angeles branch, credentials signed by Marotti, br. meeting chairman, and F. Shamblin, br. secretary, eligible as far as dues are concerned. Fellow Worker Sanjour contested by Rumbaugh of 330. Chair rules this case be laid over with other cases, pending the balance of report from committee.

Committee reports Joe Oates, I. U. 210-220, credentials signed by Doyle, Fisher and Pat Mee, Griffith, Pat Mee and Sam Kapon, eligible. Seated.

Committee reports Claude Erwin, I. U. 230, credentials from Taft branch, concurred with by San

Pedro branch, signed by J. M. Reilly and Chas. Gibson, secretary of I. U. 230, and chairman, eligible. Seated.

Committee reports Sam Oberman, I. U. 110, credentials signed by Doyle, Fisher and Wm. Hanley, eligible. Seated.

Committee reports S. J. Cole, I. U. 110, credentials signed by Doyle, Fisher and Wm. Hanley, eligible. Seated.

Committee reports Albert Hanson, I. U. 110, credentials signed by Doyle, Fisher and Wm. Hanley, eligible. Seated.

Committee reports Roy Leonard, I. U. 310, credentials in the form of minutes from Ogden 310 convention, eligible. Seated.

Committee reports Chas. Anderson, I. U. 310, credentials in the form of minutes from Ogden 310 convention, eligible. Seated.

Committee reports Albert Nelson, I. U. 310, credentials in the form of minutes from Ogden 310 convention, eligible. Seated.

Committee reports Elmer Swanson, I. U. 310, credentials in the form of minutes from Ogden 310 convention, eligible. Seated.

Delegates from I. U. 120, Matt Johnson, Frank Grad, Dan Murray and Pat Cantwell entered here; also Geo. Snitco, 440. Were invited to take seats.

M. & S. (Rumbaugh, 310-Jordan, 110), That the fellow worker delegates just arrived present their credentials to the credentials committee and take their places in the convention with full voice and vote, until we get into regular session. Carried unanimously.

Committee takes up credentials and cards and retires for fifteen minutes to go over same.

Committee reports Frank Grad, I. U. 120, credentials signed by Griffith, Rowan and Daly, eligible. Seated.

Committee reports Matt Johnson, I. U. 120, credentials signed by Griffith, Rowan and Daly, eligible. Seated.

Committee reports Dan Murray, I. U. 120, credentials signed by Griffith, Rowan and Daly, eligible. Seated.

Committee reports Pat Cantwell, I. U. 120, credentials signed by Griffith, Rowan and Daly, eligible. Contested by Joe Jordan, I. U. 110. Case laid over by order of chair, as others were.

Committee reports Geo. Snitco, I. U. 440, credentials signed by Griffith, Raddock and Bowerman, eligible. Contested by Louis Chuba, I. U. 440. Carried over with contested cases.

M. & S. (Cole, 110-Oberman, 110), That we accept the report of the credentials committee as progress.

Chair rules motion out of order, stating that the committee did not finish their report and that we will take up Sapper case. Cole appeals chair. Chair not sustained, 11 to 7. Motion carried.

M. & S. (Oates, 210-220-Mann, 110), That we take up the question of the contested delegates seriatim. Carried.

Motion by Tabib and Nelson, formerly tabled, taken from table. Motion follows: That the delegate from the Small I. U.s, M. Sapper, be not seated. Carried, 17 to 6. (This contest was on the ground that Fellow Worker Sapper had taken active part in the present controversy by permitting his name to appear in General Office Bulletin, under heading "Are we Gangsters and Gunmen?" The 310 delegates maintained that in assisting to eject P. D. Ryan, M. Sapper interfered with work of I. U. 310. Bulletin offered in proof. Sapper denied statement.)

Sanjour case taken up.

M. & S. (Rumbaugh, 330-Hendrickson, 330), That Fellow Worker Sanjour be seated, providing he is not seated as a delegate of I. U. 330, and I. U. 330 incurs no expense thereby. Motion lost, 16 to 3. Rumbaugh and Henrikson recorded as voting yes.

M. & S. (Mann, 110-Jordan, 110), That Fellow Worker J. Sanjour be seated with one vote. Carried, 13 to 10.

M. & S. (Nelson, 310-Erwin, 230), That Cesar Tabib be seated.

Much discussion followed this motion, but no point could be reached, as the evidence on which Fellow Worker Mann based his contest was not available until morning.

M. & S. (Broman, 120-Cole, 110), That we table this motion until reconvening tomorrow morning. Carried.

M. & S. (Cole, 110-Rumbaugh, 330), That we hold sessions from 9 a. m. until 12 noon, and 1:30 p. m. until 5:30. Carried.

M. & S. (Fisher, 110-Nelson, 310), That Pat Cantwell be seated. Carried by vote of 19.

M. & S. (Hanson, 110-Oberman, 110), That Fellow Worker Snitco be not seated.

Fred Mann spoke here, stating that his reasons for contesting Fellow Worker Geo. Snitco were on the grounds that he was elected by a hand picked convention of delegates at Pittsburgh. Fellow Worker Mann stated verbatim, as follows:

"I contest G. Snitco, Card No. 192701, on the grounds that he has been elected by a hand picked convention of delegates. That all branches of 440 were not represented at the Pittsburgh convention. That the so-called Pittsburgh 440 convention has taken a definite stand on the controversy. That Fellow Worker Snitco has acted as a member of a trial committee that expelled members connected with this controversy."

Chair announced that it was 5:30 p. m. Adjourned until 9 tomorrow morning.

MORNING SESSION—THIRD DAY

Wednesday, October 15, 1924

Meeting called to order by temporary chairman, P. J. Welinder at 9 a. m. All delegates present except Snitco and Henrikson. Henrikson arrived at 9:10; Snitco at 9:05.

M. & S. (Cole, 110-Leonard, 310), That we pro-

ceed until the recording secretary arrives. Carried. (Recording secretary arrived at 9:10 a. m.)

Case of Snitco taken up as first order of business.

M. & S. (Cole, 110- Gray, 110), That we take question after remaining list of those requesting the floor have spoken. Carried.

M. & S. (Hanson, 110-Oberman, 110), That Snitco be not seated. 13 for and 13 against. Chair votes no. Delegate unseated. Anderson opposed; Swanson opposed; Nelson opposed; Leonard Broman, Frank Grad, Joe Oates, opposed; Dan Murray, not voting.

Minutes of yesterday's session read.

M. & S. (Cole, 110-Henrikson, 330): That minutes be accepted, subject to correction.

Amended (Broman, 120-Mann, 110), That minutes be accepted as corrected, subject to final reading. Carried.

M. & S. (Jordan, 110-Cole, 110), That Tabib's case be taken from the table. Carried.

Mann presented his evidence against Tabib in form of leaflet; excerpts read and leaflet passed around for inspection. Much discussion, pro and con.

M. & S. (Broman, 120-Henrikson, 330): That motion be tabled until we hear credentials committee report on alternate delegate from Small I. U.s. Carried; Swanson, Anderson and Fisher opposed.

The credentials committee reported Fellow Worker Ruth Rumbaugh in good standing in re dues and recommended as follows:

"The credentials committee recommends that Fellow Worker Ruth Rumbaugh be not seated, on the grounds that there is nothing to prove that she has been elected as a delegate to the convention by any business meeting or conference of the Small Industrial Unions."

M. & S. (Jordan, 110-Sanjour, Los Angeles Br. 330), That we concur with the credentials committee report in the case of Ruth Rumbaugh. Carried, 22 to 2. Schwandt wishes to be recorded as being against.

Committee reports on E. J. Morris, delegate from I. U. No. 520: "As this fellow worker was not elected by a branch, but carries a petition as credentials, and as he has been at one time in the past year six months in arrears in his dues, we recommend that he be not seated."

M. & S. (Oberman, 110-Broman, 120), That we concur with recommendation of credentials committee. Carried, 18 to 3. Nelson opposed.

Tabib case brought back to floor, as order of business.

Discussion followed.

Adjourned at 12:00 noon until 1:30 p. m.

AFTERNOON SESSION—THIRD DAY

Afternoon session called to order at 1:30 by temporary chairman P. J. Welinder. All delegates present except W. H. Thompson. Cards examined. Fellow Worker W. H. Thompson arrived at 1:37.

M. & S. (Cole, 110-Rumbaugh, 330), That we take question after delegates on chairman's list have spoken. Carried.

Discussion finally closed. Motion again read, as follows: M. & S. (Nelson, 310-Erwin, 230), That Cesar Tabib be seated.

Record vote demanded; result as follows:

Fred Mann, 110, no; Fred Fisher, 110, no; Sam Oberman, 110, no; Joe Jordan, 110, no; Albert Hanson, 110, no; Chas. Gray, 110, no; S. J. Cole, 110, no; Leonard Broman, 120, no; P. J. Welinder, 120, no; Matt Johnson, 120, yes; Pat Cantwell, 120, no; Frank Grad, 120, no; Dan Murray, 120, no; Felix Mattson, 210-220, no; Joe Oates, 210-220, no; Claude Erwin, 230, yes; Roy Leonard, 310, no; Nelson, 310, yes; Elmer Swanson, 310, yes; Chas. Anderson, 310, no; Svante Henrikson, 330, no; E. Rumbaugh, 330, no; Emil Schwandt, 330, no; J. Sanjour, Los Angeles Branch 330, not voting; W. H. Thompson, 440, no; Louis Chuba, 440, no; Geo. Speed, 510, no; Aug. Walquist, 510, no. Lost, 4 to 23.

M. & S. (Anderson, 310-Cole, 110), That this leaflet pertaining to Tabib case be retained for future reference. Carried unanimously.

Chairman here presented following contest from Fellow Worker Matt Johnson, I. U. No. 120.

Geo. Speed, delegate to this convention from I. U. No. 510, is not eligible, as a delegate to this convention, according to Article 9, Sections 1 and 2 of the General Constitution, and Article 1, Section 4 of the General Constitution. He is hereby contested. (Signed) Matt Johnson.

M. & S. (Rumbaugh-Henrikson, 330): That the contest against Geo. Speed be turned over to the Credentials Committee for action, and proofs of contest be submitted to Credentials Committee.

Amend.: (Oates-Mann): That delegates as a whole take up this contest on the floor. Carried.

Discussion followed; statement made by Johnson also written, as follows: "Geo. Speed has not, to my best knowledge, worked in the marine transport industry for the last six months. (Signed) Matt Johnson."

M. & S. (Jordan, 110-Gray, 110): That we do not concur with the contest against Geo. Speed.

Johnson spoke here, stating that if his statement was proven wrong, he would withdraw his contest; otherwise he maintained his right to carry through contest. Several others spoke following this.

Question called for by Jordan, two to speak yet. House supports call for question. Motion carried. 22 for, 2 against. Johnson voted No.

M. & S. (Broman, 120-Oates, 210-220): That we take up the question of representation. Carried.

M. & S. (Fisher, 110-Walquist, 510): That the basis of representation be dues collected for the fiscal year beginning September 30, 1923, to September 30, 1924.

Question called for by Jordan, three speakers to

follow. House supports Jordan's call for question. Motion carried unanimously.

M. & S. (Mann, 110-Chuba, 440): That a committee of five be elected, not more than one from any one industrial union, to ascertain the amount of dues paid to each industrial union. Carried.

M. & S. (Gray-Cantwell): That telegraphic information from I. U. Headquarters, signed by secretary, regarding amount of dues paid, be accepted temporarily. Carried.

Nominations

Broman, 120, accepts; Speed, 510, declines; Cole, 110, accepts; Mattson, 210-220, accepts; Swanson, 310, declines; Henrikson, 330, accepts; Fisher, 110, declines; Anderson, 310, declines; Walquist, 510, declines; Erwin, 230, accepts; Oates, 210-220, declines; Jordan, 110, declines; Chuba, 440, accepts; Nelson, 310, accepts.

M. & S. (Swanson, 310-Schwandt, 330): That nominations be closed. Carried.

The elected:—Cole, 22 votes; Broman, 21 votes; Nelson, 21 votes; Mattson, 20 votes; Erwin, 19 votes.

M. & S. (Broman, 120-Johnson, 120): That we change meeting time to read, "from 9:00 a. m. to 12:30; 12:30 to 2:00 for lunch; 2:00 to 5:30." Carried.

M. & S. (Swanson, 310-Gray, 110): That we adjourn. Carried.

MORNING SESSION—FOURTH DAY OCTOBER 16, 1924

Meeting called to order at 9:00 A. M. by Temp. Chairman P. J. Welinder. All delegates present except Mann, Rumbaugh and Thompson. Chairman proceeds with reading of minutes. Rumbaugh arrived at 9:05, W. H. Thompson arrived at 9:10.

M. & S. (Chuba, 440-Oates, 210-220), That minutes be accepted as read. Carried.

Telegram from San Pedro Branch read by Chairman, and laid aside.

Representation Committee reports:

Mattson reported for Committee, and read figures collected by the committee on which they based representation. Explanation was made that the figures for 310 and 120 were available for 10 months only, that for that reason the figures had been divided by 10, to reach the average for one month, which was multiplied by 12, to reach average for year.

M. & S. (Mann, 110-Swanson, 310), That report of the Representation Committee be accepted.

Amended (Gray, 110-Rumbaugh, 330), That we accept representation offered by committee, subject to future correction.

M. & S. (Speed, 510-Rumbaugh, 330), That we call question as soon as speakers on Chairman's list have finished. Carried.

Amendment carries motion. Carried unanimously.

M. & S. (Swanson, 310-Jordan, 110), That Fellow Worker Sanjour receive his one vote from I. U. 330. Carried, 18 to 3.

M. & S. (Gray, 110-Mann, 110), That representation committee give us the tabulated figures of votes for each delegate. Carried.

I. U. 110:	90	votes,	7	delegates;	12 6-7	votes	each
I. U. 120:	200	"	6	"	33 1-3	"	"
I. U. 210-20:	56	"	2	"	28	"	"
I. U. 230:	10	"	1	"	10	"	"
I. U. 310:	87	"	4	"	21 3-4	"	"
I. U. 330:	19	"	3	"	6 1-3	"	"
I. U. 440:	15	"	2	"	7 1-2	"	"
I. U. 510:	122	"	2	"	61	"	"
I. U. 520:	22	"	No	"			
Small I. U.s:	30	"	No	"			

J. Sanjour, Los Angeles Br. I. U. 330, with one vote.
I. U. 410: 5 votes No Del. (Inc. in Small I. U. vote)
I. U. 460: 16 votes No Del. (Inc. in Small I. U. vote)

M. & S. (Rumbaugh, 330-Henrikson, 330): That report of Representation Committee as to individual votes be accepted. Carried unanimously.

M. & S. (Fisher, 110-Oberman, 110), That we go into permanent session. Carried.

Nominations for Chairman in order.

M. & S. (Speed, 510-Rumbaugh, 330), That nominations be closed.

M. & S. (Rumbaugh, 330-Chuba, 440), That Fellow Worker P. J. Welinder, the present chairman, be elected by acclamation. 22 for, 3 against. Carried.

M. & S. (Jordan, 110-Erwin, 230), That we retain the present temporary recording secretary as permanent. Carried unanimously.

M. & S. (Cole, 110-Oberman, 110), That we elect two conductors.

Amended (Rumbaugh, 330-Schwandt, 330), That there be one paid conductor. Amendment carried.

Nominations opened. Fellow Workers Fahey, Martin, Foster, Weir, Webber, Meyers and Severin nominated.

M. & S. (Nelson, 310-Swanson, 310), That nominations be closed. Carried.

Fellow Worker Jack Martin elected.

M. & S. (Gray, 110-Rumbaugh, 330), That we throw open the hall for the public. Carried, 16 to 8.

M. & S. (Anderson, 310-Swanson, 310), That the minutes of this Convention proceedings be taken down verbatim.

Amended (Mann, 110-Gray, 110), That the proceedings on the controversy be taken down verbatim.

M. & S. (Oates, 210-220-Swanson, 310), That we have roll call vote. Carried.

Voted first on amendment.

Mann, 110, yes; Fisher, 110, yes; Oberman, 110, no; Jordan, 110, yes; Hanson, 110, yes; Gray, 110, yes; Cole, 110, yes; Broman, 120, no; Welinder, 120, no; Johnson, 120, no; Cantwell, 120, no; Grad, 120, no; Murray, 120, no; Mattson, 210-220, yes; Oates, 210-220, no; Erwin, 230, no; Leonard, 310, no; Nelson, 310, no; Swanson, 310, no; Anderson,

310, no; Henrikson, 330, yes; Rumbaugh, 330, yes; Schwandt, 330, yes, Sanjour, 330, no; Thompson, 440, yes; Chuba, 440, no; Speed, 510, yes; Walquist, 510, no. Amendment lost, 407 1-3 against 189 3-4 for.

Roll call on motion:

Mann, 110, no; Fisher, 110, no; Oberman, 110, yes; Jordan, 110, no; Hanson, 110, no; Gray, 110, no; Cole, 110, no; Broman, 120, yes; Welinder, 120, yes; Johnson, 120, yes; Cantwell, 120, yes; Grad, 120, yes; Murray, 120, yes; Mattson, 210-220, no; Oates, 210-220, yes; Erwin, 230, yes; Leonard, 310, yes; Nelson, 310, yes; Swanson, 310, yes; Anderson, 310, yes; Henrikson, 330, no; Rumbaugh, 330, no; Schwandt, 330, yes; Sanjour, 330, yes; Thompson, 440, no; Chuba, 440, yes; Speed, 510, no; Walquist, 510, yes. Carried, 413 2-3 for, 184 1-2 against.

M. & S. (Nelson, 310-Fisher, 110), That we elect a Rules Committee of five. Carried.

M. & S. (Swanson, 310-Broman, 120), That we elect a Resolution Committee of five. Carried.

M. & S. (Leonard, 310-Murray, 120), That we elect a Constitutional Committee of five. Carried.

Amended (Walquist, 510-Mann, 110), That we elect a Constitution and By-laws Committee of five. Carried.

M. & S. (Erwin, 230-Hanson, 110), That we elect a Press Committee of two.

Amnded (Mann, 110-Oates, 210-220), That we elect a Press Committee of one, from outside of this body, and all matter for publicity be submitted to the floor of the convention before being published. Carried.

Oberman calls question. House supports call. Two speakers to speak.

Amendment carried, 20 to 4.

M. & S. (Cole, 110-Oberman, 110), That Grievance Committee of 5 be elected with no more than one man from each industrial union to act on same. Carried.

M. & S. (Walquist, 510-Swanson, 310), That we elect a Ways and Means Committee of five. Carried.

M. & S. (Oates, 210-220-Cole, 110), That the Convention as a whole act as an Investigation Committee upon the controversy. Carried unanimously.

M. & S. (Nelson, 310-Oberman, 110), That we proceed with nominations and elections. Carried.

Nominations open for Rules Committee.

Anderson, Speed, (dec.), Johnson, Hanson, (dec.) Cantwell, (dec.), Henrikson, (dec.), Oates, Sanjour, Rumbaugh, Erwin and Cole nominated.

M. & S. (Swanson, 310-Chuba, 440), That nominations be closed. Carried.

Elected are: Cole, 26 votes; Oates, 21 votes; Anderson, 20 votes; Erwin, 20 votes, Rumbaugh, 13 votes.

Nominations open for Resolutions Committee.

Schwandt, Jordan, (dec.), Leonard, (dec.), Broman, (dec.), Murray, (dec.), Johnson, Walquist, (dec.), Speed, Cantwell, Erwin, (dec.), Sanjour.

M. & S. (Cole, 110-Henrikson, 330): That nominations be closed. Carried.

Elected are: Speed, 20 votes; Cantwell, 20 votes; Thompson, 19 votes; Fisher, 17 votes; Swanson, 17 votes.

Constitution and By-laws Committee. Nominations open.

Schwandt, (dec.), Erwin, Leonard, (dec.), Walquist, Broman, Johnson, Henrikson, (dec.), Mattson, Jordan, Anderson, (dec.), Nelson, Schwandt, Hanson, (dec.), Murray, (dec.), Grad, (dec.)

M. & S. (Cole, 110-Chuba, 440), That nominations be closed. Carried.

Elected are: Mattson, 23 votes; Jordan, 25 votes; Nelson, 18 votes; Broman, 24 votes; Walquist, 20 votes.

Press Committee nominations:

Ed Delaney, Norman Weir and W. F. Lowe nominated.

M. & S. (Swanson, 310-Mann, 110), That nominations be closed. Carried.

Ed Delaney elected, with 14 votes.

Grievance Committee nominations:

Sanjour, (dec.), Leonard, Grad, (dec.), Speed, (dec.), Oates, Hanson, (dec.), Chuba, Johnson, Erwin, (dec.), Cole, (dec.), Henrikson, Murray and Mann.

M. & S. (Cole, 110-Mattson, 210-220), That nominations be closed. Carried.

Elected are: Murray, 23 votes; Mann, 20 votes; Leonard, 21 votes; Henrikson, 18 votes; Chuba, 16 votes.

Nominations, Ways and Means Committee:

Welinder, Grad, Oberman, Schwandt, Johnson, Oates, (dec.), Swanson, (dec.), Hanson, Gray, Anderson, (dec.), Rumbaugh, (dec.), Walquist, (dec.), Sanjour, (dec.), Nelson, (dec.)

M. & S. (Swanson, 310-Cole, 110), That nominations be closed. Carried.

Elected are: Gray, 22 votes; Welinder, 22 votes; Johnson, 21 votes; Schwandt, 21 votes; Hanson, 18 votes.

M. & S. (Swanson, 310-Mann, 110): That we adjourn until tomorrow morning 9:00 a. m. Carried.

MORNING SESSION—FIFTH DAY
OCTOBER 17, 1924

Meeting called to order at 9 a. m. by Chairman P. J. Welinder. All delegates present except Fred Fisher, S. J. Cole and Sam Oberman of 110.

Credentials were presented by Ruth Rumbaugh of the Small I. U.s and turned over to credentials committee. Fred Fisher arrived at 9:07.

Press committee reported, presenting statements for approval of this body.

M. & S. (Speed, 510-Walquist, 510), That we accept the statement for the Daily Worker. Carried.

M. & S. (Erwin, 230-Chuba, 440), That we accept statement for Federated Press. Carried.

Cole and Oberman arrived at 9:11.

Minutes of yesterday's session read.

M. & S. (Swanson, 310-Mann, 110), That minutes of yesterday's session be accepted as read. Carried.

Report of credentials committee presented. Committee reports Ruth Rumbaugh of the Small I. U.s as being eligible as far as dues are concerned, bearing credentials signed by Doyle, Fisher, E. V. Wallis and M. Sapper, chairman of convention. The committee recommends that she be seated with 10 votes, the quota allowed to the Small I. U.s after deducting 410 and 460.

M. & S. (Cole, 110-Leonard, 310), That we concur with credentials committee report. Carried.

Question called for by Speed of 510. House supports call for question. Motion carried, 19 to 3.

Report of rules committee, presented by Fellow Worker Joe Oates, 210-220, chairman rules committee.

Chair suggests that we act on these rules seriatim, and chair will rule that they stand accepted and adopted, unless objection is raised, when motion will be in order.

Rule No. 1. The hours of this convention shall be from 9 a. m. to 12:30 noon, and from 2:00 p. m. to 5:30 p. m. Accepted and adopted.

Rule No. 2. Chair at opening of each session shall call the names of all delegates present, and put down names of all absent delegates. Accepted and adopted.

Rule No. 3. To get the floor, a delegate shall hold up his hand until recognized by the chair. Accepted and adopted.

Rule No. 4. In discussing a motion, all delegates shall be limited to 10 minutes, but the time can be extended at the pleasure of the convention. Discussion followed.

M. & S. (Mann, 110-Broman, 120), That Rule No. 4 be accepted. Carried.

Rule No. 5. The maker of a motion shall have the opening and closing discussion if he so desires, and no other delegate shall have the floor twice on the same question.

M. & S. (Cantwell, 120-Grad, 120), That Rule No. 5 be adopted.

M. & S. (Mann, 110-Chuba, 440), That we amend rule to read, "Maker shall have opening and closing argument, if he so desires, and no delegate shall have the floor twice until all delegates who so desire shall have spoken once."

Amendment to amendment (Jordan, 110-Oberman, 110), That the previous question will be in order when all delegates have spoken once.

Amendment to amendment lost, 6 to 18.

Amendment lost, 8 to 19.

Motion carried. Mann of 110 recorded voting opposed to motion. Chairman and Chuba opposed.

Rule No. 6. A majority vote shall decide all questions.

M. & S. (Fisher, 110-Thompson, 440), That rule be adopted, with the exception that a motion to rescind shall have a two-thirds majority. Lost. Rule No. 6 accepted and adopted.

Rule No. 7. All voting shall be decided at all times by raising the right hand, except when roll call is demanded.

M. & S. (Mann, 110-Leonard, 310), That Rule No. 7 be adopted, and changed to include, record vote when demanded. Carried.

Rule No. 8. All nominees shall arise when nominated. Adopted.

Rule No. 9. All discussion is out of order when there is no motion before the house, unless a motion has been carried to throw the floor open for discussion. Adopted.

Rule No. 10. No motion can be made when another motion is before the house with the exception of certain privileged motions, such as motions to adjourn, take a recess or to table. These motions are undebatable. Adopted.

Rule No. 11. A point of order is always in order when asked through the chair. Adopted.

Rule No. 12. A point of information is not in order when there is a speaker on the floor. Adopted.

Rule No. 13. When a motion has been made and seconded, the chairman must either rule it out of order or put it before the convention. Adopted

Rule No. 14. Any delegate can take an appeal from the decision of the chair. In this case, the recording secretary takes the chair. The chairman shall state his reasons for making his ruling, the objector shall then state his reasons for making the appeal. No one else has anything to say on this matter. The acting chairman then puts the question to the house, thus: "Shall the ruling of the chair be sustained?" All in favor say yes, all opposed say no. After the vote the original chairman shall resume the chair and the convention proceed in conformity with the decision as to whether or not the chair is upheld. Adopted.

Rule No. 15. A motion to remove the chairman is always in order. Adopted.

Rule No. 16. Each delegate shall be furnished with a list of all delegates, stating the I. U. which they represent and the total votes of same. Adopted.

Rule No. 17. All committees shall be composed of five members, except press committee. The following committees shall be elected: rules committee, resolutions committee, ways and means committee, constitution and by-laws committee and grievance committee. Adopted.

Rule No. 19. A roll call vote is in order on demand of two delegates representing different industrial unions.

Amended (Speed, 510-Gray, 110), That roll call vote can be taken only when five delegates demand same.

Amendment to amendment (Jordan, 110-Mann, 110), A roll call vote is not in order unless three

delegates elected by different industrial unions demand same.

Question called by Gray. House supports call. Four speakers to follow.

Chair rules that amendment to amendment would not include representatives from branches. Jordan takes appeal from decision of chair. Chair sustained.

Vote on amendment to amendment. Lost. 12 to 16, on record vote as follows: yes, Mann-110, Fisher-110, Oberman-110, Jordan-110, Hanson-110, Gray-110, Cole-110, Schwandt-330, Henrikson-330, Thompson-440, Chuba-440, Rumbaugh-Small I. U.s; noes, Broman-120, Welinder-120, Johnson-120, Grad-120, Murray-120, Cantwell-120, Mattson-210-220, Oates-210-220, Erwin-230, Leonard-310, Nelson-310, Swanson-310, Anderson-310, Sanjour-L. A. branch 330, Walquist-510. Not voting, Rumbaugh-330, Speed-510.

Record vote called for by Jordan on amendment. Vote follows:

Mann, 110, no; Fisher, 110, no; Oberman, 110, no; Jordan, 110, no; Hanson, 110, no; Gray, 110, no; Cole, 110, no; Broman, 120, no; Welinder, 120, no; Johnson, 120, no; Grad, 120, no; Murray, 120, no; Cantwell, 120, no; Mattson, 210-220, no; Oates, 210-220, no; Erwin, 230, no; Leonard, 310, no; Nelson, 310, no; Anderson, 310, no; Swanson, 310, no; Henrikson, 330, no; Rumbaugh, 330, no; Schwandt, 330, yes; Sanjour, Los Angeles Branch 330, no; Thompson, 440, no; Chuba, 440, no; Speed, 510, yes; Walquist, 510, no; Rumbaugh, S. I. U., no.—Lost. 2 to 27 against.

M. & S. (Gray, 110-Mann, 110): That we amend motion to read, "Roll call vote shall be taken when demanded by three delegates belonging to three different industrial unions."

Record vote demanded by Mann. Vote follows:

Mann, 110, yes; Fisher, 110, yes; Oberman, 110, yes; Jordan, 110, yes; Hanson, 110, yes; Gray, 110, yes; Cole, 110, no; Broman, 120, no; Welinder, 120, no; Johnson, 120, no; Grad, 120, no; Murray, 120, no; Cantwell, 120, no; Mattson, 210-220, no; Oates, 210-220, no; Erwin, 230, no; Leonard, 310, no; Nelson, 310, no; Swanson, 310, no; Anderson, 310, no; Henrikson, 330, yes; Rumbaugh, 330, yes; Schwandt, 330, yes; Sanjour, L. A. Br., no; Thompson, 440, yes; Chuba, 440, yes; Speed, 510, yes; Walquist, 510, yes; Rumbaugh, S. I. U., yes.—Lost. 14 for, 15 opposed.

M. & S. (Leonard, 310-Murray, 120): That we adopt Rule No. 19, as read.

Record vote demanded. Vote as follows:

Mann, 110, absent; Fisher, 110, yes; Oberman, 110, no; Jordan, 110, no; Hanson, 110, no; Gray, 110, yes; Cole, 110, yes; Broman, 120, yes; Welinder, 120, yes; Johnson, 120, yes; Grad, 120, yes; Murray, 120, yes; Cantwell, 120, yes; Mattson, 210-220, yes; Oates, 210-220, yes; Erwin, 230, yes; Leonard, 310, yes, Nelson, 310, yes; Swanson, 310, yes; Anderson, 310, yes; Henrikson, 330, no; Rumbaugh, 330, yes; Schwandt, 330, no; Sanjour, L. A. Br., 330, yes; Thompson, 440, no; Chuba, 440, no; Speed, 510, no; Walquist, no; Rumbaugh, S. I. U., no.—Carried. 18 for, 10 against, one absent.

Rule No. 20: Committees shall report as follows: Rules, Resolutions, Ways and Means, Grievance, Constitution and By-Laws.

M. & S. (Broman, 120-Gray, 110): That Press Committee report first, then Rules Committee, Ways and Means Committee, Resolutions Committee, Constitution and By-laws Committee and Grievance Committee. Carried, 18 to 5.

Rule No. 21: That minutes of each day's session shall be read fifteen minutes prior to adjournment. Adopted.

Rule No. 22: All delegates must remain seated until chairman officially declares sessions adjourned. Adopted.

Signed by Rules Committee: **Joe Oates, Chairman, S. J. Cole, E. Rumbaugh, C. Anderson, C. Erwin.**

M. & S. (Swanson, 310-Nelson, 310): That report of Rules Committee be accepted as progress, and that copies of these rules be furnished to each delegate. Carried unanimously.

M. & S. (Jordan, 110-Speed, 510): That we add a rule, Rule No. 23: "That a roll call vote will not be in order to settle any grievance that comes up on convention floor."

Chair rules motion out of order, on the ground that it conflicts with Rule No. 19.

Jordan takes appeal on chair. Demands record vote. Vote follows:

Mann, 110, no; Fisher, 110, no; Oberman, 110, no; Hanson, 110, no; Gray, 110, no; Cole, 110, no; Broman, 120, yes; Welinder, 120, yes; Johnson, 120, yes; Grad, 120, yes; Murray, 120, yes; Cantwell, 120, yes; Mattson, 210-220, yes; Oates, 210-220, yes; Erwin, 230, yes; Leonard, 310, yes; Nelson, 310, yes; Swanson, 310, yes; Anderson, 310, yes; Henrikson, 330, no; Rumbaugh, 330, no; Schwandt, 330, no; Sanjour, L. A. Br., yes; Thompson, 440, no; Chuba, 440, no; Speed, 510, no; Walquist, 510, no; Rumbaugh, S. I. U., no.—Chair not sustained, 13 for, 14 against. Motion in order.

M. & S. (Erwin, 230-Oates, 210-220): That we demand roll call vote. Vote follows:

Mann, 110, yes; Fisher, 110, yes; Oberman, 110, yes; Jordan, 110, yes; Hanson, 110, yes; Gray, 110, yes; Cole, 110, yes; Broman, 120, no; Welinder, 120, yes; Johnson, 120, no; Grad, 120, no; Murray, 120, no; Cantwell, 120, no; Mattson, 210-220, no; Oates, 210-220, no; Erwin, 230, no; Leonard, 310, no; Nelson, 310, no; Swanson, 310, no; Anderson, 310, no; Henrikson, 330, yes; Rumbaugh, 330, yes; Schwandt, 330, yes; Sanjour, L. A. Br., 330, no; Thompson, 440, yes; Chuba, 440, no; Walquist, 510, yes; Speed,

510, yes; Rumbaugh, S. I. U., yes.—Lost. 281 5-6 for, 328 1-6 against.

M. & S. (Jordan, 110-Cole, 110): That the delegates to this convention be released from their instructions on all questions pertaining to controversy.

Chair rules motion out of order. Jordan takes appeal. Chair not sustained, 14 to 12.

Motion in order. Question called by Speed. House supports call for question. Five speakers to follow.

M. & S. (Murray, 120-Swanson, 310): That we demand a roll call vote.

Lost.—158 1-2 for, 353 against.

Ways and Means Committee reports. Gray takes floor. Reports they have nothing to report as yet, except that Master Reporting Co. has been hired to take verbatim report, and is here.

M. & S. (Erwin, 230-Chuba, 440): That we accept verbal report of Ways and Means Committee as progress. Carried unanimously.

Resolutions Committee reports. Speed takes floor. Nothing to report at this time; recommends resolutions from all industrial unions be in hand of committee as soon as possible.

M. & S. (Cole, 110-Chuba, 440): That report of Resolutions Committee be accepted as progress. Carried.

M. & S. (Fisher, 110-Nelson, 310): That all resolutions be in the hands of the Resolutions Committee by adjournment tonight.

Discussion follows: Question called for by Walquist. House supports call. Carried. Motion carried.

Constitution and By-laws Committee reports it has nothing to report as yet. Accepted as progress by Chair; no objection.

Grievance Committee reports, Mann on floor. Unable to report at this time. Report is accepted as progress by Chair; no objection.

M. & S. (Gray, 110-Nelson, 310): That we go to Special Order of Business when we convene at 2 p. m., so that Gray can submit a resolution pertaining to present controversy. Motion will be an effort to lift the injunction. Carried.

Adjourned at 12:30 noon.

AFTERNOON SESSION—FIFTH DAY

Afternoon session called to order by Chairman at 2 p. m. All delegates present.

Floor thrown open on Special Order of Business.

M. & S. (Gray, 110-Broman, 120): That pending investigation and trial, we suspend from office Tom Doyle, General Secretary-Treasurer, James, Morris, Assistant Secretary-Treasurer, Joe Fisher, General Organizer, J. J. McMurphy, Alternate General Secretary-Treasurer, J. A. Griffith, Alternate Organizer, and G. E. B. Members James Rowan, 120, P. D. Ryan, 310, Fred Bowerman, 440, Sam Kapon, 210-220, Harry Trotter, 520, Arthur Linn, 110, and Chas. Gibson, 230. Suspension to take effect Friday at 5:00 p. m.—Motion carried. 28 to 1 not voting; Johnson not voting.

M. & S. (Broman, 120-Rumbaugh, 330), That we nominate and elect a temporary administration of 3, to have charge of the General Headquarters and General Administration of the I. W. W., said temporary administration to be under the instructions and jurisdiction of this convention, no suspended member or any one involved in the general headquarters controversy to function on this committee. Carried unanimously.

M. & S. (Murray, 120-Erwin, 230), That the New General Administration return all books, records and property of I. U. 120, 310, 440 or any I. U. at present not in Headquarters' Building at 1001 W. Madison St.

M. & S. (Rumbaugh, 330-Henrikson, 330): That we amend motion by striking out all reference to I. U. 440 and I. U. 520.

Amend. to amend. (Henrikson, 330-Thompson, 440), That supplies, books, everything belonging to 310 and 120 be turned over to the respective officials of those industrial unions and 440 and 520 be controlled by the administration body elected by this body.

Substitute, (Fisher, 110-Mann, 110), That all property of 120 and 310 be turned over to them, providing they give us a written statement that they recognize this as a legal and lawful convention of the I. W. W., and that the property of 440 and 520 be kept in the Small I. U.s until final decision on the controversy.

Chair rules Broman cannot speak twice on this motion and subject, in accord with rule No. 5.

Broman appeals rule of chair on ground that substitute has introduced new subject matter. Chair not sustained. More discussion.

Nelson calls for question. House supports call. Jordan calls for record vote.

Record vote on substitute follows:

Mann, 110, yes; Fisher, 110, yes; Oberman, 110, no; Jordan, 110, yes; Hanson, 110, no; Gray, 110, no; Cole, 110, no; Welinder, 120, no; Broman, 120, no; Johnson, 120, no; Grad, 120, no; Murray, 120, no; Cantwell, 120, no; Mattson, 210-220, No; Oates, 210-220, no; Erwin, 230, no; Leonard, 310, no; Nelson, 310, no; Swanson, 310, no; Anderson, 310, no; Henrikson, 330, no; Rumbaugh, 330, no; Schwandt, 330, no; Sanjour L. A. Br. 330, no; Thompson, 440, no; Chuba, 440, no; Speed, 510, no; Walquist, 510, no; Rumbaugh, S. I. U.s, no. 26 against, 3 for. Lost.

Record vote on amendment to amendment follows:

Mann, 110, yes; Fisher, 110, no; Oberman, 110, no; Jordan, 110, no; Hanson, 110, yes; Gray, 110, yes; Cole, 110, yes; Welinder, 120, yes; Broman, 120, yes; Johnson, 120, yes; Grad, 120, yes; Murray, 120, yes; Cantwell, 120, yes; Mattson, 210-220, yes; Oates, 210-220, yes; Erwin, 230, yes; Leonard,

310, yes; Nelson, 310, yes; Swanson, 310, yes; Anderson, 310, yes; Henrikson, 330, yes; Rumbaugh, 330, yes; Schwandt, 330, yes; Sanjour, L. A. Br., yes; Thompson, 440, yes; Chuba, 440, yes; Speed, 510, yes; Walquist, 510, yes; (S. I. U.) Rumbaugh, yes. 26 to 3, amend to amend carried, also carries motion.

M. & S. (Cole, 110-Thompson, 440), That Henry Griffin be given floor on special privilege. 12 for, 8 against. Motion carried. Broman of 120 not voting, as he did not know what he was voting for, as no clue was given as to reason Griffin wanted floor.

Griffin spoke, demanding that he recognized by this body as duly elected alternate, or charges be preferred against him.

M. & S. (Gray, 110-Broman, 120), That all officials be notified this afternoon of our action here today. Carried.

M. & S. (Jordan, 110-Cole, 110), That the newly elected temporary administration, elected from this floor, make their headquarters at 1001 W. Madison St. Carried.

M. & S. (Cole, 110-Chuba, 440), That committee of five be elected from this body to represent the I. W. W. in the court room Monday morning, for the lifting of the injunction, and the rest of the delegates present themselves in the court room on Monday morning. Lost. 7 for 18 against.

M. & S. (Cole, 110-Fisher, 110), That we go to nominations and elections of 3 temporary officials. Carried. 16 to 6.

Nominations opened.

Aleck Kolar (declined); John Russell (not present); J. P. Thompson (not present); H. Griffin (declined on grounds stated in addressing convention); John Black (dec.); Joe Oates (declined); W. F. Lowe accepts. Objected to by F. W. Leonard because of article bearing his name in G. O. Bulletin in re per capita tax. Louis Handler (decline); Ed Fahey (declined); P. J. Welinder (declined).

M. & S. (Oberman, 110-Hendrickson, 330), That nominations be closed. Carried.

Nominations re-opened.

Norman Weir (declined); Nick Radivoeff (declined); S. Henrikson (declined); L. Broman (declined); Chas. Gray (declined); Joe Jordan (declined); Geo. Speed (declined).

M. & S. (Speed, 510-Oberman, 110), That nominations be closed. Carried.

Nominations reopened.

W. F. Lowe accepts. Objections withdrawn by F. W. Leonard. Geo. Ellis accepts. Objected to by Leonard as his name appears on article in G. O. Bulletin, entitled, "Are We Gangsters and Gunmen?"

Chair rules that nominees can be elected from this body, and help hired to carry on work in headquarters. No objections.

Fahey nominated, accepts; Jordan declines; Erwin declines; Black accepts; Delaney declines; Mann declines; Broman accepts; Cantwell declines; Gray accepts; Cole declines; Walquist declines; Schwandt declines.

M. & S. (Speed, 510 - Henrikson, 330): That nominations be closed. Carried.

Elected are: Leonard Broman, I. U. 120, 23 votes; Chas. Gray, I. U. 110, 15 votes; Ed J. Fahey, I. U. 310, 14 votes. Stand as elected committee.

M. & S. (Mann, 110-Broman, 120), That the officials of all I. U.s be instructed not to pay over any per capita tax to any one except the committee elected. Carried.

M. & S. (Broman, 120-Mann, 110), That we elect a notification committee of three to notify the respective officials of our action at once. Carried.

Nominations opened.

Murray (declined); Walquist (declined); Cole accepts; Chas. Anderson accepts; Rumbaugh accepts; Thompson (declined); Grad accepts; Jordan accepts; Oberman (declined); Mattson (declined).

M. & S. (Speed, 510-Cole, 110), That nominations be closed. Carried.

Elected are: Frank Grad, 22 votes; Joe Jordan, 20 votes and Ruth Rumbaugh, 16 votes.

M. & S. (Oates, 210-220-Hanson, 110), That the Notification Committee be excused from this session, in order to notify officials of action taken.

Amend. (Erwin, 230-Leonard, 310), That both committees be excused from balance of today's session.

Report of Auditing Committee presented.

M. & S. (Swanson, 310-Anderson, 310), That we adjourn. Carried.

MORNING SESSION—SIXTH DAY

Saturday, October 18, 1924.

Called to order at 9:00 a. m. by Chairman P. J. Welinder. All delegates present except Chas. Gray, 110, and Leonard Broman, 120, who are excused for committee duty; and Matt Johnson, 120.

Reading of minutes, by Reading Clerk, E. Rumbaugh.

Johnson arrives at 9:10 a. m.

M. & S. (Mann, 110-Nelson, 310): That minutes be accepted as read.—Carried.

Temporary Administration Committee letter presented as written report, as follows:

"To the Sixteenth General Constitutional Convention of The Industrial Workers of the World, assembled at the Emmet Memorial Hall, Chicago, Illinois:

Fellow Workers:

We, your temporary administration committee, have taken over the keys, the effects, and office located at 1001 W. Madison St., as per your instructions.

We have agreed amongst ourselves pending your approval, that the temporary officials shall be:

Ed. J. Fahey, Secretary-Treasurer, pro tem.;
Chas. Gray, Assistant Sec'y-Treas., pro tem.;
Leonard Broman, General Organizer, pro tem.

Yours for the I. W. W.

(Signed) **E. J. Fahey, General Sec'y-Treas., pro tem.; Chas. Gray, Assistant General Sec'y-Treas., pro tem.; Leonard Broman, General Organizer, pro tem.**"

M. & S. (Cole, 110-Mattson, 210-220): That report of temporary administration committee be accepted.—Carried.

Resolution submitted by Gray, as follows:

"Resolved, That the funds of this organization deposited in the Mid-City Trust & Savings Bank at Halsted and Madison Streets, Chicago, Ill., be withdrawn by check, draft or note of acceptance of the organization, signed by its General Administration officials pro tempore, who are now Ed J. Fahey, General Secretary-Treasurer; Chas. Gray, Assistant Secretary-Treasurer, and Leonard Broman, General Organizer and official chairman of the General Executive Board, whose signatures are as follows:

E. J. FAHEY
General Secretary-Treasurer pro tempore.
CHARLES GRAY
Assistant Secretary-Treasurer pro tempore.
LEONARD BROMAN
General Organizer pro tempore.

They are hereby authorized to make, negotiate and endorse in the organization's name all checks, drafts, notes, loans, acceptances and other negotiable paper. Also to pledge as collateral for loans any securities belonging to the organization; and all checks, drafts, notes, acceptances and other negotiable papers so signed shall be paid by said bank, and charged to the organization's account, whether payable to the individual order of the said officer or officers so signing, or otherwise, hereby ratifying and approving all that said bank may do or cause to be done by virtue thereof.

We hereby certify that the above is a true copy of the resolution adopted, as above stated.

(Signed) **P. J. Welinder,** Chairman, Convention; **L. McCarthy,** Record Secretary."

M. & S. (Henrikson, 330 - Fisher, 110): That we adopt the resolution as read.

Question called by Speed, 510. Two speakers to follow. House supports call. Motion carried, 23 to 1.

M. & S. (Fisher, 110-Oates, 210-220): That we instruct the temporary Administration Committee to get all funds both from Doyle and Fisher and Griffith and Rowan transferred to them, and transferred today.

Amend. (Cole, 110-Henrikson, 330): That we temporary Administration Committee get all the monies, books and property belonging to General Headquarters from Bowerman, Griffith, Rowan, Trotter, McMurphy, Doyle, Fisher, Morris, Ryan, Linn, Gibson and Sam Kapon. Amendment carried, 25 for, none opposed.

Notification Committee reports, Jordan, Chairman, speaks.

"I went to 1001 W. Madison St., and presented document to Joe Fisher. After reading it, Fisher signed. Then I went to Tom Doyle. He also signed. James Morris also signed. Chas. Gibson also signed. The committee then went to 186 N. La Salle St., to Room 608. Rowan and Daly were in room 608. The committee presented document to Jas. Rowan, and after reading it carefully, he refused to sign it. We explained to him that there was an Administration Committee of three elected on the floor of this convention to take over the entire affairs of the I. W. W., and also explained to him that one member of 120, one of 310 and one of 110 were elected on the committee. He then hesitated, and said that he might sign, after he had an interview with the committee, (administration commitee). The commitee then asked him if any of the other fellow workers concerned were present in the building, and he said that J. A. Griffith was in Room 607. We went into room 607, to see Griffith. Griffith, after reading the communication, immediately signed his name to it. We asked if Bowerman or Ryan or Trotter were there, or J. J. McMurphy, and Griffith stated that J. J. McMurphy had not been in Chicago for some time. He did not know where he was. He also stated that Kapon is in the field, and he does not know where he can be located. We asked him where we could find Ryan, and he did not know, but he was not there. We asked where he was rooming, and he did not know. Then asked him if he knew where we could find Bowerman, and he said, 'No.' That he had not seen Bowerman for at least five or six days. Said that Bowerman does not come around the office any more, and has not been attending any meetings. We then went into the hallway, and decided to go in and see Rowan once more. We interviewed Rowan again, and asked him if he would reconsider the stand he took, but he said he would not sign then, but might sign tomorrow. We explained that we had to report this morning at 9:00 and asked him if he would give us a written statement of why he would not sign. He said that we should come back and tell you that he would not sign. At headquarters, last night, I tried to locate Arthur Linn. I asked Hanley where Linn was, and he stated he was out of town at the present time. I told him the committee was elected to get Arthur Linn's signature to this document, and I have here a resignation from F. W. Linn, dated Sept. 27, in which he empowers F. W. Wm. Hanley to sign all documents concerning his resignation. Hanley signed Linn's name, also his own. The committee sent the following telegram to J. J. McMurphy, 223 N. Bernard St., Spokane, Wash.: "This is to inform you of the following motion, passed at the convention today: 'M. & S. (Gray, 110-Broman, 120): That pending investigation and trial, we suspend from office Tom Doyle, General Secretary-Treasurer; James Morris, Assistant Secretary-Treasurer; Joe Fisher, General Organizer, J.

A. Griffith, Alternate Organizer; and G. E. B. Members Jas. Rowan, I. U. No. 120; P. D. Ryan, I. U. No. 310; Fred Bowerman, I. U. No. 440; Harry E. Trotter, I. U. No. 520; Sam Kapon, I. U. Nos. 210-220; Arthur Linn, I. U. No. 110; Chas. Gibson, I. U. No. 230, and J. J. McMurphy, Alternate, Sec'y-Teas. Suspension to take effect Friday at 5:00 p. m. Carried unanimously.' "

Grad then took floor on his report.

"I would like to correct statement of F. W. Jordan. It is not exactly as previous speaker stated. I understood Rowan to say that he refused to sign, that he must consult Administration Committee before he would sign it, but he might sign it later on, and I was at 186 N. La Salle St. this morning trying to catch up with Ryan. I was there at 8:30, but there was no one there."

Verified by F. W. Ruth Rumbaugh, Small I. U.s.

Cantwell requested floor to speak on this subject, stating that he had seen Rowan, and would like to tell the convention of the conversation:— "I was hostile when I heard about this, and I made it my business this morning to see Jim Rowan, and I asked him why he didn't sign, and here is the statement that he made to me: 'Until such time as the property of 520 and 440 is turned over to those industrial union secretaries, I absolutely refuse to sign'. Until such time as the industrial unions mentioned are placed in the same position and on the same footing as they were July 29, of this year, he will not sign. Also for the reason of the action resorted to in boosting those industrial unions from headquarters. You all know the action to which I refer. I have no proof of any action, but I thought I would make this statement and let you fellow workers do what you thought best about it. He also stated that on account of this action used by persons in headquarters on members of the I. W. W., and were taken into court for their activities in the organization, that this question would be whether the organization approves this action or not, but they will have records to produce to show the action was used by officials of the organization, and in the headquarters of the organization."

M. & S. (Cole, 110-Nelson, 310): That report of Notification Committee be accepted as progress. —Carried unanimously.

Press Committee reports. Statements for press read by Ed Delaney.

M. & S. (Cole, 110-Mattson, 210-220): That we accept Press Committee's report.—Carried.

Two communications brought up by chair.

M. & S. (Speed, 510-Cole, 110): That both communications be submitted to their respective committees: Grievance Committee and Credentials Committee.

Rules Committee reports. Oates reports that they have nothing to report.

M. & S. (Anderson, 310-Swanson, 310): That we do not recognize any more industrial union conventions called while this convention is in session.

M. & S. (Cole, 110-Speed, 510): That question be taken after 7 on Chairman's list have spoken. Call supported by house.

M. & S. (Jordan, 110-Cole, 110): That the motion be tabled until 2:00 p. m., Tuesday.— Carried.

Resolutions Committee reports. Speed reports for committee, as Chairman.

The resolutions committee has segregated all the resolutions and gave them to their respective committees. I will present those we have acted upon:

Resolution No. 36, read as follows: (From Southwestern District, I. U. No. 310).

Whereas, The motto of the I. W. W. is "An injury to one is an injury to all," and "Solidarity;" and

Whereas, In the past some members have violated same in the following manner: filing for parole, clemency and commutation; also accepting such offers when made to them; also accepting position such as on road gangs; also waiting for, and accepting work vacated by fellow workers on strike while in prison; therefore, be it

Resolved, That those who have violated and those who will violate said motto, i. e., "An injury to one is an injury to all," and "Solidarity," be barred from holding any position in the I. W. W. for all times, unless in case of sickness, with the consent of their fellow workers confined with them.

Resolutions Committee does not concur with this resolutions, with the exception of Elmer Swanson, who voted for concurring with it.

M. & S. (Leonard, 310-Grad, 120): That we do not concur with Resolutions Committee.

M. & S. (Cole-Rumbaugh): That we table resolution and motion, indefinitely.—Lost.

Role call vote demanded by Jordan, 110, and Anderson, 310.

M. & S. (Fisher, 110-Cole, 110): That we divide votes of absent delegates up equally between the remaining delegates.—Carried unanimously.

Roll call vote follows: I. U. 110, Mann, no; Fisher, no; Oberman, no; Jordan, no; Hanson, no; Gray, no; Cole, no; I. U. 120, Welinder, no; Grad, yes; Murray, yes; Cantwell, not voting; Johnson, not voting. (Gave as reason that he was uninstructed); I. U.s Nos. 210-220, Mattson, no; Oates, no; I. U. No. 230, Erwin, yes; I. U. No. 310, Leonard, yes; Albert Nelson, yes; Swanson, yes; Anderson, yes; I. U. No. 330, Henrikson, no; Rumbaugh, no; Schwandt, no; Sanjour, L. A. Br., no; I. U. No. 440, Thompson, no; Chuba, no; Speed, 510, no; Walquist, 510, no; Rumbaugh, S. I. U., no. Motion of Leonard-Grad lost on roll call vote. 338 against, 177 for.

M. & S. (Jordan, 110-Walquist, 510): That we concur with Resolutions Committee.—Carried, 17 to 7. Leonard, Swanson, Nelson and Anderson vote No; also Murray, Erwin and Grad.

Resolution No. 92, read as follows:

(I. U. No. 330 resolution).

Resolved, That any one having been in prison for one year or longer, shall not be eligible to hold any official position in the I. W. W. until one year has elapsed.

Resolutions Committee does not concur, unanimously.

M. & S. (Cole, 110-Chuba, 440): That we concur with Resolutions Committee.

Question called by Mann. Two speakers. House supports call. Motion carried, 16 for, 5 opposed.

Resolution No. 32, read as follows:

Portland Conference:—Whereas, It has been proven in the past that the present system of getting the ballots in the field is very loose and inefficient, and allows members who are running for office to further their personal ambitions; therefore, be it

Resolved, That all ballots be issued in rotation from No. A1 to No. 100; No. B1 to 100, etc.; and ballots to have duplicate stubs, members to vote on both ballots and stubs; ballots to be sent to the main office and stubs to be kept in district or branch so that they can be checked up at any time; delegates to be held responsible for all ballots issued to them, and a check to be kept on same in district or branch office. Resolutions Committee concurs.

M. & S. (Leonard, 310-Murray, 120): That we concur with Resolutions Committee. Carried, 19 to 5.

Resolutions Committee reports no more resolutions ready for floor. Report accepted as progress by chair, with no objections.

Adjourned at 12:30 for lunch.

AFTERNOON SESSION—SIXTH DAY

Afternoon session called to order at 2:00 p. m. Delegates all present except Gray and Broman, excused for committee duty, and Matt Johnson.

M. & S. (Cole-Rumbaugh): That we elect one member on the Credentials Committee to fill the vacancy of Chas. Gray.—Carried.

M. & S. (Swanson-Erwin): That we elect a man to fill the place of Chas. Gray on Ways and Means Committee. Carried.

Nominations open for Credentials Committee member.

Anderson, accepts; Oberman, declines; Cole, declines; Murray, accepts.

M. & S. (Cole, 110-Rumbaugh, 330): That nominations be closed. Carried.

Murray, 9 votes, elected.

Nominations opened for member for Ways and Means Committee.

Oberman, accepts; Anderson, accepts; Cole, declines; Rumbaugh, S. I. U., accepts. Oberman, 10 votes, elected.

Hanson states that Ways and Means Committee has nothing to report. Accepted as progress by chair, no objection.

M. & S. (Oates, 210-220-Cantwell, 120): That minutes of October 17 be recalled on account of error.—Carried.

Constitution Committee reports; Walquist on floor. States as follows: "Resolution was handed over to us last night, but, owing to one of our members being otherwise occupied, we met today and decided to meet in Headquarters tomorrow morning." Accepted as progress, no objection.

M. & S. (Erwin, 230-Hanson, 110): That report of Constitution and By-laws Committee be accepted as progress.—Carried.

Mann, Chairman of Grievance Committee, reports that they had a meeting the night before, but were unable to get very far, and have nothing specific to report. Report accepted.

M. & S. (Schwandt-Oberman): That we hear report of secretary of California Defense.—Carried.

Ed Delaney reports as follows:

"Fellow Workers:

On August 8, 1923, I came to California at the request of Fellow Worker Tom Connors, who was then secretary of the California branch of the General Defense Committee, to aid in the campaign against the criminal syndicalism persecution. On February 1, 1924, I took charge of the office when F. W. Connors was convicted in Sacramento. Since that time I have remained in charge.

This office, as you no doubt know, has directed the campaign in California, with the exception of the Los Angeles district, where an office has been maintained. Upon my arrival in this office, I proceeded to make a thorough investigation of all matters pertaining to the situation existing here, and found that F. W. Connors had in use the most effective weapon that we could hope for in our fight to crush the criminal syndicalism law. The members also were going at a rate that promised defeat was impossible. They were steadily building an organization that would in time prove to be an insurmountable barrier for the trusts of this state.

The methods used in defense were efficient. However, we were handicapped to a very great extent on our strongest factor—that of getting out publicity. Our greatest handicap was the shortage of funds for this purpose. Some may be inclined to doubt this statement after glancing at our financial statement for the year and noticing the items of expense listed under publicity. To those, I would remind that there are in California some two million voters, and in order to even attempt to get publicity in a small percentage of their hands, we found it necessary to use every dollar for postage and printing. Because of that we necessarily had to neglect purchasing machinery of a nature that would facilitate our shipping. As a consequence, we were forced to do all our mailing by old, worn-out hand methods, which is, to say the least, a slow and painful process.

However, these barriers had to be contended with, and after much persistent study, and with

the advice of many members, we came to the one conclusion that we must pursue the method started by F. W. Connors—in the main, putting out publicity relative to the aims, objects and methods of the I. W. W., to every citizen in the state. Another method was to make each and every trial into an open forum of a type. That is, to have a very thorough discussion on the class struggle in the courtrooms. This was accomplished by questioning the defense witnesses. We managed to have witnesses testify, that came from nearly every walk of life, each in their turn giving valuable data on the particular industry in which they worked.

Now we feel that this persecution has started on the beginning of its end. But four cases are pending at the present time. And out of the 73 men tried this year, we have lost but nine, the remainder were either acquitted, dismissed, or a hung jury and later dismissal being the verdict. The one case which we have lost to date, was more of a psychological defeat than otherwise. Owing to the limited class of citizens from which a jury can be selected, and you may be sure that few wage workers were passed, it was possible for the master class to greatly influence their minds. It can also be said that in this particular case, which was tried in Eureka, we were unable to put a piece of printed matter in the country until after the trial had started, because of the extreme shortage of funds. In fact, we lay the loss of this case to that cause, and that cause alone.

Regarding the legal fight made in each case, with or without attorneys, we believe that it has constantly improved. We have some little success with appeals in the higher court. And in each case that was appealed we have gained at least one point, even though the appeal was not decided in our favor. The most important point is now in the State Supreme Court. It is the point involving membership, that is to say, it will settle for all time the point as to whether mere membership is enough to warrant conviction under the criminal syndicalism law.

The Busick injunction, we believe, can be safely classified as a dead letter, insofar as Sacramento County is concerned. It is our opinion that the public opinion is too strong for the authorities of that county to attempt to use it. However, we expect much petty persecution from it in other counties as a reaction from the criminal syndicalism law.

At the present time, Humboldt, Sacramento, Lassen and Imperial counties are the only ones retaining the criminal syndicalism law at all. That is, they are the only counties which have showed any tendency toward its use. Of these four counties, we fear only Lassen county. In this county is the stronghold of a new association which was formed for the express purpose of exterminating the I. W. W. However, we believe that after the Bruns case is settled, this county will fall in line with the others, which have ceased using this law.

In conclusion, I wish to state that there is no question of a most successful continuation of the growth of the I. W. W. in California. The magnitude of our growth, of course, depends on the support the California membership receive from the balance of our members.

Attached hereto are several recommendations which I am submitting as a result of my experience in California's fight during the past fourteen months, which I believe are advisable for the good and welfare of the organization. I trust they will receive your careful consideration.

If it would not be interfering with the work of this convention, and you members assembled here, deem it advisable, I would like to have the floor under special privilege, that I might go into a more detailed account of the year's work in this state.

With best wishes, I remain, Yours for a Greater I. W. W.,

(Signed) **Ed Delaney**, Sec'y-Treas., California **Defense Committee.**"

Johnson arrived at 2:30 p. m.

Delaney was given floor on special privilege, and went into all cases in California during last year, explaining in detail, also presented financial reports.

M. & S. (Mattson, 210-220-Henrikson, 330): That we accept report and financial statement of the secretary of the California Defense Committee, Ed Delaney.

Question called for by Fisher. Two speakers. House supports call. Motion carried unanimously.

Recommendation No. 1, presented by Delaney.

M. & S. (Rumbaugh, 330-Thompson, 440): That recommendation No. 1 from Ed Delaney be turned over to Resolutions Committee.—Carried.

Recommendation No. 2 read by F. W. Delaney. Referred to Resolutions Committee by Chair, no objection.

Recommendation No. 3 read.

M. & S. (Fisher-Oberman): That this be referred to Resolutions Committee.

Amended (by Murray, 120-Nelson, 310): That it be referred to Grievance Committee.

Question called by Henrikson. Two speakers. House supports call.

Amendment lost. Motion carried. Grad opposed to motion.

Resignation presented by Delaney, as follows:

"To the 16th Annual Convention of the I. W. W.
Chicago, Ill.
Fellow Workers:

Inasmuch as it is impossible to turn in my resignation to the General Defense Committee, and due to the present controversy I have no other source to come to, I am hereby turning in my resignation as secretary of the California branch of the General Defense Committee, to take effect immediately."

M. & S. (Oates, 210-220-Cantwell, 120): That resignation of Ed Delaney be accepted.—Carried.

M. & S. (Erwin, 230-Sanjour, 330): That Pete

Stone be left in there, temporarily, and we will take this matter up again, later.—Carried.

Vern Smith's report.

M. & S. (Erwin, 230-Cantwell, 120): That report of Vern Smith, editor of Pioneer and Solidarity be not accepted.

M. & S. (Hanson, 110-Rumbaugh, 330): That we table the report of Vern Smith until we hear report of Grievance Committee in Vern Smith case. —Carried.

Report of Finnish monthly, Tie Vapauteen.

M. & S. (Anderson, 310-Swanson, 310): That we accept financial statement from Tie Vapauteen, subject to auditing committee.

Amend. (Schwandt, 330-Cole, 110): That report of Finnish magazine be accepted as progress.—Motion lost; amendment carried unanimously.

Report of Il Proletario, Italian paper, read.

Gray and Broman arrived at 4:27 p. m.

M. & S. (Mann, 110-Cole, 110): That report of Il Proletario be laid over to New Business.

Amend. (Erwin, 230-Swanson, 310): That we accept report of editor of Il Proletario, and turn his recommendations therein to respective committees. Amendment lost; motion carried.

Temporary Administration Committee reports.

Broman spoke, as follows:

"This morning we received your instructions pertaining to taking over the funds and effects of the offices of both factions, so we decided to go to 186 No. La Salle St., and see if we could get those fellows to sign a release of the monies and whatever property they were holding belonging to the general organization. We were told that they were going into session to decide what to do. It was about 12:00 o'clock then, or half past, and they asked us to come back at 3:00. And at 3:00 when we appeared again, they were not ready, so we went back again at 3:30. They were not ready yet, so we stayed and waited until ten or twenty minutes after four, then we got a statement from the executive board. In the meantime, while we were outside waiting, we met Griffith, and he gave us a signed statement, as follows:

Chicago, Ill., Oct. 18, 1924.

To the 16th Annual Convention of the I. W. W.
Fellow Workers:

In regard to recognizing you as the I. W. W. convention, I do; and I am perfectly willing to appear before the body and answer all questions, also to give you a financial statement and have it audited by a committee from your body.

In regard to turning over funds and property to your duly elected committee, it is perfectly agreeable to me. The reason I have not appeared before the convention is not because I do not recognize you; I do not care to be accused of lobbying for myself. I am willing to abide by your decision, whatever it may be.

I have wages due me if I am correct, of $61. I have no funds on hand of the organization, and very little of my own.

With best wishes I remain,

Yours for the I. W. W.,

J. A. Griffith, suspended
Chairman of the G. E. B.

P. S. I was informed I was no longer a board member after I informed the board I signed suspension notice. This statement was drawn up two hours before I was informed I was no longer a board member. We want no one to think I wish any consideration on this.—**J. A. Griffith.**

The following statement was then given us by the suspended G. E. B. officials.

To the Membership of the Industrial Workers of the World.

Chicago, Ill.

October 18, 1924.

Officials statement by the General Executive Board.

Fellow Workers:

Several committees have appeared before the G. E. B. to ascertain if there was any settlement than can be made regarding the present headquarters situation. As this matter has come up time and again, we will issue the following statement, which will suffice to show our position.

1—The books, records, property and funds of I. U.s Nos. 120, 310, 440 and 520 must be turned over to their respective secretaries—Maurice Daly, Wm. Buchwald, M. Raddock, and John Grady. Any audit of the I. U. books or accounts of the above-mentioned industrial unions shall be left to the G. O. C. or I. U. conventions. Auditing committees appointed by Doyle or Fisher are illegal and will not be recognized by the Board.

2—The removal or recall of any I. U. secretary or any member of the G. O. C. shall be legal **only** if carried into effect by the membership or convention of the I. U. G. O. C. chairman and secretaries shall be subject to removal **only** as called for in the I. U. by-laws.

3—The G. O. C. of each I. U. shall appoint at once one member of the G. O. C. of I. U.s Nos. 110, 120, 210-220, 230, 310, 330, 440, 510, and 520 immediately to audit the books and account of the General Office, General Defense, Educational Bureau, Equity Print Shop, and Small Industrial Unions. **This committee shall act as a General Administration Committee and shall have full charge of the above-mentioned offices in No. 3 until the next general election. Doyle, Fisher, and Morris shall turn over all affairs of the above-mentioned offices in No. 3 to them and shall vacate headquarters AT ONCE.**

4—ALL EMPLOYES IN THE GENERAL OFFICE, GENERAL DEFENSE, SOLIDARITY, EQUITY PRINT SHOP, EDUCATIONAL BUREAU and THE SMALL INDUSTRIAL UNIONS OFFICE SHALL BE DISCHARGED.

5—No general convention will be recognized by the G. E. B., which has as delegates, committees, or officials, ANY who have participated physically in the present controversy, helped, aided or abetted in ejecting the G. E. B. or any I. U. officials from headquarters, or members who have been expelled, or members who have been on pay of the organization ninety days previous to the convention, and will recognize only such delegates as have credentials from the G. E. B., from their I. U. conventions, or from branches which elected them to act as delegates.

General Executive Board of the I. W. W.
(Rubber Seal of General Administration).
(Signed with typewriter) **Harry Trotter**, Rec. Chairman.
(Signed with typweriter) **Harry Trotter**, Rec. **Secretary.**

Gray took the floor here, spoke as follows:

Things came up which are not covered in that statement. Rowan was very inconsistent, especially since he wrote that last statement, for he assumed that we were dictators, and he recognized us as dictators. He said, "We demand that the books of I. U.s 120, 310, 440 and 520 be turned over to their respective officials, and when we said we could not do that, he wanted to know why, saying, "You are absolutely dictators, aren't you? You are in charge of headquarters, aren't you?" We had to go away. He said he would get the Board together and call a meeting, and we went away for a couple of hours, and we met Griffith on the street and he signed this notification yesterday, acknowledging receipt of the notice, and when he went up to the office, he was informed by these fellows that he was no longer general organizer, and I asked him if they voted (in the meantime, when they were talking, they kept saying that the Board would meet, and the Board would decide, acknowledging themselves as the Board), that is, I asked him how they voted to remove him. They met and canned him without voting, according to Griffith's statement. When we got that written statemen from Rowan, the signatures were typewritten, and Broman asked that all the signatures of those participating in the session be put on the communication and Rowan went into the other room, and said that typewritten signatures would be enough —that they spoke for the whole Board, and I understand one of them is out of town."

Broman then spoke again: "I will state for your further information, that the only members that participated in this meeting were Rowan, Bowerman, Trotter and Ryan. He came back and said we (himself and Ryan), speak for the entire Board.

Fahey verified the statements of the other two members of the Administration Committee.

M. & S. (Cole, 110-Nelson, 310): That report of temporary Administration Committee be accepted.—Carried unanimously.

M. & S. (Cole, 110-Rumbaugh, 330): That the Tsar of the Woods, Jas. Rowan, P. D. Ryan, Harry Trotter, Sam Kapon, Fred Bowerman and J. A. Griffith be suspended from membership in the I. W. W. Chair rules motion out of order.

Cole appeals decision of Chair. Chair sustained, 14 to 8.

M. & S. (Hanson, 110-Walquist, 510): That the temporary Administration Committee take such steps as it thinks necessary to protect the interests of the I. W. W. in court Monday, on the injunction case.

Amend. (Cole, 110-Chuba, 440): That a committee of five be elected from this delegated body to represent the I. W. W. in courtroom, and the rest of the delegates to appear in the courtroom to back them up during the hearing of this injunction, as this is the only place we will come face to face with the injunctioneers.

Amendment lost, 4 to 25. Motion carried, 24 to 1. Cole recorded as voting No.

M. & S. (Jordan, 110-Schwandt, 330): That this convention goes on record as being opposed to the injunction that was instituted by Jas. Rowan, J. A. Griffith, Fred Bowerman, P. D. Ryan, Harry Trotter and Chas. Anderson.

Motion referred to Monday session because of hour of adjournment.

M. & S. (Cole, 110-Henrikson, 330): That we postpone reading of minutes until Monday morning. —Carried.

Press Committee read statement for press to convention. Chair rules if no objection, Press Committee report will be accepted. No objection.

MORNING SESSION—SEVENTH DAY OCTOBER 20, 1924

Morning session called to order by P. J. Welinder, Chairman.

Roll called. All delegates present except Cantwell and Johnson of 120, and Gray and Broman, who are excused for committee duty.

Reading of Saturday minutes, by E. Rumbaugh, reading clerk.

M. & S. (Erwin, 230-Chuba,440): That minutes be accepted subject to final reading. Carried.

Telegram from Spokane read by Chairman, stating that Spokane concurs with the report and the majority of the delegates. (This in response to wire sent by Frank Grad.)

Statement for membership of the I. W. W. read by P. J. Welinder.

OFFICIAL STATEMENT

From

SIXTEENTH GENERAL CONSTITUTIONAL CONVENTION OF THE I. W. W.

Due to the controversy existing in our general administration and General Executive Board, and the many complicated and serious problems that have to be solved by the present convention now in session, we deem it advisable to issue this statement to the membership at large in order to get

your unmistakable sentiments and decisions on the status of the convention itself as well as certain questions enumerated below, before the convention can act intelligently in conformity with your desires and dictation.

Upon arrival in Chicago we were confronted with two calls for the present convention. One call was issued by the Fisher-Doyle faction, calling the convention for October 13 at 10 a. m. in the Emmet Memorial Hall; the other was from the Rowan-Griffith faction which invited the convention to meet in a hall at 180 W. Washington St. To still further complicate matters many delegates were instructed to meet in one or the other of these halls. Also we were confronted with different kinds of credentials. Some of them signed by Fisher and Doyle, others by Griffith and Rowan and a third part basing their right to representation upon minutes from either conventions of their respective industrial unions or branch meetings in cases where no convention could be held.

Several delegates decided to request a meeting of all delegates in the city on the evening prior to the convening of the convention. All delegates in the city were notified and twenty-six of them met on the evening of October 12 at 1001 W. Madison St., where, after a lengthy discussion, it was decided to ignore the calls of both factions, rent another hall to convene in, and elect one of the delegates to call the convention to order, thus eliminating all the officials and meeting on neutral ground.

I. U. 120 delegates gave notice that they had already decided to meet in the 180 W. Washington St. hall, and on that account would meet there. They also gave notice that they would do all in their power to bring about a united convention and were willing to consider the proposal of the majority of the delegates. They proved by their subsequent actions that they were sincere in this respect as already on the date of the 13th two of their delegates came over and the following day all of them, with the exception of one delegate, joined with the majority.

In preliminary sessions we went through all credentials and decided the voting power of all delegates present. It was unanimously decided to accept all credentials whether signed by Doyle-Fisher or Rowan-Griffith faction, or whether based upon minutes of conventions or minutes from branches which, due to the confusion, were prevented from participating or electing delegates through conventions. In other words: each and every delegate's eligibility was decided upon its own merits. Two delegates were refused in the convention, both of them on account of having actually participated in the controversy either by partaking in it in person or circulating matters tending to incite to such action. The delegates thus excluded were one from each side of the contesting parties.

In regards to voting power it was likewise decided unanimously that we allow each industrial union the full voting power for the amount of dues collected during the fiscal year October 1, 1923, to October 1, 1924. By this method we have in this convention every member of the I. W. W. who has paid his dues to the organization represented with one vote. The enclosed roll call voting slip will show how the votes are divided.

Due to the fact that the injunction is now pending against certain offices and officials of the General Administration, it proved necessary to take up, as a special order of business, matters dealing with the controversy. The injunction is to come up in court Monday, October 20, and in order to avoid the stigma of having the court settle our affairs, especially when the convention is in session, and also to save the organization a lot of expenditures on legal work and to get the various funds tied up by the injunction released, this move was necessary.

On October 17, in the afternoon session, the following motion was made by Delegate Chas. Gray of 110 and seconded by Delegate Leonard Broman of 120:

Afternoon session called to order by Chairman at 2 p. m. All delegates present.

Floor thrown open on Special Order of Business.

M. & S. (Gray, 110-Broman, 120): That pending investigation and trial, we suspend from office Tom Doyle, General Secretary-Treasurer; James Morris, Assistant Secretary-Treasurer; Joe Fisher, General Organizer; J. J. McMurphy, Alternate General Secretary-Treasurer; J. A. Griffith, Alternate Organizer, and G. E. B. Members James Rowan, 120; P. D. Ryan, 310; Fred Bowerman, 440; Sam Kapon, 210-220; Harry Trotter, 520; Arthur Linn, 110; and Chas. Gibson, 230. Suspension to take effect Friday at 5:00 p. m. Motion carried 28 to 1 not voting; Johnson not voting.

It should be borne in mind that there are 29 delegates present at the convention so the decision must be considered unanimous.

Another motion made by L. Broman of 120 and seconded by E. Rumbaugh of I. U. 330, reads as follows:

M. & S. (Broman, 120-Rumbaugh, 330): That we nominate and elect a temporary administration of three, to have charge of the General Headquarters and General Administration of the I. W. W., said temporary administration to be under the instructions and jurisdiction of this convention, no suspended members or any one involved in the general headquarters controversy to function on this committee. Carried unanimously.

Please note that this motion carried unanimously with no one recorded either opposed or not voting.

From the enclosed and corrected minutes of that day's sessions you will also find that provision is made to return to I. U.s 310 and 120 their books and other belongings, while the convention maintains that it should keep the books of I. U. 440

and 520, as there are charges pending against the officials of these I. U.'s for misusing funds and the Auditing Committees that have audited the books refuse to accept their accounts as correct. Until we have had time to investigate these charges we maintain that the books should remain in the hands of the convention and that they should not be returned to the very parties against whom charges are preferred.

You will also note from the enclosed minutes of the session referred to that a committee was elected to notify all the officials in question. This committee presented the following notification to the officials in question and requested them to sign their names to it as acknowledgment of notification. The following officials immediately signed the notification and complied with the decision of the conventon and surrendered their offices without protest.

October 17, 1924.

THIS IS TO CERTIFY:

That Fellow Workers Joe Jordan, Frank Grad and Ruth Rumbaugh have been elected off the floor of the Sixteenth Annual Convention of the I. W. W. to serve as a notification committee, to notify all concerned of the following action taken by this body:

"M. & S. (Gray, 110-Broman, 120): That pending investigation and trial, we suspend from office Tom Doyle, General Secretary-Treasurer; James Morris, Assistant Secretary-Treasurer; Joe Fisher, General Organizer; J. J. McMurphy, Alternate Secretary-Treasurer; J. A. Griffith, Alternate Organizer, and G. E. B. members James Rowan, I. U. 120; P. D. Ryan, I. U. No. 310; Fred Bowerman, I. U. No. 440; Sam Kapon, I. U.s Nos. 210-220; Arthur Linn, I. U. No. 110, and Chas. Gibson, I. U. No. 230. Suspension to take effect Friday, at 5:00 p. m. Carried unanimously."

P. J. Welinder, Chairman General Conv.
COMMITTEE: Frank Grad, Joe Jordan, Ruth Rumbaugh.

Acknowledgment of notification by: **Joe Fisher, Tom Doyle, James Morris, J. A. Griffith, Chas. Gibson, Arthur Linn.**

J. A. Griffith shortly afterwards addressed the following letter to the convention in which the acknowledges the convention as legal and is willing to abide by its decisions.

Chicago, Ill.
Oct. 18, 1924.

To the 16th Annual Convention
of the I. W. W.
Fellow Workers:

In regard to recognizing you as the I. W. W. convention, I do; and I am perfectly willing to appear before the body and answer all questions, also to give you financial statement and have it audited by a committee from your body.

In regard to turning over the funds and property to your duly elected committee, it is perfectly agreeable to me. The reason I have not appeared before the convention is not because I do not recognize you; I do not care to be accused of lobbying for myself. I am willing to abide by your decision, whatever it may be.

I have wages due me if I am correct, of $61.00. I have no funds on hand of the organization, and very little of my own.

With best wishes I remain,
Yours for the I. W. W.
J. A. Griffith, suspended Chairman of the G. E. B.

P. S.—I was informed I was no longer a Board member after I informed the Board. I signed suspension notice. This statement was drawn up two hours before I was informed I was no longer a board member. We want no one to think I wish any consideration on this.—**J. A. Griffith.**

In a statement signed by Trotter of 520 and Ryan of 310, we were informed as follows:
To the Membership of the I. W. W.:

Official Statesment By The General Executive Bd.

Chicago, Ill., Oct. 18, 1924.

Fellow Workers:

Several committees have appeared before the G. E. B. to ascertain if there was any settlement that can be made regarding the present headquarters' situation. As this matter has come up time and again, we will issue the following statement, which will suffice to show our position.

1—The books, records, property and funds of I. U.s Nos. 120, 310, 440 and 520 must be turned over to their respective secretaries: Maurice Daly, Wm. Buchwald, M. Raddock and John Grady. Any audit of the industrial union books or accounts of the above mentioned industrial unions shall be left to the G. O. C. or industrial union conventions. Auditing committees appointed by Doyle or Fisher are illegal and will not be recognized by the Board.

2—The removal or recall of any industrial union secretary or any members of the G. O. C. shall be legal ONLY if carried into effect by the membership or convention of the industrial union. G. O. C. chairmen and secretaries shall be subject to removal ONLY as called for in the industrial union by-laws.

3—The G. O. C. of each industrial union shall appoint at once one member of the G. O. C., or of the industrial unions of Industrial Unions Nos. 110, 120, 210-220, 230, 310, 330, 440, 510 and 520 to immediately audit the books and accounts of the General Office, General Defense, Educational Bureau, Equity Print Shop and Small Industrial Unions. **This committee shall act as a General Administration Committee and shall have full charge of the above mentioned offices in No. 3 until the next general election. Doyle, Fisher and Morris shall turn over all affairs of the above mentioned offices in No. 3 to them and shall vacate headquarters AT ONCE.**

4—All employes in the General Office, General Defense, Solidarity, Equity Print Shop, Educational Bureau and the Small Industrial Unions office shall be discharged.

5—No General Convention will be recognized by the G. E. B., which has as delegates, committees, or officials, ANY who have participated physically in the present controversy, helped, aided or abetted in ejecting the G. E. B. or any industrial union officials from headquarters, or members who have been expelled, or members who have been on the pay of the organization ninety days previous to the convention, and will recognize only such delegates as have credentials from the G. E. B., from their industrial union conventions, or from branches which elected them to act as delegates.

GENERAL EXECUTIVE BOARD of the I. W. W.
(SEAL)

P. D. Ryan, Presiding Chairman.
Harry Trotter, Recording Sec'y.

As will be seen from the statement issued by Trotter and Ryan, they refuse to recognize the present convention as being a bona fide representation of the membership of the I.W.W. Whether it is or not we want you, fellow workers in the field, to determine. When you look over the list of delegates present in this convention, please note carefully whether we are elected to represent you or whether we are not. Also note carefully whether our action in the controversy is in conformity with the instruction given to your delegates, or, in cases where the delegates are not instructed, whether it meets with your approval or not.

It should be borne in mind that Griffith and Rowan, similarly to Doyle and Fisher, and, as far as we can ascertain, unanimous demands from all parties, called for a General Constitutional Convention to be held October 13 in Chicago, Ill., and that the constitution be held in abeyance as to the legislative power of this convention and also as to date for its opening.

To all appearances Rowan and his followers refuse to stand an investigation by the present convention or to have their books audited or their actions judged by us. Evidently they demand that they be given the right to pick their own investigators and choose their own auditing committees. It certainly will be an insult to the intelligence of our membership to presume that you will consent to such a procedure. Investigations under such conditions can hardly be considered worthy even the title of a "whitewash."

Until we get the injunction lifted and the various offices in good working order, we cannot make much progress. Each and all of us abhor to appear in the masters' court with our grievances. We consider the membership in the field as our only supreme court and the only ones who have power to enjoin any of our members or officials from functioning or continuing their membership in our organization. Furthermore, we cannot under any consideration allow any official, no matter in what office, to decide whether a certain elected delegate shall be allowed to function in our conventions or conferences, or by whom, when, where, and how a certain official shall be investigated. We are determined that each and all shall be given a fair and open trial in this convention, and unless our mandates are repudiated by the membership in the field, we intend to carry out this program. We have also decided that the controversy shall not be dealt with in any committee room but direcly on he floor of the convention and each party involved in the controversy be called before the convention. We consider this the only fair method to all concerned. Any official who refuses to have his actions thus aired in the open has, in our opinion, condemned himself.

We request each and every branch of every industrial union throughout the whole I. W. W., immediately upon receipt of this statement, to arrange for a special meeting and decide upon the following questions:

1—Do you consider this convention a bona fide convention of the I. W. W., and the delegates to this convention empowered to deal with any and all questions that may come before this convention?

2—Do you approve of the action taken in regards to the controversy and accept the convention as the administrator of our organization affairs through the temporary administration elected for this purpose and working under the jurisdiction of this convention?

3—Is this convention empowered to suspend temporarily officials from their offices and investigate such officials, place them on trial and render a verdict in their case?

Immediately upon adjournment of your meeting we request you to wire your decision and wishes by night letter prepaid, addressed to "Chairman of General Convention, 1001 W. Madison Street, Chicago, Ill."

It is imperative that you act without delay. We hope to have a reply from every branch within the next ten days at least, possibly earlier. Meanwhile we will proceed with our work in regard to resolutions and other matters pending action of the convention.

It should be borne in mind also that if we are forced to settle the injunction in court thousands of dollars will be spent for legal service. This we feel is entirely unjustifiable especially in the light of the fact that California is asking for money for relief of our class-war victims retained in San Quentin and Folsom prisons, and we have no funds on hand. It depends upon your action now whether our dollars and cents are going to be spent on lawyers and courts to settle our internal quarrels, or whether they shall be used for relief of our fellow workers in prison and to further our organization work in the field. If you bear this in mind we feel

certain that you will act without delay.

P. J. **Welinder**, Chairman. **L. McCarthy**, Rec. Sec'y.

M. & S. (Mann, 110-Chuba, 440): That the convention adopt this statement and despatch it to the branches immediately.

Jordan calls question. Three speakers. House supports call. Record vote called by Mann. Carried unanimously.

Motion by Jordan carried over from Saturday session comes up.

M. & S. (Oates, 210-220-Swanson, 310): That motion be tabled until report of convention as a whole has dealt with the matter. Record vote called for by Jordan. Vote follows: (110) Mann, no; Fisher, yes; Oberman, no; Jordan, no; Hanson, no; Gray, absent; Cole, no; (120) Welinder, yes; Broman, absent; Grad, yes; Murray, yes; Cantwell, absent; Johnson, absent; (210-220) Mattson, yes; Oates, yes; (230) Erwin, yes; (310) Leonard, yes; Nelson, yes; Swanson, yes; Anderson, yes; (330) Henrikson, no; Rumbaugh, no; Sanjour, L. A. Br., yes; (440) Thompson, no; Chuba, no; (510) Speed, yes; Walquist, not voting; Rumbaugh, S. I. U., no. Carried 13 to 11.

Fred Mann, Chairman of Grievance Committee, reports here, asking delegates for instructions from the General Convention pertaining to setting aside clauses in the constitution which concern charges against officials.

M. & S. (Rumbaugh, 330-Erwin, 230): That Grievance Committee read all charges in their hands before taking action on them.

Question called by Speed. 7 speakers. House supports call.

Amend. (Jordan, 110-Cole, 110): That we instruct Grievance Committee to take action on all grievances filed with them, before bringing them before this body. Carried 18 to 4.

Rumbaugh, 330, Anderson, Swanson, and Rumbaugh, S. I. U., voting no.

Question called for by Speed. 6 speakers. House supports call.

Rumbaugh requests floor; chair refuses, stating he has already had floor. Rumbaugh stated that the amendment was another subject. Chair ruled not. Rumbaugh takes appeal. Chair sustained, 17 to 1.

Question again called by Speed. 3 speakers. House supports call. Amend. carried, 18 to 4.

Rumbaugh recorded as voting no, also Anderson, Swanson and Rumbaugh of the S. I. U.s.

Grievance Committee in completing report, states there is nothing specific to report as yet.

M. & S. (Cole, 110-Nelson, 310): That report of Grievance Committee be accepted as progress. Carried.

Constitution and By-laws Committee reports. Walquist on the floor: "We have only acted on two resolutions, so far, and our reason for only taking action on two of them is that we want the ruling of the convention as to how to proceed."

Res. No. 74, from L. W. I. U. 120 Convention in Spokane, Wash., read: "**Whereas**, There are certain paragraphs and clauses contained in the General Constitution which are in violation of and in conflict with the principles and preamble of the I. W. W., therefore, be it **Resolved**, That the General Constitution be rewritten to conform with the preamble of the I. W. W."

No. 17, Southwest District, I. U. 310:

That the next G. C. W. I. U. No. 310 Convention go on record to have the general constitution and by-laws of the I. W. W. re-drafted to be able to avoid all technical loop holes which the present one contains. This resolution to be taken before the next General Constitutional Convention of the I. W. W. for immediate action.

Constitution Committee states as follows:

M. & S. (Jordan, 110-Nelson, 310): That we accept the Preamble of the Industrial Workers of the World as read. Carried unanimously.

M. & S. (Broman, 120-Mattson, 210-220): That the present constitution of the Industrial Workers of the World be laid on table and a new constitution be drafted. Carried unanimously.

The above is the recommendation of the By-laws and Constitution Committee, signed by **Albert Nelson, Joe Jordan, Felix Mattson, Leonard Broman** and **August Walquist, Chairman.**

M. & S. (Hanson, 110-Grad, 120): That we concur with Constitution and By-laws Committee report.

Chairman interpreted motion to mean to lay constitution on the table only to expedite the re-writing of the constitution as a whole, and not to put the constitution aside as the governing instrument for this convention. For he held that a constitution cannot be thrown out of operation, except by a referendum vote of the membership, as a whole. Unless this point is understood, he would be forced to rule the motion out of order. To table it would only mean to tear right into it and draw up a plan for a consistent constitution. Motion carried.

Chair accepts report of Constitution and By-laws Committee as progress, no objections.

Auditing Committee report read by Rumbaugh.

M. & S. (Sanjour, 330 L. A. Br.-Nelson, 310): That Auditing Committee report be tabled.

Fisher objecting to tabling, stating that not having heard any discussion, he is unable to vote intelligently on this question, and cannot see why the report should be tabled. Takes appeal from chair. Chair states that motion to table is always in order. Chair is not sustained, 9 to 12. Chair resigns.

M. & S. (Oates, 210-220-Rumbaugh, 330): That resignation be not accepted. Carried.

M. & S. (Jordan, 110-Henrikson, 330): That Auditing Committee report be held in abeyance until we receive the report of the Auditing Committee who will audit the books at 186 N. La Salle street. 12 for 10 against. Record vote called for by Jordan.

Roll Call And Represent. List of Seated Delegates on Tabling of Aud. Comm. Report

I. U. No. 110: Fred Mann, yes; Fred Fisher, not

voting; Sam Obermann, yes; Joe Jordan, yes; Albert Hanson, yes; Chas. Gray, not present; S. J. Cole, yes. I. U. 120: P. J. Welinder, no; Leonard Broman, not present; Frank Grad, no; Dan Murray, no; Pat Cantwell, not present; Matt Johnson, not present. I. U. 210-220: Felix Mattson, yes; Joe Oates no. I. U. 230: Claude Erwin, no. I. U. 310: Roy Leonard, no; Albert Nelson, no; Elmer Swanson, no; Chas. Anderson, no. I. U. 330: S. Henrikson, yes; E. Rumbaugh, not voting; E. Schwandt, yes. L. A. Br. 330: J. Sanjour, no. I. U. 440: W. H. Thompson, yes; Louis Chuba, yes. I. U. 510: Geo. Speed, not voting; August Walquist, yes.

Communication from Caesar Tabiib received by Chair. Chair rules that contest cannot be made except by delegates on the floor. No objection to ruling.

M. & S. (Jordan, 110-Chuba, 440): That we hear report of temporarily suspended officers.

Amend. (Oates, 210-220-Mann, 110): Motion be amended to read 10:00 o'clock tomorrow morning, so that Rowan, Griffith and all can be notified that they are called before this convention.

Question called by Mann.

Broman arrived at 12:14.

Amendment carried, 22 for.

Broman reports, as follows:

"This morning F. W. F. J. Gallagher turned in his resignation as business manager of the Pioneer, Industrial Solidarity and Equity Printing Co. We have placed George Williams in his place."

"At 10:00 o'clock we went to the lawyer's office in regards to injunction coming up for hearing this morning, and we all went down to the office of the Master in Chancery, and James Rowan and P. D. Ryan with their attorney were present, also J. A. Griffith. Rowan et al. asked for a postponement of the case, and in the meantime, while the discussion was going on in regard to the postponement, Griffith got up and reiterated the stand he has taken in regard to recognizing this convention, and he withdrew his name from the application for injunction. We were intending to go through with it, but seeing that the complainants' lawyers could not take up the case until next Friday, the Master in Chancery wanted to postpone it until Friday at 10:00 a. m. So Friday at 10:00 a. m. we go to bat unless they decide to withdraw it. In the meantime, before deciding this, Gray asked Rowan, in my presence, if they would be willing to withdraw the application for injunction for the welfare of the organization, and he said, no; that they would go through with it. So there is nothing to do but go through with it."

M. & S. (Cole, 110-Henrikson, 330): That the report of the Temporary Administration Committee be accepted as progress. Carried unanimously.

M. & S. (Grad, 120-Erwin, 230): That we elect a committee of two at once to notify the suspended officials to be here and report tomorrow morning at 10:00 o'clock. Carried.

Nominations opened. Grad, accept; Anderson, accepts; Jordan, declines; Cole, accepts; Oberman, declines.

M. & S. (Speed, 510-Swanson, 310): That nominations be closed. Carried. Cole elected, 15 votes. Grad elected 15 votes.

Morning session adjourned for lunch at 12:30 p. m.

AFTERNOON SESSION—SEVENTH DAY

Afternoon session called to order at 2:00 p. m. All delegates present except Matt Johnson, 120, Pat Cantwell, 120, and Grad and Broman, excused for committee duty.

Communication read by reading clerk. First, a letter from San Quentin.

Oct. 3, 1924.

To the Special Convention.

Fellow Workers:

Up to the present time I have refrained from expressing my opinion or making any suggestions to those on the outside. But under the present circumstances, I don't think it amiss to do so.

I believe that the convention should be informed as to the real attitude of those that are in prison. As I am quite well informed by first-hand experience of the disruptive tactics used by one Blossom, I fully concur with the action taken by Fisher and Doyle in regards to Blossom et al. Further, I believe they should be expelled for all time.

I also wish to say that I expect the convention to repudiate the injunction and deal with those responsible in such a manner that it will serve as a warning in the future.

The matter of prison controversies should be dealt with in such a way that it will be impossible for designing or ignorant individuals to involve the organization in personal squabbles and petty grievances as has been the case in the past. It should be realized that the labor movement will go on whether those of us in the various prisons ever get out or not. So, put your energy into organization efforts and not so much into a collection agency for the relief of darned belly-aching sob sisters.

Also, I think it would be a very good policy to have all class-war prisoners go and stay at least one year at the point of production after release, before being allowed to hold any responsible office, elective or appointive, as it is sure to take at least that long to get over the prison grouch and adjust one's self to prevailing conditions. This is the opinion of a good many here, and is considered very important in order to avoid the childish controversies we have had in the past. A prison record does not give any fanatical individuals the privilege of disrupting the whole organization.

In conclusion I wish to say, let it be understood that I WILL NOT accept any dictation from outside these walls, and intend to use my own discretion in all matters pertaining to my imprisonment.

Yours for the I. W. W.

Fred Bammon, San Quentin, Calif.

Moved by Mann, 110, seconded by Oates, 210-220: That communication be filed. Carried.

Two telegrams, one from Wilkes Barre, Pa., and one from Duluth, read. Also one addressed to Jas. Rowan, from Duluth. Wires follow:

Wilkesbarre, Penn., Oct. 13, 1924.

Greetings to all delegates of the General Convention. Fellow Workers, much and great work ahead of you at this time. Hoping the convention will be constructive with old-time spirit. Remember that the East needs much attention and a clean house. Yours for action. John Di Vincenzo.

Duluth, Minn., Oct. 13, 1924.

Jas. Rowan, P. O. Box 1125, Chicago, Ill.

Get together one convention. That's final. Ed Carlston.

Two telegrams from San Pedro, stating urgent need for funds, read.

M. & S. (Nelson, 310-Anderson, 310): That telegram from San Pedro be laid over to New Business.

Amended by Hanson, 110-Henrikson, 330: That telegrams from San Pedro be referred to temporary Administration Committee for action, and they report to us their action on same. Carried, 17 votes.

M. & S. (Hanson, 110-Schwandt, 330): That the minutes of the Hibbing branch of I. U.s Nos. 210-220 be turned over to Resolutions Committee. Carried.

M. & S. (Oates, 210-220-Erwin, 230): That the resolution from Crosby, Minn., branch be referred to Resolutions Committee. Carried.

Instructions to 210-220 delegates, described by F. W. Oates as not being just instructions, but suggestions, was turned over to the Resolutions Committee by Chair, with no objection.

Finnish communication translated by F. W. Henrikson, filed for future reference.

M. & S. (Henrikson, 330-Walquist, 510): That Industrialisti be requested to print immediately the document presented here by F. W.s Welinder and Speed and approved by this body. Carried.

M. & S. (Erwin, 230-Nelson, 310): That the official statement adopted here this morning be sent to all I. W. W. publications and ordered published. Carried.

M. & S. (Rumbaugh, 330-Leonard, 310): That Solidarity be ordered held until we get this statement into this issue. Carried.

M. & S. (Oberman, 110-Mattson, 210-220): That minutes of two caucus meetings held immediately prior to convention by delegates, be sent out with the rest of the minutes. Carried.

New Business

Report of Il Proletario brought up.

M. & S. (Jordan, 110-Oberman, 110): That floor be thrown open for discussion on report of Il Proletario. Carried.

Gray arrived at 2:44.

M. & S. (Schwandt, 330-Leonard, 310): That discussion be closed. Carried.

M. & S. (Rumbaugh, 330-Murray, 120): That Il Proletario report be turned over to Grievance Committee. Carried.

Telegram from Seattle, from Mortimer Downing, read. This telegram requests reports of news of the convention. Chair turned it over to Press Committee, with no objection.

Administration Committee reported, Gray on floor.

"I asked Rowan's lawyer to call him out of the room so that I could speak with him. I told him this was the last minute appeal I am making to him for the good and welfare of the organization. I said, 'Will you withdraw this injunction, and save the organization between five and ten thousand dollars?' and he replied, 'No; you have shown me no reason why I should.' So I said, 'All right, we'll go to bat.' We went in, and they had an informal talk, nothing went down on the records, and did not formally open the proceedings, but it cost us $100 just by appearing there."

Gray continues: "The Master in Chancery stated that it will take about 10 days to hear the case. Our lawyer got up and objected, stating that he was told by the other side that they could present their side in one day, and Cunnea stated that he could knock any argument of theirs in less than one day. After the Master in Chancery finishes, it goes to Judge Sullivan's Court, where it comes up all over again. Coming back from the Master in Chancery F. W. Fahey and I went with F. W. Tom Doyle and transferred the funds that were in his name and money over to ourselves, as trustees. This was a matter of some $2,897.00, cash not attached by the injunction." Report accepted as progress by chair, no objections.

Credentials Committee report about I. U. 460 received. This consisted of an appeal from the Chicago Br. 460 to give the S. I. U. Delegate their votes, as for financial reasons they were unable to hold a convention, but wish representation. Committe does not concur with request of 460 Branch.

M. & S. (Fisher, 110-Nelson, 310): That we concur with report of Credentials Committee. Carried, 17 to 1.

Cole and Grad, Notification Committee, appeared at 3:00 p. m.

Cole reports: "The letter was presented to all of the suspended officials we could find. P. D. Ryan informed us that he could not recognize us as a legal convention of the I. W. W., as the six 110 delegates should have all been contested. Joe Jordan, for distributing leaflets; Fred Fisher and Chas. Gray because they have not been off the payroll for 90 days; Fred Mann for signing article in General Office Bulletin, and Albert Hanson on the same grounds. Sam Oberman he stated was a tool of Doyle and Fisher. Also Chuba and Thompson of 440; Chuba because he had not been 3 years in the I. W. W., and Thompson because he is expelled by the Chicago branch of I. U. 440. All in all, Ryan stated there were 13 delegates on this floor that should be contested."

Grad then spoke, saying in part: "I was talking to Mauriee Daly, and he told me he went to Headquarters to get supplies, and was refused. He says that Tom Doyle is still signing checks, on Saturday last."

Communication from Matt Johnson and Pat Cantwell read as follows:

Chieago, Ill., October 20, 1924.

To the Membership of Lumber Workers' Industrial Union No. 120, of the I. W. W., and to the Membership of the I. W. W. as a Whole:

Fellow Workers:

We, as duly eleeted delegates, elected at the annual convention of Lumber Workers' Industrial Union 120, held in Spokane, Wash., on September 20 to October 3 inelusive, to represent the Lumber Workers' Industrial Union at the General Convention of the Industrial Workers of the World whieh convened in Chieago, Ill., October 13. After sitting in said meeting up till 5:30 p. m. Saturday, October 18, we wish to make the following statement:—We came here for the purpose of settling the present eontroversy within the organization. After sitting in the so-ealled convention up till the above-mentioned time, we find that over one-third of the delegates present have taken a direct part on the side of Doyle and Fisher, in the present eontroversy. The stenographer that was working for Doyle and Fisher while they were in office is alse the official recording sec'y. We have also seen Tom Doyle pass notes to the delegates while in session. Under these eircumstances we do not feel justified in further participating in the above-mentioned so-ealled convention.

We hereby notify the membership that we have withdrawn.—**Matt Johnson**, 319929; **Pat Cantwell**, 365021.

M. & S. (Hanson, 110-Henrikson, 330): That the eommunication be filed. Carried.

Chair states that it is understood that the votes of these two absent delegates will be divided up equally between the remaining delegates of their industrial union.

M. & S. (Henrikson, 330-Rumbaugh, 330): That we adjourn until tomorrow morning at 9:00 and all eommittees go to work. Carried.

Adjourned at 3:45 p. m.

MORNING SESSION—EIGHTH DAY
October 21, 1924.

Morning session called to order at 9 a. m. by P. J. Welinder, chairman. All delegates present exeept Gray (on committee duty) and Mann of 110.

Minutes of yesterday's session read. Mann arrived at 9:25 a. m.

M. & S. (Erwin, 230-Nelson, 310): That minutes be aecepted as eorreeted, subject to final reading. Carried.

Report of press eommittee read by Ed Delaney.

M. & S. (Oates, 210-220-Thompson, 440): That report of press committee be accepted. Carried.

M. & S. (Cole, 110-Oates, 210-220): That secretary of 120, Maurice Daly, be given the floor under speeial privilege. Carried.

Daly: "There was a motion passed on this floor to turn the property of 120 and 310 over to us, but I have been unable to get it. I desire an order from this eonvention permitting me to remove my property."

M. & S. (Murray, 120-Grad, 120): That order be given to the secretary-treasurer of I. U. No. 120 for the records and property of 120 in Headquarters.

Chair rules motion out of order, maintaining that we eannot give away what we are not holding. That it is the injunction which prevents the removal of this property and not the eonvention.

Murray appeals ruling of ehair, maintaining that we are the governing body and have the power to return the property of I. U. No. 120. Chair sustained, 20 to 2.

M. & S. (Oates, 210-20-Swanson, 310): That motion referred to by Fellow Worker Murray, passed previously on this floor, be read. Carried. Motion and amendments read by ehairman.

M. & S. (Oates, 210-20-Nelson, 310): That this body go on record to return the property of 120 and 310, at 1001 W. Madison St., to them as soon as the G. E. B. members of those industrial unions lift the injunction that is on the funds and the building at 1001 W. Madison St. Chair rules this motion out of order, on same grounds.

M. & S. (Murray, 120-Broman, 120): That this body go on record that the restraining order on Headquarters be lifted, so that I. U.s 120 and 310 can get their property. Chair rules that if we go on record as motion states, it will be up to the parties who have seeured this restraining order to get it lifted. Record vote ealled for. Carried unanimously. 26 delegates present.

Communication from Tom Doyle, Chas. Gibson and Fisher read as follows:

To the 16th General Constitutional Convention of the I. W. W.

Fellow Workers, Greetings:

We, the undersigned offieials who have been suspended by your body on Oetober 17th, 1924, wish to state that in every way we reeognize you as the legal and offieial convention of the I. W. W. as per the eonstitution of our organization.

We are willing to abide by all your deeisions in regard to organization affairs and ourselves, and to appear before you or any of your committees at any time, either to answer questions, make our reports or to give any information you may wish. We are also willing to have our aecounts examined by any of your committees.

Wishing the eonvention sueeess in its efforts in behalf of the good and welfare of the organization, we remain as ever,

Yours for an Uneonquerable I. W. W.

(Signed)

Tom Doyle, Suspended Sec'y-Treas.
Joe Fisher, Suspended Gen. Organizer.
Chas. Gibson, Suspended G.E.B. Member.

Communication filed, with no objection.

M. & S. (Erwin, 230-Leonard, 310): That we hear report of Fellow Worker Chas. Gibson. Carried. Felix Mattson stated here that he wished to be recorded as vigorously protesting against all verbal reports.

Gibson made a rather brief report, stating how many calls he had received to meet with the board, and from whom they were received. Gave a brief history of the board meetings he participated in, and the actions taken at said meetings. Also interpreted various clauses and articles in the constitution according to his own beliefs. Replied to many questions. Verbatim report will give Fellow Worker Gibson's report in full.

M. & S. (Erwin, 230-Swanson, 310): That Fellow Worker Gibson's report be tabled until further investigation. Carried.

Telegram from Vancouver branch I. U. 120 read by chair, as follows:

Vancouver, B. C., Oct. 21, 1924.

"Convention:

"Your action in refusing to recognize either faction concurred in by this branch.—(Signed) G. Tveit."

M. & S. (Mann, 110-Broman, 120): That Fellow Worker J. A. Griffith be requested to report next. Carried.

Chair rules that all delegates be allowed to question suspended officials making their report but once. No objection.

Griffith read report, which follows:

To The Delegates of the 16th Annual Convention of the I. W. W.

Fellow Workers:

I was called into Headquarters by telegram dated July 21st, signed by five board members, viz: James Rowan, Chas. Anderson, P. D. Ryan, Fred W. Bowerman and H. E. Trotter.

Upon arriving here I did not assume office until the G. E. B. was forced out of Headquarters. I decided that the G. E. B. was right and since that time I have performed the duties which I was called in for, viz: General Organizer of the I. W. W., to the best of my ability under the circumstances. It is not my intention to dwell on internal troubles in this report, but I wish to bring the following suggestions to the attention of the delegates to the convention.

During the war we became a highly centralized organization, but the war is over. In my opinion we should develop the organization on the job. We should put all our energy toward building up our organization on strictly Industrial Union lines. Some may say that we are becoming less revolutionary—far from it. When we are organizing on the line of Industrial Unionism, having for our sole object and aim the abolition of the wage system and when we accomplish that and labor gets what it produces, we have then accomplished everything we started out for. Have we done this? Have we not been diverted from our aims to a great extent by having injected into the organization from time to time "affiliations and liquidations" or some other theories? The membership of the I. W. W. is just as strong and virile as it ever was but the membership has been baited with half-baked theories, also affiliations and liquidations, until they do not know where they stand. Has a policy been laid down and accepted by the membership and followed out until it is accomplished?

I would suggest that we lay down a policy and follow it out. I would also suggest that our internal troubles be settled once and for all so as to have no repetition of the same thing at some future date. We will have to give the I. U.s, and the I. U.s must give their branches, more local autonomy. In other words we must let the rank and file rule and guide the affairs of the organization.

Another point which I did not take up, as I realize that we have trouble enough, is whether an I. U. has the right to raise its dues contrary to the general constitution, and still belong to the I. W. W. I did not care to bring this up to the membership before for the reason I have already stated.

I will suggest that you make headquarters only a supply station. Also, remove headquarters out of the building that they have been in if you do not move it entirely. The previous convention has ruled on this. Why not enforce it?

There are two ideas in the organization at the present time. One that believes in organization on the job and in some respects, I might state, looking for job control. The other deals with revolutionary theories. Which do you want—theories or something that is practical? I for one favor something that is practical.

Some way must be devised to make our credentials and supplies universal. A clearing house is a logical solution but whether it is the best thing to do or not is a moot question. Because a clearing house is absolutely a highly centralized power where your funds are absolutely under the control of a small group.

Also, investigate articles in the Pioneer of Sept. and Oct.; The Defense Office; New York Defense Office; The Printing Plant; in fact, thoroughly investigate the whole General Headquarters. My suggestion is clean Headquarters from top to bottom. In closing I will state that in my opinion we should follow strictly on the lines of Industrial Unionism.

Yours for the I. W. W.,

J. A. Griffith,

General Organizer of the I. W. W.

He then went on to enlarge on report and make suggestions.

Adjourned 12:30 p. m. for lunch.

AFTERNOON SESSION—EIGHTH DAY

Afternoon session called to order at 2 p. m. by Chairman P. J. Welinder. All delegates except Chas. Gray and Leonard Broman, excused for committee work, present.

Questioning of Fellow Worker J. A. Griffith continued.

M. & S. (Erwin, 230-Swanson, 310): That Fellow Worker Griffith's report take the same course as that of Fellow Worker Gibson, and recommendations be turned over to the resolutions committee. Carried.

M. & S. (Cole, 110-Jordan, 110): That we hear the report of Joe Fisher, suspended general organizer. Carried.

Leonard Broman arrived at 2:22. Fisher read the following report:

Report of General Organizer Joe Fisher

Chicago, Ill., October 13, 1924.

To the Delegates of the 16th Annual Constitutional Convention of the I. W. W.

Fellow Worker Chairman and Fellow Workers:

This conventon, specially called to meet the gravest emergency with which the I.W.W. has ever been confronted, has before it a task of such huge proportions as demands sound, unprejudiced judgment to straighten out the organizations affairs. Labor waits upon the decisions made by the Convention; waits with eagerness and expectancy, because the immediate future of the organization will be determined largely as this body of representative delegates gives evidence of its capacity to understand the problems of labor, and arranges to deal successfully with them.

I am conscious of a weighty responsibility in submitting to the delegates a report as General Organizer and Official Chairman of the G. E. B. since March 1st, of this year. In so far as it lies with me I will acquaint the delegates with conditions as I found them.

Upon being installed as General Organizer, I immediately called the General Executive Board together. As the delegates are aware, under the plan adopted by last referendum, the G. E. B. is composed of the Chairmen of the General Organization Committee of the Industrial Unions. Let me here and now direct the attention of the delegates to something in the present makeup of the G. E. B. that tends toward far reaching, dangerous effects upon the General Organization of the I. W. W. It is that the G. E. B. members have a two-fold character, being chairmen of their Industrial Unions and G. E. B. members at one and the same time. The practical working out of this arrangement leads to petty politics in a contest for advantage as shown by the minutes of the G. E. B. meetings in the March Bulletin.

That the federation, rather than the class union idea, was held is made strikingly evident by part of the G. E. B. members in the meeting of March 24th, who objected "to any union having two votes in the General Executive Board". Their objection was based on this: That Linn and Fisher represent A. W. I. U. No. 110, while I represented the General Organization and was only the representative on the G. E. B. elected by referendum of the entire membership of the I. W. W.

Permit me, in view of what has since transpired, to direct the attention of the delegates to Bowerman's actions all through the March meetings of the G. E. B. Note carefully Bowerman's connection with:

1. The attempts to put the G. O. C. Chairmen as G. E. B. members upon the General Organization payroll.

2. The attempts made to put the General Organization to the expense of providing literature for the steel industry; although 440 was swamped with debt to the General Organization at that time he and Raddock went outside the organization to print the I. U. 440 bulletin.

3. The attempt to reserve selection of speakers and organizers to the Chairman or Secretary of an Industrial Union.

4. The defeat by Bowerman, Trotter and Vangsness of a motion to continue the exposure of the Burn's Detective Agency in Solidarity.

5. The motion introduced by Bowerman and Trotter to rescind action previously taken by the G. E. B. in expelling Burn's Agents Spear and Haines, alias Harris.

6. The action of part of the G. E. B. in opposing the motion that a monthly liabilities statement be published by subordinate units of the I. W. W.

Let no delegate believe that my selection of Bowerman has other than an organization motive. Organization figures have organization significance and wield influence that aids or injures a union. I am citing these cases here as the General Organizer of the I. W. W. and, I am only doing my duty as a General Organizer of the I. W. W. as I see it.

From the day the General Administration of which I have been part, assumed direction of general organization affairs we experienced a sense of hostile opposition working to render our efforts futile. We took hold of our duties when the general organization was crippled financially; and instead of the support and assistance that should have been forthcoming, and which we expected, we found things generally the reverse.

If I felt there was anything to be gained by it, I would soften the reality of my experiences as General Organizer, in the interest of harmony, but under the circumstances, to do so would be to mislead the membership and fall short in my duty to them.

The General Organization faced its responsibility since March under the handicap of a financial shortage so great, that only one Industrial Union remained in good standing financially. Why this was so, and remained so, it is up to the delegates in this convention of the various Industrial Unions to investigate. Without close and enthusiastic co-operation and support, no general administration can go forward, building up a powerful organization.

When the referendum ballot decided upon by the G. E. B., March 22nd, wes being counted by the Ballot Committee, there was apparently an attempt at fraud in many votes submitted by the M. T. W. I. U. 510 branches in Atlantic ports. When notified of this, and be it understood, at the request of the ballot committee, I proceeded East to investigate what was at least suspicious. My report was published by the General Secretary-Treasurer of the I. W. W. in the General Office Bulletin.

As I was not thoroughly satisfied myself with the explanation received I requested Fellow Worker Phillip Taft to investigate further, as his chance of discovering what I could not discover in a hurried visit, was better than that of any stranger.

The General Organization employed three organizers in the textile industry, and better results would have been obtained if the industrial depression in Lowell, Fitchburg, Lawrence, Dover and Paterson had not prevailed. I have made investigation of these conditions in the above towns, and I am fully convinced that the organization made as much progress there as was possible under the circumstances.

An organization has a continuous existence, and no administration can escape the consequences of preceding ones. The mistakes previously made affect it naturally and inevitably. I do not believe it to be out of place or in bad taste for me to remind the delegates in this convention, that the administrations for many years past have been remarkable for their hopeless inefficiency and I am not attempting to excuse this present administration or claim flawlessness for it. Nevertheless, there are mitigating circumstances, so far as we are personally concerned, which constitute such organization defects that the delegates will have fallen short of their responsibility if nothing is done toward remedying them, or rather, indeed, if much is not done in that direction.

When we assumed our offices, we found that industrial unions properly defunct, were actually controlling the General Organization. Complaints were made by competent and unprejudiced members about 440 and 520 being permitted to continue as autonomously functioning units, and we were advised to "put them in the Department of Small Industrial Unions," or the organization would regret it. We did not choose, unfortunately, to do what other administrations had failed to do, and like the others, "we let things go as they were". This was our mistake, and it was an error on the side of leniency, not at all the action of a dictator.

When the G. E. B. was called into session by the General Organizer to consider the charges of disruption which had been preferred against some of the G. E. B. members by Wm. Hanley and John M. Reilly, they ignored the meeting entirely, and went on with their rump session. It was necessary to avoid any further disruptions in the ranks of the membership and to protect the welfare of the organization, and carry on the work of organizing without interference from the rump G. E. B. to stop it, so the General Organizer with the G. E. B. members were forced to enforce the last general convention ruling on matters of a controversial nature, and Rowan, Ryan, Trotter, Anderson and Bowerman stand suspended members of the I. W. W. until this General Convention.

The contest between the general officers and the faction led by Bowerman and inspired by Grady and others, evolved to greater and greater proportions, until they eventually appealed to the capitalist courts, where they applied for the injunction which has done much to bring the I. W. W. into disrepute and has effectively paralyzed its functioning as a labor organization. I presume that the delegates in this convention will appoint a committee especially instructed to inquire into this controversy, and ways and means must be devised to prevent in the future such an occurrence.

In the matter of the Educational Bureau, I confess to woeful and regrettable failure in accomplishing very little. But, let me say in connection with this and in extenuation of the small accomplishment along educational lines, that we were chronically up against a financial shortage. Had there been money available, I proposed to have written and published three pamphlets, without which the I. W. W. will not only never be understood by the workers at large, but will never be understood by its own membership. And when the membership of an organization does not understand the "why" of it (the principles upon which it is founded) or the "body" of it (its structure and arrangement), or the "how" of it (its tactics and policies)—that organization cannot fulfill its mission. The more general such an understanding is, the safer an organization it will be.

Therefore, I proposed the publication of three pamphlets:

1. Dealing with the Economic and Social principles of the I. W. W.

2. The structure of the I. W. W., showing the co-ordination of its subordinate parts with it, and with one another.

3. Dealing with and drawing conclusions from all the past experiences in our strikes and other organized labor strikes in the past.

I further recommend for the Convention to consider this following program:

1. That the Constitution be made adaptable to meet the existing conditions from time to time.

2. That the one year clause be stricken out from the constitution.

3. That the G. E. B. as at present constituted be abolished, and the G. E. B. be elected by and from the general membership.

4. That a clearing house system be established in the I. W. W.

5. That all credentials and supplies for the delegates of all I. U.s, be issued from the General Headquarters, and delegates must remit all finances to General Secretary-Treasurer.

I further recommend to the delegates on the present controversy:

That after thorough investigation is made by you delegates in this present controversy, all those guilty officials and members who support those who violated the principle and carry on the dissension in the I. W. W. must be expelled through the referendum vote of the entire organization.

Trusting this convention will make it possible to become a practical organization, and organize an invincible force against capitalism, to do away with exploitation, and take over the means of production and distribution, for the benefit of the working class.

Thanking you for your attention I am,

Yours for the I. W. W.,

Joe Fisher,

Gen. Org. and Official Chairman of the G. E. B.

Fisher then enlarged upon his report, before being questioned. Chas. Gray arrived at 3:27.

M. & S. (Cole, 110-Mattson, 210-220): That Fisher's report take the same course as Gibson's and Griffith's. Carried.

M. & S. (Mann, 110-Chuba, 440): That Fellow Worker Tom Doyle be called for his report next. Carried.

Tom Doyle reported as follows:

REPORT OF GENERAL SECRETARY-TREASURER TO THE SIXTEENTH ANNUAL CONVENTION

Fellow Workers:

Greetings!

A Struggle For Structure

Since the war period, there has been a continual struggle in the I. W. W. for a structure that would be applicable to all the industrial unions. Unless the structure of our organization keeps apace with developments of modern industry, it is impossible to secure industrial solidarity, so indispensable to successfully carry on the every day struggles with the employing class, and emancipation finally.

Regardless of the courage and sacrificing spirit of the workers, if their organization's structure is out of date, when arrayed against the capitalist class organizations, there can be but one result to any struggle waged under these conditions, and that is defeat.

Preparation is the price of victory, so let us prepare, as the best organized always wins, in the class struggle or any other struggle.

Our Preamble calls for the spirit of revolt and resistance that is indispensable as a part of a revolutionary organization of the proletariat. It commits the industrial unions to an unceasing struggle against the employing class. We should never lose sight of this fact.

Let the workers in each industrial union, with the help of the G. E. B., develop a form of organization and a class-consciousness that will make them invincible in their struggles with the capitalist class.

Can the same form of one industrial union fit all industrial unions? Absolutely not. As one suit of clothes will not fit everybody, so the form of I. U. No. 110 cannot fit I. U. No. 510 or 520, 330 or 440.

"Universalism," as it is called, has not been successful, but has proven itself a failure. While it served to hold the organization together during the war period, 1918-19, it has failed in holding us together since the war. It has been the cause of more than one controversy since its adoption.

I believe the following, Article 1, Section 4, **of our constitution, contains the right principle of organization: "Industrial unions shall be composed of actual wage workers in a given industry welded together as the particular requirements of said industry may render necessary."**

The industrial union should parallel the economic structure of the industry it has jurisdiction over; it should compare organ for organ, fiber for fiber to the capitalist machinery of production in order to be an economic industrial union. It should never lose sight of its revolutionary goal, i. e., "Take possession of the earth and the machinery of production and abolish the wage system."

Industrial Unionism Vs. One Big Unionism

In the controversy that has just shaken the organization to its very foundation, we find that industrial union patriotism was to an alarming degree prevalent in many of the industrial unions. Industrial union patriotism must be destroyed root and branch, by a campaign of education which will replace it with revolutionary consciousness. When we joined this organization we all signed an application for membership and answered "Yes" to the following two questions: (1)—Do you agree to abide by the constitution and regulations of the I. W. W.? (2)—Will you study its principles and make yourself acquainted with its purposes?

If we, the members, would live up to our pledge, there would be no industrial union patriotism in the I. W. W. The patriotism of the I. W. W. is to the working class, not to a small section of it. When a wage worker joins our ranks he does not and cannot join any industrial union as such, he must first join the I. W. W., and only after he has signed "Yes" to the above questions on the application blank. Now how does it come that we have industrial union patriotism in the industrial unions? It is because the membership has not lived up to the obligation expressed in question No. 2, as stated above, and because many industrial union officials have in the past carried on propaganda along the line of industrial union patriotism. The convention should adopt a resolution in this regard.

An Organization Based On Materialism

If we want to encourage capable men in the organization to be candidates for office, there must

be an inducement. We claim to be materialists, and to understand the law of economic determinism. But, do we? Can we expect capable men in office at a wage of $4 per day? Men who are capable of receiving from $5 to $10 per day in industry. I know of many cases of former I. W. W. employes and officials receiving from $40 to $60 per week, working for the boss. Can we expect these men to be willing to run for office in the I. W. W. again at a wage of $4 per day? When we stop to consider that an official position in the I. W. W. is among the most unpleasant, thankless responsibilities one can assume, the hourly rate is about 40c per hour for officials, and 72c minimum for employes. We are not materialists. Would suggest that the wages be raised at least $1 more per day.

Selection and Election of Officers

The former and present officers of the I. W. W. as a whole are absolutely inefficient to say the least. There have been altogether too many officers in recent years who are void of any capacity whatsoever in the general office of the I. W. W. What is the cause of this? How does it come that incapable men get into office throughout the entire organization, and how can it be remedied? These are questions that the convention ought to seriously consider. Nomination and election of officers in the organization as at present is very much to blame for this. When nomination and election of G. E. B. members were made on the floor of the general convention, it was far more satisfactory—nomination on the floor of the convention from the membership at large, and election by the general referendum was a better method than the one now prevailing. G. E. B. members representing industrial unions, either as chairmen or elected by general referendum ballot of the entire membership, has proven very unsatisfactory, and should be abolished. G. E. B. members should represent the entire membership and not a few sections, with other sections without any representation, or control over the G. E. B. members.

Secretaries Under Bond

The general secretary-treasurer and secretaries of industrial unions should be placed under bond to protect the organization's funds and property. Had the present officials been under bond, the controversy that now prevails could never have assumed the proportions that it has. It seems that there are really no internal safeguards or ways and means whereby controversies can be stopped after they have started. Every possible chance to start controversies seems to be provided for. Such a situation can only result in perpetnal internal struggles and controversies.

A simple constitutional clause like this: "That the General Convention should not adjourn sine die (forever), but can reconvene at the call of the majority of the G. E. B., or two or more industrial unions or a referendum of the membership." If it was possible to reconvene the last convention, the present controversy could have been nipped in the bud. I hope this convention will do something in this regard to protect the organization in the future.

Would suggest that the constitution he so amended as to provide for the Impeachment of General Administration officials by the general convention of the I. W. W.

One-Year Term of Office

When the one-year term of office was adopted in the 1919 General Convention, it was argued that we are short of good, competent executives as officials; this was all too true at that time, as the best talent in our organization was incarcerated in the various penitentiaries throughout the U. S. "It will give the organization a chance to develop its talent. After several years we will have lots of competent executives." "One year in office, then a year on the job," was the motto. Now, has this worked out that way? No, but to the contrary. The outgoing officials, as a rule, do not desire to hold office again, and whatever talent that has been developed at the expense of the organization is not available for its use. Quite a few secure better paying jobs in industry, and the boss gets the benefit of the talent developed at the expense of the organization.

It was also argued in behalf of the one-year clause, that new officials each year would pep up things. The general office would have young blood, and live wires in charge all the time. The results would be renewed life, and vigor in the organization.

Since the adoption of this one-year term of office five years ago, there have been ten general secretaries, seven within the past two years, an average of one every six months. The general executive board has had as many changes. The effects of this have been very discouraging. With green, highly incompetent officials in the offices of the general organization, no real progress has or can be made with the one-year term of office. Therefore I would recommend that the one-year clause be abolished.

In Regards to the New Plan

The so-called new plan, to use a slang phrase, is haywire. The older form of the G. E. B. was far superior to the new plan. The impression I got from the new plan at the first session of the G. E. B. reminded me of the "pork barrel sessions in congress." Most of the G. E. B. members were concerned about placing themselves on the payroll of the general office, and in getting this or that for their industrial union, while the other industrial union chairmen wanted something else. Sort of a game of give and take. The I. W. W. principle was entirely lacking, the interest of the industrial unions came first, at the expense of the general organization. No ways and means were devised or suggested by the board to help the general organization as a whole.

I would advise this convention to weigh carefully

any new plan that may come up before it. The experience of the New Plan that was in effeet this year should serve as a warning.

Foreign Administration Charters

The general administration is in reeeipt of applications for Administration eharters from Stettin, Germany, also from Czecho-Slovakia and an application for a branch charter from Melbourne, Australia. Would suggest that the convention take up the question of issuing these charters.

Headquarters Building

The lease on our headquarters at 1001 West Madison St. expires on April 30, 1925, and we have been notified that we must vacate the building as it has been condemned. The expense incurred by moving must be provided for as the General Office is at the present time without funds of its own. Would suggest that the Ways and Means Committee take up this question.

General Office Bulletin

The general office bulletin cost about $3,000 for the last fiscal year. Mueh good can be aceomplished by continuing the bulletin. In the past it has often been called a scandal sheet, whieh is somewhat true. Would suggest that it contain only matter that is POSITIVELY IMPERSONAL; **constructive criticism and suggestions for the good and welfare of the organization only.** Perhaps a method ean be arranged so as to reduce the cost of issuing the bulletin. This convention must lay down a policy for the general offiee bulletin.

Contradictions In Constitution

The following are, in my opinion, conflicting clauses in our present consttiution:

Article 1, Section 4, conflicts with Article 4, Section 1, A, B, and C.

I. U. No. 310 has adopted a district form as they call it, of organization, and have abolished their branehes. An investigation committee from the Northwest distriet came to Chieago the latter part of July and agreed that there was some question as to the constitutionality of the new form, and quoted Article 4, Sec. 1 (a) to the effect that I. U. No. 310 should have a general organization committee. On pages 13 and 14 we find conflictions in duties between the general seeretary-treasurer and assistant seeretary-treasurer, and why there should be an assistant secretary-treasurer no one has ever explained or can explain.

The constitution must be amended by this convention so that it will not allow for ambiguous interpretations; it must be very short and clear so as to avoid misunderstanding in the future.

Not One Cent in One Year

Ever sinee I have been in office, the general treasury of the I. W. W. has not had one penny to its eredit, "And to take possession of the earth and the maehinery of produetion, and abolish the wage system," with a deficit is an impossible task. The general organization has been bankrupt for some time. Also many of the subordinate parts. I will furnish the convention with facts and figures that ought to alarm the delegates, at least. I request each and every delegate to study earefully the yearly financial report. They will realize that a sound financial policy must be adopted, if we are to maintain the present structure that now prevails. In short, the organization must be put on a cash-paying basis; whether the clearing house plan or the per capita plan is the most practical, it is up to the convention to decide.

Present Indebtedness of Industrial Unions

This convention must decide the question of what is to be done toward the remitting of the monies due from each subordinate part of the organization toward the general office. This question cannot be ignored. It must be settled. The figures are given in the yearly financial report, and they cry aloud for attention!

At the first session of the G. E. B. I suggested that an industrial union deficit stamp be plaeed in the field. This stamp was voluntary. Each stamp sold to a member of an industrial union would be credited to the industrial union of whieh he was a member. In spite of the fairness and practicability of this industrial union defieit stamp, not one industrial union main offiee wished to handle them, or did handle them. If the voluntary method of meeting financial obligations does not work, and the members are not interested enough to help their industrial unions pay honest and legitimate debts, what would this convention suggest as a remedy?

The total indebtedness of the industrial unions to the general organization and the Bond fund for the last year is $59,455.04. This does not include the eredits given by the last eonvention to I. U. No. 310, of $6,334.24, and to I. U. No. 510, of $28,770.06.

The total deficit is almost $2 per member. I feel sure that the interest of the organization as a whole is served best by wiping out this debt, with the exeeption of the Bond fund, the monies due the General Defense Committee and the Educational stamps.

This convention must adopt and institute a budget system.

In the past many industrial unions and other subordinate parts have refused to abide by the present rules and regulations governing finances. Absolute and flagrant insubordination, to put it mildly, has been the conduct of many offieers of industrial unions in the past, branch secretaries, ete., in regard to payment of bills. With bitter irony, they would request unlimited credit for literature, supplies, ete., knowing that they were unable to pay. The question might be asked, "Well, who did pay?" It would be difficult to figure out exaetly just how the organization has been able to meet its finaneial obligations, but the Small Industrial unions, together with one or two of the large industrial unions are the ones who have virtually financed the entire organization. If this

convention will put the organization on a sound financial basis, results that can be accomplished can hardly be exaggerated.

Why Some Industrial Unions Can't Keep Out of the Hole

The following figures show a comparison of the amount of dues collected and the wages of the Industrial Unions for the last fiscal year.

I. U. No. 110:		
Dues ..	$ 27,018.00	
Wages ..	24,046.47	
Cash Cr.		$ 3,971.53
I. U. No. 120 (for 10 months only):		
Dues ..	$ 50,021.50	
Wages ..	42,425.91	
I. U.s Nos. 210-220:		
Dues ..	$ 16,702.00	
Wages ..	12,938.47	
Cash Cr.		3,863.53
I. U. No. 230:		
Wages ..	$ 3,088.00	
Dues ..	4,354.53	
Cash Deficit		1,266.53
I. U. No. 310, (10 months only):		
Dues ..	$ 21,637.50	
Wages ..	13,525.45	
Cash Cr.		8,112.05
I. U. No. 440 (for 10 months only):		
Dues ..	$ 4,603.50	
Wages ..	6,706.59	
Cash Deficit		2,103.09
I. U. No. 510:		
Dues ..	$ 34,518.50	
Wages ..	38,945.89	
Cash Deficit		4,426.18
I. U. No. 520:		
Dues ..	$ 6,622.50	
Wages ..	7,499.13	
Cash Deficit		876.63
Small Industrial Unions:		
Dues ..	$ 4,361.00	
Wages ..	2,020.93	
Cash Cr.		2,340.07

The question is, how can these deficits be changed to credits, and the credits increased? By raising the dues and slashing the payrolls of all the industrial unions.

The industrial unions must raise sufficient revenue to meet their expenses. It is impossible to run a LABOR union on 50-cent dues, and the sooner we realize it the better for the organization.

Some of the above deficits and others incurred by the delinquent industrial unions have been met in this manner: By holding and using Bond, Educational and DEFENSE monies; also by selling and not remitting for Solidarity, Pioneer and some foreign papers. The receipts from the sale of literature which has not been paid for. How long should this be allowed to continue? The convention will have to answer this question.

The following figures are also of interest to the convention and the membership.

Total wages for the last fiscal year in the General Organization as a whole, (120-310 for 10 months only and I. U. No. 510 for 11 months). The following figures do not include commission on initiations.

WAGES:	
I. U. Br. Sec'ys and Dels.	$119,433.71
I. U. Main Offices	40,597.74
General Headquarters	10,475.15
G. E. B.	3,966.00
Educational Bureau	351.00
Industrial Solidarity	4,495.33
Industrial Pioneer	3,409.98
Total wages for entire org.	$182,728.91

(Or about 45 percent of actual revenue; $5.60 per member, 40c is left from dues per member for the structure of the new society).

General Def. Comm., Main Office	$ 4,574.85
Wages Publicity Office	2,069.57
Total ..	$ 6,644.42
Grand Total	$189,373.33

The unfortunate controversy of the last few months has impaired the efficiency of our organization to an alarming degree. A reorganization of the General Office and its subordinate parts is necessary; I hope that those elected by this convention will be equal to this task.

Doyle then added to his report a verbal report, and answered many questions regarding funds, per capita, etc.

M. & S. (Rumbaugh, 330-Cole, 110): That the report of Tom Doyle take the same course as the previous reports, and recommendations be turned over to resolutions committee. Carried.

Chairman states that two committee men should be elected to take places of Cantwell and Johnson, on ways and means committee and on resolutions committee.

Nominations for resolutions committee: Erwin, Cole (declines), Grad, Sanjour (declines), Oates, Rumbaugh (declines).

M. & S. (Speed, 510-Rumbaugh, 330): That nominations be closed. Carried.

Oates elected, 16 votes.

Nominations for ways and means committee.

Rumbaugh (S. I. U.), Sanjour, Cole (declines), Grad, Anderson (declines).

M. & S. (Speed, 510-Walquist-510): That nominations be closed. Carried. Grad elected, by 10 votes.

Notification committee made report here, Grad on floor, as follows: Last night I sent Fellow Worker Sam Kapon of I. U. No. 210-220 the following wire: "I have been instructed to notify you of the following motion moved by Gray, seconded by Bro-

man, that pending investigation and trial we suspend from office Tom Doyle, General Secretary-Treasurer; James Morris, Assistant Secretary-Treasurer; Joe Fisher, General Organizer; J. J. McMurphy, Alternate Secretary-Treasurer; J. A. Griffith, Alternate Organizer and G. E. B. members Jas. Rowan, P. D. Ryan, Fred Bowerman, Sam Kapon, Arthur Linn and Charles Gibson. Suspension to take effect Friday at five o'clock. Carried unanimously. Motion passed today requesting all suspended officials to appear for report tomorrow and those not here as soon as possible.—Frank Grad, Committee; P. J. Welinder, Chairman Convention.

M. & S. (Mattson, 210-20-Mann, 110): That we accept report of notification committee as progress. Carried.

M. & S. (Mattson-Rumbaugh): That we discharge rules and credentials committees. Lost.

Fellow Worker Joe Oates resigned from rules and credentials committees.

M. & S. (Nelson, 310-Swanson, 310): That we accept resignation of Fellow Worker Oates from these two committees. Carried.

Nominations open for committeeman on rules committee.

M. & S. (Cole, 110-Oberman, 110): That Fellow Worker Sanjour be elected by acclamation. Carried.

Nominations open for credentials committee.

Oberman (declines), Ruth Rumbaugh, S. J. Cole. Ruth Rumbaugh elected.

Adjourned at 5:30 p. m.

MORNING SESSION—NINTH DAY OCTOBER 22, 1924.

Meeting called to order at 9:00 a. m. by Chairman P. J. Welinder.

All delegates present except Fred Fisher, I. U. No. 110, and Chas. Gray, excused for committee duty.

Report of Chas. Anderson, ex-G. E. B. member of I. U.s Nos. 210-220, read.

M. & S. (Broman, 120-Leonard, 310): That communication from Chas. Anderson be referred to controversial matter. Carried.

Report of Thos. Smith, ex-G. E. B. member of I. U. No. 310, read.

M. & S. (Speed, 510-Rumbaugh, S. I. U.): That report of Smith take the same course as Anderson's report.

Amended by Mann, 110, seconded by Thompson, 440: That report be filed and recommendations be turned over to regular committee.

Amendment lost, motion carried, ten to seven.

Fred Fisher arrived at 9:20 a. m.

Report of Albert Anz read.

Gray arrived at 9:25 a. m.

M. & S. (Murray, 120-Cole, 110): That report of Albert Anz be turned over to the resolutions committee. Carried.

Report of Hungarian paper, Bermunkas, read. Fellow Worker Steve Visi, business manager of Bermunkas, was given the floor immediately after the reading of this report, to add to it verbally, and make request for foreign administration charter for Czecho-Slovakia.

M. & S. (Oates, 210-220, Mattson, 210-220): That report of Bermunkas be accepted. Carried.

M. & S. (Mann, 110-Erwin, 230): That recommendations made verbally by business manager of Bermunkas be referred to the Ways and Means Committee.

Question called for by Speed. Three speakers. House supports call. Motion carried.

Minutes of yesterday's session read by E. Rumbaugh, reading clerk.

M. & S. (Cole, 110-Chuba, 440): That minutes of Oct. 21, be accepted as corrected, subject to final reading. Carried.

M. & S. (Henrikson, 330-Mattson, 210-220): That temporary Administration Committee be instructed to file complete set of minutes for each delegate attending this convention. Carried.

M. & S. (Oates, 210-220-Mann, 110): That we dispense with the reading of the minutes of the last general convention. Carried.

Press Committee, Ed Delaney, reports.

Chair rules that report of Press Committee be accepted; no objection.

Report of Jedna Velka Unie read; (Czecho-Slovak magazine).

M. & S. (Gray, 110-Chuba, 440): That report of Jedna Velka Unie be filed and the translated communications turned over to the Ways and Means Committee.

Amended by Mann, 110, seconded by Schwandt, 330: That report of Jedna Velka Unie be accepted and communications turned over to the Ways and Means Committee.

Amendment carried, 13 to 2. Motion lost.

Report of Solidaridad, Spanish publication, read.

M. & S. (Speed, 510-Nelson, 310): That report of Solidaridad be turned over to the Ways and Means Committee. Carried.

Morris, suspended assistant secretary, reports as secretary of the General Defense Committee:

M. & S. (Cole, 110-Fisher, 110): That report of General Defense secretary be accepted.

Amended by Rumbaugh, 330, seconded by Anderson, 310: That it take the same course as that of other officers' reports. Amendment lost, 13 to 10. Motion carried, 14 to 8.

Grad, 120, opposed to motion; also Murray, 120, Leonard, Swanson, Anderson and Nelson, of 310.

M. & S. (Fisher, 110-Rumbaugh, 330): That F. W. Jas. Morris be requested to bring in a report as assistant general secretary-treasurer. Carried.

Morris then read communication from John Beffel.

M. & S. (Hanson, 110-Walquist, 510): That the temporary Administration Committee be instructed to send $100 to the Centralia Publicity Committee.

Question called by Cole; 5 speakers. House supports call. Motion carried, 8—7.

M. & S. (Murray, 120-Fisher, 110): That we send a telegram to Governor Hart of the state of Washington, demanding that he release those prisoners now in Walla Walla.

Amended by Mann, 110, seconded by Rumbaugh, 330: That the Resolutions Committee be instructed to draw up a resolution on this question and submit it to this body, before it is sent to Governor Hart of Washington.

Question called by Swanson. House supports call. Amendment lost, 6 to 13. Motion carried, 13 to 6.

M. & S. (Rumbaugh, 330-Nelson, 310): That the report of John Beffel be filed.

Amended (Jordan, 110-Gray, 110): That report of John Beffel be accepted as progress. Amendment carried, 16 to 2.

M. & S. (Erwin, 230-Mann, 110): That recommendations from the Defense Secretary be turned over to resolutions committee. Carried.

Ways and means committee reports, Hanson on floor.

Resolutions No. 114, 73 and 20, read as follows:

I. U. No. 110 Resolution No. 65 which reads as follows: That a notation be entered in every delegate's membership card when issued credentials, and a special clearance stamp be given all delegates when their accounts are cleared. (No. 114, ways and means committee.)

I. U. No. 120, Resolution No. 2, Resolution No. 3 from Portland Branch:

Whereas, Delinquent delegates under the present system of clearance card have a chance to participate both in meetings and in referendum ballots, the membership cards showing nothing that indicates whether the delegate is clear or not; therefore, be it

Resolved, That an extra page be attached to the membership card where the secretary mark the credential number and the amount of supplies issued, thus showing at a glance whether the member is a delinquent delegate or not. (No. 73, ways and means committee.)

I. U. No. 310 resolutions committee offers the following: That in the future we provide in our membership books a page where a record of the member who is taking out credentials is recorded with name and credentials number of office that issued same, and be it further

Resolved, That a clearance stamp be issued to the delegate who is in good standing with his I. U. and space be provided on the page for same, which will take the place of the present clearance card, and that we use the pages for voluntary contributions and votes on referendum ballots for that purpose until a new issue of due books are printed and pages are provided for same, so that this practice will begin immediately. (Ways and means committee No. 20.)

Ways and means committee recommended that resolutions Committee No. 20 be accepted and concurred in, as it covered the other two completely, and recommend its adoption.

M. & S. (Walquist, 510-Leonard, 310): That we concur with the recommendation of the ways and means committee. Carried, 19 to 1.

Resolution No. 115 and No. 6, read as follows:

I. U. No. 110, R-62. Rec. 4, resolution committee No. 115.

Committee concurs that a positive position be outlined with one interpretation of the principles, structure and general methods in the form of a catechism.

Res. No. 4, S. W. District, I. U. No. 310, resolution committee No. 6:

Whereas, A large portion of the new membership is ignorant on the subject of organization and have no way to find out only through long experience, therefore be it

Resolved, That we recommend that the Educational Bureau put out a pamphlet on this subject.

Substitute offered by ways and means committee:

That a committee of three be elected from the floor of this convention to prepare an official statement, setting forth in concise terms exactly what the I. W. W. is and what it aims to accomplish; and that this committee be instructed to submit their statement to the convention for final action.

Committee concurs with substitute, and requests convention to concur also.

M. & S. (Mann, 110-Nelson, 310): That we concur with the committee on the substitute for resolutions nos. 115 and 6.

Question called by Speed. 8 speakers. House supports call. Motion carried, 15 to 5.

Resolution No. 4, from I. U. No. 310 convention, read as follows:

"Whereas, In the past the papers and literature have not had the circulation they should have had, especially on the job where it is any distance to the nearest postoffice, therefore be it

Resolved, That we issue coupons of the following denominations: 25c, 50c and $1, the coupons to be used for subscriptions to the publications and for literature only. The delegates to handle them, the same as they are handling stamps and due books, and remit money received for sale of coupons direct to the publications or to Headquarters." Committee does not concur.

M. & S. (Oates, 210-220-Cole, 110): That we concur with ways and means committee.

Adjourned at 12:30 p. m. for lunch.

AFTERNOON SESSION—NINTH DAY

Afternoon session called to order at 2 p. m. All delegates present except temporary administration committee, Chas. Gray and Broman.

Question called by Rumbaugh. House supports call. Motion carried, 13 to 5. (310 delegates Leonard, Swanson, Anderson and Nelson voting no.)

Resolution No. 2 presented, Resolution No. 3 from Denver conference, I. U. No. 310:

"That the General Organization put a card case for the whole organization and charge no more than one dollar." Resolution committee concurs and recommends adoption.

M. & S. (Swanson, 310-Leonard, 310): That we concur with recommendation from the ways and means committee. Carried.

Resolution No. 106, read as follows:

"Whereas, Employes of hotels and restaurants work seven days a week and long hours and have no day off to rest, and therefore they are not able to interest themselves in any kind of organization work, and

"Whereas, Foundation of foodstuffs lies on raw material as elevators, creameries, canneries, packing houses, storage houses, etc., therefore be it

Resolved, That special propaganda work should be done more effectively among these workers, and be it further

"Resolved, That regarding industries mentioned, above leaflets should be printed and distributed among these workers and more job delegates be stationed among these industries." Ways and means committee concurs, and recommends it be referred to G. E. B. for action.

M. & S. (Murray, 120-Cole, 110): That we concur with ways and means committee recommendation. Carried.

Resolution No. 108, read as follows:

"Chicago Branch I. U. No. 440, ways and means committee resolution No. 5-2:

"We, the ways and means committee recommend that the General Industrial Union Stamp which is put out by the General Office of the I. W. W. be used by I. U. No. 440 in place of the Steel Drive stamp, and that we recommend to the general convention of the I. W. W. that the color and design of this stamp be changed and the year 1925 be printed upon the stamp." The committee concurs and refers it to the General Administration for action.

M. & S. (Thompson, 440-Chuba, 440): That we concur with ways and means committee. Carried.

Report of ways and means committee accepted as progress. No objection.

Resolutions committee reports, **Geo Speed, Chairman.**

Resolution No. 29 read. Majority of resolutions committee concurs.

M. & S. (Cole, 110-Chuba, 440): That we concur with resolutions committee.

Amended (Rumbaugh, 330-Murray, 120): That this resolution (No. 29) be referred to the constitution and by-laws committee. Amendment carried.

Resolution No. 24, read as follows:

"Resolution No. 11, Denver conference, I. U. No. 310: That we put on application for credentials the following: What is Industrial Unionism? What is Job Action? How Does the I. W. W. Organize on the Job?" Committee concurs.

M. & S. (Leonard, 310-Nelson, 310): That we concur with resolution committee. Motion lost, 10 to 13. Leonard and Nelson wish to be recorded as voting yes.

Gray arrives at 2:55 p. m.

Resolution No. 12 read as follows:

"Resolution No. 9, Southwest district, I. U. No. 310: Resolved, That the I. W. W. or any subordinate part shall not become owners of real property." Resolution committee does not concur.

M. & S. (Rumbaugh, 330-Mattson, 210-220): That we concur with committee. Schwandt calls for question. House supports call. Carried, 17 to 5. Leonard, Swanson, Anderson and Nelson, I. U. No. 310, voting no.

Resolution No. 21, read as follows:

Resolution No. 17, S. W. District, I. U. No. 310:

"Resolved, That any article offered to any I. W. W. bulletin or any other official publication of the I. W. W. dealing with personalities or insinuations against any member of the I. W. W. must receive the sanction of the G. E. B. for publication." Committee concurs unanimously.

M. & S. (Oates. 210-20-Hanson, 110): That we concur with resolutions committee. Carried unanimously.

Resolution No. 22 read as follows:

Resolved, That we instruct the G. E .B. to have enough copies of the verbatim report of each convention printed to cover the demand, and the G. E. B. shall stand instructed to send a copy of same to each branch, supply station and district office of the I. W. W.

Committee concurs.

M. & S. (Erwin, 230-Nelson, 310): That we concur with committee. Question called by Nelson. 2 speakers. House supports call. Record vote called for by Mann, 110. Follows:

Mann (110) no, Fisher yes, Oberman yes, Jordan no, Hanson no, Gray no, Cole (120) no, Welinder no, Grad no, Murray yes, Mattson (210-220) no, Oates yes, Erwin (230) yes, Leonard (310) yes, Nelson yes, Swanson yes, Anderson yes, Henrikson (330) no, Rumbaugh no, Schwandt yes, Sanjour (L. A. Branch) yes, Thompson (440) no, Chuba yes, Speed (510) no, Walquist no, R. Rumbaugh (S. I. U.) no. Motion lost, 12 to 14.

M. & S. (Rumbaugh, 330- Chuba, 440): That the verbatim report made of this convention be printed and charged to the I. U.s on a pro rata basis, and distributed on the same basis.

Amended (Mann, 110-Walquist, 510): That this motion and resolution be referred to the ways and means committee. Amendment carried.

Resolution No. 28 read.

M. & S. (Erwin, 230-Cole, 110): That we lay this resolution on the table until we have dispensed with the question of General Defense. Carried.

Resolution No. 35, read as follows:

Resolution No. 20, Portland conference:

"That any nominee placed on the ballot be vouched for by at least seven members and that the names and card numbers of the nominees and members vouching for them be published in the weekly official bulletin at least three times. Committee does not concur.

M. & S. (Gray, 110-Rumbaugh, 330): That we concur with resolutions committee.

Question called by Jordan. House supports call. 4 speakers. Carried, 16 to 7.

Resolution No. 42 read. Resolutions committee concurs.

M. & S. (Hanson, 110-Anderson, 310): That we concur with resolutions committee. (Broman arrived at 3:44 p. m.)

Question called by Anderson, 310. Motion lost, 9 to 14.

M. & S. (Mann, 110-Rumbaugh, 330): That this resolution (No. 42) be sent to resolutions committee for redrafting. Carried.

Administration committee reported herewith, Gray on floor:

"I understand when I went to Headquarters, this noon, the lawyer phoned and said that Rowan was going to bat Friday in the court of the Master in Chancery, and there is no chance of compromise, no chance of his withdrawing the injunction. He is going to go to bat.

"In regard to these minutes we are putting out, I wish to enter a complaint. These minutes are merely being used by Rowan et al. as propaganda. It was said here on the 7th day, Grad speaking: 'I was talking to Maurice Daly, and he told me he went to Headquarters to get supplies and was refused. He says that Tom Doyle is still signing checks, on Saturday last.' I wish to state here and now, that is untrue, and I wish to be recorded as saying it is untrue that Tom Doyle has been signing checks since Friday morning.

"There was a motion made to refer the telegram from San Pedro to the Administration Committee, and all we could do was refer them to the General Defense Committee. We can do nothing. We have no money."

M. & S. (Nelson, 310-Hanson, 110): That report of temporary Administration Committee be accepted as progress. Carried.

Resolution No. 87, read as follows (from I. U. No. 330):

"That we go on record as being opposed to any discussion in regard to national or international political affiliation being brought on the floor of the general convention of 1924." Committee concurs.

M. & S. (Oates, 210-20-Schwandt, 330): That we concur with resolutions committee. Carried.

Resolution No.6, from I. U. No. 120, Resolution No. 77, read as follows:

"That we recommend to the general convention that the bail and bond fund be placed in the hands of trustees as originally adopted when the fund was formed." Committee concurs.

M. & S. (Murray, 120-Chuba, 440): That we concur with resolutions committee. Carried.

Fisher stated here that the bond fund has at all times been in the hands of trustees, and never in the hands of two men.

Resolution No. 129, read as follows:

Resolution No. 6, I. U. No. 210:

"Whereas, A critical situation exists in our organization at the present time, due to the two factions, and there can no good come out of such factions, therefore be it

"Resolved, That we favor the alternates to take charge of the offices of Secretary-Treasure, General Organizer, Assistant Secretary-Treasurer and the General Executive Board, until the convention is over, or the new officials elected." Committee does not concur. Matter disposed of.

M. & S. (Jordan, 110-Nelson, 310): That we concur with committee report, and resolution be filed. Carried unanimously.

Resolution No. 145, read as follows (I. U. No. 210-220): "That the pages of the newspapers of the organization be open for the airing and discussion of internal troubles within the organization, because we have found out that information obtained through the buletin is often incomplete and productive of wrong conclusions." Committee does not concur.

M. & S. (Rumbaugh, 330-Hanson, 110): That we concur with recommendations of committee. Carried.

Resolution No. 149 and 134 read, as follows:

Hibbing Br., I. U. No. 210-20, No. 149:

"That convention choose a revisor for the Headquarters books."

No. 134: "That an itemized statement of all funds sent to either faction since the controversy started be given the convention, and an auditing committee be elected to audit same. Committee concurs and suggests an auditing committee of three be elected from this body.

M. & S. (Chuba, 440-Erwin, 230): That we concur with resolutions committee recommendation.

Amended (Gray, 110-Grad, 120): That we elect an auditing committee of 6 to audit Headquarters books and the books of 440 and 520 to be audited first. Amendment carried.

Resolution No. 101, read as follows:

"That we recommend to the general convention that a Secretary-Treasurer be elected jointly by the Small Industrial Unions, regulary nominated and elected from rank and file of the Small Industrial Unions instead of being appointed by the G. E. B." Committee concurs.

M. & S. (Erwin, 230-Cole, 110): That we concur with resolutions committee recommendation. Carried, 19 to 2.

Resolution No. 51, read as follows (I. U. No. 440 resolution No. 13): "Resolved, That we recommend

to the whole I. W. W. that the secretary-treasurer of the I. W. W. and secretary-treasurers of all Industrial Unions be bonded." Committee offers following substitute:

"Resolved, That the General Secretary-Treasurer of the I. W. W. be bonded and that we recommend to the different I. U.s to take the same action pertaining to their secretaries."

M. & S. (Oberman, 110-Broman, 120): That we do not concur with the committee recommendation. Carried, 13 to 6.

Committee of three to be elected and submit back to this body a statement of the aims and objects and principles of the I. W. W. Nominations open.

Jordan (declines), Welinder (accepts), Chuba (declines), Speed (declines) Erwin (declines), Fisher (accepts), Broman (declines), Hanson (accepts), Mann (accepts). Elected are: Welinder (21 votes), Hanson (17 votes), Fred Mann (14 votes).

Nominations open for auditing committee. Walquist (declines), Gray (declines), Thompson (declines), Mattson (declines), Fisher (declines), Grad (accepts), Erwin (accepts), Nelson (accepts), Anderson (declines), Sanjour (accepts), Oates (declines), Cole (declines), Speed (declines), Henrikson (declines), Leonard (declines), Chuba (declines), Oberman (declines), Swanson (accepts), Schwandt (declines), Murray (declines), Rumbaugh (accepts), Hanson (declines), R. Rumbaugh (declines), Jordan (declines), Mann (declines).

M. & S. (Anderson, 310-Rumbaugh, S. I. U.): That nominations be closed. Carried.

Accepted: Grad, Erwin, Nelson, Sanjour, Swanson, E. Rumbaugh.

M. & S. (Rumbaugh, 330-Chuba, 440): That those fellow workers who accepted be elected by acclamation. Carried.

Session adjourned at 5:30.

MORNING SESSION—TENTH DAY
Thursday, October 23, 1924

Morning session called to order at 9 a. m. by Chairman P. J. Welinder. All delegates present except Mann and Fisher of 110, and Chas. Gray, excused for committee duty. Communication from Workers Party read. Mann arrived at 9:10.

M. & S. (Nelson, 310-Grad, 120): That communication be sent back to where it came from.

Amended (Mann, 110-Chuba, 440): That this communication be filed. Amendment carried, 17 to 6, Grad, 120, voting no; also Leonard, Nelson and Swanson of 310 and Murray, 120 and Erwin, 230.

Communication from Herman Suhr, via C. W. Darrington read as follows:

Spokane, Washington, Oct. 16, 1924.

To the Fellow Workers of Local 120 of Spokane,

To be taken before their next meeting:

"I, C. W. Darrington, have been requested by Fellow Worker Herman D. Suhr, now serving sentence in Folsom penitentiary in the state of California, to bring before you the following request:

"That this matter be brought before your body at the first meeting of same, and that should this meet with the approval of the rank and file of Local 120 of Spokane, Washington, to instruct your delegate to bring before the convention of the Industrial Workers at Chicago: to wit, the following, for immediate action in behalf of the above named fellow worker now incarcerated behind the prison walls in the state of California for over ten years, in his effort to secure his freedom.

The state laws of California require any and all persons desiring clemency from the governor to comply with the requirements of law: to wit, any person entering an application for pardon must notify each and every member of the jury that he is applying for same and must also notify the district attorney and trial judge and sheriff if in the time between conviction and application any of the above named have died; it is then necessary for the applicant for such clemency to notify one of the deputies.

"Fellow Worker Suhr refuses to accept a parole; he has tried to comply with the law but the prison officials, because they have no use for him, have done and are doing everything in their power to prevent him from complying with the law by withholding his mail, etc. Suhr is sure that clemency will be granted providing that he can get his application before the governor at the next meeting of the pardon board, which will be in December just before Christmas. He therefore respectfully requests the fellow workers of 120 to instruct their delegate to bring this before the convention and that they appoint a delegate to go to Marysville, get the names of all of the jury and their addresses, to visit them and if possible get them to make a favorable statement in his behalf. After he has done this get a permit from the governor to see Suhr and he will give him all necessary information concerning the above.

"I sincerely trust that you fellow workers will do all in your power to see that Fellow Worker Suhr gets the necessary assistance from the convention and I send you his greeting in his own words as he said to me: 'Tell all the fellow workers wherever you meet them to keep up the fight for freedom from wage slavery. Give them my best wishes and tell them that after 10 years in this hell hole I still stand for the One Big Union and always will. My only hope is once again to receive my liberty so that I can again begin the battle where I left off. So long live the One Big Union! From Herman Suhr to all the fellow workers: Keep up the good fight!'

(Signed) C. W. DARRINGTON.

"P. S.—One of the jurymen said that he never believed Suhr to be guilty. He is the only one who sent Suhr a letter. He was the 13th juryman; he recommends clemency. The others do not answer.

"So do your damnedest, fellow workers, to get the loyal worker out of prison."

Fred Fisher arrived at 9:30.

M. & S. (Speed. 510-Hanson, 110): That this communication from Herman Suhr be turned over to the California Branch of the General Defense, and they be instructed to act immediately in accordance with the communication. Carried unanimously.

Communication from Main Office of I. U. No. 510 read stating:

That Seattle branch of 510 refuses to remit although instructed by the I. U. 510 convention to do so.

M. & S. (Mann, 110-Schwandt, 330): That Seattle branch and all other branches of I. U. No. 510 be instructed to remit to 510 Main Office at once. Carried, Broman voting opposed.

Gray arrived at 9:50. Telegram from Detroit read, as follows:

"General Convention of the I. W. W.:

"The following resolutions were carried at our I. U. 440 meeting. We concur with the Seattle joint branch resolutions dated Oct. 4, 1924. We endorse the action of the convention for appointing temporary officials until new ones can be elected by rank and file."—R. SAHTI, REC. SEC'Y., C. ANASTASOFF, CHAIRMAN.

Minutes of yesterday's session read and accepted subject to final reading. Telegram from Portland, Ore., read, as follows:

"Special meetings demand that delegates take immediate action against Buchwald and Ryan for ignoring convention. Instruct delegates to do everything possible to lift injunction. Endorse action of electing new administration. Demand that Buchwald, Ryan resign or recognize convention rulings. What officials are against removing the injunction?" —(Signed): WM. DUNSMORE.

NOTE.—This is in reply to telegram of Tuesday night, asking them to hold special meetings and advise us of their decision.

Press committee reports. Telegram drafted by press committee, Ed. Delaney, to Governor Louis F. Hart of Washington, read as follows:

"We, the delegates of the Industrial Workers of the World from all the basic industries of the United States in convention assembled at Chicago demand that you immediately pardon or grant a new trial to the following class war prisoners who are now incarcerated in Walla Walla prison: Britt Smith, Eugene Barnett, Ray Becker, Loren Roberts, O. C. Bland, John Lamb, James McInerney and Bert Bland. We base our demands on the grounds that the men were illegally convicted, that six of the jurors who convicted them have since signed affidavits that the men were innocent and were convicted solely because the jurors were afraid to bring in a verdict of acquittal and that it has been proven the state used perjured testimony."—(Signed) DELEGATES TO THE 16TH ANNUAL CONVENTION OF THE I. W. W., per CHAIRMAN, P. J. WELINDER.

Press committee report accepted as read and the telegram ordered sent. No objection.

Auditing committee reports, Rumbaugh on floor: The committee has decided that they cannot audit the books before Sunday at noon, and give as their reason that they wish those whose books are being examined may have an opportunity to be present. The following letter has been drafted and will be sent to the following parties requesting them to appear: John Grady, Harry Trotter, Fred Bowerman and M. Raddock: "You are hereby notified that the undersigned committee, elected from the floor of the Sixteenth Annual Convention to audit all books and accounts in General Headquarters will begin the auditing of the books and accounts of I. U. 440 and 520 on Sunday, October 26th, 1924, at 12 o'clock noon, at the above address. All accounts not entered in the books of the above mentioned unions that either of you have kept since establishing offices elsewhere than 1001 W. Madison St., Chicago, should be presented to the auditing committee at that time.—(Signed): **Frank Grad, Albert Nelson, Elmer Swanson, Claude Erwin, J. Sanjour, Elmer D. Rumbaugh.**

M. & S. (Chuba 440-Mann, 110): That report and letter of notification of the auditing committee be accepted. Carried.

Resolutions Committee Reports

Resolution No. 166 from resolutions committee, presented by George Speed, as follows:

"Whereas, J. A. Griffith, James Rowan, Charles Anderson, P. D. Ryan, Fred W. Bowerman and H. E. Trotter, claiming to be members of the Industrial Workers of the World, and certain Industrial Unions thereof, did file in the Superior Court of Cook county, Illinois, a bill for injunction No. 407, 408, against Joe Fisher and Tom Doyle, members of the Industrial Workers of the World, and then officers of said Industrial Workers of the World, and

"Whereas, Said suit is still pending, and in same an injunctional order has been issued which practically deprives the organization and its officers of the use of their building at 1001 W. Madison St. in the city of Chicago, and

"Whereas, Said suit was by Judge David referred to Fred Bernstein, master in chancery, to take proofs and report his conclusions upon the merits of said bill, and

"Whereas, It has never been the policy of the Industrial Workers of the World, or its members, to settle any differences that may occur in the organization or between its members and officers, in the courts, but rather that the legal channels of the Industrial Workers of the World should be exhausted in the settlement of same, and

"Whereas, The proper place to settle all such differences, and properly to care for the interests and funds of the Industrial Workers of the World is in the convention of said Industrial Workers of the World, and

"Whereas, Said convention, regularly called, is now in session at the Emmet Memorial Hall, 2179 Ogden Ave., in the city of Chicago, county of Cook,

Illinois; which said convention was duly and regularly convened on the 13th day of October, A. D. 1924, and is still in session, and

"Whereas, The matters in controversy or alleged to be in controversy in said suit, have been brought before said convention, and said convention and committees thereof, have had extended hearings upon the same, now, therefore,

"Be It Resolved, That the 1924 convention of the Industrial Workers of the World now in session, hereby directs said J. A. Griffith, James Rowan, Chas. Anderson, P. D. Ryan, Fred W. Bowerman and H. E. Trotter, to discontinue all court proceedings in said matter, and to dismiss the bill so filed by them, and all proceedings thereunder, on or before 9:30 o'clock a. m., October 24th, 1924, and further

"Be It Resolved, That in the event the said J. A. Griffith, James Rowan, Charles Anderson, P. D. Ryan, Fred W. Bowerman and H. E. Trotter fail to discontinue and dismiss said suit that P. J. Welinder, Chairman, and L. McCarthy, Secretary of the convention, transmit to the court in which said suit is pending, and to the master before whom said hearing is to occur, a copy of this resolution, as evidence of the determination of this convention upon said suit, and the matters in controversy."

M. & S. (Mann, 110-Chuba, 440): That we adopt this resolution. Mann calls for a record vote. Vote follows:

Mann (110) yes, Fisher yes, Oberman yes, Jordan yes, Hanson yes, Gray yes, Cole yes, Welinder (120) yes, Broman yes, Grad no, Murray no, Mattson (210-220) yes, Oates yes, Erwin (230) yes, Leonard (310) yes, Swanson yes, Nelson yes, Anderson yes, Henrikson (330) yes, Rumbaugh yes, Schwandt yes, Sanjour yes, Thompson (440) yes, Chuba yes, Speed (510) yes, Walquist yes, Rumbaugh (S. I. U.) yes. Carried, 25 to 2.

Speed states that this will end the resolutions committee report for this period as the grievance committee has stated that they have some important matters to bring before the floor, and desire preference. Resolutions committee report accepted as progress. No objection.

Walquist, chairman of constitution and by-laws committee, waives for time being, to give preference to grievance committee.

Mann, chairman of grievance committee, takes floor. Reads grievance of Ed Delaney:

"On a separate report I have accounted for all the bail which has been put up in California through this office or the office of the California Branch of the General Defense Committee at San Francisco. At the close of that report there are four items of $250 each, totaling $1,000. These items are as follows: Tom Zanger, bail, $250; Walter Smith, bail, $250; Chas. LaRue, bail, $250; Pete Beazley, bail, $250. These men were defendants in the famous ten witness case in Sacramento, California. They were convicted. The case was appealed to the higher courts. The men were all released on $250 each pending the outcome of their appeal. In August of 1923 their appeal was lost and the men ordered into custody. Six men surrendered and the bail was released. The other four members never have surrendered nor ever have made any move towards paying off their indebtedness to the organization of the $250 each. Two of the men have been active to a degree; the other two not so active.

"My grievance follows: I want this convention to make a definite stand on this situation, either suspending the men mentioned from membership until such time as they will surrender or make this bail good, or make a statement that no member will be held accountable for whatever bail which may be placed on him

"My reasons follow. This money belongs to the following organization and individual. Four hundred and fifty dollars to the General Defense Committee; fifty dollars to Austin Lewis; five hundred dollars to the National Bail Fund.

"This money has not yet been forfeited, even though the men were ordered into custody and it may not be forfeited for some time, while on the other hand it may be forfeited at any time.

"However, we have other cases in California that demand bail at times. Practically our sole source of bail is from the National Bail Fund. These people have refused to grant us further bail until this matter is cleared and the account settled.

"In view of the above facts, I request this convention to vote out five hundred and fifty dollars from the bail fund, same to be paid to the National Bail Fund and to Austin Lewis, thereby closing that account, and another withdrawal from the bail fund of four hundred and fifty dollars to be paid to the General Defense Committee. I will make this case clear after this article is read."

Committee recommends: "That if the above named fellow workers do not make arrangements within thirty days from the day they have been notified to pay their bail money belonging to the organization, that they be expelled from the organization."

(SIGNED) F. Mann, Chairman.

M. & S. (Oates, 210-220-Erwin, 230): That recommendation of grievance committee be concurred in.

Amended (Murray, 120-Rumbaugh, 330): That we refer this back to the grievance committee.

Amendment to amendment (Broman, 120-Thompson, 440): That these four persons stand suspended, to be advertised in our press as delinquent until they pay the bail placed on them, and that we recommend to all branches of their Industrial Unions to try them on the charge of breaking solidarity with their fellow workers. Chair rules, in case motion carries, it must be ratified by referendum vote. Gray appeals ruling of chair. Chair sustained, 18 to 4.

Amendment to amendment. Record vote called for, follows:

(110) Mann no, Fisher no, Oberman no, Jordan no, Hanson no, Gray no, Cole no; (120) Welinder no, Broman yes, Grad no, Murray no; (210-220)

Mattson yes, Oates no; (230) Erwin no; (310) Leonard no, Nelson no, Swanson no, Anderson no; (330) Henrikson no, Rumbaugh no, Schwandt no, Sanjour no; (440) Thompson yes, Chuba no; (510) Speed not voting, Walquist no; (S. I. U.) Rumbaugh no. Amendment to amendment lost, 3 to 22.

Record vote on amendment:

(110) Mann no, Fisher no, Oberman no, Jordan no, Hanson no, Gray no, Cole no; (120) Welinder no, Broman yes, Grad no, Murray yes; (210-220) Mattson no, Oates no; (230) Erwin no; (310) Leonard no, Swanson no, Nelson no, Anderson no; (330) Henrikson no, Rumbaugh yes, Schwandt no, Sanjour yes; (440) Thompson no, Chuba no; (510) Speed not voting, Walquist no; (S. I. U.) Rumbaugh no. Amendment lost, 4 to 21.

Record vote on motion follows:

(110) Mann yes, Fisher yes, Oberman yes, Jordan yes, Hanson yes, Gray yes, Cole yes; (120) Welinder yes, Broman no, Grad yes, Murray yes; (210-220) Mattson no, Oates yes; (230) Erwin yes; (310) Leonard yes, Swanson yes, Nelson yes, Anderson yes; (330) Henrikson yes, Rumbaugh no, Schwandt yes, Sanjour no; (440) Thompson yes, Chuba yes; (510) Speed not voting, Walquist yes; (S. I. U.) Rumbaugh yes. Motion carried 22 to 4.

Recommendation No. 2, grievance committee:

"We recommend that this convention instruct the General Administration of the organization to pay $500 to the National Bail Fund and $50 to Austin Lewis (attorney), at the earliest possible moment, and same to be advanced temporarily out of the organization bail fund."

M. & S. (Oberman, 110-Schwandt, 330): That we concur with grievance committee recommendation. Carried, 17 to 2, Grad voting no.

Grievance committee No. 3 case read: personal letter from G. N. Gross. Committee recommends that the grievance from Fellow Worker Gross, Card No. X100407, be referred to I. U. No. 310 for action and investigation.

M. & S. (Fisher, 110-Hanson, 110): That we concur with grievance committee recommendation. Carried.

Case No. 4. Grievance committee read as follows:

Southwest District grievance:

"We recommend that in the future members who are not elected on publicity committees will cease to write articles on cases that are pending, also on trial, and let those who are duly elected for this purpose carry on the publicity work, so that no misrepresentation will occur in the Industrial Worker."—310 convention.

Committee recommends that no editor or press committee of I. W. W. publications shall print or cause to be published any articles in regards to the defense or publicity for members of the I. W. W. being on trial, unless they can ascertain same to be facts.

M. & S. (Oates, 210-220-Swanson, 310): That we concur with recommendation of grievance committee. Carried.

Two resolutions from I. U. 440 read by Mann, as follows:

I. U. 440, resolution No. 14: "That we, the grievance committee, concur with the Chicago branch of I. U. 440 in expelling M. Raddock and Fred Bowerman from the organization. M. & S.: That we concur with grievance No. 3. Carried."

I. U. 440 resolution No. 15:

"Grievance: That we, the grievance committee, approve of the action taken by the different I. U. 440 branches at Fitchburg, Mass.; Worcester, Mass.; Pittsburgh, Pa.; Cleveland, Ohio; Detroit, Mich.; Gary, Ind.; Waukegan, Ill., in concurring with the action of the Chicago, Ill., branch in expelling Raddock and Fred Bowerman from the organization.

"M & S.: That we concur with Grievance No. 4. Carried."

Committee recommends that the stand taken by Chicago branch and concurred with by I. U. 440 committee stands final, and that the above named resolutions be returned to I. U. 440 by this convention, as neither parties have appealed to this convention to have their cases reviewed.

M. & S. (Nelson, 310-Cole, 110): That we concur with the grievance committee. Carried.

Grievance No. 6 presented, as follows:

"M. & S.: That we request that if James Gilday, who is representing I. U. 510, is found to be the same man who worked as an organizer in the Mesaba Range strike, and in 1917 as Defense Committee secretary at Virginia, that he shall be discharged from the I. W. W."—(Signed) V. Lahti, Chairman; J. Nehtar, Recording Secretary; Chas Oja, Secretary Hibbing Branch, I. U. 210, I. W. W.

Committee recommends that the grievance from 210 branch, Hibbing, be turned over to I. U. 210-220 headquarters for further investigation and action on account of lack of evidence.

M. & S. (Erwin, 230-Gray, 110): That we concur with recommendation of committee. Carried.

Grievance No. 7, from I. U. 310 convention, in re N. Y. Defense office, read:

"We further recommend that the New York Br. of the General Defense Office be closed at once; and that Richard Brazier be removed from the payroll immediately."—(No. 3 of Southwest district grievance report.)

Committee recommends that they find that the N. Y. Defense office is on a self-supporting basis, and that the New York Defense office is the only one able to work for the deportation cases now pending the decision of New York courts, and further that they find that if the New York branch of the Defense office were closed there would not be anyone who would be able to give the present deportees the necessary assistance. Therefore they recommend that as long as the New York Defense office is not a burden to the organization that it be kept in existence. Majority report, 4; Leonard (310), minority.

M. & S. (Walquist, 510-Murray, 120): That we concur with majority report of four.

Amended (Broman, 120-Oberman, 110): That this

matter be tabled until the question of General Defense has been settled. Carried.

Grievance No. 8, from Il Proletario, as follows:

Report of Il Proletario to the Sixteenth General Convention of the Industrial Workers of the World

Brooklyn, Oct. 9th, 1924.

To the Delegates of the Sixteenth General Convention of the Industrial Workers of the World, Chicago, Ill.

"Fellow Workers:

"In order to induce you to give a special consideration to our present report and consequently accord us all the co-operation we need, it is necessary that we present to you a brief history of the remote past up to now; of what Il Proletario was at its beginning, what it has done during its twenty-eight years of existence and what it is today, and also what it intends to be in the future.

"This paper was issued in the year 1894 under the jurisdiction of the Italian Socialist Federation (a parliamentary outfit); it was continued as such until 1911. During the years between 1907 (in which time and for about seven months the paper was daily) up to 1911, many syndicalists joined the said federation for the purpose of propagating the futility of the ballot and at the same time of convincing the members to endorse the newly organized economic organization, the I. W. W.

"In 1911 a convention was held in Utica, N. Y., and the delegates of the said convention went on record to withdraw from the socialist party and remain independent, as far as political ideas were concerned, and endorse the program of the Industrial Workers of the World, which was unknown to most of the Italian workers of that time.

"In 1916, another convention of this independent body was held in Boston, Mass., and it was decided to affiliate with the I. W. W. as 'The Italian Federation of Propaganda Leagues of the I. W. W.' and edit Il Proletario as the official organ of this new body. (N. B.—At that time such federations were allowed in our organization).

"At the end of the year 1916 Il Proletario was transferred from Boston, Mass., to Chicago, Ill., to the headquarters of the I. W. W.

"During the period of war hysteria when all the I. W. W. halls were raided all over the country and hundreds of our best fellow workers were thrown into jails for the simple reason of being loyal to the working class, through the columns of our paper we collected about twenty-five thousand dollars for defense and relief purposes and also for the upkeep of the organization at that critical period of time.

"We have made many moral, physical and material sacrifices, but did not suspend one single issue of the paper at that time. We don't want to be rewarded for that, for we consider it was our duty as a part of the great army of revolutionary workers of the world.

"When the 1919 general convention went on record to abolish all the propaganda leagues and recruiting unions, we conducted ourselves accordingly and immediately changed the heading of the paper to read as follows: Italian Official Organ of the Industrial Workers of the World.

"While the paper was printed in the General Office it is true that the General Office extended to our paper a loan of about two thousand and five hundred dollars ($2,500), but it is also true that through the pages of Il Proletario we have collected a loan of about fifteen thousand dollars among the non-members which was turned in to the General Defense and consequently to the General Headquarters for Fellow Worker Baldazzi's bail and many others.

"After all the money was returned to those who loaned it, we only received about four thousand dollars for the nine thousand dollars held, at that time, by the attorney, Christenson; in other words, about five thousand dollars were never returned to us and we were compelled to find ways and means to accumulate that amount in order to pay those who loaned that money to us.

"Considering ourselves an integral part of the I. W. W. and not the Italian members or the Il Proletario group, we did not pay any attention to this, for we thought that the I. W. W. General Office would make good use of that money.

("If you will look through the books you will find out if this is true or not.)

"Last May, 1924, for the reason that Fellow Worker Mario de Ciampis, who was a very good editor for an I. W. W. paper resigned and we were compelled to send for some fellow worker on the other side of the ocean to edit the paper, which turned out to be more harm than good to the paper in particular, and to the I. W. W. in general, we came to the decision that the only way to save the paper and also to help the I. W. W. with our columns, was to transfer the paper to Brooklyn.

"The paper was transferred to Brooklyn with the consent of the entire Italian membership of the I. W.W. (with very little exception) in a conference held in Brooklyn, Feb. 23, 24 and 25, 1924, and with the approval of the General Executive Board of the I. W. W.

"Since the paper came to Brooklyn we have saved about fifteen dollars weekly in the printing part and instead of having two men on the payroll we are doing the work with one man alone and we are going to keep it up until the unemployed period will have gone by. In Chicago we were paying about $130 or more for 4,700 copies and here we have increased the circulation to 5,500 and we are paying only $122 weekly for printing.

"The only trouble we have is that every week we are compelled to send the mailing lists to the Equity Printing Co. in Chicago and have the wrappers made up for the mailing of the paper. This work costs us about $15 a week or more, including printing, paper, expressing, mailing, etc. Many times we must telegraph for they often arrive later than Monday, the day on which the paper goes to press. One week we

had to delay the paper eight days for this reason.

"In order to avoid this unnecessary trouble and expense and at the same time to be sure that the paper will be mailed on time, we have borrowed some money from one of our fellow workers and come to the conclusion to buy an addressograph. But we need the stencils that are in care of the Equity Printing Co. in Chicago, Ill.

"About two weeks ago we wrote to Fellow Worker Gallagher and he answered that until we could pay some of the money we owed he could not send us the plates, stencils and other things concerning the paper. But considering that the General Convention was near he advised us to bring this up to the said General Convention.

"Now, fellow workers, if you have any consideration for the work Il Proletario has done for the entire organization in the past; if you consider the money we have collected through its columns and passed over to General Headquarters; if you consider us as an integral part of the revolutionary press of the Industrial Workers of the World, we ask your respectful assemblage to concede us what we are asking, below:

"FIRST: Cancel all the debts that Il Proletario has with the Equity Printing Co of Chicago, Ill.

"SECOND: Send us without any charge on our part, all the stencils, plates, cabinets, and all the outfits for the mailing lists belonging to Il Proletario.

"By so doing you will give us an immense support and you will take off our hands an old debt that perhaps we will never be able to pay.

"Once we are free from thse unnecessary troubles we can dedicate ourselves to the organization work with more efficiency than we have done in the past and the organization will be repaid in the long run by increasing the members in the various industrial unions.

"We thank you for the co-operation which we are confident you will not deny us. Wishing you a successful and peaceful convention, we remain

"Yours for the Industrial Workers of the Word,

G. Mangano, Editor and Business Mgr.

(Card Number 409197.)

"In regard to the controversy in the General Office which was started by the general officials, we wish to state that our present stand is as follows:

"We demand the resignations of all the officials involved in the controversy, and unless they resign remove them, give them a fair trial and punish the guilty ones for what harm they have done to the I. W. W.

"We have refused to publish anything for either side in order to avoid confusion among our members and not to create an impression that we are upholding one side or the other. But we are willing and ready to conduct ourselves according to the decision of our own supreme court: THE GENERAL CONVENTION OF THE INDUSTRIAL WORKERS OF THE WORLD."—**G. Mangano.**

Majority report of grievance committee follows:

"We, this committee, suggest or recommend to the general convention after making a thorough investigation in regard to Il Proletario, that Il Proletario has and owns 28 trays full of name plates (addresses). These belong to them, but not the cabinets nor other things. Il Proletario owes the print shop $448.-02 for material and work done for them. The committee suggests to send them two cabinets, plates, stencils, trays if they are willing to pay half of their bill of $448.02. In other words, they shall pay the Equity Printing Co. $224.01 and upon receipt of same (the rest of the debt to be paid as soon as possible), to ship to them two cabinets, 28 trays full of plates, with the proviso that the above mentioned property always be considered property of the I. W. W."

Minority report: "Whereas the Equity Printing Co. is in possession of supplies by which Il Proletario (I. W. W. paper-Italian) is hindered from functioning properly if not delivered to their office in New York immediately, and

"Whereas, Il Proletario is not able to meet any large bills in payment for the above named supplies,

"I therefore recommend that all trays, stencils and cabinets be delivered to Il Proletario without delay, and the same to remain property of the I. W. W. at all times.

"Whereas Il Proletario is in debt $448.02 to the Equity Printing Co and whereas the same Il Proletario has debts to its name all told of over $800, and therefore is not able to pay the Equity Printing Co. if sufficient time to do so is not allowed,

"I therefore recommend that Il Proletario be allowed to pay its debt to Equity Printing Co at the rate of $25 per month."

M. & S. (Murray, 120-Hanson, 110): That we concur with majority report. (Action withheld until afternoon session, because of time.)

Minutes of Duluth branch read by Chairman, as follows:

Special Business Meeting L. W. I. U. 120 called to order by branch secretary, 8 p. m., October 16, 1924.

Monkkonen elected chairman; Carlston elected recording secretary. Hamalainen appointed card inspector. Reports 8 L. W. I. U. 120 members in good standing and 4 members of other I. U.'s.

M. & S.: That report of card inspector be accepted. Carried.

Reading of minutes of previous meeting.

M. & S.: That minutes of previous meeting be accepted. Carried.

Reading of communication from delegates to general convention.

M. & S.: That communication from delegates be accepted as read. Carried.

M. & S.: That we give the delegates a vote of confidence and wire them to that effect; also send minutes. Carried.

M. & S.: That we adjourn. Carried. Adjourned at 9 p. m.

Chairman, Antti Monkkonen, L4-159; Recording Secretary, Ed Carlston, 1995; Br. Sec., Ed. Carlston.

Filed for future reference.

Minutes of Chicago branch I. U. No. 110 read, as follows:

Special I. U. 110 Meeting Held in the Chicago Branch at 8 P. M., October 22, 1924

Called to order by Harvey Saunders. Nominations for chairman: Lowe (dec.), Block (dec.), Elsasser (dec.), Foster (acc.), Saunders (acc.), Austin (acc.), Kenny (acc.).

M. & S.: That nominations be closed. Carried.

Austin elected chairman. Fellow Worker Geo. Elsasser conductor. Report of conductor: 17 members of I. U. 110 in good standing present.

Fellow Worker Connaughton elected recording secretary.

M. & S.: That we go on record as recognizing this as being a bona fide I. W. W. convention.

Amendment: That official statement of the 16th convention of the I. W. W. be accepted as read and that we take up the questions seriatim. Carried.

M. & S.: That this branch go on record as recognizing this as the 16th annual convention now in session. Motion lost.

M. & S.: That this branch go on record as recognizing the convention now in session as being the 16th annual convention of the I. W. W. Withdrawn.

M. & S.: That we recognize the body now holding sessions at the Emmet Memorial hall in the city of Chicago, as the 16th annual constitutional convention of the I. W. W. and the delegates in this convention empowered to deal with any and all questions that may come before this convention. Carried.

M. & S.: That we approve the action taken in regard to the controversy and accept the convention as the administration of our organization affairs through the temporary administration elected for the purpose and working under the jurisdiction of the convention. Carried.

M. & S.: That we throw the floor open for discussion on question No. 3. Carried.

M. & S.: That discussion be closed. Carried.

M. & S.: That the convention is empowered to suspend temporary officials from their offices and investigate such, place them on trial and if found guilty of violating the principles of the I. W. W., to expel them. Carried.

M. & S.: That we go on record as asking the convention, regardless of the merits or demerits of the controversy itself, to expel all individuals going into the capitalist courts who applied for the injunction, and all members who actively supported it. (Record vote called for.)

W. F. Lowe (Card No. 819307) yes, J. Ackerman (X197788) yes, J. B. Foster (X5792) yes, J. Black (739877) yes, R. Dickey (811259) yes, M. Philips (X125366) yes, W. C. Webber (737838) yes, G. Elsasser (251302) yes, G. Grief (807415) yes, M. Siegel (X159477) not voting, E. Smith (X144308) yes, W. F. Bates (816338) yes, S. Michna (825229) yes, R. Heath (X1180) yes, J. Kenny (226392) yes, H. Saunders (X39965) yes, C. Myers (X109240) yes, T. G. Austin (X9030) yes, F. Connaughton (X67568) yes. Visitor wants to concur: F. Tiffany, Card No. 10378.

M. & S.: That we demand of the delegatse to the 16th annual convention of the I. W. W. that there be no compromise verdict in regard to the controversy. Carried.

M. & S.: That the general convention decides that the general administration officials have not violated either the constitution or the principles of the I. W. W.; that they be immediately reinstated. Carried unanimously.

M. & S.: That the recording secretary typewrite these minutes tonight and that a copy be given to the chairman of the general convention in the morning. Carried unanimously.

M. & S.: That we adjourn. Carried.

Adjourned at 9:40.

(Seal) Chicago Branch Agricultural Workers' I. U.

Filed for future reference.

Minutes of Taft branch I. U. No. 230 read. Returned to Claude Erwin, as having no bearing on convention.

Letter from Roger Baldwin, Civil Liberties Union, read. Referred to temporary administration committee. No objection.

Adjourned for lunch, 12:30.

AFFTERNOON SESSION—TENTH DAY

All delegates present. Vote on motion of Murray-Hanson in re Il Proletario. Motion carried, 11 to 10.

Grievance No. 9 against John F. Leheney, read:

From 310 convention:

"We further recommend that John Leheney be barred from representing the I. W. W. and also be kept off the payroll of the organization.

"In 1922 Leheney stated to the general convention investigating committee that when working for the I. W. W. he considered them as any other employer and was there to get all he could out of them."—E. Swanson.

Committee reports that they cannot act on this grievance because of lack of evidence.

M. & S. (Oates, 210-220-Oberman, 110): That we concur with the committee. Carried. Report of grievance committee accepted as progress. No objection.

Report of by laws and constitution committee, **Walquist chairman.**

M. & S. (Rumbaugh, 330-Schwandt, 330): That each delegate be furnished with a copy of amended articles to the constitution. Lost, 6 to 12.

Article I, section 1, read:

"This organization shall be known as the Industrial Workers of the World." Committee concurs.

M. & S. (Cole, 110-Oberman, 110): That we concur with the committee. Carried.

Article I, section 2 read.

"The Industrial Workers of the World shall be

composed of actual wage workers brought together in an organization embodying Industrial Departments, Industrial Unions and Industrial District Councils." Committee concurs.

M. & S. (Mann, 110-Nelson, 310): That we concur with committee on Article I, section 2. Carried, 17 to 1.

M. & S. (Hanson, 110-Erwin, 230): That we insert "General Union District Councils," instead of "Industrial District Council." Lost, 9 to 14.

Article I, section 3 (a) read:

"An Industrial Department shall be composed of Industrial Unions in closely kindred industries appropriate for representation in the departmental administration, and assigned thereto by the General Executive Board of the Industrial Workers of the World." Committee concurs.

M. & S. (Cole, 110-Murray, 120): That we concur with committee; carried, 16 to 1.

Article I, section 3 (b) read:

"An Industrial Department shall consist of two or more Industrial Unions aggregating a membership of not less than 20,000 members. The Departments shall have general supervision over the affairs of the Industrial Unions composing same." Committee concurs.

M. & S. (Mann, 110-Hanson, 110): That we concur with committee. Carried.

Article I, section 3 (c), read:

"The Departments shall be designated as follows:

"1. Department of Agriculture, Land, Fisheries and Water Products.

"2. Department of Mining.

"3. Department of Construction.

"4. Department of Manufacturing and General Production.

"5. Department of Transportation and Communication.

"6. Department of Public Service." Committee concurs.

M. & S. (Cole, 110-Speed, 510): That we concur with committee. Carried.

Section 4 read:

"Industrial Unions shall be composed of actual wage workers in a given industry welded together as the particular requirements of said industry may render necessary." Committee concurs.

M. & S. (Jordan, 110-Hanson, 110): That we concur with committee. Carried.

Section 5 amended to read:

"Industrial District Councils may be organized for the purpose of promoting general solidarity in a given district and shall be composed of delegates representing the membership of various Industrial Unions within said district. Said councils shall be limited in scope to industrial centers and environs, which shall be determined by the membership of such industrial centers jointly. All action taken by Industrial District Council must be ratified by a majority vote (hand raising and recorded) of membership within district. The Industrial District Council shall meet as often as conditions in its locality necessitate." Committee concurs.

M. & S. (Speed, 510-Grad, 120): That we concur with committee. Carried.

Section 6 (Charters) amended as follows:

On application of thirty (30) or more members in good standing of any given industrial union regardless of their departmental affiliations, they shall be granted a charter and seal upon the payment of the required amount, which shall be $3. Committee concurs.

M. & S. (Cole, 110-Chuba, 440): That we concur with committee. Carried, 18 to 5.

Section 7. Councils shall have charge of all propaganda work such as taking charge of street and indoor meetings, and proceeds of same, the distribution of literature and papers within their jurisdiction and they shall also secure halls and meeting places for industrial union branches. They shall have charge of local defense work provided same does not conflict with the policy laid down by the general organization. They shall have no legislative authority over the affairs of any industrial union branch. Councils shall not act on resolutions or communications unless said matters have been duly acted upon by a quorum. Committee concurs.

M. & S. (Broman, 120-Swanson, 310): That we concur with committee. Carried, 18 to 1.

Section 8, suggested to be added:

Conflicting legislation: new section to be known as Section 8:

"No legislation conflicting with the constitution of the I. W. W. shall be passed by any subordinate body." Committee concurs.

M. & S. (Rumbaugh, 330-Henrikson, 330): That we concur with recommendation of committee. Carried.

Article II, section 1 (a):

Stricken out as it is fully covered in Article I, section 2. Committee concurs.

M. & S. (Hanson, 110-Schwandt, 330): That we concur with committee. Carried.

Article II, section 1 (b), amended to read:

"No one shall be excluded from membership because of creed or color." Committee concurs.

M. & S. (Grad, 120-Murray, 120): That we concur with committee. Carried.

Article II, section 1 (c) and (d): no change. Committee concurs.

M. & S. (Cole, 110-Mattson, 210-220): That we concur with committee. Carried.

Article II, Section 1 (e), amended to read:

"No member of the Industrial Workers of the World shall be an officer of a trade union or craft union." Committee concurs.

M. & S. (Murray, 120-Nelson, 310): That we concur with committee.

Amended (Rumbaugh, 330-Erwin, 230): That we include the words, "or political parties." Carried.

Article II, section 2 (a) and (b):

No change from present constitution. Committee concurs.

M. & S. (Hanson, 110-Cole, 110): That we concur with committee. Carried.

M. & S. (Oates, 210-Rumbaugh, 330): That the words "or assessments" be stricken out of section 2 (b) in Article II. Lost.

M. & S. (Erwin, 230-Hanson, 110): That we concur with committee. Carried.

Section 3:

To be stricken out as it refers to strictly I. U. matters. Committee concurs.

M. & S. (Gray, 110-Cole, 110): That we concur with committee. Carried.

Article II, section 4:

"Not less than seven members shall constitute a quorum for the transaction of business." Committee concurs.

M. & S. (Swanson, 310-Murray, 120): That we concur with committee.

M. & S. (Schwandt, 330-Rumbaugh, 330): That section 4 be amended to read, "Not less than 7 members, none of whom shall be on the payroll of the organization, shall constitute a quorum for the transaction of business." Amendment lost, 5 to 20.

Motion carried, 19 to 1.

Constitution and by-laws committee report accepted as progress.

M. & S. (Hanson, 110-Cole, 110): That tomorrow at 10 o'clock we go into session as investigation and trial committee as a whole.

Motion withdrawn.

Administration committee reports:

"We have just received information that Griffith has brought his books back to the General Headquarters.

Resolutions committee reports, Chairman Speed on floor.

Resolution No. 28, John Graham, I. U. No. 310. Tabled until question of Defense has been dealt with. Suggestions for General Administration read.

M. & S. (Erwin, 230-Nelson, 310): That these suggestions be turned over to the ways and means committee. Carried.

Resolution No. 85, from I. U. No. 330 convention and substitute, read.

M. & S. (Grad, 120-Mattson, 210-220): That we concur with committee.

M. & S. (Erwin, 230-Hanson, 110): That we table this motion until after the investigation committee reports. Carried, 16 to 4.

Resolution No. 88, I. U. No. 330, read:

"That the G. E. B. select the director for the Educational Bureau, and that the secretary of the General Defense also be selected or appointed by the G. E. B."

Committee concurs.

M. & S. (Cole, 110-Rumbaugh, 330): That we concur with committee. Carried.

Resolution No. 93, I. U. No. 330, read:

Resolution no. 11:

"That no member of this organization use any other means to prefer charges against another member of this organization except through the proper channels as outlined in the General Constitution, and that when any members are found guilty of this offense, they shall stand expelled." Committee does not concur.

M. & S. (Hanson, 110-Gray, 110): That we concur with committee. Carried.

Resolution No. 133, I. U. 210-220, read:

M. & S. (Broman, 120-Oberman, 110): That this be tabled until we have dealt with the controversial matter. Carried.

Resolution No. 4 and substitute read:

Whereas, Owing to the formation of cliques in General Headquarters in the past few years, therefore,

"Be It Resolved, That no official holding office in General Headquarters be employed in General Headquarters after his term expires, until he is twelve months at the point of production."

Resolution No. 11:

"That a new clause be added to the constitution to read: 'All officials to be kept off the payroll of the I. W. W. for one year after they are out of office."

Substitute:

"That upon expiration of term of officials in General Office of the I. W. W. they shall hold no other office in Headquarters nor be employed by headquarters for one year. This shall not apply to field organizers, speakers or writers."

Committee concurs.

M. & S. (Broman, 120-Hanson, 110): That we do not concur with resolutions committee.

Amended (Oberman, 110-Rumbaugh, 330): That the resolution be referred back for redrafting.

Amendment lost, 8 to 17. Motion carried.

M. & S. (Henrikson, 330-Erwin, 230): That we concur with resolutions committee.

Substitute (Gray, 110-Mann, 110): No official of the General Administration after serving his final term of office, shall be employed by the General Administration for a period of one year, except in the capacity of speaker, field organizer or writer. Carried, 14 to 10.

Broman, Murray and Grad (all of 120) and Oates (210-220) opposed.

Resolution No. 138, read:

"That headquarters of each respective I. U. be separate and apart from General Headquarters, except those in the box."

Committee does not concur.

M. & S. (Mann, 110-Hanson, 110): That we concur with committee. Carried.

Mattson, 210-220 voting no.

Resolution No. 128, 210-220, read. Ruled out of order.

Resolution No. 42, from I. U. 440, and substitute, read:

"We, the resolution committee, recommend to the

general convention of the I. W. W. that no Industrial Union be allowed a separate administration until they have more than two thousand members paying dues."

Substitute:

"We recommend that the General Office have direct supervision over all Industrial Unions with a membership of less than 1,000 dues paying members." Committee concurs.

M. & S. (Rumbaugh, 330-Mattson, 210-220): That we concur with substitute. Carried. Mann and Hanson (110); Broman (120) and Erwin (230) opposed.

Resolution No. 49. Ruled out of order.

Resolution No. 45 referred back to I. U. No. 440.

Resolution No. 47, read, as follows:

I. U. 440 resolution No. 9:

"Resolved, That this convention go on record to retain the original name of the Industrial Union as chartered by the I. W. W.: namely, Metal and Machinery Workers' Industrial Union No. 440 of the I. W. W." Committee concurs.

M. & S. (Cole, 110-Nelson, 310): That we concur with committee. Carried unanimously.

Resolution No. 48 read.

Committee concurs.

M. & S. (Erwin, 230-Hanson, 110): That resolution be referred back to 440.

Proceedings on above resolution halted here, because of time.

Reading of wire from Butte, Montana:

"P. J. Welinder, Emmet Memorial Hall, 2179 Ogden Ave., Chicago, Ill.—210-220 demands withdrawal of injunction.—PAT MEE."

Adjourned 5:30 p. m.

MORNING SESSION—ELEVENTH DAY OCTOBER 24, 1924

Morning session called to order at 9 a. m. by P. J. Welinder, chairman. Roll call. All delegates except Mattson and temporary administration committee present.

Minutes of Chicago Branch I. U. No. 440, read:

Filed with no objection.

Minutes of Portland branch, I. U. 120, read:

Filed with no objection.

Press committee reports. Accepted with no objection.

Press committee resigns.

M. & S. (Mann, 110-Cole, 110): That resignation of press committee be accepted. Carried.

M. & S. (Rumbaugh, 330-Leonard, 310): That chairman, P. J. Welinder, look after press reports. Carried.

M. & S. (Erwin, 230-Leonard, 310): That we rescind the action taken on communication from Civil Liberties Union, New York City, in regard to creating bail fund in California. Carried.

M. & S. (Erwin, 230-Swanson, 310): That the convention goes on record as being opposed to guaranteeing any bail. Carried.

Constitution committee reports on its progress. Report accepted as progress. No objection.

Resolutions Committee Reports

Substitute for Resolution No. 48 (laid over from yesterday), read as follows:

"That all industrial unions with headquarters in Chicago shall have their printing done by the Equity Printing Co."

M. & S. (Erwin, 230-Hanson, 110): That we do not concur with committee. Lost.

Mattson arrived at 9:50.

M. & S. (Jordan, 110-Cole, 110): That we concur with committee. Carried, 18 to 3. Grad, (120), against.

Resolution No. 123 read.

M. & S. (Murray, 120-Nelson, 310): That Ed. Delaney be given special privilege to speak on resolution No. 123. Carried.

Chair rules that this resolution be brought up under controversy.

Resolution No. 159, read as follows:

"This convention must adopt and institute a budget system."

M. & S. (Cole, 110-Erwin, 230): That we do not concur. Carried.

Resolution No. 57, I. U. No. 510, read:

"Whereas, The different I. U. bulletins and other papers are read by members and non-members alike, and

"Whereas, Matters of a controversial nature have often been printed in these papers lately, and

"Whereas, We have the monthly General Office Bulletin for that purpose, and

"Whereas, The last general convention has made a ruling on same, therefore

"Be It Resolved, That we, the members of the I. U. 510 go on record to have our officials strictly enforce same."—**Resolutions Committee I. U. 510** T. McGill, X23721; Geo. Speed, 241670; August Walquist, 88799.

Committee concurs:

M. & S. (Rumbaugh, 330-Walquist, 510): That we concur with committee. Carried.

Resolution No. 62, I. U. No. 510, read:

"Whereas, The Industrial Workers of the World, being a labor organization whose basic ideal is the emancipation of Labor from wage-slavery, which makes for poverty, crime, and all the appalling evils overwhelming humanity, therefore

"Be It Resolved, That it is the first duty of all delegates to use their best effort to prevent a schism in the I. W. W. and work for the unification of all integral parts of the I. W. W., the One Big Union."—**Resolutions Committee I. U. No. 510:** T. McGill, X23721, Geo Speed, 241670; August Walquist, 88,799.

Committee concurs.

M. & S. (Erwin, 230-Hanson, 110): That we concur with committee. Carried.

Resolution No. 63, I. U. No. 510, read.

"Resolved, That the general convention of the I. W. W. shall not remain in session over ten days

and that prior to the convention the G. E. B. shall issue an agenda to the delegates to the general convention specifying the time limit on each question. That all resolutions be in the hands of the G. E. B. 10 days before opening of convention."—**Resolutions Comm., I. U. 510:** T. McGill, X23721; Geo. Speed, 241670; August Walquist, 88799.

Committee concurs and refers to constitution and by-law committee.

M. & S. (Schwandt, 330-Henrikson, 330): That we concur with the committee. Carried, 20 to 1.

Resolutions committee concludes report. Accepted as progress, no objection.

Report of James Morris, suspended Assistant Secretary-Treasurer, presented herewith.

October 13, 1924.

To the Delegates to the 16th Convention of the I. W. W., Emmet Memorial Hall, Chicago, Ill.

"Fellow Workers:

"In response to the request of the delegates of this convention I now submit this as my report as Assistant Secretary of the I. W. W.

"On March 1st I was notified by Sam Forbes that I was duly elected Assistant Secretary of the I. W. W. I did not receive the highest vote for this office but owing to the refusal of those who received a greater number of votes for this office to take the job, I was automatically elected.

"Upon arriving in Chicago I took part in an informal board meeting, the board members present being Adolph Vangsness (120), Joe O'Neill (310), Arthur Linn (110), Joe Fisher, General Organizer and Tom Doyle, General Secretary Treasurer.

The board discussed the activities of finks in Arizona and their expulsion from the I. W. W. No agreement could be arrived at concerning the publication of the data on this matter and it was left over until the board met in regular session. The full board met on or about the 4th of March, with board members from 310, 120, 110, 230 and the General Organizer. During the ensuing week I recorded the minutes of the board sessions. About the 10th of March I was requested by the General Secretary-Treasurer to take charge of the business end of Solidarity temporarily as the business manager had decided to quit. This I did and held that job down for about a week, when Harry Feinberg resigned as secretary of the Defense Committee.

"I was then informed by the General Secretary-Treasurer that I had been elected secretary of the General Defense Committee, to take office immediately. That was about March 20th and I have held down that job ever since.

"I may say that I continued to sign all General Office checks in accordance with the general constitution but apart from that I did not function as Assistant Secretary of the I. W. W.

Trusting this is satisfactory, I am,—**Jas. Morris.**"

Morris was questioned at length.

M. & S. (Chuba, 440-Oberman, 110): That report of Fellow Worker Morris be accepted.

Amended (Erwin, 239-Leonard, 310): That report of Morris take the same course as reports from other suspended officials. Carried, 12 to 5.

Telegram from Sam Kapon, read as follows:

Ely, Minn., October 26, 1924.

P. J. Welinder, 1001 W. Madison St.,
Chicago, Illinois.

"Cannot appear at convention account funds wire satisfaction immediately."—**Sam Kapon.**

Filed, with no objection.

Minutes of yesterday's session read by E. Rumbaugh, reading clerk.

M. & S. (Matteson, 201-220-Mann, 110): That minutes be accepted, subject to final reading. Carried.

Resolution from Ed. Delaney presented, as follows:

"Whereas, It has been brought to our attention that certain telegrams, bulletins, letters and other printed matter have been circulated throughout the United States bearing the seal of the Industrial Workers of the World, and the names of the General Secretary-Treasurer, Assistant Secretary-Treasurer, General Organizer and General Executive Board members, and

"Whereas, Said telegrams, bulletins, letters and printed matter carried insinuations and statements that were contrary to the principles of the I. W. W., in that the I. W. W. does not now and never has sponsored or tolerated anything or anyone that has any connection with gangsters, gunmen, hijacks and does not tolerate any action, statement or inference that would cause anyone to regard us as a body that uses, aids or abets the practice of violence or destruction of property, in any form, therefore

"Be It Resolved, That we, the duly elected delegates of the Industrial Workers of the World, in convention assembled at Chicago, Ill., on this 24th day of October, in the year 1924 A. D. do hereby officially go on record as condemning any and all telegrams, bulletins, letters or printed matter which bear the name of the Industrial Workers of the World, or the names of any member or official of said organization which in any way infer that the General Administration of the I. W. W. or the General Executive Board of the I. W. W. or any member or members of the I. W. W. are gunmen, hi-jacks or gangsters or in any way tolerate any action that would lead one to make such statements or that any of the above named practice, teach, aid or abet violence or the destruction of property, and further

"Be It Resolved, That we cause all parties responsible for such statements or insinuations, who are members or officials of the I. W. W. to be brought before this body for trial and that proper punishment be meted out to those who have been tried and found to have violated said principles of the Industrial Workers of the World."

Adopted by delegates to the 16th annual convention of the I. W. W. on the 24th day of October, 1924.

M. & S. (Fisher, 110-Speed, 510): That we adopt this resolution. Carried unanimously. All voting.

New Business

M. & S. (Fisher, 110-Schwandt, 330): That final reading of the minutes be left in the hands of committee of three to be elected from this body. Carried 19 to 2.

M. & S. (Mattson, 210-220-Cole, 110): That we take the controversy on the floor Monday morning at 10 o'clock.

M. & S. (Oates, 210-220-Swanson, 310): That we table last motion until tomorrow morning. Carried.

Ways and Means Committee reports.

Ways and means committee Resolution No. 10, read as follows:

"Resolved, That the members at this convention instruct the secretary-treasurer of the I. W. W. to have good composition cards made in the future, or as soon as the old ones are used up."

Committee changed resolution to read "composition," in place of "leather." Concurred with corrected resolution. Majority and minority report. Majority report concurs with Resolution No. 10 as amended. Oberman and Grad concur with majority report, but want gold seal and lettering on cover.

M. & S. (Erwin, 230-Walquist, 510): That we concur with majority report. Carried, 14 to 5.

Resolution No. 20, submitted by I. U. No. 230 as No. 102. Also Resolution No. 120 from California Defense, covered by substitute by ways and means committee:

Resolution No. 20:

"Resolved, That we favor the abolition of the General Defense Committee and that the work of this committee, in the future, be carried on under supervision of the General Secretary-Treasurer and the G. E. B.

"Resolved, That wherever it becomes necessary, local branches may organize and conduct a temporary defense committee as long as local conditions warrant."

Resolution No. 120:

"Realizing that there will be a great deal of discussion arising on the floor of this convention over the defense offices and the General Defense Committee, I am offering the following recommendation as a solution for defense and all of its attendant evils.

"First, I would recommend that the General Defense Committee, as it is now made up: i. e., of the secretary-treasurers and G. O. C. members of all I. U.s, be abolished, and that the office of general defense secretary be also abolished, the secretary-treasurer or chairman of the General Executive Board to act in his place. I base this argument on the ground that I believe if the following plan is put into effect that the need for defense will be greatly reduced, that is, when one considers the present plan and the need for same.

"Secondly, on the abolition of the above named office, something must be set in motion to take its place. For that I would recommend that a series of offices, say three or four be opened in as many different places in the United States. These offices to be known as educational or publicity offices, their function to be the same as the function of the San Francisco office of the California Branch of the General Defense Committee. Primarily to study the attending economic conditions and the industries as a whole in their locality. After a careful study of these to write publicity and cause it to be circulated among the workers of their respective localities. And in the case of arrests of members in their locality to act as a defense organization.

"If this plan is carried into effect it is my contention that we will have inaugurated a real educational bureau that can get information first hand, instead of the present manner and plan of an educational bureau where we are putting out leaflets and matter that is intended to educate but in reality cannot fulfill its purpose because of the fact that economic conditions throughout the country are not the same.

"We not only will have built up a real educational bureau but through it we will be eliminating on a great scale much of the expense that we now have for legal purposes. I contend that the manner in which the California Defense Office have carried on their program and its attendant results are enough to prove that if sufficient publicity is given to the real aims, objects and methods of the I. W. W. we will find it a great deal easier, when we are hailed into the masters' courts on charges that would connect the organization with unlawfulness, to clear the organization.

"Space will not permit going into detail with this plan, but if the report of this office has been considered, you will agree that it is worthy of consideration."

Substitute:

"That the General Defense Committee be abolished.

"All defense work to be handled by local committees at local offices established as the need and locality may require.

"All moneys collected through the sale of Defense stamps to be remitted to the General Secretary-Treasurer and he to advance funds to local defense offices.

"All Defense committees or offices to be of a temporary nature and disband immediately when the persecution in their locality ceases.

"The General Secretary-Treasurer's office to keep a complete record of all class war prisoners and provide them with regular prison relief. Also keep a complete file of all cases handled and the final disposition of such cases." Lost.

M. & S. (Mann, 110-Fisher, 110): That we do not concur with committee.

Amended (Murray, 120-Henrikson, 330): That we accept Resolution No. 120 from California Defense.

Adjourned for lunch, 12:30 p. m.

AFTERNOON SESSION—ELEVENTH DAY

Afternoon session called to order. All delegates present.

Henrikson, with consent of maker of motion, Murray, withdraws amendment.

M. & S. (Gray, 110-Rumbaugh, S. I. U.): That the G. E. B. should appoint or elect a secretary-treasurer of the General Defense Committee, who shall have full charge of Defense work, and shall sign all checks together with the secretary-treasurer of the I. W. W. who shall act as trustee over Defense money. The G. E. B. shall have full power to remove him from office any time they see fit.

Amended (Broman, 120-Grad, 120): That the Defense be abolished, and the membership in the various localities or I. U.s be allowed to establish their own defense.

Amendment declared out of order.

Chair rules each speaker shall have floor but once, in accordance with rule No. 5. Fisher requests floor second time, by request. Chair refuses on ground that he should have asked for extended time while he had the floor, instead of after so much discussion. Chair sustained, 16 to 1.

Motion carried, 17 to 5.

M. & S. (Gray, 110-Rumbaugh, S. I. U.): That the General Defense Committee be abolished in its present form, and substitute in its place the following: "The G. E. B. shall appoint or elect one man who shall be known as secretary-treasurer of the Defense Committee, and have full charge of all defense work, and sign all checks for the Defense, together with the Secretary-Treasurer of the I. W. W., who shall act as trustee over the Defense funds. The G. E. B. shall have full power to remove him from office any time the majority of them see fit."

Amended (Rumbaugh, 330-Schwandt, 330): That we adopt clause 1 of Resolution No. 20.

Gray refused permission to speak on amendment. Appeals decision of chair. Chair sustained, 18 to 2.

Amendment carried, 12 to 11; (120) Broman, Murray, Grad; (210-220) Mattson, Oates; (230) Erwin; (310) Leonard, Swanson, Nelson; (110) Mann, Obermann, all voting no.

Resolution No. 7 presented, from I. U. No. 330.

M. & S. (Cole, 110-Henrikson, 330): That we concur with committee.

M. & S. (Mann, 110-Broman, 120): That this motion be tabled until the constitution and by-law committee bring in their report on finance, and ways and means committee on how we are to raise funds to move. Carried, Gray voting no.

Administration committee reports, Broman on floor:

"In regard to the hearing on the injunction before the master in chancery this morning. When we arrived the lawyer told us the master in chancery was not in the office, and the stenographer told us he was over in South Chicago fighting some case. I remember his mentioning that fact the other day, but he said he would try and get released on that case so that we could have the hearing this morning. I suppose he was unable to be released. We don't know just when it will come up again. He will notify us. That is, the lawyer will notify us.

"Now I have a statement from ths so-called G. E. B. With your permission I will read it here, and recommend that this convention send an answer to the general membership in regard to the points raised in this communication. I would suggest that the press committee be empowered to draw up a reply to points raised and present it to this body, to be sent to the general membership."

M. & S. (Cole, 110-Chuba, 440): That report of temporary Administration Committee be accepted as progress. Carried.

M. & S. (Speed, 510-Fisher, 110): That reply be given to this leaflet, and submitted to this body. Carried.

M. & S. (Gray, 110-Mattson, 210-220): That the resignation of P. J. Welinder from the Ways and Means Committee be accepted. Carried.

Cole elected on Ways and Means Committee; elected by acclamation.

Nelson resigns from Auditing Committee.

M. & S. (Swanson, 310-Cole, 110): That resignation of F. W. Nelson from the Auditing Committee be accepted. Carried.

F. W. Chas. Anderson elected on Auditing Committee by acclamation.

Delaney brings matter of contested check for sum of $240.00 to attention of convention.

Check was sent about the time the injunction was placed on Defense funds, and was returned, as no funds were released from bank since injunction was instituted.

M. & S. (Rumbaugh, 330-Mattson, 210-220): That this convention instruct temporary Administration Committee to pay this check when they secure the funds. Carried.

Hanson, chairman Ways and Means Committee, presents resolution No. 121, as follows:

Resolution No. 2, California Defense.

A defense news bulletin to be published twice monthly, to contain all defense news and appeals. This bulletin to be about the size of either the 120 or 310 bulletins of the present time and to be sent out free of charge.

The information it will contain shall be sent in from the field to the general secretary-treasurer or whoever shall be at the head of future defense or publicity offices, who in turn shall edit same.

All news of controversial nature to be kept out of its columns, whether it emanates from prison or from the field.

M. & S. (Nelson, 310-Erwin, 230): That we concur with Ways and Means Committee. Carried, 19—1.

Gray voting no.

Resolution No. 1, Ways and Means Committee, read as follows:

We, the Ways and Means Committee, recommend that, in order to relieve the strain resting upon all our papers and publications, (this includes all

our foreign-language publications), as well as upon General Headquarters, all Industrial Unions, branches and G. I. U. D. Councils be called upon to immediately pay their debts to our publications and General Headquarters, or if unable to pay in full, make a substantial payment. Remittances to be sent to the General Secretary-Treasurer until further notice.

M. & S. (Jordan, 110-Sanjour, 330): That we concur with resolution from the Ways and Means Committee. Carried.

Resolution No. 2, Ways and Means Committee, read as follows:

We recommend that the manager of the Equity printing plant be instructed to extend further credit to the Spanish paper Solidaridad so as to assure its continuous circulation.

M. & S. (Walquist, 510-Gray, 110): That we concur with resolution No. 2. Carried.

Report of Ways and Means Committee accepted as progress, with no objection. Carried.

Resolutions Committee reports nothing further to report today.

Constitution and By-laws Committee reports nothing to report.

Grievance Committee reports nothing to report.

Auditing Committee, Erwin on floor, states as follows:

"We met last night, with one delegate absent on other duties. Claude Erwin, I. U. No. 230, was elected Chairman. We started to audit the 230 books but found it would be a long and almost impossible task, unless we had the secretary there to produce vouchers and report sheets. We find there has been no audit since October, 1923. We have decided to lay this over for a day or two, to see if the secretary would show up. The general secretary-treasurer pro tempore told us that he would have the General Defense books and Griffith's books ready tonight, so this evening we will begin on them."

Adjourned at 5:30 p. m.

MORNING SESSION—TWELFTH DAY SATURDAY, OCTOBER 25, 1924.

Session called to order by P. J. Welinder, Chairman.

All delegates present except Fred Fisher, Joe Jordan, Chas. Gray, (excused for committee duty); also A. Walquist, (excused for committee duty).

Minutes of yesterday's session read. Accepted as read, subject to final reading.

Press Committee's report read and accepted.

Telegrams from Norfolk, Va., read, as follows:

"THE NORFOLK BRANCH OF THE M. T. W. I. U. 510 OF THE I. W. W. GOES ON RECORD AS VOTING YES ON ALL THREE QUESTIONS AND THAT THE DELEGATES OF THE CONVENTION BE GIVEN A VOTE OF CONFIDENCE. (SIGNED) HENRY THORSEN."

Telegram from Bridgeport, Conn., read as follows:

"ANSWER TO THE SPECIAL STATEMENT, SIXTEENTH GENERAL CONVENTION, BY THE BRIDGEPORT BRANCH, I. U. 440:—Q. 1—YES; Q. 2—YES; Q. 3—YES. (SIGNED) JOE. G. ECHEVARRIA, BRANCH SECRETARY."

Telegram from Denver, Colorado, read as follows:

"GENERAL MEMBERSHIP RECOGNIZES GENERAL CONVENTION AS CONSTITUTIONAL.—ALSO EXTEND THEIR SUPPORT AND CO-OPERATION IN THE AFFIRMATIVE TO THREE QUESTIONS PUBLISHED IN SOLIDARITY MINUTES FOLLOWING GENERAL MEMBERSHIP PER G. N. GROSS, CHAIRMAN."

Telegram from Manhattan, N. Y. Branch, read as follows:

"MANHATTAN BRANCH OF I. U. 510 ENDORSES CONVENTION AND THREE QUESTIONS SUBMITTED LETTER AND MINUTES FOLLOW. (SIGNED) E. BERGLUND."

The above telegrams all filed for future reference, with no objection.

Telegram from Mamie Sandstrom, Business Manager of Industrial Worker, to I. U. No. 120 convention read.

M. & S. (Cole, 110-Erwin, 230): That the telegram be turned over to the Grievance Committee. Carried.

Statement by P. J. Welinder, read.

M. & S. (Leonard, 310-Erwin, 230): That we do not accept the statement drawn up by Chairman P. J. Welinder. Carried.

M. & S. (Mattson, 210-220-Cole, 110): That we take the controversy up Monday morning. Carried.

M. & S. (Broman, 120-Leonard, 310): That we wire Sam Kapon that if he is willing to come to Chicago and appear before convention, we will send him transportation. 14 for, 5 against. Carried.

M. & S. (Broman, 120-Swanson, 310): That no delegate who has charges preferred against anyone or charges against him on the controversy shall have a vote on the final disposition of same.

Joe Jordan arrived at 10:10 a. m.

Motion carried. Rumbaugh not voting, as motion is not clear to him.

Ways and Means Committee reports. Chairman Hanson on floor.

First report taken up was request from the editor of Il Proletario transmitted through I. U. 510 convention for Spanish speaker and organizer. Majority and minority report.

M. & S. (Mattson, 210-220-Mann, 110): That we concur with majority report. (Which was to concur with report). Minority stated it was strictly 210-220 affair.

Chair rules motion out of order, on ground that matter submitted is an industrial union affair.

Walquist arrived at 10:12.

Ways and Means Committee's resolution No. 157 presented.

Resolution No. 157:

"The general administration is in receipt of applications for administration charters from Stettin, Germany, also from Czecho-Slovakia and an application for a branch charter from Melbourne, Australia. Would suggest that the convention take up question of issuing these charters. Committee recommends that this matter be referred to 510 for action, pending international conference on organization of the marine transport industry.

M. & S. (Cole, 110-Nelson, 310): That we concur with Ways and Means Committee. Carried.

Report of Albert Anz, manager of Equity Printing Co., embodying suggestions, read. Committee refers this to general administration, to put it into effect, if practical.

M. & S. (Nelson, 310-Rumbaugh, 330): That we concur with Ways and Means Committee. Carried.

Resolution No. 154, Ways and Means Committee, presented.

This consists of recommendation for new style of transfer and title page in due books. Two reports. Majority for new style, Minority for old.

M. & S. (Jordan, 110-Swanson, 310): That we concur with minority report. Carried, 15—4.

International affiliations taken up by committee; communications from Czecho-Slovakia requesting organizer and charter, read. Committee recommends that an organizer be sent there as soon as possible, and charter issued if conditions warrant.

M. & S. (Broman, 120-Schwandt, 330): That we concur with recommendation of committee. Carried, 17—6.

Jordan, Mann, Gray, 110, voting No. Leonard, 310, No. Mattson, 210-220, No.

Resolution No. 22, from Ways and Means Committee, presented as follows:

That we advertise in the press for orders for the verbatim reports, and sell them at $1.50 per copy. Cash to accompany orders.

M. & S. (Gray, 110-Henrikson, 330): That we concur with committee. Carried, 15—1.

This concluded report of Ways and Means Committee for the day, and was accepted as progress, with no objection.

Resolutions Committee reports, Chairman Speed on floor.

Resolution No. 167 presented, as follows:

Committee concurs.

"Res. No. 9, San Pedro. Be it resolved, that we go on record that I. U. 130 be combined with I. U. 510, but retaining its individuality. That is that hereafter the two be known as I. U. 510-130, and the members of I. U. 510 in the elections of the officers of the combined I. U.s.

"Explanation: We feel that this move is quite necessary for the building up of I. U. 130, and as there is an immense amount of men engaged in the fishing industry, it will be of great aid in organizing them. At the present time there are a number of workers regularly engaged in the fishing industry in Alaska and Mexico, who will not line up in the I. W. W. for the reason that there are not enough to make an adequate start to open up halls, etc., and get a real I. U. going, and there are others who are carrying red cards, but who are in I. U. 510, who refuse to transfer as by doing so they would have practically no voice in I. W. W. affairs. By combining them it would open up the fields of Alaska, Southern California, the Gulf of Mexico and the Grand Banks of Newfoundland to a real organization of the fishermen. The fisheries of Alaska and Mexico, particularly, are ripe for organization and I. U. 510 being closest to them, can do this. By this I. U. remaining in the box, it will be a dead field for the I. W. W. In San Pedro alone, the fishermen a year ago were well organized, but since the only thing they could do was to pay four bits a month for it, they dropped off again, until there are now only a couple of dozen left. By combining the two we could build up a real semblance of organization among the fishermen, and when that is accomplished they could set up their own administration.

"Resolutions Committee concurs providing that I. U. 130 through a vote of its own membership may become a separate and distinct Industrial Union at any time.

"M. & S. (Olson-Hanson): That we concur with report of committee on Res. No. 9, San Pedro, as re-drafted. Carried unanimously."

Committee concurs.

M. & S. (Swanson, 310-Walquist, 510): That we concur with committee. Carried.

Resolution No. 166, presented as follows:

"Be It Resolved, That we go on record for the General Convention to make a ruling that the point of production means the field of industry of which he is a member."

Committee concurs.

Chair rules that this resolution is already covered by the Constitution.

Report of resolutions committee accepted as progress, with no objection.

Constitution and By-laws Committee reports it has nothing to report at this time. Accepted as progress, with no objection.

Grievance Committee reports.

Complaint No. 1, read as follows: (From 510).

"Your grievance committee being in possession of only 42 of 725 contested ballots, and not having time for a thorough investigation of same, as the ballots must be submitted to the General Convention, recommend and demand that the General Convention make a thorough investigation of said ballots, and prefer charges against members implicated, should evidence warrant. We further recommend that members be tried by a branch of their own selection, thus insuring them a fair and impartial trial, and little or no expense in traveling."

Grievance Committee states:

"The Grievance Committee is not in possession of the ballots in question, and therefore not able to do any investigating on account of having to travel to New York. We therefore recommend that the ballots in question all be returned to I. U. No. 510 M. O., with instructions to investigate by committee elected by No. 510 branches if in their opinion it is necessary to do so for the good of the organization."

Fred Mann, Chairman.

Majority concurs.

M. & S. (Rumbaugh, 330-Grad, 120): That we do not concur with the majority report.

M. & S. (Oates, 210-220-Hanson, 110): That floor be granted F. W. Oscar Eckhard of I. U. No. 510, one of the delegates whose name appeared on the so-called fraudulent ballots, so that he may explain. Carried.

Record vote called for on motion. Result as follows:

(110)—Mann, no; Fisher, absent; Oberman, no; Jordan, no; Hanson, no; Gray, no; Cole, no; (120)—Welinder, no; Broman, yes; Grad, yes; Murray, no; (210-220)—Mattson, no; Oates, not voting; (230)—Erwin, yes; (310)—Leonard, yes; Nelson, yes; Swanson, yes; Anderson, yes; (330)—Henrikson, no; Rumbaugh, yes; Schwandt, no; Sanjour, yes; (440)—Thompson, no; Chuba, yes; (510)—Speed, yes; Walquist, yes; (S. I. U.) R. Rumbaugh, yes. 13 for, 12 against.

Adjourned at 12:30.

AFTERNOON SESSION—TWELFTH DAY

Afternoon session called to order at 2:00 p. m. All delegates present except Mann.

M. & S. (Henrikson, 330-Thompson, 440): That F. W. E. Rumbaugh be called upon to prove his assertions that he made this morning in regards to the ballots having been tampered with since the ballot committee made its report. Carried.

M. & S. (Broman, 120-Nelson, 310): That F. W. E. Rumbaugh be called upon to submit his proof by Tuesday, 9 a. m. Carried, 12—7.

M. & S. (Grad, 120-Hanson, 110): That we send wire to New York City to return the ballots that have been sent to him to this convention immediately.

Mann arrived at 2:20 p. m.

Motion carried.

Grievance Committee reports on grievance of Solidaridad against I. U. No. 440 for not paying their bills, and recommends:

That I. U. No. 440 be instructed to pay the Spanish-language paper, Solidaridad, the sum of $69.94, caused by M. Raddock's neglect of duty as secretary of I. U. No. 440, and that this recommendation be sent to the main office of the above named industrial union.

M. & S. (Oberman, 110-Mattson, 210-220): That we concur with the committee. Carried.

Report of Grievance Committee accepted as progress.

Auditing Committee reports via Claude Erwin, Chairman, on books of J. A. Griffith.

We, the auditing committee, found receipts to cover all expenditures, but are contesting the attached receipts on the ground that they are personal receipts and have no vouchers for same. No duplicate receipts were shown for receipts received.

M. & S. (Henrikson, 330 - Schwandt, 330): That we accept report of Auditing Committee as progress, and discussion be laid over until we have J. A. Griffith on the floor. Carried.

Auditing Committee on March and April of 1924, follows:

We, the auditing committee, audited the books of the General Defense for the months of March and April. We found the figures correct, but could find no vouchers or cancelled checks for four items during March. These items were all payments to lawyers for legal services. Secretary Morris says he thinks the receipts are in another package, and will try to locate them. We find a negligence in failure to get the postoffice stamp on receipts for stamps and stamped envelopes. We do not contest these receipts, but all postoffice receipts should bear the stamp of the postmaster.

M. & S. (Murray, 120-Grad, 120): That report of Auditing Committee as to Defense books be accepted as progress, and that discussion be laid over until F. W. Morris and Feinberg are here on the floor. Carried.

Auditing Committee's report accepted as progress; no objection.

M. & S. That in the future everyone handling finances, when purchasing postage stamps, get the postoffice officials to stamp receipts. Carried.

Telegram from Natron Cutoff, Wash., read as follows:

"FOUR MEETINGS 310 JOBS NATRON CUTOFF DEMAND IF BUCHWALD AND RYAN REFUSE TO RECOGNIZE CONVENTION, GENERAL CONVENTION ELECT TWO OF 310 CONVENTION DELEGATES TO TAKE OVER THEIR OFFICES. (SIGNED) CHRIS CHRISTIANSON.

M. & S. (Mann, 110-Fisher, 110): That we instruct the in-coming administration to devise ways and means for calling a conference of representatives of all foreign administrations of the I. W. W. Carried.

M. & S. (Chuba, 440-Leonard, 310): That all ballots in the future be marked with pen and ink, or with indelible pencil. Same to be stated on ballot. Carried.

M. & S. (Speed, 510-Leonard, 310): That Rules Committee be instructed to draw up rules governing the hearing of the controversy here next Monday. Carried.

M. & S. (Mattson, 210-220-Leonard, 310): That we take recess of 30 minutes. Carried.

Rules Committee reports, and rules are acted upon, seriatim.

Rule No. 1.

No one but delegates allowed to question any one called on floor during investigation.

M. & S. (Leonard, 310-Grad, 120): That we accept rule No. 1.

Amend. (Gray, 110-Hanson, 110): That all parties who are here to be questioned on this investigation shall have the privilege of asking questions.

Amendment lost, 8 for, 14 against. Motion carried, 15 to 7.

Rule No 2 read as follows:

Rule No. 2.

Each man called on floor to be allowed 30 minutes, on opening talk, and 10 minutes on closing after all questions of delegates have been answered.

M. & S. (Swanson, 310-Mattson, 210-220): That we concur with rule No. 2. Carried.

Rule No. 3 read as follows:

Rule No. 3.

Each delegate in turn shall be allowed to question those called on floor.

The chairman shall call no delegate's name more than twice for each man called on the floor. When delegate waives he shall lose that turn of questioning.

M. & S. (Speed, 110-Chuba, 440): That we amend rule No. 3 to read: "Limit of questioning any one shall not exceed 10 minutes." Lost.

M. & S. (Swanson, 310-Nelson, 310): That we adopt rule No. 3 as it stands. Carried.

Rule No. 4 read as follows:

Rule No. 4.

All decisions to be withheld until the entire investigation is completed.

M. & S. (Oates, 210-220-Leonard, 310): That we adopt rule No. 4. Carried.

Rule No. 5 read as follows:

Rule No. 5.

All previous rules adopted by this convention, not conflicting with these rules, shall stand as adopted.

M. & S. (Mattson, 210-220-Henrikson, 330): That we concur with rule No. 5. Carried.

M. & S. (Jordan, 110-Fisher, 110): That if James Rowan, P. D. Ryan, Fred Bowerman, Harry Trotter and Griffith do not appear at this convention Monday morning to stand investigation, that Tom Doyle, Joe Fisher and James Morris be vindicated for all their actions.

Chair rules motion out of order. Jordan takes appeal from chair. Chair is sustained, 15—2.

M. & S. (Fisher, 110-Gray, 110): That if Rowan, Ryan, Griffith, Bowerman and Trotter who constitute one side of this controversy, do not appear Monday morning, the convention consider there is no controversy, and waive hearing on the entire matter.

Chair rules motion out of order. Gray appeals ruling of chair. Chair sustained, 15—6.

M. & S. (Oates, 210-220-Swanson, 310): That none of those accused be allowed in the room during the questioning. Lost.

M. & S. (Jordan, 110-Gray, 110): That no one be allowed to take the floor unless he first signs a statement that he recognizes this as a legal and constitutional convention. Lost.

Gray, of general administration committee, announces that we go to bat on the injunction at 2:00 p. m. Monday, October 27th.

Adjourned at 5:30 p. m.

MORNING SESSION—THIRTEENTH DAY OCTOBER 27, 1924

Session called to order at 9 a. m. by Chairman P. J. Welinder. All delegates present except Gray (excused for committee duty) and Fred Fisher and A. Walquist. Walquist arrived at 9:30. Minutes of yesterday's session read.

M. & S. (Cole, 110-Schwandt, 330): That we accept minutes as corrected, subject to final reading. Carried.

Reading of telegrams followed. First, as follows:

Superior, Wyoming, Oct. 27, 1924.

P. J. Welinder, c/o E. J. Fahey, 1001 W. Madison St., Chicago, Ill.—"We pledge full recognition and support to committee in session. Letter follows."—(Signed) Robert Barcley.

Bozeman, Mont., Oct. 26.

Chairman of General Convention.—"Twenty members special meeting in good standing favor recognizing general convention as bona fide yes to three questions in reply to Solidarity Oct. 22 regarding official statement from sixteenth constitutional convention."—(Signed) R. Smith Chairman; Frank Belina, Stat. Del., Card X72271, Recording Secretary.

Seattle, Washington, October 26, 1924.

Chairman of General Convention.—"Seattle branch of one twenty concurs to all questions subject to referendum also instructs our delegate to contest all delegates not eligible according to constitution."—(Signed) Tom Murphy.

Minneapolis, Minn., Oct. 26, 1924.

Chairman General Convention.—"Minneapolis br. industrial union one ten votes unanimously to support general convention three questions asked in official communication answered affirmatively."—(Signed) Carl Keller.

Sioux City, Iowa, October 25, 1924.

P. J. Welinder, Chairman, Emmet Memorial Hall.—"To the convention the three questions in statement from your body published in Industrial Solidarity of twenty-second has been unanimously accepted in the affirmative by a special one ten business meeting here today. Minutes following."—(Signed) W. F. Powell Chairman; James Dwyer Recording Secretary.

Williston, N. Dak., October 25, 1924.

P. J. Welinder, Chairman 16th convention, 2 S. Morgan St., Chicago, Ill.—"Motion carried calling convention legal. Minutes follow."—(Signed) Geo. Brehm.

Sacramento, Calif., October 26, 1924.

Chairman General Convention.—"Following motion carried at one ten meeting that we recognize delegates now in session in Chicago as constitutional convention and grant them the right to exercise their power to carry out the three points mentioned in Soidarity October 22. Request made that minutes of convention be speedily circulated."—(Signed) Jack O'Dell.

Portland, Ore., October 26, 1924.

P. J. Welinder, 1001 West Madison St., Chicago, Ill.—"This branch one twenty consider your convention now in session a bona fide convention of the I. W. W. We approve of action taken regarding controversy and we approve action taken regarding temporary suspension of the general officers. Minutes follow."—(Signed) O. Hendricks.

Sudbury, Ont., October 27, 1924.

Chairman of General Convention.—"That we Sudbury Br. of I. U. 120 do recognize 16th general constitutional convention now in session on condition that all members having taken part in controversy on opposing sides shall submit themselves for investigation by convention be unseated and that acting rec. sec'y for the convention be suspended until proven not guilty of participating in present controversy. We further request that general referendum by entire membership will finally prove or disprove the action of the convention regarding controversy. Carried unanimously."—(Signed) Nick Vieta.

Cranbrook, B. C., October 26, 1924.

Chairman General Convention.—"Fellow wokers we the undersigned committee elected at the branch meeting of Cranbrook October 26, 1924 to answer questions of convention minutes sent out by Welinder Chairman, McCarthy recording secretary: Number one we do not consider your convention bona fide as over one-third of the delegates have taken part in the bulletins. Number two: We do not approve of your action in regards to five twenty and four forty by putting these two industrial unions in the box. In regard to Number three: There can be no fair impartial verdict given by you delegates at that convention on either side as the cause is outlined in number one and we instruct the one twenty delegates to withdraw from taking any part in said convention and hold a meeting and send out for the alternates of all general executive board members to come to Chicago and take the place of the present officials now in office and them to elect a chairman of the general executive board also a general secretary treasurer and them to be the administrative body of the I. W. W. until such time as there can be a special convention of delegates who will act fair on either side of the controversy. This was carried unanimously."—(Signed) Committee: Stewart Giberson, Larry Powers, George Berwick.

Reading of minutes of special meeting of Norfolk Branch M. T. W. I. U. No. 510, as follows:

Special meeting called to order by branch secretary Norfolk Branch M. T. W. I. U. 510, October 24, 1924, at 6 p. m.

Chairman, P. Hjort; conductor, H. Rahm, recording secretary H. Larsen.

M. & S.: That conductor's report of 8 members in good standing be accepted. Carried.

M. & S.: That the floor be thrown open for discussion. Carried.

M. & S.: That discussion be closed. Carried.

M. & S.: That this branch goes on record as voting yes on all three questions, and that the delegates of the convention be given a vote of confidence. Carried.

M. & S.: That we adjourn. Carried.

Adjourned at 7:45 with 8 members in good standing at close.

Yours for the I. W. W. and Cal. Boycott,—
Henry Thorsen, Branch Secretary pro tem.

P. O. Chairman of General Convention,
1001 West Madison Street,
Chicago, Ill.

Fellow Worker:

I sent a night letter to you immediately after the adjournment regarding the action taken by this branch. Hoping you received it without any undue delay, I remain yours for the I. W. W.—

Reading of minutes of General Membership meeting, Denver Colo.:

General membership meeting called to order by Bernice Ellis stationary delegate pro tem., Oct. 24, at 8 p. m.

Nominations open for chairman: F W. Gross, Tabib and Wilson, nominated.

M. & S., That nominations be closed. Carried. Tabib and Wilson decline.

M. & S. That F. W. Gross be elected by acclamation. Carried. Card conductor reports 15 members in good standing present.

M. & S. Conductor's report be accepted. Carried.

Nominations open for recording secretary: F. W. Wilson, McGuire, and Fitzgerald.

M. & S., That nominations be closed. Carried. F. W. Wilson elected recording secretary.

New Business

M. & S., That floor be opened for discussion in regards to convention. Carried.

M. & S., That discussion be closed. Carried.

M. & S., That we send a telegram to the delegates at the convention, extending our support and cooperation. Carried.

F. W. Fitzgerald calls for a record vote.

Yes: Crossman, McGuire, Heller, Brown, J. A. Van Dilman, Dodd, Severson, Nelson, Fitzgerald, Wilson and Carlton. Voting No: Tabib.

M. & S., That we answer the three questions asked in Solidarity in the affirmative. Carried.

M. & S., That these minutes be typewritten and a copy sent to Secretary-Treasurer and E. V. Wallis. Carried.

M. & S., That we adjourn. Carried.

G. N. Gross, No. 100407, I. U. 310, Chairman.
Frank Wilson, No. 58764 I. U. 310, Rec. Sec'y.

Reading of minutes of Detroit Finnish I. W. W. members, special meeting as follows:

Minutes of Detroit Finnish I. W. W. Members' Special Meeting, Held at Finnish Marxian Club Hall, 1423 Farnsworth Avenue

Detroit, Mich., Oct. 24, 1924.

Meeting called to order by Robert Lahti, I. U. 440 branch secretary.

Fellow Worker Chas. Lindstrom (245958) elected to act as chairman and Titus Kataja (299562) as recording secretary.

Conductor Nestor Puhakka, (201475), reported 18 members present, all in good standing.

M. & S. That we accept conductor's report. Carried.

M. & S. That floor be opened for discussion on the Official statement sent by the Sixteenth General Constitutional Convention of the Industrial Workers of the World. Carried.

M. & S. That discussion be closed. Carried.

M. & S. That we answer the three questions asked by the Sixteenth Convention. Carried.

Question No. 1:—Do you consider this convention a bona fide convention of the I. W. W., and the delegates in this convention empowered to deal with any and all questions that may come before this convention?

M. & S. That we recognize this convention as a bona fide convention of the I. W. W., and that the delegates in this convention are empowered to deal and act with any and all questions that may come before them. Carried.

Question No. 2:—Do you approve of the action taken in regards to the controversy and accept the convention as the administrator of our organization affairs through the temporary administration elected for this purpose and working under the jurisdictions of this convention?

M. & S. That we approve of the action of the convention in regards to the controversy and also convention action in placing our organization affairs in the hands of a temporary administration, which is working under the jurisdiction of the convention. Carried.

Question No. 3:—Is this convention empowered to suspend, temporarily, officials from their offices, and investigate such officials, place them on trial and render a verdict in their case?

M. & S. That we consider this convention empowered to carry out all such things as mentioned in Question No. 3, and others it may deem necessary. Carried.

M. & S. That we take a copy of the minutes of this meeting and send same to Chairman of the 16th convention. Carried.

M. & S. That we mention in the minutes in what industrial unions belong those members who were present in the meeting. Carried.

There were 13 I. U. 440 members; 2 I. U. 330 members; 1 I. U. 450 member; 1 I. U. 460 member; 1 I. U. 120 member.

M. & S. That we adjourn. Carried.

Charles L. Lindstrom, Chairman.
Titus Kataja, Recording Secretary.

Reading of Minutes of special meeting of Manhattan Branch M. T. W. I. U. 510, as follows:

Minutes of Special Meeting of Manhattan Branch, M. T. W. I. U. 510, I. W. W.

Meeting called to order by the branch secretary at 7:30 p. m., October 24, 1924.

T. E. Johnson elected Chairman.

T. Flynn elected Recording Secretary.

M. & S. (Jordan, 110-Chuba, 440): That all offi-

Twenty-five members present, all in good standing.

Communication from General Convention read.

M. & S. (Boorus-X16958): That floor be thrown open for discussion. Carried.

M. & S. (Murphy-Hansen): That discussion be closed. Carried.

M. & S. (Brazier-Petterson): That Manhattan branch go on record as endorsing this convention as being the representative body of the I. W. W., and that we also endorse Questions Nos. 1, 2, 3, submitted by the convention to the membership of the I. W. W. Carried, Yes 20, No, 0.

M. & S. (Murphy-Martini): That we adjourn. Carried.

Adjourned at 8:30 p. m.

T. E. Johnson, Chairman.
T. Flynn, Recording Secretary.
E. Berglund, Branch Secretary.

All foregoing communications accepted to be added to minutes and filed. No objections.

Press Committee reports.

M. & S. (Mann, 110-Erwin, 230): That report of Press Committee be accepted as read. Carried.

M. & S. (Mann, 110-Cole, 110): That Resolution Committee be requested to submit and read all communications and matters referring to this controversy. Carried.

Reading of Charges, communications, etc. of controversial nature, followed.

Chair rules Seattle Joint Branch resolution be not thrown out, as it has been concurred in by Duluth Branch, I. U. 460. Rumbaugh appeals ruling of Chair. Chair sustained.

M. & S. (Hanson, 110-Henrikson, 330): That the hearing be tabled until 7:00 tonight. Lost.

M. & S. (Swanson, 310-Murray, 120): That all officials be notified by registered mail to appear before this body at 10:00 a. m. tomorrow.

Amend. (Hanson, 110-Jordan, 110): That the time be changed to 7:00 tonnight.

Amend. lost. Motion lost.

Fisher arrived at 10:00 a. m.

M. & S. (Mann, 110-Oberman, 110): That if any member of committee having preferred charges are present, they be given floor to explain these charges. Carried.

John Kenney, I. U. 110, Frank Burns, formerly I. U. 210-220 and Aug. Walquist, I. U. 510, who acted on investigation committee preferring charges, postponed statement to delegates, waiting for both sides of controversy to be present.

M. & S. (Oates, 210-220- Murray, 120): That the present investigation committee appointed by this body shall take the evidence and go over it and submit their findings to this body of delegates for final action. Ruled out of order by chair.

M. & S. (Nelson, 310-Henrikson, 330): That we rescind our former action in regard to having this convention act as a whole on this matter as an investigation committee.

M. & S. (Speed, 510-Cole, 110): That we table the motion to rescind. Carried.

M. & S. (Jordan, 110-Chuba, 440): That all officials of the Gen. Administration and all suspended G. E. B. members who have charges preferred against them, who do not appear on this convention floor for investigation, stand expelled.

(No action taken on above, too near time for adjournment for lunch.)

Fellow Workers Tom Doyle and Joe Fisher appeared on the floor here this morning and requested to be excused, until they are free to leave the court. They expressed their willingness to appear, whenever possible.

Adjourned at 12:30 p. m.

AFTERNOON SESSION—THIRTEENTH DAY

Afternoon session called to order at 2:00 p. m.

All delegates present, except Gray and Broman, excused for committee duty.

Jordan's motion taken up. Record vote demanded. Result follows: (110): Mann, yes; Fisher, yes; Oberman, yes; Jordan, yes; Hanson, yes; Gray, absent; Cole, yes; (120): Welinder, yes; Broman, absent; Murray, no; Grad, no; (210-220): Mattson, yes; Oates, yes; (230): Erwin, yes; (310): Leonard, yes; Nelson, yes; Swanson, no; Anderson, yes; (330): Henrikson, yes; Rumbaugh, not voting; Schwandt, no; Sanjour, yes; (440): Thompson, yes; Chuba, yes; (510): Speed, yes; Walquist, yes; (S. I. U.): Rumbaugh, yes. Carried. 21 for, 3 against, 1 not voting.

M. & S. (Oates, 210-220-Anderson, 310): That suspended G. E. B. members Arthur Linn and Chas. Gibson be ordered to appear before this body of delegates for investigation. Record vote. Carried unanimously.

M. & S. (Murray, 120-Leonard, 310): That verbatim report of 1922-23 convention, also minutes of G. E. B. from March 1 to Oct. 1, 1924, be brought here for reference. Carried.

M. & S. (Murray, 120-Rumbaugh, 330): That we suspend all officials and employees in headquarters that had anything to do with the controversy, and that they be not allowed to work or hold office for two years.

Chair rules motion out of order. Murray appeals ruling of chair. Chair sustained, 14 to 7.

M. & S. (Cole, 110-Nelson, 310): That we table entire controversy until we hear from the temporary general administration. Carried. 12 to 5.

New Business

Ways and Means Committee reports. Hanson on floor.

Recommendation of Ways and Means Comm. on raising funds at once: "We recommend that convention demand of all I. U.s who have not done so, to send in the balance of the per capita they owe for the fiscal year ending September 30, 1924.

M. & S. (Mann, 110-Nelson, 310): That we concur with committee, and instruct them to ask all I. U. secretaries to remit to headquarters or submit their reason for not doing so in writing. Carried, 21 to 1. Murray voting no.

Report of Ways and Means Comm. accepted as progress. No objections.

Resolutions Committee stated herewith that they have nothing to report at this time. Accepted as progress, no objection.

Constitution and By-laws Committee reports, Walquist on floor.

Article 3, Section 1. Committee presents Resolution No. 126 covering Res. No. 69, 140, 135, 76, and 91, all of which follow:

Whereas, Since the new plan of organization has been in effect, there seems to be considerable trouble and dissatisfaction, and dissension; therefore, be it

Resolved, That we favor the abolition of General Organizer and Assistant Secretary, and the General Administration shall be composed of secretary-treasurer and seven members of the General Executive Board, the secretary-treasurer having voice but no vote. Carried.

Resolution No. 5, from L. W. I. U. 120 Convention in Spokane, Wash. (Resolution No. 2 from Duluth branch).

Owing to the fact that we now have three officials in the General Headquarters, and

Whereas, We consider the assistant secretary-treasurer and the general organizer unnecessary; therefore, be it

Resolved, That we change Article 1, Section 1 (a) to read: "There shall be a general secretary-treasurer and he shall be nominated from the floor of the convention, and be elected by general referendum."

No. 6:—That the new plan of general administration, with general secretary, assistant secretary, general organizer and G. O. C. chairman as the G. E. B. be abolished and the 1921 administration form be adopted.

That amendments passed by the last convention and ratified by the membership in the constitution of the I. W. W., touching and affecting the officers of the General Headquarters be abolished. If in the coming convention better amendments cannot be devised, then it is resolved that the constitutional provision of the year 1922, as ratified

WORKERS' EDUCATIONAL COLLEGE

by the membership, be put into effeet, so far as they touch the matter of offieers in the general headquarters.

Grounds:—The system that has been in vogue during the past year in the executive committee of the I. W. W. has proven itself to be detrimental to the organization in that it places too much power into the hands of a few individuals.

Resolution from I. U. 330:

Resolved, That we go on reeord in favor of abolishing the offices of the general organizer and assistant secretary-treasurer.

Resolution No. 4, from I. U. 510:

Be It Resolved, That we go on reeord for the abolition of the assistant secretary-treasurer and general organizer, and have the general seeretary-treasurer and G. E. B. take over the funetions of these offiees.

Resolution 126:

"The general administration shall consist of the general seeretary-treasurer and the general exeeutive board comprising seven members."

Comm. eoncurs with Res. No. 126.

M. & S. (Hanson, 110-Henrikson, 330): That we eoncur with eommittee. Carried.

Comm. reeommends that Artiele 3, Section 1 (b) be strieken out.

M. & S. (Mann, 110-Erwin, 230): That we eoneur with eommittee. Carried.

Artiele 3, Seetion 2, resolutions read as follows:

Term of Office

Seetion 2 (a), resolutions 18, I. U. 310; 13, I. U. 330; 64, I. U. 510; 97, I. U. 330; 43, I. U. 440.

Resolution No. 12, Portland conference:

That Artiele 3, Seetion 2, of the General Constitution referring to General Officers, be ehanged to read: "No offieials of the organization shall hold office for two eonsecutive terms. A term of offiee shall be one year, and same shall commenee on Mareh 1st. No offieer shall be eligible to hold office again until he has been out of offiee for two years."

Resolution No. 12—I. U. 510:

Whereas, Certain individuals have tried to interpret Article 3, Seetion 2, of the General Constitution, to mean that members holding office in the general organization eannot hold offiee again in the general organization for one year; and on the strength thereof have aecepted nominations for offiees in the industrial unions directly after stepping out of office in the general organization; therefore, be it

Resolved, That Article 3, Section 2, be ehanged to read: "No member holding an official position in the organization for from ninety (90) days to one (1) year, exeept editors and paid delegates, who are not holding seal, shall again be eligible to hold offiee in any part of the organization for one term."

T. McGill, X-23721; Geo. Speed, 241670; August Walquist, 88799—Resolutions Committee.

Resolution No. 15—I. U. 330:

"No member of the I. W. W., upon completing a term of office in the Industrial Workers of the World shall hold another offiee or work for the organization as an employe in any capacity whatsoever, for a period of one year.

Resolution No. 5—I. U. 440:

Resolved, That all officials at the headquarters of the I. W. W., who have served one term, shall not be eligible to hold office again until they have been at the point of produetion at least two years.

Substitute majority report:

The term of office shall be one year, and same shall commenee on March 1. Jordan, Broman, Mattson and Walquist eoncur.

Minority report, Nelson reads:

Article 3, Section 2, of the General Constitution, referring to general offices be changed to read:

"No offieial of the organization shall hold office for two consecutive terms. Term of office shall be one year and shall commence on March 1st. No offieial shall be eligible to hold office again until he has been out of office for one year."

Resolution 162 acted on by convention, and committee leaves it up to the floor of the eonvention to decide re-election of offieers, if so desired.

M. & S. (Cole, 110-Hendriekson, 330): That we eoncur with majority report. Carried. 15 to 6.

Leonard, Swanson, Anderson, Nelson of 310, voting no. Also Murray and Grad of 120 vote no.

Motion passed 10th day, Thursday, Oetober 23rd, to follow Article 3, Seetion 2 (a) to be known as 2 (b). Substitute (Gray, 110-Mann, 110): "No offieial of the General Administration after serving his final term of office, shall be employed by the General Administration for a period of one year, except in the capacity of speaker, field organizer or writer." Carried. 14 to 10.

M. & S. (Grad, 120-Leonard, 310): That no general official ean be nominated or re-elected for another term. Lost. 14 to 9. Reeorded voting, yes: Erwin, Grad, Swanson, Nelson, Thompson, Chuba.

Resolutions on Eleetions read herewith, as follows:

Res. No. 25, I. U. 310; No. 66, I. U. 510; No. 153, I. U. 460; as follows;

Resolution No. 13, Denver Conference:

Resolved, That all Small Industrial Unions initiate a joint ballot for their representative on the General Executive Board.

Resolution No. 1, from I. U. 510:

The present form of G. E. B. (Chairmen of I. U.s) tends more or less to industrial union patriotism and materialism instead of working for the I. W. W. as a whole. Abolish the present form of G. E. B. and nominate the G. E. B. from the floor of the convention.

It is further recommended that not less than two or more than three nominees be placed on the general referendum ballot for each of the six

largest industrial unions, and same for Small Industrial Unions. One vote only to be cast for each industrial union, and one for Small Industrial Unions.

Resolution No. 3:

Whereas, Numerous industrial unions, through their conventions have recommended material changes in the constitution pertaining to the election of the General Executive Board; therefore, be it

Resolved, That We, the Foodstuff Workers' Industrial Union No. 460, in meeting assembled, recommend than all members of the General Executive Board in the future become members at large as soon as elected and installed.

Majority report does not concur.

Minority report concurs.

Jordan's minority report read, as follows: Article 3, Section 3 (a) The general Executive Board and Sec'y-Treas. shall be members of the organization in continuous good standing for three years. The candidates for the G. E. B. receiving the highest number of votes on the floor of the convention, shall be submitted to the general membership for election, the seven receiving the highest vote on referendum to be elected. Not more than 21 nominees to be placed on ballot. The three candidates for sec'y-treas. receiving the highest number of votes on the floor of the convention shall be submitted to the General membership for election, the one receiving the highest vote on referendum to be elected, Art. 3, Sec. 5 (2) shall read: The Sec'y-Treas. shall install the G. E. B. and shall transfer them out of their respective I. U.s and they shall be members at large of the I. W. W.

M. & S. (Mann, 110-Cole, 110): That we adopt minority report of F. W. Joe Jordan.

Amend. (Rumbaugh, 330-Schwandt, 330): That clause read, "membership for three years, and in continuous standing for one year." Lost. Motion lost.

Minority report of Walquist, read as follows:

(a) The General Executive Board and secretary-treasurer shall be members of the organization in continued good standing for three years prior to their nomination.

(b) The three candidates for secretary-treasurer receiving the highest number of votes on the floor of the convention shall be submitted to the general membership for election. The one receiving the highest number of votes on referendum to be elected.

(c) Not more than three nominees shall be placed on general referendum ballot for each of the six largest industrial unions and same for the Small industril unions, one to be elected from the six largest industrial unions and one from the Small industrial unions.

(d) The alternates of the General Executive Board and secretary-treasurer shall be one receiving the next highest number of votes in consecutive order for each respective office.

M. & S. (Rumbaugh, 330-Cole, 110): That we concur with the minority report of Walquist. Lost.

Minority report of Nelson, read as follows:

The General Executive Board shall be composed of the chairmen of the various industrial unions. The General Executive Board to elect its own chairman by a majority vote of the entire G. E. B. The chairman can be unseated any time by a majority vote of the G. E. B.

M. & S. (Anderson, 310-Leonard, 310): That we concur with Nelson's minority report. Lost.

Majority report read as follows:

The six largest industrial unions shall nominate and elect their own G. E. B. members. The Small Industrial Unions shall nominate and elect a G. E. B. member jointly. The G. E. B. and secretary-treasurer shall be members of the organization in continued good standing for three years prior to nomination. The three candidates for secretary-treasurer receiving the highest number of votes on the floor of the convention shall be submitted to the general membership for election. The one receiving the highest number of votes on referendum to be elected. The alternate of the G. E. B. and secretary-treasurer shall be one receiving the next highest number of votes in consecutive order for each respective office.

M. & S. (Oates, 210-220-Mattson, 210-220): That we concur with majority report. Lost.

M. & S. (Rumbaugh, 330-Murray, 120): That section 3 (a) be referred back to the Constitution and By-laws Committee. Carried.

Article 3, Section 4, read as follows:

Article 3, Section 4:

The General Secretary-Treasurer shall close his accounts for the fiscal year on the last day of September. He shall make a monthly financial report to the General Executive Board and to the general membership. He shall make a complete itemized report of the financial and other affairs of his office to each General Convention.

He shall prepare and sign all charters issued by the General Executive Board. He shall receive all monies for charters from Industrial Unions and Industrial Deprtments. He shall receipt for same, care for and deposit all monies as instructed by the General Executive Board, in some solvent bank or banks, which shall be drawn out only to pay indebtedness, rising out of due conduct of the business of the organization, and then only if bills shall first have been duly presented by the creditors, when a check shall be drawn by him in payment thereof.

He shall employ such assistants as are necessary to conduct the affairs of his office, remuneration for such employes to be fixed by the General Executive Board.

Committee concurs.

M. & S. (Swanson, 310-Chuba, 440): That we concur with committee on Article 3, Section 4. Carried.

Article 3, Section 5 (a) read as follows:

Duties of the General Executive Board

Section 5 (a) The General Executive Board

shall elect their own chairman from their own number.

The General Executive Board shall have general supervision over all affairs of the organization between conventions, and shall watch vigilantly over the interests throughout its jurisdiction. It shall be assisted by the officials and members of all organiztions subordinate to the Industrial Workers of the World. It shall appoint such organizers as the conditions of the organization may justify.

Committee concurs.

M. & S. (Grad, 120-Hanson, 110): That we concur with Section 5 (a), Article 3. Carried.

Article 3, Section 5 (b) read as follows:

Section 5 (b) The General Executive Board shall not appoint nor cause to be appointed, any delegate or organizer without first notifying the union (if any), where the organizer or delegate is about to operate.

All organizers so appointed shall at all times work under the instruction of the General Executive Board. All organizers and general executive board members, while in the employ of the Industrial workers of the World, shall report to the chairman of the General Executive Board in writing on blanks provided for that purpose, at least once each week.

Committee concurs.

M. & S. (Murray, 120-Cole, 110): That we concur with Section 5 (b), Article 3.

Amend. (Mann, 110-Fisher, 110): That the following clause be stricken out:

All organizers and general executive board members, while in the employ of the Industrial Workers of the World, shall report to the chairman of the General Executive Board in writing, on blanks provided for that purpose, at least once each week.

Amendment to amendment. (Henrikson, 330-Hanson, 110): That the whole thing be stricken out.

Adjourned at 5:30 p. m.

FOURTEENTH DAY—MORNING SESSION

Tuesday, October 28, 1924.

Session called to order by P. J. Welinder, Chairman.

Roll call of delegates. All present with the exception of Gray and Broman, excused on committee duty.

M. & S. (Cole, 110-Mattson, 210-220): That minutes of yesterday's session be accepted as read, subject to final reading. Carried.

Reading of communications.

P. J. Welinder, Chairman General Convention.

Calgary branch, I. U. 110, 26 members present. Voted unanimously to back up Sixteenth General Convention now sitting in headquarters.

(Signed) D. C. McCaul, Branch Sec'y.
San Francisco, Calif.

P. J. Welinder, Chairman General Convention.

Members voted yes on three questions in Solidarity. Minutes follow.

(Signed) Geo. Schroeder, Branch Sec'y.
Fitchburg, Mass.

Chairman General Convention:

Twenty-one members in good standing present. Action taken by convention accepted. Considered authorized to handle all questions forthcoming.

(Signed) Chairman Wm. Pietila.
Branch Secretary Eric Taskimen.
New York, N. Y.

Chairman General Convention:

Harlem branch, B. C. W. I. U. 330, in a special meeting on October 27, 1924, with thirty members present, decided as follows: Question 1. Fully approved convention and delegates. Bona fide question 1. Fully approve your actions. Question 3, yes.

(Signed) Gus Salo, Chairman.
K. Pusa, Branch Secretary.
Oakland, Calif.

Chairman General Convention:

I. U. 330, Oakland branch, goes on record as declaring the Sixteenth Annual Convention legal. Regular business meeting, October 27, 1924. Fourteen members in good standing.

(Signed) Peter Ould, Chairman.
G. N. Baker, Recording Sec'y.
Vancouver, B. C.

Chairman General Convention:

All questions in official statement answered in the affirmative by this branch.

(Signed) G. Tveit, Chairman.
Butte, Montana.

P. J. Welinder:

At a regular business meeting of Butte, Montana, branch, October 26, 1924, the following motion was made and carried: That this branch go on record to call on the memberships of all industrial unions to immediately recall all their officials that refused to have the injunction removed from General Headquarters.

(Signed) Pat Mee, Chairman.
Seattle, Washington.

P. J. Welinder:

Business meeting of I. U. 110. Nineteen members. Point one, concur, subject to referendum. Point two, concur, subject to general referendum. We are in accord with suspension findings of investigation to go on general referendum.

(Signed) Harold Moore, Chairman.

Detroit, Michigan.

General Convention of the I. W. W.:

Special I. U. 440 meeting held Oct. 27, 1924. Resolved, that this branch go on record to answer yes to the three questions in the official statement from the Sixteenth Convention. Carried unanimuously. Robt. Lahti, Chairman.

(Signed) G. B. Fortney, Rec. Sec'y.

Buffalo, New York.

P. J. Welinder, Chairman of Sixteenth General Convention, Chicago, Ill.:

We, the members of Buffalo district, sixteen members present, in good standing, recognize this as the Sixteenth Constitutional Convention, and as to the three clauses, was unanimously carried that we concur with each and every one. I may add that not a dissenting vote was cast.

(Signed) Thomas Hayes, Br. Sec'y.
Williston, N. D.

Chairman General Convention:

Nineteen members of I. U. 110 in good standing. It has been regularly moved and seconded that we accept the Sixteenth Constitutional General Convention as legal.

(Signed) Geo. Brehm.
Duluth, Minnesota.

I. W. W. Convention:

Duluth joint branch meeting, October 26, 1924, 31 members in good standing present, went on record as follows: "That this body go on record as recognizing the convention now in session in Chicago as being an official convention and we go on record as being in favor of suspending from office for two years, all present officials who took part in the present controversy. We accept as official the acts of the convention, and accept as authoritative the temporary administration. We recognize the authority of the convention to suspend officials from office, to place them on trial for official acts but not to expel them from the I. W. W. That we instruct the credential committee of the general convention to be very careful to seat no delgates who are not eligible.

(Signed) A. Lindgren, Chairman.
Fred Carr, Rec. Sec'y.

Fargo, N. D., Oct. 26, 1924.

General Convention:

M. & S.: That official statement from Ryan and Trotter be thrown in the waste basket.

Amended: That it be sent back.

Amendment carried.

M. & S.: That we go on record as recognizing the present convention as the Sixteenth Annual Convention of the I. W. W. and being in favor of the action taken by the delegates in suspending all officials as per minutes of the convention. Carried.

Thirty-six members of 110, all voting yes on above motion.

(Signed) Robt. McGowan, Sta. Del.

The above minutes and telegrams were filed for future reference. Telegram from Port Arthur, Ont., Canada, relative to charter, referred to administration committee. Broman reports for administration committee.

M. & S. (Cole, 110-Chuba, 440): That the report of temporary administration committee be accepted as progress. Carried.

Report of press committee.

M. & S. (Mattson, 210-220-Oberman, 110): That report of press committee be accepted as progress. Carried.

M. & S. (Oates, 210-220-Erwin, 230): That the Daily Worker be not given any more official press statements. Carried.

Continuation of constitution and by-laws committee's report. **Walquist** on floor.

Article III, section 5 (c) to read:

The General Executive Board shall have full power to issue charters to Industrial Departments, to Industrial Unions, Branches and Industrial District councils. They shall also have power to charter and classify unions and organizations, not hereinafter provided for.

M. & S. (Rumbaugh, 330-Mattson, 210-20): That we concur with committee.

Amended (Fisher, 110-Mann, 110): That last sentence be stricken out. Amendment carried, 15 to 3.

Committee reports that Article III, section 5 (d) general constitution be stricken out or changed to read: In case the members of any subordinate part of the I. W. W. are involved in a strike or lockout, and in the opinion of the G. E. B. it becomes necessary to call out any other part of the organization, they shall send out a strike call, same to be subject to a vote of the members of the said subordinate part. Minority report.

Majority report recommends to leave section 5 (d) of Article III, the same as it is.

Resolution from I. U. 510. No. 67:

Whereas, Article III, section 5, general constitution advocates the dictatorship and we are practicing what we believe, that, "An injury to one is an injury to all," and we do not need the G. E. B. to dictate when we are going out on strike, therefore

Be It Resolved, That Article III, section 5 (d) general constitution be stricken out or be changed to read: In case the members of any subordinate part of the I. W. W. are involved in a strike or lockout and in the opinion of the G. E. B. it becomes necessary to call out any other part of the organization, they shall send out a strike call, same to be subject to a vote of the members of said subordinate part.

M. & S. (Grad, 120-Henrikson, 330): That Article III, section 5 (d) be stricken out. Mann calls for record vote.

I. U. 110: Mann no, Fisher no, Oberman no, Jordan no, Hanson no, Gray not present, Cole no; 120: Welinder yes, Broman not present, Grad yes, Murray yes; 210-220: Mattson yes, Oates not present, 230: Erwin yes; (310) Leonard yes, Nelson no, Swanson yes, Anderson yes; (330) Henrikson yes, Rumbaugh no, Schwandt no, Sanjour yes; (440) Thompson yes, Chuba yes; (510) Speed yes, Walquist yes; (Small I. U.'s) Rumbaugh no. 14 for, 10 against. Motion carried.

Committee reports on section 5 (e) of Article III.

General Executive Board shall have full power and authority over the official publications and guide

their policy. The editors shall be appointed by the General Executive Board and shall receive such compensation as, in the judgment of the General Executive Board, is just and proper.

M. & S. (Oberman, 110-Schwandt, 330): That we concur with committee.

Amended (Hanson, 110-Rumbaugh, 330): That the General Executive Board shall have full power and authority over all I. W. W. publications and guide their policy. Amendment carried.

Committee reports on Article III, section 5 (f) to read:

The members of the General Executive Board shall have power to visit any subordinate body of the I. W. W., and have full authority to examine and audit all accounts of said body, also to enforce the use of a uniform system of bookkeeping as adopted by the convention of the I. W. W. from time to time.

M. & S. (Chuba, 440-Rumbaugh, S. I. U.): That we concur with committee. Carried.

Committee reports Resolution No. 144, I. U. 210-220: "That the last sentence of Article III, section 5 (h) be changed to read: That it shall take a majority report to settle any question."

Resolution No. 142, I. U. 210-220: "That Article III, section 5 (g) be substituted to read: That the G. E. B. shall meet upon a majority vote of G. E. B. members or on a referendum vote of two or more Industrial Unions."

Resolution No. 16, I. U. 310:

Resolved, That Article III, section 5 (g) of the general constitution be amended to read: That the G. E. B. shall meet on the call of the chairman or majority vote of the G. E. B. or upon the call of two or more Industrial Unions.

Resolution No. 80, I. U. 330: That we recommend to the general convention that any reference to a two-thirds majority be stricken from the general constitution.

Reso. No. 4, from I. U. 120: Seeing that there has been a lot of controversy in the organization in regard to when and where it takes a two-thirds majority vote to decide on a question, therefore

Be It Resolved, That we change Art. III, section 5 (h), last clause, to read: It shall take a majority vote to decide all questions in the I. W. W. and subordinate parts thereof.

The committee offers the following substitute on the above resolutions for Article III, section 5 (g): The G. E. B. shall meet on the call of the chairman or vote of the G. E. B. or upon the call of two or more Industrial Unions.

M. & S. (Anderson, 310-Swanson, 310): That we concur with committee.

Amended (Oates, 210-220-Hanson, 110): That we strike out the words "on the call of two or more Industrial Unions." Amendment carried, 12 to 8.

Committee reports on Article III, section 5 (h): All matters pertaining to organization shall be settled by the G. E. B. by mail or wire, when absent from headquarters. It shall take a majority vote to settle any question.

M. & S. (Hanson, 110-Grad, 120): That we concur with committee. Carried.

Committee reports on section 3 of Article III (a). Majority report:

The six largest Industrial Unions shall nominate and elect their own G. E. B. members. The small Industrial Unions shall nominate and elect a G. E. B. member jointly.

The minority reports that the G. E. B., secretary-treasurer, shall be members of the organization in continuous good standing for three years prior to nomination.

M. & S. (Oates, 210-220-Rumbaugh, 330): That recommendation on Article III, section 3 (a) be changed to read to two years instead of three.

Amended (Cole, 110-Grad, 120): That the General Secretary-Treasurer shall be a member for four years and eighteen months in continuous good standing. Amendment and motion lost.

M. & S. (Oberman, 110-Nelson, 310): That we concur with minority report.

Amended (Fisher, 110-Erwin, 230): That the Secretary-Treasurer and G. E. B. be members for three years and eighteen months in continuous good standing, immediately prior to nomination.

Thirteen for and 9 against. Amendment carried. Oates voting no.

Committee reports on Article III, section 3 (b): The three candidates for Secretary-Treasurer receiving the highest number of votes on the floor of the convention shall be submitted to the general membership for election, the one receiving the highest number of votes on referendum to be elected.

M. & S. (Schwandt, 330-Grad, 120): That we concur with committee. Carried.

Committee reports on section 3 (c) of Article III.

Not more than three nominees shall be placed on the general referendum ballot for each of the six largest Industrial Unions and same for the small Industrial Unions, one to be elected from the six largest Industrial Unions and one from the small Industrial Unions.

M. & S. (Murray, 120-Oberman, 110): That we concur with committee. 11 to 7, Rumbaugh and Schwandt voting no.

Committee reports on Article III, section 3 (d).

The alternates of the G. E. B. and secretary-treasurer shall be those receiving the next highest number of votes in consecutive order for each respective office.

M. & S. (Anderson, 310-Swanson, 310): That we concur with committee.

Amended (Schwandt, 330-Rumbaugh, 330): That this clause be referred back to the committee for redrafting.

Amendment to amendment (Erwin, 230-Chuba, 440): That alternates for the above offices be elected on the same ballot as the regular officers.

Substitute for the whole (Hanson, 110-Nelson,

310): That the G. E. B. chairman be alternate to secretary-treasurer and the I. U. decide on alternates for the G. E. B.. Carried, 13 to 8.

AFTERNOON SESSION—FOURTEENTH DAY

Roll call of delegates. All present except Gray and Broman, who are excused on committee duty.

Constitution and by-laws committee reporting on Article III, section 3 (e): The general administration officials on assuming office shall be transferred out of their respective Industrial Unions and become members at large.

M. & S. (Oberman, 110-Thompson, 440): That we concur with committee. Carried, 14 to 2.

Committee reports on Article III, section 6 (a): Charges against any of the general officers shall be filed in writing with the G. E. B. or the general convention at the option of the person filing charges. If the charges are filed before the G. E. B. they shall at once have a copy of the charges sent to the accused, together with the notice of the date of the hearing of the charges. Charges filed before the general convention must be sent to the general secretary at least thirty days prior to the date of the convening of the convention. On receipt of the charges the general secretary shall forward a copy of the same to the accused and notice to appear at the convention for trial.

Resolution No 7, I. U. 310: To strike out the word "sixty" and insert the word "thirty" instead, in paragraph (a) of section 6, Art. III, page 18 of the general constitution of the I. W. W. Committee concurs.

M. & S. (Cole, 110-Grad, 120): That we concur with committee.

Amended (Erwin, 230-Rumbaugh, 330): That this be referred back to committee to be brought up together with clauses dealing with recall.

Amendment to amendment (Cole, 110-Swanson, 310): That any time charges are preferred against any general officer he must be suspended from office at the time charges are preferred and a hearing be given at once. Amendment to amendment lost. Amendment lost, 7 to 11. Motion carried, 13 to 8.

Committee reports on Article III, section 6 (b): Any decision of the G. E. B. on charges tried by them shall be subject to appeal to the next general convention. The decision of the general convention on charges can be appealed from them to the general membership. The cost of appealing to the general membership shall be borne by the party taking the appeal. If the vote on the appeal results in the favor of the party taking the appeal, then the general organization shall refund the cost of the appeal.

M. & S. (Cole, 110-Henrikson, 330): That we concur with committee. Carried, 17 to 2, Speed voting no.

Resolution No. 44, I. U. 440:

"Resolved, That the present form of the General Executive Board be abolished, and that we recommend to the coming I. W. W. convention that the old system of electing G. E. B. members be adopted and further

Be It Resolved that the General Executive Board shall have only two meetings per year, unless absolutely necessary.

Committee does not concur.

M. & S. (Rumbaugh, 330-Erwin, 230): That we concur with committee. Carried.

Committee reports on Article IV, section 1 (a): The officers of Industrial Unions shall be as follows: secretary-treasurer, with a general organization committee, one of whom shall act as chairman.

M. & S. (Fisher, 110-Rumbaugh, 330): That the entire section be stricken out. Carried, 18 to 1.

Committee reports on Article IV, section 2 (a): Industrial Union secretaries shall give a statement in their monthly financial report of their indebtedness to all Industrial Unions, to general headquarters, to defense committees, and all subordinate parts of the I. W. W. and remit all indebtedness at the end of each month. Each month they shall forward reports with applications to all members joining unions not yet chartered and to the general office.

M. & S. (Rumbaugh, 330-Erwin, 230): That we adopt section 2 (a), Article IV, as it is at present, omitting the words "general defense committee."

Amended (Cole, 110-Oberman, 110): That we concur with committee. Carried. Amendment carried.

Committee reports on Article IV, section 2 (b): The general organization committee shall have charge of Industrial Union affairs between conventions per instructions from the membership. They shall maintain relations between the Industrial Unions and its subordinate parts of the general organization of the Industrial Workers of the World.

M. & S. (Erwin, 230-Hanson, 110): That we do not concur with committee. Carried.

M. & S. (Swanson, 310-Anderson, 310): That section 2 (b) of Article IV be stricken from the constitution. Lost.

M. & S. (Erwin, 230-Speed, 510): That we leave section 2 (b) of Article IV as it is and where it is.

Amended (Walquist, 510-Nelson, 310): Section 2 (b) to read: Any unit of the I. W. W. which fails at the end of 90 days to pay its indebtedness will be declared on an unsound basis and the G. E. B. must regulate the financial affairs of the unit until all accounts are paid. Carried.

Committee reports on Article IV, section 2 (c): That section 2 (c) be embodied in the by-laws.

M. & S. (Rumbaugh, 330-Henrikson, 330): That we do not concur with committee. Carried.

M. & S (Rumbaugh, 330-Henrikson, 330): That section 2 (c) remain as at present. Carried.

Report on section 2 (d): That it be embodied in the by-laws.

M. & S. (Oates, 210-220-Erwin, 230): That we do not concur with committee. Carried.

M. & S. (Grad, 120-Jordan, 110) That section 2 (d) stands as it is. Lost.

M. & S. (Speed, 510-Erwin, 230):That section 2 (d) be stricken from the constitution. Carried.

Committee reports on section 3: That it be stricken out.

M. & S. (Fisher, 110-Hanson, 110): That we concur with committee. Carried.

Committee reports on Article V, section 1 (a): That the annual convention of the Industrial Workers of the World shall convene on the second Monday of November each year where the general headquarters is located.

M. & S. (Cole, 110-Henrikson, 330): That we concur with committee. Carried, Grad of 120, Murray of 120 and Thompson of 440 voting no.

Resolution No. 89, I. U. 330: That we favor striking out paragraph B of section 1, Article V, from the general constitution which reads as follows: The constitutional convention of the Industrial Workers of the World shall convene on the second Monday of every second year.

Committee reports that section 1 (b) of Article V be stricken out.

M. & S. (Rumbaugh, 330-Schwandt, 330): That we concur with committee. Carried.

Committee reports on section 2 (a), Article V: The convention of the Industrial Workers of the World is the legislative body of the organization, and its enactment are of legal force when sustained by referendum vote of the membership touching any and all amendments to the organic law which the convention may adopt. As to such amendments, they shall be submitted to a referendum vote by the General Executive Board within fifteen days after the adjournment of the convention. The vote shall close forty-five days after the date of issuing referendum.

M. & S. (Swanson, 310-Grad, 120): That we concur with committee. Carried.

Amended (Rumbaugh, 330-Schwandt, 330): That words "organic law" be stricken out and substituted by "constitution and by-laws." Lost.

Committee reports on section 2 (b), Article V. Recommendation by Tom Doyle: A simple constitutional clause like this, that the general convention shall not adjourn sine die, but could re-convene at the call of the majority of the G. E. B. or two or more Industrial Unions, or a referendum of the membership.

Resolution No. 8, I. U. 310:

Whereas, There is no way of calling a general convention of the I. W. W. in case of an emergency, other than through the G. E. B. and

Whereas, In the future the G. E. B. may disagree, thereby leaving no official head of the general organization, therefore

Be It Resolved, That the general convention of the I. W. W. shall not adjourn forever until the convening of the next general convention. Thereupon, the last general convention of the I. W. W. shall stand adjourned forever. The delegates or their alternates to the last general convention of the I. W. W. shall again assemble upon the call of the majority of the G. E. B. or by referendum vote of two or more I. U.s or a referendum of the entire membership, or majority vote of the delegates of the last general convention.

Committee's recommendation: The annual convention of the Industrial Workers of the World shall not adjourn sine die until convening of the next convention. The annual convention shall reconvene upon the call of the General Executive Board, or two or more Industrial Unions.

M. & S. (Murray, 120-Chuba, 440): That we concur with committee. Motion lost, 12 to 13.

M. & S. (Swanson, 310-Chuba, 440): That we have roll call vote. Motion carried.

Roll call vote on Section 2 (b), Article 5:

I. U. 110—Mann, no; Fisher, no; Oberman, no; Jordan, no; Hanson, no; Gray, not present; Cole, no; I. U. 120—Welinder, no; Broman, not present; Grad, yes; Murray, yes; I. U.s 210-220—Mattson, yes; Oates, no; I. U. 230—Erwin, yes; I. U. 310—Leonard, yes; Nelson, yes; Swanson, yes; Anderson, yes; I. U. 330—Henrikson, no; Rumbaugh, no; Schwandt, no; Sanjour, yes; I. U. 440—Thompson, yes; Chuba, yes; I. U. 510—Speed, no; Walquist, no; S. I. U.—Rumbaugh, no. For, 335 1-3; against, 274 2-3.

Committee reports on section 3 that it be embodied in section 7.

M. & S. (Rumbaugh, 330-Chuba, 440): That we concur with committee. Carried.

Committee reports that section 4 (a), (b), (c), be adopted without amendments.

M. & S. (Grad, 120-Cole, 110): That we concur with committee. Carried.

Committee reports on Article V, section 5 (a) and (b): That they be adopted without amendments.

M. & S. (Cole, 110-Schwandt, 330): That we concur with committee. Carried.

Committee recommends that section 6 be adopted without amendments.

M. & S. (Chuba, 440-Murray, 120): That we concur with committee. Carried.

Committee reports on section 7 (a).

Minority report, Resolution No. 143, I. U. 210-220: That Article V, section 7 be changed to read: The delegates to the general convention must be members of the I. W. W. for one year and in continuous good standing in their I. U.'s for six months prior to nomination.

Resolution No. 125: It is our desire to point out to the membership that Article V, section 7 (a) is a hindrance to our organization and does not allow new branches and new territory just representation, therefore

Be It Resolved, That we recommend Article V, section 7 (a) to read as follows: Delegates eligible to the general convention must be members of the I. W. W. for one year and in continuous good standing for six months prior to nomination.

Resolution No. 160, Timmins, Ontario: That we

recommend Article V, section 7 (a) to read as follows: That delegates eligible to the general convention must be members of the I. W. W. for one year and in continuous good standing six months prior to nomination.

Mattson concurs as minority report.

Majority report: That section 7 (a) be adopted without amendments.

M. & S. (Oates, 210-220-Murray, 120): That we concur with minority report. Jordan calls for a record vote.

Record vote on section 7 (a):

I. U. 110: Mann no, Fisher no, Oberman no, Jordan no, Hanson no, Gray not present, Cole no, (120) Welinder not voting, Broman not present, Grad no, Murray yes; (210-220) Mattson yes, Oates yes; (230) Erwin no; (310) Leonard no, Nelson no, Swanson no, Anderson no; (330) Henrikson no, Rumbaugh no, Schwandt no, Sanjour no; (440) Thompson no, Chuba no; (510) Speed no, Walquist no; (S. I. U.) Rumbaugh no. Motion lost 3 to 21.

M. & S. (Speed, 510-Oberman, 110): That we concur with majority report. Cole calls for record vote.

Record vote on section 7 (a): I. U. 110: Mann yes, Fisher no, Oberman yes, Jordan yes, Hanson yes, Gray not present, Cole yes; (120) Welinder not voting, Broman not present, Grad yes, Murray yes; (210-220) Mattson no, Oates no; (230) Erwin yes; (310) Leonard yes, Nelson yes, Swanson yes, Anderson yes; (330) Henrikson yes, Rumbaugh yes, Schwandt yes, Sanjour yes; (440) Thompson yes, Chuba yes; (510) Speed yes, Walquist yes; (S. I. U.) Rumbaugh yes. Carried, 21 to 3.

Committee reports on section 7 (b): All paid officials and employees must be off the pay roll 90 days prior to the convening of the convention, to become cligible as delegates.

M. & S. (Cole, 110-Mattson, 210-220): That section 7 (b) be referred back to committee for redrafting. Carried.

Committee reports on section 7 (c): That it be adopted without amendments.

M. & S. (Grad, 120-Leonard, 310): That we concur with committee. Carried.

Section 7 (d): Committee adopts as amended by striking out last three words in paragraph.

M. & S. (Anderson, 310-Henrikson, 330): That we concur with committee. Carried.

Committee reports on section 8 as it stands.

M. & S. (Murray, 120-Rumbaugh, 330): That we concur with committee. Carried.

Section 9: That it be adopted without amendments.

M. & S. (Hanson, 110-Grad, 120): That we concur with committee.

Amended (Speed, 510-Schwandt, 330): That the last part reading, "said delegate is a member in good standing of one of the Unions so sending him," be stricken out. Carried, 12 to 3.

Committee reports section 10 as amended to read: Industrial Unions that are indebted to the official organ or the publishing bureau controlled by the organization, having sufficient funds to pay their indebtedness, shall not be entitled to representation in the general convention.

M. & S. (Cole, 110-Oberman, 110): That we concur with committee. Carried. E. Rumbaugh voting no.

Committee reports on section 11: That it be adopted without amendments.

M. & S (Chuba, 440-Hanson, 110): That we concur with committee. Carried.

Section 12, committee reports: Resolutions to the general convention shall be acted upon by their I. U. convention, and if the I. U. has no convention, then the branches acting on same must send them to their I. U. headquarters, there to be segregated and each resolution shall be on a separate sheet of paper and duplicated. No resolution sent in by an individual shall be considered by the general convention.

M. & S. (Rumbaugh, 330-Cole, 110): That we concur with committee. Carried.

Committee reports on Article VI, sections 1 and 2: That it be adopted without amendments.

M. & S. (Cole, 110-Swanson, 310): That we concur with committee. Carried.

Committee reports on Art. VII, section 1: The revenue of the organization shall be derived as follows: Charter fees for Industral Departments shall be $25.00, and for Industral Unions $10. Industrial Union branches shall pay $2 for seal and charter.

M. & S. (Grad, 120-Leonard, 310): That we concur with committee. Carried.

Committee reports on section 2 (a): That it be stricken out.

M. & S. (Rumbaugh, 330-Leonard, 310): That we concur with committee. Carried.

The report of the constitution and by-laws committee was accepted as progress. E. Rumbaugh, delegate from I. U. 330, announces that he is forced to withdraw from the convention on account of pressing personal business. He says that he is well satisfied with the convention, but is unable to attend any further. He also offers his resignation from the auditing committee and rules committee.

M. & S. (Cole, 110-Leonard, 310): That Fellow Worker Rumbaugh's resignation from the auditing committee be accepted. Carried.

Fellow Worker Ruth Rumbaugh was elected by acclamation to fill the vacancy on the auditing committee. Chairman P. J. Welinder reads request from Harrison George, Mike Nowak, and H. R. Richards, who were duly credentialed from the Red International, asking for the privilege of the floor.

M. & S. (Swanson, 310-Rumbaugh, S. I. U.): That communication be filed.

Amended (Chuba, 440-Grad, 120): That the communication in question be returned.

Amendment to amendment (Cole, 110-Mattson,

210-220): That Fellow Worker Harrison George be given the floor for fifteen minutes.

Erwin calls for record vote.

I. U. 110: Mann yes, Fisher no, Oberman yes, Jordan yes, Hanson yes, Gray not present, Cole yes; (120) Welinder no, Broman not present, Grad no, Murray no; (I. U. 210-220) Mattson yes, Oates no; (230) Erwin no; (310) Leonard no, Nelson no, Swanson no, Anderson no; (330) Henrikson no, Rumbaugh no, Schwandt no, Sanjour no; (440) Thompson no, Chuba no; (510) Speed no, Walquist no (S. I. U.) Rumbaugh no. Amendment to amendment lost, 6 to 19.

Amendment carried.

Report of auditing committee on I. U. 440 books.

Erwin on floor; majority report:

We have checked over the vouchers and receipts contested by the auditing committee elected by the Chicago branch of I. U. 440 in conjunction with the auditor elected by the convention of I. U. 440 and verified their statements and are submitting a report. We have found $115.96 cash balance unaccounted for and their report shows that amount charged to M. Raddock along with other amounts charged to him. We also found that some of the reports have been so mutilated that the address of the delegate was unreadable.

AUDITING COMMITTEE:
Claude Erwin, Chairman;
Elmer Swanson, Elmer Rumbaugh, Chas. Anderson,
J. Sanjour.

Minority report: I found some receipts that I think should not be contested.

(Signed) Frank Grad.

M. & S. (Henrikson, 330-Oberman, 110): That we accept majority's report as progress.

Amend. (Rumbaugh, 330-Thompson, 440): That the original report of 440 be read in full. Carried.

Adjourned at 5:30 p. m.

MORNING SESSION—FIFTEENTH DAY
Wednesday, October 29, 1924.

Session called to order by Chairman P. J. Welinder.

All delegates present except Mann, Fisher and Jordan of 110; also Gray and Broman, excused for committee duty.

Gray arrived at 9:10 a. m.

Press Committee report read.

M. & S. (Nelson, 310-Hanson, 110): That press report be accepted. Carried.

Telegrams and communications read as follows:

Wire from Worcester, Mass., as follows:

Worcester, Mass., October 29, 1924.

Chairman of General Convention,
1001 West Madison St., Chicago, Ill.

Minutes of meeting held by Worcester Branch M. M. W. I. U. 440, October 28, 1924. Meeting called to order by branch secretary, M. Maki. Wesala chairman, Frank Allen recording secretary.

M. & S.: That we indorse convention as constitutional and concur with actions taken. Carried unanimously.—**Wesala, Card No. 827543,** Chairman; **Frank Allen, Card No. 737829,** Recording Secretary.

Wire from New York City, N. Y., as follows:

New York, N. Y., Oct. 29, 1924.

Chairman Convention:

New York Br. of F. W. I. U. 460 in its regular business meeting held on October 28, 1924, thirty-one members present, decided as follows: Question one: fully recognize convention and delegates bona fide; Question two: Fully approve your actions; Question three: Yes.—John T. Kemppainen, Chairman; Anna Wiljanen, Rec. Sec'y; Wm. Kinnunen, Br. Sec'y.

Wire from Crosby, Minn., as follows:

Crosby, Minn., Oct. 28, 1924.

Chairman of General Convention,
1001 West Madison St., Chicago, Ill.

We are satisfactory to the convention's work; continue it onward.—Crosby Branch, No. 210.

Wire from Los Angeles, Calif., as follows:

Los Angeles, Calif., Oct. 29, 1924.

P. J. Welinder, 1001 West Madison St.,
Chicago, Illinois.

Be it resolved that L. A. special membership meeting goes on record to recognize convention provided referendum is issued at once. Putting all questions directly to members for ratification.—Bert Lorton, Chairman, South Spring St., Los Angeles, Calif.

Wire from Galveston, Tex., as follows:

Galveston, Texas, Oct. 29, 1924.

Chairman General Convention, 1001 W. Madison St.,
Chicago, Illinois.

We, the 22 members of Galveston branch I. U. 510 of the I. W. W. go on record recognizing the 16th constitutional convention in session proceed with full authority to act.—Lloyd Stroud, Branch Sec'y.

Wire from Centralia, Wash., as follows:

PLEASE CONVEY TO THE DELEGATES AT SIXTEENTH GENERAL CONVENTION THE INFORMATION THAT I HAVE JUST READ IN THE DAILY WORKER DATED OCTOBER 24, THAT I AM TO BE EXPELLED FROM THE ORGANIZATION WITHIN THIRTY DAYS. THIS WILL INFORM YOUR BODY THAT SAME CAN TAKE PLACE IMMEDIATELY IF YOU DESIRE. (SIGNED) WALTER SMITH.

Wire from Port Arthur, Ont., as follows:

Port Arthur, Ont., Oct. 29, 1924.

P. J. Welinder, Chairman General Convention, I. W. W., 1001 W. Madison St., Chicago, Ill.

Resolution uanimously adopted special meeting called by traveling delegate Windle twenty-five

members whereas the 16th general convention I. W. W. is composed of delegates regularly elected in accordance with constitution said convention legal and representative of membership and whereas said convention has taken best possible action re controversy be it resolved that we the Port Arthur job branch I. U. 120 go on record as concurring with action of convention and demand that Rowan et al withdraw injunction proceedings from capitalist courts immediately and appear for trial before the convention and abide by decisions thereof.—Orbo Wallgren, X-190034, Chairman.

Wire from N. Y. C., N. Y., (330), as follows:

New York, N. Y., Oct 28, 1924.

P. J. Welinder, Chairman Convention
1001 West Madison St., Chicago, Ill.

Special meeting three thirty Brooklyn votes yes on all questions. Motion also carried as follows: Demand immediate expulsion of all officials sustaining injunction and who don't recognize convention. Seventeen members present, unanimously favoring above motions.—V. Saari, Chairman; A. Pine, Recording Secretary; Kalle Niemi, Branch Sec'y.

Mann and Jordan arrived at 9:17 a. m.

Fred Fisher arrived at 9:20 a. m.

Wire from Stockton, Calif., read as follows:

Stockton, Calif., Oct. 29, 1924.

P. J. Welinder, 1001 W. Madison St.,
Chicago, Ill.

Special business meeting held at Stockton, Calif., Oct. 28, 1924, went on record as voting no on all three questions submitted by the so-called convention. Letter following by air mail—M. J. Dillon, Dist. Sec'y. pro tem. Southwest Dist. of I. U. 310.

Communication from South Bend, Ind., read as follows:

South Bend, Ind., Oct. 27, 1924.

General Convention, 1001 W. Madison St.,
Chicago, Illinois.
Fellow Workers:

Very sorry to say that South Bend has no longer a branch. Since last summer due to the general layoff of the factories in this town most all members left, only four or five remaining. And when the existing controversy took place in general headquarters the members in this town refused to recognize the parties that partake in said controversy and decided to wait for the meeting of the general convention, which is at present in session in Chicago, Ill.

So the few of us that are still in town have met (Oct. 27, 1924) and decided to let the convention know that we are with the convention and the I. W. W. to the end. Let no individual or a party rule the I. W. W.

Will remain, with best wishes,

Yours for the Industrial Freedom,—Peter Varga, Branch Sec'y; Frank Szuch, No. 773655; Steve Szuch, No. 823520.

Communication from Chicago Branch of I. U. No. 330, read as follows:

Chicago, Ill., October 28, 1924.

To the 16th General Convention of the
Industrial Workers of the World, Emmet Memorial Hall, Chicago, Illinois.
Fellow Workers:

At our regular business meeting tonight with 13 members present, your "official statemnt" to the members of the I. W. W. was read and acted upon seriatim.

All three questions were concurred in unanimously. Action of Delegate Elmer Rumbaugh in withdrawing from the convention was also concurred in.

Hoping that this convention will be able to solve this present controversy in accord with the principles of the I. W. W., we are

Yours for Industrial Solidarity,

Chicago Branch Building Construction Workers' Industrial Union No. 330 of the I. W. W.

Frank Spolar, 781717, Chairman;
G. W. Ballou, 711184, Recording Sec.

The above communications all filed for future reference, no objection.

Reading of yesterday's minutes.

M. & S. (Speed, 510-Walquist, 510): That minutes of yesterday's session be accepted as read, subject to final reading. Carried.

Communication from Fairport Harbor, Ohio, read as follows:

Minutes of I. W. W. membership meeting at Fairport Harbor, Ohio, Oct. 27, 1924.

15 members in good standing present.

M. & S.: That we consider 16th annual convention now in session as legal constitutional convention of the Industrial Workers of the World Carried.

M. & S.: That we concur with the convention in electing temporary administration. Carried

M. & S.: That we consider the 16th annual convention authorized to suspend any and all officials from their duties and to investigate and put on trial any and all whom they consider necessary and also to render verdict according to their findings.—Chairman Edward Beslin, X10565; Recording Secretary, Jacob Mackey, X10586; Conductor, John Jacobson, 178884.

(12 signatures and card numbers attached.)

Communication from Cleveland, Ohio, read as follows:

Minutes of special meeting of C. W. I. U. No. 330, called to order by Branch Secretary Salmi, Oct. 26, 1924, 1899 W. 25th St. hall, Ceveland, Ohio. 14 members present. Chairman elect, M. Hill, Card No. 261125; recording secretary, H. Saari, Card No. 222324.

M. & S.: That present session of Industrial Workers of the World convention is fully authoritative to terminate all the forthcoming affairs. Carried.—H. Saari, Recording Secretary.

Gray, of the Administration Committee, reported as follows:

Yesterday we went down to court at 10:00 o'clock and chewed the rag, and while there, there was a final appeal made by our attorneys to the other side to settle this thing out of court. Even their attorneys seemed to be more willing to settle out of court than the men they are representing. The attorneys put up a suggestion that the whole thing go to a referendum vote of the membership, and right away Ryan and Trotter were on their feet, protesting, and then Rowan; so the Master in Chancery said, "I see that you cannot settle this thing out of court, so we will go to trial." Rowan went on trial. He testified under oath, stating practically everything he said in his bulletins. He was not cross-examined much, because we took the position that their attorneys would like a lengthy cross-examination because of the fee.

Then came Adolph Vangsness. He testified regarding the alleged beating-up he got from another individual, and having a broken jaw and going to the hospital. But the Master in Chancery ruled most of his testimony out, as he was no longer an official when it happened.

Then came Trotter. He gave practically the same testimony as Rowan. At last our attorney got kind of tired of all their talk of gunmen, hijacks, etc., and told them: "If this was true, you should have had these men arrested." Then their attorney got up and said: "Yes, we are considering that too."

When we adjourned at 3:30 the attorney for their side laid off. The Master in Chancery asked him if he wanted to play golf, but he said no, he had business. At the time of adjournment, Trotter had not been cross-examined. At noon the Master in Chancery sprang a surprise on them. He demanded that their side put up a bond to guarantee the cost of court proceedings. This knocked them over for a while. They said they would see about it, and let the court know at 2:00 p. m., when they had talked it over. At 2:00 p. m. their attorney said they hadn't had time to talk it over; they will let him know today. They make the claim that the court costs should come out of the funds that are tied up in the bank; that the judge made a ruling to that effect. However, the Master in Chancery said that that was only a verbal order, and our attorney got up and said that he would fight that to the highest court. Then they had the gall (right along they have been refusing to recognize this convention) to put up the proposition that we come down and talk it over with you to see if you would pay the expenses. They also demanded access to the 120 safe in the building because of some documents they want in there dealing with the controversy. We told them that no one is stopping them; that Rowan has the combination of the safe; and there is nothing stopping them. They are trying to get a modified court order to get the documents.

M. & S. (Chuba, 440-Cole, 110): That report of Temporary Administration Committee be accepted. Carried.

M. & S. (Cole, 110-Murray, 120): That auditing committee report be laid over until after the controversy. Carried.

M. & S. (Oates, 210-220-Murray, 120): That Jas. Rowan, Harry Trotter, P. D. Ryan, Fred Bowerman, Chas. Anderson, etc., for refusing to immediately withdraw the injunction and comply with the request of the 16th General Convention of the I. W. W. be immediately expelled by this convention from the Industrial Workers of the World, the action of the convention to be put to the general referendum vote of the membership.

Amend. (Schwandt, 330-Oberman, 110): That we strike out the part referring to placing this motion on general referendum vote of the membership.

Record vote called for on amendment. Result follows:

110—Mann, no; Fisher, no; Oberman, yes; Jordan, yes; Hanson, no; Gray, yes; Cole, yes; 120—Welinder, no; Broman, no; Grad, no; Murray, no; 210-220—Mattson, no; Oates, no; 230—Erwin, no; 310—Leonard, no; Nelson, no; Swanson, no; Anderson, no; 330—Henrikson, yes; Schwandt, yes; Sanjour, no; 440—Thompson, no; Chuba, yes; 510—Speed, no; Walquist, no; S. I. U.—Rumbaugh, no. Lost, 6 yes, 20 no.

Result of vote on motion follows:

110—Mann, yes; Fisher, yes; Oberman, no; Jordan, yes; Hanson, yes; Gray, yes; Cole, no; 120—Welinder, yes; Broman, yes; Grad, yes; Murray, yes; 210-220—Mattson, yes; Oates, yes; 230—Erwin, yes; 310—Leonard, yes; Nelson, yes; Swanson, yes; Anderson, yes; 330—Henrikson, yes; Schwandt, yes; Sanjour, yes; 440—Thompson, yes; Chuba, no; 510—Speed, yes; Walquist, yes; S. I. U.—Rumbaugh, yes. Carried, 23 to 3. Three voting no; Oberman, Cole and Chuba wish to be recorded as being in favor of expulsion directly from the floor of this convention, without putting it to a referendum vote of the membership.

M. & S. (Mattson, 210-220-Oberman, 110): That we take up investigation of controversy immediately. Carried.

Doyle took floor at this point and spoke for several minutes before beginning to reply to questions. After four delegates had questioned, it was time to adjourn for lunch, and the following motion was brought up:

M. & S. (Hanson, 110-Thompson, 440): That we reconvene in night session at 7:00 o'clock tonight. Motion lost. 9 for, 11 against.

Adjourned at 12:30 p. m.

AFTERNOON SESSION—FIFTEENTH DAY

Afternoon session called to order at 2 p. m.

All delegates present except Gray and Broman of temporary Administration Committee.

Communications and telegrams read.

Telegram from Newport, Wash., read as follows:

WHEREAS, THIRTEEN DELEGATES SITTING IN CONVENTION REPRESENTING I. U.s 110, 330, 510 AND 440, AND OFFICIAL CONDUCTOR ARE INELIGIBLE TO SIT IN CONVENTION; THEREFORE, BE IT

RESOLVED, THAT WE, THE MEMBERS OF JOB BRANCH, NEWPORT, WASH., IN SESSION ASSEMBLED, DO NOT RECOGNIZE CONVENTION AS BONA FIDE. WE DO NOT APPROVE OF ADMINISTRATION ELECTED. MINUTES FOLLOW. JOHN WARRENFELTZ, THOS. L. WELSH, GEO. VANDUSEN, COMMITTEE.

Minutes from Denver, Colo., read as follows:

Regular business meeting called to order by Bernice Ellis at 7 p. m., Oct. 26.

M. & S.: That fellow Worker Gross be elected Chairman by acclamation. Carried.

M. & S.: That letter from Wm. Buchwald of Oct. 22, 1924, be filed. Carried.

M. & S.: That letter from general secretary treasurer pro tem., Ed. J. Fahey, Oct. 22, 1924, be filed. Withdrawn.

M. & S.: That letters from the general secretary treasurer pro tem., Ed. J. Fahey, Oct. 22, be laid over to new business. Carried.

M. & S.: That letter from P. D. Ryan, Oct. 23, 1924, be laid over to new business. Carried.

M. & S.: That letter from general convention delegates I. U. 310 Oct. 20, 1924, be laid over to new business. Carried.

M. & S.: That telegram Oct. 20, from I. U. 310 to the convention be laid over to new business. Carried.

M. & S.: That letter of Oct. 23, 1924, from the delegates of I. U. 310 to the general convention be laid over to new business. Carried.

M. & S.: That letter from I. U. 310 delegates to general convention of Oct. 21, 1924, be filed. Carried.

New Business

M. & S.: That floor be thrown open for discussion on letter of October 22, from Ed. J. Fahey. Carried.

M. & S.: That discussion be closed. Carried.

M & S.: That we table the request for finance from Ed. J. Fahey under date of Oct. 22, 1924. Carried.

M. & S.: That floor be thrown open for discussion of communication from P. D. Ryan under date of Oct. 23, 1924. Carried.

M. & S.: That discussion be closed. Carried.

M. & S.: That communication from P. D. Ryan of Oct. 23, 1924, be destroyed as it does not bear the seal. Carried.

M. & S.: That floor be thrown open for discussion of the communication of Oct. 20, 1924, from delegates of I. U. 310 to general convention. Carried.

M. & S.: That 460 members be given floor under special privilege. Carried.

M. & S.: That discussion be closed. Carried.

M. & S.: That this body is opposed to having the affairs of the I. W. W. being taken over by a capitalist court. And that we consider the 16th annual convention of the I. W. W. to be constitutional, and we condemn the actions of Wm. Buchwald and P. D. Ryan in refusing to recognize the convention, and in refusing to move the office of I. U. 310 to 1001 W. Madison St. For: H. J. McGuire, M. Lane, Chris Thomas, O. P. Taylor; against, Caesar Tabib and Wm. Newton.

Motion carried.

M. & S.: That the communication of Oct. 20, 1924, from I. U. 310 delegates to general convention be filed for future reference. Carried.

M. & S.: That communication of Oct. 23, 1924, from I. U. 310 delegates to 16th convention be filed. Carried.

M. & S.: That telegram from I. U. 310 delegates to general convention, date Oct. 20, 1924, be filed. Carried.

M. & S.: That communication from I. U. 310 delegates to general convention, date of Oct. 22, be filed. Carried.

M. & S.: That these minutes be typewritten and copies be sent to general secretary-treasurer pro tem., delegates of I. U. 310 to 16th convention, chairman of the convention, P. D. Ryan and Wm. Buchwald. Carried.

M. & S.: That minutes be accepted as read. Carried.

M. & S.: That we adjourn. Carried.

Adjourned at 10 p. m.

(Signed) G. N. Gross, Chairman, X100407;
Sidney Weise, Rec. Sec. I. U. 310, No. 365393.
H. J. McGuire, X91532; Christ Thomas, 833980;
Caesar Tabib, 192383; Bill Newton, 267255;
Mile Lane, X 9027.

Minutes of I. U. No. 460 business meeting, Denver, Colo., read as follows:

Special I. U. 460 meeting, Sunday, Oct. 26, 1924. called to order at 6 p. m. by stationary delegate, Bernice Ellis. Nominations for chairman. Fellow Workers E. E. Brown and Paul Warren. F. W. Warren declines. Moved and seconded that Fellow Worker Brown be elected by acclamation. Carried

Conductor reports seven No. 460 members in good standing (two without cards) and seven members of other I. U.'s.

M. & S.: That conductors' report be accepted. Carried.

M. & S.: That members of 460 without cards be seated with voice and vote. Carried.

Nominations for recording secretary: Fellow Workers Van Dilman and Fitzgerald. F. W. Fitzgerald declines. Van Dilman elected by acclamation.

M. & S.: That we proceed to new business. Carried.

New Business

M. & S.: That No. 460 elect a permanent stationary delegate. Carried.

M. & S.: That floor be thrown open for discussion. Carried.

M. & S.: That floor be closed to discussion. Carried.

Nominations for stationary delegate: Fellow Workers E. E. Brown, Bernice Ellis, W. J. Fitzgerald. Moved and seconded that nominations be closed. Fellow Workers Brown and Ellis decline. F. W. Fitzgerald elected.

M. & S.: That we refer back to new business. Carried.

M. & S.: That floor be thrown open for discussion. Carried.

M. & S.: That discussion be closed. Carried.

M. & S.: That we instruct secretary to write chairman of general convention at Chicago, concurring with the three questions published in Solidarity of Oct. 22, 1924; also sanctioning general convention. Carried.

M. & S.: That these minutes be typewritten and copies sent to chairman of general convention, E. V. Wallis and general secretary-treasurer. Carried.

M. & S.: That we adjourn. Carried.

Meeting closed with 15 members present.

(Signed) E. E. Brown, X191158, Chairman;
J. A. Van Dilman, 842382, Rec. Sec'y.

Filed for future reference, with no objection.

M. & S. (Cole, 110-Rumbaugh, S. I. U.): That we proceed with Auditing Committee report. Carried.

Reading clerk requested, nominations open. Cole and Mann nominated.

M. & S. That nominations be closed. Carried.

Cole elected.

Motion before the house regarding I. U. No. 440 books.

Report of Auditing Committee Elected from Floor of Convention

Majority report:

	Cash Ex.	Cash Rec.
January	$ 836.69	$ 869.15
February	1,049.39	1,186.34
March	1,013.37	968.87
April	1,011.75	1,016.69
May	1,006.29	1,033.04
June	753.16	746.21
July	495.67	436.00
Total	$6,166.32	$6,256.30
Cash on hand	205.94	
Total	$6,256.30	
Expenses	6,256.30	.....
Cash Balance	$ 115.96	

We have also checked over the vouchers and receipts contested by the auditing committee elected by the Chicago branch of I. U. 440 in conjunction with the auditor elected by the convention of I. U. 440 and verified their statements and are submitting their report. We have found $115.96 cash balance unaccounted for and their report shows that amount charged to M. Raddock along with other amounts charged to him.

We also found that some of the reports have been so mutilated that the address of the delegate was unreadable. — AUDITING COMMITTEE: Claude Erwin, Chairman; Elmer Swanson, Elmer Rumbaugh, Chas. Anderson, J. Sanjour.

Minority report: I found some receipts that I think should not be contested.—Frank Grad.

Report of Auditing Committee on 440 Main Office Books

Chicago, Ill., October 11th, 1924.

Fellow Workers:

The undersigned, elected at regular meeting of Chicago Branch, M. & M. W. I. U. No. 440 to audit the accounts of 440 Main Office in conjunction with Fellow Worker Louis Chuba, who was elected by the fifth convention of M. & M. W. I. U. No. 440, submit the following report of account from January 1st to July 29th, 1924:

RECEIPTS

Dues	$2,904.50
Initiations	996.00
Other union dues & initiations	817.00
General Defense, ass.	85.00
Bond stamps	65.00
Personal deposits	472.00
Rent	108.00
Literature, papers, etc.	833.13
Supplies, etc	185.29
Cash balance	1,833.35
Industrial Union ass.	552.50
Collections, donations, etc.	2,684.87
Total Gross Receipts	$11,536.64
Cash on hand January 1, 1924	205.94
Grand Total	$11,742.58

EXPENSES

Per capita	$ 200.00
Supplies	322.24
Allowance O. U. report	1,143.65
Strikes, etc	183.60
General Defense	133.85
Bonds	92.00
Personal deposits	93.50
Rent	1,040.50
Paper and subs.	826.17
Stationery	512.27
Cash balance	1,687.56
Printing, etc.	785.29
Postage, express, etc.	375.90
Mileage	644.37
Main Office salaries	1,585.00
Wages and commission	2,000.72
Total Gross Expenses	$11,626.62

Recapitulation of Gross Receipts and Expenses

Gross recpts. from 1-1-24 to 7-29-24	$11,536.64
Gross exp. from 1-1-24 to 7-29-24	11,626.62
Deficit from 1-1-24 to 7-29-24	$ 89.98

Recapitulation Cash Receipts & Expenses

Cash on hand Jan. 1, 1924	$ 205.94
Cash receipts from Jan. 1 to July 29	6,166.32
Total	$6,372.26
Cash expenses from Jan. 1 to July 29	6,256.30
*Cash held by M. Raddock	$ 115.96

*We attach to this report signed statement by Raddock to the effect that no moneys of any kind were turned over to the general office.

We find a difference between the ledger and check book on Main Office salaries. The check book shows $1,766.00 for Main Office salaries, while the ledger shows only $1,585.00 On investigation we find that Main Office salaries had been entered in ledger under head of wages and commissions.

We also found numerous expenditures receipted for by personal receipts and other items which do not look legitimate to the committee, as follows:

Fred. W. Bowerman's Accounts

Report No. 161, Feb. 1, 1924:	
Taxi fares (personal recpt)	$ 3.88
Expenses for lock	5.00
Report No. 196, Feb. 25, 1924:	
Taxi rides	1.20
Misc. personal receipts	7.22
Report No. 334, Mar. 31, 1924:	
Taxi rides in Chicago	2.85
Report No. 467, May 10, 1924:	
Tickets South Bend and return	24.72
Taxi rides	.65
Report No. 503, May 22, 1924 (per. rec.):	
Gasoline for Willet's car	1.00
Railroad fare (per. rec.)	.95
Report No. 599, June 10, 1924:	
Car fares (per. rec.)	1.00
Report No. 624, June 16, 1924:	
Miscellaneous expenses (per. rec.)	4.95
Report No. 640, June 23, 1924:	
Gasoline and car fares (per rec.)	2.75
Wages over amount on receipt	10.00
Report No. 680, June 30, 1924:	
Taxi & telegrams (per. rec.)	12.06
Report No. 713, July 3, 1924:	
Car fares, postage, etc. (per. rec.)	3.00
Total contested on reports	$ 82.23
Advance to Bowerman from Gen. Office	$ 100.00
Grand Total for which Bowerman is responsible	$ 182.23
Corrected (by auditing committee) to	$ 181.23

Alfred Anderson's Accounts

Report No. 177, Feb. 28, 1924:	
Car fares (personal rec.)	$ 3.09
Receipt signed by A. Peterson	6.18
Total on Anderson's accounts	$ 9.27

M. Costello's Accounts

Report No. 209, Feb. 27, 1924:	
R. R. fares (per rec.)	2.50
Report No. 459, May I, 1924:	
Expense item allowed on personal rec.	25.00
Report No. 602, June 10, 1924:	
For lumber on personal receipt	4.15
Total contested items on Costello's accounts	$ 31.65

Raddock's Accounts

Report No. 178, Feb. 29, 1924:	
Overcharges on rent recpt. of J. Szabo	$ 1.00
Auto lamps	1.00
Crew meals	2.00
Report No 222, Feb. 21, 1924:	
Charges for auto chains	7.00
Taxi rides	1.65
Towing auto (personal rec.)	5.00
*Passing out handbills	15.00
Coffee for crew (personal rec.)	.65
Report No. 333, Mar. 3, 1924:	
Two fares to South Bend and return	12.36
Taxi rides	3.60
Misc. trips Cleveland and return	57.37
Report No. 437, April 30, 1924:	
Gasoline-oil (personal receipt)	1.04
Report No. 556, May 31, 1924:	
Meals for crew (personal rec.)	5.00
**Trip to Waukegan and return	2.50
Passing out handbills	5.00
Report No. 678, June 30, 1924:	
For picture frame	3.50
Report No. 190, Feb. 25, 1924 (W. J. Willet's rept.):	
Wages, no receipt	20.00
Lunch, gasoline, etc. (no recpt.)	5.00
Check No. 345 for postage, no receipt	15.00
Check No. 392, adv. chgd. on del. ledger	25.00
Money held by Raddock according to his own figures	115.96
Total charged against Raddock	$ 304.63

Summary of Contested Items Which We Consider Illegitimate Expenses

Fred W. Bowerman	$ 182.23
Alfred Anderson	9.27
M. Costello	31.65
M. Raddock	304.63
Grand Total Illegitimate Expenses	$ 527.78

Notes:

* Committee has signed statements to the effect that no handbills were passed out on these trips but that they were for other purposes.

** This receipt is for $2.50 as railroad fare to

Waukegan and return and is signed by Raddock himself. This is an overcharge of 24 cents as the return fare to and from Waukegan is $2.26. This is sufficient to show how the custom of accepting personal receipts is open to serious abuse.

We found that all addresses on delegate reports had been covered over with shellac so as to make it impossible to get the addresses of delegates.

No cancelled checks were found for the month of July and some were missing for the month of June. These are in the hands of Raddock and he refuses to turn over same. However, we found receipts on hand covering all except those mentioned otherwise in this report.

(Signed) **Louis Chuba, Card 706038;**
Walter Cairl, No. 183045;
J. Edenstrom, No. 12988;
Norman Weir, No. 779404.

Oct. 11, 1924.

P. S.—We have also audited No. 440 Main Office books from July 29 to Oct. 1 and find all accounts correct with proper receipts for all expenses.

Chicago, Ill., October 3, 1924.

TO WHOM IT MAY CONCERN:

Sometime in the middle of the last week in February, 1924, F. W. Willets, member of I. U. No. 440, approached me in the 110 hall at 601 West Madison St., in regard to making a trip to South Bend in his car, with other fellow workers, for the purpose of educating new members on how to hold business meetings. I told him I was willing to go. We met in Raddock's office at 1001 West Madison St., and there met Williams, member of 120, Pete Medinger, member of 310, and Willits. Raddock offered to pay us one day's wages and our room rent in South Bend for that night, and to pay our meals. In fact, to pay all expenses. Raddock also told Willets in the office that it would be all right to buy cigars and eats for the boys on this trip, and charge it up to the organization.

We left Chicago in the afternoon, stopped in Gary for eats, and in Michigan City for gasoline, and also purchased several extra bulbs for the car, which were not used. Arrived at South Bend about 10 or 11 o'clock. We met Raddock in the hall on the outskirts of the town where the meeting was supposed to be held, and he informed us that it was too late for the meeting, as it had been adjourned when we arrived. We talked for a few minutes in the hall, and from what I could see of the members present, there were few if any new members among them. We picked up Raddock and went up town and ate, Raddock paying the bill and purchasing cigars. Also offered to buy whiskey if it could be obtained.

Raddock asked us if we wanted to spend the night there, but some of the members, wishing to save the organization money, vetoed the suggestion. Before starting back to Chicago, Raddock bought Willits a pair of skid chains that cost $7.50, and we started for Chicago again. Just after we got out of Michigan City the car broke down and had to be towed to the next town, where Willits had the car repaired, and Raddock paid the bill. Upon arriving in Chicago, Raddock gave us about 50 cents each breakfast money. Later I went up to his office and was paid $5, for which I signed a receipt marked "Distributing leaflets." Each of the other fellows also signed a receipt marked the same way. They were the regular organization receipts. The entire trip, I feel certain, must have cost around $50 or more.

Before leaving Chicago, the members of different industrial unions were told it was unnecessary for us to have our cards, which looked very funny to me.

I was told of two previous trips of the same nature by Raddock and Willits, and was asked if I cared to go on the next one, the following week. Having seen that nothing had been accomplished, and things looked phoney, I declined. I wondered why they were willing to spend money on meals, wages, tobacco and drinks in this manner, and accomplish nothing. Their purpose being to educate the members of the South Bend branch, and no one of those chosen to go was really qualified for this work. It struck me as being peculiar that he did not get 440 members instead of members of other industrial unions.

Harry Lewis, X-61851.
R. M. Frederick, X-136727
Norman Weir, 779606
Harry Grummer, 146670

Witnesses

Chicago, Ill., Oct. 7, 1924.

TO WHOM IT MAY CONCERN:

Sometime during the month of February, I was asked by Raddock to go to South Bend to accomplish a certain thing. We were told to come up to the Main Office of I. U. 440. There were several other fellow workers in the bunch. When we were up in the office Raddock told us to leave our cards, valuables and any other identification in the office, and when we came back from the trip we could get them from him again. We left about three o'clock in the afternoon in Fellow Worker Willits' machine. There were five of us in the machine. Raddock, Bowerman and Anderson went down by train.

We went to make a certain delinquent delegate come across with his supplies. Also to pay for any that he was short. On the way down we were treated with smokes and eats quite frequently as it was nice and cold. All this was paid out of organization funds. When we got down there the other three were holding a meeting.

After the meeting we proceeded to this fellow's house, but he was not at home. All that they got was a few supplies and a tool box. This was, to my opinion, a very expensive trip. On the way

home Raddock came back in the machine. Anderson and another fellow worker went by train. All the meals, cigars, trainfare, and repairs for the machine were paid out of I. U. 440 funds.

When we reached Chicago the next morning we were told to come up to the office in the afternoon and get a check for one day's work.

I know that these trips were made more than once by Raddock, and every time they took several with them. Now I think that this is no way to spend the money for the organization, when this same could have been done without this expense. And in this way they wasted money more than once. I know of several fellow workers that were taken along on different trips to South Bend, and were always treated in the same way.

Earle E. Diener, X-34150; Del. R4-300.

Chicago, Ill., July 29, 1924.

TO WHOM IT MAY CONCERN:

This is to certify that upon examining the office of I. U. 440 desks and files, etc., there was no cash, money orders, checks, or other money or currency found on hand. Furthermore, there was no weapon of any kind found.

M. Raddock.
Tom Doyle.

E. W. Latchem
Arthur Linn
James Morris

Witnesses.

M. & S. (Henrikson-Oberman): That we accept majority report of Auditing Committee. Carried unanimously.

Auditing Committee reports in regard to General Defense, via Erwin:

We, the Auditing Committee, have audited the books and vouchers of the General Defense and found the report of the previous auditing committee correct. (For financial statement we refer you to the General Office Financial Statement).

For all expenditures we found receipts on entries (which were satisfactorily explained by the secretary as withdrawals and re-entered), except one entry of $11.24, August 6, for postage. (This was also noted by the previous auditing committee. The secretary could not tell what had become of the receipt.)

(Signed) **Claude Erwin, Chairman; Chas. Anderson, Ruth Rumbaugh, Elmer Rumbaugh, Elmer Swanson, J. Sanjour, Frank Grad.**

M. & S. (Mann, 110-Henrikson, 330): That we accept report of auditing committee, and that receipt of $11.24 be credited as O. K., and secretary of Defense be given credit. Carried.

Report of Auditing Committee accepted as progress. No objection.

Chas. Anderson herewith resigned from auditing committee, and asked to be relieved of duty on same.

M. & S. (Swanson, 310-Leonard, 310): That resignation of F. W. Anderson be accepted. Carried.

Nominations opened to fill vacancy on auditing committee.

W. H. Thompson elected by acclamation.

Communication from Jas. E. Morris read as follows:

October 28, 1924.

P. J. Welinder, Chairman 16th Convention, I. W. W., Chicago, Illinois.

Fellow Worker:

At the suggestion of Ed. Fahey, acting general secretary-treasurer of the I. W. W., I write you concerning a matter pertaining to Defense which should be brought to the attention of the delegates at this convention.

About three months ago Richard Ford, now serving a life term in the Represa penitentiary, requested me to pay the transportation of his son, Frank R. Ford, to Granite Falls, Washington, where he would remain pending his (Richard Ford's) release. This will take place some time in November.

I brought this matter to the attention of the General Defense Committee and they instructed me to comply with Richard Ford's request. The controversy, however, hindered me from doing this and I now await the instructions of the convention in this matter.

Richard Ford undoubtedly merits this consideration and I ask the general convention to instruct the temporary general administration to authorize this expenditure of $85 for transportation.

Awaiting your reply, I am,

Yours for Industrial Freedom,

JAMES MORRIS, Secretary.

M. & S. (Hanson, 110-Cole, 110): That we authorize the secretary of the General Defense, James Morris, to pay the transportation of Frank Ford to Granite Falls. Carried unanimously.

Erwin makes report on Los Angeles Defense, as follows:

Report on Los Angeles Office California Branch of General Defense

While at Taft, Calif., in July, I received several communications requesting me to go to Los Angeles to take charge of the Defense office. I finally consented and took over the work on July 23rd.

At this time there were some 14 or 16 members confined in the stockade on charges of violation of the Busick injunction and vagrancy.

There were also about 20 members out on bond. Bonds were $500 to $2,000 each.

There were three members confined in the county jail, held for deportation.

I remained in the Defense office from July 23 to October 2 and endeavored to get a complete record of all raids and arrests in Los Angeles county during the year of 1924.

Attached is a list of arrests and disposal of cases during period of June 27 to October 1, 1924.

The reason I have only covered this period is that I am familiar with all these cases and it marks a period of extreme persecution in Southern California.

During my stay in the Los Angeles office I wrote one leaflet dealing with defense and rewrote or corrected another.

I had some 80,000 leaflets printed and mailed out thousands on mailing lists.

I endeavored from the start to encourage the members arrested to refuse bail as I deemed this the best plan to break the reign of persecution.

The members held a meeting in the stockade and voted against anyone going out on bail unless they were sick or voted out by the majority of the men confined in stockade.

There was some confusion caused by the San Pedro Publicity Committee and the Los Angeles Defense office both appealing for funds. This could hardly be avoided as the funds remitted to the San Pedro Publicity Committee were to be used for carrying on the fight for free speech and the right to sell the I. W. W. papers, while the Defense appeals were for relief of the men in jail and of the victims of the mob violence and legal work and publicity.

The members in San Pedro have not had the support they should have had. A few have consistently carried on the fight for over two years. Others come and go but these few militant workers continue to carry on in the face of the worst persecution imaginable.

They have been in jail so many times they have lost count of them. They have been beaten and mobbed but still they hold on.

From the results it shows that the Busick injunction is losing favor.

The September and October Pioneer contained articles that were very detrimental to the organization in their fight against the powers that be in California.

The office bulletins printed by both factions of the headquarters controversy were detrimental, had they been found on any of the members arrested for violation of the injunction.

I would like to suggest that ways and means be devised to help financially the members who are fighting so valiantly in San Pedro.

I would also suggest that the editor of the I. W. W. publications study the methods of defense used in the courts in California and in the future refrain from printing articles that are not in line with the principles of the organization and have a tendency to tear down all the workers have gained in their long fight against the criminal syndicalism law and the Busick injunction.—**Claude Erwin**, Ex-Sec'y. Los Angeles Office California Branch General Defense.

I. W. W. Members Arrested in Southern California.
June 27, 1924 to October 1, 1924

Total	95
Deportation illegal entry, arrests	6
Deported	3
Balance pending deportation	3
Suspicion criminal syndicalism, arrests	3
Released suspicion criminal syndicalism	3
Balance pending S. C. S.	0
Vagrancy, arrests	3
Convictions, vagrancy	3
Being appealed, vagrancy	2
Injunction, arrests	83
Released, no complaint	12
Brought to trial for alleged violation inj.	33
Dismissed for alleged violation inj.	29
Tried for alleged violation inj.	4
*Convictions for alleged violation inj.	1
Hung juries, for alleged violation inj.	3
Cases pending for alleged violation inj.	37

* P. Ware accepted a court trial and was convicted. Appeal pending.

Summary, June 27 to October 1, 1924

Brought to trial vag., deportation and inj.	39
Conviction on the above	7
Dismissals and hung juries	32
Dismissed as no complaint C. S. and inj.	16
Cases pending inj. and deportation	40
Total	95

M. & S. (Nelson, 310-Leonard, 310): That we accept report of F. W. Erwin in regard to Los Angeles Defense. Carried.

Grievance Committee reports, **Mann**, chairman, on floor.

Telegram from Mamie Sandstrom, Business Manager, Industrial Worker, read as follows:

Seattle, Wash., Sept. 24, 1924.

Dan Murray, Delegate to 120 Convention,
223 N. Bernard St., Spokane, Washington.

William Hanley and John Aron boycotted the Industrial Worker and ordered their respective unions to act accordingly. They refused to make payments for debts owing. William Hanley owes two hundred thirty three dollars.—Mamie Sandstrom, Business Manager.

Chicago, Ill., July 23, 1924.

Mamie Sandstrom, Box 1857,
Seattle, Washington.

Cut off all I. U. 110 bundle orders. Order stands until removal of Editor Downing and retraction of article headed Official Notice rump G. E. Rowan, Ryan, Bowerman, Trotter as printed in issue three fifty two. Support to papers with disruptive articles cannot be expected.—Wm. Hanley.

Hanley's statement read as follows:

Wm. Hanley, secretary of I. U. 110 says: That he is willing to pay all debts to the Industrial Worker, providing they recognize the 16th annual general convention as the constitutional convention of the I. W. W. and promises to abide by its decisions and rules and regulations of the general organization.—Wm. Hanley, per Fred Mann.

Report of majority read as follows:

We find that Wm. Hanley has suspended the bundle orders of Industrial Worker for publishing statements contrary to the decisions of the 1923 and

1922 general conventions which he considered to be illegal and disruptive. And whereas the copies of Issue 351 presented to your committee prove his statements to be true, we therefore recommend that Wm. Hanley be instructed to pay all debts to the Industrial Worker providing they recognize and abide by the rulings of this convention, repudiate and condemn the injunction and all acts emanating from Rowan et al. since the beginning of the present controversy.—Fred Mann, Chairman Majority.

Minority report is identical, except that they wish that the following line be left out:

"and condemns the injunction and all acts emanating from Jas. Rowan et al since the beginning of the present controversy."

M. & S. (Mattson, 210-220-Hanson, 110): That we concur with majority report. Record vote.

Vote follows: 110—Mann, yes; Oberman, yes; Fisher, no; Jordan, yes; Hanson, yes; Gray, absent; Cole, yes; 120—Welinder, no; Broman, absent; Grad, no; Murray, no; 210-220—Mattson, yes; Oates, no; 230—Erwin, no; 310—Leonard, no; Swanson, no; Anderson, no; Nelson, no; 330—Henrikson, yes; Schwandt, no; Sanjour, no; 440—Thompson, no; Chuba, yes; 510—Speed, not voting; Walquist, not voting; S. I. U.—Rumbaugh, yes. Lost. 9 for, 13 against; 2 not voting.

M. & S. (Walquist, 510-Erwin, 230): That matter be referred back to Grievnce Committee for redrafting.

Amend. (Oates, 210-220-Schwandt, 330): That this convention go on record as recommending that all industrial unions pay their legitimate paper bills. Record vote:

110—Mann, yes; Fisher, yes; Oberman, yes; Jordan, yes; Hanson, yes; Gray, absent; Cole, yes; 120—Welinder, yes; Broman, absent; Grad, yes; Murray, yes; 210-220—Mattson, yes; Oates, yes; 230—Erwin, yes; 310—Leonard, yes; Nelson, yes; Swanson, yes; Anderson, yes; 330—Henrikson, yes; Schwandt, yes; Sanjour, yes; 440—Thompson, yes; Chuba, yes; 510—Speed, yes; Walquist, yes; S. I. U.—Rumbaugh, yes. Carried unanimously.

M. & S. (Thompson, 440-Mann, 110): That the 16th General Convention of the I. W. W. condemn the editor of the Industrial Worker for publishing matters of controversial nature, in violation of the rulings of past conventions.

Gray and Broman arrived at 3:55 p. m.

M. & S. (Jordan, 110-Gray, 110): That we table the motion. Carried.

Case of Blossom, Lorton and Quinlan brought up by Grievance Committee.

Resolution No. 4, San Francisco:

In regard to the claim of James Rowan, P. D. Ryan, Fred Bowerman and H. E. Trotter that Fred Fisher and Tom Doyle caused the suspension of Bert Lorton, Card 5350; James Quinlan, Card 16883; and Fred Bossom, Card 803250, in violation of Article No. 3 of the general constitution by-laws, we find that such claim is absurd, as it can be proven by the minutes of the fifteenth convention that more than two days were taken up by the delegates to the said convention in discussing the commutation, and the charges brought up by Kane and Blossom.

And further do we find that Article 3 in the general by-laws provides a way in which charges may be brought up; and whereas the above mentioned suspended members from the very start disregarded this article by broadcasting slanderous letters and circulars in which they charged other members with deeds that were of no real organization importance.

Therefore, we the members of San Francisco, Calif., Branch of the M. T. W. I. U. 510 of the I. W. W. uphold the action of Tom Doyle and Joe Fisher in suspending these members; as such action was taken by them in good faith and in accord with ruling laid down by convention.

And further, we demand that the delegates from the 510 convention to the general convention do everything within their power to see that Bert Lorton, 5350; James Quinlan, 16883, and Fred Blossom, 803250, be permanently expelled from the organization.

Don't mourn for them, but organize.

Resolution committee concurs and reaffirms the action taken by 1922 and 1923 general conventions in regard to carrying on controversies outside of the regular organization channels.

Majority report read:

Grievance from I.U. 510: That the expulsion of Lorton, Quinlan and Blossom for the violation of general convention ruling of 1923 be submitted to referendum ballot.

Majority report: Chuba (440), Leonard (310), Murray (120).

Minority report read:

I. U. 510 Grievance:

Whereas, Dr. Frederick A. Blossom, Bert Lorton and Quinlan have wilfully violated the ruling and decision of the 1922 and 1923 general conventions relative to carrying on controversies within the organization by flooding the I. W. W. membership with leaflets and propaganda matter outside the regular channels of the organization, and

Whereas, This propaganda has created chaos and disruption within our ranks, therefore

Be It Resolved, That this convention expel Frederick A. Bossom, Bert Lorton and James Quinlan from the I. W. W. for all time.

Henrikson, 330, Mann, 110, minority grievance committee.

M. & S. (Broman, 120-Walquist, 510): That we concur with minority report.

Question called for by Speed. Five speakers. House supports call.

Motion carried; record vote 17-8.

Record vote on Blossom et al.:

I. U. 110: Mann yes, Fisher no, Oberman yes, Jordan yes, Hanson yes, Gray yes, Cole yes; (120)

Welinder yes, Broman yes, Grad no, Murray no, (210-220) Mattson yes, Oates not voting; (230) Erwin no; (310) Leonard no, Nelson no, Swanson no, Anderson no; (330) Henrikson yes, Schwandt yes, Sanjour yes; (440) Thompson yes, Chuba yes; (510) Speed yes, Walquist yes; (S. I. U.) Rumbaugh yes.

Anderson, Nelson, voting no on account of instructions. Erwin and Grad voting no because they believe last year's convention ruling was a violation of the constitution.

M. & S. (Jordan, 110-Hanson, 110): That we reaffirm the stand of the last General Convention in regard to all controversy.

M. & S. (Speed, 510-Schwandt, 330): That motion be tabled. Carried.

Broman reported here for Administration Committee.

We went to the office of the Master in Chancery at the courtroom in this injunction proceedings, and we found that the complainants' lawyers did not appear, so it is postponed, and the date set for Friday morning at 10:00 o'clock. On the way back, Griffith was walking down the street. We met, and he told me he would come up here tomorrow around 10:00 o'clock in the morning.

Gray:—The Master in Chancery telephoned this character (Rowan's attorney), and phoned all parts of the town trying to get him, and then bawled him out good over the phone. He told him he was wasting his time, we were wasting ours, the convention was wasting theirs. You have to be here at 10:00 o'clock Friday. He said you fellows had better get that fixed up. I would suggest that you would let all parties know the foregoing, as you will have all day tomorrow for investigation of this controversy, and can start at 9:00 o'clock if you so desire, as the day is entirely free.

M. & S. (Schwandt, 330-Cole, 110): That report of temporary Administration Committee be accepted as progress. Carried.

Report of Frank Gallagher brought up here; read as follows:

Report to the General Convention of the I. W. W. By the Business Manager of Industrial Solidarity and Industrial Pioneer

Fellow Workers:

I find by looking over the books that Industrial Solidarity took on a continual drop in circulation from about October, 1923, until about the last week in March. The exact figures are given on a sheet attached to this report. Starting from the first week in April, 1924, there was a steady increase in circulation of both Industrial Solidarity and Industrial Pioneer until in July both papers were on a paying basis and Industrial Solidarity was selling about three hundred copies per week for which the returns were pure profit.

In the last week in July the present internal controversy broke out, and a boycott on payments to this office went into effect. We tried to keep circulation up on a credit basis, hoping that the branches would eventually see the necessity of maintaining an I. W. W. press no matter what differences of opinion there might be in regard to other policies. However, the continuance of the boycott in certain quarters eventually forced us to curtail circulation, as our expenses were beginning to be much greater than our income. At present the circulation of Industrial Solidarity is not more than eight thousand, and the circulation of Industrial Pioneer is about the same. It was also necessary to reduce the number of pages from six to four in the Industrial Solidarity, and to cut down on the number of new pictures in Industrial Pioneer, for financial reasons.

Everything possible was done to counteract the effect of the boycott and to preserve the circulation of these two papers. Circular letters were sent to every member we could get in touch with, explaining the situation at headquarters, and pointing out that the papers were the propaganda organs of the I. W. W., and not involved in the internal controversy. However, owing to misinformation circulated against us, and the apathy and bewilderment of the membership, failure of circulation was inevitable.

Since holding this job as manager, I have tried many schemes to interest members in their press. I do not think these efforts met with the success they merited. There was usually an immediate response to the argument for bigger circulation, which did not last. Increased bundle orders were decreased later, a sure sign that the organization as a whole was weakly supporting the press, and that the news agents were not able to get men to take out the papers. The falling off of sales, I have reason to believe, affected all the other papers, foreign language press and the Industrial Worker likewise, and this decrease was started before any open controversy broke out. I believe it reflects the general inactivity of the whole organization, all departments, and such artificial bursts of enthusiasm as we were able to develop among news agents were lost in the general apathy.

In the first place it seems really deplorable that with a membership of 40,000 we are not able to sell at least that number of the official organ of the I. W. W. Every member should have a subscription, to send to some friend or relative or acquaintance, if he cannot for any reason receive it himself. I am in favor of establishing a dollar dues, and giving every member a subscription.

Then there must be an extensive campaign to get all members in the I. W. W. and all sympathizers to take a subscription in addition to this to give away. Certainly every member can afford to give away one I. W. W. paper a week to the men he works with. Agitation for sale of bundle orders should also be continued. It is shameful for any member going into a new camp not to have at least a small bundle order of I. W. W. papers along with him to sell when he gets there.

I am in favor of raising the price of Industrial Pioneer to 25 cents. This would provide an extra three hundred dollars or more, in normal times, to secure special and interesting photographs, to hire artists, and so to improve the appearance of the magazine that an increased sale would immediately follow.

Furthermore I recommend that all papers should be sold on a cash basis, or at least with a very limited and short time credit provision, to prevent the piling up of large outstanding bills, very depressing to the branches or individuals who have eventually to pay them, if they are ever paid. Our books will show that about a quarter of the money we should receive for paper sales never gets to us at all, even in normal times. This is a heavy burden to the papers, and seems like a reflection on the ability of the manager, whereas it is nothing of the sort, since as things stand we are practically forced to extend credit to branches and unions, and to trust them absolutely. And sometimes they violate our trust.

As for the make-up, editorials, news items, stories, etc., of both publications, I am sure that none can dispute our claim of turning out the best working class publications in the English language.

Thanking you for your attention and with best wishes for the success of this convention, I remain,

Yours for Industrial Freedom,

F. J. GALLAGHER,

Business Manager of Industrial Solidarity and The Industrial Pioneer

Bundle Orders, Solidarity:

Date	Issue No.	Amt.	Date	Issue No.	Amt.
10- 6-23	257	$345.98	4-12-24	284	252.97
10-13-23	258	350.13	4-19-24	285	281.38
10-20-23	259	347.90		286	298.01
10-27-23	260	368.08	4-26-24	287	486.73
11- 3-23	261	311.69	5- 3-24	288	285.12
11-10-23	262	311.69	5- 7-24	289	265.92
11-17-23	263	375.29	5-14-24	290	272.30
11-24-23	264	330.60	5-21-24	291	282.99
12- 1-23	265	308.95	5-28-24	292	279.19
12- 8-23	266	266.40	6- 4-24	293	418.69
12-15-23	267	348.99	6-11-24	294	277.95
12-22-23	268	264.99	6-18-24	295	244.80
12-29-23	269	274.26	6-25-24	296	353.01
1- 5-24	270	259.94	7- 2-24	297	405.75
1-12-24	271	259.92	7- 9-24	298	279.06
1-19-24	272	286.26	7-16-24	299	324.63
1-26-24	273	294.36	7-23-24	300	381.63
2- 2-24	274	270.30	7-30-24	301	304.56
2- 9-24	275	270.45	8- 6-24	302	316.59
2-16-24	276	306.16	8-13-24	303	262.35
2-23-24	277	260.61	8-20-24	304	257.04
3- 1-24	278	272.00	8-27-24	305	399.81
3- 8-24	279	273.52	9- 3-24	306	294.45
3-15-24	280	249.06	9-10-24	307	252.99
3-22-24	281	242.46	9-17-24	308	275.49
3-29-24	282	256.11	9-24-24	309	344.64
4- 5-24	283	265.56			

Total for year	$16,069.71
Total Accounts Receivable, Oct. 1, '23	1,530.86
Total Accounts Receivable Oct. 1, '24	3,635.20
Increase during the year	$ 2,104.34
Total amount bundle orders chgd	$16,069.71
Total amt. dur'g the year accts receiv	2,104.34
Balance	$13,965.37
Total received during the year	13,366.59
Lost on bundle orders during the yr.	598.78

Lost, 3 per cent.

M. & S. (Walquist, 510-Mattson, 210-220): That report of F. W. Gallagher be accepted, and recommendations turned over to Ways and Means Committee. Carried.

Gray—Announcement.

Fellow Worker J. M. Reilly, secretary I. U. 230, goes out of office tomorrow, and the administration committee is figuring on putting 230 in the box, temporarily. Kindly give us some instruction in this regard. There will be no election, and there is no one to take this place. Besides, 230 really belongs in the box.

M. & S. (Henrikson, 330 - Cole, 110): That we place I. U. No. 230 in the box, temporarily. Carried.

Communication from South Superior, read as follows:

South Superior, Wyo., Oct. 26, 1924.

Meeting called to order by CM-385 at 1:30 p. m. Nomination and election of presiding officers. Card No. 793444 nominated for chairman and elected by acclamation.

M. & S.: That the floor be opened for discussion on communication from chairman of general convention and that it be acted on seriatim. Carried.

M. & S.: That we pledge full recognition and support to general convention on Question No. 1. Carried.

M. & S.: That we approve of the action taken by the convention in session. Carried.

M. & S.: That we recognize power in present convention in session to suspend, investigate and bring all officials involved in controversy to trial and render verdict on same. Carried.

M. & S.: That we send a telegram to chairman of of the convention pledging full recognition and support to convention in session and also send a copy of these minutes by mail. Carried.

Adjourned at 4:30 p. m.; 18 members present.

(Signed) Card No. 793,444, Chairman;
CM4-385, Secretary.

Communication from De Kalb, Ill., read as follows:

De Kalb, Ill., Oct. 28, 1924.

To I. W. W. 16th General Convention.

Fellow Workers:

De Kalb branch 440 of I. W. W. special meeting

held the 27th of this month decided on the questions required as follows:

First: We consider this 16th I.W.W. convention a bona fide convention of the I. W. W. and the delegates in this convention empowered to deal with any and all questions that may come before this convention.

Second: We approve the action taken in regard to the controversy and accept the convention as the administrator of our organization affairs through the temporary administration elected for this purpose, and working under the jurisdiction of this convention.

Third: We consider this convention is empowered to suspend temporarily officials from their offices and investigate such officials, place them on trial and render a verdict in their case.

Uno Seppala, Chairman;
Sylvester Peura, Branch Sec'y.

Adjourned at 5:30 p. m.

SIXTEENTH DAY—Thursday, Oct. 30th
MORNING SESSION

Session called to order by P. J. Welinder, Chairman.

All delegates present except Mann, Fisher, Jordan, Gray, (excused for committee duty).

Mann and Jordan arrived at 9:05 a. m.

Minutes of yesterday's session read by S. J. Cole, reading clerk.

M. & S. (Henrikson, 330-Erwin, 230): That minutes be accepted as corrected, subject to final reading. Carried.

Communication from Ashtabula Harbor, Ohio, read as follows:

Ashtabula, O., Oct. 28, 1924.

To the Sixteenth General Constitutional Convention of the I. W. W.

Fellow Workers:

Ashtabula R. R. W. I. U. No. 520 branch, in its regular meeting of October 28, 1924, made the following resolution concerning the present convention of the I. W. W.:

Whereas, F. W. P. J. Welinder was elected Chairman, and L. McCarthy recording secretary, we consider this convention to be a bona fide convention of the I. W. W., and the delegates in this convention empowered to deal with any and all questions that may come before this convention.

(2) We approve of the action taken in regards to the controversy, and accept the convention as the administration of our organization affairs through the temporary administration committee elected for this purpose and working under the jurisdiction of this convention.

(3) We consider that this convention is empowered to suspend, temporarily, officials from their offices and investigate such officials and place them on trial and render a verdict in their case.

The above was unanimously approved of in our meeting by all the members present, 17 in good standing. (Signed) John Palo, Chairman; W. Waliia, Recording Secretary.

Minutes from Sudbury, Ontario, branch read and filed, having been already incorporated in the minutes by wire. Minutes from Centralia, Wash., were read as follows:

Special L. W. I. U. 120 Meeting, Centralia, Wash.

Called to order by branch secretary on October 25, 1924, at 2 p. m.

Nine 120 members present, in good standing.

F. W. Hayden elected chairman.

F. W. Skoglund elected recording secretary.

M. & S. That the statement of the G. E. B. consisting of P. D. Ryan et al, dated October 18, 1924, be taken up seriatim. Carried.

M. & S. That we concur with No. 1. Carried.

M. & S. That we concur with No. 2. Carried.

M. & S. That we concur with No. 3. Lost.

M. & S. That the delegates to the General Convention live up to Article 5, Section 11, of the General Constitution as near as possible. Carried.

M. & S. That we concur with No. 4, and that it also include the employes of the Industrial Pioneer. Carried.

M. & S. That the floor be thrown open for discussion on No. 5. Carried.

M. & S. That discussion be closed. Carried.

M. & S. That we do not concur with No. 5. Carried.

M. & S. That we concur with the resolution Whereas, All the chairmen of the various Industrial Unions are the G. E. B. We recommend to the G. O. C.'s of all industrial unions the temporary suspension of all G. O. C. chairmen until such a time as the present controversy is settled and the guilty parties are removed. Carried.

M. & S. That we instruct the branch secretary to notify the convention of our action by night letter. Carried.

M. & S. That we adjourn.

Adjourned at 3:30 p. m.

W. S. Hayden, X-92977, Chairman.
R. Skoglund, 731353, Recording Secretary.
R. W. Gudge, Branch Secretary.

Telegram from Sacramento, Calif., read as follows:

FOLLOWING MOTION CARRIED AT THREE TEN MEETING: THAT WE RECOGNIZE DELEGATES NOW IN SESSION IN CHICAGO AS CONSTITUTIONAL CONVENTION, AND GRANT THEM THE RIGHT TO EXERCIZE THEIR POWER TO CARRY OUT THE THREE POINTS MENTIONED IN SOLIDARITY OF OCTOBER 22nd. MINUTES FOLLOW. B. KELSO, CHAIRMAN; JACK ODELL, BRANCH SECRETARY.

Fellow Worker Chas. Gray arrived at 9:45 a. m.

Tom Doyle is requested to take floor on matter of controversy; to explain his position, and be examined.

Fred Fisher arrived at 10:25 a. m.

Doyle's investigation was taken up where he left off yesterday, with the fourth questioner. Finished

at 12:15 p. m. No action taken, as no action will be taken on any individual until entire investigation is over.

Communication from San Francisco, from Pete Stone, read.

M. & S. (Mann, 110-Erwin, 230): That this wire come up for action first thing tomorrow morning.

Wire from Spokane read as follows:

SPOKANE BRANCH DOES NOT RECOGNIZE SIXTEENTH GENERAL CONVENTION NOW IN SESSION IN CHICAGO, ILL. JAMES HENEY, BRANCH SECRETARY.

Wire from San Pedro, Calif., read as follows:

MARINE TRANSPORT WORKERS, SAN PEDRO, ENDORSED CONVENTION STAND AT ITS REGULAR BUSINESS MEETING. ROGER FRANXEZON, BRANCH SECRETARY.

Wire from San Francisco, Calif., read as follows:

WE, THE MEMBERS OF I. U. 330 OF THE I. W. W., SAN FRANCISCO BRANCH, IN MEETING ASSEMBLED, GO ON RECORD AS DECLARING THE PRESENT CONVENTION, P. J. WELINDER, CHAIRMAN, AS CONSTITUTIONAL, AND APPROVE AND AFFIRM THEIR RIGHT TO SUSPEND GENERAL OFFICIALS AND OTHERS, AND TO INSTITUTE A PROVISIONAL GENERAL ADMINISTRATION TO SUPERVISE OVER GENERAL AFFAIRS PRO TEMPORE,—(SIGNED) COMMITTEE:—W. R. PARKER, 240,-104; PETE BEAZLEY, 770007; X. MATHEW TRUTH, X-65649; BRANCH SEC'Y, H. DRESCHLER. SEAL, BUILDING CONSTRUCTION WORKERS' INDUSTRIAL UNION 330, SAN FRANCISCO.

Minutes of South Chicago 510 branch read as follows:

Regular Business Meeting of the South Chicago Branch of I. U. 510.

October 30, 1924.

Meeting called to order by stationary delegate at 7:30 p. m.

H. Lehndorf elected Chairman, and E. Fox Recording Secretary; Barrow, Conductor.

Conductor reports 10 members present in good standing.

Reading of minutes of last meeting.

M. & S. That the minutes of previous meeting be accepted. Carried.

M. & S. That the reports of delegates to the General Convention be accepted as progress. Carried.

Secretary's financial report.

M. & S. That the branch secretary's report be accepted, subject to the findings of the auditing committee. Carried.

M. & S. That the floor be thrown open for discussion. Carried.

M. & S. That discussion be closed. Carried.

M. & S. That we agree with Question No. 1 of the Official Statement sent out by the General Convention. Carried.

M. & S. That we agree with Question No. 2. Carried.

M. & S. That we agree with Question No. 3. Carried.

M. & S. That this body goes on record to expell the injunctioneers forever. Carried.

M. & S. That we adjourn. Carried.

H. Lehndorff, Chairman.
E. Fox, Recording Secretary.
Adolfo Garcia, Branch Secretary.

Minutes of Special I. U. No. 310 Meeting—Seattle, Wash., read as follows:

Special I. U. 310 Meeting called to order by C4-762 October 26, 1924, for the purpose of acting on the questions of the delegates of the General Convention. Held at Seattle, Washington.

Jas. Lance elected Chairman.

Chas. Humphries elected Recording Secretary.

Conductor reports 28 members present in good standing.

M. & S. That communications pertaining to the General Convention be read. Carried.

M. & S. That we concur with special meeting held in Portland, Oregon, October 22, 1924, in regards to instructing Buchwald and Ryan to recognize the General Convention. Carried.

M. & S. That we table the above motion for future reference. Lost.

Original motion carried.

M. & S. That the question from the general convention be taken up seriatim. Carried.

Point No. 1.

M. & S. That the floor be thrown open for discussion on Point No. 1. Carried.

M. & S. That discussion be closed. Carried.

M. & S. That we recognize the general convention as a bona fide legislative body of the I. W. W. and that we accept their ruling subject to referendum by the rank and file.

Amended. That we do not recognize the authority of the convention to set themselves up as an executive body and that no ruling of the convention or of the temporary administration committee shall be acepted as final until it is carried by referendum. Action taken to lift injunction shall be sole exception. Carried.

Point No. 2.

M. & S. That we concur with Point No. 2. Carried.

Point No. 3.

M. & S. That we concur with Point No. 3, providing all action taken on suspended officials is ratified by referendum vote. Carried.

M. & S. That we go on record as being in favor of canning Buchwald and Ryan and that we call for seconds from all I. U. 310 branches. Carried.

M. & S. That a committee of three be elected to draw up telegram notifying convention of action taken at this meeting. Carried.

M. & S. That we instruct voluntary stationary delegate to pay for telegram out of I. U. 310 funds. Carried.

M. & S. That Anderson, Lance and Humphries be elected by aeclamation on committee to notify convention. Carried.

Adjourned at 5:50 p. m.

James Lance, 416897, Chairman.

Chas. Humphries, 365387, Rec. Sec'y.

Gust Miller, 216193; Frank Wagner, 796251; C. E. Webster, 789754; Ed. Hanlon, X-69660; Fred Alexander, X-151307; R. Nicholson, 53234; Fred Hanson, 242100; Pat Murray, 826489; Frank Unger, X-75302; Frank Bross, 777067; J. E. Williamson, 205239; Ed. J. O'Donnell, 139137; Sam Anderson, 174670; Wm. Strandberg, X-104008; Peter Anderson, 224486; Sig Flor, 310690; Andrew Zovicich, X-129959; Oscar Ericson, 791155; A. Nelson, X-167838; H. M. Hill, 779805; W. Cummings, X-163399; Matt Erickson, 758757; John Peterson, 53954; Gust W. Carlson, X-98000; John Brinkman, C4-762; R. B. Parsons, X-25001.

Minutes of M. M. W. I. U. No. 440, read as follows:

Meeting called to order by F. W. Vietor Johnson.

Ed Luoma eleeted Chairman.

Geo. Pakkala elected Recording Secretary.

Seventeen members in good standing present.

M. & S. (Matt Leppela-Geo. Pakkala): That we, the members of the I. W. W., go on record as being in favor of the action taken by the duly elected delegates of the 16th Constitutional Convention of the I. W. W. Carried.

M. & S. (Matt Leppela-Geo. Pakkala): That any official who has taken part in the controversy at the main office shall not be eligible to hold office in the I. W. W. for at least two years. Carried.

The above have been taken from the minutes of our meeting held Wednesday, October 29, 1924. Yours for the I. W. W. Ed Luomi, 784949, Chairman; Geo. Pakkala, X-39568, Recording Secretary; Victor Johnson, X-136768, Branch Secretary.

Telegram from Brooklyn branch of I. U. No. 510, regarding F. W. Walquist, read:

GENERAL CONVENTION Oct. 30, 1924.
1001 W. MADISON ST., CHICAGO, ILL.

BUSINESS MEETIN 510, BROOKLYN, WENT ON RECORD TO HAVE WALQUIST, 510 DELEGATE UNSEATED. DISREGARDED INSTRUCTIONS OF 510 CONVENTION REGARDING NEW YORK DEFENSE. FIVE-TEN CONVENTION WENT ON RECORD FOR ABOLITION OF NEW YORK DEFENSE OFFICE. CONSULT CONVENTION MINUTES. A. H. BROWN.

M. & S. (Broman, 120-Thompson, 440): That this telegram be filed and that we wire Brooklyn that no action has been taken in regard to New York Defense office as yet, and delegate remains seated. Carried.

Wire to Geo. Speed, read as follows:

SEATTLE BRANCH WILL NOT REMIT. WE ARE IN FAVOR OF REVOKING CHARTER AND ADVERTISING SAME IN PAPERS. ALSO NOTIFY OTHER INDUSTRIAL UNIONS. ISSUE NO SUPPLIES. ALSO NOTIFY ALL DELEGATES TO REMIT NO MONEY TO SEATTLE BRANCH UNTIL THEY REMIT TO MAIN OFFICE. WIRE YOUR ANSWER IMMEDIATELY. EXECUTIVE COMMITTEE.

Laid over until tomorrow morning, first thing.

Adjourned for lunch at 12:30 p. m.

AFTERNOON SESSION—SIXTEENTH DAY

Afternoon session called to order at 2:00 p. m. by Chairman P. J. Welinder.

All delegates present except Gray and Broman, of temporary Administration Committee.

Report of Press Committee read.

M. & S. (Speed, 510-Oberman, 110): That we do not accept press report.

M. & S. (Jordan, 110-Schwandt, 330): That we table the motion. Carried, 9—8.

M. & S. (Speed, 510-Oberman, 110): That we rescind our action taken to send out to referendum vote on the question of expulsion of Ryan, Trotter, Rowan, Bowerman, etc.

Roll call vote demanded by Murray, 120, and Swanson, 310.

Gray arrived at 2:30.

Result of roll call vote follows:

110—Mann, yes; Fisher, no; Oberman, yes; Jordan, yes; Hanson, yes; Gray, yes; Cole, yes; 120—Welinder, no; Broman, absent; Grad, no; Murray, no; 210-220—Mattson, no; Oates, no; 230—Erwin, no; 310—Leonard, no; Nelson, no; Swanson, no; Anderson, no; 330—Henrikson, yes; Schwandt, yes; Sanjour, no; 440—Thompson, yes; Chuba, no; 510—Speed, yes; Walquist, yes; S. I. U.—Rumbaugh, no. Motion lost, 235 9-14 yes, 384 5-14 no.

Broman arrived at 3:05 p. m.

M. & S. (Swanson, 310-Erwin, 230): That press report be accepted as read. Carried.

Fellow Worker Sam Kapon, suspended G. E. B. member of I. U.s Nos. 210-220 then took the floor to make his report as G. E. B. member.

Fellow Worker Sam Kapon stated that he was against the injunction, and did not believe our ills could be settled in a capitalist court. He was asked the following question by F. W. Chas. Gray: "Do you recognize this convention as a legal convention of the I. W. W.?"

He replied: "Certainly; we called it, and I signed my name to the credentials for the delegates who came in from 210-220."

Fellow Worker Kapon finished at 5:20 p. m., after which arrangements were made to carry on the investigation tomorrow, with F. W. James E. Morris on the floor in the morning, and Fisher in the afternoon.

MORNING SESSION—SEVENTEENTH DAY

Friday, October 31, 1924.

Session called to order by Chairman P. J. Welinder at 9:00 o'clock.

All delegates present except Fisher, Jordan and Murray; Gray and Broman, excused for committee duty.

Minutes of yesterday's session read.

M. & S. (Cole, 110-Mattson, 210-220): That minutes be accepted as read, subject to final reading. Carried.

Communication from Seattle, Wash., read and filed, as it has already appeared in the minutes by wire.

Murray arrived at 9:20 a. m.

Communication from San Francisco read as follows:

Special Business Meeting of the M. T. W. I. U. No. 510, San Francisco Branch.

Called to order by branch secretary at 12 o'clock noon, October 27, 1924.

G. A. Gentsch, chairman, X42829; R. E. Fitzgerald, recording secretary, 834122. 13 members present in good standing.

M. & S.: That statement in Solidarity be read. Carried.

M. & S.: That questions be taken up seriatim. Carried.

M. & S.: That question be answered with "Yes." Carried.

Question No. 1 is as follows: "Do you consider this convention a bona fide convention of the I. W. W. and the delegates in this convention empowered to deal with any and all questions that may come before this convention?"

M. & S.: That question No. 2 be answered "Yes." Carried.

Question No. 2 is as follows: "Do you approve of the action taken in regards to the controversy and accept the convention as the administrator of our organization affairs through the temporary administration elected for this purpose and working under the jurisdiction of this convention."

M. & S.: That the floor be thrown open for discussion on question No. 3. Carried.

M. & S.: That the discussion be closed. Carried.

M. & S.: That we fully concur with question No. 3 and this branch recommends to the delegates of the convention that the officials of both factions of the controversy be expelled from office permanently. Carried.

Question No. 3 is as follows: "Is this convention empowered to suspend temporarily officials from their offices and investigate such officials, place them on trial and render a verdict in their case?"

M. & S.: That the minutes of this meeting be sent to Chicago by air mail. Carried.

M. & S.: That a night letter be sent to the convention explaining the action taken by this branch. Carried.

M. & S.: That the delegates to the general convention of the I. W. W. be given a vote of confidence by this branch. Carried.

M. & S.: That we adjourn. Carried.

Adjourned 1:30 p. m., with 19 members present at close.—**G. A. Gentsch, Chairman; R. E. Fitzgerald, Recording Secretary.**

—**Geo. Schroeder**, Br. Secretary.

Communication from Portland, Oregon:

Regular L. W. I. U. 120 business meeting Portland, Oregon, October 26, 1924. Called to order at 12:30 p. m. by secretary.

John J. Ebbesen elected chairman; J. Maley, recording secretary.

M. & S.: That minutes of previous meeting be filed. Carried.

M. & S.: That minutes of G. I. U. D. C. be laid over to new business. Carried.

M. & S. That we do not act on the Seattle minutes of October 24th as there is no seal attached. Carried.

M. & S.: That minutes of general convention from second to sixth day be filed for future reference. Carried.

M. & S.: That the applications for membership be accepted. Carried.

M. & S.: That report of auditing committee be accepted. Carried.

M. & S.: That the official statement from the 16th general convention be laid over to new business. Carried.

M. & S.: That the statement of the ex-G. E. B. be laid over to new business. Carried.

M. & S.: That we condemn the action of Matt Johnson and Pat Cantwell for withdrawing from convention and that the statement be filed for future reference. Carried.

M. & S.: That communication from Matt Johnson and Pat Cantwell dated Oct. 20 be filed. Carried.

M. & S.: That communication from Welinder, October 22, be filed. Carried.

M. & S.: That financial report of secretary be accepted subject to an auditing committee. Carried.

New Business

M. & S.: That we recommend to the G. I. U. D. C. not to seat any officials as delegates to the council nor delinquent delegates. Carried.

M. & S.: That the floor be open for discussion on the official statement from general convention. Carried.

M. & S.: That discussion be closed. Carried.

M. & S.: That we indorse questions contained in official statement from the 16th general convention of the I. W. W. Carried.

M. & S.: That we instruct secretary to wire chairman of the 16th annual convention that we indorse the three questions contained in the official statement. Carried.

M. & S.: That the statement from the ex-G. E. B. be filed. Carried.

M. & S.: That we instruct the G. O. C. to elect a new G. O. C. chairman at once. Carried.

M. & S.: That we instruct the secretary to advance delegate to convention his pay in case his funds are cut off in Chicago. Carried.

M. & S.: That we do not remit any more money to the I. U. 120 main office until a new chairman is elected. Carried.

M. & S.: That we request all branches to remit money for papers and literature to new administration installed by general convention. Carried.

M. & S.: That we recommend to the G. I. U. D. C. to remit to the new administration money due for papers and Pioneers at once. Carried.

M. & S.: That we request the G. I. U. D. C. to keep all intoxicated persons out of the hall during dances. Carried.

Nominations and Elections

M. & S.: That Brausseau, Van Pelt and Spear be elected by acclamation on auditing committee. Carried.

M. & S.: That we adjourn. Carried.

Adjourned at 5:30 p. m.—**John J. Ebbesen, Card No. 779658, Chairman; J. Maley, Card No. 187838, Recording Secretary.**

—**O. Hendricks**, Br. Sec'y.

Press Committee report read

Jordan arrived at 9:25 a. m.

M. & S. (Chuba, 440-Speed, 510): That we accept report of press committee. Carried.

M. & S. (Erwin, 230-Anderson, 310): That any one coming out of prison on parole, conditional pardon, conditional commutation or any other conditional release without the consent of the majority of members confined in that prison shall stand expelled from the I. W. W., and shall receive no relief or other assistance from the I. W. W. or the General Defense or its branches.

Fred Fisher arrived at 10:00 a. m.

Leonard calls for record vote on motion, result of which follows:

110—Mann, no; Fisher, yes; Oberman, no; Jordan, no; Hanson, no; Gray, absent; Cole, no; 120—Welinder, no; Broman, absent; Grad, not voting; Murray, not voting; 210-220—Mattson, no; Oates, yes; 230—Erwin, yes; 310—Leonard, yes; Nelson, yes; Swanson, yes; Anderson, yes; 330—Henrikson, no; Schwandt, no; Sanjour, no; 440—Thompson, no; Chuba, no; 510—Speed, no; Walquist, no; S. I. U.—Rumbaugh, not voting. Motion lost, 7 yes, 14 no; 3 not voting.

M. & S. (Erwin, 230-Leonard, 310): That any one coming out of prison on parole, conditional pardon, conditional commutation or any other conditional release without the consent of the majority of members confined in that prison shall receive no relief or other assistance from the I. W. W. or the General Defense or its branches, and that their dues shall not be paid by the organization during time confined in prison.

M. & S. (Speed, 510-Mann, 110): That motion be tabled. Record vote called for by Leonard, 310. Result follows:

110—Mann, yes; Fisher, no; Oberman, yes; Jordan, yes; Hanson, no; Gray, absent; Cole, yes; 120—Welinder, no; Broman, absent; Grad, no; Murray, no; 210-220—Mattson, no; Oates, no; 230—Erwin, no; 310—Leonard, no; Nelson, no; Swanson, no; Anderson, no; 330 — Henrikson, yes; Schwandt, no; Sanjour, no; 440—Thompson, no; Chuba, no; 510—Speed, yes; Walquist, yes; S. I. U.—Rumbaugh, yes. Motion to table lost, 8 to 15.

Amendment. (Mann, 110-Henrikson, 330: That above motion apply only to those men who denounce the organization.

Erwin requests floor to speak on amendment. Chair refuses permission, as Erwin has already spoken on motion. Erwin takes appeal from the chair. Chair sustained, 11 to 5.

Question called, 4 speakers to follow. House supports call.

M. & S. (Cole, 110-Mann, 110): That Erwin be given floor on special privilege. Carried.

Record vote on amendment follows:

110—Mann, yes; Fisher, no; Obermann, yes; Jordan, yes; Hanson, yes; Gray, absent; Cole, yes; 120—Welinder, no; Broman, absent; Grad, no; Murray, no; 210-220—Mattson, yes; Oates, no; 230—Erwin, no; 310—Leonard, no; Nelson, no; Swanson, no; Anderson, no; 330—Henrikson, yes; Schwandt, yes; Sanjour, no; 440—Thompson, no; Chuba, yes; 510—Speed, yes; Walquist, yes; S. I. U.—Rumbaugh, not voting. Yes, 11, no, 12; 1 not voting. Lost.

Record vote on motion follows:

110—Mann, not voting; Fisher, yes; Oberman, yes; Jordan, yes; Hanson, yes; Gray, absent; Cole, yes; 120—Welinder, yes; Broman, absent; Grad, yes; Murray, yes; 210-220—Mattson, yes; Oates, yes; 230—Erwin, yes; 310—Leonard, yes; Nelson, yes; Swanson, yes; Anderson, yes; 330—Henrikson, no; Schwandt, no; Sanjour, yes; 440—Thompson, yes; Chuba, not voting; 510—Speed, no; Walquist, no; S. I. U.—Rumbaugh, not voting. Carried. 17 for, 4 against; 3 not voting.

Speed wished to be recorded as voting no on the motion, because he will not interfere with anything that is done in state's prison, one way or another. Walquist states same reason, wishes to be recorded.

Mann is not voting, as he cannot vote intelligently on the motion, not understanding it.

M. & S. (Leonard, 310-Swanson, 310): That this motion be placed on referendum ballot.

M. & S. (Henrikson, 330-Hanson, 110): That this motion be tabled. Carried, 16 to 4.

Wire to Speed from 510 M. O., as incorporated in yesterday's minutes, taken up.

M. & S. (Schwandt, 330-Cole, 110): That we request Seattle branch of 510 to co-operate with its headquarters and that we ask other members and unions to refrain from transacting any business

with that branch until they have complied. Carried unanimously.

Morris took floor for explanation and questioning. Finished at 12:22. Communication from Spokane branch in form of telegram, read and turned over to I. U. 120 delegates, as having to deal directly with that industrial union. No objection.

M. & S. (Mann, 110-Henrikson, 330).

Wire from Paterson, N. J., read as follows:

Paterson branch I. U. 410 Box No. 1453 in special meeting decided unanimously in recognizing the present convention being held in Chicago, Illinois, as the official convention of the I. W. W. and will abide by the decision of this convention.

(Signed) S. B. Vanore, Rec. Sec'y.;
Tom Motore, Chairman.

Leaflet supposed to have been put out by I. U. No. 440 declared not to be authentic, turned over to 440 delegates for investigation. No objection. Adjourned, 12:30, for lunch.

AFTERNOON SESSION—SEVENTEENTH DAY

Afternoon session called to order at 2:30 p. m. by Chairman P. J. Welinder. All delegates present except Mann, Gray (excused committee duty), Broman (excused committee duty), Erwin.

Fisher takes floor. The question was brought up as to whether or not the convention should act on the charges brought against Fisher in regard to the 510 convention ballots, and his alleged having aided and abetted John Aron in raising 510's initiation and dues, or simply leave it to the grievance committee which is holding charges. Chair requests vote on matter. The body decided to investigate this matter at this time, 11 to 9.

Broman and Mann arrived at 2:10.

M. & S. (Henrikson, 330-Swanson, 310): That 510 ballot affair be discussed on this floor here and now. Carried, 9 to 7.

Gray arrived at 2:20; Erwin arrived at 2:50.

Questioning discontinued at 5:00 o'clock; Fisher to be questioned at 9:00 a. m.; Griffith to follow.

Gray of the administration committee reported as follows:

We went down to court this morning, and when we got there, we were informed that Rowan and his crowd had gone to Judge Sullivan's court to try and get a modified court order which would allow them to have access to the 120 safe at 1001 W. Madison St. This court order also includes a demand that money from the bank fund which is tied up be taken out to pay their expenses in court. They ask for $300 to guarantee the wages of a court stenographer while taking testimony from their side. That is just a move and if they can get out the $300 they will come back for $3,000 for their attorney, once they get a wedge in. While they were there they made a bill of complaint and the judge gave the defendant's attorney, the law partner of Cunnea, 5 days in which to reply, so that there will be no court for the next 5 days. I wish to give you fellow workers here a warning: I have a tip that what they are expecting to happen if this convention goes on much longer—they expect a split. If you do that and they can keep the court action stalled off until you do do that, they will come forward with a claim that this convention is illegal; that it broke up and was altogether illegal. I got this as a pretty good tip, so I advise you to see to it that you keep as cool as possible during the convention, and remember that you are all members of the I. W. W. That is all I have to report on the case. Joe Fisher put in a bill to the auditing committee for wages since October 19th. I recommended paying it, but the other members of the committee wanted it brought before the convention. Now he has had to stay here, and has to stay here, until you are through questioning him, and he can't live on air; none of us do. We are drawing wages for listening to this hot air, and I think he ought to draw his wages for spilling it.

Broman reported as follows:

While we were down in the master's office discussing the question as to whether we could carry on the investigation or postpone it until the petition came up in court, after these men left, Rowan and his lawyer pulled me aside and pumped me (I guess you'd call it that). I think that is what they were trying to do—I don't know. They wanted to know what basis there was for settlement, and I told them they had had every opportunity to settle, but had refused every effort, and told them there was only one way to settle it so far as I know, and that was the membership. I personally can't settle it, and would not if I could, as I would not assume that much responsibility. You had a chance to send it to the membership and you refused that; and now it is going to that anyway. That is practically all.

M. & S. (Cole, 110-Henrikson, 330): That report of temporary administration committee be accepted as progress. Carried.

Communication from Joe Fisher read, as follows:

Chicago, Ill., Oct. 30, 1924.

To the Administration Committee.

Fellow Workers:

I am taking the liberty to present this bill to you for a payment to cover wages for the period from October 19th to date.

No doubt you are aware of the causes for bringing out these circumstances and also through this very same cause I am not in any good position to go out and look for a master, but am tied down as my presence is necessary at this convention, and therefore taking into consideration the above causes which brought about my present circumstances, it became necessary for me to present this bill as a means of sustenance which is rightfully due me on the above statement.

With best wishes I am,

Yours for the I. W. W.,

JOE FISHER,
Suspended General Organizer.

M. & S. (Mann, 110-Oberman, 110): That we instruct the administration committee to advance money on account to the 310 delegates for their railroad fare. Carried.

M. & S. (Oates, 210-220-Henrikson, 330): That we pay the wages of all suspended officials that were requested to appear and have appeared on this floor for hearing. Motion withdrawn.

M. & S. (Mattson, 210-220-Walquist, 510): That we instruct the general administration committee to pay Joe Fisher his wages. Carried.

Reading of minutes of Tuesday and Wednesday, herewith, with some corrections.

Communication from Il Proletario read.

M. & S. (Thompson, 440-Jordan, 110): That communication from Il Proletario be filed.

Amended (Henrikson, 330-Anderson, 310): That letter from Il Proletario be referred to new business. Carried.

Communication from M. T. W. I. U., Baltimore Branch, read and turned over to ways and means committee for action.

Adjourned 5:30 p. m.

MORNING SESSION—EIGHTEENTH DAY SATURDAY, NOVEMBER 1, 1924.

Session called to order at 9:00 a. m. by Chairman P. J. Welinder.

All delegates present, except Mann, Fisher, Jordan (Gray and Broman excused for committee duty).

Minutes of Special 310 membership meeting read. Contents were included in telegram of previous date appearing in minutes.

M. & S. (Chuba, 440-Schwandt, 330): That communication be filed.

Mann, Gray and Jordan arrived at 9:13.

Motion carried.

Administration Committee reports that the Minneapolis joint branches have loaned $100.00 to assist in the present financial crisis. Chairman read letter from F. W. Fahey on same matter.

M. & S. (Henrikson, 330-Speed, 510): That we accept the communication from F. W. Fahey in regard to the $100 loaned. Carried.

Communication from I. U. 510, Philadelphia Br., read as follows:

Philadelphia, Pa.,
928 E. Moyamensing Ave.
October 30, 1924

To the Delegates assembled at the 16th
Constitutional Convention of the
Industrial Workers of the World,
1001 W. Madison St.,
Chicago, Ill.

Fellow Workers:

We, members of the Philadelphia Branch of the I. U. No. 510 of the I. W. W. recognize you as a truly representative body of the I. W. W. and send you our revolutionary greetings, and have every confidence in your ability to bring about the speedy rectification of our organization affairs, by the prompt expulsion of the provocative injunctionite renegades.

In compliance with my instructions at last night's regular business meeting I am going to briefly outline the situation as it exists at the present time.

Since our October strike of 1922 which resulted in our defeat, and consequently the split in our ranks—the formation of a dual independent union, known as the Philadelphia Longshoremen's Union, and now operating as the I. L. A. The outcome has been the complete demoralization of our once militant membership, to the extent that hundreds of our former members have left the waterfront, and are now working in other industries. This is every day making the situation more difficult for our loyal members who are trying to unite the various elements and bring back the I. W. W. as a factor in the lives of those who have to do the hardest work that any humans are called upon to perform.

Last night's meeting was the scene of the liveliest discussion that has taken place in this branch since the strike. The old active members take the stand that the General Administration owes them their financial and moral support. Some speakers took floor and recalled how the Local Branch since the year of 1912 has been a constant source of revenue to the whole organization where thousands of dollars have been sent, for per capita, defense, bond, etc. Since the recent controversy in the M. T. W. over the raise in initiations and dues nine ship's delegates have turned in their credentials, which was this branch's main source of revenue. We have not paid the last month's rent on the hall which is $75 and we can't afford an organizer for the longshoremen. This means that we must close up before the 21st of November, and leave the field to the I. L. A. A communication from our Main Office that was read last night states that they cannot give us any help.

The sentiment here is good, and all our active members here think that with the right kind of agitation from now on they could bring the organization back by next spring. Hoping that you will give this communication your early and careful consideration so that I can report back to them at their next business meeting next Wednesday.

With best wishes I am yours for a successful Convention and for future Solidarity in the ranks of the I. W. W.,

C. F. Crowley, T4-815
Branch Secretary.

M. & S. (Oberman, 110-Nelson, 310): That communication be filed.

Amend. (Mann, 110-Swanson, 310): That communication from Philadelphia Branch be turned over to Ways and Means Committee. Carried.

Minutes of previous day's session read.

M. & S. (Mann, 110-Chuba, 440): That the word "excitement" in F. W. Gray's verbal report be corrected to read "convention." Carried.

M. & S. (Oberman, 110-Speed,510): That motion be accepted as read, subject to final reading. Carried.

M. & S. (Grad, 120-Jordan, 110): That we rescind our action of last night, in regard to paying the wages of F. W. Fisher. Record vote called for.

Fred Fisher arrived at 9:45 a. m.

(110): Mann, yes; Fisher, no; Oberman, no; Jordan, yes; Hanson, yes; Gray, no; Cole, yes; (120): Welinder, yes; Broman, absent; Gray, yes; Murray, yes; (210-220): Mattson, no; Oates, no; (230): Erwin, yes; (310): Leonard, yes; Swanson, yes; Nelson, yes; Anderson, yes; (330): Henrikson, no; Schwandt, no; Sanjour, yes; (440): Chuba, yes; Thompson, yes; (510): Speed, yes; Walquist, no; (S. I. U.): Rumbaugh, yes. Carried, 17 to 8.

M. & S. (Erwin, 230-Leonard, 310): That all suspended officials held here be paid wages from the time they were called on this floor, Monday, October 26, until we have finished with them. Broman arrived at 9:55 a. m.

Record vote on motion follows: (110): Mann, no; Fisher, yes; Oberman, no; Jordan, no; Hanson, no; Gray, yes; Cole, no; (120): Welinder, no; Broman, no; Grad, yes; Murray, no; (210-220): Mattson, yes; Oates, yes; (230): Erwin, yes; (310): Leonard, yes; Nelson, no; Swanson, no; Anderson, no; (330): Henrikson, yes; Schwandt, no; Sanjour, yes; (440): Thompson, no; Chuba, no; (510): Speed, yes; Walquist, yes; (S. I. U.): Rumbaugh, no. 11 for, 15 against. Lost.

Fisher took the floor here, and was questioned until 11:50. He then took a few minutes to close, after which F. W. Griffith took the floor. Griffith spoke until 12:15, and was questioned by Mann, Cole, Oberman and Jordan, after which we adjourned for lunch.

AFTERNOON SESSION—EIGHTEENTH DAY

Afternoon session called to order at 2:00 p. m. by Chairman P. J. Welinder.

All delegates present except Chas. Gray, who arrived at 2:07.

Griffith took the floor and questioning began again. Lasted until about 5:10.

Reading of communications:

Telegram from Spokane, read as follows:

P. J. Welinder,
1001 W. Madison St., Chicago, Ill.

WE, THE SPOKANE BRANCH OF I. U. 460 CONCUR WITH ALL QUESTIONS ASKED IN OFFICIAL STATEMENT OF THE SIXTEENTH GENERAL CONVENTION NOW IN SESSION IN CHICAGO. CARRIED UNANIMOUSLY.

LAWRENCE JOHNSON.

Telegram from Sacramento, read as follows:

CHAIRMAN OF GENERAL CONVENTION
1001 W. MADISON ST., CHICAGO, ILL.

REGULAR 110 MEETING RESCINDS ACTION OF OCTOBER 24. FOLLOWING MOTION CARRIED UNANIMOUSLY:—THAT WE DO NOT RECOGNIZE THE SIXTEENTH ANNUAL CONVENTION OF THE INDUSTRIAL WORKERS OF THE WORLD AS A CONSTITUTIONAL CONVENTION UNTIL ALL THE DELEGATES THAT ARE NOT ELIGIBLE ARE UNSEATED. MINUTES FOLLOW. WM. DAWSON, CHAIRMAN. JACK ODELL.

Telegram from Houston, Tex., read as follows:

HOUSTON, TEXAS, OCTOBER 31, 1924.

P. J. WELINDER,
1001 W. MADISON ST., CHICAGO.

M. & S. (Jones-Emblom): THAT WE RECOGNIZE GENERAL CONVENTION NOW IN SESSION.—CARRIED.

Telegram from Centralia, read as follows:

CENTRALIA, WASH, OCTOBER 31, 1924.

P. J. WELINDER,
CHAIRMAN GENERAL CONVENTION,
1001 W. MADISON ST., CHICAGO.

MINUTES OF GENERAL CONVENTION, OCTOBER 22, STATE TEMPORARY ADMINISTRATION COMMITTEE WAS INSTRUCTED TO SEND ONE HUNDRED DOLLARS TO CENTRALIA PUBLICITY COMMITTEE. THIS MONEY HAS NEVER BEEN RECEIVED BY US. BUT I RECEIVED ONE HUNDRED DOLLARS FROM JAMES MORRIS FOR JOHN BEFFEL. CORRECT YOUR MINUTES AND STOP TRYING TO CHLOROFORM THE MEMBERSHIP.

JAMES CUMMINGS, SECRETARY C. P. C.

Minutes of I. U. 460, San Francisco, Calif., read as follows:

Whereas, A controversial misunderstanding between the officials of the Industrial Workers of the World has brought about the need for a General Constitutional Convention of the I. W. W., and also the necessity of this General Convention being called at an earlier date than usual due to the controversy mentioned; therefore, be it

Resolved, That the San Francisco branch of Foodstuff Workers' Industrial Union No. 460, in regular weekly meeting assembled on this the 30th day of October, 1924, recognize the General Convention now assembled in Emmet Memorial Hall in Chicago, Ill., with P. J. Welinder as Chairman, as the legal bona fide General Convention of the I. W. W.; and, be it further

Resolved, That in reply to the three questions submitted to the membership for answer through their respective branches, and numbered one, two, and three, over the signatures of P. J. Welinder as Chairman, and L. McCarthy as Recording Secretary of this General Convention, our answer to all three questions is UNQUALIFIEDLY YES.

Carried by the San Francisco Branch of F. S. W. I. U. No. 460, October 30, 1924, by a vote 8 for, none against; one not voting.

E. J. Mullin, X-65873, Chairman.
May Nord, X-33983, Recording Sec'y.
Robert Russell, Branch Secretary.

Minutes from No. 510 New Orleans, La., Branch, read as follows.

Regular business meeting called to order by Bob Hayes, Branch Secretary at the New Orleans branch on October 29, 1924. Seventeen members present.

S. Bagstevold, Chairman; J. Molendyk, Conductor; Wm. Peters, Recording Secretary.

Reading of minutes.

M. & S. That minutes of previous meeting be accepted. Carried.

M. & S. That minutes from Galveston be accepted. Carried.

M. & S. That minutes from Houston be accepted. Carried.

M. & S. That minutes from Frisco be laid over to New Business. Carried.

M. & S. That all other minutes be accepted. Carried.

Application for membership.

M. & S. That the 13 new members be accepted as progress. Carried.

Reports of delegates.

M. & S. That verbal report of branch secretary be accepted. Carried.

Reading of communications.

M. & S. That communication from Manhattan be accepted. Carried.

M. & S. That communication from Galveston be filed. Carried.

Financial report.

M. & S. That financial report be accepted subject to auditing committee. Carried.

Election of auditing committee.

M. & S. That W. Clark, J. Molendyk, M. Johnson be elected. Carried.

M. & S. That auditing committee's report be accepted. Carried.

New business.

M. & S. That we concur with resolution No. 1 from Frisco. Carried.

M. & S. That we do not concur with resolution No. 2. Carried.

M. & S. That branch secretary stand instructed to write the General Convention that this branch goes on record for $1 dues. Carried unanimously.

M. & S. That we get 200 more ballots. Carried.

Good and Welfare.

Several spoke under this heading.

M. & S. That we adjourn. Carried.

Shipping very slow all around.

Bob Hayes, Branch Secretary.

General membership meeting of Ogden, Utah, Oct. 29th minutes read as follows:

General membership meeting called to order by Secretary William Moore at Ogden, Utah, Oct. 29, 1924, at 12 noon.

J. Murphy, Card 789923, elected chairman; Geo. Emery, Card No. 198550, elected secretary.

Conductor reports 15 members in good standing.

M. & S.: That conductor's report be accepted. Carried.

M. & S.: That we write the convention delegates that we, the membership assembled at Ogden, Utah, Oct. 29, 1924, recognize delegates at the convention as having right to settle all matters pertaining to the Organization and recognize it as the constitutional convention of the Industrial Workers of the World. Carried. Unanimously.

M. & S.: That we send one copy to the general convention, one to the G. E. B., and one to be kept in the hall. Carried.

Several spoke under good and welfare.

M. & S.: That we adjourn. Carried.

Signed: Cards numbered: X179935, X763899, X-24435, X85658, 829791, X9338, 806810, X50485, Ó158393, Ó16289, X68289, 198550.

Press Committee report read.

M. & S. (Mann, 110-Mattson, 210-220): That press committee report be accepted. Carried, 15—7.

M. & S. (Hanson, 110-Henrikson, 330): That we request the Master Reporting Co. to deliver the verbatim report dealing with the controversy, as soon as possible. Carried.

Broman of the Administration Committee reported stating:

"Yesterday you passed a motion in regards to refunding transportation of the 310 delegates. One of these delegates, Roy Leonard, has no transportation receipt, because there was another fellow worker left Chicago to go to the Ogden Convention of 310, and bought a return ticket. When Leonard was elected, he turned around and took the unused half of his return ticket, and came on it, so he has a receipt from this fellow for the price of the original return ticket, and he asked us in regard to getting money on it. I suggest that the Administration Committee be authorized to pay him half of his return ticket, seeing that we are getting off at almost half price anyway, for had he not received this ticket, he would have had to pay the full price, as the organization pays their entire mileage. In doing this, we would have to have a receipt for this amount, as these receipts will have to go to the 310 M. O.

M. & S.: (Cole, 110-Henrikson, 330): That we instruct the Administration Committee to accept Fellow Worker Leonard's personal receipt, instead of railroad receipt for his railroad fare here. Carried.

Receipts received from F. W. Griffith covering his term of office as General Organizer and receipts from Rowan, Bowerman, Raddock and Ryan, have been received and referred to the Auditing Committee.

The report of James E. Morris, assistant sec'y-treasurer and Secretary of the General Defense Committee, will be appended hereto, as it was not printed when dealt with, owing to its having been turned over to the Ways and Means Committee:

To the Delegates to the 16th Convention of the
I. W. W., Emmet Memorial Hall, Chicago, Ill.
Fellow Workers:

My report as Secretary of the General Defense

Committee must necessarily be brief owing to my short tenure of office. On March 25th Harry Feinberg, then secretary, quit in disgust and I was requested by the Committee to take over the office temporarily.

I was never instructed as to my duties or given any information concerning defense work and I was thus from the start working under a severe handicap. Funds were never sufficient to cover the obligations of the Defense Committee although enough was coming in to meet current expenses. Before I go into the financial angle to defense work I will briefly outline the activities of the General Defense Committee.

In Oklahoma we have two fellow workers Berg and Wear doing ten and six years in the McAlester penitentiary. They were arrested for violating the Criminal Syndicalism law. An appeal has been taken in the Berg case but no decision has as yet been given. No date has been set for the Wear appeal, our attorneys waiting the decision in the Berg case before making any further move to secure the release of Wear. We expect a favorable decision in the Berg case and expect to get Wear out on a writ of habeas corpus. It was not until quite recently that we have been able to get any publicity into Oklahoma. Nearly all avenues for this work are closed owing to the scarcity of members who are willing to help spread publicity. We are however working through friends and they have agreed to help financially as well as otherwise. I might say that the Berg and Wear cases are a more flagrant violation of our so-called constitutional rights than any California case. No stool pigeons offered evidence in these cases. The arrests were made and conviction secured upon the admittance of Berg and Wear that they were members of the I. W. W.

Practically all Idaho cases have been dismissed. At the present time we have but one member of the I. W. W. in the Idaho penitentiaries, namely A. S. Embree. On January last the Idaho Supreme Court handed down a decision to the effect that slowing down on the job was not sabotage. This decision, given in the Moore and Perring case, practically killed the C. S. law in Idaho. This fact was admitted by the courts when dismissing the Doyle, Hatton, Deporter, Sandell and Dingman cases. Thus, with the exception of Embree, Idaho penitentiaries are free of members of the I. W. W. Quite recently an attempt was made to secure the release of Embree on a pardon. The effort was unsuccessful, however, although Embree's release now seems possible on a reprieve. This is expected within a week or two. I want to say here that the work of the Idaho Publicity Committee was especially useful in moulding a favorable opinion on the Embree case among the trade unions and people of Idaho and I would like the convention to give Lucy McDonald and her committee a vote of thanks for the good work they have done.

The fight in Oregon has been uniformly successful. During the last four years there have been approximately 55 dismissals of indictments under the C. S. law and only two trials; one at Tillamook and one at Pendleton. Right now the whole slate has been cleaned, all outstanding Marshfield City cases having been dismissed. Our members now have the right to speak on the streets of Marshfield without interference from the law.

The Walla Walla cases are still dragging along. Nothing that we could do was satisfactory. Although the 1922 convention ruled that all defense committees should be subordinate to the General Defense Committee, the Centralia Publicity Committee did very much as it pleased. A hectic campaign was carried on for about four months and is now petering out. Finances are extremely low and the C. P. C. is now $1500 in debt. After a great deal of negotiating with Elmer Smith and James P. Thompson I began to arrange the Thompson tour. It was agreed that the proceeds be divided between California and the General Defense Committee. I really thought at that time that the profits from the tour would be sufficiently large to be split three ways between Centralia, California and the General Defense. After the tour was completed I became convinced that this would have been possible if the tour had not been interfered with. Eastern speaking dates were cut short when Rowan demanded that Thompson be sent back to the cast by August 19th. I objected and so did Thompson but we gave way to Rowan when he represented the case as being urgent. Rowan contended that with Thompson in Washington during the months of August and September much good work would be done toward securing the release of our fellow workers in Walla Walla.

I now think that my judgment was better than Rowan's and that if I had persisted in keeping Thompson in the East for another two months we would have gathered in thousands of dollars for California and Centralia. We must remember, fellow workers, that the Northwest has been exploited time and time again. The workers in Oregon and Washington have given money and support to the I. W. W. in unstinted quantities. But there is a limit to what they will give and I believe that that limit has been reached. If we are wise we will let them rest awhile and exploit the eastern states with our appeals for finances. If we look at the financial returns of the Thompson meetings we will find that the real money came from the big cities of the East. The message of the I. W. W. is new to the slaves of the East. It is years since the I. W. W. made itself heard in the manufacturing centres of Illinois, Pennsylvania and New York. If we are to keep pumping publicity into Washington on the Walla Walla cases we must go where the money is. If this is done we will be doing the men in Walla Walla and the organization as a whole a real service.

I feel that it is my duty to draw attention to the behavior of the men in Walla Walla toward defense. I really cannot understand fellow workers like Ray Becker. When I first took office I

wrote Ray Becker asking him what he thought should be done on the Walla Walla cases. I told him I was new to this office and wanted to do the right thing by the men in Walla Walla. Becker neglected to reply, but forwarded my letter to Frederick Blossom. Blossom then wrote me, calling Feinberg a slimy politician. I could not get any satisfaction from either Blossom or Becker and quit writing them. On July 17 I received a letter from Becker in which I am requested to refrain from using his photo in any appeal for money for the Centralia cases. I never have used Becker's photo with anything, and I told him so. Becker has been hard to deal with. He told Beffel that Elmer Smith thought more of his political career than about the men in Walla Walla. Becker further wrote Sam Gompers requesting him to demand an audit of Defense books, when, if he was sure that something was wrong with the accounts of the Defense Committee, he should have appealed to the membership of the I. W. W. I believe that this convention should take this matter under consideration and try to stop all the bickering among our members in the penitentiaries.

Last March John Beffel was appointed publicity man by the General Defense Committee at a regular meeting. Later on he went to Washington and succeeded in obtaining three new affidavits of eye-witnesses of the raid on the Centralia hall. Elmer Smith and the C. P. C. considered this good work and requested the Defense Committee to again send Beffel to Washington. This was done, and Beffel is now doing investigation work in conjunction with the C. P. C. He is, however, very severely handicapped through the lack of funds, and I would like this convention to vote out at least $300 to help in this work. Publicity work on the Centralia cases must be conducted in a scientific manner. Sporadic work is useful in a limited way, but cannot be expected to release the men in Walla Walla. The organization must place a good publicty man either in Washington or Chicago, and give him adequate finances to carry on with. Money can be obtained by routing men like Thompson through the eastern states, and I urge that this be done as soon as possible.

In Maine we have the Pease, Lucelle, Parent, Berg and Turner cases. The first three are doing two years in the Thomaston penitentiary for violating the anti-boycott laws of the State of Maine. Berg is to be tried on the same charge and is now out on bail furnished by the National Bail Fund.

Turner refused bail when it was offered him, and seems about ready to renounce the organization. The Pease appeal is not set as yet, while the Berg case will receive a hearing some time in January. I have been unable to do justice to these cases owing to lack of finances. The injunction did serious injury to the work of the Defense Committee. Money became scarce, and when it became necessary to get the attorneys in action, money was lacking. I instructed the Bangor branch of 120 to organize a committee of their own, but even then I was compelled to advance $250 to attorneys to handle the Berg case. I intend to bring this matter up before the grievance committee together with other matter pertaining to defense.

The deportation cases will come up for final disposition in November, that is, if our efforts to secure a cancellation of the deportation warrants are unsuccessful. These cases are very important and merit the greatest consideration from the organization. If these cases are not fought, a dangerous precedent will have been established. It must be remembered that these fellow workers are being deported under an ex post facto law, that is, a law enacted after the defendants were arrested. Mahler, Oates, Nigra and Moran were sentenced during the war, and spent a number of years in Leavenworth. It was while they were in Leavenworth that an amendment to the immigration law was enacted giving power to the Department of Labor to deport our fellow workers. The practice of making laws to fit an occasion is an extremely dangerous one and full of menace to the I. W. W. A member can be arrested on some phoney charge, held pending the passage of a law to fit his case, and deported. We must fight these cases to the limit of our resources, the life and liberty of at least one fellow worker is at stake. If Pietro Nigra is deported to Italy, it is more than likely that he will be killed by the Fascisti. Jacob Tori who was deported to Italy quite recently is now a conscript in the Fascisti army, and is living with the penalty of death always present. Nigra must be saved from a similar fate.

The harvest drive, as usual, furnished the local authorities in the grain belt with the opportunity to vent their spleen on the organization. Arrests, however, were comparatively few in number, most of them being simple vagrancy charges. All that are left are as follows:

Harold Fiske, ten-year case; on appeal.

J. T. McGan, sixty days; hearing, January.

J. Ohrn, C. S.; hearing, January.

The Canadian harvest attracted quite a number of our members, and arrests over the line were more numerous than last year. Convictions were few, and at present no members are in jail, court decisions on the whole being favorable.

The Cranbrook injunction that grew out of the strike in the woods of Canada was settled through an arrangement between the 120 branch at Cranbrook, the attorney handling the case for our side, and the lumber companies. Mr. Ross of Vancouver, attorney for the organization, forwarded me a check for $600, but apart from this I am not familiar with the details of the settlement owing to the refusal of Fred Jackson, 120 secretary at Cranbrook, to send in a report.

There were a number of minor cases of vagrancy in which arrested members were released without much trouble. I have endeavored in these instances to get the members to fight the cases themselves, and where they have done so they have been unusually successful. I believe that with the proper encouragement our members can handle all minor cases and thus save the organization considerable money.

This briefly outlines defense work since I took office in March.

I want to say here that effective defense work at the present time is almost impossible of achievement. In the first place there is no system of organization in defense matters. At present we have six autonomous defense committees, competing for the financial support of the membership. This deplorable condition actuated me in not branching out into an aggressive campaign for cases outside of California. The California branch of the Defense Committee was issuing regular weekly bulletins and was getting the financial support of the membership. When the Pedro trouble arose, local secretaries began demanding money. Bulletins came from Pedro and naturally interfered with the Frisco office in the matter of securing funds. I could have done the same thing, and we would then have had the disgraceful spectacle of competition among defense committees. I objected to this condition, of course, but was content to nurse the General Defense along until the convention, when I intended to bring the matter before the membership for their consideration.

There seems no way at present to check the creation of autonomous defense committees. The members themselves organize one when they think it necessary and pay no attention whatsoever to the organization as a whole. The Pedro and Centralia committees are evidence of this. The Los Angeles office was closed by Delaney on more than one occasion only to be reopened at a later date. The C. P. C. came into existence, and for a time did good work. Right now they are heavily in debt, and their resources are limited. Whenever and wherever these committees come into existence they create a certain amount of hard feeling. The San Pedro and Centralia committees demanded the complete support of the membership, and when it was not given in the desired proportions, bitterness developed as a matter of course.

I have already mentioned that Feinberg resigned in disgust. Defense meetings found partisan issues predominating. Ideas on defense work were never in unison. Some members of the committee insisted that no attorneys should be employed, while others favored their retention.

At times each member endeavored to influence the defense secretary to live up to his idea of defense even though this idea had been voted down at a defense committee meeting. The 120 secretary demanded that all monies turned over to me by him and derived from the sale of defense stamps should be spent on 120 cases only. I argued that as secretary of Defense I could not discriminate between members of the I. W. W. in defense matters. If a fellow worker was arrested he was given defense because he was a member of the I. W. W. and no thought was given to what union he belonged to.

Another time the 310 secretary demanded that I furnish $300 cash bail to a fellow worker who was arrested in Kansas and given 30 days. This I could not do unless I received instructions from the committee. I agreed to send relief and $5 was forwarded to this fellow worker. Some of you may know this fellow worker. His name was Hazelworth. After the $5 was sent him he demanded a shirt and overalls. These were duly sent but some time later I received a letter from Quinlan in New York and Delaney in Frisco in which they enclosed a letter from Hazelworth asking them for money. A letter written by Hazelworth was published in the Industrial Worker asking the membership at large to send him money. Our attorney gave him $5 thus helping to provide this fellow worker with relief out of all proportion to that given to other members. I want this convention to do all that it can to prevent a repetition of this sort of thing. The editor of the Industrial Worker had no right to print Hazelworth's begging letter without first communicating with me. If individual appeals for relief are going to be printed in our publications we are establishing a very bad practice. This tendency on the part of certain individuals to run wild must be checked. Editors must also be instructed not to publish appeals for relief unless they are first officially endorsed.

I now submit the following recommendations for the consideration of this convention:

1. That the General Defense Committee as at present constructed be abolished. The Defense Secretary to be under supervision and instruction of the G. E. B.

2. That all attorneys be employed by the Secretary of the General Defense Committee.

3. All Defense monies, either for relief or publicity, to be sent to the main office of Defense.

4. The San Francisco, San Pedro and Centralia committees to carry on publicity work only. Capable publicity men to be employed by the General Defense Committee and stationed at the above places.

5. That no attorneys be employed on cases involving vagrancy, trespassing on railroad property or any cases that generally bring sentences ranging from 30 to 60 days.

6. That the revenue of the Defense Committe be derived from a regular assessment, compulsory or otherwise, but sufficiently large to cover all expenses of the committee.

Adjourned at 5:30 p. m.

MORNING SESSION—NINETEENTH DAY

Monday, November 3, 1924.

Morning session called to order by Chairman P. J. Welinder.

Delegates Broman and Gray excused for committee duty. All other delegates present except Fisher, Jordan, Murray and Oates.

Oates arrived at 9:05 a. m.

Minutes of previous day's session read.

M. & S. (Chuba, 440-Henrikson, 330): That minutes be accepted as read, subject to final reading. Carried.

Press Committee report read.

M. & S. (Nelson, 310-Cole, 110): That press committee report be accepted. Carried.

Communication from Spokane, addressed to Ed J. Fahey, read as follows:

SEND ONE HUNDRED PIONEERS, ONE HUNDRED FIFTY SOLIDARITYS. REMITTING TO YOU FOR SAME. MINUTES FOLLOWING. JAMES HENEY, BRANCH SECRETARY.

Communication from Baltimore, read as follows: CHAIRMAN OF GENERAL CONVENTION:

BALTIMORE BRANCH, M. T. W. 510, IN SPECIAL MEETING, WENT ON RECORD TO RECOGNIZE PRESENT CONVENTION AS A BONA FIDE CONSTITUTIONAL CONVENTION OF THE I. W. W. F. PUTTNING, BRANCH SECRETARY.

Minutes from Sacramento I. U. No. 310 branch read, but not incorporated, as they appeared in minutes previously, in wire.

Broman, Jordan and Murray arrived at 9:25 a. m.

Minutes from Oakridge, Ore., read and ordered filed. Contained in previous telegram.

Minutes from Natron Cutoff read and filed. Contained in previous telegram.

Recommendation from Ways and Means Committee read by Albert Hanson, Chairman of committee, as follows:

We recommend to the delegates to the 16th General Convention, the following:

We, the Ways and Means Committee, request the temporary Administration Committee to put out lists to raise funds to tide over the General Convention; lists to be called in January 1, 1925.

Albert Hanson, S. J. Cole, Sam Oberman, E. Schwandt, Frank Grad.—Ways and Means Comm.

—Concurrence unanimous.

M. & S. (Erwin, 230-Cole, 110): That we take this recommendation of the Ways and Means Committee up immediately. Carried.

M. & S. (Henrikson, 330-Broman, 120): That we do not concur with committee.

Question called. Two speakers. House supports call.

Motion carried, 16 to 5.

Wire from Bingham Canyon to F. W. Joe Oates, read as follows:

REGULAR BUSINESS MEETING OF 210-220 CONCURS WITH THE ACTION OF THE 16TH ANNUAL CONVENTION OF THE INDUSTRIAL WORKERS OF THE WORLD. WALTER CHRISTIANSEN, EUGENE SMITH, E. S. GRAHAM—COMMITTEE.

Wire from Los Angeles to F. W. Roy Leonard, read as follows:

MOTION CARRIED AT LOS ANGELES THAT ALL 310 DELEGATES WITHDRAW FROM SO-CALLED CONVENTION. MINUTES FOLLOW. JOHN GRAHAM, CHAIRMAN; JOHN LAMBERT, RECORDING SECRETARY. (Wire filed).

Chas. Gibson took the floor herewith to state his position and submit to questioning.

Fisher arrived at 10:25 a. m.

Gibson finished at 11:00 a. m.

Peo Monoldi on floor for explanation and questioning.

Wire from Portland, read as follows:

PORTLAND, OREGON, NOV. 1, 1924.

P. J. WELINDER:

WHY WERE NOT DELEGATES TO CONVENTION CONTESTED ON GROUNDS OF INELIGIBILITY, PER ARTICLE 5, SECTION 7, PARAGRAPH (A), OF CONSTITUTION? WHY DELEGATES SEATED WHO WERE EMPLOYES AND ON PAYROLL, REFERRING TO ARTICLE FIVE, SECTION 7, PARAGRAPH (B). WHY WERE SUSPENDED OFFICIALS ALLOWED TO FUNCTION IN HEADQUARTERS AFTER BEING SUSPENDED? WHY AREN'T OCTOBER 23 MINUTES NOT IN FIELD? WILL PER CAPITA PAID TO MAJORITY BOARD BE RECOGNIZED BY CONVENTION? HAS CONVENTION PASSED MOTION FOR ALL INDUSTRIAL UNIONS TO PAY PER CAPITA BY SEPTEMBER 30TH, OR ACTION TO BE TAKEN? WHY WAS MONEY DONATED BY CONVENTION TO CENTRALIA PUBLICITY COMMITTEE AND SENT TO CENTRALIA WITH ORDERS TO PAY TO JOHN BEFFEL? WHY WAS CONVENTION THROWN OPEN TO PUBLIC? REASON WHY WE ASK IS BECAUSE WE SEE OUTSIDE INFLUENCES AT WORK. FORTY-NINE MEMBERS OF 310 DEMAND ANSWER FROM CONVENTION. SPECIAL MEETING TODAY. READ THIS ON CONVENTION FLOOR. MINUTES FOLLOW. W. DUNSMORE.

M. & S. (Mann, 110-Nelson, 310): That the chairman be instructed to draw up an answer to all of these questions, to be read here tomorrow morning, before sending.

Amended. (Speed, 510-Nelson, 310): That the administration committee and chairman of this convention draft a statement relative to this telegram, to be sent to the membership and submitted to this floor for approval.

Question called. Four speakers. House supports call.

Amendment lost, 8 for, 13 against. Motion carried, 13 for, 7 against.

Oates excused at noon, because of having to go down to see the secretary of the Defense Committee on his deportation case.

M. & S. (Gray, 110-Nelson, 310): That the chairman wire to Portland telling them that the convention will draw up a statement in answer to their questions. Carried.

Adjourned for lunch at 12:30 p. m.

AFTERNOON SESSION—NINETEENTH DAY

Afternoon session called to order at 2:00 p. m. by Chairman P. J. Welinder.

All present except Murray, Grad and Oates; also Broman and Gray, excused for committee duty.

M. & S. (Henrikson, 330-Mann, 110): That those whose names appear on the article headed, "Are We Gangsters and Gunmen?" and those whose names appear on charges against various officials, be permitted to take the floor for 10 minutes to explain their action. Carried.

Geo. Ellis on floor.

Grad arrives at 2:23 p. m.

Ellis finished. No questioning of these witnesses.

Walquist on floor, as having name signed to charges with investigation committee.

Murray arrived at 2:30 p. m.

E. W. Latchem on floor. Name signed to article. Explained action.

Oates arrived at 2:35 p. m.

M. Mahler on floor stating his part in the controversy.

M. & S. (Cole, 110-Schwandt, 330): That we lay decision on these cases over until tomorrow morning, and act upon them seriatim.

M. & S. (Jordan, 110-Nelson, 310): That this motion be tabled.

Cole informs chair that motion is out of order, as Jordan has had the floor previously on this subject. Chair states that motion to table is always in order, and will be entertained by him. Cole appeals ruling of chair. Chair sustained, 14—4. Cole recorded as voting no.

Motion to table lost.

M. & S. (Mann, 110-Chuba, 440): That we telephone Hanley to be called here immediately.

Question called. Three speakers, Hanson, Cole and Oates. House supports call.

Gray arrived at 3:15 p. m.

Motion carried 15—2.

During interval of wait for F. W. Hanley, following communications were read:—Letter to Chairman of Convention from Seattle Branch of the M. T. W., as follows:

Seattle, Wash., October 29, 1924.

Chairman, General Convention.
Emmet Hall, Chicago, Ill.
Fellow Worker:—

M. & S. (86172-58450): That we concur with the three points in Official Statement of General Convention, subject to general referendum ballot. Carried.

This motion was carried in regular business meeting held on October 28, 1924.

S. Nelson, Port Delegate.

M. T. W. I. U. No. 510, Seattle Branch.

Letter to chairman, with request to be read on this floor, from G. Tveit, Vancouver Branch of I. U. No. 120; read and turned over to I. U. No. 120 delegates, with no objection.

Auditing Committee reports, via Erwin, who turned receipts over to him by J. A. Griffith. Having no access to books which these receipts and vouchers cover, the committee is unable to use same.

M. & S. (Speed, 510-Fisher, 110): That these reports be held in Headquarters for safekeeping, for future reference. Carried.

Hanley arrived and took floor. Stated that Arthur Linn has been in jail on charges pushed by Fred W. Bowerman, and will be on this floor tomorrow.

M. & S. (Erwin, 230-Oberman, 110): That report of Wm. Hanley in regard to Arthur Linn be accepted. Carried.

Broman arrived at 3:40 p. m.

Ways and Means Committee state they have nothing to report.

M. & S. (Erwin, 230-Swanson, 310): That we lay a decision on these cases over until we hear from Arthur Linn tomorrow. Carried.

M. & S. (Henrikson, 330-Leonard, 310): That Administration Committee be instructed to send letter of explanation to Centralia Publicity Committee in regard to the $100 this body ordered sent there.

Amend. (Oates, 210-220-Hanson, 110): That we notify the Centralia Publicity Committee that the $100 was to be used for the expenses of John Beffel in getting certain new affidavits on the Centralia case. Carried.

Constitution and By-laws Committee reports; Walquist, Chairman.

Resolution No. 1 read; has already been acted upon, but was read, as follows:

Resolution No. 11, Southwestern District:

That a new clause be inserted in the constitution, to read as follows:

"That all help hired by the general secretary-treasurer shall be subject to the approval of the majority of the G. E. B."

Article V, Section 2, with committee's recommendation, read as follows:

Committee recommends that we rescind former action on Article V, Section 2, and adopt the following:

"The convention of the Industrial Workers of the World has power to expel any member for violation of principles, constitution or by-laws of the Industrial Workers of the World. It is also a legislative body of the organization and its enactments are of legal force when sustained by a referendum vote of the membership touching any and

all amendments to the organic law which the convention may adopt. Such amendments shall be submitted to referendum vote by the General Executive Board within fifteen days after adjournment of the convention. The vote shall close 45 days after the date of issuing of referendum. Committee concurs.

M. & S. (Oates, 210-220-Cole, 110): That we concur with Constitution and By-laws Committee and rescind our former action on Article V, Section 2. Carried.

M. & S. (Mann, 110-Henrikson, 330): That we concur with constitution and by-laws committee as to the wording of Article 5, Section 2. Carried, 23—1.

Article 5, Section 7 (b), read as follows:

Section 7 (b): The general administration officials shall be delegates at large, with voice but no vote. All paid officials and employes must be off the payroll 90 days prior to the convening of the general convention to become eligible as delegates. No delegate shall cast more than one vote when voting on the seating of a contested delegate or delegates. Committee concurs.

M. & S. (Cole, 110-Oberman, 110): That we concur with committee.

Amend. (Mann, 110-Hanson, 110): That we add: "or on any grievance where expulsion of member or members is considered."

Amendment to amendment. (Broman, 120-Walquist, 510): That we add: "no delegate shall have more than one vote on the expulsion of a member."

Amendment to Amendment carried, 14—7. Kills amendment. Oates, Murray, Grad, Swanson, Leonard and Erwin all recorded as voting no.

Motion carried.

Article VII, Section 1, acted upon.

Article VII, Section 2 (a), stricken out. Acted upon.

Article 7, Section 2, (b), (Resolution No. 14, I. U. No. 310), as follows:

Resolved, That Article 7, Section 2 (b), be changed to read as follows: "Industrial Unions shall pay at the rate of 7 1-2 cents per month per member."

Majority of committee concurs to adopt without amendment.

Minority report, Nelson, Broman: That per capita shall be 7 1-2 cents per month per member.

M. & S. (Speed, 510-Gray, 110): That we concur with majority report.

M. & S. (Anderson, 310-Swanson, 310): That we table motion until the question of dues and clearing house has been settled. Carried, 14—8.

Grad resigned from Ways and Means Committee, because of being on auditing committee.

M. & S. (Gray, 110-Schwandt, 330): That resignation be accepted. Carried.

M. & S. (Oberman, 110-Chuba, 440): That Oates be elected to fill his place by acclamation. Carried.

Adjourned at 5:30 p. m.

MORNING SESSION—TWENTIETH DAY TUESDAY, NOVEMBER 4

Morning session called to order at 9 a. m. by Chairman P. J. Welinder. All delegates present except Gray and Broman, excused for committee duty, and Mann, Fisher, Jordan, Murray, Anderson and Speed.

Communication from Chas. Anderson, 310 delegate, read, as follows:

P. J. Welinder,
Chairman General Convention.
Fellow Worker:

On account of some very pressing business, I am forced to resign as delegate to the general convention from I. U. No. 310. This must not be construed that I have any complaint about same. I will be with you on everything you do and comply with the will of what may be decided on. Give my vote to the remaining 310 delegates, and then I remain,

Yours for the I. W. W.—**Chas. Anderson, 310 Delegate General Convention.**

Speed arrived at 9:02, Jordan at 9:05, Murray at 9:10 A. M.

Communication from I. U. 510 delegates read, as follows:

Chicago, Ill., Nov. 4, 1924.

To the Delegates of the 16th Annual Convention.
Fellow Workers:

The delegates from I. U. 510 have drawn but $37.50 since leaving New York. As the treasury of I. U. 510 is almost depleted we request that the administration committee be allowed to advance us one week's wages and charge same to the account of I. U. 510.

With best wishes we remain,

Yours for the I. W. W.

(Signed) August Walquist, 88799;
Geo. Speed, 241670;
510 Delegates to Gen. Con.

M. & S. (Thompson, 440-Henrikson, 330): That the request of the 510 delegates be complied with and we request the administration committee to give one week's wages to Geo. Speed and A. Walquist, and charge same to I. U. 510. Carried.

Broman arrives at 9:15.

Statement drawn up by chairman and administration committee, replying to wire from Portland, read to body.

OFFICIAL STATEMENT FROM THE SIXTEEN GENERAL CONSTITUTIONAL CONVENTION OF THE I. W. W.

Chicago, Ill., Nov. 3, 1924.

FELLOW WORKERS:—

Portland Branch, I. U. 310, through its secretary, Fellow Worker Wm. Dunsmore, in a telegram re-

ceived today, asks the questions enumerated below. As we feel certain that both the questions and the answers will prove of interest to all our members, we take this opportunity to inform the membership as a whole as to the present convention and its work:

Question No. 1:—"Why were not delegates to convention contested on grounds of ineligibility as per Article 5, Section 7, Paragraph (a)?"

Answer:—Every delegate to this convention, with the exception of Fellow Worker L. Chuba, of I. U. 440, was eligible according to Article 5, Section 7, Paragraph (a), of the Constitution.

Fellow Worker Chuba was, at the time the convention convened, three weeks short of three years in the organization. The credentials committee recommended his being seated on the ground that the time for convening this convention was advanced one month. Had the convention been called in accordance with the constitution, Fellow Worker Chuba would also have been eligible. The convention was unanimous in concurring with the recommendation of the credentials committee.

Question No. 2:—"Why are delegates seated who were employed and on the payroll, referring to Article 5, Section 7, Pragraph (b)?"

Answer:—There is not one delegate in this convention that does not qualify so far as covered by the paragraph in question. There is one delegate who was acting on the auditing committee on headquarters' books and was paid while doing this work. The paragraph in question, speaking of "officials and employes must be out of office and off payroll for at least 90 days, etc." cannot be taken to mean that a temporary service on a committee disqualifies a delegate. If such be the case we are all disqualified as we came here from I. U. conventions, where we were paid for our services.

All other accusations in this respect regarding other delegates have proven false. Also, it should be remembered that in those accusations there is not one single positive statement as to when and where the accused delegates have been on the pay within the time limit stipulated, far less any proof to that effect. A thorough perusal of the financial statements of the various industrial unions will bear us out in this respect.

Question No. 3:—"Why were suspended officials allowed to function in headquarters after being suspended?"

Answer:—No suspended official, with the exception of Tom Doyle, who was asked to assist for one week helping the new officials and giving all necessary information needed in the work, has been employed in any capacity since suspended.

Question No. 4:—"Why are not October 23d minutes in the field?"

Answer:—Minutes of October 23, have been circulated similarly to all other minutes of our proceedings. If you failed to get them, it is either the fault of the postoffice or else a mistake in our office. Whatever it may be, you will find, enclosed, a copy of them.

Question No. 5:—"Will per capita paid to majority board be recognized by convention? Has convention passed motion for all industrial unions to pay per capita by September 30, or is action to be taken?"

Answer:—As to unpaid per capita, the convention has not dealt with that matter yet. Our request that industrial unions remit per capita to us, also that branches not remitting to their industrial union headquarters may remit to General Headquarters, carries the provision that all such remittances will be credited directly to the industrial union making the remittance, and has nohing to do with per capita to above-mentioned majority board. This question will probably be dealt with within the next two days.

Question No. 6:—"Why was money donated by convention to Centralia with orders to pay to John Beffel?"

Answer:—James Morris, Secretary of the General Defense, read a report from John Beffel in which he claimed that he had some valuable new affidavits in the Centralia case which he deemed well to make public. Also that he could obtain several more equally valuable affidavits, provided he had the funds needed to carry out the work. He asked for $100. Convention voted out that amount. (8 votes to 7) to be sent for that purpose to James Cummings, Secretary, C. P. C. Whether the convention acted wisely or not in this question is for the membership to decide, but no one can reasonably accuse the convention of not acting in good faith in this question.

Question No. 7:—"Why was the convention thrown open to the public?" Reason for asking the question is: "We see outside influences at work."

Answer:—We found during the first two days of preliminary session, when none but members were allowed to be present, that the communist paper as well as all other parties were as well informed as if the convention was held open. As the present controversy has been widely advertised and became common knowledge, we considered it better for the organization that it be aired in public, and all the statements made in the bulletins either retracted or fully proven before any and all who care to listen to it. Undoubtedly this was a wise move, as the convention has been very orderly and made a favorable impression upon all present.

As to outside influence upon the convention, there is absolutely none. If you read all the various publications circulated about us, you will find that this convention does not suit any special group or party. We are accused of being "Rowanists," "Anarcho-Syndicalists," and "Communists," and a little of everything else. This ought to prove that we serve no special group or interest. As a matter of fact, we are considering no other issue, group or

party except the organization and its welfare.

In conclusion, will you allow us to ask the membership a question in return for the many to which we have replied?

Under date of October 27, and the heading, "Emergency Program," signed by Maurice Daly, James Rowan, Wm. Buchwald, P. D. Ryan, M. Raddock, Fred Bowerman, John Grady, and H. E. Trotter, these gentlemen offer you a new organization. You will note that they have entirely severed their relations with the I. W. W., are issuing their own supplies and appointing their own delegates, warning all members to pay dues to their organization, and urging them to support this new independent outfit, created ostensibly for no other purpose than to destroy the I. W. W. when it was found out that the I. W. W. could not be captured and used to satisfy the ambition of individuals. Our question is: WILL YOU REMAIN TRUE TO THE I. W. W., or will you align yourself with this bunch of self-styled saviors?

The above is approved by the convention in the following motion: "M. & S. (Henrikson-Walquist): That statement be accepted and sent to Portland Branch; also all other branches and publications. Carried unanimously."

Yours for the I. W. W.

P. J. WELINDER, Chairman.

(As per instructions of the Convention).

M. & S. (Henrikson, 330-Walquist, 510): That statement be accepted as read, and sent to the Portland branch, as well as to all branches and publications. Carried.

Gray arrived at 9:30, Fisher at 9:32.

Minutes of previous day's session read.

M. & S. (Erwin, 230-Nelson, 310): That minutes of previous session be accepted as read, subject to final reading. Carried.

M. & S. (Leonard, 310-Erwin, 230): That we take up question of per capita paid to the G. E. B. of 5 immediately. Carried.

M. & S. (Henrikson, 330-Mattson, 210-220): That all Industrial Unions which have recognized this convention as a constitutional convention of the I. W. W. and have paid per capita to Rowan et al., be recognized as legal per capita, and credited to them.

Amended (Oates, 210-220-Grad, 120): That all Industrial Unions having their per capita paid to either part of the administration up to the convening of the convention be credited.

Mann arrived at 9:45.

Amendment to amendment (Erwin, 230-Thompson, 440): That all I. U.s be credited with per capita paid to either faction up to the time the administration committee issued notice in publication.

Substitute (Hanson, 110-Mann, 110): That all I. U.s be credited with all per capita paid up to the time that this notice was issued to pay per capita to the general administration committee, except such part of per capita as was used to pay for securing injunction. Record vote called for. As follows, on substitute:

(110) Mann yes, Fisher no, Oberman no, Jordan no, Hanson yes, Gray no, Cole yes; (120) Welinder no, Broman no, Grad no, Murray no; (210-220) Mattson no, Oates no; (310) Leonard not present, Nelson no, Swanson no; (230) Erwin no; (330) Henrikson no, Schwandt no, Sanjour no; (440) Thompson no, Chuba no; (510) Speed no, Walquist no; (S. I. U.) Rumbaugh no. Lost, 3 to 20.

Amendment to amendment record vote:

(110) Mann no, Fisher yes, Oberman no, Jordan no, Hanson no, Gray no, Cole no; (120) Welinder yes, Broman yes, Grad yes, Murray yes; (210-220) Mattson yes, Oates yes; (230) Erwin yes; (310) Leonard not present, Nelson yes, Swanson yes; (330) Henrikson yes, Schwandt yes, Sanjour yes; (440) Thompson yes, Chuba not voting; (510) Speed yes, Walquist yes; (S. I. U.) Rumbaugh yes. Gray voting no, as he is opposed to all such action at this time. Also Cole and Oberman, same reason. Amendment to amendment carried.

Constitution and by-laws committee, chairman Walquist, reports.

Resolutions read as follows:

Resolution No. 116: That we have one dollar dues. This resolution to be sent to the general convention as instructions to A. W. I. U. No. 110 delegates. The delegates to the general convention to decide ways and means just how the dollar dues are to be used. This to go on the general referendum ballot.

(Jordan concurred with Resolution No. 116).

Resolution No. 9:

No. 137: That initiation fees and dues be kept as they are now, because changing of initiation fees and dues is detrimental to the organization.

(Majority report concurred.)

Resolution No. 18 from I. U. 510:

Be it resolved that we go on record to amend the general constitution to read: Industrial Unions shall have the power to regulate their own initiation fees and dues. Initiation not to exceed $5. Dues not to exceed $1. No part of the initiation fee or dues above mentioned shall be used as a sick or death benefit, but shall be held in the treasury as a general fund to defray the legitimate expenses. Amended by resolutions committee.

(Walquist concurred.)

Resolution No. 94: Resolved that the following shall be placed on the general referendum ballot: Shall the dues be 50c, 75c or $1? Shall the initiation fee be $2, $3 or $5?

Resolution No. 105, from annual convention of Foodstuff Workers' I. U. 460 of the I. W. W. held at Chicago, Ill., on Sunday, Oct. 5, 1924:

Whereas, It has come to our notice that a proposal to raise initiation fees and monthly dues will

come before the I. U. 460 and also the general convention, and

Whereas, The aim of the I. W. W. is to organize all the wage workers as a class, and

Whereas, Raising initiation fees and monthly dues will be a hindrance to organization work, and

Whereas, Universal scale stands with the principles of the I. W. W., therefore

Be it resolved, That initiation fees and the monthly dues stand as the constitution reads, and further,

Be it resolved, That the chapter (9) and section (2) stand as the constitution now reads.

M. & S. (Gray, 110-Mann, 110): That we concur with minority report of Jordan on $1 dues.

Amended (Schwandt, 330-Henrikson, 330): That we adopt the resolution of 330, No. 94 to be placed on the general ballot: Shall dues be 50c, 75c or$1? Shall initiation be $2, $3 or $5?

Amendment to amendment (Walquist, 510-Cole, 110): That all three propositions brought in by committee be put to a referendum vote.

Substitute for the whole (Murray, 120-Grad, 120): That we concur with Resolution No. 137, with which the majority report concurred.

Murray calls for roll call vote on substitute; Swanson seconded call.

(110) Mann no, Fisher no, Oberman no, Jordan no, Hanson no, Gray no, Cole no; (120) Welinder yes, Broman yes, Grad yes, Murray yes; (210-220) Mattson yes, Oates no; (230) Erwin no; (310) Leonard yes, Nelson yes, Swanson yes; (330) Henrikson no, Schwandt no, Sanjour no; (440) Thompson no, Chuba no; (510) Speed no, Walquist no; (S. I. U.) Rumbaugh no. 325 yes, 285 no.

Article VII, Section 3 (b) to be stricken out. Committee concurs.

M. & S. (Speed, 510-Henrikson, 330): That we concur with committee. Carried.

Resolution No. 7 from I. U. 510 read:

Be it resolved, That Art VII, section 4, in the general constitution be stricken out or be changed to read: All defense funds shall be collected by receipt book system, same to be remitted to the local defense branch, which may be put up if so are practical.—Resolution Committee I. U. 510.

Walquist concurs. Majority committee concurs with constitution as it reads.

M. & S. (Hanson, 110-Gray, 110): That all reference to defense and relief be stricken from the constitution.

Amendment (Cole, 110-Oberman, 110): That we adopt majority report of committee, that section 4, Article VII, remain as it is.

Broman states motion and amendment out of order, because of former motion making provision for secretary of General Defense. Chair rules motion in order. Broman takes appeal from decision of chair. Chair not sustained, 6 for, 10 against. Motion and amendment out of order.

M. & S. (Fisher, 110-Hanson, 110): That section 4 of Article VII, defense and relief, be stricken from the constitution.

Amendment (Swanson, 310-Nelson, 310): That we concur with majority report and adopt section 4 as it stands in the constitution at present. Amendment carried, 16 to 4.

Article 8, Section 1 (a) and (b) adopted without amendment. Committee concurs.

M. & S. (Fisher, 110-Henrikson, 330): That we concur with committee on Article VIII, section 1 (a). Carried.

M. & S. (Fisher, 110-Gray, 110): That Article VIII, section 1 (b) be stricken out of the constitution.

Amended (Broman, 120-Nelson, 310): That we concur with the committee on section 1 (b), Article VIII. Fisher states amendment is out of order. Chair rules it is entirely in order, as precedent has been established on this before. Chair sustained, amendment carried, 16 to 4.

Article VIII, section 2 (a), (b), (c), (d), (e), (f) (g) read as follows:

Resolution 83 I. U. 330 committee substitutes the following:

Section 2 (a). The General Executive Board or the General Organization Committee of three or more Industrial Unions shall have the power to initiate a referendum on any organization question. Committee concurs.

(b) On receipt of the initiative call for a referendum the General Office shall publish same in the official publications and must submit it to a vote of the general membership within five (5) days. Committee concurs.

(c). Tabulated returns of the vote of the Industrial Unions must be returned to the General Office within forty--five days from the date the referendum is submitted to the general membership. Committee concurs.

(d). The returns of the referendum shall remain in General Headquarters in sealed envelopes until ballot committee meets. Ballot committee shall meet immediately on expiration of time set for return of ballots. The General Secretary-Treasurer shall notify Industrial Union or body initiating referendum of date set for count of ballots. Committee concurs.

(e). The ballot committee to count the vote on referendum shall be composed as follows: Three members in continuous good standing for one year prior to their election on committee, shall be elected by the Industrial Unions in the city in which Headquarters is located. In reporting through the monthly bulletin the returns of referendums and elections, the General Secretary-Treasurer shall give the names of the ballot committee together with their card numbers and the Industrial Union of which they are members. Committee concurs

(f). The Industrial Union or body initiating a referendum shall pay the expenses of its own dele-

gate on ballot committee unless the referendum is carried, in which event the expense shall be borne by the general organization. Committee concurs.

(g) Referendum returns from any industrial union cannot exceed its paid up membership for the three months prior to the vote on the referendum in question. Committee concurs.

Action taken in regards to duplicate ballots by convention to be inserted as Paragraph (h).

Also Resolution No. 83, from I. U. No. 330, which is substitute of committee for whole:

Resolved, That Article 8, Section 2 (a), shall be changed to read as follows:

Section 2 (a): The General Executive Board or two industrial unions, or five branches from three or more industrial unions, may initiate a referendum on any subject.

(b): It shall be submitted to the general office at once with reasons and arguments for same.

(c): On receipt of the initiative call for referendum, the General Office shall publish same in the General Office Bulletin with arguments for and against, and shall submit it to all industrial unions and departments within thirty days from date received in headquarters.

(d): Seconds from five branches from three or more industrial unions in good standing shall be sufficient to place the referendum in the field, and thirty days after the referendum has been submitted for seconds all returns shall be tabulated and reported in the General Office Bulletin. The referendum must be placed in the field forty-five days after its receipt from originators by the General Office, provided sufficient seconds have been received.

That Paragraph (e) shall be stricken out.

M. & S. (Jordan, 110-Grad, 120): That we concur with committee on Paragraph (a), Article 8, Section 2. Carried.

M. & S. (Nelson, 310-Murray, 120): That we concur with committee on Paragraph (b). Carried.

M. & S. (Erwin, 230-Schwandt, 330): That we concur with committee on Paragraph (c). Carried.

M. & S. (Swanson, 310-Jordan, 110): That we concur with committee on paragraph (d). Carried.

M. & S. (Murray, 120-Mattson, 210-220): That we concur with the committee on Paragraph (e).

Amend. (Henrikson, 330-Gray, 110): That clause be amended to read "3" instead of "4." Carried.

M. & S. (Cole, 110-Hanson, 110): That we concur with committee on Paragraph (f). Carried.

M. & S. (Gray, 110-Mann, 110): That we concur with committee on Paragraph (g).

Amend. (Erwin, 230-Oates, 210-220): That we strike out Paragraph (g). 9 for, 12 against. Motion carried, 12 for, 9 against.

Adjourned at 12:30 for lunch.

AFTERNOON SESSION—TWENTIETH DAY

Afternoon session called to order at 2 p. m. by Chairman P. J. Welinder.

All delegates present except Broman, excused for committee duty.

M. & S. (Swanson, 310-Cole, 110): That we concur with committee on Article 8, Section 1, Paragraph (h). Carried.

M. & S. (Mann, 110-Oberman, 110): That we take the tabled motion of October 18th, in regard to injunction, from the table. Carried.

Motion follows:

M. & S. (Jordan, 110-Schwandt, 330): That this convention goes on record as being opposed to the injunction that was instituted by Jas. Rowan, J. A. Griffith, Fred Bowerman, P. D. Ryan, Harry Trotter and Chas. Anderson.

Broman arrived at 2:15 p. m.

Motion carried on record vote, unanimously.

M. & S. (Oates, 210-220-Mattson, 210-220): That we proceed with the regular order of business. Carried, 15—7.

Constitution and by-laws committee proceeds.

Resolution No. 17, from I. U. No. 510, read. Walquist concurs. Nos. 96 and 82; also substitute, with which majority concurred. They follow:

Resolution No. 18 (a), Aberdeen: In case of recall of general officers or one or more of the G. E. B., the industrial union making such recall must present to their respective branches the reasons for said action and have tabulated vote of said branches for and against recall. If majority vote is cast for recall, the official or officials stand suspended until final vote of general membership through branches of general organization. As amended by Resolutions Committee.

M. & S. (Hanson-Estes): That we concur with report of committee on Resolution No. 18 (a), Aberdeen, as amended. Yes 8, no 1. Carried.

Resolution No. 14, Article 8:

Whereas, There have been violations of the constitution of the I. W. W. by general officers and industrial union secretaries, and these violations have been condoned on the ground that an emergency existed; therefore, be it

Resolved, That the following paragraph be added to Article VIII, Sec. 3, to be called Paragraph (b):

"(b) Violations of the constitution and by-laws of the Industrial Workers of the World by general officers of the administration or officials of the industrial unions, individually or collectively, shall be cause for expulsion from the I. W. W. and any official violating the constitution and by-laws shall immediately be tried as per Article III, Section 6 (a) (b)."

The failure of the G. E. B. to take action against any official against whom a charge has been filed shall be sufficient cause for the expulsion of the G. E. B. members who failed to take such action

and they shall be expelled at the next general convention upon being found guilty.

Resolution from I. U. 330:

Resolved, That the following paragraph shall be added to Article 8, Section 1:

No official or member of the Industrial Workers of the World, nor any subordinate part shall take outside of the organization for settlement any matter pertaining solely to the internal affairs of the I. W. W. Any official or member so doing shall stand expelled from the I. W. W. upon being found guilty.

Article VIII:

Section 3, Resolution No. 96, from I. U. 330; Resolution No. 17, from I. U. 510.

Majority report: Substitute as follows: The general administration officials shall be subject to recall upon a referendum, initiated as provided for in Section 2 (a), Article VIII. Such officials shall automatically stand suspended from office until referendum reinstates them. The alternates shall fill offices of suspended officials.

Minority report, Walquist: Concurs with Resolution No. 17, I. U. 510. Section 1 (a).

M. & S. (Henrikson, 330-Broman, 120): That we concur with majority report on Section 3, Article 8. Carried.

Article IX. Transfers, Craft Cards, Etc.

Article 9, Section 1, read. Committee concurs.

M. & S. (Murray, 120-Swanson, 310): That we concur with committee. Carried.

Section 2, Article 9, read as follows:

Section 2: Members of an industrial union who cease work in that industry and are working in another industry for thirty days or more, must transfer to the proper industrial union. No member is allowed to transfer unless actually working in the industry he wishes to transfer to. Committee concurs unanimously.

M. & S. (Erwin, 230-Cole, 110): That we concur with committee. Carried.

Article 10, Section 1, read as follows:

Article X. Charters.

Section 1: The number of signers required on application for branch charter shall not be less than twenty. Committee concurs unanimously.

M. & S. (Chuba, 440-Mann, 110): That we concur with committee. Carried.

Article 10, Section 2: Any union of the Industrial Workers of the World that fails to pay its per capita for a period of six (6) months shall be considered defunct, and all property, books, monies and effects shall be surrendered to the General Office of the Industrial Workers of the World, to be held in trust for a period of one year, pending reorganization of such union. At the end of that period the funds and property shall become the property of the general organization. Committee concurs.

M. & S. (Cole, 110-Thompson, 440): That we concur with majority report on Section 2, Article 10. Carried.

Article 10, Section 3, adopted without amendments, unanimously.

M. & S. (Erwin, 230-Murray, 120): That we concur with committee on Article 10, Section 3. Carried.

Article 10, Section 4, read as follows:

Section 4: Upon a union surrendering its charter, the General Executive Board shall appoint a representative of the Industrial Workers of the World to take charge of the charter, supplies and property and funds of said union. Members or officers of said union refusing to deliver charter, supplies, property or funds of union surrendering its charter to the authorized representatives of the Industrial Workers of the World shall be expelled from the organization.

M. & S. (Mann, 110-Chuba, 440): That we concur with committee. Carried.

Article 10, Section 5, read as follows:

Section 5: The General Executive Board shall have full charge of a newly-chartered industrial union until a membership of one thousand is reached.

M. & S. (Oberman, 110-Fisher, 110): That we concur with committee. Carried.

Article 9, Section 3, adopted without amendment. Committee concurs.

M. & S. (Swanson, 310-Erwin, 230): That we concur with committee on Article 9 Section 3. Carried.

Article 9, Section 4, adopted without amendment. Committee concurs.

M. & S. (Nelson, 310-Henrikson, 330): That we concur with committee on Article 9, Section 4. Carried.

Article 9, Section 5, read as follows:

Withdrawal Cards.

Section 5: On application, members who cease to be wage workers shall send their cards to the secretary-treasurer of their industrial union, who shall enter date of withdrawal on transfer page of membership book, together with his official signature, and shall return same to the withdrawing member.

M. & S. (Erwin, 230-Murray, 120): That we concur with committee on Article 9, Section 5.

Amend. (Mann, 110-Gray, 110): That this clause be stricken out of the constitution.

Amendment lost, 6 for, 14 against. Motion carried, 15—6.

Article 11, read as follows:

Article XI. Wages of Officers and Employes.

(b) The general secretary-treasurer and general executive board members shall receive $4 per day and mileage while on actual duty. The general executive board shall set the wages for all general organization employes and organizers.

M. & S. (Cole, 110-Henrikson, 330): That we concur with committee on Article 11.

Amend. (Hanson, 110-Schwandt, 330): That the $4 be changed to $5 per day.

Amendment to amendment. (Swanson, 310-Nelson, 310): That the general secretary-treasurer and general executive board members shall receive $28 per week while on actual duty. General executive board shall set the wages for employes, general organizers and speakers.

Gray wishes to speak on amendment. Chair rules he cannot speak twice on amendment and motion.

Chair sustained, 13—5.

Amendment to amendment lost, 5—17.

Amendment lost, 10—11.

Motion carried, 12—9.

Henrikson and Schwandt voting No on motion.

Committee reports herewith on General By-laws Committee.

Article 1, Section 1, of General By-laws, read as follows:

General By-laws. Article 1.

Section 1: Unions shall have the power to enact such laws for their government as they may deem necessary, providing they do not conflict with the Constitution and By-Laws of the Industrial Workers of the World. Committee concurs unanimously.

M. & S. (Schwandt, 330-Chuba, 440): That we concur with committee. Carried.

Article 1, Section 2, read as follows:

Section 2: A majority vote cast shall rule in the general organization and its subordinate parts. Committee concurs.

M. & S. (Hanson, 110-Broman, 120): That we concur with committee on Section 2, Article 1, General By-laws. Carried.

Article 1, Section 3, read as follows:

Section 3: All units of the Industrial Workers of the World shall pay all indebtedness to each other at the end of each month. Committee concurs.

M. & S. (Murray, 120-Mattson, 210-220): That we concur with committee. Carried.

Article 2, Section 1; Resolution No. 72, read as follows:

Resolution No. 1, from L. W. I. U. No. 120, Spokane, Wash.:

That we go on record in favor of abolishing the General Defense; and that Article 2 of the General By-laws, page 35, of the General Constitution, be stricken out.

Committee requests convention to settle defense question, so that committee can embody same in by-laws.

M. & S. (Cole, 110-Hanson, 110): That Article 2 remains in the by-laws.

Chair rules motion out of order. Cole takes appeal on ruling of chair. Chair not sustained. Motion in order.

Amend. (Gray, 110-Walquist, 510): That all Defense committees shall render monthly financial reports to the General Headquarters.

Amendment to amendment. (Oates, 210-220-Mann, 110): That we rescind all previous action pertaining to the General Defense.

Chair rules amendment to amendment out of order.

Amendment lost. Motion lost.

M. & S. (Oberman, 110-Mattson, 210-220): That Frank P. O'Hare be given the floor for 5 minutes to explain prison factory trust situation. Carried, 14—9.

Frank P. O'Hare spoke herewith for about 5 minutes on prison-made garments, and distributed paper dealing with the subject.

M. & S. (Gray, 110-Oberman, 110): That we rescind our action of the afternoon session of the 11th Day in regards to General Defense Committee Resolution No. 20. Carried, 13 for, 7 against.

M. & S. (Gray, 110-Jordan, 110): That General Defense Committee be composed of the General Executive Board and the General Secretary-Treasurer of the I. W. W.

Amend. (Oates, 210-220-Nelson, 310): That General Defense Committee be composed of the members of the G. E. B. and Secretary-Treasurer, and that they shall be empowered to hire any help necessary. All local defense committee shall submit a monthly financial report to the General Defense Committee. Carried, 20—3. Grad voting no; Murray voting no.

Article 3, Section 1, read as follows:

Article III. Charges.

Section 1: All charges by one member against another member shall be in writing, stating the facts and the names of witnesses with their statements regarding the offenses with which the accused member is charged. When the accuser and the accused are members of the same industrial union, the accused shall be tried at the industrial union branch or convention. If the accuser and the accused are members of different industrial unions, the accused shall be tried at the General Convention.

All such charges shall be filed with the General Secretary and the Secretary of the industrial union that the accused and the accuser are members of. Committee concurs.

M. & S. (Grad, 120-Broman, 120): That we concur with the committee on Article 3, General By-laws.

Amend. (Henrikson, 330-Thompson, 440): That we adopt Article 3, Section 1, as it stands now, and that Section 2, Article 3, be stricken out.

Amendment to amend. (Gray, 110-Schwandt, 330): That we refer this back to the committee for redrafting.

Amendment to amendment lost. Amendment lost. Motion lost.

M. & S. (Gray, 110-Hanson, 110): That Article 3, Section 1, read: "All charges by one member against another member shall be in writing, stating the facts and the names of witnesses with their statements regarding the offenses of which the ac-

cused member is charged. The accused shall be tried before his industrial union branch or convention. All such charges shall be filed with the secretary of the industrial union that the accused is a member of."

Amend. (Erwin, 230-Mann, 110):That we add: "that appeal may be taken by either party to the general convention or the general membership of the industrial union of which the accused is a member, the findings to be published in the bulletin of the union of which both parties are members, and the publications; and Article 2 be stricken out."

Amendment to amendment. (Broman, 120-Swanson, 310): That all charges by one member against another member shall be in writing, stating the facts and the names of witnesses with their statements regarding the offenses with which the accused member is charged. When the accuser and the accused are members of the same industrial union, the accused shall be tried at his industrial union branch or convention. If the accuser and accused are members of different industrial unions, the accused shall be tried at the general convention. All such charges shall be filed with the general secretary and the secretaries of the industrial unions that the accused and accuser are members of.

Amendment to amendment lost, 10—11.

Motion and amendment carried, 11—5. (Voted on together).

Broman recorded as voting no.

Following communications read:

Telegram from Tacoma, Wash.:

CONFERENCE HERE PASSED FOLLOWING MOTIONS: (HOLLAND-GUSTAFSON): THAT WE DO NOT CONSIDER THE PRESENT FARCE NOW GOING ON AT CHICAGO AS THE GENERAL CONVENTION OF THE I. W. W. LINDAHL-SWARTZ): THAT WE DEMAND THE WITHDRAWAL OF THE 120 DELEGATES AS HAVING VIOLATED THEIR INSTRUCTIONS.—F. BEAUCHAMP, SECRETARY.

Telegram from Billings, Montana:

CHAIRMAN, GENERAL CONVENTION: MOTION WAS PASSED AT 310 MEETING HELD AT BILLINGS, MONTANA, THAT THIS BODY GOES ON RECORD AS NOT RECOGNIZING THE 16TH CONVENTION IN SESSION AT EMMET MEMORIAL HALL AS LEGAL. WILL NOT ABIDE BY ITS DECISION EITHER MORALLY OR FINANCIALLY. HARRY MURPHY, JACK MURPHY, MATHEW TRISLER,—COMMITTEE.

Telegram from Bessemer, Mich.:

THE BESSEMER BRANCH, M. M. U. No. 210, IN MEETING ASSEMBLED NOV. 2, DECIDED TO EXPRESS A VOTE OF CONFIDENCE IN THE WORK SO FAR DONE BY THE PRESENT CONVENTION. IT DECIDED TO ANSWER ALL THREE QUESTIONS SUBMITTED BY THE CONVENTION IN THE AFFIRMATIVE. WE URGE THE CONVENTION TO GO THROUGH WITH THE CLEAN-UP IT HAS UNDERTAKEN. WE ARE WITH YOU FOR A STRONG UNITED ONE BIG UNION. WAINO KANTALA, CHAIRMAN; OSCAR MAKELA, SECRETARY.

Telegram from Salt Lake City, Utah.

WE, THE MEMBERS OF SALT LAKE DISTRICT, 210-220, RECOGNIZE THE DELEGATES TO CONSTITUTIONAL GENERAL CONVENTION AS QUALIFIED REPRESENTATIVES OF THE DIFFERENT I. U.s OF THE I. W. W. ERICK LINDEN, SECRETARY, PRO TEMPORE.

Telegram from Eugene, Ore., read:

NOTIFY CONVENTION GENERAL STRIKE NATRON CUTOFF, DEMAND RELEASE MATERIAL DEMANDS FOLLOW CO-OPERATION. RESPONSE GOOD. THREE THOUSAND MEN AFFECTED. COMMITTEE, PER GEO. RHODES.

Telegram from Schenectady, read:

GENERAL MEMBERSHIP MEETING, NOV. 3, SCHENECTADY. THIRTY MEMBERS TOOK UP THREE QUESTIONS, AND FOLLOWING ACTION HAS BEEN TAKEN: QUESTIONS NOS. ONE AND TWO, CONCURRED WITH; WITH QUESTION NO. 3, CONCUR; BUT THAT ALL MATTER PERTAINING TO CONTROVERSY BE RATIFIED BY REFERENDUM. SJOBLOM VOTING NO. MINUTES WILL FOLLOW. FRANK NORMAN, RECORDING SECRETARY.

Minutes and resolution from Newport, Wash., read as follows:

Job branch meeting, L. W. I. U. No. 120.

Newport, Wash., 10-26-24.

Called to order by Card No. 826993.

Card conductor reports 8 members in good standing.

M. & S. That card conductor's report be accepted. Carried.

M. & S. That minutes of last meeting be filed. Carried.

M. & S. That communication from G. E. B. be laid over to New Business. Carried.

New Business.

M. & S. That floor be thrown open on communication from G. E. B. Carried.

Lengthy discussion followed.

M. & S. That we elect a resolutions committee of three to act on communication from G. E. B., and statement in Worker in regard to convention. Carried.

Resolutions Committee nominated: Thos. L. Welsh, John Warrenfeltz, Geo. Van Deusen.

M. & S. That nominations be closed and fellow workers elected by acclamation. Carried.

M. & S. That we adjourn fifteen minutes to give committee time to function. Carried.

Report of Resolutions Committee.

Resolution reads:

Whereas, Thirteen delegates sitting in convention representing I. U.s 110, 330, 510, 440 and

official conductor are ineligible to sit in convention, therefore, be it

Resolved, That we, the members of the Newport job branch, in session assembled, DO NOT recognize convention as bona fide. We do not approve of administration elected.—John Warrenfeltz, Thos. L. Welsh, Geo Van Deusen.—Committee.

M. & S. That we concur with the resolutions committee. Carried.

M. & S. That we wire a copy of this resolution to the Chairman of the convention, and G. E. B., and mail copy to all branches. Carried.

M. & S. That we adjourn. Carried.

M. & S. (Broman, 120-Oberman, 110): That resolution from Newport be sent back with demand that they furnish proof of this resolution. Carried.

Minutes from Minot, read as follows:

Minot, North Dakota.
November 2, 1924.

I. U. 110 meeting called to order by Stationary Delegate.

McGregor Cole elected Chairman by acclamation.

Conductor, (X-64250), reports 15 members of A. W. I. U. No. 110 in good standing present.

M. & S. That stationary delegate act as recording secretary. Carried.

M. & S. That we uphold the present convention and that we also concur with Sacramento, Cal., A. W. I. U. No. 110 business meeting of October 24, 1924. Carried.

McGregor Cole, X-27593, Chairman.
Marian Simovic, Recording Sec'y.

Filed.

Press Committee presented report, which was accepted, with no objection.

Article 4, General by-laws, in regard to auditing committee, stricken out. Committee concurs.

M. & S. (Grad, 120-Gray, 110): That we concur with committee. Carried.

Article 5, General By-laws, read:

Article V. Employes, Etc.

Section 1: All persons hired by the I. W. W. shall be members of the I. W. W. for at least 90 days wherever possible.

Resolution from I. U. 330 convention.

Whereas, There are employes of the I. W. W. in headquarters who are non-members; therefore, be it

Resolved, That all permanent employes be members of the I. W. W., and no one not carrying a red card shall be employed in headquarters longer than thirty days.

All employes hired by the I. W. W. shall be members of the I. W. W. when possible. Committee concurs.

M. & S. (Nelson, 310-Schwandt, 330): That we concur with committee on Article 5, Section 1. Carried.

Article 5, Section 2, (Resolution No. 27), read:

Expelled Members.

Section 2: The general organization, industrial departments and industrial unions, shall be prohibited from employing or reinstating expelled members, except as provided for in the By-laws and Constitution of the Industrial Workers of the World, until such expelled members shall be reinstated and placed in good standing by the union or unions from which they were expelled.

Resolution No. 5 (from John Graham):

Be It Resolved, That we live up to the General Constitution in regard to filing charges and expelling or suspending members or else that it be stricken from the Constitution.

Section 2: The general organization and industrial unions shall be prohibited from employing expelled members, until such expelled members have been reinstated and placed in good standing by the union or unions from which they are expelled. Committee concurs.

M. & S. (Fisher, 110-Gray, 110): That we do not concur with the committee.

Motion withdrawn.

M. & S. (Cole, 110-Specd, 510): That we concur with committee on Article 5, Section 2.

Amend. (Leonard, 310-Nelson, 310): That General Defense be inserted into this clause.

Withdrawn. Motion carried.

Adjourned at 5:30 p. m.

MORNING SESSION—TWENTY-FIRST DAY

Wednesday, November 5, 1924.

Session called to order by P. J. Welinder, Chairman.

All delegates present except Fred Mann, S. J. Cole, Mattson, Oates; also Gray and Broman, excused for committee duty.

Constitution and By-laws Committee took up report where it was left off yesterday.

Article VI. General By-Laws. Delinquency.

Section 1. Resolution No. 34, I. U. 310.

Resolution No. 6, from Portland Conference:

Resolved, That Article 6, Section 3, Page 39, of the General Constitution, be changed to read: All delegates of the general organization or subordinate parts in arrears in their accounts for sixty (60) days, shall be deprived of voice and vote until their accounts are squared up.

Members whose dues are sixty days in arrears shall be in bad standing and shall not be entitled to any rights or benefits in the I. W. W. until thirty days after such dues have been paid.

Section 2 embodied in Section 1.

Committee concurs.

M. & S. (Oberman, 110-Chuba, 440): That we concur with committee. Carried.

Article 6, Section 3, read as follows:

Delinquent delegates are members in bad standing. Delinquency of delegates shall de defined by the industrial union to which the delegate belongs.

M. & S. (Erwin, 230-Grad, 120): That we concur with committee. Carried.

Article 7 stricken out. Committee concurs.

M. & S. (Speed, 510-Henrikson, 330): That we concur with committee. Carried.

Article VIII, Sections 1, 2, read as follows:

Article VIII, Supplies, Etc.

Section 1: All subordinate organizations of the Industrial Workers of the World must procure and use such supplies as due books, due stamps, official buttons ,labels and badges from the General Secretary-Treasurer. All such supplies to be of uniform design.

Section 2: Embodied in Section 1.

Committee concurs.

M. & S. (Nelson, 310-Murray, 120): That we concur with committee. Carried.

Article VIII, Section 3, read as follows:

Section 3: Industrial Union Branches shall purchase all due stamps and other supplies from Headquarters of their Industrial Union.

Article VIII, Section 3, Resolution No. 79, I. U. 120: Each industrial union shall have the right to levy its own assessments.

Committee concurs.

M. & S. (Grad, 120-Oberman, 110): That we concur with committee. (Cole arrived at 9:20.)

Amended (Schwandt, 330-Murray, 120): That we concur with recommendation of committee, and Article VIII, Section 2, be placed in the constitution under the heading of "Revenue."

Broman and Oates arrived at 9:22.

Fisher and Broman call for roll call vote on amendment. Same follows:

(110) Mann absent, Fisher yes, Oberman yes, Jordan yes, Hanson, yes, Gray absent, Cole yes; (120) Welinder yes, Broman yes, Grad no, Murray yes; (210-220) Oates yes, Mattson absent; (230) Erwin yes; (310) Leonard no, Nelson yes, Swanson yes; (330) Henrikson yes, Schwandt yes, Sanjour yes; (440) Thompson no, Chuba yes; (510) Speed yes, Walquist yes; (S. I. U.) Rumbaugh yes. Carried, 469 11-14 for, 86 1-2 against.

Minutes of yesterday's session read.

M. & S. (Walquist, 510-Broman, 120): That minutes be accepted as read, subject to final reading. Carried.

Mann arrived at 10 a. m.

Communication from Seattle, Wash., read as follows:

Sept. 9, 1924.

C. G. Bregan, General Delivery,
Wenatchee, Washington.

Fellow Worker:—

Have written Linn and Hanley to put me in touch with a few reliable men around Washington, and they recommended you to work in hand with I. U. 510 there, as things are in bad shape in Seattle, Tacoma, Aberdeen and Portland, Ore. This is due to the fact that the dues were raised to $1 per month and the initiation fee to $5 by the General Executive Board.

These branches are objecting to this increase while the branches on the east coast are in favor of it and have put it into effect. The increase has been working out successfully by those accepting it.

In order to get the above named branches into shape, we must have some reliable men to work amongst the fellow workers to make them see the necessity of this raise in revenue. Due to the conditions there now, we have no 510 members upon whom we could depend.

We trust you will co-operate with us to get these branches back into shape. In order to do this, it would be necessary that you transfer into I. U. 510 so you could attend the meetings. We will send you credentials as soon as we hear from you.

Awaiting an early reply, we are,

Yours for the I. W. W.,

(Signed) JOHN ARON.

Seattle, Wash., October 29, 1924.

Chairman General Convention,
Chicago, Illinois.

Fellow Worker:—

Enclosed find a copy of a letter sent to C. G. Bregan from John Aron. We are requesting you to investigate this matter to the bottom and all parties involved. This branch is of the opinion that a plot to break up I. U. 510 was intended.

We also think that the writer of this letter, John Aron, should be requested to give an explanation.

Hoping you will take this up, we remain, yours for the I. W. W.—**Port Delegate.**

P. S.—The original letter is held in this branch.

M. & S. (Broman, 120-Schwandt, 330): That the 510 delegates inform the chairman in regard to the action they took on this matter at the 510 convention and the information be sent to the party asking for same. Carried.

Minutes from San Pedro, Calif., read but not inserted as their contents appeared in a telegram previously.

Broman of the administration committee reported as follows:

This morning I telephoned to the lawyer's office in regard to this hearing on the petition up in Sullivan's court, in regard to whether the money shall be taken out of the funds tied up in the bank to pay Rowan's expenses in regard to the injunction proceedings. Cunnea was not there but from his office I got the information that it probably would come up tomorrow. Another question I want to take up here: we have received an application for a charter from 20 members of I. U. No. 460, in Oakland, California. They want a charter. The charter is supposed to be signed by the G. E. B., secretary-treasurer, and chairman of the G. E. B. What I want to know is, does the convention want to authorize the issuing of this charter, or what do you want to do about it?

M. & S. (Henrikson, 330-Erwin, 230): That report of administration committee be accepted, and they be instructed to issue a temporary charter for the Oakland branch of I. U. 460. Carried.

Article VIII, Section 4, read as follows:

Clearing House.

Section 4: The General Headquarters shall be the clearing house for all supplies, and sub-stations shall be set up where necessary, and numbered as branches, and issue supplies to all Industrial Unions in that given locality, and the same shall be under the jurisdiction of Joint District Organization committee, and as supplies are issued to branches of the different Industrial Unions, said supplies, as issued, will be charged to same; and the expense of same shall be paid on the pro rata basis of actual receipts for organization.

When an Industrial Union notifies clearing house to cut off supplies from any subordinate part of the Industrial Union, and such supplies are not cut off, the Industrial Union shall not be required to pay for them.

Article VIII, Section 4. Resolution 3-15-11-1-37, I. U. 310:

Resolution No. 34, from the Southwest District:

Resolved, That all credentials must be in headquarters before clearance is issued for same, and the credentials disposed of.

Resolution No. 2, Portland Conference:

Whereas, In the past it has caused a lot of duplication of work by G. O. C. members for instance of Industrial Unions 120, 110, 310, in going over the same territory, thereby duplicating traveling expenses where one man could have done all of it; therefore, be it

Resolved, That we elect one G. O.C. to function for all industrial unions, say five from each industrial union, or as many as are needed; and be it further

Resolved, That alternates function as G. O. C. for all industrial unions in whatever district they are needed in, the district to have the power to install alternates as needed or as finances will permit. This would give each G. O. C. member a smaller district to cover, and his work would be done more effectively. Said G. O. C. to have power to take over office of the general secretary-treasurer and chairman of the G. E. B. in case of controversy, by a majority vote of the G. O. C. members.

Resolution from I. R. Nicholson and other members:

Whereas, This controversy in headquarters is a direct result of the centralization of the funds of the organization; and

Whereas, The general membership is very indifferent in their attitude toward the revolutionary principle of the I. W. W.; and

Whereas, The reason for this attitude is directly traceable to the lack of action in the various districts which in turn is the effect of the centralization of funds, which prevents the use of the necessary money for the furthering of organization work in the very districts they are collected in; therefore, be it

Resolved, That we go on record to return to the district per capita form of organization and use the 1914 constitution as a basis for reorganization. To-wit: Establish branches wherever there is enough construction work to make it advisable to have one. Said branches to buy their supplies from headquarters at a rate to finance main office, but no more assessments to be paid for in full, and the proceeds to be used for whatever they are issued for. Each branch to elect its own traveling delegates and carry on the organization work in whatever way seems best to the membership in the district. The function of the headquarters to be a clearing house and a general supply station for all branches. In this way we do away with politicians who strive to use the organization for their own selfish use. It also gives the branches more power to act, and will place the responsibility on the rank and file, where it properly belongs.

Resolution Committee offers following substitute:

General Headquarters of the I. W. W. shall be a clearing house for all industrial unions and branches, and job, traveling delegates and organizers of the I. W. W. All supplies issued to branches, general organizers, traveling delegates, shall be issued by the general clearing house. The general clearing house branches, general organizers and delegates shall issue supplies to job delegates. All supply accounts of branches, traveling general organizers and job delegates must be kept in the general clearing house. All branches, traveling delegates and general organizers shall be under the supervision of the membership in the field of their operation. All general organizers, traveling delegates, branches and job delegates shall do business for all industrial unions, and their expenses shall be charged pro rata to the industrial unions that they do business for. All general organizers, traveling delegates or job delegates must send their financial report to the branch nearest to the field of operation at least every two weeks, except where the general clearing house is nearer than any branch. All credentials shall be universal and must be renewed every six months. General organizers, traveling delegates and branches must get credentials from general clearing house and can issue same to job delegates. The general secretary-treasurer shall have full charge of the clearing house; he shall deposit all monies received by the clearing house in a reliable bank and be bonded by a reliable bonding firm to the amount of $5,000 (Five Thousand Dollars) or more. All money due to any subordinate part of the I. W. W. shall be paid weekly if demanded by officials who are authorized by the membership to handle same. All membership records and books of all subordinate parts of the I. W. W. shall be kept by the general clearing house. Modern office equipment shall be immediately installed in the clearing house. The branches must send all supply bills and financial reports to the clearing house weekly.

Resolution No. 1, by Julius Bohlems:

In the past it has been the fault of our organization to centralize the finances of the organiza-

tion, thus leaving districts and branches without funds with which to carry on the work of organizing and building up the industrial unions in various districts; therefore, be it

Resolved, That in order to do away with commercializing our organization, and also to better centralize our organization activities, the following platform for a general headquarters be adopted by the 1924 General Convention and submitted to a referendum for ratification:

Article 8 of the General By-Laws of the I. W. W. of the General Constitution shall be changed to read as follows: Section 1: All departments and other subordinate parts of the I. W. W. shall use the official I. W. W. stamps in their membership books. All stamps shall be paid for as provided in Article 6, Section 2, and no member shall be considered in good standing who fails to pay dues inside of sixty (60) days. Section 2: All delegates and branches must procure supplies such as membership books, official buttons, labels, badges and stamps from the general secretary-treasurer, all of which shall be of uniform design.

Section 3: Industrial Union branches shall purchase all due stamps and other supplies from the general headquarters.

Section 4: All industrial union organization committeemen, traveling delegates, headquarters and branch secretaries and supply clerks, etc., shall be supplied with credentials from the general headquarters of the I. W. W.

Section 5: The general headquarters shall be the clearing house for all supplies, and sub-stations shall be set up where necessary, and same shall be under the juridiction of a joint district organization committee.

Paragraph (a): The general headquarters shall issue all supplies of the I. W. W. direct to the traveling delegates, industrial union organization committeemen, branch secretaries, supply clerks, or job delegates, and as supplies are issued to branches of the different industrial unions or joint branches, said supplies, as issued, will be charged to same; and expense of same shall be paid on the pro rata basis of actual receipts for organization.

Section 6: All branch secretaries must remit 40 per cent of all due stamps sold and one dollar for each initiation fee to the general headquarters at the end of each month. Those failing to do so shall be closed after fifteen (15) days.

Paragraph (a): Industrial union organization committeemen, job delegates, and traveling delegates shall remit to the branch offices or to general headquarters; all branches have the right to retain 60 per cent of all initiation fees and dues regardless of what industrial union the transaction is in that comes to their business.

Paragraph (b): When an industrial union notifies the clearing house to cut off supplies from any subordinate part of the industrial union, and such supplies are not cut off, the industrial union shall not be required to pay for them.

Paragraph (c): Joint branches issuing supplies to delegates shall be responsible for such supplies, and notice of the amount of supplies must be sent to general headquarters. All branches shall be subject to a clearance at the general convention ruling, provided the branch has a justifiable grievance.

Section 7: General headquarters shall retain 15 cents per capita for each due stamp sold and 25 cents on each initiation fee, and the balance shall be turned over to the industrial union headquarters which the member paying dues represents.

Paragraph (a): All stamps such as defense, educational and bond, must be remitted in full to the general headquarters, unless it is otherwise provided.

Section 8: Joint district branches may be started by twenty-five (25) members of any industrial union, and maintained under the jurisdiction of general membership or general industrial union district councils.

Paragraph (a): All funds retained by all branches to the amount of $200 or more must be deposited in a bank by the branch secretary, and shall be under the jurisdiction of a finance committee of three (3) or more members, and the will of the branch membership.

Section 9: Job delegates carrying I. W. W. credentials shall be eligible to transfer from one industrial union to another, provided the delegates have no cash on hand in account with general headquarters of the I. W. W. or any subordinate part of the I. W. W.

Paragraph (a): Job delegates upon transferring from one industrial union to another, shall notify general headquarters of the I. W. W. and also the industrial union of which they originally were members.

Committee requests that clearing house proposition be thrashed out on the floor of the convention.

Gray arrived at 10:15 a. m.

Committee herewith read all data pertaining to clearing house, etc. Requested that body as a whole thresh out clearing house question on the floor.

M. & S. (Swanson, 310-Nelson, 310): That we concur with Resolution No. 1 from I. U. 310.

M. & S. (Cole, 110-Mann, 110): That we table the clearing house and all of its recommendations. Record vote called for. Same follows:

(110) Mann yes, Fisher no, Oberman yes, Jordan yes, Hanson no, Gray no, Cole yes; (120) Welinder no, Broman no, Grad no, Murray no; (210-220) Oates no, Mattson absent; (230) Erwin no; (310) Leonard no, Nelson no, Swanson no; (330) Henrikson yes, Schwandt no, Sanjour yes; (440) Thompson no, Chuba absent; (510) Speed yes, Walquist yes; (S. I. U.) Rumbaugh yes. Lost, 8 to 14.

Amended (Walquist, 510-Henrikson, 330): That all reference to the clearing house be stricken from

the constitution. Chair rules amendment out of order. Walquist appeals rule of chair. Chair stated grounds. Walquist withdraws appeal. Fisher 110, appeals decision of chair. Fisher withdraws appeal. Motion voted up, record vote, as follows:

(110) Mann no, Fisher no, Oberman no, Jordan no, Hanson absent, Gray no, Cole no; (120) Welinder, no, Broman no, Grad no, Murray absent; (210-220) Mattson absent, Oates no; (230) Erwin no; (310) Leonard yes, Nelson yes, Swanson yes; (330) Henrikson no, Schwandt no, Sanjour no; (440) Thompson no, Chuba no; (510) Speed no, Walquist no; (S. I. U.) Rumbaugh no. Lost, 3 to 19

M. & S. (Broman, 120-Cole, 110): That Section 4, Article VIII, be stricken from the by-laws. Carried.

M. & S. (Mann, 110-Walquist, 510): That we do not concur with any form of clearing house.

Amended (Henrikson, 330-Speed, 510): That discussion on plans for clearing house so far offered be closed until new plans are submitted. Amendment carried, 10 to 9.

Article IX, Speakers and Organizers.

Article IX, Section 1, adopted without amendment. Committee concurs.

M. & S. (Schwandt, 330-Cole, 110): That we concur with committee on Section 1, Article IX. Carried.

Article IX, Section 2, adopted without amendment. Committee concurs.

M. & S. (Hanson, 110-Murray, 120): That we concur with committee.

Amended (Henrikson, 330-Thompson, 440): That it shall read: No organizer of the I. W. W. shall advocate any political party platform.

Amendment lost, 8 to 9. Motion carried.

Article IX, Section 3, stricken out, having been dealt with previously in Article II of constitution.

M. & S. (Gray, 110-Broman, 120): That we concur with committee on Section 3. Carried, 15 to 1.

Article X. Intoxication, Etc.

Article X, Sec. 1, "Intoxication," adopted without amendment. Committee concurs.

M. & S. (Oberman, 110-Leonard, 310): That we concur with committee. Carried.

Article X, Section 2, read as follows:

Section 2: Any member who is, on sufficient proof, found engaged in selling intoxicating liquor (bootlegging) shall be expelled.

Committee concurs.

M. & S. (Nelson, 310-Leonard, 310): That we concur with recommendation of committee. Carried.

Article XI. Adopted without amendment. Committee concurs.

Article XI. Commissions.

The commission on initiations shall be no more than 50 cents.

M. & S. (Speed, 510-Fisher, 110): That this article XI be stricken out of the by-laws. Lost, 9 to 12.

M. & S. (Broman, 120-Swanson, 310): That we concur with committee on Article XI. Carried, 11 to 5.

Article XII adopted without amendment. Committee concurs.

M. & S. (Murray, 120-Leonard, 310): That we concur with committee. Carried.

Resolutions: Political Parties and Discipline.

Whereas, The primary object of the Industrial Workers of the World is to unite the workers on the industrial battlefield; and

Whereas, Organization in any sense implies discipline through the subordination of parts to the whole and of the individual member to the body of which he is a part; therefore, be it

Resolved, That to the end of promoting industrial unity and of securing necessary discipline within the organization, the I. W. W. refuses all alliances, direct and indirect, with existing political parties or anti-political sects, and disclaims responsibility for any individual opinion or act which may be at variance with the purposes herein expressed.

Adopted without amendment. Committee concurs.

M. & S. (Mann, 110-Oberman, 110): That we concur with committee. Carried.

Agreements.

Any agreement entered into between the members of any union or organization and their employers, as a final settlement of any difficulty or trouble which may occur between them, shall not be considered valid or binding until the same shall have the approval of the General Executive Board of the Industrial Workers of the World.

No union of the general organization, Industrial Department or Industrial Union of the I. W. W. shall enter into any contract with an individual or corporation of employers binding the members to any of the following conditions:

(a) Any agreement wherein any specified length of time is mentioned for the continuance of said agreement.

(b) Any agreement wherein the membership is bound to give notice before making demands affecting hours, wages or shop conditions.

(c) Any agreement wherein it is specified that the members shall work only for employers who belong to an association of the employers.

(d) Any agreement that proposes to regulate the selling price of the product they are employed in making.

(e) No Industrial Union, or any part of the Industrial Workers of the World shall enter into agreement with any labor organization contrary to the principles of the Industrial Workers of the World.

Adopted without amendment. Committee concurs.

M. & S. (Grad, 120-Chuba, 440): That we concur with committee. Carried.

Resolution No. 23, I. U. 310, read as follows:

That any delegate transferring to any other I. U. shall not be eligible for any office for a period of one year from date of transfer. Committee does not concur, majority report.

M. & S.: That we concur with majority report. Carried.

Resolution No. 98, I. U. 330, read as follows:

That no Industrial Union be allowed a credit of more than twenty (20) per cent of the amount of business done the previous fiscal year; after drawing same, all further orders must be cash. Committee does not concur.

M. & S. (Swanson, 310-Cole, 110): That we concur with committee. Carried, 12 to 3.

Resolution No. 68, I. U. 510, read as follows:

Resolved, That we recommend to the general convention that all rules pertaining to strictly Industrial Union matters be stricken from the general constitution and left up to the Industrial Union concerned. Committee reports that they have tried to comply with this, insofar as possible. Chair rules resolution already covered by work done.

M. & S. (Gray, 110-Cole, 110): That pages 45-71 be stricken from the by-laws.

M. & S: That the motion be tabled. Lost.

Amended (Jordan, 110-Hanson, 110): That we leave pages 46 and 47 in the constitution. Amendment lost. Motion lost, 6 to 12.

Adjourned for lunch at 12:30 p. m.

AFTERNOON SESSSION—21ST DAY

Afternoon session called to order at 2 p. m. All delegates present except Gray and Broman, excused for committee duty.

Communication from Spokane, read as follows:

P. J. Welinder:—Spokane branch goes on record for having the convention put out ballot for the recall of every official who took part in the controversy, whether guilty or innocent, and asks the cooperation of all Industrial Unions in same and the discharge of all employees who took part in the eviction of the G. E. B.—JAMES HENRY.

Minutes from Baltimore branch of I. U. No. 510 read. Not inserted, as they were covered by a wire, previously incorporated.

M. & S. (Walquist, 510-Chuba, 440): That an engrossing committee of three be elected to go over minutes for final reading and segregate all articles carried by convention and prepare them for referendum.

M. & S. (Oates, 210-220-Cole, 110): That this motion be tabled until the last day of this convention.

Vote, 10 to 10. Chairman voted against tabling motion, as he contends that the work can begin. Motion carried.

Nominations open for committee of three to be engrossing committee: Walquist (accepts), Jordan (declines), Cole (declines), Fisher (declines), Mattson (declines), Nelson (accepts), Mann (accepts), Henrikson (declines).

M. & S. (Cole, 110-Hanson, 110): That three who accepted be elected by acclamation. Carried.

M. & S. (Oates, 210-220-Erwin, 230): That should an emergency arise in which the secretary-treasurer and the G. E. B. or parts thereof refuse to meet and legislate as one body, they shall stand suspended, and the industrial unions be immediately notified to send in the alternates to take over the offices. Carried, 10 to 6.

M. & S. (Swanson, 310-Mann, 110): That we take from the table the motion regarding per capita tax. Carried.

Motion follows: M. & S. (Speed, 510-Gray, 110): That we concur with majority report. (Which is, that we leave per capita at 15c, as now provided in the constitution, Article VII, Section 2 (b).) Roll call vote demanded, (Swanson, Murray).

(110) Mann yes, Fisher no, Oberman yes, Jordan yes, Hanson yes, Gray absent, Cole yes; (120) Welinder no, Broman absent, Grad no, Murray no; (210-220) Mattson yes, Oates no; (230) Erwin yes; (310) Leonard no, Nelson no, Swanson no; (330) Henrikson yes, Schwandt yes, Sanjour yes; (440) Thompson yes, Chuba yes; (510) Speed yes, Walquist yes; (S. I. U.) Rumbaugh yes. Lost, 280 for, 330 against.

M. & S. (Jordan, 110-Oberman, 110): That we do not concur with the minority report. Roll call vote demanded, as follows:

(110) Mann yes, Fisher no, Obermann yes, Jordan yes, Hanson yes, Gray absent, Cole yes; (120) Welinder no, Broman absent, Grad no, Murray no; (210-220) Mattson yes, Oates no; (230) Erwin yes; (310) Leonard no, Nelson no, Swanson no; (330) Henrikson yes, Schwandt yes, Sanjour yes; (440) Thompson yes, Chuba yes; (510) Speed yes, Walquist yes; (S. I. U.) Rumbaugh yes. Lost, 280 for, 330 against.

M. & S. (Swanson, 310-Nelson, 310): That we concur with minority report. Roll call vote follows:

(110) Mann no, Fisher yes, Oberman no, Jordan no, Hanson no, Gray absent, Cole no; (120) Welinder yes, Broman absent, Grad yes, Murray yes; (210-220) Mattson no, Oates yes; (230) Erwin no; (310) Leonard yes, Nelson yes, Swanson yes; (330) Henrikson no, Schwandt no, Sanjour no; (440) Thompson no, Chuba no; (510) Speed not voting, Walquist no; (S. I. U.) Rumbaugh no. Carried, 330 to 219.

M. & S. (Murray, 120-Henrikson, 330): That all Industrial Unions and branches be made to pay their literature and supply bills to Headquarters, and time be limited to 90 days. Chair rules motion out of order at this time.

Report of auditing committee made herewith, Frank Grad on floor.

We, the auditing committee elected by the convention, have audited the books and accounts of R. R. W. I. U. No. 520 for the months of April, May, June and July, 1924.

We verify the report of the general office auditing committee which audited the books on July 29th at the request of the general office, with exception of two corrections as follows:

Receipts for July, 1924 should be $697.66 instead of $679.66.

Amount in bank according to statement of August 4th has since been drawn out by John Grady,

amount $33.02, which makes $229.56 for which Grady has not accounted.

(Signed) Frank Grad,
Ruth Rumbaugh,
J. Sanjour.

We, the undersigned, audited the books of the main office of I. U. 520, for the months of April, May, June and July, 1924 and make the following report:

We found considerable items of expenditures by delegates for which no vouchers were turned in to the main office. We also found a couple of minor expenditures by the main office for which there were no vouchers. We also made some minor corrections on the books. One check was found for which there was no entry in the books. This check amounted to 80 cents.

As a receipt was on hand for stamps to the amount of $30.86 and only a check and entry in the books corresponding to this receipt for $30.06, we took the 80c check to cover the difference arising and ordered same entered and proper credit given.

Wages paid to the chairman of the G. O. C., though he was around Chicago and the main office all this time, were mostly listed under other headings than main office salaries.

	Cash Recpts.	Inits.	Dues	Cash Exp.
April	$557.75	$144.00	$457.00	$666.96
May	792.54	202.00	544.00	861.52
June	712.92	292.00	621.50	631.14
July	697.66	302.00	474.00	835.43

Wages drawn for this period were:

John Grady	$640.58
Harry E. Trotter	432.00
Other main office salaries	492.35
Total	$1,564.93

We contest the following checks: Check No. 153, July 16, 1924, for $8.62, appended as Exhibit No. 1. Entered as "to cover postage received and expended." We recommend that this be not allowed as there exists no receipt for this expenditure till Grady makes some explanation why no voucher for this could be obtained.

Check No. 164, July 29, 1924, for $100 to Harry Trotter, appended as Exhibit No. 2, money advanced to Harry Trotter on account. This check, we have reasons to believe, was made out after Grady was notified to turn I. U. 520 over to the general office. Trotter was on no organization campaign at the time, but around the main office of 520, therefore no occasion existed to advance him money.

Check No. 65, $25, July 29, 1924, offered as Exhibit No. 3, to Harry Trotter for postage stamps. This check, also, was made out after Grady had been notified that 520 would be taken over by the general office. No receipt exists for postage stamps to cover same.

An explanation is necessary why the committee holds Grady and not Trotter responsible for these two checks. The position of the committee is that these two checks were made out by Grady not in good faith. To hold Trotter responsible would make the issuing of these checks a legitimate transaction. From all evidence at hand the committee is of the opinion that the whole transaction was illegitimate, the issuing of the checks and everything else connected with it, and directed only to one purpose, that being to get hold of all the funds of I. U. 520.

Check, no number, date July 29, offered as Exhibit No. 4, for $50 to John Grady.

No stub exists for this check in the check-book. As a matter of fact, the check never came out of the check book used in the main office of 520. The variety in size and make-up by comparison with other checks will prove this.

It was made out after Grady left the 520 office, for there is no entry in the books for same. Grady closed his books, called up the bank for the balance in the books, as being $83.00. Statement gotten from the bank by the committee shows $33.02 on hand. Bank statement appended as Exhibit No. 4. This proves that Grady made out this check after leaving the 520 office.

We sum up as follows:

Cash on hand, according to J. Grady's acct		$146.23
Checks contested by committee, not including Check no number, no stub, no entry		133.62
		$279.85
Turned over to Doyle, cash	$50.29	
In the bank, according to bank statement, 8-4-24	33.02	83.31
Total due from John Grady		$196.54

(Signed) Sam Forbes, No. 196842;
E. W. Latchem, No. 80490;
Fred Fisher, No. 190890.

Chicago, August 4, 1924.

M. & S. (Henrikson, 330-Chuba, 440): That report of the auditing committee as to 520 books be accepted as progress and filed for future reference. Carried.

M. & S. (Henrikson, 330-Oates, 210-220): That the general administration committee be instructed to ask John Grady, secretary-treasurer of I. U. 520, to turn over all books, supplies and finances belonging to 520, and if he refuses to do so, he stand expelled from the organization. Same shall be advertised in all papers of the I. W. W. Carried unanimously.

M. & S. (Murray, 120-Henrikson, 330): That all Industrial Unions and branches shall be made to pay their supply and literature bills to Headquarters within time limit of 90 days.

Amended (Oates, 210-220-Cole, 110): That we have the word "back" inserted, so that it reads, "back bills." Amendment carried, 8 to 7.

Report of Finnish publication, Industrialisti, read by Finnish reporter, Fellow Worker Miller.

M. & S. (Erwin, 230-Swanson, 310): That report of Industrialisti be accepted as progress. Carried.

Report follows:

"Industrialisti" is the organ of the Finnish mem-

bers of the I. W. W. published in Duluth, Minn. It is published every day except on Sundays and statutory holidays, three times a week six-page, three times a week four-page. Few special editions are issued. Christmas last "Industrialisti" appeared 44-page.

The personnel of the "Industrialisti" is made up of: manager, five editors, one bookkeeper, one advertising manager, two office girls, one carrier in Duluth, and two permanent correspondents, one in New York City and one in Sudbury, Ont., Canada.

The whole personnel must be members of the I. W. W. One condition of qualification of editors is two years good standing in the I. W. W. previous to election.

Editors are elected on referendum by Finnish members of the I. W. W. and the O. B. U. of Canada. Editors' term of office is two years.

The supervision of editing and general affairs is in the hands of a board of directors of seven, who are elected annually in the annual meeting of stockholders of the Workers Socialist Publishing Co., the publishers of "Industrialisti."

Stocks in the Workers Socialist Publishing Co. are sold to members of the I. W. W. and of the O. B. U. of Canada only; only one share of stock is sold to one individual. Branches of the I. W. W. or societies composed solely of members of the I. W. W., are allowed to purchase stock, not to exceed the number of 25 for one branch or society.

The policy laid down for official publications of the I. W. W. is strictly adhered to by "Industrialisti."

Two periodicals are issued every year by The Workers Socialist Publishing Co. Also most of the pamphlets published by the I. W. W. have been translated into Finnish and published by The Workers Socialist Publishing Co.

Financial statement of The Workers' Socialsit Publishing Company, publishers of "Industrialisti," at the end of fiscal year, April 30th, 1924.

Profit and Loss Account, April 30, 1924

Profits:

Subscriptions	$39,930.61
Advertising	19,429.90
Books and stationery	1,526.99
Xmas and Midsummer magazines	1,267.22
Job printing	94.53
Teolliseen Yhteiskuntaan, a book	4.50
Xmas advertising	4,318.82
Interest income	125.75
Total	$57,698.32

Losses:

Printing of "Industrialisti"	$30,289.28
Insurance premiums	52.90
Supplies	2,389.27
Salaries of editorial department	8,307.85
General expenses	396.66
Auditing of books	46.00
100 Per Cent Patriot, a book	90.12
Mileage of board of directors	382.44
Canadian currency exchange	26.18
Salaries of office force	7,209.40
Rent	1,830.00
Mailing of "Industrialisti"	3,807.95
Wires, news service, etc., editor'l dept.	593.17
Telephone	168.76
Commission sale of stock	5.05
Doubtful accounts	83.68
Mileage of speakers	38.27
Donated to Work People's College and Educational Bureau	1,190.05
Net surplus during the year	791.29
Total	$57,698.32

Statement of Assets and Liabilities, April 30, 1924

Assets:

Cash on hand and in bank	$ 9,979.20
Accounts receivable	1,753.83
Advertising accounts receivable	1,955.97
Unexpired insurance	25.10
Supplies unused	444.95
Library of editorial department	150.00
Books and stationery	536.85
100 Per Cent Patriot, a book	442.82
Deficit of earlier years	3,114.59
Total	$18,403.31

Liabilities:

Capital stock sold	$ 1,771.00
Notes payable	300.00
Accounts payable	2,490.21
Unexpired subscriptions, due subs'b'rs	13,842.10
Total	$18,403.31

Broman arrived at 4 p. m.

Communication from Wm. Hanley, read as follows:

November 5, 1924.

P. J. Welinder, Chairman of Convention.

Fellow Worker:

I wish to make a statement about Fellow Worker Arthur Linn, General Executive Board member, not being present to give a report to the convention, although I had previously stated to the delegates that he would appear there yesterday, but owing to yesterday being a semi-legal holiday, there could be no legal action taken toward getting his release.

I had been promised yesterday that he would be out this morning, but as yet this has not been done, and there is no evidence of him being released soon, as everything has materialized only so far as a promise.

To state definitely just when he will get out, is out of the question and hoping that the convention will be held up no further on this matter, with best wishes, I remain,

Yours for the I. W. W.

WILLIAM HANLEY,
Secretary-Treasurer 110.

M. & S. (Fisher, 110-Schwandt, 330): That communication from Hanley be filed. Carried.

M. & S. (Fisher, 110-Jordan, 110): That the charters of Industrial Unions 120 and 310 be revoked. That a temporary administration for these two Industrial Unions be established. Organization of such temporary administration be left to the delegates from these I. U.'s to this convention. Chair rules motion out of order. Fisher appeals rule of chair. Chair sustained. 10 to 4.

M. & S. (Mann, 110-Hanson, 110): That we take up the controversy for the final settlement. Carried.

M. & S. (Broman, 120-Mattson, 210-220): That we take up the case of each individual separately, in the order in which they were heard. Carried.

M. & S. (Cole, 110-Chuba, 440): That Fellow Worker Doyle be exonerated from all charges preferred against him in this controversy, and be not eligible for office for a period of three years.

Amended (Jordan, 110-Hanson, 110): That paragraph "not eligible to hold office for three years" be stricken out.

Amendment to amendment (Broman, 120-Oberman, 110): That Doyle be removed from office as secretary-treasurer of the I. W. W., and all charges against him as such be dismissed, as they have not been proven.

Chair rules amendment to amendment in order. Jordan appeals ruling of chair. Chair sustained, 6 to 3.

Substitute (Walquist, 510-Mann, 110): That Tom Doyle be exonerated of all charges, accusations, and allegations in connection with the controversy, and that his temporary suspension become permanent upon acceptance of his resignation as secretary-treasurer of the I. W. W. Record vote called for on substitute. Demanded by Leonard-Erwin. Same follows:

(110) Mann yes, Fisher yes, Oberman yes, Hanson no, Jordan yes, Gray absent, Cole no; (120) Welinder yes, Broman no, Grad no, Murray no; (210-220) Mattson no, Oates not voting; (230) Erwin no; (310) Leonard no, Nelson no, Swanson no; (330) Henrikson yes, Schwandt yes, Sanjour no; (440) Thompson yes, Chuba yes; (510) Walquist yes, Speed yes; (S. I. U.) Rumbaugh no. Lost 11 to 12.

Vote on amendment to amendment follows:

(110) Mann no, Fisher no, Oberman yes, Jordan no, Hanson no, Gray absent, Cole no; (120) Welinder yes, Broman yes, Grad no, Murray no; (210-220) Mattson no, Oates no; (230) Erwin yes; (310) Leonard yes, Nelson yes, Swanson yes; (330) Henrikson yes, Schwandt no, Sanjour no; (440) Thompson no, Chuba yes; (510) Speed not voting, Walquist not voting; (S. I. U.) Rumbaugh yes. Lost, 10 to 12.

Jordan and Mann recorded as voting no, on grounds that suspension of Fellow Worker Tom Doyle from office has not yet been lifted. Record vote on amendment follows:

(110) Mann yes, Fisher yes, Obermann yes, Jordan yes, Hanson yes, Gray absent, Cole no; (120) Welinder no, Broman yes, Grad no, Murray no; (210-220) Mattson yes, Oates yes; (230) Erwin no; (310) Leonard no Nelson no, Swanson no; (330) Henrikson yes, Schwandt yes, Sanjour no; (440) Thompson yes, Chuba yes; (510) Speed yes, Walquist yes; (S. I. U.) Rumbaugh no. Carried 14 to 10.

M. & S. (Mann, 110-Sanjour, 330): That Tom Doyle's temporary suspension from office of secretary-treasurer of the I. W. W. become permanent upon acceptance of his resignation as secretary-treasurer of the I. W. W. on the floor of this convention.

Amended (Jordan, 110-Walquist, 510): That the suspension of Tom Doyle from office as secretary-treasurer be lifted subject to reconsideration by this body. Chair rules motion out of order on the ground that it has been explicitly stated that the suspension was temporary, PENDING trial and investigation, and with exoneration, the suspension is immediately lifted.

Motion withdrawn, amendment withdrawn.

M. & S. (Murray, 120-Erwin, 230): That Fellow Worker Tom Doyle be discharged as general secretary-treasurer. Record vote follows:

(110) Mann no, Fisher yes, Oberman yes, Jordan yes, Hanson no, Gray absent, Cole yes; (120) Welinder yes, Broman yes, Grad yes, Murray yes; (210-220) Mattson no, Oates yes; (230) Erwin yes; (310) Leonard yes, Nelson yes, Swanson yes; (330) Henrikson yes, Schwandt yes, Sanjour yes; (440) Thompson yes, Chuba yes; (510) Speed yes, Walquist no; (S. I. U.) Rumbaugh yes. Carried, 20—4.

Adjourned at 5:30 p. m.

MORNING SESSION—TWENTY-SECOND DAY
November 6, 1924.

Morning session called to order by Chairman P. J. Welinder.

All delegates present except Gray and Broman, excused for committee duty.

Communication from Radnor, Montana, read as follows:

Radnor, Montana, 11-2-24.

P. J. Welinder, Chairman
16th General Convention,
Chicago, Ill.

Fellow Worker:

We are sending you our answers to the questions the convention asks of the membership in the October 29th issue of the Worker. As there are not enough members here at Radnor, Montana, to hold a meeting, we are sending them to you as members of the rank and file.

Q. No. 1:—Yes, we recognize the convention now in session as bona fide, and place our confidence in the delegates to deal fairly and squarely with the questions that come before them.

Q. No. 2:—Yes, we approve of the action taken by the convention in regard to the controversy. And we also place our trust in the temporary administration committee to carry out the affairs as members of an industrial organization.

Q. No. 3:—Yes. We go on record as being in favor of the convention temporarily suspending the officials supposed to be functioning in our headquarters. Give them a fair and impartial trial, and if any official is found guilty of willfully breaking our by-laws and any disruptor in our organization, we wish the convention to deal with such as you see fit. We feel sure the rank and file will back you.

Wishing the convention success,

We remain, Yours for the Emancipation of the Slaves.

Bill Hayward, X-69711; Geo. Ellico, Del L4-784; H. G. Johnson, X-88986; S. Robbins, X-69785; L. W. Kvindlog, X-160023.

Wire from Houston, Texas, read as follows:

ANSWER TO THE OFFICIAL STATEMENT OF THE SIXTEENTH GENERAL CONSTITUTIONAL CONVENTION BY THE HOUSTON BRANCH OF I. U. 510: Q. No. 1—YES; Q. No. 2—YES; Q. No. 3—YES. OTTO LARM, BRANCH SECRETARY, PRO TEMPORE.

Minutes of general membership meeting in Schenectady read but not incorporated, as their text appeared in wire previously incorporated in minutes.

Minutes of previous session read by S. J. Cole, reading clerk.

M. & S. (Henrikson, 330-Grad, 120): That minutes be accepted as read, subject to final reading. Carried.

Case of Sam Kapon taken up for trial.

M. & S. (Henrikson, 330-Nelson, 310): That this body find Sam Kapon guilty of neglect of duty as a G. E. B. member. Carried, 15—1.

M. & S. (Henrikson, 330-Swanson, 310): That Sam Kapon will not be allowed to hold an office in the general organization for the coming three years.

Amend. (Erwin, 230-Jordan, 110): That this body recommend that the industrial union deal with him as they see fit.

Amendment out of order.

Amend. (Jordan, 110-Grad, 120): That we strike out the part that says, "will not be allowed to hold office for three years."

Amendment to amendment (Oates, 210-220-Erwin, 230): That Sam Kapon be expelled from the I. W. W., subject to a referendum vote of the membership.

Amendment to amendment lost on record vote; 3 for, 19 against.

110—Mann, absent; Fisher, no; Oberman, yes; Jordan, no; Hanson, no; Gray, absent; Cole, no; 120—Welinder, no; Broman, absent; Grad, no; Murray, no; 210-220—Mattson, no; Oates, yes; 230—Erwin, yes; 310—Leonard, no; Nelson, no; Swanson, no; 330—Henrikson, no; Schwandt, no; Sanjour, no; 440—Thompson, no; Chuba, no; 510—Walquist, no; Speed, no; S. I. U.—Rumbaugh, no.

Amendment lost on record vote; 5 for, 17 against.

110—Mann, absent; Fisher, no; Oberman, yes; Jordan, yes; Hanson, no; Gray, absent; Cole, no; 120—Welinder, yes; Broman, absent; Grad, yes; Murray, no; 210-220—Mattson, yes; Oates, yes; 230—Erwin, yes; 310—Leonard, yes; Nelson, no; Swanson, no; 330—Henrikson, no; Schwandt, no; Sanjour, no; 440—Thompson, no; Chuba, no; 510—Walquist, no; Speed, no; S. I. U.—Rumbaugh, no.

Motion carried on record vote; 15 for, 6 against.

110—Mann, absent; Fisher, no; Oberman, no; Jordan, no; Hanson, no; Gray, absent; Cole, yes; 120—Welinder, no; Broman, absent; Grad, no; Murray, yes; 210-220—Mattson, yes; Oates, yes; 230—Erwin, yes; 310—Leonard, yes; Nelson, yes; Swanson, yes; 230—Henrikson, yes; Schwandt, yes; Sanjour, yes; 440—Thompson, yes; Chuba, yes; 510—Walquist, yes; Speed, absent; S. I. U.—Rumbaugh, yes.

Mann at the phone, therefore did not vote. Recorded himself as in favor of motion.

Case of Jas. Morris taken up for trial.

M. & S. (Thompson, 440-Jordan, 110): That we exonerate F. W. James Morris of all the accusations against him in this controversy.

Amend. (Swanson, 310-Grad, 120): That we find F. W. Morris guilty of neglecting his duty as assistant secretary-treasurer of the I. W. W.

Amendment lost on record vote; 6 for, 7 against.

110—Mann, no; Fisher, no; Oberman, no; Jordan, no; Hanson, no; Gray, absent; Cole, no; 120—Welinder, yes; Broman, absent; Grad, yes; Murray, yes; 210-220—Mattson, no; Oates, no; 230—Erwin, no; 310—Leonard, no; Nelson, yes; Swanson, no; 330—Henrikson, no; Schwandt, no; Sanjour, no; 440—Thompson, no; Chuba, no; 510—Walquist, no; Speed, no; S. I. U.—Rumbaugh, yes.

Motion carried on record vote; 17 for, 6 against.

110—Mann, yes; Fisher, yes; Oberman, yes; Jordan, yes; Hanson, yes; Gray, abs.; Cole, yes; 120—Welinder, no; Broman, abs.; Grad, no; Murray, no; 210-220—Mattson, yes; Oates, yes; 230—Erwin, yes; 310—Leonard, no; Nelson, yes; Swanson, no; 330—Henrikson, yes; Schwandt, yes; Sanjour, yes; 440—Thompson, yes; Chuba, yes; 510—Walquist, yes; Speed, yes; S. I. U.—Rumbaugh, no.

M. & S. (Schwandt, 330-Leonard, 310): That assistant secretary-treasurer's office be declared vacant.

Chair rules that suspension of Jas. Morris automatically is lifted by exoneration, and he is again in office.

Chair rules that office can be declared vacant. Mann appeals decision. Chair not sustained, 5—9. Motion is out of order.

M. & S. (Nelson, 310-Fisher, 110): That F. W.

Morris be discharged immediately as assistant secretary-treasurer of the I. W. W. Carried.

Case of Joe Fisher, suspended general organizer, taken up for trial.

M. & S. (Nelson, 310-Erwin, 230): That we find F. W. Joe Fisher guilty of violating the Constitution, and that he be expelled from the organization, same to be placed on referendum ballot.

Fisher here stood up and said: "I do not want my expulsion to go on the referendum ballot. I wish to state that if I am found guilty of having violated the principles of the organization, I ask you, in order to save money, to expel me on this floor, and I will abide by the decision given."

Motion lost, 6—17, on record vote.

110—Mann, no; Fisher, no; Oberman, no; Jordan, no; Hanson, no; Gray, absent; Cole, no; 120—Welinder no, Broman abs., Grad yes, Murray yes; 210-220—Mattson no, Oates yes; 230—Erwin yes, 310—Leonard yes, Nelson yes, Swanson no; 330—Henrikson, no; Schwandt, no; Sanjour, no; 440—Thompson no, Chuba no; 510—Walquist no, Speed no; S. I. U.—Rumbaugh no.

M. & S. (Speed, 510-Leonard, 310): That F. W. Fisher be not permitted to hold an official position in the general organization.

M. & S. (Henrikson, 330-Mann, 110): That this motion be tabled until we find F. W. Fisher guilty or innocent.

Chair rules motion to table in order. Oates takes appeal on ruling, stating that the motion which failed to carry exonerated Fisher. Chair sustained, 14—3. Motion to table in order.

Motion to table carried, 11—7.

M. & S. (Jordan, 110-Oberman, 110): That suspension of F. W. Joe Fisher be lifted and he be discharged as general organizer of the I. W. W.

Chair rules Fisher stands suspended until we conclude this trial. Motion out of order.

M. & S. (Swanson, 310-Erwin, 230): That we find F. W. Joe Fisher guilty of violating the constitution and principles of the I. W. W.

Motion lost, 6—15, on record vote.

110—Mann, no; Fisher, no; Oberman, no; Jordan, no; Hanson, no; Gray, absent; Cole, no; 120—Welinder, yes; Broman, abs.; Grad, yes; Murray, yes; 210-220—Mattson, no; Oates, not voting; 230—Erwin, yes; 310—Leonard, no; Nelson, not voting; Swanson, yes; 330—Henrikson, no; Schwandt, no; Sanjour, yes; 440—Thompson, no; Chuba, no; 510—Walquist, no; Speed, no; S. I. U.—Rumbaugh, no.

Oates voting no, because matter of guilt was disposed of when the motion of Nelson and Erwin failed to carry.

M. & S. (Henrikson, 330-Nelson, 310): That we find F. W. Joe Fisher guilty of violating the General Constitution, Article 7, Section (a), and Article 3, Section (g).

Amend. (Jordan, 110-Oberman, 110): That we find Joe Fisher guilty of violating Article 7, Section 3 (a) for the best interests of the I. W. W.

Amendment to amendment. (Schwandt, 330-Gray, 110): That we exonerate F. W. Joe Fisher of all charges and accusations against him in this controversy.

Amendment to amendment lost, 9—14; 2 not voting, on record vote.

110—Mann, yes; Fisher, no; Oberman, yes; Jordan, yes; Hanson, yes; Gray, yes; Cole, no; 120—Welinder, no; Broman, no; Grad, no; Murray, no; 210-220—Mattson, yes; Oates, not voting; 230—Erwin, not voting; 310—Leonard, no; Nelson, no; Swanson, no; 330—Henrikson, no; Schwandt, yes; Sanjour, no; 440—Thompson, yes; Chuba, yes; 510—Walquist, no; Speed, no; S. I. U.—Rumbaugh, no.

Joe Oates not voting, contending that this matter was settled when previous motion was not carried; Erwin not voting for same reason.

Amendment lost, 9—14; 2 not voting, on record vote.

110—Mann, no; Fisher, yes; Oberman, yes; Jordan, yes; Hanson, yes; Gray, yes; Cole, yes; 120—Welinder, no; Broman, no; Grad, no; Murray, no; 210-220—Mattson, yes; Oates, not voting; 230—Erwin, not voting; 310—Leonard, no; Nelson, no; Swanson, no; 330—Henrikson, no; Schwandt, no; Sanjour, no; 440—Thompson, yes; Chuba, yes; 510—Walquist, no; Speed, no; S. I. U.—Rumbaugh, no.

Oates and Erwin not voting, same reason as given above; matter disposed of in former motion.

Motion carried, 12—11 on record vote.

110—Mann, yes; Fisher, yes; Oberman, yes; Jordan, no; Hanson, yes; Gray, yes; Cole, yes; 120—Welinder, yes; Broman, no; Grad, yes; Murray, yes; 210-220—Mattson, no; Oates, not voting; 230—Erwin, not voting; 310—Leonard, yes; Nelson, yes; Swanson, yes; 330—Henrikson, yes; Schwandt, no; Sanjour, yes; 440—Thompson, no; Chuba, no; 510—Walquist, yes; Speed, yes; S. I. U.—Rumbaugh, yes.

Oates and Erwin not voting; same reason as given previously.

Broman voting no, as he considers that Article 3, Section 7 (a) does not pertain to the conduct of the general organizer, but is intended to govern the affairs of the industrial union.

Jordan, Oberman and Gray voting no because it has not been proven that Joe Fisher violated Article 7, Section 3 (a).

Fisher voting no because it included the article about all the G. E. B., and to vote "yes" might mean that it could be interpreted that we shove the blame for this controversy onto Joe Fisher.

M. & S. (Schwandt, 330-Henrikson, 310): That we take up tabled motion in regard to Fisher. Carried.

Motion follows: "(Speed, 510-Leonard, 310):

That F. W. Fisher be not permitted to hold an official position in the general organization."

Motion lost, 6—16; 3 not voting, on record vote.

110—Mann, no; Fisher, no; Oberman, no; Jordan, no; Hanson, no; Gray, no; Cole, no; 120—Welinder, yes; Broman, no; Grad, yes; Murray, not voting; 210-220—Mattson, no; Oates, not voting; 230—Erwin, not voting; 310—Leonard, yes; Nelson, no; Swanson, yes; 330—Henrikson, yes; Schwandt, no; Sanjour, yes; 440—Thompson, no; Chuba, no; 510—Walquist, no; Speed, yes; S. I. U.—Rumbaugh, no.

Erwin and Oates voting no, as they consider Fisher exonerated by first motion.

Nelson and Murray voting no, for they believe F. W. Fisher should be expelled.

M. & S. (Walquist, 510-Rumbaugh, S. I. U.): That Joe Fisher be prevented from holding office in the general organization for two years.

Amend. (Murray, 120-Grad, 120): That we expel Fellow Worker Fisher.

Amendment lost, 5—18; 2 not voting, on record vote.

110—Mann, no; Fisher, no; Oberman, no; Jordan, no; Hanson, no; Gray, no; Cole, no; 120—Welinder, no; Broman, no; Grad, yes; Murray, yes; 210-220—Mattson, no; Oates, not voting; 230—Erwin, not voting; 310—Leonard, yes; Nelson, yes; Swanson, yes; 330—Henrikson, no; Schwandt, no; Sanjour, no; 440—Thompson, no; Chuba, no; 510—Walquist, no; Speed, no; S. I. U.—Rumbaugh, no.

Erwin, and Oates voting no, as they consider Fisher exonerated in first motion.

Jordan voting no, as he believes amendment conflicts with constitution.

Motion tied, 10—10; 5 not voting, on record vote.

110—Mann, no; Fisher, no; Oberman, no; Jordan, no; Hanson, no; Gray, no; Cole, yes; 120—Welinder, yes; Broman, yes; Grad, no; Murray, not voting; 210-220—Mattson, yes; Oates, not voting; 230—Erwin, not voting; 310—Leonard, yes; Nelson, not voting; Swanson, no; 330—Henrikson, yes; Schwandt, yes; Sanjour, yes; 440—Thompson, no; Chuba, no; 510—Walquist, yes; Speed, not voting; S. I. U.—Rumbaugh, yes.

Erwin, Oates, not voting; reason previously stated.

Recount of motion, record vote.

110—Mann, no; Fisher, no; Oberman, no; Jordan, no; Hanson, no; Gray, no; Cole, yes; 120—Welinder, yes; Broman, yes; Grad, no; Murray, not voting; 210-220—Mattson, yes; Oates, absent; 230—Erwin, not voting; 310—Leonard, yes; Nelson, not voting; Swanson, no; 330—Henrikson, yes; Schwandt, no; Sanjour, yes; 440—Thompson, no; Chuba, no; 510—Walquist, yes; Speed, not voting; S. I. U.—Rumbaugh, yes.

Motion lost, 9—11; 4 not voting.

M. & S. (Mann, 110-Schwandt, 330): That Joe Fisher be discharged from office as general organizer.

Motion carried, 16—2.

Case of Gibson taken up for trial.

M. & S. (Fisher, 110-Mattson, 210-220): That Gibson be exonerated of all charges and accusations in this controversy.

Lost, 10—12; 3 not voting, on record vote.

110—Mann, no; Fisher, yes; Oberman, yes; Jordan, yes; Hanson, yes; Gray, yes; Cole, absent; 120—Welinder, no; Broman, no; Grad, no; Murray, no; 210-220—Mattson, yes; Oates, no; 230—Erwin, no; 310—Leonard, no; Nelson, no; Swanson, no, 330—Henrikson, absent; Schwandt, yes; Sanjour, no; 440—Thompson, yes; Chuba, yes; 510—Walquist, yes; Speed, absent; S. I. U.—Rumbaugh, no.

M. & S. (Oates, 210-220-Murray, 120): That Chas. Gibson be expelled from the I. W. W.

Amend. (Broman, 120-Rumbaugh, S. I. U.): That Gibson be found guilty of neglect of duty as G. E. B. member and prevented from holding office in the general organization for three years.

Amendment carried on record vote; 14—11.

110—Mann, yes; Fisher, no; Oberman, no; Jordan, no; Hanson, no; Gray, yes; Cole, yes; 120—Welinder, yes; Broman, yes; Grad, no; Murray, no; 210-220—Mattson, yes; Oates, no; 230—Erwin, no; 310—Leonard, yes; Nelson, no; Swanson, yes; 330—Henrikson, yes; Schwandt, yes; Sanjour, yes; 440—Thompson, no; Chuba, no; 510—Walquist, yes; Speed, yes; S. I. U.—Rumbaugh, yes.

Case of Peo Monoldi taken up for decision.

M. & S. (Mann, 110-Swanson, 310): That Peo Monoldi be exonerated of all accusations and allegations made against him in regards to this controversy. Carried, 21—1; Murray not voting; Grad voting no.

Walquist takes chair at request of Chairman.

P. J. Welinder presented the following resolution:

Whereas, This convention has already gone on record condemning the form of publicity carried on by both factions in the headquarters controversy; and

Whereas, It has been distinctly proven that all statements made as to gunplay and use of weapons or violence in the general headquarters are pure and unadulterated lies; and

Whereas, It has been proven beyond doubt, both by verbal testimony and by signed receipts, that Justus Ebert, formerly editor of the Industrial Pioneer, is the party responsible for the wording of these contemptible, lying statements and bulletins, and that he himself must certainly be aware of the fact that they were not in conformity with actual facts; therefore, be it

Resolved, That Justus Ebert be declared unworthy to hold any position in the I. W. W. either as speaker, writer, official or in any other capacity; and, be it further

Resolved, That we demand that the Industrial Union of which said Justus Ebert is a member take immediate steps to have him tried and disciplined according to the findings of the trial committee.

M. & S. (Henrikson, 330-Hanson, 110): That we concur with this resolution as presented. Carried, 17—3.

Schwandt voting no, because he believes Ebert should be expelled. Grad and Swanson voting no.

Case of Griffith taken up for trial.

M. & S. (Erwin, 230-Henrikson, 330): That F. W. Griffith be found guilty and stand expelled.

Amend. (Mann, 110-Fisher, 110): That we find Griffith guilty as charged.

Amendment carried on record vote, 20—5.

110—Mann, yes; Fisher, yes; Oberman, yes; Jordan, yes; Hanson, yes; Gray, yes; Cole, yes; 120—Welinder, no; Broman, no; Grad, no; Murray, no; 210-220—Mattson, yes; Oates, yes; 230—Erwin, yes; 310—Leonard, yes; Nelson, yes; Swanson, no; 330—Henrikson, yes; Schwandt, yes; Sanjour, yes; 440—Thompson, yes; Chuba, yes; 310—Walquist, yes; Speed, yes; S. I. U.—Rumbaugh, yes.

M. & S. (Henrikson, 330-Murray, 120): That J. A. Griffith stand expelled from the organization.

Amend. (Gray, 110-Henrikson, 330): That he stand expelled without referendum vote, because he requested it. Out of order.

Motion carried on record vote, 23—2.

110—Mann, yes; Fisher, yes; Oberman, yes; Jordan, yes; Hanson, yes; Gray, yes; Cole, yes; 120—Welinder, no; Broman, yes; Grad, no; Murray, yes; 210-220—Mattson, yes; Oates, yes; 230—Erwin, yes; 310—Leonard, yes; Nelson, yes; Swanson, yes; 330—Henrikson, yes; Schwandt, yes; Sanjour, yes; 440—Thompson, yes; Chuba, yes; 510—Walquist, yes; Speed, yes; S. I. U.—Rumbaugh, yes.

Chairman voting no, because of action taken in previous cases. Grad recorded as voting no on the same grounds.

M. & S. (Henrikson, 330-Chuba, 440): That we take up report of Grievance Committee. Carried.

Grievance Committee, Mann, Chairman, brought up charges by Erwin, against Vern Smith, Tom Doyle, Jas. Morris, Joe Fisher and Frank Gallagher.

Extract from minutes of San Pedro branch, I. U. 230, October 2, 1924.

M. & S. That this body act as a whole and file charges against the ones responsible for the destructive articles that appeared in the September and October issues of the Industrial Pioneer. Carried.

Extract from minutes of Taft branch, I. U. 230, October 5, 1924.

M. & S. That we concur with San Pedro branch in regards to charges preferred (by San Pedro branch) against the parties responsible for the destructive articles that appeared in the September and October issues of the Industrial Pioneer. Carried.

Causes of charges against Tom Doyle, Joe Fisher, James Morris, Vern Smith and F. J. Gallagher.

Whereas, The policy of the I. W. W. has always been and is now against practicing or advocating destruction of property, using force and violence or terrorism to accomplish its ends. Time and time again the G. E. B. and members have gone on record and reaffirmed past resolutions condemning these tactics; and

Whereas, The criminal syndicalism law of California clearly condemns force and violence, terrorism and destruction of property as shown in attached copy of the criminal syndicalism law of California, and hundreds of our members have sacrificed themselves, and thousands of dollars have been spent in proving that the I. W. W. or its members do not practice criminal syndicalism as defined by the statute; and

Whereas, This stand has resulted in a partial victory for the I. W. W. and has caused the powers that be in California to put over a more vicious form of legislation known as the Busick Injunction; and

Whereas, To violate the Busick Injunction it must be shown and proved that the members violated the criminal syndicalism law and did things condemned in that statute; and

Whereas, The policy of the defense in injunction cases in California is to prove that the I. W. W. does not nor ever did advocate or teach or practice the things covered by the criminal syndicalism law and the injunction; and

Whereas, Resolutions by former G. E. B. members and literature are daily used by the defense, and literature of an opposite character is used by the prosecution to prove our above contentions; and

Whereas, Just when the struggle and large expense of the members in California is beginning to count in our favor, these articles stated in the charges appear in the Pioneer and tear down the work done, by putting in the hands of the prosecution such articles as opportunely seem to appear to deliver our members into the hands of the law; and

Whereas, Vern Smith has been criticized time and time again for his articles and cartoons that are detrimental to the I. W. W., and against the policy of the organization, and he has persisted so many times that it looks like a direct attempt to assist the prosecution to send our members to jail; therefore, be it

Resolved, That we prefer charges against all officials who are responsible for the policy of the articles appearing in said issues of the Pioneer, and that the delegates to the General Convention act as a trial committee, and if said officials are found guilty, that they be expelled from the organization.

(Signed): Claude Erwin, No. 413208; Joe Lopes,

X102034; Wm. Stevenson, 735473; Wm. Velarde, X111694; John W. Walsh, X3645; W. Pembroke, X168997; S. C. McCann, X50444.

Charges against Vern Smith:

We, the undersigned members of O. W. I. U. 230, do hereby prefer specific charges against Vern Smith and associates, responsible for deliberately violating the policy of the I. W. W. by printing in the Industrial Pioneer of September an editorial, viz., "Mobilize for Class War," and in the Industrial Pioneer of October an article on the last page, headed "The Acid Test." And that these charges be taken up immediately, and those responsible for same be tried at once by the delegates to the 1924 convention.

(Signed): Claude Erwin, No. 413208; Joe Lopes, X102034; Wm. Stevenson, 735473; Wm. Velarde, X111694; John W. Walsh, X3645; W. Pembroke, X168997; S. C. McCann, X50444.

Charges against Tom Doyle, member A. W. I. U. No. 110:

We, the undersigned members of O. W. I. U. 230 de hereby prefer specific charges against Tom Doyle and associates, responsible for deliberately violating the policy of the I. W. W. by printing in the Industrial Pioneer of September an editorial, viz., "Mobilize for the Class War," and in the Industrial Pioneer of October an article on the last page, headed "The Acid Test," and that these charges be taken up immediately and those responsible for same be tried at once by the delegates to the 1924 general convention.

(Signed): Claude Erwin, No. 413208; Joe Lopes, X102034; Wm. Stevenson, 735473; Wm. Velarde, X111694; John W. Walsh, X3645; W. Pembroke, X168997; S. C. McCann, X50444.

Charges against F. J. Gallagher, member O. W. I. U. No. 230:

We, the undersigned members of O. W. I. U. 230 do hereby prefer specific charges against F.J. Gallagher and associates, responsible for deliberately violating the policy of the I. W. W. by printing in the Industrial Pioneer of September an editorial, viz., "Mobilize for the Class War," and in the Industrial Pioneer of October an article on the last page, headed "The Acid Test," and that these charges be taken up immediately and those responsible for same be tried at once by the delegates to the 1924 general convention.

(Signed): Claude Erwin, No. 413208; Joe Lopes, X102034; Wm. Stevenson, 735473; Wm. Velarde, X111694; John W. Walsh, X3645; W. Pembroke, X168997; S. C. McCann, X50444.

Charges against James Morris, member B. C. W. I. U. No. 330:

We, the undersigned members of O. W. I. U. 230 do hereby prefer specific charges against Jas. Morris and associates, responsible for deliberately violating the policy of the I. W. W. by printing in the Industrial Pioneer of September an editorial, viz., "Mobilize for the Class War," and in the Industrial Pioneer of October an article on the last page, headed "The Acid Test," and that these charges be taken up immediately and those responsible for same be tried at once by the delegates to the 1924 general convention.

(Signed): Claude Erwin, No. 413208; Joe Lopes, X102034; Wm. Stevenson, 735473; Wm. Velarde, X111694; John W. Walsh, X3645; W. Pembroke, X168997; S. C. McCann, X50444.

Charges against Joe Fisher, member of A. W. I. U. No. 110:

We, the undersigned members of O. W. I. U. 230 do hereby prefer specific charges against J. Fisher and associates, responsible for deliberately violating the policy of the I. W. W. by printing in the Industrial Pioneer of September an editorial, viz., "Mobilize for the Class War," and in the Industrial Pioneer of October an article on the last page, headed "The Acid Test," and that these charges be taken up immediately and those responsible for same be tried at once by the delegates to the 1924 general convention.

(Signed): Claude Erwin, No. 413208; Joe Lopes, X102034; Wm. Stevenson, 735473; Wm. Velarde, X111694; John W. Walsh, X3645; W. Pembroke, X168997; S. C. McCann, X50444.

Majority report follows:

Recommendation on the charges against Tom Doyle, James Morris, Joe Fisher, F. J. Gallagher and Vern Smith by Claude Erwin, member of I. U. No. 230:

We find that Tom Doyle and James Morris are not responsible for the contents of the Industrial Pioneer as per constitution, Art. III, Sec. 5 (e), and therefore recommend that Tom Doyle and James Morris be exonerated on that score and further recommend that the I. W. W. publications make the above recommendation known to the membership.

As to the charges against Joe Fisher, F. J. Gallagher and Vern Smith for being responsible for the violation of the I. W. W. policy in the editorials "Mobilize for Class War," in the Industrial Pioneer of September and "The Acid Test" in the month of October, with the demand that the fellow workers responsible be expelled from the I. W. W., we submit the following:

That the charges were not made, prepared and submitted according to the constitution. This can be overlooked, as it is minor and some justification can be made. No excuse, however, can be made by the accuser why he presented the charges to the Rowan group for approval before filing same.

That no policy or precedent or principle was violated, distorted or infringed upon in the two editorials mentioned.

Fellow Worker Erwin bases his charges on the following two sentences: "We need thousands of workers to go to Southern California this winter and violate the Busick injunction." (In the September issue of the Pioneer.)

"We must assault, turn over, and entirely destroy this capitalist system that sets us tasks, and steals our sustenance, and sports with our lives. We must mobilize every day for the Class War, in the same spirit that Morgan mobilizes on September 12th for the cash war." (October issue of the Pioneer.)

Fellow Worker Erwin contends that the above sentences are not what the I. W. W. stands for and are a direct misrepresentation of our principles. The words "violate the Busick injunction" he contends are misrepresentation of I. W. W. principle as the I. W. W. does not nor ever did violate the Busick injunction. Upon analysis we find that the I. W. W. preamble specifically does violate the Busick injunction when it states that "Between these two classes a struggle must go on until the workers of the world organize as a class, take possession of the earth and the machinery of production, and abolish the wage system."

The Busick injunction states in part "and to take over and assume possession of the industries and properties in said state as well as the government thereof." There is no sincere member of the I. W. W. who will deny the fact that the I. W. W. is organized for the purpose of accomplishing that final deed that the preamble states, and it was for that very reason that the capitalist class of the state of California framed the Busick injunction in such a way that we either had to deny our principles as a revolutionary organization or become liable under the injunction as violating same. The word violate, according to Webster's dictionary, is interpreted as follows: "To treat roughly or harshly, to abuse, to trench or infringe on, to disturb, to disregard, to profane, to desecrate, to transgress, to deflower, to dishonor, to debauch." These interpretations of the word violate are the very policy of the I.W.W. with regard to laws, decrees and injunctions that have the purpose to negate the revolutionary principles of the I. W. W.

As to the editorial, "Mobilize for Class War." Indeed it is the purpose of the I. W. W. to mobilize for class war, although Fellow Worker Erwin denied the existence of a class war. Again we will turn to Webster for definition: to mobilize, "to assemble and put in a state of readiness." The I. W. W. by their educational and organization program indeed does assemble the workers into a class in order that they may be able "to take possession of the earth and the machinery of production and abolish the wage system," as definitely stated in the preamble. The position of the I. W. W. is that there is a class war. Any act on the part of the I. W. W. in the state of California can be construed by the courts, which are part and parcel of the capitalist class, as a violation of the Busick injunction, criminal syndicalist law or any other decree they may frame to be used as an excuse to railroad workers to prison who recognize the imperative need of revolutionary industrial organization.

As to inference in the charges that the above are accused of assisting the prosecution to send our members to jail, no evidence was introduced to warrant that flagrant statement. The convention should brand that as a falsehood and a direct insult upon the integrity, sincerity and honesty of the men who are ably defending the principles of revolutionary industrial unionism—the I. W. W.

And that the convention demand of Fellow Worker Erwin evidence on that serious charge or that he retract his statements and apologize to these fellow workers. And we further recommend that this convention affirm the two editorials, "Mobilize for Class War," and "The Acid Test," and that we hereby refuse to color or negate our principles as outlined in the preamble so that they may meet with the approval of capitalist laws, courts and judges. The I. W. W. cannot compromise with capitalism—it is a fight to the end.

We further recommend that Fellow Worker Joe Fisher, F. J. Gallagher and Vern Smith be exonerated from these charges placed against them by Fellow Worker Erwin and that these findings be published in all I. W. W. publications.—FRED MANN, 251734, Chairman of Committee; S. HENRIKSON, 485163; LOUIS CHUBA, 706038.

Minority report as follows:

Whereas, Articles appearing in September and October issues of Industrial Pioneer were worded in such a way that they could easily be misunderstood by prosecutors in California and elsewhere and used against our members who are on trial, and

Whereas, It is necessary that we make our position plain so that it cannot be misunderstood, therefore

Be It Resolved, That I ask all editors and other responsible parties to appear before this convention to explain these matters. (Signed): Roy Leonard.

Murray's minority report follows:

I find that Vern Smith has violated his trust in office as editor of the Industrial Pioneer, in the article called "Mobilize for Class War," the paragraph pertaining to Morgan spirit, in September 12th. This alone breaks the Busick injunction and the criminal syndicalism law.

M. & S. (Jordan, 110-Gray, 110): That we concur with majority report.

Smith took the floor here and explained his position, and answered points of information requested.

Matter carried over until tomorrow morning, as it is time to adjourn.

Report of the press committee read.

M. & S. (Jordan, 110-Mattson, 210-220): That we accept the report ofthe press committee. Carried.

Adjourned at 5:30 p. m.

MORNING SESSION—TWENTY-THIRD DAY

Friday, November 7, 1924.

Session called to order by Chairman P. J. Welinder.

All delegates present except Gray and Broman, excused for committee duty; also Mann, Fisher, Jordan.

Minutes of previous day's session read.

M. & S. (Thompson, 440-Leonard, 310): That minutes be accepted as read, subject to final reading. Carried.

Broman arrived at 9:15.

Mann arrived at 9:25; Jordan at 9:27.

Communications read, beginning with wire from Omaha, as follows:

P. J. WELINDER, CHAIRMAN
SIXTEENTH GENERAL CONVENTION
1001 W. MADISON ST., CHICAGO, ILL.

THE FOLLOWING MOTION WAS PASSED AT REGULAR I. U. 110 BUSINESS MEETING, 11 MEMBERS PRESENT: M. & S. THAT THIS BODY GOES ON RECORD AS RECOGNIZING THE CONVENTION BEING HELD AT EMMET MEMORIAL HALL AS THE SIXTEENTH GENERAL CONVENTION, AND THAT THEY HAVE POWER TO DEAL WITH ALL MATTERS PERTAINING TO THE GENERAL ORGANIZATION. HARVEY KARNSTROM, CHAIRMAN; C. GARD, RECORDING SECRETARY.

Wire from Chisholm, Minn., read as follows:

I. U. No. 210 BRANCH OF CHISHOLM, MINN., DECIDED AT ITS MEETING, NOVEMBER 5, AGREED THE I. W. W. 16TH YEARLY CONVENTIONS AND THE PLANS MADE THUS FAR. MARY DANSKA.

Wire from Sudbury, Ont., read as follows:

MEETING OF THE JOB BRANCH OF 120 HELD AT YORKSTON, ONT., DOES RECOGNIZE THE GENERAL CONVENTION NOW IN SESSION AND REQUESTS THAT THE UPHOLDERS OF INJUNCTION BE EXPELLED UNLESS THEY WITHDRAW IT. WATTE RANTA SALO, CHAIRMAN; JOHN NIEMI, RECORDING SEC'Y.

Minutes from Spokane branch read as follows:

Spokane, Wash., November 2, 1924.

Regular business meeting called to order by the branch secretary at 2 p. m.

F. W. Anton Flor, 433350, Chairman.

F. W. Griffen, 785997, Recording Secretary.

Thirty-seven members of I. U. No. 120 in good standing present; also 13 of other industrial unions.

M. & S. That minutes of Oct. 26th be accepted as read. Carried.

M. & S. That special business meeting of Oct. 30 be laid over to New Business. Carried.

M. & S. That minutes of Seattle special business meeting be laid over to New Business. Carried.

M. & S. That minutes of Vancouver, October 27, be laid over to New Business. Carried.

M. & S. That minutes of Portland be laid over to New Business. Carried.

M. & S. That minutes of Bangor, Maine, be filed. Carried.

M. & S. That report of auditing committee be accepted. Carried.

M. & S. That communication from Sol be laid over to New Business. Carried.

M. & S. That communication from Chicago be laid over to New Business. Carried.

M. & S. That report of branch secretary be accepted, subject to auditing committee. Carried.

M. & S. That we accept F. W. Wilson's report, subject to final report of all delegates. Carried.

M. & S. That we instruct G. O. C. to check up F. W. Peterson's supplies, and take credentials from him. Carried.

M. & S. That we do not concur with Vancouver in regard to Official Ballot. Carried.

M. & S. That we concur with Vancouver in regard to calling meeting of G. O. C. to remove James Rowan as chairman of G. O. C., I. U. 120. Carried.

M. & S. That we concur with Seattle meeting of October 26, 1924. Carried.

M. & S. That we concur with minutes of Portland, October 26, 1924. Carried.

M. & S. That we keep all funds of I. U. 120 in the bank here for the present, and that signature of three fellow workers be endorsed on same of any checks issued. Carried.

M. & S. That minutes of Cranbrook branch be filed, as already acted upon as per instructions of the G. O. C. Carried.

M. & S. That we instruct branch secretary to pay direct for the papers for all future orders. Carried.

M. & S. That communication from new administration be filed for future reference. Carried.

M. & S. That we instruct branch secretary to let only one newsboy sell papers. Carried.

M. & S. That we instruct branch secretary to pay newsboy commission on papers sold in hall. Carried.

M. & S. That secretary be instructed to send only two issues of paper to camps, and notify addressees that if they do not remit promptly or at least notify him in writing that they will be taken off the mailing list. Carried.

Nominations and elections.

M. & S. That auditing committee audit all lists hung on wall, also raffle tickets and California donation jar. Carried.

M. & S. That Fellow Workers Nash, Neilson and Wilson be elected by acclamation on trustee committee. Carried.

M. & S. That Fellow Workers Hagen, Owens and Whiting be elected on auditing committee. Carried.

M. & S. That we adjourn.

Adjourned at 8:10 p. m.

Anton Flor, Chairman; **Thos. Griffen**, Rec. Sec'y.
James Heney, Branch Secretary.

Fisher arrived at 9:50.

Vern Smith's report taken up.

The motion on the floor from yesterday afternoon is, M. & S. (Jordan, 110-Gray, 110): That we concur with majority report.

Vern Smith took floor for final explanation.

Motion carried 20—3. Erwin not voting, as he presented charges. Record vote follows:

110—Mann, yes; Fisher, yes; Oberman, yes; Jordan, yes; Hanson, yes; Gray, not present; Cole, yes; 120—Welinder, yes; Broman, yes; Grad, yes; Murray, no; 210-220—Mattson, yes; Oates, yes; 230—Erwin, not voting, as he presented charges; 310—Leonard, no; Nelson, yes; Swanson, no; 330—Henrikson, yes; Schwandt, yes; Sanjour, yes; 440—Thompson, yes; Chuba, yes; 510—Speed, yes; Walquist, yes; S. I. U.—Rumbaugh, yes.

Statement of Erwin on majority report of Grievance Committee.

I want to call the attention of the delegates here to what they have voted on and accepted almost unanimously. The Defense in California has spent hundreds of dollars in the courts on appeals in getting decisions that the I. W. W. preamble does not violate the criminal syndicalism law or the injunction. This decision has been handed down, and now the delegates to this convention accept and concur with a report of the grievance committee which states that the I. W. W. preamble does violate the Busick injunction. This will be used in the courts of California against the members on trial.

The grievance committee asked that I retract my charges and apologize to the accused. In answer to this I will state that when Vern Smith and the others charged, and the delegates who voted in favor of this report go to California and violate the injunction, when they go to California and attempt to assault, tear down and completely destroy the capitalist system; when they go to California and do the things they advocate in the September and October Industrial Pioneers; when they go there and assist the ones fighting for the right to organize in California instead of staying safely away and dictating to the ones doing the fighting, then I will apologize, and not before.

M. & S. (Henrikson, 330-Chuba, 440): That the report of F. W. Smith be accepted and filed.

Amend. (Broman, 120-Walquist, 510): That the recommendation in Vern Smith's report be turned over to the resolutions committee.

Amendment to amendment. (Oates, 210-220-Erwin, 230): That these recommendations be taken up seriatim on this floor.

Amendment to amendment carried, 9—5.

M. & S. (Nelson, 310-Cole, 110): That we table F. W. Vern Smith's report until we hear from the committee working on the I. W. W. Manifesto. Lost.

M. & S. (Cole, 110-Mattson, 210-220): That report of F. W. Vern Smith be accepted and filed for future reference. Carried.

Report of Editor of Industrial Solidarity, and pro tempore of The Industrial Pioneer:

To The General Convention of the I. W. W.

Fellow Worker Chairman and Delegates:—

I have been acting as editor of Industrial Solidarity since July, 1923, and have acted as editor pro tempore of Industrial Pioneer for the issues of May, 1924, and September, October, and November of 1924, but not of other issues.

During this period I have had nothing to do with the business end of the papers, which has been ably handled by business managers appointed directly by the G. E. B., and to whose reports I refer you for information. There has been no interference between the editors and business managers, these two departments have been able to work alongside of each other in perfect harmony, and in general the arrangement has been very successful.

There has been the same difficulty mentioned in previous reports to general conventions, in obtaining news of organization activities, strikes, conventions, and job conditions. I am again recommending to you that some method be found to maintain permanent press committees or reporters in all localities where the I. W. W. has branches, and that all local happenings of interest to workers be sent in, especially activities of the I. W. W. The few local branches which have done this have added materially to the interest of the paper, and if all would follow the same practice, it would be possible to maintain permanently certain pages or columns for the various localities and industries, and thus secure circulation among those workers who are, as yet, more interested in the doings of their own friends and acquaintances, or of the workers in their own industry, than they are in the affairs of the world of labor at large.

The G. E. B. early in the year ordered the editor of Industrial Solidarity to give space up to one column to any industrial union which cared to use it, to have printed there anything they wished. The editor has been willing at all times to do this, but none of the unions have availed themselves of the privilege, and such industrial union news as has appeared, has come in in the regular way as matter of general interest, to be printed in any way that seems best.

Recently we have been obtaining some very good cartoons from various artists, either free or at quite low prices, and the editor believes that this shows an appreciation of the publications of the I. W. W. on the part of these talented individuals.

The heart of the paper is still the contributed articles sent in by individuals, and the scraps of news sent in by press committees elected temporarily wherever strikes or other incidents take place, and if this side of the paper could be organized, and extended, and regular correspondence looked forward to and relied upon, much would be gained.

The editors of the foreign-language papers occasionally translate a bit of fresh news just received from abroad, and these have almost always been gladly accepted and printed. The Spanish paper Solidaridad has been especially helpful in

this way, and at various times Industrial Solidarity has been enabled to beat all other English-language papers with such news.

In general, Industrial Solidarity has endeavored to print news not contained in the Industrial Worker, so as to not have our two English-language papers duplicating each other. The Pioneer, being a monthly, fills a somewhat different field, and gives not news, but special articles, stories, and pictures. It does not duplicate the material in either the Industrial Worker or Industrial Solidarity.

There is one matter in regard to the policy of the paper which ought to be cleared up at once by a decision of this convention. It is not a question that any editor can settle, and yet if it is not settled all I. W. W. editors will be continually led into contradictions and absurdities. That question is: "Is the I. W. W. a revolutionary organization or not?" In other words, does the I. W. W. organize to overthrow capitalism and to take over industry, or does the I. W. W. merely organize to operate industry after capitalism shall have been overthrown (by some other agency)?"

The matter is of immediate practical importance. In California there is an injunction, the Busick injunction, which among other things orders all persons not to join or to persuade others to join any "conspiracy to take over and operate the industries in the state of California."

Industrial Solidarity and Industrial Pioneer are evidently expected to put out appeals for all footloose members to go to San Pedro and other parts of California.

Now the question is, what are these fellow workers to go there for? Undoubtedly among other things, to ask all workers to join the I. W. W. If the I. W. W. is a revolutionary organization, if it is organized to take over industry, then it is necessary to violate the Busick injunction. I do not see how there can be any disguise of that fact. Mere silence will not help; in fact, it will make things much worse, for sooner or later members of the I. W. W. will be charged with belonging to a "conspiracy to take over industry," and will either have to admit this or deny it.

More than that, by silence on this point, coupled with pleas of "Not Guilty" to the charges of violating the Busick injunction, they will entice into the organization a number of persons who do not know, and do not believe that the I. W. W. is a revolutionary organization, thus subtly changing the character of the membership itself from revolutionary to non-revolutionary.

On the other hand, if the I. W. W. is not now revolutionary, and does not believe in taking over industry, then this convention and the membership at large should frankly admit this, and free the members in California from a part of their danger. The I. W. W. will then fall into the same position in the labor movement now occupied by other industrial unions which are non-revolutionary in character, and will perhaps escape a good deal of the persecution which is always visited upon the most advanced portion of the labor movement. And in that event, the editors of I. W. W. papers will of course be able to stop making themselves ridiculous by talking about "revolutionary" industrial unionism, "abolition of the wage system on the banner of the I. W. W.," "overthrow of capitalism" as one of the objects of the I. W. W., etc.

Closely connected with this problem of the revolutionary status of the I. W. W. is the question of pacifism. Having observed that in times past, members of the I. W. W. such as the men on the Verona, and the Centralia boys, have resisted illegal attack by mobs with force of arms, I have at various times stated that this was a good thing, and that we should militantly defend our legal rights, since no one else will defend them for us, and no one will join us, unless he is some sort of Christian martyr, until we promise to stick together and resist attacks on halls and entertainments, or attempts to lynch members of the organization, as we have a legal right to do.

I have been very much criticized for this, lately, by members of the I. W. W. and by branches in Southern California, and would like to know once and for all whether the I. W. W. still approves of the actions of Wesley Everest, or whether we should announce a strict policy of non-resistance to violence of every description. I do not see how there can be any half-way measure: either we believe in self-defense when raided by the K. K. K., the American Legion, or other suchlike, extra-legal organizations, or we do not.

Then there is the whole matter of appealing for workers to go to California. The editor, of course, has no choice. If the California Defense, or the branches in California want men to go there, the editors have to print their appeal.

But entirely aside from the fact that it looks rather foolish to advise men, in the name of a revolutionary organization, to go to a place where their only hope of keeping out of jail is to claim that the organization is not revolutionary, and does not intend to take over industries, is the fact that no matter what the members of the I. W. W. claim in California, they will, so long as they are few in numbers there, and still active, be arrested and sentenced for some law or other, vagrancy or murder, or anything. The only way the California situation can be met, in my opinion, is to go in with thousands—if you have not the thousands, better stay out, and use what men you have for organization in states that are either more civilized, or where some other factor is in your favor, and wait until you have real big numbers before going into California. As it is, we have sent into California a lot of our very best organizers, one at a time, and provided them with a home in San Quentin, where they will have to stay a long time,

in idleness, so far as organization work is concerned. It looks bad; it looks like poor management. I hope the convention will give the editor authority to refuse to publish such announcements until there is some assurance that more than a handful are ready to go to the state of California.

Then there is the whole question of boycotts. The I. W. W. press is relied upon as the chief instrument for spreading news of the boycott. I am convinced that wherever we have not the power to enforce a boycott, it is ridiculous to advertise the same in Industrial Solidarity, or other organization papers. The boycott against "Our House" in Seattle is probably all right, because the I. W. W. has real economic power on the skid road in Seattle. It can stop a lot of customers from patronizing "Our House."

And I believe that the California boycott, in some of its forms, has been useful. For instance, the I. W. W. press, by advertising the hoof-and-mouth disease, probably scared some tourists out of their intention to visit California, and caused the capitalist masters of that state some monetary loss. Undoubtedly we should be on the lookout to seize such opportunities as the hoof-and-mouth disease offered us, to damage the interests of the California bourgeoisie as long as they continue their present persecution. The boycott of California products, as it operates in grade and lumber camps, etc., where the workers strike or threaten to strike until the boss ceases to buy California products for the table or the commissary, is probably quite injurious to business in California, because it cuts down sales directly, and the former buyer reports to the California agent, or directly to the California wholesale house, that his goods are not wanted because of the criminal syndicalism law, Busick injunction, etc.

But in spite of the fact that I was once a confirmed disciple of the indiscriminate boycott of California products, I am now convinced by observation especially in the East, that to devote so much space and time to the boycotting of oranges, raisins, moving pictures and Chesterfield cigarettes, is injurious to the I. W. W., and rather helpful than otherwise to the California capitalists. With our forty thousand members we are not able to effectively injure the capitalists by withdrawing our own buying power, except in limited localities, Seattle, Tacoma, Portland, Everett, Spokane, and some smaller towns. When we fill our papers with the names and brands of these products, the wily capitalist goes even so far as to reprint our stuff, knowing that the bulk of the American population of over a hundred million doesn't know anything of the truth about the I. W. W., except what the capitalists have told them, and that they regard us with amused contempt. The mere fact that we are boycotting California fruit is a suggestion to most of these people to go and buy some. If we had two or three million members, the story would be different. As it is, we make ourselves ridiculous, and suggest to all workers that we have no better weapon with which to oppose the capitalists than this puny, ineffective boycott of raisins, movies, etc. The hoof-and-mouth disease hurt the sale of California products, but in spite of that, last year was one of the best they ever had.

Furthermore, there is another side to this boycotting business. Besides taking up a tremendous amount of space in our press, which could be used for other purposes, it does us a lot of damage by soothing and fooling us, ourselves. We get the illusory notion that we are doing big things, and accomplishing a lot, when we really are not. As a result, we waste our time feeling virtuous over our energy in this petty activity of asking people not to buy California raisins, and dodging pointed inquiries as to whether we think Spanish raisins, or Italian raisins are less stained with workers' blood, since in both of these countries they shoot the workers instead of imprisoning them, and telling people that Florida oranges, in spite of the Tabert case, are better than California oranges. This leaves no time, nor newspaper space, and still worse, it leaves us a diminished incentive to look the situation squarely in the face, and make some practical plans to organize. We substitute the imaginary victory of the boycott over the California business men for the harder, but much more real victory to be obtained by large organization, and the strike.

I hope the delegates will not imagine that I see anything wrong with the California boycott in principle. I do not think you can boycott the capitalist class out of existence, but I think the boycott, where it can be enforced, is a useful weapon for labor to use. But where it cannot be enforced, it is a terrible mistake, and weakens us instead of strengthening us. Nevertheless, if on investigation the delegates decide that it is useful to boycott California oranges or anything else, I shall do my best, wherever I am, to carry on the boycott. I am only asking for some serious consideration of the problem.

Trusting that you will render an opinion on these various questions concerning the policy of the I. W. W. press, which, because they are linked up with the policy of the whole organization, only the convention and membership at large can settle, I remain,

Yours for the I. W. W.

VERN SMITH,
Editor Industrial Solidarity
Editor, pro tempore, Industrial Pioneer.

Grievance committee brought in report herewith, Mann on floor. Introduced cases of Solidaridad (Spanish paper) and Bermunkas (Hungarian paper). The committee recommends that the incoming G. E. B. be instructed to keep a strict vigilance over all I. W. W. publications and see

to it that no political or anarchistic propaganda be published in our papers and that our propaganda be strictly within I. W. W. bounds.

M. & S. (Hanson, 110-Broman, 120): That we concur with committee on grievance of Bermunkas and Solidaridad. Carried.

Resolution No. 4, from San Pedro, read as follows:

Be It Resolved, That this branch goes on record as being absolutely opposed to any action in conflict with the I. U. by-laws, or the General Constitution, being taken by any officials such as the suspension of members without trial, abolition of the universal system regarding dues, etc. (Signed) L. J. Greene, Thos. Fento, Andy Lorier—Resolusions Committee; Paul Ware, Branch Secretary.

Chair rules that this is not a grievance, but a voicing of opinion.

Ways and Means Committee reported; Hanson, Chairman.

Resolution No. 158, presented as follows:

The lease on our headquarters at 1001 West Madison St. expires on April 30, 1925, and we have been notified that we must vacate the building as it has been condemned. The expense incurred by moving must be provided for, as the General Office is at the present time without funds of its own. Would suggest that the Ways and Means Committee take up this question.

Ways and Means Committee meeting, November 3, 1924, 7:30 p. m. Oates, Schwandt, Oberman and Hanson present.

Resolution 158, from report of Secretary-Treasurer Tom Doyle.

Ways and Means Committee recommends:

That we issue an emergency stamp of $1 denomination to provide funds for moving headquarters, as the lease on the present building expires April 30, 1925, and the building has been condemned. Receipts from the sale of the emergency stamp shall be remitted to the General Secretary-Treasurer and placed in the hands of three trustees. None of these funds shall be used for any other purpose. The emergency stamp shall be immediately called in when the estimated cost of moving —seven thousand dollars—has been raised. We also recommend that a statement be issued to the members by the general administration committee stating the reasons for issuing the emergency stamp.

All members of committee concur.

M. & S. (Nelson, 310-Cole, 110): That we concur with Ways and Means Committee. Carried.

Communications from Baltimore branch, per H. Puttning and T. S. Wetter, read in re property of I. U. No. 410 at Baltimore.

Baltimore, Md., 10-29-24.

Chairman, Sixteenth Constitutional
General Convention, I. W. W.,
Emmet Memorial Hall, Chicago, Ill.

Fellow Worker:—

I as a member of the I. W. W. think it is my duty to call your attention to some property here in Baltimore that belongs to the I. W. W. and is at present in the hands of an individual by the name of T. S. Wetter, a branch secretary at one time of I. U. 410 in Baltimore. The property includes chairs, a desk, literature, a charter, seal, and a lot of other stuff that I am not able to find out.

T. S. Wetter was asked to deliver that property to the M. T. W. here in Baltimore, and I got special orders from F. W. Tom Doyle, Secretary-Treasurer, to secure that property, but I am sorry to state that I have failed to do it so far, the reason being that T. S. Wetter is hiding himself and is afraid to show his face to the civilized world.

I have correspondence from T. S. Wetter where he states that he will not deliver any property to the M. T. W., and that he hasn't any property belonging to the M. T. W. I tried to convince him that the property in question was not the property of the M. T. W., but property of the I. W. W., but he didn't want to understand that.

Fellow Worker, it would be a shame to let individuals of the T. S. Wetter type trample on the good nature of the I. W. W. The property in question may not be worth the trouble, but on the other hand, it is necessary to show those fiuks that it does not pay to trample on the I. W. W.

I hope you will give this matter your attention. and I remain yours for a successful constitutional convention, and an honest I. W. W. the world over.

H. Puttning, Branch Secretary.

P. S.—Enclosed find copies of correspondence from T. S. Wetter. Also his mail address, which is P. O. Box 34, Patterson Station, Baltimore, Md.

Baltimore, Md., June 3, 1924.

T. S. Wetter,
435 S. Broadway.

Dear Sir:—

We, the duly elected committee, elected at the regular business meeting of the Baltimore branch of M. T. W. I. U. No. 510 of the I. W. W. on May 21, 1924, to investigate the former branch of T. W. I. U. No. 410 of the I. W. W.

In order to clear this matter up, will you kindly answer the following questions?

1—What property did I. U. No. 410 have in time of function?

2—What property did they leave in your charge at the time of disbanding?

3—What property have you in your possession at present belonging to the I. W. W.?

4—If you have some, in what manner shall you dispose of it?

5—Have you received a clearance? If so, state what kind, and from where.

6—Have you a charter and seal of I. U. No. 410 in your possession?

Will you kindly answer these questions at an early date, and oblige,

Yours for a better world,

H. Puttning
J. Steen
John de Keijzer
—Investigation Committee.

Baltimore, Md., June 5, 1924.

H. Puttning,
J. Steen,
John De Keijzer.

Gentlemen:

In reply to yours of June 3, I desire to state that your communication fails to show authority for receiving the information you desire.

Any information that is desired by Textile Workers' Industrial Union 410 of the I. W. W., or by the General Executive Board of the I. W. W., will be furnished to them upon their official request.

I fail to see where the affairs of the former branch of Textile Workers' Industrial Union 410 can in any manner concern you.

Yours very truly,

T. S. Wetter.

Charlottesville, Va., August 20, 1924.

Mr. H. Puttning,
P. O. Box 26, Patterson Station,
Baltimore, Md.

Dear Sir:

Your letter of the 17th received, and also a previous letter, which I did not answer as it did not require a reply.

You are well aware that any correspondence intended for me should be addressed to 435 South Broadway, or to Box 34, Patterson Station, a two-cent stamp placed thereon, and I will receive it.

I only desire to repeat what I have previously stated that I have no property belonging to the M. T. W. I. U., and I want you to thoroughly understand that.

I do not comprehend your concluding remarks about leniency. If anyone has shown leniency it most certainly has been us.

Please forward any communication intended for me immediately, as you are not authorized to receive any mail for me.

Your truly,

T. S. Wetter.

Committee recommends that this property, consisting of a desk, a typewriter and some chairs, be sold, and the proceeds remitted to the general secretary-treasurer, same to be credited to the account of I. U. No. 410.

M. & S. (Henrikson, 330-Thompson, 440): That we concur with Ways and Means Committee regarding Baltimore Branch of I. U. No. 410 property. Carried.

Letter from W. C. Goldschmidt read as follows:

408 First Avenue, South
Great Falls, Montana.
September 28, 1924.

To R. R. W. I. U. 520 Convention
Delegates and Members assembled at
Chicago, Ill.

Fellow Workers:

This communication is to serve as my proxy. Kindly give it consideration. I do not intend to take up your time with matters of controversial nature. I do wish to mention a few things relative to I. U. 520 and its problems.

1—If I. U. 520 must become a small industrial union, according to an interpretation of the General Constitution, it should demand of the General Convention some form of representation for the Small Industrial Unions on the G. E. B. I. U. 520 must insist upon this. Personally I do not care who keeps the records of the industrial union as long as they are kept properly, but I do not care to see I. U. 520 lose its representation, not only in the general organization but in the field as well. The present general organizer should be the administrative official of the Small Industrial Unions. He should represent them on the G. E. B. He should not function as the chairman of the G. E. B., but as the G. E. B. member of the Small I. U.s. He should be elected by the Small I. U.s, and he should not have authority outside of the Small Industrial Unions jurisdiction. The Small Industrial Unions could have a G. O. C., each I. U. electing a member. It is necessary that the Small Industrial Unions have representation in the affairs of the I. W. W. and furthermore, they need organization impetus to make them larger and stronger industrial unions. This convention must not allow I. U. 520 to go back into "the box" unless it is assured that the Small I. U.s will have representation other than that which they have had before, which was of little mention.

2—If I. U. 520 is to go on as an independent, self-sustaining industrial union:

Can the M. O. of 520 be joined with the M. O. of some other industrial union so the clerical and accounting routine can be taken care of by competent persons so as to allow one administrative official to function at headquarters instead of two?

Can the wages of the administrative officials be reduced in conformity with those paid in the other industrial unions? Perhaps a sliding scale might be introduced.

Do you believe it wise to change the universal dues system? If dues should be raised, why raise them more than 25 cents per month?

What do you think about discarding the three letters, I. W. W., for the time being and using instead R. R. W. I. U. 520 on all of our printed matter and otherwise?

Do you believe in the budget system, and can it be used to advantage in conducting the affairs of I. U. 520?

Can we continue publishing a railroad periodical? Do you believe it to be better propaganda material than leaflets?

Are you going to modify and change the I. U. by-laws?

What branch of the railroad industry should organization stress be laid upon the most?

Do you consider the advisability of confining our organization activities to one certain system or locality?

Is the branch form as it now exists, according to our by-laws, sufficient for obtaining definite results?

What do you think about a membership card, a quarterly card such as the maintenance of way uses? The use of such a card would be a valuable suggestion to the General Convention. It could be used by the industrial unions having an itinerant membership. I believe that by the use of such a card many individuals would have a more difficult time getting by.

Are we going to continue our present delegate system? No one but reliable persons should be entrusted with G. O. C., Traveling, Stationary, or Branch credentials, and they in turn should issue no job credentials unless they are absolutely sure of their man. It is time the membership calls a halt on the way credentials are issued now. We should insist that those who are given the power to issue credentials should at all times live strictly to the letter of the law. Unless they do this, their services should be dispensed with. It is humiliating to the sincere members who are doing everything within their power to build up an organization to also make account for the numerous renegade, ignorant delegates which infest the organization. I ask that this be brought to the attention of the General Convention.

I would remonstrate with you to bear in mind that I. U. 520 is in a rather embarrassing position, but do not let this deter you. If it is to an advantage, **do not be afraid to make a change!** Responsibility is vested in you to further the best interests of the R. R. W. I. U. 520. If it is necessary to carry out a reorganization program, do not hesistate, or hinder the possibility of the I. W. W. to remain a progressive labor organization. Instruct your delegates to the General Convention to work for a cleaner and better I. W. W. To go there with the avowed purpose in mind to put the organization upon a sound basis, so it will always be ready for working class organization. With a closing admonition I charge you to see that the delegates elected to represent I. U. 520 are honest and sincere men, who are railroad workers and have the interests of the railroad workers at heart. They must be willing to go to that convention determined that they will not come away without official representation in some form or other for I. U. 520 in the affairs of the general organization.

I would also ask that the I. U. 520 delegates to the General Convention be instructed to work for the furthering of the M. T. W. I. U. 510, sister transportation industrial union. It is my opinion that the marine industry is the golden opportunity for the I. W. W. Let the 520 delegates lay stress upon this and arouse the General Convention towards definite action which will make the organization of the marine transport industry a reality. I would like to see one gigantic transportation department with I. U.s 510 and 520 leading the way. Do you think it ever possible?

I had better desist from attempting the Delphian oracle role further. Perhaps in my attempt to become reconstructive I might be dubbed destructive by the old-timers. I will mention just a few more suggestions which happen to pop into my mind, and then I will close with a brief survey of the Great Falls district.

1—Publicity, endless publicity, is absolutely essential. We must have more of it. Give your attention to furthering the work of the press, educational bureau, Work People's College, etc.

2—Study the organization methods of various other organizations, not necessarily labor organizations. It would be well to bear in mind the Federal Recruiting Unions.

3—The industrial unions having main offices at Chicago can function through a clearing house such as suggested and outlined by L. W. I. U. 120. Business could be transacted with other main offices outside of Chicago, just as it is transacted now, but through the clearing house or membership bureau.

4—Either establish strict industrial union autonomy and let the I. W. W. General Administration function something like the A. F. of L., or re-establish co-operation and co-ordination between the I. U.s of the I. W. W., which is now wholly lacking. Right here you have the problem of the I. W. W. Allow the first suggestion to take effect and you may have an increased membership with many divergent principles and objectives. The second very likely will deter a growth in membership, but there is a possibility that the principle of classconsciousness will be more readily expressed. It then becomes a question whether the organization shall confine itself to one group of workers, i. e., the migratory workers. This group can be more readily organized according to the principles of the I. W. W. than the homeguard. The latter can be organized only through independent, autonomous, industrial unions. At present there is too much wasted effort. We must reach a conclusion soon as to what course we shall pursue.

Raliroad employes are hard to organize when it isn't the boss. You all know where the trouble

lies. The main reasons are: 1—We have no definite branch of the industry selected for organization; 2—We have no one to do the organizing; (As a matter of fact, I am an I. W. W. and not an engineer or trainman; consequently I am listed as an unskilled laborer. This very fact gives me about as much chance as the proverbial snowball to do any organization work among any class of railroad employes except lowly unskilled fellow employes. No aristocrat would condescend to talk labor organization with me, though he might be willing to discuss baseball, the election or something else. How many aristocrats of railway labor are carrying 520 credentials? You all have a fair idea). The 520 membership in this district consists of boomers, switchmen, gandy dancers and shop laborers, now and then a trainman, fireman or disgruntled shop mechanic. The bulk of the membership is found among the unskilled and semi-skilled workers. Nearly all of the active trainmen, enginemen and mechanics, and others on the Great Northern have lost their heads during the past two years. It is true the I. W. W. has shown considerable strength on the Great Northern from Spokane to Minot several times. It is a fertile field for organization. Great Falls has never been so good. However, no lasting results have ever been obtained.

This does not only apply to this particular district alone, but the same thing has happened elsewhere. If the I. W. W. could organize one railroad system like the New York Central, we would be accomplishing something. I. U. 520 must either let the matter drop for the present or must devise ways and means to carry on successfully in certain well adapted districts or upon systems which are ripe for industrial unionism. It must concentrate its organization activities and it can never hope to build up a permanent railroad industrial union with 110, 120, 310, etc., job delegates collecting dues and talking nonsense. If certain methods are adaptable among the transient workers, let them be used for organizing the migratories, but for heaven's sake, let them come to their senses and realize that such tactics are not applicable everywhere. My suggestion for organization in the railroad industry is to select some system that appears likely for organization. Accept its geographical districts and locate your organization district branch which will have charge of organization work in that district, holding all funds and building up a fund so permanent organizers may be maintained in that respective district, to function in that district, and for I. U. 520. Each job center to have its job branch. The district branch to function primarily for organization purposes only. It could remit per capita to the main office. This district would have to function on a voluntary basis until such a time as the fund became sufficient and the income great enough to maintain organizers. It could function as a propaganda center also, (that is, the district office of the branch). By confining all our activity to a single area or system, working upon the district basis, I believe we could accomplish some good. What we want is permanency. It may take time. The Great Falls district, functioning as I have outlined, might build up a lasting and permanent organization with strength in five years, if this was being done in other districts of the Great Northern—well, what do you think about it? Remember, it will not be necessary for us to go through this slow process on all roads, for when it is demonstrated that it is really a possibility to do what we have been advocating, other systems will fall in line. Of course, it is a matter of conjecture with all of us. But, tolerance and patience are two valuable assets which it would be well for us who are interested in this revolutionary work to obtain. It is a slow game. So let us look into the morrow and make plans which it may take longer than the building of Rome to consummate. Let us have patience and let us persevere!

With this admonition I close, secure in the belief that you are gathered at this convention for the furtherance of the I. W. W. and I. U. 520 along progressive lines, and making it always a true representative of the working class.

Don't fail to obtain representation for I. U. 520.

Yours for Industrial Solidarity,

W. C. Goldschmidt, R4-17.

P. S.—Will appreciate it if some member or delegate will furnish me with a copy of the minutes and resolutions of this mass convention.—W. C. G.

Committee finds that recommendations pertaining to the I. W. W. as a whole have been acted on, and refers the letter to the G. E. B. to act on that part concerning I. U. 520.

M. & S. (Cole, 110-Schwandt, 330): That we concur with committee. Carried.

Communication from Philadelphia branch requesting financial assistance and organizer, same previously appearing in minutes, read by committee.

Majority report recommends that General Headquarters refer this letter to the main office of I. U. No. 510, and if they are unable to finance said branch and wish to keep it open, General Headquarters shall advance the main office of I. U. 510 $75 per month, for not more than six months, to pay rent of M. T. W. hall in Philadelphia.

Minority report by Oates and Cole: That the communication from Philadelphia branch of I. U. 510, asking the convention to advance them $75 to pay hall rent, be referred to 510 main office as it is strictly industrial union business.

M. & S. (Mattson, 210-220-Chuba, 440): That we concur with minority report.

Gray arrived at 12:10.

Motion carried 11—10.

Resolutions Nos. 33 and 90, read as follows:

Resolution No. 3, Portland Conference:

Whereas, In the past we have had a lot of stamps in the field and a lot of unnecessary work for delegates; therefore, be it

Resolved, That we eliminate all of this and issue one voluntary assessment stamp, same to be one dollar. Fifty per cent to go to the General Defense and 50 per cent to the industrial union issuing the stamp. This stamp to be the size of two ordinary stamps.

Resolution from I. U. 330:

Whereas, The financial condition of the I. W. W. is in a very precarious condition, and

Whereas, There has been no provision made to remedy same; therefore, be it

Resolved, That we, the members of the Buffalo district go on record to have four quarterly assessment stamps of one dollar each, payable with dues, not later than the last day of the current quarter. All members, to be in good standing must have quarterly stamps in their due books; the same to be divided as follows: 20 per cent to the branch that collects, 20 per cent to the industrial union, 20 per cent to the General Defense, 20 per cent to the press, 10 per cent to the General Headquarters and 10 per cent to Speakers' fund, and that all other stamps in the field be called in.

Recommendation No. 6, report of Jas. Morris, Secretary, General Defense, read as follows:

That the revenue of the Defense Committee be derived from a regular assessment, compulsory or otherwise, but sufficiently large as to cover all expenses of the committee.

Majority report of committee recommends that General Headquarters be instructed to issue a voluntary defense stamp of $1.00.

Minority report by Oates, concurs with majority except that the stamp shall be 50 cents.

M. & S. (Mann, 110-Leonard, 310): That we concur with minority report. Carried.

Recommendations from James Morris taken up.

Resolution No. 1 has been disposed of.

Resolution No. 2:

That all attorneys be hired by the Secretary of the General Defense Committee.

Cole concurs with Recommendation No. 2.

Majority report does not concur.

Minority report by Hanson, that we refer to the General Defense.

M. & S. (Erwin, 230-Broman, 120): That we concur with majority report. Carried.

Adjourned at 12:30 for lunch.

AFTERNOON SESSION—TWENTY-THIRD DAY

Afternoon session called to order by Chairman P. J. Welinder at 2:00 p. m.

All delegates present except Fisher and Jordan.

M. & S. (Thompson, 440-Oberman, 110): That James Morris be given the floor under special privilege. Carried.

Morris took floor and read two wires from John Beffel, as follows:

JAMES MORRIS,
GENERAL DEFENSE COMMITTEE,
1001 W. MADISON ST., CHICAGO, ILL.

MAIL SOLIDARITY HOT STORY WEDNESDAY NIGHT TELEGRAPHING SUMMARY ELSIE HORNBACK SHERLIE STAR PROSECUTION WITNESS HAS RETRACTED IDENTIFICATION OF BARNETT. SAMUEL JOHNSON, SEVENTH JUROR, TO HELP DEFENSE. MAKES AFFIDAVIT URGING LIBERATION. FUNDS LOW. MORE IMPORTANT STUFF IN SIGHT. MUST GO TO OREGON. IF POSSIBLE TELEGRAPH TWO HUNDRED DOLLARS, SEATTLE WITNESS SATURDAY. SPECIFY GENERAL DEFENSE CREDENTIAL SUFFICIENT IDENTIFICATION.

ABERDEEN, WASH., NOV. 6, 1924.

INDUSTRIAL SOLIDARITY,
CHICAGO, ILL.

BY DEFENSE NEWS SERVICE CENTRALIA, WASHINGTON. MRS. ELSIE HORNBACK SHERLIE STAR PROSECUTION WITNESS HAS JUST MADE AFFIDAVIT RETRACTING HER IDENTIFICATION OF BARNETT AS GUNMAN IN AVALON WINDOW ARMISTICE DAY AFTER LONG CROSS EXAMINATION DURING TRIAL. SHE DID SAY IN HER OPINION HE WAS GUNMAN BUT DECLARES SHE NEVER INTENDED TO IDENTIFY HIM POSITIVELY. SHE HAD REPEATEDLY SAID ON WITNESS STAND THAT SHE COULD NOT SAY POSITIVELY COULD ONLY SAY GENERAL APPEARANCE OF BARNETT WAS SAME AS GUNMAN. SAYS IF HER TESTIMONY WAS PRINCIPAL FACTOR IN CONVICITING BARNETT IT WAS GRAVE INJUSTICE. E. E. SWEITZER JUROR IN NEW AFFIDAVIT DECLARED BARNETT WAS CONVICTED CHIEFLY ON ELSIE'S TESTIMONY. SAMUEL JOHNSON IS SEVENTH JUROR TO AID DEFENSE HE MAKES AFFIDAVIT SAYING JURY UNDERSTOOD SECOND DEGREE MURDER VERDICT WOULD MEAN ONLY FIVE TO FIFTEEN YEARS. BELIEVES DEFENDANTS OUGHT TO BE LIBERATED HAVE PAID AMPLE PENALTY FOR ANY WRONG THEY MAY HAVE DONE. SAYS COMMUTATION WOULD ACCORD WITH JURY'S PLEA FOR LENIENCY FOR DEFENDANTS WHICH WAS IGNORED BY JUDGE WILSON. SIGNIFICANTLY INSCRIPTION ON LEGION MEMORIAL TO BE DEDICATED ARMISTICE DAY DOES NOT CAST ANY BLAME ON INDUSTRIAL WORKERS SIMPLY SAYS LEGIONNAIRES WERE SLAIN WHILE PEACEFULLY PARADING. —J. N. B.

Morris also made verbal appeal for funds to help Beffel carry on the work.

M. & S. (Henrikson, 330-Cole, 110): That $200 be granted to send to Beffel. Carried, 18 to 3.

Jordan arrived at 2:10.

Ways and means committee presents recommenda-

tion No. 3 from James Morris report as follows: "All Defense moneys, either for relief or publicity, to be sent to the main office of Defense."

Majority committee concurs. Minority (Oates and Schwandt) do not concur.

M. & S. (Grad, 120-Schwandt, 330): That we concur with minority report. Motion carried.

Fisher arrived at 2:23.

Resolution No. 4, report of James Morris, read as follows: The San Francisco, San Pedro and Centralia committees to carry on publicity work only. Capable publicity man to be employed by the Gen-Defense committee and stationed at the above places. Majority report concurs. Minority report (Oates and Schwandt) does not concur.

M. & S. (Erwin, 230-Leonard, 310): That we concur with minority report. Carried, 14 to 5.

Resolution No. 5, recommendation from report of James Morris, read as follows:

That no attorneys be employed on cases involving vagrancy, trespassing on railroad property or any cases that generally bring sentences ranging from 30 to 60 days. Committee recommends that the General Defense committee decide each case upon its merit.

M. & S. (Mann, 110-Erwin, 230): That we concur with committee on recommendation No. 5.

The complete report of ways and means committee. Report accepted as progress with no objection.

Gray reports; read statement from J. A. Griffith, as follows:

To the Membership of the
Industrial Workers of the World:

In articles signed by me as chairman of the General Executive Board of the I. W. W. one could construe them to mean that I myself had seen actual violence in and around the General Headquarters of the I. W. W. at 1001 West Madison St., Chicago, Ill. I wish to add that I have never stated that I had seen anyone evicted from the general headquarters building at 1001 West Madison St., Chicago, Ill., or seen any guns drawn on anyone around there. I am aware that a number of others state otherwise. They had ample time to come before the general convention of the I. W. W. and substantiate their allegations. They failed to do so. You may draw your own conclusions.—J. A. Griffith, Suspended Chairman of the G. E. B.

M. & S. (Oates, 210-220-Chuba, 440): That a copy of all statements be sent to Industrial Worker and all I. W. W. publications. Carried, 15 to 3.

Arthur Linn took floor for explanation, questioning and decision.

October 13, 1924.

To the Delegates Assembled at the 16th General Constitutional Convention of the Industrial Workers of the World: Fellow Workers:—

Having been elected chairman of the G. O. C. of I. U. 110 I took office February 1, 1924, and according to the new form of the G. E. B. I automatically became a G. E. B. member.

About the first part of March I was notified by the chairman of the board that there would be a meeting of the newly installed G. E. B. which lasted for a period of seventeen days. Nothing very constructive was accomplished at this session, as most of the time was taken up in wrangling over personalities, and who was going to pay the G. E. B. However, a referendum ballot was put out in regard to initiation and dues as the results of the previous ballot were so conflicting that we could not come to any agreement on the question. Also, a policy was laid down for the publications to abide by. Outside of that, the time was taken up over personal grievances and petty wrangles, as instead of trying to do something for the organization as a whole, most of the board members were trying to get something for their Industrial Unions.

In the last part of June, when he had three or four days before his term of office would be up, the G. E. B. member of I. U. 120, Adolph Vangsness, put out a call for a board meeting, basing his request on things that had happened about three or four months before and while he was around Headquarters as a G. E. B. member. The reasons he gave were to investigate the I. U. 510 ballots and to find out why Doyle went East to Washington, D. C. However, if he were opposed to those actions he should have brought the matter up at the time it happened and not have waited until he was going out of office; and I am thoroughly convinced that he was used as a tool and this was a lame excuse for a board meeting.

It is my firm belief that this so-called board meeting had been planned ahead, long before it came to a head, as there were some individuals around Headquarters who, as far as I can see, have never done anything in the organization but cause dissension and disruption wherever they have been in the organization, and at the present time were trying to disrupt the General Headquarters. These individuals are M. Raddock, Fred Bowerman and John Grady, and they were just awaiting the co-operation of some Tin Jesus who had the backing of the membership in the field. When James Rowan arrived in Chicago with a chip on his shoulder over the Leavenworth controversy he naturally fell in with this tribe, and that had just the party they wanted as at that time James Rowan was the Jesus of Nazareth of the lumberjacks of the Northwest.

To prove the above statements there were 110 members in the field who knew that a G E. B. meeting was going to be held to remove Doyle and others from office a long time before the call ever went out for a board meeting, as Grady and others had been writing to 110 members in the field telling them what was going to happen. Also, at the time James Rowan arrived in Chicago, Fred Bowerman was in the state of Pennsylvania—supposed to be functioning for I. U. 440. The same day that Rowan arrived in town Bowerman sent a wire to Doyle and Fisher telling them of the wonderful opportunities for organization work in that part of the country and requested them to send him $100 for expenses

to act as organizer. Doyle sent him the $100 to act as organizer for the general organization but instead of doing organization work he spent the $100 to come to Chicago, as he arrived a couple of days later and began going into secret sessions with Rowan and others.

A ballot was put out by the chairman of the board, Joe Fisher, to vote upon the question of holding a board session, which did not carry by a two-third majority as provided for by the constitution, and all board members were notified by Fellow Worker Fisher that there would be no board meeting. I voted no on this ballot, and my reasons for doing so were that I did not consider the reasons given as sufficient grounds for a session, as there was nothing of importance to be settled and it would have been the same as at the spring session—continuous wrangling over personalities at a time of year when it took all my time to carry on my work as chairman of the G. O. C. of I. U. 110.

However, the Rowan faction decided to hold a session anyhow, as they told Doyle and Fisher, "To hell with you people! We will hold one anyhow." As this session was not called to order through the proper channels, by the chairman of the G. E. B., and therefore was not a legal session according to the constitution, I did not attend same and ignored it completely. They immediately set to work and sent out disruptive leaflets and minutes to the field, getting the membership in an uproar and hampering the work of organization.

The 310 committee sent in from Portland to investigate Wm. Buchwald, attempted to get both factions together, to annul all previous actions and to meet to consider their grievance. But Bowerman and Co. refused to listen to them.

While I was at Omaha attending a G. O. C. meeting, I. U. 510 sent a representative to Chicago, Fellow Worker James Gilday, to try to get the G. E. B. together, to stop the dissension, etc., that was going on in the field. When I returned to Chicago I was at once interviewed by Fellow Worker Gilday as to whether I would meet with the rest of the board, and himself and Monoldi as representatives of I. U. 510 and 330. This I agreed to do and was told that all board members would meet in the G. E. B. room at 3 p. m. But Rowan and Co. failed to attend this session, after telling Fellow Worker Gilday that they would do so. So we just took up a couple of questions of importance at this session, such as putting out a referendum ballot calling for a constitutional convention as soon as possible; also regulating the financial affairs of I. U. 510 as per the constitution and concurring with their action in regard to $1 dues as was carried by a referendum ballot of I. U. 510, as I. U. 510 is in a position where it cannot exist on 50c dues.

Rowan and Co. then proceeded to tie up all the funds of the general organization, Defense and I. U.'s. The members around Chicago got disgusted with their dirty and underhanded tactics and proceeded to take action themselves, and politely notified them that if they were going to continue their meeting and carry on their disruptive work they would have to get out of Headquarters. As they refused to adjourn their meeting and go back to their respective desks to function as officials of their I. U.'s they were told to leave the building, which they did. They put up a great holler about gunmen and hi-jacks throwing them out. But there were no guns or clubs used and not even a fight occurred in Headquarters.

They then proceeded to get an injunction out against the general administration, and the result was that the general headquarters was closed up by an order from the court. The reason they gave for applying for the injunction was that they were afraid that Doyle and Fisher were going to run off with the funds of the organization, after they had already tied them up so that no one could touch them.

And according to their own minutes, etc., they showed that they were unwilling to let the rank and file decide the question. And P. D. Ryan's mind must certainly have been controlled by some one else as in their minutes it shows where a motion was made by Rowan and seconded by Ryan to call upon the members to come to Chicago to investigate the controversy, which was lost, and after Ryan seconded the motion he was recorded as not voting. And he stated in a circular signed by himself that he had called upon the membership to decide the question but that they did not comply with his wishes.

Various investigating committees began to arrive in Chicago from different branches throughout the country. They interviewed all parties involved in the controversy and requested them to resign as officials of the organization. This I agreed to do providing the other faction would resign and immediately withdraw the injunction. I did not agree to resign because I thought I was in the wrong, but did so in order to try to get the case out of the capitalist courts.

I also wish to call your attention to the fact that these birds are attempting to cause a split in the organization, as James Rowan, Tom Moore and others have made the statement that there must be a split in the organization. Also, Wm. Buchwald was sending letters out in the field to this effect.

In closing I would like to state that if all parties who applied for the injunction are allowed to take an active part in the organization I do not want to belong to it, as I do not want to belong to any organization that is guided by a bunch of **rats** and **finks.**

Hoping for a clear cut decision by this convention, I remain,

Yours for a Bigger and Better I. W. W.,
ARTHUR LINN, Card No. 407217.

M. & S. (Jordan, 110-Hanson, 110): That suspension of Arthur Linn be lifted. Chair rules motion out of order.

M. & S. (Henrikson, 330-Chuba, 440): That Linn

be exonerated of all accusations against him in the controversy.

Amended (Leonard, 310-Murray, 120): That he be found guilty of breaking the constitution.

Chair rules amendment in order. Mann appeals rule of chair. Chair not sustained, 5 to 11. Amendment out of order.

Amendment (Swanson, 310-Oates, 210-220) That we find Fellow Worker Linn has neglected his duty as G. E. B. member. Out of order.

Motion lost, 11 to 14, on record vote.

I. U. 110: Mann yes, Fisher yes, Oberman yes, Jordan yes, Hanson yes, Gray yes, Cole yes; (120) Welinder no, Broman no, Grad no, Murray no; 210-220: Mattson no, Oates no; (230) Erwin no; (310) Leonard no, Nelson no, Swanson no; (330) Henrikson no, Schwandt yes, Sanjour no; (440) Thompson no, Chuba yes; (510) Speed yes, Walquist yes; (S. I. U.) Rumbaugh no.

M. & S. (Murray, 120-Grad, 120): That we find Fellow Worker Linn guilty of breaking the constitution and not living up to his duties as a G. E. B. member.

Amended (Henrikson, 330-Erwin, 230): That we find Fellow Worker Linn guilty of violating the constitution, Article VII, Section 3 (a).

Amendment to amendment (Jordan, 110-Hanson, 110): That we find the Marine Transport Industrial Union No. 510 guilty of violating Article VII, Section 3 (2). Chair declares amendment to amendment out of order. Jordan appeals decision of chair. Chair sustained, 13 to 4.

Amendment lost, 6 to 19:

I. U. 110: Mann no, Fisher no, Oberman no, Jordan no, Hanson no, Gray no, Cole no; (120) Welinder yes, Broman no, Grad yes, Murray no; (210-220) Mattson no, Oates no; (230) Erwin yes; (310) Leonard yes, Nelson no, Swanson yes; (330) Henrikson yes, Schwandt no, Sanjour no; (440) Thompson no, Chuba no; (510) Speed no, Walquist no; (S. I. U.) Rumbaugh no.

Broman voted no on the grounds that this section does not apply to the G. E. B.

Motion lost, 12 to 13 on record vote as follows:

I. U. 110: Mann no, Fisher no, Oberman no, Jordan no, Hanson no, Gray no, Cole no; (120) Welinder yes, Broman yes, Grad yes, Murray yes; (210-220) Mattson no, Oates yes; (230) Erwin yes; (310) Leonard yes, Nelson yes, Swanson yes; (330) Henrikson yes, Schwandt no, Sanjour yes; (440) Thompson no, Chuba no; (510) Speed no, Walquist no; (S. I. U.) Rumbaugh yes.

M. & S. (Mann, 110-Broman, 120): That Fellow Worker Linn be discharged as a member of the G. E. B. Carried, Murray and Grad voting no, because they believe him guilty of breaking the constitution and that he should be expelled.

Broman of the temporary administration committee reports as follows (reads excerpt of letter from main office of I. U. 510): "We hope that the committee in general headquarters will succeed in bringing the organization into unity again. We are cutting down expenses here, but things seem to have stopped in the way of organization. We are hardly making ends meet. The Seattle branch has remitted one hundred dollars today so that will help us to continue for some time, and we hope in the near future to be able to menace the boss in the way we should. Yours for a greater I. W. W.—T. McGill."

M. & S. (Cole, 110-Henrikson, 330): That we accept the report of administration committee as progress. Carried.

Mann of grievance committee presented communications from Ed Hayes, expelled member of I. U. 210-220, requesting permission to present himself to grievance committee tonight.

M. & S. (Broman, 120-Hanson, 110): That the grievance committee be instructed to take up the case of Ed. Hayes on that date.

Amend. (Oates, 210-220-Leonard, 310): That the case be heard on the floor of the convention.

Amendment to amendment (Jordan, 110- Hanson, 110): That all the evidence in the Hayes case be turned over to the grievance committee for immediate action.

Amendment to amendment carried, 12 to 7, Broman voting no, as amendment to amendment is covered by original motion.

Communication from Chas. Gibson is read, as follows:

November 7, 1924.

To the Delegates of the 16th Annual Convention
Of the Industrial Workers of the World.
Fellow Workers:

Arriving in town the 11th of October to attend the convention and make my report. During my stay I have drawn two weeks wages. As I. U. 230 is now in the Small I. U.'s and the present administration have referred me to the delegates of the convention for the balance of my wages and mileages to the field.

I am claiming one week's wages which does not cover all and $37 milegae back to the field, making a total of $65. Trusting that the delegates will give this their consideration, and with best wishes, I remain,

Yours for the I. W. W.,
CHAS. GIBSON,
Suspended G. E. B. Member, and Ex-Chairman of
I. U. No. 230

P. S.—The above does not include mileage in here which I am not asking for.

M. & S. (Erwin, 230-Nelson, 310): That Fellow Worker Gibson be granted his wages and transportation to the field. Carried, 9 to 3. Recount demanded; carried on recount, 8 to 6.

Press committee report read herewith.

M. &. S. (Erwin, 230-Jordan, 110): That we accept press report. Carried.

M. & S. (Leonard, 310-Thompson, 440) that we elect three or more on auditing committee. Those

who accepted nominations were Speed, Schwandt and Mattson.

M. & S. (Leonard, 310-Rumbaugh, S. I. U): that the three who accepted be elected by acclamation. Carried.

Adjourned at 5:30 p. m.

MORNING SESSION—24TH DAY
MONDAY, NOVEMBER 8TH, 1924

Session called to order at 9:00 a. m. by Chairman P. J. Welinder.

All delegates present, except Broman and Gray, excused for committee duty. Also Mann and Fisher.

Minutes from S. W. District I. U. 310 read. Not incorporated, as their contents appeared in previous wire.

Minutes of I. U. 460 Branch, Denver, read. Not inserted, as they appeared previously in wire.

Minutes from Sacramento Branch read, I. U. 310. Filed, as they have been incorporated in minutes previously, through wire.

Minutes of yesterday's session read.

Broman arrived at 9:10 a. m.

Mann arrived at 9:20 a. m.

M. & S. (Speed, 510-Chuba, 440): That minutes be accepted as corrected, subject to final reading. Carried.

Mann of Grievance Committee stated, that he is not yet ready to report.

Resolution Committee presented Resolution No. 28, previously tabled. "Be it resolved that if we keep the general defense that they be compelled to make all attorneys furnish a complete expense account, itemized with vouchers also for expenses for legal work and money given them as at present no such thing is done.

M. & S. (Henrikson, 330-Nelson, 310): That we concur with Resolution No. 28. Carried.

Ways and Means Committee state they have nothing to report.

Constitution and By-laws Committee have nothing to report.

M. & S. (Broman, 120-Hanson, 110): That we rescind our former action on Resolution No. 21. Carried, 15 to 2.

M. & S. (Broman, 120-Cole, 110): That we do not concur with Resolution No. 21. Carried.

Grad of Auditing Committee reported herewith:

John I. Turner

Receipts:

Advanced from General Office	$329.42
Collection from meetings for Gen. Org.	303.85
Donations for Papers	6.50
For California Defense	49.16
For San Pedro	26.06
Total	$714.99

Expenses:

Wages from April 28-Aug. 5, 1924	$396.00
Mileage	154.14
Wires and Postage	6.98
Traveling allowances	69.00
Tax and street car fares	1.65
Remitted for California Defense	49.16
" for San Pedro	26.06
Total	$ 702.99

Total Receipts	$714.99
Total Expenses	702.99
Cash on hand Oct. 1, 1924	$12.00
Paid, Oct. 28, Rec. No. 884	12.00
Cash on Hand	None

Report of Auditing Committee on John I. Turner's Report

We, the undersigned auditing committee, have audited the attached report from Fellow Worker John I. Turner and found it correct.

We recommend that in the future a fixed sum be allowed all speakers as traveling expenses, as it proves to be almost impossible for the speakers to get vouchers for such expenses, and the auditing committees have to accept their personal receipts for them.

Frank Grad,
Ruth Rumbaugh,
J. Sanjour,
Auditing Committee.

M. & S. (Mann, 110-Mattson, 210-220): That Auditing Committee report on F. W. Turner be accepted.

Amend. (Broman, 120-Swanson, 310): That we concur with recommendations of Auditing Committee and refer same to the G. E. B. Carried.

Report of Auditing Committee was accepted as progress by Chair, with no objections.

Report of Thos. Smith, ex-G. E. B. member, read as follows:

To the Members of the General Executive Board
of the Industrial Workers of the World.
Fellow Workers:

This is but a brief summary of my report as a member of the General Executive Board.

While at Prescott, Ariz., I received a wire to come to Chicago to sit on the Board. I answered the wire and received another wire stating that $100 was sent me for transportation. It was too late to leave on that date which was the sixth of November. I left on the seventh and arrived in Chicago about 10 o'clock on the day of the 10th. Presented my credentials and was seated as a member of the Board. I attended all meetings of the Board.

During the time that the Board was in session, there were many questions brought to our attention.

One case that the Board had to deal with was the settlement of the Bond Question with Otto Christenson, the lawyer employed by the defense. After many days of discussion, trying to provide ways and means of settlement, which wound up and ended the further employment of Otto Christenson as an attorney in the employ of the General Defense, we agreed on a settlement, which was not altogether

satisfactory to some of the members of the Board; nevertheless the majority by vote, decided to settle on the basis which no doubt you have read in the Official Bulletin, and at the present time are paying off the Bond debt as fast as the loans are applied for, so that you, the incoming Board Members, can continue on paying until the limit for such payments expires.

Another thing considered by the Board was the proposition of providing ways and means of establishing foreign administrations, which the Board could not see their way clear in so doing as there were no funds in the treasury to carry such propositions through. Places considered were Australia, England and Germany.

Again the problem of providing speakers. As I stated previously, having no funds with which to care for such, and further not being able to agree on this matter, owing partly to the fact (that is to some of the Board Members) that the parties selected or whose names were brought up before the Board and recommended that they be sent out as speakers, did not appear to me that they were the right parties, to send either to the West coast or the East coast. I believed at the time and do still believe that they are nothing but leeches, trying to foist themselves on the organization. In my opinion the only loyalty they had or have was the loyalty for self-gain, in that they might be able to secure a meal ticket, at the expense of those still confined in the various jails throughout the country, and for the reason that they are always hanging around the headquarters. I have already mentioned there was no money in the treasury, yet there was always enough to furnish or finance transportation for such, which goes to show that as long as you stand well with the element in control of your finances, there will always be a way found to finance you.

This, with many other unnecessary things that were done around Headquarters, you will find upon investigation was not necessary at all.

Some of these things were the putting in of cupboards and shelves and whatever was installed in the basement, which in my opinion was for no other reason than to find a way to provide a job for someone. This work should not have been done, as in my opinion there is lots of space already unoccupied; and in the further fact that you are asked to provide a new location for Headquarters. This last in itself shows that there was no need for such work being done.

I also find that the basement is the gathering places for a lot of philosophers, whose philosophy for the most part consists of discussion of the merits and the demerits of horse racing. This matter should be looked into and ways and means provided to put a stop to such.

My reason for being in the basement is for the purpose of keeping me from Headquarters from either seeing or hearing what might be going on in the place . I also wish to call your attention to the fact that my pay was stopped for one week, for no other reason, but my entering a protest against sending Fellow Worker Lowe to the Coal Miners' Convention, to represent our organization at said convention, and as I had spent two days in the cellar after he left for said convention, and did not know that he was gone, until I heard the chairman being asked where Lowe was and he in reply stated that he was at the Coal Miners' Convention. I therefore came to the conclusion that I was being played for a sucker and should not be told anything that was being done, so I did not return to the basement until Fellow Worker Lowe came back, but instead went out to look up a building for headquarters, per the instructions of the convention, and also the instructions of the G. E. B. before they adjourned.

In the past week I was working in the basement counting leaflets, and Fellow Worker Lowe had not shown up there with the exception of about twenty minutes one day and his pay went on just the same. You see that it all depends on how you stand with the gang at headquarters.

I also note that the stenographer in headquarters could lay off a day and a half and receive pay for the same, and not only that but came to work on many occasions from 10 minutes to one hour late and she received pay for the same.

I also note that there were a few Sundays that the chairman and the secretary-treasurer did not show up, but according to the pay-roll they received their pay in full, although the constitution states $4.00 per day.

There is also Fellow Worker Drenan who was supposed to leave for the East on the date of the adjournment, but for some reason he did not leave for 4 or 5 days after and received his full pay.

There are other things that I could bring to your attention, but will refrain for the present. I will state above all the places that I ever got into, for dirty slimy leeches and hangers on, Chicago beats any place I ever had the misfortune to land in. I will state that there are about 12 or 14 real I. W. W.s in headquarters, but it is my candid opinion that there is not one amongst your official family, only in name and in name only. So hoping for a speedy clean-up of Headquarters and a return to the clime where one will meet real I. W. W.s, I remain yours for the overthrow of the whole damn rotten system, as carried on in your headquarters,

Thos. Smith.

I will also state, that for the actions on the part of some of your official family I fear for the well being of the organization. I wish to make a few recommendations for your consideration.

First: That the New York Branch of the General Defense office be discontinued, as in my opinion it was only opened for the purpose of furnishing some friend with a meal ticket.

I also recommend: That the General Defense Committee be composed of elected officials, as at this time the fellow worker who is hired as secretary of the Small I. U.s, has been given the same voting

power as the elected officials and also that all the G. E. B. members be given the same voting power as the delegates representing the I. U.s at the General Convention.

Hoping and wishing for a bigger and better I. W. W., **Thos. Smith**, G. E. B.

M. & S. (Oates, 210-220-Hanson, 110): That report of Thos. Smith, ex-G. E. B. member be filed. Carried.

M. & S. (Mann, 110-Jordan, 110): That report of Thos. Smith be not inserted in the minutes.

Lost on record vote, 6 to 15. Record vote on Thos. Smith as G. E. B. Member: (110): Mann, yes; Fisher, absent; Oberman, yes; Jordan, yes; Hanson, yes; Gray, absent; Cole, yes; (120): Welinder, no; Broman, no; Grad, no; Murray, no; (210-220): Mattson, no; Oates, no; (310): Leonard, no; Nelson, no; Swanson, no; (330): Henrikson, no; Schwandt, yes; Sanjour, no; (440): Thompson, yes; Chuba, no; (510): Speed, not voting; Walquist, no; (S. I. U.): R. Rumbaugh, no.

Oates excused to go attend to his deportation case 10:30 a. m.

Gray arrived at 10:30 a. m.

M. & S. (Henrikson, 330-Erwin, 230): That we rescind our former action in regard to Il Proletario.

Monoldi, Secretary-Treasurer of I. U. 330 took the floor here, and explained the circumstances of the Italian paper.

The following letter was read from G. Mangano, Business Manager:

Brooklyn, N. Y., Oct., 29, 1924.

To the Delegates of the 16th General Convention
of the Industrial Workers of the World,
Emmet Memorial Hall, Chicago, Ill.

Fellow Workers:

This morning I received the minutes of the 11th day of the Convention and was astonished at what concerns the action regarding the "Il Proletario". I always believed that conventions are for the purpose of eliminating the evils in the organization and also to develop means to build up a better organization in the future.

The report of "Il Proletario" asked you for cooperation, in order that it could save money, be saved from ceasing its publications and also to put the paper in a position whereby more organization work could be done among the Italian workers of this country. But according to the majority report, which was approved by the convention, you put us in a worse position than we were in before sending said report.

The object of this letter is to appeal to your intelligence and induce you to reconsider your action and grant us what we asked for in our report.

If you discuss the thing from commercial point of view, then I agree with you that it should be done as the majority report calls for, but if you consider matters from industrial revolutionary organization point of view, then you should put in your mind that by your actions you put us in a fix which (perhaps) may compel us to suspend the paper for a period of time.

I should like to bring before your body the fact that it is about 8 weeks that I have not drawn wages from the paper for the reason that we have a deficit of eight hundred dollars ($800), although I am doing my best to enlarge the paper and put it on a good financial basis.

I conclude by telling you to cancel the deficit for the time being and send us, without delay, all the stencils, cabinets, etc., then in the near future if we should be able to pay we will devote the amount as contribution to the General Organization or any branch of the General Defense Committee.

Hoping that this will be taken in good consideration and the result of same will be wired to us at the very earliest possible time, I remain,

Yours for a bigger and stronger I. W. W.,
G. Mangano, Business Mgr.

M. & S. (Speed, 510-Grad, 120): That we concur with the minority report. Carried, 17 to 2.

Henrikson wishes to be recorded as having submitted the minority report, as he understood that to be part of his instructions from the fellow workers in the East.

M. & S. (Mann, 110-Thompson, 440): Any publication not financed by the General Administration must pay its printing bill to the Equity Prniting Co. in full every 30 days. Lost.

M. & S. (Henrikson, 330-Mann, 110): That report of New York Defense Office, read by Chas. Gray, be accepted as read, and the General Defense Office be instructed to meet their requests in the affirmative. Carried, 16 to 3.

Report of New York Defense:

November 3rd, 1924.

Charles Gray,
Gen. Administration Comm.,
Chicago, Ill.

Fellow Worker:

Because of the removal of Fellow Worker James Morris as secretary of the General Defense Committee, and because I am under the impression that you are the member of the Gen. Administration Comm. entrusted with handling of Defense affairs, I am making this report of the New York Branch, Gen. Defense Comm. direct to you. If I am in error you can turn this report over to the proper official, or to the Convention itself.

As my monthly reports have been sent regularly to Fellow Worker Morris, with the exception of the September and October reports, which I enclose herewith, I shall only totalize my receipts and expenditures for the time that I have been in charge of the New York Branch of the General Defense Committee.

From January 14th to October 31st, 1924 the following totals have been received and expended:

Total receipts	$2,943.15
" expenses	2,928.65
Balance, Oct. 31, 1924	$14.50

From funds raised by the New York Branch $400 has been paid for legal expenses in the deportation cases. Over $200 has been expended, directly and indirectly, for relief of members held for deportation on Ellis Island. $100 has been paid on premiums on bonds of deportees whose cases are still in the courts awaiting arguments on appeal. $150 has been remitted to Chicago.

Outside of these receipts and expenditures the New York Branch has been able to raise a fund, that is now about $200, which will be used to furnish relief for the alien I. W. W. ex-political prisoners who may be deported. This fund is in the hands of a committee of private individuals and donations from this fund will be made on demand from the New York Branch whenever any of the ex-political prisoners are called to Ellis Island for deportation. This fund only applies to the Federal ex-political prisoners, not to the State political prisoners. If the cases against the Federal ex-political prisoners are finally disposed of in their favor I shall try to induce this committee to turn over their funds to those State political prisoners who may be deported.

The New York Branch has also succeeded in making arrangements with the trustees of the Personal Service Fund (one time known as the Garland Fund) whereby every political prisoner, whether State or Federal, who is deported will be accorded financial assistance to enable him to get upon his feet in the country to which he will be deported. From this fund several fellow workers have already been given financial assistance. Some of the donations given to these deportees will show upon the books of the New York Branch, because the donations were sent direct to this branch of the General Defense. Others will not show because they were sent direct to the individuals themselves as in the cases of Fellow Workers Jacob Tori and Jack Gaveel. None the less credit must be given to the New York Branch who solicited this aid for them. In one case, that of Fellow Worker Thomas McDonough, the trustees of the Personal Service Fund departed from their rule of not giving aid to any but State and Federal political prisoners who were being deported and let this office have a provisional loan of $25 to supply upon his relief while on Ellis Island. I accepted this loan because of the urgent need of Fellow Worker McDonough. The Personal Service Fund trustees told me that I was under no obligation to return this loan, but if the organization would return it they would appreciate it. They only departed from their regular rule because I had pointed out to them the extreme need of Fellow Worker McDonough. I would suggest that the organization assume this obligation and return this loan to the Personal Service Fund whenever the finances will permit.

Another loan secured by this office was one of $150 from the Civil Liberties Union. This loan was secured to cover very urgent legal expenses that had to be met at short notice in order to perfect the appeal of the deportees whose cases are still in the courts. The Chicago office was not able to advance the money required at that time. $100 of this loan has been paid back and a balance of $50 still remains to be paid. This balance is more than covered by donations sent to Chicago that must be credited to the New York Office. For instance: this Branch was active in inducing the Paterson fellow workers to send a donation of $400 to the General Defense Committee at the time their funds were tied up by the injunction proceedings and finances were urgently needed. One third of this $400 was specifically promised to the New York Branch for its work of relief and defense in the deportation cases, but, because of the critical situation in Chicago the New York Branch advised Paterson to send their share on to Chicago and we would get it later when the financial situation in the General Defense became brighter. In addition another donation of $90 sent by Fellow Worker Mangano, and specifically promised to the New York Branch, should be credited to the New York Branch. This donation was sent to Chicago because the hearings in the Mahler case were up and there were no funds on hand to meet the legal expenses of that hearing; because this emergency existed the donation meant for the New York Branch was sent to Chicago. There have been one or two other smaller donations meant for the New York Branch that were sent to Chicago, notably one by Mrs. Henry Villard. Altogether the obligations assumed by the New York Branch are more than covered by monies sent to Chicago that were meant for the New York Branch. Had these funds been held in New York, or sent here, instead of being remitted to Chicago these obligations could have been met easily. I suggest that this obligation of $50 to the Civil Liberties Union be assumed by the General Defense Committee and paid out of funds meant for the New York Branch, whenever, of course, the finances will permit.

The above recital of funds sent to Chicago that were meant for the work of the New York Branch is not made for the purpose of showing that Chicago has funds that belong rightly in New York. This Branch has no complaint to make upon that score. It knows the desperate situation that existed in Chicago—and still exists—as a result of the damnable and treasonable injunction proceedings and this Branch only regrets that more money that might be credited to the New York Branch did not go to Chicago to help the Defense Committee there carry on. We only mention these things to show that the New York Branch is, and has been, self-sustaining and has been no burden upon the General Defense Committee.

In addition to its work upon the deportation cases, and this work included the circularizing of thousands of people and the holding of many meetings, not to mention the large amount of personal solicitation and interviewing of prominent people to get them interested in the cases of the deportees, the New York Branch has been able to render the California Defense in some of its cases some little

assistance. Fellow Workers Claude Erwin and Ed Delaney will, I am sure, vouch for the willingness of the New York Branch to cooperate with the California Defense whenever called upon.

In regard to the carping critics who have insistently and consistently been demanding that the New York Branch be closed and its secretary be removed from the pay-roll, it does seem a waste of time to argue with these unthinking members. Plain common sense should tell them that unless they have something better to offer to take care of the interests of our members who are facing deportation their criticisms are just so many idle and angry fumings. So far I have not seen any concrete plans offered to take care of the deportation cases. It is certain that if the interests of the deportees are to be fully guarded the place to protect them is not two thousand miles away from where the deportations are to take place, but right where most of our members have been, and will be, deported from. That place is Ellis Island, and New York is the logical place to have an office to fight for the deportees, for New York is right at the gates of Ellis Island. Here, too, is the most expert opinion obtainable regarding the legal rights of deportees. These cases cannot be fought at long range, the delay attendant upon such a method of fighting gives the Department of Labor, which is bitterly hostile to the I. W. W. and most unscrupulous in its attempts to deport our members, too much opportunity to railroad our members out of the country. I cannot believe that those who so easily ask for the closing up of the New York office have ever given any serious thought to the matter. They have, I am certain, either been misled into this attitude, or they are of those types of members—and we have far too many of them—who allow their personal prejudices to swamp their reason, and who because they do not like someone personally will not only attack the individual himself but all his work also, or, again, if they do not like the ideas that someone stands for instead of merely trying to combat this ideas in a logical and reasoned manner try to refute his ideas by personal attacks. I feel no hesitation in saying that most of the attacks upon the New York Branch and its secretary have been instigated by that most despicable character, Dr. Blossom, and carried on by his little army of dupes of whom James Rowan, of infamous injunction fame, is one. It would be doing these characters too much honor to answer them at length so I shall content myself by asking all who are interested in fair play to ask the men vitally concerned in the deportation cases their opinion of the work of the New York Branch. In the last analysis they should be the ultimate court of judgment because it is their interests that the New York Branch has been trying to protect. Insincere members who wish to see the New York Branch closed before its work is completed on the deportation cases, and who don't give a damn as to what the probable effect of their actions may mean to the deportees, mean nothing to me. I am for Democracy but not Mobocracy, and they typify the mob spirit not the real democratic ideal.

However, if these critics will take the trouble to look over the financial reports of the New York Branch they may still their clamor that I be removed from pay-roll for they will find that I haven't been on the pay-roll half the time. They will find that I have been doing much of the work of this office on my own money and what little I have been able to borrow personally; they will find that I have over $200 coming in back wages, which I have no expectation of ever getting. It is certain that they will never have the common decency and manhood to insist that I be paid for the work I have done—although even a capitalist boss would be honest enough to insist upon this being done. If it will please them to know it I might state that if our plans to settle the cases of the deportees favorably are successful—and success seems very possible—the New York Branch will close up automatically in a very few weeks. If they still insist upon my head being delivered to them upon a silver platter I am perfectly willing to tender my resignation to the Convention whenever the Convention so wishes. More than that I cannot do.

In conclusion I might add, for the benefit of those individuals who still have faith in those who have proved utterly faithless to the principles and ideals of the I. W. W. that the action of Rowan and his aides in securing an injunction that tied up Defense funds has worked hardships upon members of the I. W. W. who have been deported from Ellis Island since the injunction proceedings were commenced. The California boys, Fellow Workers Gaveel, Sanchez and Timologos were unable to receive adequate relief because my request for funds from Chicago to care for their wants while upon Ellis Island could not be granted due to the injunction tying up the funds of the Defense Committee.

All the explanations of the men responsible for putting this injunction upon funds raised for the specific purpose of extending relief to our class-war prisoners cannot explain away their wanton and cruel neglect of these members of ours who were on Ellis Island, facing deportation after long years of imprisonment. If there is such a thing as high treason against the working class then these acts of Rowan at al constituted that crime. Not a single word of inquiry came from Rowan or any of his cohorts as to whether they could be of any assistance in extending relief to the men facing deportation. For all that Rowan et al cared these members of ours could have rotted for an eternity upon Ellis Island and they would not have stirred a finger to relieve their sufferings. They claim to be the real I. W. W. and they prate their devotion to the California Defense yet I defy anyone to show me where they moved a hand in behalf of the three California boys who were deported from Ellis Island.

The New York Branch wishes to thank, in particular, Fellow Worker James Morris, Ed Delaney

and Claude Erwin for the cordial spirit of co-operation displayed by them in their relations with the New York Branch of the General Defense Comm. There has never been the slightest friction between the New York Branch and the offices represented by the Fellow Workers named. At all times we have exchanged ideas and suggestions with a view to developing greater harmony and efficiency. It has been a pleasure to work with such sincere members of the I. W. W.

The New York Branch wishes to thank, also, "Il Proletario" and the Italian membership for their support of the deportees. Thanks must be given also to "Solidarity" and the "Industrial Pioneer" for much useful and needed publicity upon these cases. Since very little support has been given from our general membership to the cases of the deportees very little thanks can be accorded them. They have been very negligent of these cases and seem to think that deportation is only a kind of vacation for the deportees. Although death, imprisonment and forcible induction into military service has been the fate of some of the men already deported. The response to the appeals for aid, for funds, to assist in fighting the cases of the deportees and to secure relief for them when deported or while awaiting deportation, have been negligible. These appeals have practically fallen upon deaf ears and have gone unheeded. Only the Italian membership showed any ready response to the appeals for the deportees. This is a sad commentary upon our membership but candid truth makes it necessary to stress this fact.

Trusting that the above report will meet with the approval of the General Defense Committee, the Convention and the membership, I close with hopes that the work of the General Defense Committee will move on to greater harmony and more efficiency, and that the deliberations of the Convention will lead to the building up of a greater and more powerful I. W. W.

Yours for the I. W. W.,
Richard Brazier,
Sec.-Treas., New York Br. Gen. Def. Com.

Financial Report of N. Y. Br. Gen. Def. Committee for Sept. and Oct., 1924

September Receipts:

Balance brought forward	$213.45
Sept. 2nd Cash refund from picnic	25.00
Sept. 2nd, A. Bentz, check returned	30.00
Sept. 15th, J. Phillips, donat. Joint Amnesty Comm., Boston	31.20
Total balance and receipts, Sept., 1924	$299.65

September Expenses:

Sept. 2nd,A. Bentz, rent, picnic grounds (Check to replace old one)	$ 30.00
Sept. 2nd, R. Brazier, acct. wages due	50.00
Sept. 3rd, F. J. Gallagher, B. O. Ind. Pioneers (Thompson meetings)	30.00
Sept. 4th, Telegram, Claude Erwin, McKenna case	1.80
Sept. 15th, Postage stamps	1.00
Sept. 17th, Rent for month end. Oct. 17	30.00
Sept. 17th, R. Brazier, acct. wages due	34.00
Sept. 20th, Telephone calls and carfares	2.00
Total expenses for Sept., 1924	$178.80
Total Receipts for Sept	$299.65
Total expenses for Sept	178.80
Balance on hand, Sept. 30	$120.85

October Receipts:

Balance brought forward	$120.85
Oct. 2nd, Winifred Chappell, donation	$ 5.00
Oct. 11th, G. Mangano, collection, Speed meeting	24.25
Oct. 14th, J. Aron, personal funds deposited	11.75
Oct. 24th, Anna N. Davis, Personal Service Fund loan	25.00
Oct. 30th, Marguerite Tucker, donation	2.00
Total receipts and balance for Oct.	$188.85

October Expenses:

Oct. 1st, Postage stamps	$ 1.00
Oct. 3rd, National Surety Co., premiums on bonds (deportees)	100.00
Oct. 14th, P. Mashylkin, printing, Speed meeting	6.00
Oct. 14th, J. Aron, personal dep. returned	11.75
Oct. 14th, R. Brazier, acct. wages due	8.25
Oct. 15th, Claude Erwin, Speed meeting collection	18.25
Oct. 17th, Envelopes and erasers	1.10
Oct. 24th, T. McDonough, relief Ellis Island	25.00
Oct. 24th, Telephone calls and carfares	2.00
Oct. 25th, Typewriter ribbon	1.00
Total expenses, Oct., 1924	$174.35
Total receipts for Oct.	$188.85
Total expenses for Oct.	174.35
Balance on hand, Oct. 31	$14.50

Richard Brazier,
Sec'y New York Br. Gen. Def. Committee.

M. & S. (Walquist, 510- Chuba, 440): That F. W. Speed on his return to N. Y. investigate the N. Y. Branch of the General Defense, and report his findings to the G. E. B. Carried.

M. & S. (Broman, 120-Henrikson, 330): That we take from the table the Grievance Committee recommendation in regard to N. Y. Defense. Carried.

M. & S. (Henrikson, 330-Oberman, 110): That we concur with majority report in regard to N. Y. Defense. Carried.

M. & S. (Henrikson, 330-Grad, 120): That we go on record to nominate 3 members on this floor for General Secretary-Treasurer, the man receiving the highest number of votes to act as Temporary Secretary-Treasurer until after all ballots have been counted, and if not elected, he shall stay in office until the regularly elected secretary-treasurer is installed.

Amend. (Mann, 110-Mattson, 210-220): That we retain the present Temporary Administration until the new officials come into office.

Substitute (Murray, 120-Nelson 310): That we elect a General Secretary-Treasurer pro tem. until ballots are out in the field and new secretary is elected. Substitute lost, 8 to 10.

Amend. lost, 7 to 14.

Motion lost, 3 to 18.

M. & S. (Broman, 120-Henrikson, 330): That floor be thrown open for discussion on question of Temporary Administration. Carried.

Adjourned at 12:30 for lunch.

AFTERNOON SESSION—24th DAY

Afternoon session called to order at 2:00 p. m. by Chairman P. J. Welinder.

All delegates present except Fisher and Oates. (Oates was previously excused).

M. & S. (Henrikson, 330-Chuba, 440): That discussion be closed. Carried.

M. & S. (Henrikson, 330-Oberman, 110): That this convention instructs the delegates to this convention from I. U.s 120 and 310 to elect from among themselves a secretary-treasurer for their respective industrial unions, same to act pro tem.

Fisher arrived at 2:10.

Oates arrived at 2:15.

Motion carried on record vote, unanimously.

M. & S. (Oberman, 110-Chuba, 440): That we take up F. W. Ed Hayes case. Carried.

Grievance Committee reported, Mann on floor. Read charges against Hayes, and following recommendations:

Report of Grievance Committee on the case of Edward Hayes.

We find that a statement from the U. S. Post Office of Butte, Mont., also from the First National Bank of Butte, Mont., stating that money order bearing serial No. 107074 has signature of one Ed Hayes, but we the Grievance Committee do not and cannot say we are positive who signed money order with the above number;

Therefore, We recommend to the Convention that a handwriting expert examine Hayes' signature, right and left hand, and in case the expert finds that his (Hayes) handwriting is the same as on the money order in question, his expulsion be affirmed; in case it is not his signature he be reinstated with all privileges due to a member of the I. W. W., and that this matter be left in the hands of the incoming administration and that they (the administration) be instructed to that effect.

Louis Chuba, 706038 **S. Henrikson,** 485163.

Committee rules that all evidence pertaining to Alicia Rosenbaum has nothing to do with the matter in question. Also that F. W. Mann have no vote in the Committee as made a statement to Ed Hayes that was used in his first trial in Butte, Mont., although F. W. Mann's evidence has no direct bearing on the case it is advisable under the circumstances that Mann be excluded on the matter.

Murray brought in minority report, as follows: "I find that Ed Hayes is guilty, by the evidence produced by the bank and post office receipts."

M. & S. (Nelson, 310-Grad, 120): That we concur with majority report.

Privilege motion (Mann, 110-Thompson, 440): That Hayes be given floor to state his case. Carried.

Hayes took the floor and talked for one hour and ten minutes, then submitted to questioning.

Amend. (Gray, 110-Thompson, 440): In view of the fact that Ed Hayes was never given proper notice to appear at the 210-220 convention, and because Lee Tulin never appealed to the 210-220 convention in a legal manner, and because the evidence against Ed Hayes is vague and insufficient, we reverse the decision of the 210-220 convention, and allow the decision of the Butte Branch of 210-220 in regards to Ed Hayes to stand.

Amend. carried on record vote. 15 for, 9 against.

Record vote on re-instating Ed Hayes: (110): Mann, yes; Fisher, no; Oberman, yes; Jordan, yes; Hanson, yes; Gray, yes; Cole, yes; (120): Welinder, yes; Broman, yes; Grad, yes; Murray, no; (210-220): Mattson, no; Oates, no; (230): Erwin, not voting; (310): Leonard, no; Swanson, no; Nelson, no; (330): Henrikson, no; Schwandt, no; Sanjour, yes; (440): Thompson, yes; Chuba, yes; (510): Speed, yes; Walquist, yes; (S. I. U.): R. Rumbaugh, yes.

Erwin not voting, as he did not see sufficient evidence to be able to form an opinion.

M. & S. (Broman, 120-Nelson, 310): That we elect a secretary-treasurer pro tem. to take the place of Ed Fahey. Carried.

M. & S. (Erwin, 230-Walquist, 510): That the Secretaries of all I. U.s act as a provisional board until a referendum is gotten out for new officials.

Amend. (Broman, 120-Henrikson, 330): That the Secretaries of I. U. 110 and 330, the temporary Gen. Secretary-Treasurer, and the temporary Sec'y-Treasurers of 120 and 310, together with representatives from 210-220 and 510, comprise the temporary G. E. B. Carried on record vote; everyone voting yes, except Emil Schwandt. Record vote. (Schwandt voting no). Carried, 23 to 1.

M. & S. (Schwandt, 330-Broman, 120): That it shall take a majority to settle any question of the temporary G. E. B. Carried.

M. & S. (Walquist, 510-Henrikson, 330): That the Temporary Board elect their own chairman and that he countersign checks. Carried.

M. & S. (Murray, 120-Grad, 120): That we take up nominations of temporary Secretary-Treasurer. Carried.

Nominated were: Welinder, Broman, Mattson, Erwin, Fisher, Gray, Cole, J. I. Turner, N. Radivoeff, E. Schwandt. All declined except Welinder, Turner, and Cole. Welinder elected.

M. & S. (Cole, 110-Mattson, 210-220): That press report be accepted as read. Carried.

Adjourned at 5:30 p. m.

MORNING SESSION—25TH DAY
MONDAY, NOVEMBER 10, 1924

Session called to order at 9:00 a. m. by Chairman P. J. Welinder.

All delegates present except Gray and Broman, excused for committee duty. Also Hanson, Fisher, Oates, Thompson, Henrikson.

Communication from S. Henrikson, Delegate of I. U. 330, read as follows:

To the Delegates of the 16th Constitutional Convention of the I. W. W.

Fellow Workers:

I regret to ask you to accept this as my withdrawal from the convention one day before the adjournment, as I think that the convention will wind up to its end by Monday night.

As a member of your body, I wish to state, that all of you have done a great work for your organization and to my knowledge acted to the best interest of the organization under the circumstances. You have served a good cause, not only to your organization, but to the working class as a whole, and therefore it will be my last wish now and forever, that we enter the field of struggle with fearless and honest mind to carry on the work which the convention has outlined. We must persist in bringing the facts before the working class about those who have done all in their power to cause disruption in our ranks and called the master to their aid. Robber has helped the robber, and you must help yourselves. With this fact in my mind I remain yours for a bigger and stronger I. W. W.,

S. Henrikson.

Wire from Timmins, Ont., Branch of I. U. 210-220 read as follows:

Timmins, Ont., Nov. 10, 1924.

P. J. Welinder,
Emmet Memorial Hall,
Chicago, Ill.

Timmins Branch recognizes Convention as bona-fide providing 210-220 delegates investigate L. McCarthy, Fred Fisher, Jack Martin as to their eligibility and other delegates who have received pay from the organization ninety days prior to convention and send reply we demand that injunction be raised and all funds and property be placed in hands of trustees elected from floor of convention. Endorse question No. 3 in official statement, subject to referendum ballot.

Joe Kennedy, Branch Sec'y.

The above ordered inserted and filed, with no objections.

Auditing Committee report on I. U. No. 230 read by Erwin, as follows:

Repot of Auditing Comm. Elected from the Floor of the 1924 General Convention

Audit of O. W. I. U. No. 230 accounts from Nov. 1, 1923 to November 1, 1924.

We the auditing committee have audited the books of and accounts for the fiscal year beginning November 1st, 1923 and ending November 1st, 1924.

J. M. Reilly took over the O. W. I. U. office on Nov. 1, 1923 and we find his accounts correct and the proper receipts and vouchers for receipts and expenditures attached up to August the 1st.

During the month of August we find that J. M. Reilly has entered in the expense column sums amounting to $300 for which there are no receipts and no satisfactory explanations have been made.

These amounts were entered as follows:

August 1st, J. M. Reilly on account	$150.00
" 27th, J. M. Reilly on account	150.00
Total	$300.00

During the month of Sept., we also find that J. M. Reilly has entered in the expense columns sums amounting to $160 for which there are no receipts or vouchers and no satisfactory explanation has been made. These amounts are entered as follows:

September 4th, J. M. Reilly on acct.	$ 50.00
" 10th, J. M. Reilly on acct.	110.00
Total	$160.00

During the month of October we also find that J. M. Reilly has entered the sum of $50.96 for which there is no receipt or voucher and no satisfactory explanation has been made. This amount is entered as follows:

October 24th, J. M. Reilly on acct. ..... $ 50.96

On July 23rd there is entered as receipts under the names of Louis Hayden $45.00. This should be $45.26 as the report sheet and receipt shows that amount.

J. M. Reilly's explanation of these sums is that there were a couple of personal checks cashed before he went into office and while he was in office they came back and he had to make them good as they were phoney and had been deposited as organization money. These were only a small part of the sum entered on account. He also says there were receipts for money orders, registered letters and express that were carried through the year and not entered but got mislaid.

He has found Post Office receipts amounting to $3.37 and a receipt for money paid to Wm. Hanley on August 31st amounting to $61.55. These were never entered and will be credited to his account. We find in the books numerous entries for express with the proper vouchers.

He claims that part of this money entered as J. M. Reilly on account is to cover money he has paid out of his own pocket for the organization for which he has no vouchers.

These items total as follows:

August, J. M. Reilly on account	$300.00
September, J. M. Reilly on account	160.00
October, J. M. Reilly on acct.	50.96
July, Louis Hayden, report	.26
Total amount no receipts	$511.22

We credit J. M. Reilly with the following:

Post Office expenditures	$ 3.37
Paid to Wm. Hanley	61.55
Total Credits	$ 64.92
Amount entered with no vouchers	$511.22
Credited to Reillys account	64.92
Balance unaccounted for	$446.30

Claude Erwin, Chairman
Elmer Swanson,
W. H. Thompson,
Auditing Committee.

Monthly Receipts & Expenditures of O. W. I. U. 230
November 1, 1923 to November 1, 1924.

November, 1923 Receipts	$778.28
Brought Forward	215.85
Total	$994.13
Expenditures	777.47
Balance on hand	$216.66
December, 1923 Receipts	$570.34
Brought Forward	216.66
Total	$787.00
Expenditures	651.14
Balance on hand	$135.86
January, 1924 Receipts	$644.49
Brought Forward	135.86
Total	$780.35
Expenditures	640.32
Balance on hand	$140.03
February, 1924 Receipts	$479.74
Brought Forward	140.03
Total	$619.77
Expenditures	515.88
Balance on hand	$103.89
March, 1924 Receipts	$384.34
Brought Forward	103.89
Total	$488.23
Expenditures	371.52
Balance on hand	$116.71
April, 1924 Receipts	$286.24
Brought Forward	116.71
Total	$402.95
Expenditures	225.05
Balance on hand	$ 77.90
May, 1924 Receipts	$436.80
Brought Forward	77.90
Total	$514.70
Expenditures	476.49
Balance cash on hand	$ 38.21
June, 1924 Receipts	$424.80
Brought Forward	38.21
Total	$463.01
Expenditures	412.37
Balance on hand	$ 50.64
July, 1924 Receipts	$482.23
Brought Forward	50.64
Total	$532.87
Expenditures	125.21
Balance on hand	$407.66
August, 1924 Receipts	$ 91.00
Brought Forward	407.66
Total	$498.66
Expenditures	494.70
Balance on hand	$ 3.96
September, 1924 Receipts	$116.00
Brought Fordward	3.96
Total	$119.96
Expenditures	110.00
Balance on hand	$ 9.96
October, 1924 Receipts	$ 87.00
Brought Forward	9.96
Total	$ 96.96
Expenditures	107.46
Deficit	$ 10.50

Total Receipts, Nov. 1, 1923 to Nov. 1, 1924:

	$4,781.26
Brought Forward	215.85
Grand total receipts	$4,997.11
Total Expens. Nov. 1, 1923 to Nov. 1, 1924	5,007.61
Total Deficit, Nov. 1, 1923 to Nov. 1, 1924	$10.50

Claude Erwin, Chairman,
Elmer Swanson,
W. H. Thompson.
Auditing Comm.

M. & S. (Leonard, 310-Oberman, 110): That J. M. Reilly be called on the floor to explain his accounts. Carried.

Report of Auditing Committee on Small I. U.s read by Erwin, as follows:

Report of Auditing Committee Elected from the Floor of the General Convention, 1924.
March 1, 1924 to October 1, 1924.

We, the Auditing Committee, elected from the floor of the 1924 General Convention have audited the books and accounts of the Small I. U.s No. 130, 140, 320, 410, 420, 430, 450, 460, 470, 480, 530, 540, 550, 610, 620, 630, 640, 650 and 660 and have found all receipts and expenditures correct as per audit of the previous committee elected by the various Chicago branches.

We found receipts and expense vouchers covering

all items and amounts both received and expended and taken in all the books of the Small I. U.s were found in good shape.

Our audit checked up exactly with the Financial Statement put out by the General Office covering a period of one year, October 1, 1923, to October 1, 1924, and showed the same cash on hand on October 1, 1924.

For the cash received and expended in these Small I. U.s we refer you to the General Office Financial Statement for the fiscal year.

Claude Erwin, Chairman, **W. H. Thompson.**
Elmer Swanson, Auditing Committee.

M. & S. (Chuba, 440-Swanson, 310): That Auditing Committee report on Small I. U.s be accepted as read. Carried.

Report of other Auditing Committee read by Mattson, as follows:

To the Sixteenth Annual Convention of the I. W. W.

We, the undersigned auditing committee, elected by the convention to act in conjunction with previously elected auditing committee have audited the books and accounts of the Equity Printing and Typesetting Company and have found them to be correct with the following exception: the petty cash account had an item of three dollars and twenty cents entered on debit that was not covered by any receipt nor was it designated as to where the amount was used. Also a debit entry was made in same account July 15th to I. X. L. Printing Co. of two dollars that was not covered by a receipt. This evidently was lost by previous auditing committees.

The above stated item of $3.20 will be added to the credit side and will add that much to total balance of the petty cash account of the Equity Printing and Typesetting Company.

Our audit covers all accounts from March 1, 1924 to Oct. 1, 1924, and findings are similar to those of auditing committee elected by general membership before convention.

Felix Mattson, 751157 **E. Schwandt,** 54952,
Geo. Speed, 241670 Auditing Committee.

M. & S. (Mann, 110-Chuba, 440): That the report of Auditing Committee on Equity Printing Co. be accepted as read, and recommendations concurred in. Carried.

Report of 3rd Auditing Co. read by Grad, as follows:

We, the auditing committee, elected on the floor of the 16th General Convention to audit the books and accounts of General Headquarters and Bail and Bond.

We verify the statement of the previous committee with the exceptions as follows:

E. V. Wallis account (personal receipts)	
hotel bills paid to cover extra help	$ 12.50
Mileage	4.64
Total	$ 17.14

Joe Fisher's personal receipts:

R. R. fare from Boston to Lowell and return	$ 1.86
R. R. fare from Lowell to Fitchburg and ret.	2.00
Total	$ 3.86
Street car fares in different cities	3.00
Total	$ 6.86
Expenses for the investigation of the Gen. referendum ballot	6.00
No voucher for allowance	31.50
Grand total	44.36

We audited the books and accounts of General Headquarters from October 1, to October 18, 1924 and found them correct.

Tom Doyle:

Advanced	$150.00
Received from Avilla	15.00
Total	$165.00
Refunded	$ 75.96
Charged I. U. 410	24.19
	$100.15
Expenses	$ 64.85

Recapitulation:

Cash on hand, Oct. 1, 1924	$4,196.59
Total cash receipts Oct. 1, to Oct. 18, 1924	6,456.22
Grand total	$10,652.81
Total expenses	5,306.20
Cash balance, Oct. 18, 1924	$5,346.61
Cash tied up in Mid-City Bank	$2,346.74
Turned over to new administration	2,897.84
Petty cash on hand	102.03
Total	$5,346.61

J. Sanjour, **Frank Grad,**
Ruth Rumbaugh, Auditing Committee.

M. & S. (Mattson, 210-220-Murray, 120): That report of auditing committee on general headquarters be accepted as read. Carried.

M. & S. (Mann, 110-Chuba, 440): That auditing committee report on Pioneer and Solidarity be published in the bulletin as soon as it is finished. Carried.

Rules committee state that they have finished.

Credentials Committee state that they have finished.

Ways and means committee; Chairman Hanson not present.

Resolutions Committe has nothing to report.

Constitution and by-laws committee reports, Walquist on floor. (Broman arrived at 9:20.)

Constitution committee recommends that resolution referring to agenda be rescinded, and that the following be placed in general constitution in its place and to be known as Article III, Section 5. (i): Prior to the general convention the General Executive Board shall segregate all resolutions and pre-

sent them to the proper committees. Mimeographed copies shall be furnished all delegates. Committee concurs.

M. & S. (Speed, 510-Grad, 120): That we do not concur with committee in regard to recommendation on rescinding our action in re agenda. Carried.

Article IV, Section 2 (b) read:

Any unit of the I. W. W. which fails at the end of 90 days, to pay its indebtedness, will be declared on an unsound basis and the G. E. B. must regulate the financial affairs of the unit until all accounts are paid.

Article X, Section 2, reads:

Any union of the Industrial Workers of the World that fails to pay its per capita for a period of six (6) months shall be considered defunct, and all property, books, moneys and effects shall be surrendered to the general office of the Industrial Workers of the World, to be held in trust for a period of one year pending the reorganization of such union. At the end of that period the funds and property shall become the property of the general organization.

Committee recommends that Article IV, Section 2 (b) be stricken out and that Article X, Section 2 be changed to read: Any union of the Industrial Workers of the World that fails to pay its per capita, or other indebtedness, for a period of six (6) months shall be considered defunct, and all property, books, moneys and effects shall be surrendered to the general office of the Industrial Workers of the World, to be held in trust for a period of one year pending the reorganization of such union. At the end of that period the funds and property shall become the property of the general organization.

M. & S. (Chuba, 440-Swanson, 310): That we concur with committee on two articles. (Gray arrived at 9:52.)

Motion carried, 12 to 2.

Complete report of Constitution and By-laws committee accepted as progress.

Grievance committee requested to report. Mann on floor:

Sometime ago the convention instructed the chairman of the grievance committee to wire New York for the ballots, and I have done so, but to date have received no answer. The ballots which were supposed to come here are not here as yet, and Fellow Worker Anderson gave me a statement in regard to these ballots, and I want to know what I should do with this statement, and all the evidence pertaining to those ballots, and what I should do with the ballots I have on hand. I wish to be instructed by the convention in regard to this matter which I have in my possession.

M. & S. (Erwin, 230-Cole, 110): That all ballots on the matter pertaining to the 510 ballots be turned over to Fellow Worker Speed, with the request that he investigate it on his return to New York. Carried.

This concludes work of Grievance Committee. Report accepted as progress.

M. & S. (Gray, 110-Broman, 120): That the engrossing committee be placed in charge of proof reading of minutes to get them printed. Carried.

Error in minutes reported by Walquist. The 510 delegates voted in favor of the sliding scale on record vote, and the minutes show them as voting opposed. Committee instructed to correct this error.

M. & S. (Schwandt, 330-Speed, 510): That committee get out an index page on the minutes. Carried. (Fisher arrived at 10:05.)

J. M. Reilly arrived at 10:05 and took the floor to make explanation regarding items on his accounts which were in question.

M. & S. (Gray, 110-Schwandt, 330): That the matter of 230 shortage be turned over to the temporary G. E. B. for investigation. Carried.

M. & S. (Cole, 110-Chuba, 440): That the auditing committee report on I. U. 230 books be accepted and turned over to the temporary G. E. B. Carried.

M. & S. (Mann, 110- Schwandt, 330): That Fellow Worker Hanley be given the floor on special privilege as he wishes to bring a matter up before this convention. Carried.

Hanley took the floor and asked to be excused from functioning on the temporary G. E. B., as it would entail too much work, and take him too much from his duties as secretary-treasurer of I. U. No. 110, at a time when he cannot be spared.

M. & S. (Broman, 120-Grad, 120): That the 110 delegates be empowered to elect a G. E. B. member to represent 110, providing 110 pays his expenses. Carried.

Minutes read by S. J. Cole, reading clerk.

M. & S. (Broman, 120-Mattson, 210-220): That minutes be accepted as read, subject to final reading. Carried.

Communication from Portland, Oregon, read as follows:

The following motion was passed in special I. U. 310 meeting tonight, forty members present, that we notify convention we will not recognize any ballot put out by them unless all involved in controversy appear on ballot for expulsion and we ask for seconds.—**W. Dunsmore.**

M. & S. (Gray, 110-Speed, 510): That no part of this verbatim report be published unless enough cash orders come in from the field to cover the cost of printing.

Amended (Murray, 120-Swanson, 310): That the part of the verbatim report pertaining to the controversy be printed immediately. Amendment carried, 11 to 3.

M. & S. (Mann, 110-Nelson, 310): That the secretary-treasurer pro tem. be instructed while editing this pamphlet on the verbatim report to insert the first two meetings prior to the convention, and also the report of all notification committees. Carried unanimously.

New business:

M. & S. (Walquist, 510-Gray, 110): That we lift the expulsion of any member having applied for individual clemency, providing such member has not taken a hand in any controversy detrimental to the

organization, not including any member who renounced the organization.

Hanson arrived at 11:20.

Motion carried, 15 to 5 on record vote as follows:

I. U. 110: Mann yes, Fisher no, Oberman yes, Jordan yes, Hanson yes, Gray yes, Cole yes; (120) Welinder yes, Broman not voting, Grad no, Murray no; (210-220) Mattson yes, Oates absent; (230) Erwin no; (310) Leonard no, Nelson yes, Swanson not voting; (330) Schwandt yes, Sanjour yes; (440) Chuba yes; (510) Speed yes, Walquist yes; (S. I. U.) Rumbaugh yes.

M. & S. (Swanson, 310-Erwin, 230): That expulsion of Blossom, Quinlan and Lorton go on referendum ballot. Lost, 9 to 13, on record vote as follows:

I. U. 110: Mann no, Fisher yes, Oberman no, Jordan no, Hanson no, Gray yes, Cole no; (120) Welinder no, Broman no, Grad yes, Murray yes; (210-220) Mattson no, Oates absent; (230) Erwin yes; (310) Leonard yes, Nelson yes, Swanson yes; (330) Schwandt no, Sanjour yes; (440) Chuba no; (510) Speed no, Walquist no; (S. I. U.) Rumbaugh no.

Gray votes yes because he can see no difference between the two cases: Rowan et al., and Blossom et al.; Welinder and Broman vote no as the same question comes on constitutional provision; Jordan votes no because he is opposed to the expulsion of any member of the I. W. W. being ratified by referendum vote; Mann for same reason. Fisher votes yes because he holds that action of 1923 convention is unconstitutional; Swanson the same.

M. & S. (Leonard, 310-Swanson, 310): That we lift from the table the motion that we reaffirm the stand of the last convention in regard to the controversy. Carried.

M. & S. (Erwin, 230-Swanson, 310): That we do not reaffirm the stand of the last general convention in regard to all controversy, unless placed on referendum ballot. Motion ruled out of order.

The motion is (Jordan, 110-Mann, 110) That we reaffirm the stand of the last general convention in regard to all controversy. Carried, 16 to 6 on record vote as follows:

I. U. 110: Mann yes, Fisher no, Oberman yes, Jordan yes, Hanson yes, Gray yes, Cole yes; (120) Welinder yes, Broman yes, Grad yes, Murray no; (210-220) Mattson yes; (230) Erwin no; (310) Leonard no, Nelson no, Swanson no; (330) Sanjour yes, Schwandt yes; (440) Chuba yes; (510) Speed yes, Walquist yes; (S. I. U.) Rumbaugh yes.

M. & S. (Grad, 120-Nelson, 310): That J. J. McMurphy be exonerated from charges filed against him.

Adjourned for lunch at 12:30, to reconvene at 1:30.

AFTERNOON SESSION—TWENTY-FIFTH DAY

Afternoon session called to order at 1:30 by Chairman P. J. Welinder. All delegates present except Fisher, Oates and Erwin. Also W. H. Thompson.

Motion on floor at adjournment for lunch carried.

New business:

Majority report of Hanson and Mann of committee to write up manifesto, read by Mann, as follows:

A BRIEF OUTLINE OF THE POSITIVE POSITION OF THE I. W. W.

In stating our positive position we find it necessary to set forth briefly and concisely what the I. W. W. is; its structure, methods and final aims.

Statement of I. W. W. Principles

1A. The Industrial Workers of the World (I. W. W.) is an organization of wage workers, bound together in strict solidarity, maintaining among themselves revolutionary discipline, obedient in questions of policy to the will of the majority among them, and dedicated to the overthrow of capitalism and the substitution for it of social control and ownership of industry and the tools of production that are capable of social ownership. It also fights for better wages, hours and conditions while capitalism is still in existence.

B. Organizational Forms.

1. The I. W. W. believes in the principle of one union in each industry and therefore places its membership in one or another of 29 industrial unions, each a subordinate part and an administrative unit of the general organization.

2. The membership of the I. W. W. functions through officials elected in accordance with the constitution and to whom certain powers are delegated in accordance with the constitution, by-laws and instructions from the general membership.

3. The membership of the I. W. W. also functions through hired employees for the purpose of securing professional skill or one sort or another, to carry out their decisions as expressed through majority vote and the unrepudiated decisions of their elected officials.

2A. Membership.

1. The I. W. W. makes no distinction in regard to race, creed, color or sex, and asks only whether a man or woman is a wage worker, and whether he will promise to abide by the decisions of the majority of its members.

Political Parties.

1. The I. W. W. is strictly an economic organization and is not interested in the matter of political parties or the election of officers to position in the political state.

2. The I. W. W. exercises no discipline over its membership in regard to voting or not voting, taking part in political campaigns or not taking part in political campaigns. Those matters do not come within our field of actions and are, so far as we are concerned, personal affairs of the individual member.

Religion.

1. The attitude of the I. W. W. towards religion is the same as its attitude towards political parties.

Education.

1. The I. W. W. has no quarrel with the truth

and welcomes all scientific discovery and investigation, and its wide dissemination.

2. The I. W. W. is convinced that the public school system and the whole capitalist educational system serve as a means of master class propaganda and from a social and economic standpoint are entirely false in their nature. To offset this false propaganda and as a positive means of education the I. W. W. sets up its own schools and relies on its own members to spread the truth about social and labor matters.

The Press.

1. The I. W. W. considers the capitalist press to be a source of falsehoods, especially on labor questions, and therefore establishes its own press.

2. The columns of the I. W. W. press serve to set forth the principles of the organization and to give true information on all social and labor matters.

Tactics.

1. The tactics of the I. W. W. in its struggle with capitalism may be changed as circumstances dictate and according to the will of the majority of the members. We believe in free discussion at all times in regard to matters of tactics.

2. Though criticizing craft unions, disorganization and their method of organizing and conducting strikes, the I. W. W. remembers that every group of workers, whether organized or unorganized, is always right in every struggle with the boss, and demands of all its members, and of the working class in general, that they show solidarity with all workers engaged in strikes. There is no place in our unions for scabs, informers, stoolpigeons or other traitors to the working class or to any group of workers engaged in a bona fide struggle with employers.

Injunction.

1. The I. W. W. views the increasing tendency of the capitalist state to enjoin workers from organizing or from striking and believes that all injunctions of this nature should be violated as a matter of principle.

2. The I. W. W., of course, absolutely repudiates and denounces the use of injunctions and all other appeals to the capitalist courts in disputes between workers over organizational matters.

The Strike.

1. The I. W. W. believes in and makes use of every variety of strike, and advocates a study of industry and communications on the part of its members in order to make its strikes more effective. The I. W. W. considers the general strike to be a revolutionary weapon and a means of influencing the course of action in capitalist courts and legislatures.

Boycott.

1. The I. W. W. uses the boycott where circumstances show that it is a useful weapon to employ.

War.

1. The I. W. W. is opposed to international war and calls on the workers to use all their power to prevent or stop it, realizing at the same time that only the overthrow of capitalism can entirely abolish it.

Sabotage.

1. The I. W. W. believes in sabotage as defined by its general executive board on May 4, 1918 (resolution regarding sabotage adopted by the G. E. B. and first published in Defense News Bulletin of May 4, 1918) and not as defined by any other person or body of persons. The I. W. W. does not seek violence nor advocate it in industrial struggles. But the I. W. W. will defend itself when attacked.

The Class War.

1. With the I. W. W. it is not a question of advocating class war; we recognize that the class war is a grim reality which no person can escape from, all individuals and all organizations being by their economic position in society forced to take a stand for their class or to betray their class. The I. W. W. contends that the only solution for the class war is the abolition of classes and the establishment of the workers' commonwealth.

—FRED MANN, 251734.

Minority report read by P. J. Welinder, as follows:

MANIFESTO

In appealing to the millions of unorganized workers to align themselves with us as members of our organization and to take an active part in the work carried on by us, we deem it necessary at this time to again set forth, in plain terms, what the I. W. W. is and what it aims to accomplish.

The Industrial Workers of the World is a revolutionary labor organization. It is revolutionary insofar as it takes cognizance of the revolutionary changes that have taken place on the industrial field and conducts its activity in conformity with such changes.

The I. W. W. maintains that the existing industrial conditions determine our form of society, or, stated in other words, the methods applied in producing the necessities of life as well as all commodities are the deciding factor as to the form and operation of any and all societies, past, present and future. At the rate the operation of industries changes form so also will society change form. Hence the I. W. W. concentrates its whole activity upon the industries, well knowing, that once the workers have gained control over the industries they also become the dominant factor in all social affairs.

As a revolutionary organization operating in the industries the I. W. W. must by necessity recognize the existing class distinction in society. To us there are only two classes in society: viz., the employing class and the working class. Any and all social problems rest upon the opposing economic interests of those two classes and can only be solved by the entire abolition of any and all forms of class society. This is possible only through the complete supremacy of the working class.

On the industrial field—which is the only ground upon which both the classes meet—we find the employing class and the working class meet with dia-

metrically opposed economic interests. The employing class ventures into the industrial field as the buyer of labor power, and as such is only interested in getting the commodity wanted—labor power—at as low rate as possible. The workers, on the other hand, are only interested in selling their labor power, the only commodity they possess, and as sellers are looking for the highest price possible. With these facts before us it is evident that as long as our present mode of production remains in existence the same antagonistic forces between the classes must also prevail.

There is no common ground upon which the employing class and the working class can meet and do meet except in the industries, and there we find them as opposing forces. So long as industries are operated upon the principle of private ownership of the means of production we must of necessity have both buyers and sellers of labor power. So long as labor power remains commodity for sale on the open market and the fruit of labor's toil the property of those who own the means of production, there must be a constant struggle between these two opposing forces in society. This struggle is termed the class war.

As to the I. W. W. it is not a question of advocating war between the classes. To us it merely means to state an existing fact. The class war is a grim reality and will exist just so long as classes exist in society. Our object is to establish such a form of society that none will be forced to sell his labor power but each be privileged to utilize his own power to labor for his own benefit only and not for the benefit of some exploiter in possession of the tools necessary to carry on production.

The methods and tactics employed by the I. W. W. in their struggle forward towards their goal can be stated in two words, viz.: DIRECT ACTION. What do we mean by direct action?

By direct action we mean that the workers themselves, directly at the point of production, enforce their demands and develop their organizations to such a strength that eventually they will be able to take over the industries and carry on production. By the term Direct Action we emphasize our opposition to any and all forms of delegated power, whether it be to the politicians who ostensibly are to represent the people in the parliament, or to labor leaders who likewise proclaim themselves as the duly accredited agents for the masses in their disposal of their labor power.

Seeing that the strength of our enemy, the employing class, is dependent entirely upon their ability to exploit labor we proclaim the daily struggle of the workers directly at the point where they are employed as immensely important, in fact, the all-important factor in our tactical program. At the rate we develop our own economic strength, through better wages, shorter working hours and a higher standard of living, we weaken the strength of our opponent in a corresponding degree. Furthermore, through the advance of our standard of living we develop within ourselves all those qualities necessary to fulfill our revolutionary mission. Our physical strength and endurance, our education, resourcefulness and courage are directly dependent upon the conditions under which we are forced to live. The more we receive of the good things of life, the more capable we become to seize the power in society and to manage our social affairs satisfactorily, not to some particular class, but to mankind as a whole.

By stating that we advocate the carrying on of the class war directly at the point of production and by the workers themselves, we by no means infer that this struggle or warfare is to take the form of a violent encounter with our enemy, or in the destruction of property. We maintain that the time of violent revolutions and rebellions is something of the past and not consistent with present day industrial and social conditions. War today, according to our conception of society, is only partially an alignment of military forces against each other and that it is mainly an alignment of economic resources where the economically strongest will decide the outcome.

Labor, being the one and only essential factor upon which society depends for its existence, once organized and working towards a common goal, must necessarily be the one and only deciding factor as to the structure and operation of society. To enforce its own dictation, and not the desires of some appointed or elected representative, it is essential that our organizations are so constructed that the workers themselves are placed in a position where they really can direct their own affairs. Such a position we will find on the industrial field and there only.

Our modern form of production compels us to work in co-operation with each other whether we like it or not. There is hardly a human being in our present day society who does exist, or could exist individually. All that we need for sustaining life is the product of the co-operative effort of labor. On the industrial field we are co-operating today, not for the benefit of ourselves, but for the benefit of the exploiter, our employer. We join hands every day in an effort to enrich him and to reinforce his position as exploiter and ruler over us. When we, on the same field, in the shops, mines, mills, and factories, and everywhere we happen to be engaged together with our fellow workers in an effort to produce the necessities of life, bend all our efforts upon strengthening our position instead of the position of our employer, we lay the sound foundation for a Workers' Commonwealth based upon the democratic rule of the workers themselves.

Seeing that we are organized on the basis of industry and not on that of skill, it follows that we therefore become universal in scope. Industry is constantly being consolidated into world-embracing units tha ttake no cognizance of existing national boundary lines. By following the process of consolidation and internationalization of the industries

we automatically become international.

The I. W. W. places a rather small significance on the various international conferences that are being held by one party or another or by the so-called labor internationals. The only international that means anything to us is an international of action. Not before the workers, through their actual deeds directly in the industries, show their class consciousness and assist their fighting fellow workers in all parts of the world, will we have an international that means anything to the workers. All other theoretical schemes brought out in conferences and gatherings of either a national or international character, are only plans on paper and mean very little in reality. The interantional advocated by the I. W. W. is one of action, not of talk.

As the I.W.W. at all times bases its actions upon industrial conditions at hand and maintains that all social activities are only reflections of actually existing economic causes, it follows that the I. W. W. stands entirely neutral in such questions as religion, politics, fraternity organizations, etc. In the I. W. W. we reserve for each and every member the full liberty in regard to his opinions in these and similar questions. The only requirements placed upon the applicant for membership is that he is conscious of his class interest, that he realizes the fact that his individual problems are firmly linked up with the problems of his class, and that he is willing to make a thorough study of our form of organization and the principles governing our actions.

We also demand from each and all of our members that they acquire a clear and living conception of what the word SOLIDARITY really means and in their every day conduct towards their fellow worker demonstrate in deeds their solidarity. To us the word Solidarity is more than a fine-sounding phrase. To us it is a living reality determining all our actions. We maintain that Solidarity is nothing more and no less than a question of mutual assistance, of assurance to each and all of our class that all we expect from them in our struggle for our class we are also willing to extend to each and all of our fellow workers, yes, to each and every toiler, whether a member of our organization or not, whether organized or not. To demand the assistance of others without being willing to render a similar aid to them when called upon, is not Solidarity; it is simply begging for charity. The I. W. W. is not begging for anything either from the masters or the workers. But the I. W. W. is pleading with the toiling masses all over the world to unite into solid industrial unions operating together for the purpose of taking over the industries and establishing peace, harmony and happiness for mankind as a whole.

The I. W. W. has no intention whatsoever to become a ruling power in society. We hold no brief for any individuals. We do not hate any individuals whether employers or capitalists. But we do hate and abhor the present system that makes the exploiter, the beggar and the destitute. The master as well as the slave are equally much victims of a system that makes for masters and for slaves. To hate the victims and accept the system that produces them is, in our opinion, the height of folly. Hence we attack the system and not its victims.

The ultimate aim of the I. W. W. is to abolish class society. This cannot be done by our becoming the rulers in society any more than it has been accomplished in the past when suppressed layers of society have risen to power and become the ruling class.

Any class in power must necessarily become a ruling class and develop all the human traits characteristic of our present ruling class and of all ruling classes in the past. By changing rulers we will not abolish class society.

Realizing this we work for a program by which each and every able bodied man and woman in society will have an opportunity to produce their own livelihood. Our program is simply a program of assimilation, of getting all mankind combined into one great unit for the purpose of producing its own necessities of life by the most modern and economical methods. This accomplished, class society is abolished.

We are fully convinced that by such a method only a very small fraction of the individual's life will be required for the production of his actual needs during his lifetime. The main part of his life he will be at liberty to devote himself to whatever social and individual activities he may choose, limited in this respect only by the similar rights granted to his fellow man. Until this program is fully realized, mankind is not free. Until mankind is free there can be no peace.

By organizing industrially, building up our industrial unions and consolidating them into ONE BIG UNION OF ALL THE WORKERS, the Industrial Workers of the World, we are not only creating the weapon by which we will be able to wrench the power over the industries from the hands of its present possessors, but also establish the means whereby our future Workers' Commonwealth will be managed. "By organizing industrially we are building the structure of the new society within the shell of the old."

M. & S. (Broman, 120-Gray, 110): That we accept neither report. Carried.

M. & S. (Erwin, 230-Swanson, 310): That both reports be referred to the G. E. B. to be published and the membership to discuss and decide on the matter. Lost.

M. & S. (Mann, 110-Gray, 110): That both of these reports be referred to the G. E. B. for reference. Lost.

M. & S. (Broman, 120-Cole, 110): That policy committee be dismissed. Carried.

M. & S. (Murray, 120-Fisher, 110): That we rescind our former action in regard to I. U. No. 110 choosing a member among its delegates in the convention to act on temporary G. E. B. Lost.

Oates arrived at 2:30.

M. & S. (Walquist, 510-Hanson, 110): That we reseind our former action in regard to this convention not adjourning sine die. Carried, 17 to 6, on record vote, as follows:

I. U. 110: Mann yes, Fisher yes, Oberman yes, Jordan yes, Hanson yes, Gray yes, Cole yes; (120) Welinder yes, Broman yes, Grad no, Murray no; (210-220) Mattson yes, Oates no; (230) Erwin yes; (310) Leonard not voting; Nelson no, Swanson no; (330) Schwandt yes, Sanjour yes; (440) Chuba yes; (510) Speed yes, Walquist yes; (S. I. U.) Rumbaugh yes.

M. & S. (Mann, 110-Fisher, 110): That incoming G. E. B. be instrueted to revise the song book and recommend that some of the old songs be published. Carried.

M. & S. (Oates, 210-220-Murray, 120): That in future eonventions the number of delegates representing eaeh I. U. be limited to a maximum of three. Motion out of order.

M. & S. (Mann, 110-Walquist, 510): That all committees standing and speeial, eleeted by this convention, stand discharged, except the engrossing eommittee. Carried.

M., & S. (Oates, 210-220-Mattson, 210-220): That the time limit for payments on bonds be extended to August 1, and that all bond stamps be called in and all I. U.'s be ealled upon to remit for money collected on bond stamps. Carried, 11 to 10, on record vote, as follows:

I. U. 110: Mann no, Fisher no, Oberman no, Jordan yes, Hanson no, Gray no, Cole no; (120) Welinder not voting; Broman yes, Grad yes, Murray yes; (210-220) Mattson yes, Oates yes; (230) Erwin yes; (310) Leonard yes, Nelson yes, Swanson yes; (330) Schwandt no, Sanjour yes; (440) Chuba yes; (510) Speed no, Walquist no; (S. I. U.) Rumbaugh no.

M. & S. (Mann, 110-Chuba, 440): That we go into executive session. Carried. Hall cleared. After fifteen minutes of executive session doors were reopened.

M. & S. That we proeeed with nominations and elections. Carried.

Nominations open for general secretary-treasurer.

Albert Anz, Chas. Selleman, Joe Doyle, Ed. Delaney, J. P. Thompson, Forrest Edwards, Richard Brazier, John I. Turner, Arthur Coleman, Claude Erwin (declined) and John Russell (declined).

M. & S. (Speed, 510-Oberman, 110): That nominations be closed. Carried.

Gray contested Albert Anz on the ground that he took active part in the eontroversy.

Forrest Edwards was eontested by Oates on same grounds.

Dick Brazier was eontested by Elmer Swanson on same grounds.

M. & S. (Murray, 120-Grad, 120): That any fellow worker having taken part in the eontroversy be not allowed to run for secretary-treasurer. Carried.

Nominated are Ed. Delaney, 18 votes; J. I. Turner, 11 votes; Arthur Coleman, 10 votes; Jas. P. Thompson, 10 votes; (Coleman was ehosen for third place on vote of delegates, 12 to 11); Joe Doyle, 6 votes and Chas. Selleman, 1 vote.

M. & S. (Broman, 120-Mann, 110): That we leave blanks under the name of General Organizer and Assistant Secretary. Carried.

M. & S. (Hanson, 110-Mann, 110): That we go back to new business. Carried.

Mann inquired if this eonvention has any authority over the Industrial Worker. Chair replies that it has, as the Worker is an offieial publication, supported by the membership as such.

M. & S. (Mann, 110-Schwandt, 330): That we eensor the editor of Industrial Worker and Worker committee for withholding the news of this convention from the membership.

Amended (Oates, 210-220-Gray, 110): That we add: "and demand that he immediately publish the notice of expulsion of Rowan et al. in the Industrial Worker." Carried unanimously.

Grad of the auditing committee stated: We found Tom Doyle's aeeounts elear and wish to give him a clearanee. Chair stated that this was aeeepted this morning, when report was tendered.

Fellow Worker Miller, reporter for Industrialisti, was granted the floor to explain that the Work People's College had tendered a report to the eonvention, but same failed to reaeh us. The college wished this matter brought up so that it would come before the membership, that the Work People's College is operating the same as always.

M. & S. (Gray, 110-Erwin, 230): That the seeretary-treasurer be instructed to put the report of the Work People's College in the next issue of the General Offiee Bulletin. Carried.

Minutes of today's session up to the minute, read.

M. & S. (Broman, 120-Mann, 110): That minutes be aeeepted as read, and turned over to engrossing eommittee. Carried.

Good and welfare. Fred Fisher spoke.

M. & S. (Cole, 110-Chuba, 440): That we adjourn sine die. Carried.

P. J. Welinder, Chairman General Convention;
L. McCarthy, Reeording Secretary.

Report of the Manager of the Work People's College for the year 1923-1924 to the Annual Meeting

TRIAL BALANCE

	DR.	CR.
Cash	$20,569.35	$15,664.75
Capital Stoek		12,638.00
Work People's College aeet.		19,208.49
Real estate	37,152.73	
Personal	645.38	703.93
Boarding aeet.	5,980.70	6,621.03
Teaching aeet.	3,065.62	2,175.52
Ahjo aeet. (old m'nth. pub)	53.40	448.80
Corres. school aeet.		5.00
Organization aeet.		334.27
Donation aeet	9.23	3,378.14

	DR.	CR.
Lodging acct.	1,549.68	1,850.87
Bookstore acct.	2,491.76	487.01
Furniture acct.	3,796.45	15.20
Library acct.	735.53	
Mortgage		10,000.00
Bond loans		400.00
Interest	843.08	196.50
Notes Pay. acct	900.00	1,424.47
Notes Rec. acct.	20.00	
Wages acct.	777.50	225.00
Insurance	470.00	
Expense acct.	49.11	
Office supplies	142.60	57.08
Board of Directors, ex. acct	123.36	
Light & telephone	254.59	1.23
Building Repair acct.	236.06	
Advertising acct.	14.85	
Sewer acct.	156.13	
Profit & Loss acct.	46.90	
Mtge. Loan Paym't acct.		4,433.57
Bulletin acct.	78.71	24.64
Furniture Rpr. acct.	13.51	
Water & Gas Tax acct.	117.96	
	$80,293.50	$80,293.50

PROFIT & LOSS ACCOUNT

Profit		Loss	
Real est.	$ 480.19	Board	$ 704.84
Personal	46.90	Ahjo	395.40
Instruct'n	890.10	Corres. sch.	5.00
Furniture	150.00	Organizat'n	334.27
Interest	646.58	Donation	3,368.91
Wages	552.50	Lodging	301.19
Fire ins.	470.40	Bookstore	116.65
Exp. acct.	49.11	Library	74.58
Office sup	85.52	Mtge. paym't	451.12
Bd. of dir. exp	123.36		
Light & tel.	253.36		$5,752.16
Bldg. rep.	235.06		
Adv.	14.85		
Sewer tax acct	156.13		
Bulletin acct	54.07		
Fur. rep.	13.51		
Wat. & Gas tax	117.96		
Work P. Coll. (Net profit)	1,411.74		
	$5,752.16		

RESOURCES AND LIABILITIES

Resources		Liabilities	
Cash	$ 4,904.60	Cap. stock	$12,638.00
Real est.	36,672.54	Pers. acct.	58.55
Brdg. acct	64.51	Mtge.	10,000.00
Bookstore	2,121.31	Bond loan	400.00
Fur. acct.	3,630.43	Notes pay.	524.47
Library	810.31	Mtge paym't	3,982.45
Notes rec.	20.00	Net res'rc's	20,620.23
	$48,223.70		$48,223.70

As the trial balance indicates, the College has produced a profit during the past year. This profit, however, does not come from the regular activity of the College. The credit balance in the mortgage payment account which comes from donations, and the credit balance in the organization work account, are only temporary and casual. The library has also received books to the amount of $100 free, making it appear that the library account has produced a profit. Were it not for these temporary balance accounts, there would have been a debit balance of $2,894.56.

Of the regular permanent accounts only the boarding, lodging and the bookstore accounts show a credit balance. It is not usual to have a credit balance in the lodging account, but this year it has come from the fact that the winter has been unusually mild, thus less fuel was used, and also that the coal was considerably cheaper than during former winters.

Nothing unusual has occurred in the account producing a loss, and under same circumstance they will cause a loss. The sewer, gas, and water tax accounts are temporary, and in taking the inventory they have been added to the real estate so they do not affect the total profit or loss. The interest account will be reduced by $600 if the organizations and supporting circles raise the $10,000 so that the mortgage can be paid. (This money has been raised and mortgage paid.) Regardless of these facts, the loss for the coming year (1924-1925) will be over $2,000, assuming that the average number of students is the same (52), the price of foodstuff remaining the same, and the student fee being the same.

How Can the Deficit Be Made Up?

Last year the various independent organizations donated nearly $1,000 in the form of stipends, that is, paid tuition and expenses for students. Should these organizations undertake to do this next fall again, there remains over a thousand dollars to be got in from some other source or by some other scheme. It is easy for the large number of supporters of the College to raise this amount by one scheme or another, and we can depend that they are going to do this if they consider the existence of the College necessary and do not wish to have it become once more burdened by the heavy weight of a mortgage from which it is about to be relieved.

Everything must be done to make the English-speaking fellow workers acquainted with the College. When a greater number have come to understand and sympathize with the College, we may expect greater financial assistance. All the English-speaking fellow workers last year, as well as the Finnish students, upon leaving the College pledged that they would do everything in their power to make the College more widely known and help in its financial struggle. When the entire membership of our organization begins to support the College and to boost it, its keeping up will not then be a burden to the small group that is maintaining it now.

Whatever the annual meeting will decide regarding the College, it will be able to do this freely because no compulsory financial matter will force the annual meeting to act in any other way than that which it deems best in the class struggle of which our College is an inseparable part.

At the Work People's College, Duluth, Minn, April 26, 1924, Wm. Carey.

MINUTES

of the

Seventeenth Constitutional General Convention

of the

I. W. W.

Nov. 9 -- 20, 1925

Preamble of the Industrial Workers of the World

The working class and the employing class have nothing in common. There can be no peace so long as hunger and want are found among millions of working people and the few, who make up the employing class, have all the good things of life.

Between these two classes a struggle must go on until the workers of the world organize as a class, take possession of the earth and the machinery of production, and abolish the wage system.

We find that the centering of the management of industries into fewer and fewer hands makes the trade unions unable to cope with the ever growing power of the employing class. The trade unions foster a state of affairs which allows one set of workers to be pitted against another set of workers in the same industry, thereby helping defeat one another in wage wars. Moreover, the trade unions aid the employing class to mislead the workers into the belief that the working class have interests in common with their employers.

These conditions can be changed and the interest of the working class upheld only by an organization formed in such a way that all its members in any one industry, or in all industries if necessary, cease work whenever a strike or lockout is on in any department thereof, thus making an injury to one an injury to all.

Instead of the conservative motto, "A fair day's wage for a fair day's work," we must inscribe on our banner the revolutionary watchword, "Abolition of the wage system."

It is the historic mission of the working class to do away with capitalism. The army of production must be organized, not only for the every-day struggle with capitalists, but also to carry on production when capitalism shall have been overthrown. By organizing industrially we are forming the structure of the new society within the shell of the old.

Printed by Printing and Publishing Workers' Industrial Union No. 450, I. W. W.

THE SEVENTEENTH CONSTITUTIONAL GENERAL CONVENTION OF THE I. W. W.

AT I. W. W. HEADQUARTERS, 3333 BELMONT AVENUE,
NOVEMBER 9, 1925

Convention called to order by Arthur Coleman, Secretary-Treasurer at 10 a. m.

Nominations were opened for temporary chairman. Roger Francezon, 510; John Kiviniemi, 330; Frank Thorpe, 110; Frank Whiting, 120; Joseph Wagner, 330; Geo. Elsasser, 110; and F. W. Lammon, S. I. U.'s were nominated. All declined except Lamson.

M. & S.: That nominations be closed, and that Fellow Worker Lamson be elected Temporary Chairman by acclamation.—Carried.

Nominations for temporary Recording Secretary were opened. Kiviniemi, 330, (dec.); Thorpe accepted.

M. & S.: That nominations be closed and F. W. Thorpe be elected as Temporary Recording Secretary by acclamation.—Carried.

M. & S. (Mincoff ,S. I. U.'s-Francezon, 510): That we elect a Credentials Committee of five members.—Carried.

Nomination and Election of Credentials Comm.:

Frank Thorpe, 110; George Mincoff, S. I. U.'s; Frank Whiting, 120; Lamson, S. I. U.'s; George Elsasser, 110; James V. O'Connor, 310; A. Graham, 210-220; John Kiviniemi, 330 nominated.

M. & S. (Foster 110-Whiting, 120): That nominations be closed.

Kiviniemi, 330, 7 votes; Graham, 210-220, 4 votes; Elsaser, 110, 8 votes; Whiting, 120, 9 votes; Mincoff, S. I. U.'s, 4 votes; Thorpe, 110, 8 votes; Mincoff declines in favor of Graham. Thorpe, 110; Elsasser, 110; Kiviniemi, 330; Whiting, 120; Graham, 210-220 elected on Credential Committee.

M. & S. (Mincoff, S. I. U.'s-O'Connor, 310): That the convention be suspended until the Credentials Committee makes its report.

Report of Credentials Committee

We find all credentials O. K. with the exception of Warren Lamson's, S. I. U.'s, card No. 215472, delegate from the Small Industrial Unions, who is two days in arrears over the sixty-day limit; and Roger Francezon, card No. X-20572 which, we are unable to make out on account of duplicate card and no records available. The committee presents these before the house for action. Signed by Frank Thorpe, 110; Elsasser, 110; Kiviniemi, 330; Frank Whiting, 120; Graham, 210-220;—**Credentials Committee.**

M. & S. (Mincoff, S. I. U.'s-Graham, 210-220): That the uncontested delegates be seated and the contested delegates be taken up seri atim.—Carried.

That we elect a new temporary chairman as the present chairman is contested.—Carried.

Nominations for Temporary Chairman:

Elsasser, 110; Whiting, 120, and Mincoff, nominated. Elsasser and Whiting declined.

M. & S. (O'Connor, 310-Wagner, 330): That nominations be closed.—Carried.

M. & S. (Elsasser, 110-Foster, 110): That Mincoff be elected by acclamation.—Carried.

M. & S. (Foster, 110-O'Connor, 310): That we take up the contesting of Fellow Worker Lamson first.—Carried.

M. & S. (Elsasser, 110-Kiviniemi, 330): That we abide by the Constitution.—Carried, 7—1.

Fellow Worker Lamson was not seated.

M. & S. (Wagner, 330-Graham, 210-220): That Fellow Worker Francezon, 510 delegate, be seated.

Amended by Thorpe, 110, seconded by Kiviniemi, 330: That we seat the delegate, Francezon, temporarily until we get his records from 510 headquarters.

Record vote:

FOR—Thorpe, 110; Whiting, 120; Graham, 210-220; Wagner 330; Kiviniemi, 330; Mincoff, S.I.U.'s.

OPPOSED: Elsasser, 110; Foster, 110; O'Connor, 310.

Amendment carried, 6—3.

M. & S. (Elsasser, 110-Foster, 110): That we elect a Rules Committee of three.—Carried.

Elsasser, Wagner, Whiting and O'Connor were nominated, and Wagner, 330; Whiting, 120, and O'Connor, 310, were elected.

M. & S. (Foster, 110-Thorpe, 110): That we stand suspended until 1:30 p. m.—Carried.

AFTERNOON SESSION—MONDAY, NOV. 9

Convention called to order by Temporary Chairman Mincoff, S. I. U.'s, at 1:30 p. m.

Delegates present:—Elsasser, 110; Thorpe, 110; Foster, 110; Whiting, 120; Graham, 210-220; O'Connor, 310; Wagner, 330; Kiviniemi, 330; Francezon, 510; Mincoff, S. I. U.'s.

Report of the Rules Committee

By the Chairman, **J. V. O'Connor.**

M. & S. (Elsasser, 110-Kiviniemi, 330): That the Rules Committee's report be taken up seriatim.

Rule No. 1: The hours of the Convention shall be from 9 a. m. to 12 Noon, and from 1:30 p. m. to 5:30 p. m.

M. & S. (Wganer, 330-Foster): That Rule No. 1 be adopted.—Carried.

session, shall call the names of all delegates present, and put down the names of absent delegates.

M. & S. (Thorpe, 110-Whiting, 120): That we concur with Rule No. 2.—Carried.

Rule No. 3: To get the floor, a delegate shall hold up his hand until recognized by the chair.

M. & S. (Kiviniemi, 330-Graham, 210-220): That we concur with Rule No. 3.—Carried.

Rule No. 4: In discussing a motion all delegates shall be limited to ten minutes, but the time can be extended at the pleasure of the convention.

M. & S. (Thorpe, 110-Francezon, 510): That we concur with Rule No. 4.—Carried.

Rule No. 5: The maker of the motion shall have the opening and the closing of the discussion if he so desires, and no other delegate shall have the floor twice on the same question.

M. & S. (Thorpe, 110-Foster, 110): That we do not concur with Rule No. 5.—Carried.

Rule No. 5 amended to read as above, except for last half taken out.

M. & S. (Elsasser, 110-Francezon, 510): That Rule No. 5 be adopted as amended.—Carried.

Rule No. 6: A majority vote shall decide all questions.

M. & S. (Foster, 110-Thorpe, 110): That we concur with Rule No. 6.—Carried.

Rule No. 7: All voting shall be decided by raising the right hand except when roll call or record vote is demanded.

M. & S. (Thorpe, 110-Kiviniemi, 330): That we concur with Rule No. 7.—Carried.

Rule No. 8: All nominees shall rise when nominated.

M. & S. (Foster, 110-Wagner, 330): That we do not concur with Rule No. 8.—Carried.

Rule No. 9: All discussion is out of order when there is no motion before the house unless a motion has been carried to throw the floor open for discussion.

M. & S. (Thorpe, 110-Graham, 210-220): That we concur with Rule No. 9.—Carried.

Rule No. 10: No motion can be made when another motion is before the house with the exception of certain privilege motion, such as motions to adjourn; take a recess; or to table. These motions are undebatable.

M. & S. (Foster, 110-Whiting, 120): That we concur with Rule No. 10.—Carried.

Rule No. 11: Point of order is always in order when asked through the chair.

M. & S. (Wagner, 330-Graham, 210-220): That we concur with Rule No. 11.—Carried.

Rule No. 12: A point of information is not in order when there is a speaker on the floor.

M. & S. (Thorpe, 110-Whiting, 120): That we concur with Rule No. 12.—Carried.

Rule No. 13: When a motion has been made and seconded the chairman must either rule it out of order or put it before the convention.

M. & S. (Francezon 510-Graham, 210-220): [illegible] decision of the chair. In this case the recording secretary takes the chair. The chairman shall state his reasons for making his ruling. The objector shall then state his reasons for making the appeal. No one else has anything to say in the matter. The acting chairman then puts the question to the house, thus: Shall the ruling of the chair be sustained? All in favor raise right hand; opposed, same. After the votes the original chairman shall resume the chair and the convention proceed in conformity with the decision whether or not the chair is upheld.

M. & S. (Kiviniemi, 330-Elsasser, 110): That we concur with Rule No. 14.—Carried.

Rule No. 15: A motion to remove the chairman is always in order.

M. & S. (Elsasser, 110-Wagner, 330): That we concur with Rule No. 15.—Carried.

Rule No. 16: Each delegate shall be furnished with a list of all delegates stating the I. U. which they represent and the total votes of same.

M. & S. (Thorpe, 110-Graham, 210-220): That we concur with Rule No. 16.—Carried.

Rule No. 17: All committees shall be composed of three members. The following committees shall be elected: Rules Committee; Resolutions Committee; Ways and Means Committee; Constitution and By-laws Committee; and Grievance Committee.

M. & S. (Thorpe 110-Whiting, 120): That we concur with Rule No. 17.—Carried.

Rule No. 18: A roll call vote is in order on demand of two delegates representing different industrial unions.

M. & S. (Elsasser, 110-Thorpe, 110): That we concur with Rule No. 18.—Carried.

Rule No. 19: Committees shall report as follows: Rules Committee, Ways and Means Committee, Resolution Committee, Constitution and By-laws Committee and Grievance Committee.

M. & S. (Francezon, 510-Graham, 210-220): That we concur with Rule No. 19.—Carried.

Rule No. 20: That the minutes of each day's session shall be read fifteen minutes prior to adjournment.

M. & S. (Thorpe, 110-Kiviniemi, 330): That we concur with Rule 20.—Carried.

Rule No. 21: All delegates must remain seated until the Chairman officially declares session adjourned.

M. & S. (Foster, 110-Thorpe, 110): That we concur with Rule No. 21.—Carried.

M. & S. (Elsasser, 110-Wagner, 330): That we elect a Press Committee of one to report the convention.—Carried.

M. & S. (O'Connor, 310-Kiviniemi, 330): That we close convention to any one except I. W. W.'s in good standing.

Record vote called for by Chairman Mincoff, S. I. U.'s.

Elsasser, 110, no; Thorpe, 110, no; Foster, 110, no; Graham, 210-220, yes; O'Connor, 310, yes; Wagner, 330, not voting; Kiviniemi, 330, yes; Francezon, 510, [illegible] Mincoff, S. I. U.'s, no.—Motion Lost.

elect a Conductor to keep order in hall; take care of all pamphlets and stuff left on the delegates' desks. For, 5; opposed, 2.

O'Connor, 310, and Graham, 210-220, recorded as voting No.

M. & S. (Thorpe, 110-Foster, 110): That the Press man and Conductor be put on pay, not to exceed $4 a day. For, 4; opposed, 5.—Motion Lost.

M. & S. (Foster, 110-Thorpe, 110): That we rescind former action in respect to Conductor and Publicity man to this convention. For, 6; opposed, 2.—Motion Rescinded.

M. & S. (Elsasser, 110-Wagner, 330): That we elect a Publicity Committee of one, also a Conductor from this body, and that they receive pay not to exceed $4 per day.

Amended by Francezon, 510, seconded by Thorpe, 110: That we elect one man to act as Publicity man and Conductor, and that he receive pay not to exceed $4 per day.—Carried.

M. & S. (Foster, 110-Thorpe, 110): That we proceed with the nomination and election of a Publicity man.—Carried.

Elsasser, 110, nominated Hanson; and Thorpe, 110, nominated H. B. Fiske.

Fellow Worker Fiske declined.

M. & S. (Thorpe, 110-Francezon, 510): That Fellow Worker Hanson be elected by acclamation as Publicity man and Conductor.—Carried.

M. & S. (Foster, 110-Thorpe, 110): That we proceed with the election of committees as they are supposed to report.—Carried.

NOMINATIONS FOR WAYS AND MEANS COMMITTEE

Foster, 110, Whiting, 120, and Francezon, 510, nominated and accepted.

M. & S. (O'Connor 310-Graham, 210-220): That nominations be closed.—Carried.

M. & S. (Elsasser, 110-Wagner, 330): That Foster, 110, Whiting, 120, and Francezon, 510 be elected by acclamation as the Ways and Means Committee.—Carried.

NOMINATION FOR RESOLUTION COMMITTEE

Elsasser ,110, Thorpe, 110, Graham, 210-220, Wagner, 330, were nominated as the Resolutions Committee. Thorpe declined.

M. & S. (Foster, 110-Whiting, 120): That nomination be closed.—Carried.

M. & S. (Whiting, 120-Foster, 110): That Elsasser, 110, Graham, 210-220, and Wagner, 330, be elected by acclamation as the Resolutions Committee.—Carried.

NOMINATIONS FOR CONSTITUTION AND BY LAWS COMMITTEE

Mincoff, S. I. U.'s, Francezon, 510, and Kiviniemi, 330, were nominated for the Constitution and By-laws Committee.

M. & S. (Thorpe, 110-Whiting, 120): That these three men be elected by acclamation as the Constitution and By-laws Committee.—Carried.

NOMINATIONS FOR GREAVANCE COMMITTEE

Whiting, 120, Thorpe, 110, O'Connor, 310, and Francezon, 510, were nominated for the Grievance Committee. Franccezon declined.

M. & S. (Foster, 110-O'Connor, 310): That these three be elected by acclamation on the Grievance Committee.—Carried.

M. & S. (Foster, 110-Thorpe, 110): That we elect a permanent chairman.—Carried.

Foster, 110, Thorpe, 110, Wagner, 330, Whiting, 120, O'Connor, 310, Elsasser, 110. All declined except Foster, 110.

M. & S. (Thorpe, 110-Kiviniemi, 330): That Foster, 110, be elected as permanent chairman by acclamation.—Carried.

M. & S. (Mincoff, S. I. U.'s-Thorpe, 110): That we hear the reports of the general officials. For, 2; opposed, 5.—Motion Lost.

M. & S. (Elsasser, 110-Kiviniemi, 330); That we adjourn until the various committees elect their chairmen, and then go in session again.—Carried.

Reconvened five minutes later.

M. & S. (Elsasser, 110-Kiviniemi, 330): That these resolutions be turned over to the various committees.—Carried.

M. & S. (Wagner, 330-Thorpe, 110): That those resolutions be turned over to the Resolutions and By-laws committees to be acted on.—Carried.

M. & S. (O'Connor, 310-Kiviniemi, 330): That the convention adjourn until 9 a. m. Tuesday, Nov. 10, 1925, to give the committees a chance to work. For, 8; opposed, 1.—Motion Carried.

MORNING SESSION, NOVEMBER 10, 1925

Convention called to order at 9 a. m. by Chairman Foster, 110.

Delegates present: Elsasser, 110; Thorpe, 110; Foster, 110; Whiting, 120; Graham, 210 and 220; O'Connor, 310; Wagner, 330; Francezon, 510; Mincoff, S. I. U.'s. Kiviniemi 330, reported in at 9:15 a. m.

Report of the Credential Committee on Delegate Olson, 310

Chairman Thorpe, 110, of the Credential Committee, reports that the committee finds Olson eligible to be seated as a delegate.

M. and S. (O'Connor, 310; Wagner, 330): That we accept Delegate Olson to the convention. Carried.

M. and S. (Mincoff, S. I. U.'s; Elsasser, 110): That we take up the matter of representation. Carried.

Representative List
1925 Roll Call

I. U. No.		Votes	
110—Frank Thorpe	55 1/3		
J. B. Foster	55 1/3		
Geo. Elsasser	55 1/3		
			166
120—Frank Whiting			96
220—Albert Graham			74
310—J. V. O'Connor		12	
B. Olson		12	
			24
330—John Kiviniemi		16	
Joseph Wagner		16	
			32
510—Roger Francezon			16
S. I. U.'s—Geo. Mincoff			78
Grand total			486

M. and S. (O'Connor, 310; Francezon, 510): That Industrial Unions 310 and 120 be given their credit for per capita owed on unremitted reports. For, 4; opposed, 5. Lost.

M. and S. (Mincoff, S. I. U.'s; Francezon, 510): That we give representation to the various industrial unions on per capita due. Chairman ruled motion out of order.

Appeal taken by Mincoff, S. I. U.'s.

Record vote taken on ruling. Elsasser, 110, yes; Thorpe, 110, yes; Whiting, 120, yes; Graham, 210 and 220, no; O'Connor, 310, yes; Olson, 310, yes; Wagner, 330, no; Kiviniemi, 330, yes; Francezon, 510, no. For, 6; opposed, 3. Motion ruled out of order.

M. and S. (Elsasser, 110; Thorpe, 110): That all industrial unions be given votes on per capita paid.

Record vote taken: Elsasser, 110, yes; Thorpe, 110, yes; Foster, 110, yes; Whiting, 120, yes; Graham, 210 and 220, no; O'Connor, 310, no; Olson, 310, no; Wagner, 330, yes; Kiviniemi, 330, yes; Francezon, 510, no; Mincoff S. I. U.'s, no. For, 6; opposed, 5. Motion carried.

M. and S. (Thorpe, 110; Whiting, 120): That Secretary Sullivan of I. U. 110 be given the floor on special privileges. For, 5; opposed, 6. Motion lost.

M. and S. (O'Connor, 310; Graham, 210 and 220): That we take up the report of the edtior of the Industrial Pioneer and Industrial Solidarity. Carried.

Report of the Editor of Industrial Solidarity and Industrial Pioneer to the Seventeenth General Convention of the I. W. W.

Fellow Workers:

I am reporting on Industrial Solidarity for the entire period since the last convention, and on Industrial Pioneer for the period during which I was editor of it: that is to say, for the issue of November and December, 1924, and November, 1925.

Co-operation in the matter of sending in news and reporting job action of various sorts was never better than during this period. Many more fellow workers at the point of production have seen their way clear to write short articles on their industries than ever before. However, this part of the paper is still weaker than it should be. In my opinion the membership of the I. W. W. should themselves write at least seventy-five per cent of the articles that appear in our press, and for Industrial Solidarity the amount that they write is more nearly forty-five per cent (editorials excluded). I have tried various arguments and made various appeals for more news of the jobs, and the class struggle, written by men engaged actively in carrying on the class struggle, and have been happy to see that there is now a little more response, though still far from enough. Needles to say, we have never rejected any of this sort of articles, unless they were mere duplicates of something else recently published, or unless we thought that the information contained was not accurate.

One of our greatest battles has been to keep some of the most enthusiastic of the fellow workers from exaggerating the situation when they write. We always ask for the exact truth. There is no need to exaggerate the evils of capitalism, they are bad enough, if we can only get the facts and expose them. When false news is printed, those workers who have direct knowledge of the real facts read it, and then come to the natural conclusion that we are lying in other parts of the paper as well as the particular case in which they know we are wrong, and our propaganda suffers. For this reason the editor is always glad to get several fellow workers to write in and describe the same event. They can not all have all their articles printed, and the result may be a mixture of all of them, but it will probably be close to the truth, containing those points on which all witnesses are agreed.

Anything that the convention can do to encourage the members in the field to continue to write truthful and full reports of the happenings in industry will be a real service to the I. W. W .press.

In the past we have often asked the branches to elect regular, permanent publicity men, or correspondents for the I. W. W. press. Some branches have done this, and the improvement in the quantity and quality of news from their part of the country is noticeable. If the convention can do anything to encourage other branches to do so, it will improve the I. W. W. papers.

In our efforts to make the papers interesting to the membership ,we have at times encouraged discussion through the columns of the Industrial Solidarity on organization questions that were matters of concern to all. In the opinion of the editor these free discussions were a good thing, and helped to clear the understanding of all who took part in them, and made the papers more interesting to the membership. It is certain, however, that even so, only about one-third of the I. W. W. members are getting the official organs of the I. W. W.

This matter of increasing circulation is a very serious one, and although it will probably be taken up more fully under the report of the manager of the papers, the editor wishes to merely make it clear that he has been and is more than ready at all times to do anything possible to co-operate.

The Industrial Solidarity has continued to take the Federated Press News Service, which has been found, with very few exceptions, reliable, truthful, and fair to the I. W. W. One member of the I. W. W. is employed by them as a foreign correspondent, and has been sending in very good industrial news from England, Germany and France. The Federated Press was asked by the Emergency Program paper, the "Industrial Unionist," to sell them news, too, and has refused . The editor of Industrial Solidarity is on the board of directors of the Federated Press. (The position is without salary.)

As most of the delegates know, it was found necessary to cut down the size of the Pioneer and to combine the two offices of editor (Pioneer and Solidarity) in order to save expense. I believe there is a motion passed in the I. U. 120 convention, instructing 120 delegates to the General Convention to move the abolition of the Pioneer. While I am certain that this has only the best of motives back of it, and represents a real attempt to improve the influence of the I. W. W. press by making the Industrial Solidarity and Industrial Worker more useful and better, still I would ask the delegates to the General Convention to thoroughly investigate, and to be cautious, and to consider all of the possible consequences. A few of them are that the stopping of the Pioneer would encourage all of our enemies and discourage some of our friends and members. Cutting down the size does not have the same effect though it is bad too. It would be better, if absolutely necessary to make a further saving, to cut Solidarity to four pages, thus saving about one-third of the expense on it, and keep Pioneer running. We can, also, if absolutely necessary, make a further cut in the expenses of Pioneer, by reducing the number of expensive pictures, and by using simpler cover designs. If these economies are substituted for that which would result from stopping Pioneer altogether, we would still have the Pioneer mailing list intact and would still have the second class mailing privileges. Once you stop the paper, you lose both of these.

Industrial Solidarity and Industrial Pioneer, through its editor and its manager, is connected with the Joint Press Committee of Chicago. This body is

composed of all the editors and managers of all the I. W. W. papers with headquarters at Chicago, and of a representative of the Industrial Worker. Other I. W. W. papers are invited to send representatives. It is for the purpose of mutually advertising the various I. W. W. papers, and giving entertainments and picnics, lectures, etc. to raise money for the I. W. W. press. The committee was organized during the last year, and the editor of Industrial Solidarity has been secretary since its start. (There is no salary.) However, I have not handled any of the money, as that is the responsibility of the chairman of the committee. I would suggest to the convention that in view of the fact that the Joint Press Committee has functioned very well in Chicago, it might be possible to organize press committees in other districts. I do not see that the success of the committee depends on its being composed of editors and business managers, though in Seattle New York, and Duluth where there are I. W. W. papers, the editors and business managers should be included in the Joint Press Committee. I think that anything the convention could do to encourage the fellow workers in various districts to organize such committees, would improve the position of the I. W. W. press.

This covers most of the outstanding events and important happenings during the period since the last convention. The editor will be available at headquarters almost any time to answer questions if the convention desires to ask them.

In conclusion I wish to state that the general atmosphere in and around headquarters towards the paper has been exceedingly harmonious, all the union and general office officials, and present officials of the printing plant doing everything they could to assist the papers. In return the editor of Industrial Solidarity and Industrial Pioneer has tried to make things as convenient as possible for the printing plant, and will continue to do so.

Yours for the I. W. W.,
VERN SMITH,
Editor Industrial Solidarity.
Editor pro tem Industrial Pioneer.

M. and S. (Mincoff, S. I. U.'s; Francezon, 510): That the report be accepted and that the recommendations be turned over to the Ways and Means Committee and at the same time that it be printed in the Solidarity. Carried.

Lamson's, S. I. U., Credentials

M. and S. (Mincoff, S. I. U.; Graham, 210 and 220); That the Credential Committee look over the card of Lamson, S. I. U., and if the card corresponds with the facts as stated that he is not in arrears that he be seated as a delegate. For, 5; opposed, 1.

Chair rules that the above motion be held in abeyance until F. W. Lamson gets his card.

Report of P. Monoldi, Former G. E. B. Member

M. and S. (Mincoff, S. I. U.'s; Thorpe, 110): That the report be accepted and that the recommendations be turned over to the Resolution Committee. Carried.

Report of Raymond Henry, Present G. E. B. Member

M. and S. (Olson, 310; Wagner, 330): That we accept the report and that the suggestions be turned over to the various committees. Carried.

M. and S. (Mincoff, S. I. U.'s; Francezon, 510): That we elect a reading clerk. Carried.

O'Connor, 310 (delc.); Thorpe, 110 (acc.), and Elsasser, 110 (decl.) were nominated.

Thorpe be elected by acclamation. Carried.

M. and S. (Mincoff, S. I. U.; Olson, 310): That Thorpe be elected by acclamation.—Carried.

AFTERNOON SESSION NOV. 10TH

Report of the Auditing Committee

M. and S. (Mincoff, S. I. U.'s; Wagner, 330): That we read only totals and recommendations. Yes, 6; no, 2. Carried.

M. and S. (Elsasser, 110; Francezon, 510): That the report of the Auditing Committee be accepted and the various recommendations and disputed receipts be turned over to the various committees. For, 7; opposed, 2. Record vote that O'Connor voted no.

Convention called to order at 1:30 p. m. by Chairman Foster.

Delegates present: Elsasser, 110; Thorpe, 110; Foster, 110; Whiting, 120; Graham, 210 and 220; O'Connor, 310; Olson, 310; Wagner, 330; Kiviniemi, 330; Francezon, 510; Mincoff S. I. U.'s.

Report of the Credential Committee on Roger Francezon, 510

We, the Credential Committee, after reviewing the record card at hand, find that he is eligible to sit permanently as a delegate to this convention.

M. and S. (Kiviniemi, 330; O'Connor, 310): That we accept the report of the Credential Committee and that Francezon be seated as a delegate. Carried.

Report of the Credential Committee on Warren Lamson—Majority Report

We, the Credential Committee, after considering the seating of F. W. Lamson, delegate from the S. I. U.'s, find that he is not eligible to sit on the grounds that he is over the sixty-day limit as provided by the General Constitution, "Article 5, Section 6A." Signed: Frank Thorpe, 110; Frank Whiting, 120; John Kiviniemi, 330; Geo. Elsasser, 110.

Minority Report

Considers twenty-four hours not enough to declare a delegate to the General Convention ineligible. Signed: Albert Graham, 210 and 220.

M. and S. (O'Connor, 310; Mincoff, S. I. U.'s): That we concur with the minority report.

Record vote called for. Elsasser, 110, no; Thorpe, 110, no; Foster, 110, no; Whiting, 120, no; Graham, 210 and 220, yes; O'Connor, 310, yes; Olson, 310, no; Wagner, 330, yes; Kiviniemi, 330, no; Francezon, 510, yes; Mincoff, S. I. U.'s, yes. Yes, 5; no, 6. Motion lost.

M. and S. (Elsasser, 110; Whiting, 120): That we concur with the majority report. For, 6; opposed, 3. Carried.

Press Committee Report

M. and S. (Thorpe, 110; Whiting, 120): That the report of the Press Committee be accepted and sent to the different publications of the I. W. W. Carried.

Resolution on Class War Prisoners

M. and S. (Wagner, 330; Kiviniemi, 330): That we accept and adopt the resolution and send it to all publications. Carried.

Resolution in Regard to Richard Ford

M. and S. (Francezon, 510; Graham, 210 and 220): That we accept and adopt this resolution and that it be sent to all publications. Carried.

Report of Louis Chuba, G. E. B. Member of the S. I. U.'s

M. and S. (Mincoff, S. I. U.'s; Graham, 210 and 220): That this report be accepted and that these recommendations be turned over to the Constitution

and By-Laws Committee. For, 7; opposed, 1. Motion carried.

Privilege motion (Elsasser, 110; Thorpe, 110): That the minutes of the day's session be printed every two days for distribution and that we have a proof copy of each day's session. Carried.

Grievance of Fellow Worker Fred W. Zinn

M. and S. (Francezon, 510; Mincoff, S. I. U.'s): That the case of Fellow-Worker Zinn be turned over to the Grievance Committee. Carried.

Resolutions from I. U. 310

M. and S. (O'Connor, 310; Francezon, 510): That these resolutions be turned over to the Resolutions Committee. Carried.

Letter from I. U. 510 Headquarters in Regard to Francezon

M. and S. (Thorpe, 110; O'Connor, 310): That it be turned over to the Ways and Means Committee.

Amendment to motion (Mincoff, S. I. U.'s; Wagner, 330): That we instruct the Secretary and Treasurer of the I. W. W. to pay the wages of Fellow-Worker Francezon, and that they be charged to I. U. 510. For, 6; opposed, 3. Motion carried.

Report of the Ways and Means Committee

M. and S. (Thorpe, 110; Olson, 310): That the report of the Ways and Means Committee be accepted as progress. Carried.

Report of the Resolution Committee

No. 1 (Serial A), from S. I. U.:

Be it Resolved, that this conference asserts that there is no conflict between the principles of proletarian revolution and the principles of Industrial Unionism as set forth by the I. W. W.

(Committee does not concur.)

M. and S. (Kiviniemi, 330; Francezon, 510): That we concur with the committee. Carried.

No. 2 (Serial A), from S. I. U.:

Whereas, the free transfer of a member from one industrial union to another is an important principle of our organization; therefore, be it

Resolved, that no matter what changes may be made in dues and initiation, this principle must remain unchanged.

(Committee concurs.)

M. and S. (Mincoff, S. I. U.; Elsasser, 110): That we concur with the committee. Carried.

No. 3 (Serial A), from I. U. 110:

Whereas, at the 16th General Convention, the following resolutions were adopted:

That in future we provide in our membership books a page where a record of the member who is taking out credentials, recorded with the name and credential of the office that issued same; and be it further

Resolved, that a clearance stamp be issued to the delegate who is in good standing with his I. U. and space be provided on the page for same, which will take the place of present clearance cards, and that we use the pages for vountary contributions and votes on referendum ballots for that purpose until a new issue of duc books are printed and pages provided for same, so that this practice will begin immediately. Therefore we recommend that this matter be brought before the general convention, to be put before the membership on a referendum ballot for adoption as a by-law in the general contsitution and by-laws.

(Committee concurs.)

M. and S. (Thorpe, 110; O'Connor, 310): That we concur with the committee. Carried.

No. 6 (Serial A) ,from Oakland Branch I. U. 330:

Be it resolved, that the General Headquarters issue a general delinquent list of all I. U.'s of the I. W. W., to be in the field not later than the last of May of each year.

(Committee does not concur.)

M. and S. (O'Connor, 310; Graham, 210 and 220): That we concur with the committee. Yes, 2; no, 6. Motion lost.

M. and S. (Mincoff, S. I. U.; Thorpe, 110): That Resolution 6, Serial A, be returned to Resolutions Committee for redrafting. Carried.

No. 11 (Serial A), from I. U. 120:

Resolved, that the industrial unions shall remit to other industrial unions for the business done for them on the basis of retaining 50 cents for each membership card furnished and actual per capita cost of all due stamps furnished.

(Committee does not concur.)

M. and S. (Francezon, 510; Elsasser, 110): That we concur with the committee. Yes 8; no, 2. Record that Whiting, 120, and O'Connor, 310, vote no.

No. 18 (Serial A), from I. U. 120:

Resolved, that we recommend that industrial unions which now do not have their main offices in the General Headquarters building in Chicago, be urged to move into the building at 3333 West Belmont Avenue.

(Majority concurs, minority opposed.)

M. and S. (O'Connor, 310; Graham, 210 and 220): That we concur with the minority report. Yes, 4; no, 6. Motion lost.

M. and S. (Elsasser, 110; Wagner, 330): That we concur with the majority report. Yes, 6; no, 4.

M. and S. (O'Connor, 310; Thorpe, 110): That we accept the report of the Resolution Committee as progress. Carried.

Report of Constitution and By-Laws Committee

Held in abeyance.

Report of Press Committee

M. and S. (Francezon, 510; Wagner, 330): That we adopt report and it be sent to the Industrial Worker. Yes, 10; no, none.

Reading of minutes of two previous days.

M. and S. (Elsasser, 110; Francezon, 510): That we accept the minutes as read and corrected. Yes, 10; no, none.

Adjourned till 9 a. m., November 11.

MORNING SESSION NOV. 11TH

Convention called to order, November 11, 1925, by Chairman Foster.

Delegates present, Elsasser, 110; Thorpe, 110; Foster, 110; Whiting, 120; Graham, 210-220; O'Connor, 310; Olson, 310; Kiviniemi, 330; Francezon, 510; Mincoff, S. I. U.'s; Wagner, 330, reported at 9:20 a. m.

Report of Constitution and By-laws Committee

This report was held in abeyance until the morning session of November 11th, 1925.

No. 1. (S. I. U.'s No. 3):

To amend the General Constitution.

Whereas, The present clause regarding the term of office as at present, is ambiguous and should be clarified; and

Whereas, As at present drawn it was intended to permit officers to be renominated and re-elected; if the membership wished them to serve again; and

Whereas, It is today the opinion of the membership that officers who prove worthy should be retained for the welfare of the organization; therefore, be it

Resolved, That the following clause be inserted in Article 3, Section 2:

"General officers shall be eligible for renomination and re-election, subject to recall by referendum."

No. 2. (I. U. No. 330 No. 2):

Whereas, We believe that the custom of allowing officials to hold office for only one year is detrimental to the welfare of the organization; therefore, be it

Resolved, That we go on record as being in favor of extending the maximum limit of holding office to two one-year terms; and, be it further

Resolved, That we instruct our delegate to the General Convention to renominate Arthur Coleman for General Secretary-Treasurer.

Committee's recommendation.

That the constitution be amended to read:

Article 3, Section 2: The term of office shall be one year, subject to re-election, and shall commence on March 1st, subject to recall as provided in Article 8, Section3.

Amendment: (Elsasser, 110-Thorpe, 110): That term of office shall be one year and same shall commence on March 1st; officials after serving their first term of office shall be eligible for re-election for two more terms.

Roll call vote called for by Thorpe, 110, seconded by Wagner, 330.

Frank Thorpe, 110, Yes, 55 1-3 votes.
J. B. Foster, 110, Yes, 55 1-3 votes.
Geo. Elsasser, Yes, 55 1-3 votes.
Frank Whiting, 120, Yes, 96 votes.
Albert Graham, No, 74 votes.
J. V. O'Connor, No, 12 votes.
B. Olson, 310, No, 12 votes.
John Kiviniemi, 330, Yes, 16 votes.
Joseph Wagner, 330, Yes, 16 votes.
Roger Francezon, 510, Yes, 16 votes.
Geo. Mincoff, S. I. U.'s, No, 78 votes.
Grand Total: 486 votes; 310 Yes, 176 No.

No. 11. (S. I. U.'s No. 8—Finance):

The Small Unions Conference shall instruct delegate to the General Convention (in case one should be held this year) that he is to fight for one dollar ($1.00) dues.

No. 12. (I. U. 110; 14—18):

That we raise the initiation fee to three dollars ($3.00) and the dues to one dollar ($1.00).

No. 13. (I. U. 120; No. 3):

Resolved, That the dues in Industrial Union No. 120 be raised from 50 cents per month to one dollar ($1.00) per month; also that [illegible] stamps be called in, and that each industrial union have the right to put out their own organization stamps.

No. 14. (I. U. 330; No. 1):

Whereas, The I. W. W. at the present time is in bad shape financially; therefore, be it

Resolved, That the monthly dues be raised to one dollar ($1.00) per month.

No. 15. (I. U. 330; No. 4):

Resolved, That we adopt the sliding scale of initiation, or in other words, give each industrial union power to regulate its own initiation fee, said fee not to be over five dollars ($5.00).

No. 16. (I. U. 120; No. 1):

Resolved, That we favor abolishing the Universal credentials, dues and initiation fee.

No. 17. (S. I. U.; No. 2—Finance):

Resolved, That the initiation be not less than one dollar ($1) nor more than ten dollars ($10) and that the dues shall not be more than one dollar ($1) nor less than 25 cents.

These resolutions be changed to read:

Substitute for the whole by committee:

The initiation fee for members of the industrial unions shall be no less than one dollar ($1) and no more than ten dollars ($10). The regular dues of the industrial unions directly united with the general organization shall be no less than 50 cents and no more than one dollar ($1).

M. & S. (Olson, 310-Elsasser, 110): That we do not concur with the committee.

Record vote called for: Elsasser, 110, yes; Thorpe, 110, no; Foster, 110, no; Whiting, 120, no; Graham, 210-220, no; O'Connor, 310, yes; Olson, 310, yes; Wagner, 330, no; Kiviniemi, 330, no; Francezon, 510, no; Mincoff, S. I. U.'s, no. Yes, 3; no, 8.—Motion Lost.

M. & S. (Francezon, 510-Wagner, 330): That we concur with the committee.

Roll call vote called for by Mincoff, S. I. U.'s; seconded by Wagner, 330.

Frank Thorpe, 110, Yes, 55 1-3 votes.
J. B. Foster, 110, Yes, 55 1-3 votes.
Geo. Elsasser, 110, No, 55 1-3 votes.
Frank Whiting, Yes, 96 votes.
Albert Graham, 210, Yes, 74 votes.
J. V. O'Connor, 310, No, 12 votes.
B. Olson, 310, No, 12 votes.
John Kiviniemi, 330, Yes, 16 votes.
Joseph Wagner, 330, Yes, 16 votes.
Roger Francezon, 510, Yes, 16 votes.
Geo. Mincoff, S. I. U.'s, Yes, 78 votes.
Grand Total: 486 votes; 406 2-3 Yes, 79 1-3 No.

M. & S. (Elsasser, 110-O'Connor, 310): That we raise the initiation fee to three dollars ($3) and dues to one dollar ($1), and this go out on referendum ballot with sliding scale.

Ruled out of order by the Chairman.

Elsasser, 110, appeals from decision of the chair.

Vote taken on sustaining chair: Yes, five; opposed, 4. Chair is sustained.

Chairman rules that convention stand adjourned until 1:30 p. m.

AFTERNOON SESSION, THIRD DAY

Convention called to order at 1:30 p. m. by Chairman Foster.

Delegates present: Elsasser, 110; Thorpe, 110; Foster, 110; Whiting, 120; Graham, 210-220; O'Connor, 310; Olson, 310; Wagner, 330; Kiviniemi, 330; Francezon, 510; Mincoff, S. I. U.'s.

Report of Alfred Kohn as G. E. B. Member.

M. & S. (Mincoff, S. I. U.'s-Kiviniemi, 330): That this report be accepted as progress.—Carried.

Report of Alfred Kohn, Manager of the printing plant.

M. & S. (Mincoff, S. I. U.'s-Olson, 310): That [illegible]

plant as progress, and that the recommendations be turned over to the Ways and Means Committee.—Carried.

Report of Carl Keller, Chairman of the G. E. B.

M. & S. (Kiviniemi, 330-Wagner, 330): That we accept the report of Carl Keller, Chairman of the G. E. B.—Carried.

M. & S. (Kiviniemi, 330-Francezon, 510): That we accept Keller's report as Acting Secretary of the General Defense.—Carried.

Report of the Press Committee.

M. & S. (Thorpe, 110-Wagner, 330): That the Press report be accepted and sent to the different publications of the I. W. W.—Carried.

Report of Arthur Coleman, General Secretary-Treasurer of the I. W. W.

M. & S. (Thorpe, 110-Whiting, 120): That we accept the report of Arthur Coleman, General Secretary-Treasurer.—Carried.

Report of Felix Mattson, 210-220 G. E. B. Member of the I. W. W.

M. & S. (Graham, 210-220-Francezon, 510): That the report of Mattson be accepted.—Carried.

Report of Lee Tulin, Secretary of the California Branch of the General Defense.

M. & S. (Francezon, 510-Olson, 310): That the report of Tulin be accepted.—Carried.

Report of the Grievance Committee

By Chairman Thorpe.

Grievance No. 1 of H. B. Chapman, I. U. 110:

We, the Grievance Committee, after due consideration of the case of Fellow Worker Chapman, concur with the action of the A. W. I. U. No. 110 in holding him responsible for full amount due I. U. No. 110, and the organization, and declare that we can not allow anyone to pay fines with organization money.

(SIGNED) **Frank Whiting, 120; Frank Thorpe, 110; J. V. O'Connor, 310.**

M. & S. (Elsasser, 110-Thorpe, 110): That we concur with the Grievance Committee's report.—Carried.

Grievance No. 2 of Pete Beazley, supposed to be an expelled member of the I. W. W.:

We, the Grievance Committee, concur with the action of the 16th Annual Convention of the I. W. W. and the referendum ballot regarding the expulsion of all members who jumped their bond in Sacramento, Calif., and his reinstatement in the organization be refused. Also that John Jackson, financial secretary-treasurer of I. U. No. 330 be stopped from allowing an expelled member of the Industrial Workers of the World to function as a delegate of I. U. 330, and that Pete Beazley's supplies and card be taken up at once.

(SIGNED) **Frank Whiting, 120; Frank Thorpe, 110; J. V. O'Connor, 310.**

M. & S. (Mincoff, S. I. U.'s-Graham, 210-220): That we do not concur with the Grievance Committee. Yes, 1; no, 8.

Graham seconded motion through misunderstanding of Grievance Committee's report.

M. & S. (Francezon, 510-Elsasser, 110): That we concur with Grievance Committee. For, 9; opposed, none.

Reading of minutes of day's session.

M. & S. (Francezon, 510-Mincoff, S. I. U.'s): That minutes be accepted as read and corrected. Yes, 9; opposed, none.

Adjourned at 5:30 p. m.

MORNING SESSION—THURSDAY, NOV. 12

Convention called to order by Chairman Foster at 9 a. m.

Delegates present: Elsasser, 110; Thorpe, 110; Foster, 110; Whiting, 120; Graham, 210-220; O'Connor, 310; Olson, 310; Wagner, 330; Kiviniemi, 330; Mincoff, S. I. U.'s. Francezon, I. U. 510, reported

Report of Grievance Committee

Grievance No. 3; I. U. 110, of the seventy-three members of the I. W. W. from the Cass County Jail, Fargo, N. D., and referred by the 1925 Annual Convention of the A. W. I. U. No. 110 to the 17th Annual Convention of the I. W. W. against John P. Kelly, member of I. U. No. 310.

Whereas, John P. Kelly, did on the 20th of Aug., 1925, violate and break the solidarity of the 73 men confined in that jail in accepting bail or release when he knew the only purpose of the majority of those men was to get the jail so full that they might all gain their release at once. Therefore Be It Resolved: That the expultion of John P. Kelly be referred to the General Convention.

Majority report: Grievance Committee; Frank Thorpe, I. U. 110; Frank Whiting, I. U. 120; recommend that he be expelled from the Industrial Workers of the World.

Minority report: Grievance Committee; James V. O'Connor, I. U. 310; that the charges against John P. Kelly of I. U. 310, be turned over to the I. U. 310 main office, to be acted on according to Article 3 of the General By-laws.

M. & S. (Mincoff, S. I. U.'s-Graham, 210-220): That we accept the minority report.

Record vote called for by chair.

Elsasser, 110, no; Thorpe, 110, no; Foster, 110, no; Whiting, 120, no; Graham, 210-220, yes; O'Connor, 310, yes; Olson, 310, yes; Wagner, 330, no; Kiviniemi, 330, yes; Francezon, 510, yes; Mincoff, S. I. U.'s, yes. Yes, 6; no, 5.

Motion to concur with minority report carried.

Grievance No. 4 of Felix Thornton, card No. 196,-875, member of I. U. 110, and referred by the 1925 General Convention of the A. W. I. U. 110 to the 17th Annual Convention of the I. W. W.:

We, the Grievance Committee, recommend that owing to the financial condition of the general organization, that we grant his request of thirty-five dollars ($35) to I. U. 110 to clear his account, and ask him to get in communication with general headquarters regarding the remainder of his account, and this to be paid if so desired.

(SIGNED) J. V. O'Connor, 310; Frank Whiting, 120; Frank Thorpe, 110.

M. & S. (Olson, 310-Graham, 210-220): That we concur with the committee's report.—Carried.

M. & S. (Wagner, 330-Elsasser, 110): That the report of the Grievance Committee be accepted as progress.—Carried.

Report and reading of communications and bills.

Telegram from Manhattan branch of the Marine Transport Workers.

M. & S. (Wagner, 330-Whiting, 120): That it be accepted as read.—Carried.

Communication from Peo Monoldi, Los Angeles, California.

M. & S. (Mincoff, S. I .U.'s-Olson, 310): That we accept the communication of Monoldi as read and it be turned over to the Ways and Means Committee.

Amendment: (O'Connor, 310-Wagner, 330): That we accept the communication of Monoldi, and that it be turned over to the various committees.

Amendment to amendment: (Kiviniemi, 330-Whiting, 120): That this communication be accepted and referred to the G. E. B. For, 4; opposed, 4.—Chair rules it should go back.

Communication from Wm. Drenan, G. E. B. member from I. U. 510.

M. & S. (Francezon, 510-Graham, 210-220): That the communication from Drenan be filed for future reference.

Amendment: (Elsasser, 110-Thorpe, 110): That we accept Drenan's resignation as a G. E. B. Member and censure him for not making a written report to this convention as a G. E. B. Member. For, 5;

Communication from Pete Beazley, Delegate B5-150, San Francisco, Calif.

M. & S. (Elsasser, 110-Francezon, 510): That the communication of Pete Beazley be filed. For, 5; opposed, 3.—Carried.

M. & S. (Wagner, 330-O'Connor, 310): That we give Fellow Worker John Jackson, Secretary I. U. 330, special privileges of speaking to the convention. —Carried.

Communication from Kristen Svanum, Secretary I. U.'s 210-220, Butte, Montana, read.

M. & S. (Graham, 210-220-O'Connor, 310): That the communication from I. U. 210-220 be referred to the Grievance Committee. For, 8; opposed, 1.—Carried.

Report of Ways and Means Committee

Report No. 1, in regard to new report sheet.

The Ways and Means Committee concur with I. U. 510 to adopt a new report sheet.

M. & S. (Wagner, 330-Olson, 310): That we do not concur with the Ways and Means Committee and adopt the new report sheet, to be put in the field by the secretaries of the industrial unions.—Carried.

Report No. 2, on resolution from New York branch of Building Construction Workers' I. U. 330.

Resolution No. 3, regarding neglected assessments.

Such industrial union or branch which has sold assessment stamps of any form, and has not remitted the money where it belongs, must not receive any more of said stamps, until previously-received stamps are paid in full.

The Ways and Means Committee concurs.

M. & S. (Kiviniemi, 330-Thorep, 110): That we concur with the Ways and Means Committee.—Carried.

Report No. 3, in regard to the recommendation from Fellow Worker Kohn in regard to selling the printing plant:

"I recommend that the building be transferred from the Equity to a holding company, such holding company to buy the building, issue shares of $10 denomination for the value of the building (conservatively $47,000), not more than 49 per cent of same to be sold, by which sale said holding company could replay to the Equity the money invested in the building by said Equity and the Equity in turn could pay all their obligations and operate on a cash basis, which would in turn enable the Equity to make in discounts and more economical buying at least $1,200 to $1,500 a year."

The Ways and Means Committee does not concur with Fellow Worker Kohn.

M. & S. (O'Connor, 310-Thorpe, 110): That we concur with the Ways and Means Committee. For, 8; opposed, 1.—Motion carried.

The Chair rules we hear the Press report before adjournment.

Report of the Press Committee

M. & S. (Francezon, 510-Olson, 310): That we accept the Press report and that it be sent to various publications of the I. W. W.—Carried.

Convention stands adjourned until 1:30 p. m.

AFTERNOON SESSION THURSDAY NOV. 12TH

Convention called to order at 1:30 p. m. by Chairman Foster.

Delegates present: Elsasser, 110; Thorpe, 110; Foster, 110; Whiting, 120; Graham, 210-220; O'Connor, 310; Olson, 310; Wagner, 330; Kiviniemi, 330; Francezon, 510; Mincoff, S. I. U.'s.

Continuing report of the Ways and Means Committee.

Resolution No. 4, regarding financial condition.

To find a way to remedy the present financial situation at headquarters, we suggest that everyone who is able to donate at least one dollar ($1) should do so.

The Ways and Means Committee do not concur.

M. & S. (Mincoff, S. I. U.'s-Olson, 310): That we concur with the committee.—Carried.

No. 8, (S. I. U. No. 10; Finance):

Resolved, That all industrial unions and directly chartered locals pay cash for supplies.

The Ways and Means Committee concurs.

M. & S. (Francezon, 510-Wagner, 330): That we concur with the committee.

M. & S. (Elsaser, 110-Thorpe, 110): That this resolution be tabled until the By-laws Committee makes a report on form of organizing these chartered locals. For, 8; opposed, 1.—Carried.

No. 9, (S. I. U. No. 11; Finance):

Resolved, That all past debts to the general organization be wiped out upon the cash basis being adopted.

Ruled by the Chair that this resolution be tabled until the report of the Resolutions Committee.

No. 6, (S. I. U.'s No. 9; Finance):

That the building, if it is to be retained, be paid for by an assessment stamp sufficient to cover the yearly payments.

The Ways and Means Committee does not concur.

M. & S. (Olson, 310-Elsasser, 110): That we concur with the committee. For, 6; opposed, 4.—Carried.

M. & S. (O'Connor, 310-Thorpe, 110): That we accept the report of the Ways and Means Committee. —Carried.

Report of Arthur Coleman as Business Manager of Industrial Solidarity and Industrial Pioneer.

M. & S. (O'Connor, 310-Graham, 210-220): That we accept the verbal report of Fellow Worker Coleman.—Carried.

Report of Resolutions Committee

Resolution No. 5, Series A (from Oakland branch of I. U. 330):

Whereas, The present delegate system does not function properly to the best interests of the organization as a whole; and

Whereas, The delinquent list of delegates is getting longer every year; therefore, be it

Resolved, That all industrial unions limit the amount of supplies issued to job delegates to fifty dollars ($50) and said delegates not to be issued any more supplies unless they can produce a receipt for remittance for supplies already received.

Committee does not concur, as it is a matter to be decided by the various industrial unions.

M. & S. (Mincoff, S. I. U.'s-Thorpe, 110): That we concur with the committee.—Carried.

Resolution No. 6, Series A (from Oakland branch of I. U. 330), referred back to committee by the convention for redrafting:

Be It Resolved, That the general headquarters issue a general delinquent delegates list of all I. U.'s and officials of the I. W. W., to be in the field not later than the 1st of May of each year. The cost of printing same be charged to the I. U.'s on a pro-rata basis.

Committee concurs.

M. & S. (Kiviniemi, 330-Mincoff, S. I. U.'s): That we concur with the committee on substitute. Yes, 3; opposed, 6.—Motion Lost.

M. & S. (Thorpe, 110-Francezon, 510): That Resolution No. 6, Series A, be sent back to the Resolutions Committee for redrafting. Yes, 7; opposed, none.—Carried.

retary-Treasurer of I. U. 120; and that on sufficient protest from members of I. U. 120, the General Executive Board shall take over the office of I. U. 120 until such time as a referendum can be put out for the election of a new Secretary-Treasurer for I. U. 120.

Committee concurs.

M. & S. (Francezon, 510-O'Connor, 310): That we do not concur with the committee. Yes, 2; no, 8.—Motion Lost. Francezon, 510, recorded as voting "Yes" on motion.

M. & S. (Mincoff, S. I. U.'s-Thorpe, 110): That we concur with committee. Yes, 8; no, 2.

Resolution No. 17, Series A (from I. U. 120):

Resolved, That the General Executive Board of the I. W. W. be directed to conduct referendums for Lumber Workers' Industrial Union No. 120 according to directions of this convention.

Committee concurs.

M. & S. (Elsasser, 110-Whiting, 120): That we concur with the committee.

Record vote called for: Elsasser, 110, yes; Thorpe, 110, yes; Foster, 110, yes; Whiting, 120, yes; Graham, 210-220, yes; O'Connor, 310, no; Olson, 310, yes; Wagner, 330, yes; Kiviniemi, 330, yes; Francezon, 510, no; Mincoff, S. I. U.'s, yes. Yes, 9; no, 2.—Motion carried.

Resolution No. 21, Series A (from S. I. U.'s No. 19.

A letter from W. C. Goldschmidt referred to the General Convention without recommendation.

Committee recommends that letter be filed as the subject matter contained in same is covered by resolutions from different industrial unions.

M. & S. (Francezon, 510-Mincoff, S. I. U.'s): That we do not concur with Resolutions Committee and letter be turned over to the Ways and Means Committee. Yes, 2; no, 8.—Motion Lost.

M. & S. (Elsasser, 110-Thorpe, 110): That we concur with the Resolutions Committee. Yes, 8; no, 2.—Motion carried.

Resolution No. 22, Series A (from I. U. 120):

Resolved, That the General Executive Board be instructed to grant space in the General Office monthly bulletin for financial statements of the receipts and expenses of I. U. 120, and the I. U. 120 pay actual cost of space used.

Committee concurs.

M. & S. (Whiting, 120-Thorpe, 110): That we concur with committee. Yes, 7; no, 3.—Motion carried.

Resolution No. 2, Series A (from I. U. 120):

Resolved, That we suggest to the coming General Convention of the I. W. W. that they give all possible support to the Industrial Worker and Industrial Solidarity, and dispense with or suspend the publication of the Industrial Pioneer.

Resolution 3, No. 24, Series A (from S. I. U.'s):

Whereas, The Industrial Pioneer is costing the organization several hundred dollars each month; therefore, be it

Resolved, That this convention request the delegates to the General Convention to discontinue the publication of the Industrial Pioneer if it cannot be published without a large deficit each month, and that Industrial Solidarity be made an eight-page paper.

The committee recommends the following substitute for the above two resolutions:

"Be It Resolved, That the I. W. W. give all possible support to Industrial Worker, Industrial Solidarity and Industrial Pioneer."

M. & S. (Olson, 310-Thorpe, 110): That we concur with the report of the committee.

Record vote called for: Elsasser, 110, yes; Thorpe, 110, yes; Foster, 110, yes; Whiting, 120, yes; Graham, 210-220, yes; O'Connor, 310, no; Olson, 310, yes; Wagner, 330, yes; Kiviniemi, 330, yes; Francezon, 510, yes; Mincoff, S. I. U.'s yes. Yes, 9; no, 2.—Motion carried.

Resolution No. 4, No. 25, Series A (from S.I.U.'s):

Resolved, That the I. W. W. papers take paid advertisements in their columns.

Reasons: We think that their poor financial condition could be strengthened to at least some extent by taking paid advertisements, and we cannot see how they would affect their principles. We have only Industrialisti on a self-sustaining basis, and although it has been taking paid advertisements, it has been edited following the principles of I. W. W. as closely as Industrial Solidarity or Industrial Worker; and when Industrialisti can be sustained by taking paid advertisements, why not have them in Solidarity and Worker also, and by doing so get them on a sound financial basis—?

Majority report does not concur with resolution; Elsasser, 110, Wagner, 330.

Minority report:

That all I. W. W. publications, in order to run without a loss, take advertisements. Albert Graham, 210-220.

M. & S. (O'Connor, 310-Olson, 310): That we concur with the majority report.

Record vote called for: Thorpe, yes, Elsasser, yes; Foster, yes; Whiting, yes; Graham, no; O'Connor, yes; Olson, yes; Kiviniemi, yes; Wagner, yes; Francezon, no; Mincoff, yes. Yes, 9; opposed 2.

M. & S. (Mincoff, S. I. U.'s-O'Connor, 310): That we accept the report of Resolutions Committee as progress.—Carried.

Report of G. E. B. Member Svante Hendrickson.

M. & S. (O'Connor, 310-Kiviniemi, 330): That the report of G. E. B. Member S. Hendrickson be accepted as read and filed for future reference.

Yes, 10; opposed, none.—Motion carried.

M. & S. (Mincoff, S. I. U.'s-Olson, 310): That the minutes be accepted as read and corrected.—Yes, 10; opposed, none.—Carried.

Adjourned at 5:40 p. m.

MORNING SESSION—NOVEMBER 13, 1925

Convention called to order by Chairman Foster at 9 a. m.

Delegates present: Thorpe, 110; Foster, 110; Whiting, 120; Graham, 210-220; O'Connor, 310; Olson, 310; Wagner, 330; Kiviniemi, 330; Francezon, 510; Mincoff, S. I. U.'s.

Report of Constitution & By-laws Committee

Resolution No. 5 (S. I. U.'s No. 3; Finance):

To alter the General Constitution;

Whereas, The depending upon voluntary stamps to finance the defense, etc., has brought us to the position where we have no defense and are compelled to surrender our defense to outside bodies; and

Whereas, We must have a clear policy on defense; therefore, be it

Resolved, That Article 7, Section 4, be stricken from the constitution, and submit the following resolution:

Resolved, That two fifty-cent assessments be levied each year, to be used for defense and press.

Resolution No. 7 (I. U. 110; Rec. 3):

That we concur with the Ways and Means Committee in the indorsement of a fifty-cent (50c) press stamp to finance the press in English publications.

Resolution No. 8 (I. U. 330; No. 3):

Be It Resolved, That ten cents (10c) from each dues stamp be used for the press and ten cents (10c) for General Defense.

Resolution No. 9 (I. U. 330; No. 5):

assessment, not to be over two dollars ($2) per year per member.

Resolution No. 10 (I. U. 330; No. 6):

Be It Resolved, That all voluntary assessments be abolished and that in the future all assessments be compulsory.

Substitute for the whole, made by the committee to amend Article 7, Section 4 of the General Constitution:

Resolution No. 1:

Whereas, In the past we have had five and six assessment stamps in the field at once, causing a lot of confusion; therefore, be it

Resolved That the General Executive Board put out a quarterly assessment stamp of one dollar ($1) to be used as follows: 20 percent to go to the General Headquarters; 15 percent to the Press; 15 percent to the General Defense; and 50 percent to the industrial union; and that all other assessment stamps be called in. Each member must have these stamps in his card in order to be in good standing in the I. W. W.

The committee concurs.

M. & S. (O'Connor, 310-Francezon, 510): That we concur with the committee.

Amendment: (Kiviniemi, 330-Wagner, 330): That the G. E. B. have power to take it out of the field whenever it is no longer required.

The Chair ruled amendment out of order.

O'Connor, 310, appeals from decision of the chair.

Vote taken: For, 1; opposed, 4.

Chair not sustained.

Amendment is in order.

Chairman Foster put in his resignation from the Chair.

M. & S. (Francezon, 510-Olson, 310): That the resignation of the Chairman be accepted. For, 4; opposed, 5.

M. & S. (Thorpe, 110-Francezon, 510): That we proceed with the nomination and election of a new Chairman.—Carried.

O'Connor, 310, Thorpe, 110, Francezon, 510, Wagner, 330, Olson, 310, Kiviniemi, 330, were nominated.

M. & S. (Mincoff S. I. U.'s-Wagner, 330): That nominations be closed.—Carried.

All nominations were declined except Francezon.

M. & S. (O'Connor, 310-Mincoff, S. I. U.): That Francezon be elected by acclamation.—Carried.

Francezon, 510, took the chair, and ruled amendment out of order.

Mincoff called for a record vote on the motion.

Foster, 110, yes; Thorpe, 110, yes; Whiting, 120, no; Graham, 210-220, yes; O'Connor, 310, yes; Olson, 310 ,yes; Wagner, 330, yes; Kiviniemi, 330, yes; Francezon, 510, yes; Mincoff, S. I. U.'s, yes. For, 9; opposed 1.—Motion Carried.

Article 7, Section 3. This will be known as (c):

All dues stamps for all industrial unions must be of the same design without the price printed on them.

Committee concurs.

M. & S. (Thorpe, 110-Wagner 330): That we concur with the committee.—Carried.

Article 7, Section 3. To be known as (d):

A page should be provided in the credentials fully stating the initiation fee and the dues charged by every industrial union for the information of delegates and branch secretaries.

Committee concurs.

M. & S. (Thorpe, 110-Graham, 210-220): That we concur with the committee.—Carried.

Article 7, Section 2:

Per capita of industrial unions shall be at the rate of seven and one-half (7 1-2) cents per month per member.

No. 1 (S. I. U.'s No. 1 Fina[illegible]

Whereas, The general organization cannot operate on 7 1-2 cents per capita with its present membership, and the work we have permitted it to undertake—the sum of money per month for twenty thousand members at this rate being only $1,500—; and

Whereas, The general organization should be able to keep at service general organizers to concentrate upon some industry when the time is opportune and to assist industrial unions involved in disputes with employers; and

Whereas, A per capita of 15 cents would only provide $1,500 for each thousand members; and we have not now over 20,000 members; therefore, be it

Resolved, That Article 7, Section 2, be amended to read "15 cents. (Note error in reference to revenue for each thousand members).

No. 2; (I. U. 110; No. 21):

Whereas, At the present time, the per capita of industrial unions is at the rate of 7 1-2 cents per month, and dues fifty cents (50c) per month; therefore, be it

Resolved, That in case the one dollar ($1) dues carry, the per capita be raised to fifteen cents (15c) per month per member.

No. 3 (I. U. 330; No. 3):

Be It Resolved: That this branch go on record as being in favor of raising the per capita tax to 30 percent of total dues collected, and that the general organization shall receive one dollar ($1) from every initiation, which sum shall be used to pay for a six-month subscription to any one of our periodicals that the new member may designate.

Elsasser, 110, reported at 10:45 a. m.

No. 4 (I. U. 330; No. 2):

Be It Resolved, That in case the one dollar ($1) a month dues carries, that the per capita to general headquarters be raised to twenty-five cents (25c).

Substitute for Nos. 1, 2, 3 and 4, and to amend Article 7, Section 2:

The per capita of industrial unions shall be at the rate of 15 percent per month per member.

The committee concurs.

M. & S. (Thorpe, 110-Olson, 310): That we concur with the committee.

M. & S. (Thorpe-Olson): To withdraw this motion.

Chair rules that motion can be withdrawn with the consent of the second, and vice versa. Appeal taken from the decision of the chair by O'Connor. For, 6; opposed, 4.—Chair sustained.

M. & S. (O'Connor, 310-Wagner, 330): That we concur with the committee.

A roll call vote was called for by Foster, 110, seconded by Olson, 310.

Frank Thorpe, 110, Yes, 55 1-3 votes.
J. B. Foster, 110, Yes, 55 1-3 votes.
Geo. Elsasser, 110, Yes, 55 1-3 votes.
Frank Whiting, 120, Yes, 96 votes.
Albert Graham, 210, No. 74 votes.
J. V. O'Connor, 310, No, 12 votes.
B. Olson, 310, Yes, 12 votes.
John Kiviniemi, 330, No. 16 votes.
Joseph Wagner, 330, No. 16 votes.
Roger Francezon, 510, No, 16 votes.
Geo. Mincoff, S. I. U.'s, No, 78 votes.
Grand Total: Votes, 386; Yes, 212; No. 274.

Motion lost.

M. & S. (Elsasser, 110-Whitney, 310): That this resolution be turned back to the committee for redrafting.—Carried.

Report of the Press Committee.

M. & S. (Thorpe, 110-Foster, 110): That we accept the Press report, and that it be sent to the

AFTERNOON SESSION FRIDAY NOV. 13TH

Convention called to order by Chairman Francezon at 1:30 p. m.

Delegates present: Elsasser, Thorpe, Foster, Whiting, Graham, O'Connor, Olson, Wagner, Kiviniemi, Francezon and Mincoff.

Report of the Constitution and By-laws Committee.

Substitute for Article 7, Section 2, to be amended to read:

The per capita of industrial unions shall be at the rate of 15 percent per month per member of the dues charged.

Committee concurs.

M. & S. (Kiviniemi, 330-Wagner, 330): That we concur with the committee. For, 8; opposed, 1. —Carried.

M. & S. (O'Connor, 310-Foster, 110): That we accept the report of the Constitution and By-laws Committee as progress.—Carried.

Report of the Grievance Committee.

Case No. 5—I. U.'s 210-220—against Ed Hayes:

We, the Grievance Committee, recommend that the case of Ed Hayes be put over to the next general convention of the I. W. W.

And that the Secretary-Treasurer of I. U.'s 210-220 submit all evidence in the case to the next general convention, and that Ed Hayes be notified that his case will come up.

Committee concurs.

M. & S. (Graham, 210-220-Wagner, 330): That we do not concur with the committee.

Record vote called for: Foster, 110, yes; Elsasser, 110, yes; Thorpe 110, no; Whiting, 120, no; Graham, 210-220, yes; O'Connor, 310, no; Olson, 310, no; Wagner, 330, yes; Kiviniemi, 330, yes; Francezon not voting; Mincoff, S. I. U.'s, yes. For, 6; opposed 4.—Motion carried.

M. & S. (Foster, 110-Elsasser, 110): That this convention go on record as upholding the decision of the 16th Annual Convention in regard to the case of Ed Hayes.

Record vote called for by Graham, 210-220: Thorpe, 110, no; Foster, 110, yes; Elsasser, 110, yes; Whiting, 120, no; Graham, 210-220, no; O'Connor, 310, no; Olson, 310, no; Kiviniemi, 330, yes; Wagner, 330, no; Mincoff, S. I. U.'s, yes. Yes, 4; no, 6.—Motion Lost.

M. & S. (O'Connor, 310-Wagner, 330): That we turn it back to the Grievance Committee.

M. & S. (Foster, 110-Mincoff, S. I. U.'s): That we table the whole proceedings of the Ed Hayes case. For, 6; opposed, 3.—Motion carried.

Grievance No. 6—from Frederick W. Zinn.

After reviewing the case of F. W. Zinn, we concur with the 1923 Convention of the M. T. W. I. U. No. 510 in his suspension, until he makes a satisfactory report to his industrial union, 510.

Committee concurs.

M. & S. (Wagner, 330-Whiting, 120): That we concur with the report of the Grievance Committee. —Carried.

Grievance No. 7—from I. U. No. 110.

That we instruct the delegates to the General Convention that anybody who has been proven to be active in the E. P.'s be not allowed to come back into the organization.

Committee concurs and recommends that a list of their names be on file.

M. & S. (Foster, 110-Kiviniemi, 330): That we concur with the Grievance Committee. Yes, 9; opposed, 2.

Record vote called for by O'Connor, 310. Thorpe, 110, yes; Foster, 110, yes; Elsasser, 110, yes; Whiting, 120, yes; Graham, 210-220, no; O'Connor, 310, yes; Olson, 310, yes; Kiviniemi, 330, yes; Wagner, 330, yes; Francezon, 510, yes; Mincoff, S. I. U.'s, yes. Yes, 10; no, 1.—Motion carried.

Amendment: (Mincoff, S. I. U.'s-Graham, 210-220): That the report be turned back to the Grievance Committee, and they be instructed to bring in a list of active E. P.'s.

Record vote called for by Mincoff, S. I. U.'s.

Thorpe, 110, no; Foster, 110, no; Elsasser, 110, no; Whiting, 120, no; Graham, 210-220, yes; O'Connor, 310, no; Kiviniemi, 330, no; Wagner, 330, no; Francezon, 510, no; Mincoff, S. I. U.'s yes. Yes, 2; opposed, 9.—Amendment Lost.

Grievance No. 8—from I. U. 110; 15-A:

After due consideration of data on hand, we recommend that the A. W. I. U. No. 110 Convention declare all debts square on a 50-50 basis up to October 1, 1925, between I. U. 310 and I. U. 110, owing to the financial situation of both industrial unions.

Majority report concurs: Thorpe, I. U. 110, Whiting, I. U. 120. Minority report—As it is strictly an I. U. affair, I recommend that it be settled between the I. U.'s involved. O'Connor, 310.

M. & S. (Olson, 310-O'Connor, 310): That we concur with the Minority report. Yes, 4; opposed, 6.—Motion Lost.

M. & S. (Thorpe, 110-Kiviniemi, 330): That we concur with the Majority report. Yes, 6; no, 4.—Motion carried.

Grievance No. 9 as contest of auditing committee against W. H. Meyers for $27 which there is no receipt shown for.

On investigation of the above, committee recommends that W. H. Meyers should not be held responsible for the $27 as the bookkeeper Nick Radivoeff acknowledges return of said amount.

Committee concurs.

M. & S. (Kiviniemi, 330-Elsasser, 110): That we concur with the committee. Yes, 10; no, none. —Carried.

Grievance No. 10—John L. Metzen.

On investigation of the John L. Metzen case we, the Grievance Committee, recommend the bills of the above party be recognized as a legitimate debt, and that we instruct the Secretary of Defense to pay at least a portion of this bill with the first money available.

Committee concurs.

M. & S. (Wagner, 330-Olson, 310): That we concur with the committee.—Carried.

M. & S. (Foster, 110-Elsasser, 110): That the report of the Grievance Committee be accepted as progress.—Carried.

M. & S. (Mincoff, S. I. U.'s-Foster, 110): That Grievance Committee investigate where $27.00 on Grievance No. 9 went to.—Carried.

M. & S. (Wagner, 330-Mincoff, S. I. U.'s): That we refer communication from Frank Norman to the Grievance Committee. Yes, 8; no, 1.—Carried.

Report of the Ways and Means Committee is that they have nothing to report at this time.

M. & S. (O'Connor, 310-Whiting, 120): That we accept the report of the Ways and Means Committee as progress.—Carried.

Report of Resolutions Committee.

Resolution No. 6 (Series A) sent back to the committee for redrafting:

Be It Resolved, That the General Headquarters issue a general delinquent list of all I. U.'s of the I. W. W. to be in the field not later than the first of May each year.

Committee recommends the following substitute:

Be It Resolved, That the General Headquarters issue a general delinquent list of all delegates of all I. U.'s and officials and employes of the I. W. W.; same to be in the field not later than the first of May of each year, and the cost of printing same to be paid by the I. U.'s on a pro-rata basis.

[illegible]nnor, 310-Foster, 110): That we

Resolution No. 1—from Portland district, I. U. 310:

That we recommend to the General Convention that the office of branch secretary be abolished and the office of joint branch secretary be created. The joint branch secretary to draw supplies direct from General Headquarters. He will also be credentialed from General Headquarters and will be considered a member at large. His duties shall be to attend to the organization work of the various I. U.'s functioning in his locality. He will remain in office at all times. Every week he will make up his report to the different I. U.'s for which he has done business. He will deduct the cost of running of the office and his wages and divide them pro-rata among the I. U.'s for which he has done business and remit each I. U. its share. His tenure of office shall be one year. He will devote his entire time and energy to the needs of the organization. At least once a month he will send a complete statement to the General Headquarters of all busines done; this statement to be audited by at least three members in good standing before being sent to the General Headquarters.

Committee does not concur.

M. & S. (O'Connor, 310-Mincoff, S. I. U.'s): That we do not concur with the committee.

Motion and report held in abeyence until tomorrow.

Reading of minutes of day's session.

M. & S. (Foster, 110-Wagner, 330): That the reading of the minutes be accepted as corrected.—Carried.

MORNING SESSION—NOVEMBER 14, 1925

Convention called to order by Chairman Francezon at 9 a. m.

Delegates present: Elsasser, 110; Thorpe, 110; Foster, 110; Whiting, 120; Graham, 210-220; O'Connor, 310; Olson, 310; Wagner, 330; Kiviniemi, 330; Francezon, 510; Mincoff, S. I. U.'s.

A new delegate, Charles Schults card No. 823,-581, of I. U. 510 present.

The Credentials Committe reports that on reviewing the card of Charles Schultes, 510, it finds he is eligible to sit as a delegate to this convention.

M. & S. (O'Connor, 310-Kiviniemi, 330): That we accept the report of the Credentials Committee and that Fellow Worker Charles Schultes be seated. —Carried.

Privilege motion: (Elsasser, 110-Whiting, 120): That hereafter any delegate elected by the I. U.'s that their index card shall be sent to the Convention by their I. U.'s with his credentials.—Carried.

M. & S. (Thorpe, 110-Mincoff, S. I. U.'s): That Article 5, Section 4, of the General Constitution be turned over to the By-laws Committee to be redrafted. For, 7; opposed, 3.—Carried.

Report of the Resolutions Committee held in abeyance by the convention on Nov. 13, 1925, continued.

Report on Resolution No. 1—from Portland District, I. U. 310.

Amendment to motion: (Olson, 310-Kiviniemi, 330): That we refer all resolutions back to the Resolutions Committee that pertain to the same subject. For, 5; opposed, 6.—Amendment Lost.

Chair rules that discussion cannot be reopened after voting the amendment down to act on the motion.

Appeal taken from decision of the chair by O'Connor, I. U. 310, on ruling.

Ruling of the Chair sustained.

Record vote on motion called for by O'Connor: Elsasser, 110, no; Thorpe, 110, no; Foster, 110, no; Whiting, 120, no; Graham, 210-220, no; O'Connor, 310, yes; Olson, 310, yes; Wagner, 330, yes; Kiviniemi, 330, yes; Schultes, 510, no; Mincoff, S. I. U.'s, yes. Yes, 4; opposed, 8.—Motion Lost.

M. & S. (Elsasser, 110-Whiting, 120): That we concur with the committee. For, 6; opposed, 4.—Motion Carried.

Resolutions pertaining to S. I. U.'s:

No. 1 (I. U. No. 510; No. 6):

Whereas, The Small Industrial Unions of the I. W. W. are declining under the present system of administration; and

Whereas, These Small Industrial Unions should be large, inasmuch as they involve the workers in 19 industries; and

Whereas, Struggles on the part of the larger industrial unions are handicapped by not having support from this section of the working class; therefore, be it

Resolved, That the future chartering of the Small Idustrial Unions be upon a local industrial union basis, such locals to be under the supervision of the G. E. B., and directly attached to the general organization, paying a per capita tax slightly larger than chartered industrial union; and, be it further

Resolved, That these locals be subject to all of the laws of the general organization and such by-laws as may be enacted for their government; and, be it still further

Resolved, That whenever a degree of organization of seven or more locals, with a total membership of not less than five thousand is attained in any industry, the G. E. B. shall call a convention of such industrial union, where laws for the government of such industrial union shall be drawn by officers elected, and such industrial union chartered.

Resolution No. 2 (I. U. 330; No. 1):

Be It Resolved, That all unions now in the department of Small Industrial Unions be merged together and chartered as the Recruiting Union of the I. W. W. under the following plan:

A—The charters of all the Small Industrial Unions and branches to be revoked;

B—Wherever there are branches of any industry now in existence, they shall be given branch charters of the Recruiting Union stating what industry they belong to;

C—These branches shall be permitted to conduct all business in their locality pertaining to their industry without interference from members of other industries. None but workers of that industry being eligible to membership in the branch;

D—Whenever a sufficient number of branches of any industry becomes organized, they shall call a conference and organize an industrial union and apply for an Industrial Union charter;

E—Whenever a new industrial union is chartered, it shall receive a just proportion of the funds of the Recruiting Union treasury;

F—The membership of the Recruiting Union to elect its own secretary and one organizer, and, except as otherwise stated, to have the same rights as other industrial unions.

Resolution No. 10 (S. I. U.'s No. 9):

Whenever a sufficient number of branches of any industry become organized, a convention shall be called and an Industrial Union charted issued them.

Resolution No. 11 (S. I. U.'s No. 8):

The Recruiting Union shall elect one member to the General Executive Board.

Resolution No. 12 (S. I. U.'s No. 7):

The Recruiting Union shall have complete charge of its treasury, the same as the Industrial Unions, and shall pay the same per capita tax to the general organization and otherwise conduct its business as an Industrial Union.

Resolution No. 13 (S. I. U.'s No. 6):

The membership shall elect its own Secretary-

Resolution No. 14 (S. I. U.'s No. 1):
All unions now in the department of Small Industrial Unions shall be merged together into one Recruiting Union.
Resolution No. 15 (S. I. U.'s No. 17):
Membership records shall be kept in headquarters as usual, filed according to industries, so that the exact membership in all industries may at all times be known.
The committee substitutes for the whole:
Proposal for General Recruiting Union:
1—All industrial unions now in the department of the Small Industrial Unions shall be merged together into one Recruiting Union, which shall be known as "The General Recruiting Union of the I. W. W.";
2—The recruiting union shall be composed of recruiting branches, industrial branches, and members at large;
3—Industrial Union branches shall consist of fifty or more members engaged in any particular industry in a certain locality;
4—General recruiting union branches shall consist of twenty or more members in any certain locality employed in industries not under the jurisdiction of a chartered industrial union;
5—Members at large shall be such members as shall at present or in the future desire to become members of the I. W. W., and who are not in the vicinity of a chartered industrial union branch nor a G. R. U. branch;
6—Members of the G. R. U. shall elect their own secretary-treasurer, and, except as otherwise indicated, shall have same rights as any chartered industrial union;
8—The G. R. U. shall elect its own member to the General Executive Board of the I. W. W.;
9—Membership records shall be kept in the G. R. U. headquarters as usual, filed according to industries, so that the exact membership in all industries shall be known at all times;
10—Whenever a degree of organization of seven or more branches and at least 3000 members are attained in any industry, a convention shall be called thereupon, and they shall be issued an Industrial Union charter.

J. Wagner; Geo. Elsasser.

The majority concurs with the substitution of Wagner, 310, and Elsasser, 110.
The minority report, made by Graham, 210-220:
I believe Resolution No. 1, I. U. 510, is the best for the Small Industrial Unions to get them out of the box.
M. & S. (O'Connor, 310-Mincoff, S. I. U.'s): That we concur with the majority report.—Carried unanimously.
M. & S. (Mincoff, S. I. U.'s-Thorpe, 110): That this convention authorizes and instructs the Secretary of the Small Industrial Unions to issue a call for resolutions to be sent from conference meetings, etc.; to provide for by-laws for the G. R. U., same to be arranged by a committee and placed on a ballot.—Carried.
Report of the Resolutions Committee on Resolutions No. 3, (S. I. U.); Nos. 21, 5, (S. I. U.'s); No. 6, (S. I. U.'s No. 14):
No. 3 (S. I. U.'s; No. 21):
That more free literature be put out by the Foodstuff Workers.
No. 5 (S. I. U.'s; No. 15):
That the Secretary-Treasurer and the coming conference of the S. I. U.'s ask the general main office to issue new leaflets, especially for I. U. 440.
No. 6 (S. I. U.'s; No. 14):
That the Secretary-Treasurer of the Small Industrial Unions send out to the branch secretaries and secretaries and job delegates functioning with headquarters of the Small Industrial Unions.
The Resolutions Committee reports that these resolutions be referred to the Secretary-Treasurer of the S. I. U.'s for action.
M. & S. (Olson, 310-Foster, 110): That we concur with the committee.—Carried.
M. & S. (Foster, 110-O'Connor, 310): That report of Resolutions Committee be accepted as progress.—Carried.
Privilege motion: (Mincoff, S. I. U.'s-O'Connor, 310): That we elect a committee of three to correct minutes. For, 6; opposed, 1.—Carried.
Delegates Mincoff, S. I. U.'s; Thorpe, 110; Olson, 310; Schultes, 510; O'Connor, 310, were nominated.
M. & S. (Mincoff, S. I. U.'s-Foster, 110): That nominations be closed.—Carried.
Delegates Thorpe, 110; and O'Connor, 310; decline.
M. & S. (Foster, 110-Elsasser, 110): That Fellow Workers Mincoff, S. I. U.'s, Olson, 310, and Schultes be elected by acclamation.—Carried.
Resolution adopted by I. U. 310 conference at Portland, Oregon, November 3, 1925:
Resolution No. 3:
Whereas, The present way of financing the organization has been found cumbersome and wanting, and a whole lot of unnecessary work can be eliminated such as printing a lot of voluntary assessment stamps; and
Whereas, Said stamps are too anarchistic and do not fill the need, neither do they foster discipline in the organization; therefore, be it
Resolved, That we go on record to do away with all voluntary assessment stamps, and that General Headquarters install a budget system that will cover all expenses for the ensuing year, i. e., such as Defense, Publications, Educational, Printing and Building expenses, and tha tthe per capita be raised sufficiently to cover every need.
The Ways and Means Committee does not concur as it has already been acted on by this convention.
M. & S. (Thorpe, 110-Kiviniemi, 330): That we concur with the committee.
For, 7; opposed 4.—Carried.
M. & S. (Mincoff, S. I. U.'s-Wagner, 330): That we accept report of the Ways and Means Committee as progress.—Carried.
Report of the Press Committee.
M. & S. (O'Connor, 310-Foster, 110): That we accept the report of the Press Committee, and that it be sent to the different publications of the I. W. W.—Carried.
Reading of the minutes.
M. & S. (Mincoff, S. I. U.'s-Foster, 110): That minutes be accepted as read, subject to final correction by Minutes Committee.

MORNING SESSION—NOVEMBER 16, 1925

Convention called to order by Chairman Francezon, 510, at 9 a. m.
Delegates present: Thorpe, 110, Elsasser, 110, Foster, 110, Whiting, 120, Graham, 210-220, O'Connor, 310, Olson, 310, Wagner, 330, Kiviniemi, 330, Schultes, 510, and Mincoff, S. I. U.'s.
Reading of communications.
Wire from I. U. 210-220, Butte, Montana; C. Svanum.
M. & S. (Elsasser, 110-Kiviniemi, 330): That the telegram from Butte, Montana, I. U. 210-220, be filed.—Carried.
Resolution by Frank Whiting, 120.
M. & S. (O'Connor, 310-Elsasser, 110): That we do not accept the communication from Frank Whiting. Six for, four opposed.—Carried.
Communication from G. Mangano, Editor and

Business Manager of Il Proletario, Brooklyn, New York.

M. & S. (Mincoff, S.I.U.'s-O'Connor, 310): That this resolution from Mangano be turned over to the Resolutions Committee. Three for, eight opposed. —Motion lost.

M. & S. (Kiviniemi, 330-O'Connor, 310): That we do not concur with the resolution from Mangano.

Amendment: (Foster, 110-Thorpe, 110): That we accept the communication as read and do not concur with the resolution, and that the communication be filed.

Record vote called for by O'Connor, 310: Elsasser, 110, yes; Thorpe, 110, yes; Foster, 110, yes; Whiting, 120, yes; Graham, 210-220, yes; O'Connor, 310, yes; Olson, 310, yes; Kiviniemi, 330, yes; Wagner, 330, yes; Schultes, 510, yes; Mincoff, S. I. U.'s, yes.—Carried unanimously.

M. & S. (Foster, 110-Whiting, 120): That this convention accept no more communications from any individual with the exception of officials of this organization. Six for, five opposed.—Carried.

Amendment: (Mincoff, S.I.U.'s-Kiviniemi, 330): that we do not accept any more resolutions from now on.

Chair rules amendment is out of order.

Mincoff appeals from the decision of the chair.

Five for, four opposed on vote to sustain chair. Chair sustained.

Communication from Calgary Conference, I. U. 110, Calgary, Nov. 8, 1925.

M. & S. (Wagner, 330-O'Connor, 310): That the communication from Calgary Conference be received and filed.

Amendment: (Olson, 310-Kiviniemi, 330): That the minutes be turned over to the various committees.

Amendment to amendment: (Elsasser, 110-Whiting, 120): That all parts pertaining to this communication be turned over to the various officials of the I. W. W. so they can be acted upon. Seven for, four opposed.—Amendment to amendment carried.

Report of Constitution and By-laws Committee.

Article 1, Section 2:

The Industrial Workers of the World shall be composed of actual wage workers brought together in an organization embodying Industrial Departments, Industrial Unions and Industrial District Councils.

Article 1, Section 2, to be amended to read: General Recruiting Union instead of Industrial District Councils.

The committee concurs.

M. & S. (Wagner, 330-Foster ,110): That we concur with the committee.—Carried.

Article 3, Section 3, to be amended to read "G. R. U." where it now reads "S. I. U.'s."

M. & S. (Elsasser, 110-Olson, 310): That we concur with the committee.—Carried.

Amendment "B," to Article 7, Section 4:

Any official of the I. W. W. who fails to remit money collected for a specified purpose shall be removed from office immediately by the G. E. B.

Committee concurs.

M. & S. (Foster, 110-Wagner, 330): That we concur with the committee. All opposed.—Motion lost.

M. & S. (Foster, 110-O'Connor, 310): That we do not concur with the committee, and that Article 7, Section 4B be referred back to the Constitution and By-laws Committee for redrafting.—Carried.

Article 10, Section 5:

Whenever a degree of organization of seven or more branches, and at least three thousand members is attained in any industry, a convention shall be called thereupon and they shall be issued an industrial union charter. Committee concurs.

M. & S. (Wagner, 330-Kiviniemi, 330): That we concur with the committee.—Carried.

Article 9, Section 2B:

Any member of chartered unions when working in another industrial union over thirty days and fails to transfer, shall be considered a member in bad standing. Committee concurs.

M. & S. (O'Connor, 310-Wagner, 330): That we concur with the committee. Eight for, three opposed.—Carried.

Convention adjourned at 1:30 p. m.

Convention called to order at 1:30 p. m. by Chairman Francezon.

Delegates present: Thorpe, 110; Elsasser, 110; Foster, 110; Whiting, 120; Graham, 210-220; O'Connor, 310; Olson, 310; Wagner, 330; Kiviniemi, 330; Schultes, 510; Mincoff, S. I. U.'s, and Francezon, 510.

Report of the Press Committee.

M. & S. (Wagner, 330-Foster, 110): That we accept the report and that it be sent to the various papers.—Carried.

Communication from P. J. Welinder, ex-Secretary-Treasurer pro tempore, and ex-G. E. B. Member.

M. & S. (Foster, 110-Elsasser, 110): That we do not accept the report of P. J. Welinder, ex-G. E. B. Member, and ex-Secretary-Treasurer pro tempore of the I. W. W., and hold him responsible for all charges made in his report, and that he present himself to the next General Convention of the I. W. W. to answer to same; and that he be notified of this action.

Record vote called for by Olson, 310.

Thorpe, 110, yes; Foster, 110, yes; Elsasser, 110, yes; Whiting, 120, yes; Graham, 210-220, yes; O'Connor, 310, not voting; Olson, 310, not voting; Kiviniemi, 330, yes; Wagner, 330, yes; Francezon, 510, yes; Schultes, 510, yes; Mincoff, S. I. U.'s, not voting.—Motion carried.

M. & S. (Elsasser, 110-Whiting, 120): That we instruct the general secretary-treasurer to send a telegram to New York and the California Defense and get the copies of Welinder's report, and try to get the answer here as soon as possible. Seven for; none opposed.—Motion carried.

Report of the Constitution and By-laws Committee.

Article 11, Wages of Officers and Employes, be amended to read:

The General Secretary-Treasurer and General Executive Board Members shall receive $5 per day and mileage while on actual duty. The General Executive Board shall set the wages for all general organization employes and organizers.

M. & S. (Elsasser, 110-Foster, 110): That we do not concur with the committee.

Record vote called for by Elsasser, 110.

Thorpe, 110, yes; Foster, 110, yes; Elsasser, 110, yes; Whiting, 120, yes; Graham, 210-220, no; O'Connor, 310, yes; Olson, 310, yes; Kiviniemi, 330, yes; Wagner, 330, yes; Francezon, 510, yes; Schultes, 510, yes; Mincoff, S. I. U.'s, no. Ten yes; two opposed.—Motion carried.

M. & S. (Foster, 110-Graham, 210-220): That the minutes be accepted as read and corrected.—Carried.

Adjourned at 5:30 p. m.

SESSION OF NOVEMBER 17, 1925

Convention called to order by Chairman Francezon, 510.

Delegates present: Thorpe, 110; Elsasser, 110; Foster, 110; Whiting, 120; Graham, 210-220; O'Connor, 310; Olson, 310; Kiviniemi, 330; Wagner, 330; Schultes, 510; Francezon, 510; Mincoff, S. I. U.'s.

Report of the Press Committee

M. and S. (Thorpe, 110; Olson, 310): That the press report be accepted and sent to the different publications of the I. W. W. Carried.

Report of the Constitution and By-Laws Committee

Article 3, Section 5. The second paragraph of Section (b) be amended to read:

"All organizers and G. E. B. members employed by the I. W. W. shall report to the General Secretary-Treasurer an the Chairman of the G. E. B., the chairman of the G. E. B. to act as general organizer in the field all available time."

Committee concurs.

M. and S. (O'Connor, 310; Foster, 110): That we do not concur with the committee. Eight for; two against; one not voting. Motion carried.

This resolution will be known as Section 6, Article 10:

"Such subordinate units as shall be found essential shall be chartered by the General Officers of chartered Industrial Unions."

Committee concurs.

M. and S. (O'Connor, 310; Elsasser, 110): That we do not concur with the committee.

Roll call vote called for by Elsasser, 110, seconded by O'Connor, 310.

Frank Thorpe, 110, Yes, 55 1/3 votes.
J. B. Foster, 110, Yes, 55 1/3 votes.
Geo. Elsasser, 110, Yes, 55 1/3 votes.
Frank Whiting, 120, Yes, 96 votes.
Albert Graham, 210, No. 74 votes.
J. V. O'Connor, 310, Yes, 12 votes.
B. Olson, 310, Yes, 12 votes.
John Kiviniemi, 330, Yes, 16 votes.
Joseph Wagner, 330, No, 16 votes.
Roger Francezon, 510, No. 8 votes.
Chas. Schultes, 510, No, 8 votes.
Geo. Mincoff, S. I. U.'s, No. 78 votes.
Grand total, 486 votes; 302 Yes, 184 No.
Motion carried.

M. and S. (O'Connor, 310; Olson, 310): That we accept the report of the Constitution and By-Laws Committee as progress. Carried.

Appeal from the Red Trade Union International.

The chair rules that we bring up the appeal from the Red Trade Union International. Appeal taken by Elsasser, 110. Three for; five opposed. The chair is not sustained.

M. and S. (Mincoff, S. I. U.'s; Schultes, 510): That we give the representative of the Red Trade Union International fifteen minutes to state his case.

Record vote called for by O'Connor, 310.

Thorpe, 110, no; Elsasser, 110, no; Foster, 110, yes; Whiting, 120, no; Graham, 210-220, yes; O'Connor, 310, no; Olson, 310, yes; Kiviniemi, 330, yes; Wagner, 330, yes; Schultes, 510 ,yes; Francezon, 510, yes; Mincoff, S. I. U.'s, yes. Yes, 8; no, 4. Motion carried.

O'Connor, 310, withdrew from the convention while Harrison George from the Red Trade Union International had the floor.

Convention adjourned at 12 noon for lunch.

AFTERNOON SESSION—NOVEMBER 17, 1925

Convention called to order by Chairman Francezon, 510.

Delegates present: Thorpe, 110; Foster, 110; Elsasser, 110; Whiting, 120; Graham, 210-220; O'Connor, 310; Olson, 310; Wagner, 330; Kiviniemi, 330; Schultes, 510; Francezon, 510; Mincoff, S. I. U.'s.

On disposing of report of H. George:

M. and S. (Mincoff, S. I. U.'s; Kiviniemi, 330): That we adhere to the decision of the 1922 General Convention in regard to International affiliation. Carried unanimously.

M. and S. (Mincoff, S. I. U.'s; Kiviniemi, 330): That there are administrations and branches which use the name of the I. W. W. in all parts of the world, and whereas it is essential that the working class be provided with a properly-integrated world-wide organization revolutionary in philosophy and industrial in structure, and whereas the development of such a world-wide organization is the goal of the I. W. W.; be it

Resolved, That this convention instruct the General Executive Board of the I. W. W. to get in touch with the various administrations and branches in Germany, Australia, South America and Czecho-Slovakia ,etc., with the purpose of devising ways and means of calling a world congress of the I. W. W. Carried unanimously.

M. and S. (O'Connor, 310; Thorpe, 110): That General Secretary-Treasurer be instructed to pay the wages of Delegate Schultes of I. U. 510 and charge same to I. U. 510. For, 8; opposed, 1. Motion carried.

Report of Grievance Committee

Grievance No. 11, from I. U. No. 110:

That Article 5, Section 7, which reads as follows, be rescinded:

"The expenses of the delegates attending the General Convention shall be borne by their respective industrial unions, except mileage, which shall be paid for by the General Organization"

We, the Grievance Committee, concur with the rescinding of Section 7 of Article 5 in the General Constitution, and same to be referred to the Constitution and By-Laws Committee for redrafting.

M. and S. (Wagner, 330; Olson, 310): That we concur with the committee. For, 8; opposed, 1. Motion carried.

Grievance No. 12: Contest of the auditing committee against Nick Radivoff, for the amount of twenty-five dollars ($25), which there was no receipt shown for.

And twenty-seven dollars ($27), added by the Grievance Committee, as his acknowledgment as being refunded by W. H. Meyers.

We, the Grievance Committee, recommend that Nick Radivoff be given a clearance on both accounts, and suggest that in the future all postage be paid for by certified checks.

M. and S. (Mincoff, S. I. U.'s; Kiviniemi, 330): That we concur with the Grievance Committee. Carried.

Grievance No. 13: Contest of auditing committee against P. J. Welinder for the amount of eighty-nine dollars and ninety-one cents ($89.91), as mileage as delegate to the General Convention of 1924.

We, the Grievance Committee, recommend he be not held responsible for that amount, as this is a legitimate bill, and recommend that in the future no mileage be paid without a legitimate receipt.

M. and S .(Wagner, 330; Olson, 310): That we concur with the committee. Yes, 9; no, 1. Motion carried.

Grievance No. 14, of Frank Norman:

We, the Grievance Committee, recommend that Frank Norman of I. U. 510 be exonerated and reinstated in the Industrial Workers of the world with full privileges, as the Grievance Committee thinks that there has been an injustice done to him.

M. and S. (Mincoff, S. I. U.'s; Wagner, 330): That we concur with the Grievance Committee. Motion carried.

Grievance No. 15: Contest of Auditing Committee against John Gahan on three accounts, $6.08, $6.49 and $10, for which there were no receipts shown.

We, the Grievance Committee, after investigating his case, recommend that he be charged with the above amounts, or a total of twenty-two dollars and fifty-seven cents ($22.57).

M. and S. (Foster, 110; Schultes, 510): That we concur with the Grievance Committee.

Amendment by Mincoff, S. I. U.'s; Elsasser, 110: That Gahan be eredited with fare for round trip to Milwaukee and be held responsible for the rest of the amount, as there are no receipts to eover same.

Record vote on amendment called for by Elsasser, 110:

Thorpe, 110, not voting; Foster, 110, no; Elsasser, 110, yes; Whiting, 120, not voting; Graham, 210-220, yes; O'Connor, 310, no; Olson, 310, yes; Wagner, 330, yes; Kiviniemi, 330, yes; Francezon, 510, yes; Schultes, 510, no; Mincoff, S. I. U.'s, yes. Yes, 7; no, 3; 2 not voting. Amendment carried.

Grievance No. 16: Contest of the Auditing Committee against Geo. Williams on two accounts—No. 1, for the amount of $454.50, a private enterprise; No. 2, $10.90, held by him as Joint Press Committee funds, or a total in all of four hundred and sixty-five dollars and forty cents ($465.40).

We, the Grievance Committee, after reviewing his case, recommend that he be suspended from the Industrial Workers of the World until such time as he meets his indebtedness.

M. and S. (Mincoff, S. I. U.'s; Wagner, 330): That we concur with the committee. Carried unanimously.

M. and S. (Foster, 110; Wagner, 330): That we accept the report of the Grievance Committee as progress. Yes, 5; no, 2. Motion carried.

Report of the Ways and Means Committee

Resolution No. 8 (S. I. U. 10, Finance):

Resolved, that all industrial unions and directly chartered locals pay cash for supplies.

Committee amends to read:

Resolved, that all industrial unions pay cash for supplies.

M. and S. (Wagner, 330; Mincoff, S. I. U.'s): That we concur with the committee.

Record vote called for.

Thorpe, 110, yes; Foster, 110, yes; Elsasser, 110, yes; Whiting, 120, no; Graham, 210-220, not voting; O'Connor, 310, yes; Olson, 310, yes; Kiviniemi, 330, yes; Wagner, 330, yes; Francezon, 510, yes; Schultes, 510, no; Mincoff, S. I. U.'s, yes. For, 9; opposed, 2; 1 not voting. Motion carried.

Resolution No. 9 (S. I. U. No. 11, Finance):

Resolved, that all past debts to the G. O. be wiped out upon the cash basis being adopted.

Committee offers the following substitute:

That all past debts to the General Organization be wiped out, that are not collectable.

M. and S. (Thorpe, 110; Schults, 510): That we concur with the committee.

Elsasser, 110, called for record vote on motion. carried.

Thorpe, 110, yes; Foster, 110, yes; Elsasser, 110, no; Whiting, 120, no; Graham, 210-220, yes; O'Connor, 310, no; Olson, 310, no; Kiviniemi, 330, yes; Wagner, 330, yes; Franeezon, 510 yes; Schults, 510, yes; Mincoff, S. I. U.'s, no. Yes, 7; no, 5.

Amendment (O'Connor, 310; Mincoff, S. I. U.'s): That all debts owed to General Headquarters up to October 1, 1925, be wiped out. Yes, 1; no, 10. Amendment lost.

M. and S.: That the minutes be aecepted subject to final correction. Carried.

Adjourned 5:30 p. m.

SESSION OF NOVEMBER 18, 1925

Delegates present: Foster, 110, Elsasser, 110, Thorpe, 110, Whiting, 120, Graham, 210-220, O'Connor, 310, Olson, 310, Wagner, 330, Kiviniemi, 330, Schultes, 510, Franeezon, 510 and Mincoff, S.I.U.'s.

M. & S. (Thorpe, 110-Mincoff, S. I. U.'s): That a committee of three be elected from this body to go over the books with the secretary-treasurer and take all debts that are not collectible and make a list of them and bring them back to this body for aeton. Seven for, one opposed.—Carried.

Nominations for committee.

Elsasser, 110 Kiviniemi, 330, O'Connor, 310, Francezon, 510, Graham, 210-220, Wagner, 330, were nominated.

M. & S. (Foster, 110-Mincoff, S. I. U.'s): That nominations be closed.—Carried.

Francezon, 510, and Graham, 210-220, deelined.

Elsasser, 110, Kiviniemi, 330, O'Connor, 310, were elected.

Report of the Ways and Means Commttee.

Report on Raymond Henry's suggestion, G. E. B. I. U. 310. The committee does not concur as this suggestion has been acted upon.

M & S. (Wagner, 330-Kiviniemi, 330): That we concur with the committee.—Carried unanimously.

Report of the Ways and Means Committee: We recommend that we have 7500 copies of the minutes of the convention printed.

M. & S. (O'Connor, 310-Wagner, 330): That we do not concur with the committee. Two for, four opposed.—Motion Lost.

M. & S. (Wagner, 330-Kiviniemi, 330): That we concur with the committee. Five for, none opposed.—Carried.

Letter to Coleman in regard to building.

M. & S. (Kiviniemi, 330-Elsasser, 110): That we extend the time for the Ways and Means Committee to bring in the report on the building proposition.—Carried.

M. & S. (Thorpe, 110-O'Connor, 310): That the report of the Ways and Means Committee be accepted as progress.—Carried.

Report of the Resolutions Committee.

No. 26, Serial "A"—Resolution adopted by the I. U. 310 Conference at Portland, Ore., November 3, 1925.

Committee does not concur.

M. & S. (Elsasser, 110-Foster, 110): That we concur with the committee.

Record vote called for by Olson, 310:

Elsasser, 110, yes; Thorpe, 110, yes; Foster, 110, yes; Whiting, 120, no; Graham, 210-220, yes; O'Connor, 310, no; Olson, 310, no; Kiviniemi, 330, yes; Wagner, 330, yes; Francezon, 510, yes; Schultes, 510, yes; Mincoff, S. I. U.'s, no. Eight for, four opposed.—Carried.

No. 27, Serial "A"—Resolution from Vancouver branch submitted to all branches of the I. W. W. and of the Emergency Program.

No. 28, Serial "A"—Resolution adopted by I. U. 310 Conference at Portland, Ore., November 3, 1925—Resolution from Great Falls, Montana.

Committee does not concur.

M. & S. (Foster, 110-Thorpe, 110): That we concur with the committee.

Record vote called for by Thorpe, 110:

Elsasser, 110, yes; Thorpe, 110, yes; Foster, 110, yes; Whiting, 120, yes; Graham, 210-220, yes; O'Connor, 310, yes; Olson, 310, yes; Wagner, 330, yes; Kiviniemi, 330, yes; Francezon, 510, yes; Schultes, 510, yes; Mincoff, S. I. U.'s, yes. Motion carried unanimously.

Resolution No. 1 from Vancouver branch of I. U. 120 as to local business.

Committee does not concur.

M. & S. (Schultes, 510-Thorpe, 110): That we concur with committee.—Carried.

Resolution No. 10, from Vancouver branch I. U. 120. Substitute made by committee:

Resolved, That all lengthy controversial articles be kept out, as far as possible, from the official organs of the I. W. W.

M. & S. (Kiviniemi, 330-Foster, 110): That we concur with the substitute.—Carried unanimously.

Resolution No. 3, Vancouver branch I. U. 120. The committee made the following substitute:

Election of branch officials be by ballots, same to be numbered.

M. & S. (Thorpe, 110-Elsasser, 110): That we concur with the committee.

Record vote called for by Francezon, 510:

Elsasser, 110, yes; Thorpe, 110, yes; Foster, 110, yes; Whiting, 120, yes; Graham, 210-220 yes; O'Connor, 310, no; Olson, 310, no; Kiviniemi, 330, yes; Wagner, 330, yes; Francezon, 510, no; Schultes, 510, no; Mincoff, S. I. U.'s, yes. Eight for, four opposed.—Carried.

Resolution No. 5 from New York branch I. U. 330:

Resolved, That the G. E. B. Members should not be employed at General Headquarters, with the exception of the chairman of the board.

The past should not be forgotten in outlining our work for the future.

Committee concurs.

M. & S. (O'Connor, 310-Schultes, 510): That we concur with the committee.—Carried unanimously.

Resolutions from San Francisco pertaining to all matters.

The committee has no recommendation on this communication.

M. & S. (Foster, 110-Kiviniemi, 330): That we accept the resolutions as read and that it be filed. —Carried.

M. & S. (O'Connor, 310-Thorpe, 110): That we accept the report of the Resolutions Committee as progress. Seven for, none opposed.—Carried.

Report of the Constitution and By-laws Committee.

Article 5, Section 7, be amended to read:

The expenses of the delegates attending the General Convention shall be borne by their respective industrial unions, except mileage both ways, which shall be paid by the general organization on receipt from the transportation companies.

Majority report that the words "transportation companies" be used.

Minority report that the word "railroads" be used.

M. & S. (Whiting, 120-Wagner, 330): That we concur with the majority report.

M. & S. (Foster, 110-Thorpe, 110): That we table the substitute of Article 5 Section 7, and that it be stricken from the Constitution.

Chair rules this motion is in order.

Appeal taken from the chair by O'Connor, 310. Three for, seven opposed.

The chair is not sustained.

Motion is out of order.

M. & S. (Foster, 110-Thorpe, 110): That we table the report of the Constitution and By-laws Committee regarding Article 5, Section 7 of the Constitution. Five for, six opposed.—Motion Lost.

Amendment: (Mincoff, S I. U.'s-Kiviniemi, 330): That we send the recommendation back to the committee for redrafting.

Amendment to amendment (Elsasser, 110-Foster, 110): That we rescind Section 7, Article 5 and the By-laws Committee bring in a substitute to cover same. Sx for, five opposed.—Carried.

Article 6, in regard to Supplies, Etc. be amended to read:

Industrial Unions ordering supplies shall pay the cost of such supplies before receiving same.—Committee concurs.

M. & S. (Wagner, 330-O'Connor, 310): That we concur with the committee. All opposed.—Motion lost.

Chair rules that this resolution be held in abeyance until 1:30 p. m.

Adjourned at 12 Noon.

Convention called to order at 1:30 p. m. by Chairman Francezon, 510

Delegates present: Elsasser, 110; Thorpe, 110; Foster, 110; Whiting, 120; Graham, 210-220; O'Connor, 310; Olson, 310; Wagner, 330; Kiviniemi, 330; Francezon, 510; Schultes, 510; Mincoff, S. I. U.'s.

M. & S. (Thorpe, 110-Whiting, 120): That the recommendation on Article 6 of By-laws be turned back to the committee for redrafting.—Carried.

Article 5, Section 7 be amended to ead:

The expenses of the delegates attending the General Convention shall be borne by their respective industrial unions except mileage both ways, which shall be paid by the general organization, provided the delegate comes from or returns to the district he was elected from.—Committee concurs.

M. & S. (O'Connor, 310; Wagner, 330): That we concur with the committee.

Record vote called for by Foster, 110:

Elsasser, 110, no; Thorpe, 110, yes; Foster, 110, no; Whiting, 120, yes; Graham, 210-220, no; O'Connor, 310, yes; Olson, 310, yes; Kiviniemi, 330, yes; Francezon, 510, yes; Schultes, 510, yes; Mincoff, S. I. U.'s, yes. Nine for, three opposed. —Motion carried.

Article 10, Section 2:

Majority report:

All industrial unions shall pay the cost of supplies received The cost of supplies and all per capita tax shall be paid to General Headquarters on the 1st of each month. If their bills fail to be settled in full by the 10th of the same month, the G. E. B. shall have full power to take over the office of the industrial union failing to do so.

Supplies lost or destroyed through no fault of the industrial union shall be credited and the cost deducted from their monthly bill provided that satisfactory proof be given of the cause of loss or destruction. Roger Francezon, John Kiviniemi.

Minority report:

A—Industrial unions shall pay for supplies when ordering same.

B—Per capita for the actual dues paid during the month shall be remitted by the industrial unions and General Recruiting Union to the General Headquarters not later than the 10th day of the following month. Should any industrial union or G. R. U. fail to do so the General Executive Board shall not issue any more supplies until the previous bills are paid.

George Mincoff.

M. & S. (O'Connor, 310-Elsasser, 110): That we concur with the minority report. Six for, three opposed.—Motion carried.

Resolution No. 4, S. I. U.'s No. 8:

Whereas, The Universal credential often works detrimentally to an established union and prevents the industrial union in question from knowing enough about its membership to initiate an organization program; therefore, be it

Resolved, That the following clause be added to the General Constitution: No representative of one industrial union shall initiate members or collect dues in another industry when there is a representative of the industry in question in the locality.

Committee does not concur.

M. & S. (Olson, 310-Kiviniemi, 330): That we concur with committee.

Record vote called for by Whiting, 120:

Thorpe, 110, yes; Foster, 110, yes; Elsasser, 110, yes; Whiting, 120, no; Graham, 210-220, no; O'Connor, 310, yes; Olson, 310, yes; Kiviniemi, 330, yes; Wagner, 330, yes; Francezon, 510, no; Schultes, 510, no; Mincoff, S. I. U.'s, no. Seven for, five opposed.—Motion carried.

M & S. (Foster, 110-Wagner, 330): That we accept the report of the Constitution and By-laws Committee as progress.—Carried.

Communication from seven members of S. I. U.'s and G. E B. Member Chuba, regarding case of Mike Novak.

M. & S. (Olson, 310-Wagner, 330): That communication from S. I. U. members be filed for future reference.—Carried unanimously.

Communication from G. E. B. Member S. Hendrickson.

M. & S. (Foster, 110-Whiting, 120): That it be accepted as read and turned back to Arthur Coleman.—Carried.

Report of Press Committee.

M. & S. (Wagner, 330-Graham, 210-220): That the Press report be accepted and sent to the I. W. W. publications.—Carried.

Report of the Ways and Means Commttee on Auditing Committee report.

We have nothing to report on the Auditing Committee report and recommend that it be filed for future reference.

M. & S. (Wagner, 330-O'Connor, 310): That we concur with the committee.—Carried.

M. & S. (Thorpe, 110-O'Connor, 310): That the report of the Ways and Means Committee be accepted as progress.—Carried.

Communication from Amalgamated Trust & Savings Bank.

M. & S. (Thorpe, 110-Kviniemi, 330): That the communication from the Amalgamated Bank be filed. Nine yes, one no.—Motion carried.

M. & S. (Mincoff, S. I. U.'s-Thorpe, 110): That the Rules Committee, Resolutions Committee, Grievance Committee, Credentials Committee and Constitution and By-laws Committee stand discharged.—Carried unanimously.

New Business

M. & S. (Thorpe, 110-Elsasser, 110): That in case the sliding scale is defeated shall the dues be $1 and the initiation fee $3. This to go on the ballot.

Chair rules motion out of order.

M. & S. (O'Connor, 310-Olson, 310): That this body goes on record to do away with the 50-50 basis of doing business between the various I. U.'s and that they only charge for the actual cost of supplies used.

Record vote called for by Whiting, 120:

Thorpe, 110, no; Foster, 110, no; Elsasser, 110, no; Whiting, 120, no; Graham, 210-220, no; O'Connor, 310, yes; Olson, 310, yes; Kiviniemi, 330, yes; Wagner, 330, yes; Francezon, 510, no; Schultes, 510, no; Mincoff, S. I. U.'s, yes. Seven no, five yes.—Motion lost.

M. & S. (Whiting, 120-Wagner, 330): That the industrial unions shall remit to othe industrial unions for the business done for them on the basis of retaining 50 cents for each memberhip card furnished and actual per capita cost of all dues stamps furnished.

Chair rules motion out of order as already acted upon.

M. & S. (Schultes, 510-Kiviniemi, 330): That the I. U. shall remit to other I. U.'s 50 cents for each card used and actual amount of per capita for each dues stamp sold. Three for, seven opposed.—Motion lost.

Motion made by Mincoff: That this body [illegible] business between the various I. U.'s and that they only charge for the actual cost of supplies used, providing the pro rata is charged for dues collected in the hall for upkeep of same.

Chair ruled motion made by Mincoff out of order.

Appeal taken by Mincoff.

Six for, four opposed.

Chair is sustained.

M. & S. (Foster, 110-Wagner, 330): That we elect a committee of three from this body to put out a general referendum ballot.—Carried.

Nominations and elections.

Committee to put out General Referendum Ballot.

Thorpe, 110; Wagner, 330; Graham, 210-220; Mincoff, S. I. U.'s; O'Connor, 310; Olson, 310; Schultes, 510; were nominated.

Thorpe, O'Connor and Wagner declined.

Mincoff, S. I. U.'s, 9; Olson, 310, 8; Schultes, 510, 8; Graham, 210-220, 4 votes.

Mincoff, Olson and Schultes elected on ballot committee.

M. & S. (Elsasser, 110-Thorpe, 110): That we nominate the General Secretary-Treasurer from the floor of this convention by ballot. Six yes, none opposed.—Motion carried.

Nominees for General Secretary-Treasurer:

Herbert Mahler, not present, five votes.	(5)
Ernest Verlack, not present, two votes.	(2)
Arthur Coleman, declined.	
O. Hendricks, not present, two votes.	(2)
J. D. Golden, not present, four votes.	(4)
C. H. MacKinnon, not present, two votes.	(2)
J. Lorden, not present, no votes.	(0)
Ed. Delaney, not present, seven votes.	(7)
Chas. Lundquist, not present, no votes.	(0)
J. P. Thompson, not present, seven votes.	(7)
John I. Turner, not present, three votes.	(3)
Carl Keller, declined.	
Albert Hanson accepts, one vote.	(1)
Nick Radivoeff, declined.	
Phil Engel, not present, three votes.	(3)

Reading of the day's minutes.

M. & S. (Wagner, 330-Kiviniemi, 330): That we accept minutes as corrected.—Carried.

Adjourned at 5:40 p. m.

SESSION OF NOVEMBER 19, 1925

Convention called to order by Chairman Francegon, 510, at 9 a. m.

Delegates present: Thorpe, 110; Elsasser, 110; Whiting, 120; Graham, 210-220; O'Connor, 310; Olson, 310; Kiviniemi, 330; Wagner, 330; Francezon, 510; Mincoff, S. I. U.'s. Foster, 110, and Schultes, 510 ,reported at 9:05 a. m.

M. & S. (Mincoff, S. I. U.'s-Thorpe, 110): That we go back to New Business.—Carried.

M. & S. (Elsasser, 110-Wagner, 310): That we take up Resolution No. 15, of the S. I. U.'s.—Carried.

Resolved, That wherever possible all employes at General Headquarters shall be members in good standing at least one year prior to being employed.

M. & S. (Wagner, 310-Elsasser, 110): That we do not concur with the resolution.—Carried.

M. & S. (Elsasser, 110-Whiting, 120): That we take up resolution from I. U. 110; B-11.—Carried.

All G. O. C. travelling delegates and branch secretaries when issuing credentials, shall mark in membership card number of credentials issued with date and by whom issued, and when a delegate's account is cleared, the secretary-treasurer shall issue him a clearance stamp to be affixed in his membership card.

M. & S. (Elsasser, 110-Thorpe, 110): That we adopt Resolution B-11 of I. U. 110, and insert in [illegible] constitution and by-laws." Six for, three

M. & S. (Schultes, 510-Graham, 210-220): That only branch secretaries be issued universal credentials.

The chair rules motion is in order.

Appeal taken by O'Connor. Four for, five opposed. The chair is not sustained. Motion is out of order.

M. & S. (O'Connor, 310-Wagner, 330): That we go back to the report of the committees.—Carried.

Report of the committee on uncollectable debts.

We, the Investigating Committee, on going over the accounts, consider the following accounts uncollectable, and recommend that they be stricken from the books:

Credit be given as follows on uncollectable debts, to be wiped out:

I. U. 120: Balance, Oct. 1, 1924, $12,070.91; per capita on unremitted report, $443.25; Total, $12,514.16.

I. U. 210: Balance Oct. 1, 1924, $3,030.80.

I. U. 230: Balance Oct. 1, 1924, $4,772.45

I. U. 310: Balance Oct. 1, 1924, $1,654.25; per capita on unremitted report, $388.20; Total, $2,042.45.

I. U. 410: Balance Oct. 1, 1924, $1,610.45.

I. U. 440: Balance Oct. 1, 1924, $5,711.45.

I. U. 510: Balance Oct. 1, 1924, $11,821.89.

I. U. 520: Balance Oct. 1, 1924, $8,179.64.

GRAND TOTAL, CREDITS to I. U.'s, $49,683.29.

To following publications:

Bulgarian, $861.11; Croatian, $1,274.29; Hungarian, $361.15; Italian, $2,245.34; Pioneer, $6,-139.63; Roumanian, $283.57; Solidarity, $5,657.29; Spanish, $689.60.

Total Credits to Publications, $17,511.98.

I. U. 520: Loan from General Headquarters, $500.

Debts Still Owed; Industrial Union Accounts will stand on October 1, 1925 as follows:

I. U. 120: Due to G. H., $1,694.40; Defense, $1,163.50; Total, $2,857.90.

I. U. 210: Due to G. H., $213.70; Defense, $121.23; Total, $334.93.

I. U. 230: Due to Defense, $482.52.

I. U. 310: Due to G. H., $590.98; Defense, $25; Total, $615.98.

I. U. 440: Due to Defense, $766.60.

I. U. 510: Due to G. H., $5,427.06; Defense, $1,152.75; Total, $6,579.81.

I. U. 520: Due to Defense, $183.50.

M. & S. (Mincoff, S. I. U.'s-Thorpe, 110): That we concur with the committee. Ten for, one opposed.—Motion carried.

M. & S. (Wagner, 330-Thorpe, 110): That the committee's report be accepted and that the committee be discharged.—Carried.

New Business

M. & S. (Mincoff, S. I. U.'s-Wagner, 330): That we instruct the G. E. B. to direct the policies of the I. W. W. press in regard to international policies as outlined by this convention.—Carried.

Communications from Arthur Coleman, Secretary-Treasurer, and Carl Keller, Chairman G. E. B.

M. & S. (Mincoff, S. I. U.'s-Graham,210-220): That we empower the Secretary-Treasurer and the G. E. B. to route any speakers they see fit.

M. & S. (Elsasser, 110-Thorpe, 110): That we table this communication until the Ways and Means Committee makes its report. Six for, three opposed.—Carried.

M. & S. (Foster, 110-Wagner, 330): That we accept the minutes of the Sixteenth Constitutional General Convention and reaffirm the stand taken by the delegates to the General Convention of the I. W. W. on controversies.

510: Foster, 110, yes; Elsasser, 110, yes; Whiting, 120, yes; Graham, 210-220, yes; O'Connor, 310, yes; Olson, 310, yes; Kiviniemi, 330, yes; Wagner, 330, yes; Francezon, 510, yes; Schultes, 510, yes; Mincoff, S. I. U.'s, yes.—Carried unanimously.

M. & S. (Elsasser, 110-Thorpe, 110): That whenever any foreign publication is published by the I. W. W. it shall be started on a self-sustaining basis.

Record vote called for by Chairman Francezon: Thorpe, 110, yes; Foster, 110, no; Elsasser, 110, yes; Whiting, 120, yes; Graham, 210-220, yes. 8 opposed, 4 for.—Motion lost.

Report of the Press Committee.

M. & S. (Wagner, 330-Kiviniemi, 330): That we accept the report of the Press Committee and that it be sent to the various publications of the I. W. W.—Carried.

Convention adjourned at 11:35 a. m. until 1:30 p. m.

Convention called to order at 1:30 p. m. by Chairman Francezon, 510.

Delegates present: Thorpe, 110; Foster, 110; Elsasser, 110; Whiting, 120; Graham, 210-220; O'Connor, 310; Olson, 310; Kiviniemi, 330; Wagner, 330; Francezon, 510; Schultes, 510; Mincoff, S. I. U.'s.

Report of the Ways and Means Committee.

We, the Ways and Means Committee, recommend that we elect a financial committee of seven from the floor of this convention, as an advisory committee, to act in co-operation with the General Executive Board.

M. & S. (Wagner, 330-Kiviniemi, 330): That we concur with the committee.—Carried unanimously.

M. & S. (Wagner, 330-Foster, 110): That we proceed with the election of a committee of seven.—Carried.

Kiviniemi, 330; Elsasser, 110; O'Connor, 310; Wagner, 330; Mincoff, S. I. U.'s; Thorpe, 110; Graham, 210-220; Foster, 110; Francezon, 510; Schultes, 510; Olson, 310; Whiting.

M. & S. (Foster, 110-Schultes, 510): That all nominations be closed.—Carried.

Kiviniemi, 330; Wagner, 330; Mincoff, S. I. U.'s; Thorpe, and Olson, accept. Elsasser, 110; O'Connor, 310; Graham, 210-220; Foster, 110; Francezon, 510; Schultes, 510; and Whiting, 120, declined.

O'Connor, 310; Francezon, 510; Schultes, 510; and Graham were re-nominated and accepted.

Kiviniemi, 330, 9 votes; Wagner, 330, 9 votes; Mincoff, S. I. U.'s, 9 votes; Thorpe, 110, 10 votes; Olson, 310. 9 votes; O'Connor, 310, 9 votes; Francezon, 510, 9 votes; Schultes, 510, 5 votes; Graham, 210-220, 3 votes.

Kiviniemi, Wagner, Mincoff, Thorpe, Olson, O'Connor and Francezon were elected to the committee.

M. & S. (Thorpe, 110-Whiting, 120): That we accept the report of the Ways and Means Committee and that this committee stand discharged.—Carried.

New Business

M. & S. (Olson, 310-Kiviniemi, 330): That in case the dollar compulsory assessment stamp carries on the referendum ballot, that the G. E. B. be instructed to call in all voluntary stamps from the field.

Record vote called for by Francezon: Thorpe, 110, no; Foster, 110, no; Elsasser, 110, no; Whiting, 120, no; Graham, 210-220, no; O'Connor, 310, yes; Olson, 310, yes; Kiviniemi, 330, yes; Wagner, 330, yes; Francezon, 510, no; Schultes, 510, no; Mincoff, S. I. U.'s, yes. Seven opposed, five for.—Motion Lost.

M. & S. (Foster, 110-Kiviniemi, 330): That we

Reading of the minutes.

M. & S. (Foster, 110-Wagner, 330): That minutes be accepted, subject to final correction.—Carried.

M. & S. (Foster, 110-Whiting, 120): That we adjourn until tomorrow 9 a. m.—Carried.

Adjourned at 2:30 p. m.

SESSION—NOVEMBER 20, 1925

Convention called to order by Chairman Francezon, 510, at 9 a. m.

Delegates present: Thorpe, 110; Elsasser, 110; Whiting, 120; Graham, 210-220; O'Connor, 310; Olson, 310: Wagner, 330; Kiviniemi, 330; Francezon, 510; Mincoff, S. I. U.'s.

Schultes came in at 9:10 a. m.

Foster, 110, came in at 9:30 a. m.

New Business

M. & S. (Elsasser ,110-Thorpe, 110): That all past officials and employes that owe money to the I. W. W. prior to 1925 be classed as delinquent delegates, and if they do not pay their full amount one year thereafter, they shall stand suspended until their account is cleared.—Carried.

M. & S. (Graham, 210-220-Schultes, 510): That we go back to the nomination of a general secretary-treasurer. Three for, seven opposed.—Motion Lost.

Report of the Financial Committee

M. & S. (Mincoff, S. I. U.'s-Thorpe, 110): That we recommend the Equity Printing Company to dispose of the building.

Record vote called for by Mincoff, S. I. U.'s: Thorpe, 110, yes; Elsasser, 110, yes; Foster, 110, yes; Whiting, 120, yes; Graham, 210-220, yes; O'Connor, 310, yes; Olson, 310, yes; Kiviniemi, 330, yes; Wagner, 330, yes; Francezon, 510, yes; Schultes, 510, yes; Mincoff, S. I. U.'s, yes.—Carried unanimously.

Chair rules that communication from Keller, G. E. B., and Coleman, Secretary-Treasurer, be taken from the table.

November 19th, 1925.

Fellow Workers:

As the convention has taken no action in reference to routing speakers, we are sending this letter to the convention as a recommendation of what we think would be a progressive move for the organization at this particular time.

We are all well aware that our members among the Finnish-speaking fellow workers are many and therefore, the general administration is very much in favor of routing Fellow Worker John Kiviniemi to tour the Eastern country among the Finnish-speaking members and sympathizers, to try and further organization work.

However, we would like the endorsement of the General Convention on the above matter.

Trusting that you fellow workers will give this your utmost consideration, and with best wishes, we remain

Yours for the I. W. W.

Carl Keller
Chairman General Executive Board.

Arthur Coleman
General Secretary-Treasurer.

M. & S. (O'Connor, 310-Mincoff, S. I. U.'s): That we accept the communication from Keller and Coleman and that we instruct them to route Fellow Worker Kiviniemi.—Carried.

M. & S. (O'Connor, 310-Mincoff, S. I. U.'s): That we accept the report of the Financial Committee as progress, and that they stand discharged. —Carried unanimously.

M. & S. (Elsasser, 110-Mincoff, S. I. U.'s): That the G. E. B. call in all building stamps and all money collected for that purpose shall revert to the general organization. One for.—Motion Lost.

Amendment: (O'Connor, 310-Wagner, 330): That the G. E. B. call in all building stamps and that money revert to the General Defense. One for. —Motion lost.

Report of the Press Committee.

M. & S. (Foster, 110-Kiiniemi, 330): That we accept the report of the Press Committee and that it be sent to the various publications of the I. W. W.—Carried.

M. & S. (Foster, 110-Schultes, 510): That the delegates of this convention stand in readiness to reconvene in case of any emergency arising calling for action by the convention.

Amendment: (Elsasser, 110-Thorpt, 110): That the delegates of this convention stand in readiness on the call of the majority of the G. E. B. to reconvene in case an emergency arises calling for action by a convention, up to the second Monday in November, 1926. Ten for one opposed.—Amendment carried.

Good and Welfare

All delegates and general office s present spoke under this heading.

Reading of the minutes.

M. & S. (Wagner, 330-Foster, 110): That we accept the minutes as corrected.—Carried.

M. & S (Foster-Whiting): That we adjourn.—Carried.

Convention stands adjourned at 11:45 a. m.

ROGER FRANCEZON, Chairman Convention.

Industrial Solidarity

Published weekly at 3333 Belmont Ave., Chicago, Ill. Subscription price: $2.00 per year; six months, $1.00. Bundle orders, 3 cents a copy. Single copies, 5 cents.

Industrial Pioneer

The only real revolutionary magazine of the working class, published monthly in the English language. $2.00 per year; $1.00 for six months; 50c for three months; single copies, 20 cents.

Industrial Worker

Published weekly at Seattle, Wash. Subscription price: $2.00 per year; six months, $1.00. Bundle orders, 3 cent a copy. Single copies, 5 cents. Mail address, Box 1857, Seattle, Wash.

deacid Bookkeeper 11-2006

MINUTES

of the

Eighteenth Constitutional General Convention

of the

Industrial Workers of the World

November 12-20
1928

618

INDEX TO MINUTES

INDEX TO MINUTES

Assessments and Dues 16, 17, 19, 25, 27, 30, 32, 33
Auxiliary Organizations 28
Branches, Language 25
Cards, Renumbering of 21
Charters 20, 26, 28
Clearing House 16, 26, 27, 29, 30, 33, 37
Committees, Convention 3, 4, 17, 23, 33, 37

Communications:

- Andy Burt 15
- Branch No. 5 W.E.S. of Colo 15
- Dist. Sec'y, I. U. 210-220-230 15
- Junior Wobblies of Colo 15
- Britt Smith 14, 15
- Joseph Wagner 33, 34

Communcations, Foreign:

- A.A.U. of Germany 16
- D. I. V. of Germany 15, 16, 24
- G. U. I. C. of Holland 16
- Cablegram, N. 101 C. C. S., Holland 17

Constitution and By-Law Amendments 16, 17, 19, 25, 26, 27, 28, 29, 30; 31; 32, 33, 37
Debts, Cancelling of, etc 21, 22, 23, 24, 28
Delegate, Job 19, 21, 27, 34
Delegates, Convention, Names and Votes 3, 24, 27
Delegate, Fraternal Convention 24
Emergency Program 23, 37
General Conventions 17, 19
General Defense 13, 22, 37
General Executive Board (see reports) 21, 27, 34
General Secretary Treasurer (see reports) 21, 31
General Organizers 15, 28
General Office Bulletin 19
General Office Book-keeping 34

Grievances:

- Pat Mee vs A. S. Embree ..16, 17, 25
- Albert Hanson vs Erwin, Miller, Bartha 18, 25
- Herbert Mahler vs Erwin, Miller, Bartha 23, 36
- Svante Hendrickson 24
- P. J. Welinder 24
- Louis H. Brown 31
- John Brinkman 30
- Branch No. 7 G. D. C. 33, 34
- Appeal of Albert Graham 25
- Appeal of Frank Jurich 25

International Policy 17, 20
I. U. 140 .....20, 21
I. U. 210-220-230 ..17, 24, 31, 32, 34, 35
I. U. 490 20
I. U. 510 .....23, 33
Junior Wobblies (see communications) 15, 21
Members at Large 27, 34
Members, Disabled, etc 25
Nomination of General Secretary-Treasurer 37, 38
O. B. U. of Canada 20
Officials, Vote of, etc. 20, 28
Organization, Program of 20, 25
Per Capita 21
Property, Ownership of 17, 27
Press and Publications (see reports) 17, 18, 19, 24, 33, 34
Quorum, at meetings 20
Quarterly Assessment (see Assessments and Dues) .....
Rules, of Convention 3

Reports:

- General Secretary-Treasurer 3, 4, 5
- Chairman of G. E. B. 5, 6, 7
- Members of G. E. B. 7, 8, 9, 10, 11, 26
- Former members G. E. B. ..12, 14, 15
- General Organizer 15

Of Editors:

- Industrial Solidarity 13, 14
- Tie Vaupateen 15
- Jedna Velka Unie 14

Other reports:

- Secretary-Treasurer of I. U. 120 ..15
- Sec'y-Treasurer of W. E. S. of Colo 15
- W. I. E. S. 15
- Sec'y-Treas., G. D. C. .....12.
- Washington Branch, G. D. C. ...13

General Office Auditing Committee 5, 18
Strike Manual 20
Transfers 27, 28
Vote of convention delegates 3
Work Peoples College 33

The Eighteenth Constitutional Convention of the I. W. W.

1606 Blue Island Ave., Chicago, Ill., November 12—20, 1928.

Morning Session — November 12, 1928.

Convention called to order by Lee Tulin, General Secretary-Treasurer, at 9:00 A. M.

Nominations opened for temporary chairman. Price, Kataja and Connors were nominated. Price and Kataja decline. Connors was elected by acclamation.

Nominations opened for temporary recording secretary. Price and Viita nominated. Viita declined. Price was elected by acclamation.

Nominations opened for Credentials Committee. Nelson, 310; Rushing, 510; Fiske, 110; Cutler, G. R. U., were nominated.

Cutler, 4 votes; Fiske, 5 votes; Rushing, 5 votes; Nelson, 1 vote. Rushing, Fiske and Cutler elected as Credentials Committee.

Report of Credentials Committee

Credentials Committee reports that all delegates credentials re O. K., and recommends that all delegates be seated.

M. S.: That the report of the Credentials Committee be accepted and that all delegates be seated.—Carried.

Roll Call, List of Delegates to the Eighteenth Constitutional Convention of the Industrial Workers of the World

Industrial Union No.	Represented by	Votes on Roll Call	Total
110	Tom Connors	33	
	Harold B. Fiske	33	66
120	.....	144	144
210-220-230	.....	60	60
310	Albert Nelson	36	36
330	Titus Kataja	30	30
510	Marian R. Rushing	12	12
	Edith Cutler	28	
G. R. U.	James Price	28	
	Nick Viita	28	84
Total votes on roll call.....			432

M. S.: That a Rules Committee be elected. Amendment: That the Credentials Committee function as Rules Committee.—Amendment carried.

Report of the Rules Committee

Rules Committee recommends that the rules of the Seventeeth General Convention be adopted.

M. S.: That the recommendation of the Rules Committee be accepted, and that the Convention adopt the rules of the Seventeenth General Convention, with the exception of Rule No. 19, which is to be amended to allow the Ways and Means Committee and the Resolutions Committee to be combined.—Carried.

Nominations opened for Resolutions Committee. Nelson, 310; Connors, 110; Rushing, 510; Viita, G. R. U., and Price, G. R. U., were nominated.

Nelson, 1 vote; Price, 5 votes; Viita, 5 votes; Rushing, 4 votes; Connors, 2 votes. Price, Viita and Rushing elected on Resolutions Committee.

Nominations opened for Constitution and By-Laws Committee. Nelson, 310; Connors, 110; Fiske, 110; Cutler, G. R. U., were nominated.

Nelson, 2 votes; Connors, 5 votes; Fiske, 4 votes; Cutler, 4 votes. Connors, Fiske and Cutler elected on Constitution and By-Laws Committee.

Nominations opened for Grievance Committee. Kataja, 330; Nelson, 310; Fiske, 110; Cutler, G. R. U., were nominated.

Nelson, 5 votes; Kataja, 4 votes; Fiske, 4 votes; Cutler, 3 votes. Nelson, Kataja and Fiske elected on Grievance Committee.

M. S. (Nelson, 310-Rushing, 510): That a Conductor be elected.—Carried.

M. S. (Fiske, 110-Kataja, 330): That Fellow Worker Jack Kenney be elected Conductor by acclamation.—Carried.

M. S. (Nelson, 310-Cutler, G. R. U.): That Fellow Worker Joseph Wagner be requested to act as publicity agent for this Convention.—Carried.

M. S. (Cutler, G. R. U.-Nelson, 310): That this Convention be open to the public.—Carried.

M. S. (Nelson, 310-Fiske, 110): That all grievances be turned over to the Grievance Committee at once.—Carried.

Nominations opened for permanent chairman. Price, G. R. U. (Dec.); Nelson, 310 (Dec.); Connors, 110 (Acc.); Viita, G. R. U. (Dec.).

M. S. (Fiske, 110-Rushing, 510): That Tom Connors be elected permanent Chairman by acclamation.—Carried.

M. S. (Nelson, 310-Fiske, 110): That James Price be elected Recording Secretary by acclamation.—Carried.

REPORTS OF OFFICERS

Report of Lee Tulin, General Secretary-Treasurer

To the Eighteenth Constitutional Convention of the Industrial Workers of the World,
Chicago, Illinois.

Fellow Workers:

Three years ago, at the time of the Seventeenth Annual Convention, and for sime time previous to and following that event, the major internal problems and activities of the organization were centered around the printing plant and headquarters building. These matters have been elaborated upon many times in reports on the subject, so I will not go into them now other than to state that, though the property mentioned and money invested in same is far beyond any possibility of recovery, the net results of the venture, in the shape of two lawsuits of some seriousness and debts of approximately $13,000.00 are still on our hands. The litigation in question, though it still requires some vigilance on our part, is now well in hand and is not a cause for anxiety.

Since March 1, 1927, debts contracted by previous administrations amounting to $1,873.30 have been paid. During this period all current obligations have been met and no additional debts have been incurred, with the exception of the matter of division of revenue received from the quarterly assessment stamp. On this the defense has not received its full share—$1,520.12 being due and unpaid. However, the press has received not only its full share, but an additional sum of $2,746.57 besides. The total of the press-defense portion of the stamp proceeds has thus been more than paid, but the exact percentage to each is incorrect—the press having received more and the defense less than the constitutional quota. This has worked some hardship on the defense, but there has been no alternative, as the General Office revenue has been insufficient to enable it to make the constitutional division of the quarterly assessment receipts and also subsidize the press the amount required for its maintenance. If the General Office could collect what it has coming from the press for this period it could pay off what is due the defense and have $1,226.45 left over.

From the foregoing figures it will be seen that nearly $3,000 was required as a subsidy to the official organ since March 1, 1927. The Industrial Worker has been subsidized to approximately the same amount, possibly more, though from other sources. The importance of maintaining our press is hard to over-estimate, but it seems questionable, in our present circumstances, whether it has been worth $6,000 to the I. W. W. to maintain two English language publications for nineteen months. That is, it seems probable that such a sum, if expended in other lines of educational and organizational endeavor, could have brought far greater results. This is especially evident when we consider that the two papers cover almost identically the same field and carry practically the same news.

If the Industrial Worker and Solidarity could be consolidated into one paper, I believe that, with one publication thus receiving the entire press share of the quarterly stamp, added to the additional circulation which would naturally come with the transfer of subscription and bundle order lists from one paper to another, would enable that paper to finance itself without being a burden on the general administration or other parts of the organization.

The bottom of the down-hill slide of the organization, which began after the 1924 controversy, was reached last year. Since then there has been a slight increase in membership, namely, in I. U.'s 110, 220 and 310. The G. R. U. and 120 maintain approximately the same numerical strength this year as last, while 330 and 510 have lost in numbers. The relative strength of the seven largest industrial unions is as follows, in the order named: 120, 220, G. R. U., 110, 310, 510 and 330. Signs of renewed activity and a healthy determination to rebuild the organization are evident in many sections. This has become increasingly apparent during the past few months, nearly every I. U. having shown an increase in initiations and dues when compared with a corresponding period for last year—though the major results of the activity will not bear fruit and become noticeable until later on. Twenty-one branches have been chartered in the nineteen months prior to October 1st, thirteen of which are in Colorado.

A year ago the organization was taking root and spreading through the coal fields of Colorado, and until about six months ago matters there continued to develop favorably. The opportunity may not be lost even now if the situation can be properly handled. The causes for the decline in Colorado will, no doubt, be covered by reports from G. E. B. members and others who have been directly on the scene; but the fundamental cause for not only this, but many other comparative failures, lies not in the errors of individuals, but in the weaknesses and inadequacy of our internal structure, namely, the General Administration. The Constitution gives certain authority to the General Executive Board, but our structure has often made it possible for individuals, or subordinate parts of the organization, to do as they pleased and wield a power that made a joke of the G. E. B. and their constitutional authority.

In its last session the General Executive Board ordered the creation of a special literature fund for the purpose of stimulating assistance in the work of publishing new and badly needed literature. This move was not quite the success that was anticipated, as it only resulted in $51.50 being raised; but this was of some assistance toward publishing the new pamphlet-"The I.W.W.,-What It Is and What It Is Not." This and the new 96-page edition of the song book which was published last year and reprinted several times since, has been the only literature published by the General Administration for nearly four years. The pamphlet has been well received everywhere and it will soon have paid for itself. A special effort should be made to issue more such pamphlets, as there is a continuous demand for them and they constitute one of our most effective educational weapons.

Recommendations

(1) That it be made compulsory for day book and ledger accounts to be maintained for all business transacted at General Headquarters. Such are in use at present, but there is no rule on the matter, to the best of my knowledge. The suggestion is offered because I believe that discarding that bookkeeping system and substituting the card-bookkeeping machine method was what made it so easily possible for Nick Radivoeff and Arthur Coleman to make their depredations against the organization and conceal them from the Auditing Committee.

(2) That no officer of the General Administration be permitted to hold other office or become a paid employee of any industrial union of the I. W. W. The object of compelling the General Administration officers to transfer to members-at-large was to eliminate I. U. patriotism in general affairs and to lead such officers to work for the interests and welfare of the whole organization, rather than for some subordinate part. When a General Administration officers accepts the obligations and wages of an industrial union position the object of this transfer is defeated, for it naturally follows that his work and actions will be influenced and governed by the source of his livelihood. There are several examples of this.

(3) That the Convention elect a Constitution Committee to carefully go over the present Constitution and By-Laws for conflicting, indefinite and basically incomplete parts, the committee to

report findings to the Convention and make recommendations on same. I suggest that the I. U. secretaries be invited to co-operate with the committee.

(4) That an index to contents be compiled and published with the minutes of this and all future constitutional conventions. Such index will greatly simplify finding Convention rulings of importance when they are required.

Yours for Industrial Freedom,

LEE TULIN,
General Secretary-Treasurer.

M. S. (Nelson, 310-Rushing, 510): That the General Secretary-Treasurer's report be accepted and recommendations be turned over to the proper committees.—Carried.

M. S. (Cutler, G. R. U.-Viita, G. R. U.): That financial report of the General Secretary-Treasurer be accepted, subject to Auditing Committee. —Carried.

Report of the Auditing Committee

October 25, 1928.

To the Delegates of the Eighteenth Convention of the I. W. W.

Fellow Workers:

We, the undersigned Auditing Committee, elected at the general membership meeting held in Chicago on the 22nd of October, 1928, have audited the books of General Headquarters and the General Defense Committee for the period from March 1, 1928, to October 1, 1928, and have found the same to be correct.

We wish to commend those in charge for the excellent accounting kept and the efficiency displayed during the period.

Yours for Industrial Freedom,

GEORGE ELSASSER, 251302,
JAMES CARNEY, X94028,
WM. LINDSAY, X242678.

M. S. (Cutler, G. R. U.-Nelson, 310): That report of Auditing Committee be accepted and letter acknowledging receipt of $9.70 be accepted as receipt.—Carried.

M. S. (Fiske, 110-Viita, G. R. U.): That financial report of Solidarity be accepted.—Carried.

Report of G. E. B. Chairman

Report of Joseph Wagner, General Executive Board Member for Building Construction Workers' Industrial Union No. 330, to the Eighteenth Convention of the Industrial Workers of the World.

Fellow Workers:

I was elected to the G. E. B. by the membership of I. U. No. 330 to succeed Matthew Truth, whose term expired on May 1, 1928. As the finances of the General Organization did not permit that the G. E. B. Chairman be kept on the payroll, and as I am living in Chicago, I was selected to function as Chairman of the Board in my spare time. Most of my time was taken up with routine work, therefore cannot report much organization activity.

The Press. Upon assuming office, I found that a serious controversy was in progress between the editor of The Industrial Worker and the Seattle Joint Branches on the one hand, and the former G. E. B. Chairman on the other. My first task was to calm the excited spirits, and after considerable tactful correspondence the matter was settled to the apparent satisfaction of all concerned, when the editor of The Worker again kicked over the traces by printing a controversial article. Upon request of the Joint Branches of Seattle, the editor was dismissed and replaced by the present editor and business manager.

Before I became a part of it, the G. E. B., at its session of March, 1928, abolished the Industrial Worker Committee and decided that the financial management as well as the editorial policy of the Industrial Worker be under the direct control of the G. E. B. But as neither the Industrial Worker nor Solidarity can subsist on their regular income, including their respective share of the quarterly assessments, both papers have to be subsidized from other sources. The deficits of the Industrial Solidarity are made up by the General Administration, while those of the Industrial Worker were taken care of by the Seattle Joint Branches. But after the G. E. B. abolished the Industrial Worker Committee, the Seattle membership seemed to be reluctant to any longer take care of the deficits of the Industrial Worker and are clamoring that the General Administration subsidize both of our English language organs equally.

Taking into consideration that both papers are not only covering exactly the same ground, but at present they are—under penalty—forced to cover the same subject in as identically the same way as it is humanly possible; and that, furthermore, both papers are depending on readers and support from the same elements and from the same territory, therefore it seems to me an unjustifiable waste of money and energy to keep both papers in the field, especially since the finances of the organization do not permit the meeting of the deficits for the both of them. Therefore I recommend that the two publications be combined, the contents improved and be printed on six pages.

The G. E. B. Bulletin. Realizing the necessity of the G. E. B. being organized so that it can at all times act as a body, even though the finances do not permit frequent G. E. B. meetings, the Board decided to establish a semi-monthly G. E. B. Bulletin to serve as a means of constant communication between all the Board members on all matters pertaining to the work of the G. E. B. and the general organization. These Bulletins are typed in eight copies, one for each Board member and one for the General Office files, but they are not meant for general consumption. One of the Board members (A. S. Embree) made use of these Bulletins to create dissension between the No. 220 Branches of Colorado and the general organization by presenting to them garbled extracts and misinterpreting the meaning of same to the members. But otherwise these Bulletins proved to be valuable aid for the transaction of the work of the Board. However, they took up considerable of my time, as did the correspondence neeessitated by the action of A. S. Embree, mentioned above.

General Office Bulletin. The I. W. W. is a revolutionary "rank and file" organization, and as such it does not and should not depend on leaders to

formulate and shape its policies, but rather on the collective wisdom and experience of its membership. But in order that the members may be able to form clear ideas on subjects confronting them and their organization, it is necessary that they have, at all times, a medium wherein they can freely exchange ideas and discuss such subjects. Realizing this, the G. E. B. some time ago passed a motion that the General Office Bulletin be re-established and that at present be issued in mimeographed form to keep down expenses. This proposition could not be carried out, however, because the General Secretary-Treasurer was already overloaded with the double secretaryship of the general organization and of the general defense, and could not take on the extra work entailed in preparing and getting out the said General Office Bulletin.

But in view of the fact that such an organ is of vital importance at the present time for the I. W. W. membership, I recommend that the delegates to the Eighteenth Convention devise some means by which such a Bulletin can be issued.

General Defense. In view of the experience of the past, and especially the experience gained by the Colorado strike, the G. E. B., at its March, 1928, session, considered it necessary to reorganize the General Defense Committee in such a way as to authorize the formation of defense locals of the General Defense Committee composed of members of the I. W. W. as well as non-members. The by-laws drawn up by the G. E. B. for the reorganized defense gives these locals practically no other function than that of helping raise defense funds to be administered by the I. W. W. as it sees fit and proper, the main purpose of the reorganization being to allow others besides I. W. W. members to share the burden of financing our defense and relief activities. This renovation of the G. D. C. met with a general approval of the membership, with very few exceptions.

As this local system of the defense has many possibilities of aiding the spread of the I. W. W. propaganda and organization by creating new contacts for our organization activity, I recommend that the Convention delegates give due consideration to the matter and do everything possible to extend the sphere of activity of the reorganized Defense Committee.

The Colorado Situation. Reports will be presented to the Convention by G. E. B. members who had a more close and personal contact with the situation in Colorado, so I will not say much on the subject, except to remind you of the important bearing our present handling of the Colorado situation will have on our future work and development. It appears that the I. W. W., as a whole, went to a great deal of expense and sacrifice in order not only to assure victory for the striking miners, but also to gain a foothold in the mining industry of that state; and that afterwards, due to the personal ambitions of some individuals, the I. W. W. was left with nothing but a pile of debts to liquidate, and a confused mass of workers.

The W. I. E. S. The 1925 Convention of the I. W. W. found itself confronted with a very difficult and complicated financial situation obtaining at General Headquarters of the I. W. W. On the one hand, the administration was involved, directly and indirectly, in the ownership of much property, such as printing machinery and buildings; on the other hand, with a load of debts. After carefully canvasing the situation, the delegates (of whom I was one) decided that the property situation could be liquidated and the I. W. W. profitably be extricated out of the mess it was in, by the forming of an auxiliary incorporated society which could raise the necessary finances to clear off the debts and to act as a holding company for the I. W. W. properties. A report of that society will be presented to you. Here I will only state that after the property question was liquidated, without the W. I. E. S. having been able to accomplish the task imposed on it, the W. I. E. S. had considerable funds on hand. The shareholders, at their meeting, decided that in view of the fact that there is lack of educational activity among workers that the W. I. E. S. should undertake some of this work. The G. E. B. of the I. W. W. was asked to recommend speakers whom this society could send out as lecturers, the W I. E. S. assuming the financial responsibilities for same. Two speakers were routed during 1927-1928, and an organizer of I. U. No. 220 was kept on the society's payroll for one month during the strike. Much money was collected for the aid of the Colorado strikers by these lecturers and interest was revived in the I. W. W., in general due to the work of these lecturers. The W. I. E. S. also printed two leaflets, one dealing with G. R. U. propaganda, and the other explaining the Colorado strike and refuting the lies spread by the communists on the I. W. W. and its connection with the Colorado miners.

In view of the above, I recommend that the Eighteenth Convention of the I. W. W. endorse the work carried on by the W. I. E. S.

International Relations. In our press of late discussions have taken place relating to our international relations with revolutionary labor organizations of other countries. My purpose in running them in our press was only to help develop a broader view in the minds of our membership, and not with any intention of involving the I. W. W. at the present time into any entanglements or complications.

As a matter of fact, the situation of organized labor in the old countries is very much confused. The workers of Europe were under party-socialist influences for the better part of a century, and then the World War and bolshevik revolution upset the old traditions, and today the entire labor movement is in a state of unsettlement; continually forming and reforming; mixing old slogans and tactics with new catch words and new tactics in various different degrees. All this gives rise to a multitude of groupings bitterly assailing one another. It will take some time yet before things settle down and definite and lasting policies are adopted. Therefore, I do not recommend that this Convention take any steps toward making any close alliances with any of the existing labor bodies of Europe, but rather to keep on friendly terms with all of the revolutionary economic organizations that are free from political domination. To choose any of them now would mean to declare war on the others.

In the above I have no reference to the O. B. U. of Canada. I am not sufficiently familiar with the O. B. U., but perhaps it would be advisable to authorize the G. E. B. to take steps towards closer co-operation with the O. B. U., if such could be effected without compromising the prin-

ciples of the I. W. W. or otherwise injuring its interests.

Wishing the Convention success in its labors, I am,

Yours for a bigger I. W. W.,

JOSEPH WAGNER,

Chairman of the General Executive Board of the Industrial Workers of the World.

M. S. (Fiske, 110-Nelson, 310): That report of G. E. B. Chairman be accepted and recommendations be turned over to the proper committee.—Carried.

Report of G. E. B. Member, Jack Kenney

Report to the Eighteenth General Convention of the Industrial Workers of the World by

Jack Kenney, General Executive Board member,

elected by the Agricultural Workers' Industrial Union No. 110.

Fellow Workers:

On April 16, 1928, I assumed office as a member of the General Executive Board, but did not attend any meeting or session of such body because here has been no such meeting during my term of office.

Through the medium of the General Executive Board Bulletin and communications with the Chairman of the G. E. B., I kept constantly in touch with general organization activities and am in favor of such methods of maintaining contact among Board members. Owing to the General Executive Board being almost wholly without finances, we labored under a great handicap in our endeavors to advance and protect the interests of our organization. It is seemingly impossible for the Board, as a whole, to come into close contact with even some important issues. but we did endeavor to keep as thoroughly posted as was possible under the circumstances.

Much of my time since a member of the Board has been spent in the small grain districts of the Middle West closely observing the many and varied forms of organization activities. I wish to make particular mention of the beneficial effect on the morale of organization as a result of a program that resulted in the settling of accounts on the part of many one-time delinquent delegates.

In Montana, during the month of September, although in ill health at the time, I was compelled to take up the credentials and supplies of an I. U. No. 210 delegate whose actions were detrimental to the work of organization at this point. This party had only recently been lined up in the I. W. W.—in I. U. No. 470, to be more specific, and almost immediately transferred into I. U. No. 210. This, although he had never worked in the mining industry and was not eligible to carry credentials under the by-laws of I. U. No. 210, and he was issued credentials and donation blanks, with which he proceeded into the wheat harvest country immediately. He had collected considerable money for which no proper accounting had been made, and has since had a serious charge made against him. The supplies and credentials I took from this party have been accounted for to I. U. No. 210 through the General Office. I wish to mention here that more care should be taken in the selection of job delegates, as either a crooked or careless delegate's activities always reflects on the organization as a whole.

I attended the I. U. No. 110 convention at Williston, N. D., October 10th to 13th, and among the actions taken at this convention is one to which I wish to call particular attention. This is Resolution No. 10 from the minutes of the A. W. I. U. No. 110 convention and is presented for consideration before this body. If accepted, the structural changes embodied in this resolution would tend to eliminate much needless expenditure of finances, create greater general efficiency and more harmony among the units of the organization as a whole. This resolution, I believe, paves the way for a more thorough and complete understanding among the various units of our organization. In fact, it makes possible a more connected program and continuity of thought within the I. W. W., without which we cannot specifically put into practice the basic principles of industrial unionism. I ask that the most careful consideration be given this particular resolution.

Traveling a distance of approximately eighteen hundred miles during the past seven months and coming into contact with numerous members of the organization, I overheard many discussions relative to the General Defense Committee and its functions. These general discussions have caused me to conclude that many of our members are unable to realize the proper functions and structure of this important program, which, I believe, is most essential to organization activities. Therefore I am convinced that this Convention should outline some definite program of defense that the membership can fully understand.

In the past, many industrial unions have become delinquent to the general organization and publications—this through failure to comply with constitutional rulings relative to payments of per capita, general debts, etc. These same problems confront us at the present time, and rather than create dissension, it seems, for the future well-being of our organization, that we would gain materially by attempting to avert it. By instituting a system of universal credentials, with all delegates remitting to the General Office, and with the elimination of I. U. main offices, we shall have solved the problem automatically. It is easy to understand that industrial unions collect dues and other revenues only because they are part of the I. W. W. as a whole. It should, therefore, be easy to understand that there is no reason why an I. U. should not pay its debts to the general organization and to other units of the I. W. W. The above designated changes of structure would not only make such occurrences impossible, but would tend to bring the various units of the organization into much closer relationship, and that also without interfering with the autonomy of the industrial unions except that they must pay their debts.

Yours for the I. W. W.,

JACK KENNEY,

Member of the General Executive Board.

M. S. (Nelson, 310-Kataja, 330): That report of G. E. B. Member Jack Kenney be accepted and recommendations be turned over to the proper committees.—Carried.

Report of C. E. Payne, General Executive Board Member of I. U. No. 120

Report of C. E. Payne, General Executive Board member for Lumber Workers' Industrial Union No. 120, to the Eighteenth General Convention of the Industrial Workers of the World.

Fellow Workers:

I assumed office as a member of the General Executive Board on March 1 of this year. On March 15th to 23rd I attended the regular session of the Board in Chicago. Record of my action in that meeting is in the files of General Headquarters.

At the meeting of the Board I was elected to make an audit of the books of the Main Office of I. U. Nos. 210 and 220. In making the audit, I discovered many irregularities which I though advisable to report in person to the convention of Nos. 210 and 220 in Denver, Colorado, on May 1st. This I did, and was able to get a hearing, but could not get any action on the irregularities I had reported. The full report on the audit is in the files of General Headquarters.

Since May 25th I have been in Seattle, with the exception of three weeks in August. During this time I have had opportunity to make many observations on Northwestern organization work, defense matters and the Industrial Worker.

As to organization work, the I. W. W. has manitained its strength during the past year in this district. This will be seen by the financial report of I. U. No. 120 for the year ending September 30th. It is also reflected in the action of the lumber companies in not making a general attack on the eight-hour day in the lumber camps and mills. A few are working more than this number of hours, but the eight-hour day is still the general rule, and doubtless will be while the I. W. W. maintains the nucleus of an effective organization. The actual task of organization must be carried on by each indusrial union in its own particular field, and reference as to methods would be out of place in this report.

On defense matters, many of the members, especially in and around Seattle, have not seen fit to support the general defense in its reorganized form, but have constantly contributed support in a financial way to the necessary work of the General Defense Committee.

On May 12th I was able to have an interview with all the Centralia men who are now in Walla Walla Prison. During that interview five of the men asked me to try to form a joint committee to be composed of the General Defense Committee, the Centralia Publicity Committee, the International Labor Defense, the Western Progressive Grange and the trade unions, with Elmer Smith to act on the committee as the representative of the five men in prison. Britt Smith, Loren Roberts and Ray Becker did not take part in the request.

This committee, as specified by the five men, was to have had jurisdiction over the line of action of each one of the organizations composing the committee in their efforts for the release of the men. They also specified that no court action should be attempted in their behalf, but that all efforts be confined to publicity.

When I arrived in Seattle, I began work at once toward the formation of the committee as outlined, but owing to the actions of some of those who were expected to take part the effort was a failure. Two meetings were held in July, reports of which were sent to General Headquarters. The results are reported in General Defense Bulletin No. 7 of August 18th.

In the matter of the Industrial Worker, the Convention will have one of its hardest tasks to solve. The Pacific Northwest is so far from the General Headquarters that the members of this district generally feel it to be necessary to have a paper of a more local character to properly represent their views. In doing this, they do not disparage industrial solidarity, which they realize does represent the viewpoint of the organization as a whole. But they want a paper close at hand in which they feel they have some directing voice and which carries later and fresher news of the Northwest than it would be possible for Solidarity to give without heavy expense for telegraph service.

The Indusrial Worker is now close to $2,000.00 in debt, and is going further in debt at the rate of approximately $200.00 a month. There is still some money in the funds of the Equity Printing Co. that may be available later, but it cannot be used for the Industrial Worker except by action of the stockholders in regular meeting. What their action may be in the matter of the debt is problematical, but in any event money that could be derived from that source would be only a temporary expedient. Other means of financing the Industrial Worker must be found if it is to be maintained.

In conclusion, I wish to make the following recommendations on matters referred to in the above report:

I. U. Nos. 210-220-230. Some action should be taken toward abolishing the Colorado District of I. U. No. 220 until it has been making reports and paying its obligations to the Main Office for at least six months. In this, some means of co-operation between General Headquarters and the main office of I. U. Nos. 210-220-230 can doubtless be made.

Organization and Defense. In the matter of the General Defense Committee, as reorganized last March, steps should be taken to strengthen the committee in that form. In the past eleven years organization work and defense work have been so complicated with each other that both have been hampered to a large extent, the work of organization having suffered most heavily. By separating the activities of the two we can have adequate defense by a committee working separate from the general organization, yet under its control, and the organization of the I. W. W. itself can function on the industrial field where it belongs without its work complicated by defense matters.

Industrial Worker. All possible steps should be taken by the Convention to finance Industrial Solidarity and Industrial Worker on exactly the same basis. There have been suggestions that the two papers be combined or consolidated or issued on alternate dates, or having Industrial Solidarity abolished and moving the Industrial Worker to Chicago. Any or all these would result in only one thing—killing the Seattle paper and having only the General Headquarters paper published.

Should this action be taken, it could hardly be expected that any of the funds of the Equity Co. would be available for the Chicago paper. On the other hand, should the Industrial Worker be discontinued, the money in the Equity that is not required to liquidate the stock for which payment is demanded could be used as the nucleus of a fund to resume the publication of a paper in Seattle later on. Then the old controversy would arise again. The G. E. B. would be forced to proceed according to the Constitution, which places all the I. W. W. publications under the jurisdiction of the general organization. The Seattle and Northwest membership generally who had financed and re-established the paper would feel they had some proprietary rights in it, and would be resentful of G. E. B. interference.

The only solution I can see to avoid future controversies by dealing with the present situation according to conditions is for the Convention to do its utmost to have Industrial Worker and Solidarity financed from General Headquarters on exactly the same basis. If this is done, I am confident the Northwest membership will contribute their just proportion of the money required.

With best wishes for the success of the Convention, I am,

Yours for Industrial Freedom,

C. E. PAYNE,
Card No. 3244,
General Executive Board Member for Lumber Workers' Industrial Union No. 120.

M. S. (Fiske, 110-Rushing, 510): That report of G. E. B. Member C. E. Payne be accepted and that recommendations be turned over to the proper committees.—Carried.

Report of F. W. Thompson, G. E. B. Member of I. U. No. 310

Fellow Workers:

My term on the G. E. B. began May 1st of this year. At that time I was in Denver, having come here in general at the request of those who were in responsible positions during last winter's strike, and having hastened here a few days before my time was up at the Work People's College on the urgent plea of Kristen Svanum that personalities had reduced the general defense to a situation where it could not function. After my arrival, I was glad to find that such was not the case and that under Fellow Worker Connors' charge the defense was doing everything that its finances permitted, despite the fact that false rumors were current that tended to make Connors very unpopular. I succeeded him as representative for the general defense for this field and found that there was practically nothing left to be done in that capacity except to gather evidence to be used in damage suits arising out of the Columbine massacre. I will report up to date on that matter after your Convention has assembled. So far, all has progressed satisfactorily in this connection. Of the various cases that were pending as a result of the strike, there is only one minor charge of window-breaking against two boys still on the books, and it is to be expected that nothing will come of that. I would say the defense worked capably in the Colorado strike.

About the first thing that I did in Denver was to assist F. W. C. E. Payne go over the accounts of the Relief and Defense Committee, not to audit same, but to find out what the sources of income were and to ascertain the general nature of the expenditures. A copy of our joint report is in Headquarters, and I would call your attention to the recommendations therein. After the No. 220 convention, F. W. Crowley audited these accounts; his report covers them adequately.

During the No. 220 convention the G. E. B. was represented by four members here—F. W. Embree, Crowley, Payne and myself. There was a general lack of ability on the part of the delegates to handle organization matters, and we all assisted as far as we could without interference. The only act of that nature made by any of us was to protest certain misrepresentations of the Grievance Committee in regard to the expulsion of Albert Graham. I wrote about this convention to Wagner as Chairman of the G .E. B., showing the letter to F. W. Embree. The letter was later used to stir up further dissension in No. 220's affairs by him and appeared in the G. E. B. Bulletin. This Bulletin was initiated at a conference of the four Board members above mentioned, and was not intended for general consumption, but to enable the members of the Board to know what each other was thinking without carrying on a voluminous correspondence. It has helped the Board greatly, despite its improper use by F. W. Embree.

No. 220's convention, as well as the above menioned relief accounts, showed the effect of lack of system and many irregularities. Payne's report on the audit of the main office books of No. 220 and the finances of Kristen Svanum illustrate this. In July I had occasion, as will be explained later in this report, to go to Butte and the books there were in bad shape. No delegates' supply accounts had been kept since last summer. Lang had attempted to do this, but the lapse preceding him made his work ineffective. Brown, the newsboy there and a delinquent delegate, had been allowed to keep the ledger while the secretary was on an organization trip and had many errors. During the strike cards were issued by men who had no credentials, no records of business were sent in, and in general the system of accounts had fallen into a condition of uselessness. Since the strike this has not been repaired, cards have been issued on credit in organization drives and the supply accounts of job delegates have not been kept.

Up to date the Colorado situation has been very disappointing. There is surprisingly little organization as a result of the strike. The financial problem has been very severe. There has not been remittance enough to the district office to pay current expenses. As a result, large bills have been accumulated by it, of which you will receive a direct report. These are not among the $40,000 relief debts that have been assumed by the W. E. S. The location of the coal mines over a large territory makes organization an expensive matter in Colorado. The complaints that have been made about organization work in this state cannot include that the officials have been living too high; all have been getting along on a bare subsistence. It can, however, be claimed that men have been on this expense basis without showing much result for their work. The lack of finances to carry on work has resulted in almost continuous dissension. It appears to me that this has been considerably

aggravated, at times intentionally, by Embree and Roger Francezon, and their acts have caused me to suspect at times that they were not desirous of building up I. U. No. 220. My confidential statement to the G. E. B. to that effect has been circulated among branches to create dissension.

Early in July there were complaints by branches in Colorado that the wage account in the main office were too high, Lang receiving $33.25 per week and his wife receiving $28.00. In view of the fact that branch secretaries were functioning in Colorado on a cost of about $14.00 per week on the average, this seemed unduly high. The outcome of these complaints was that Lang threatened to close the office up and told Tulin to send in a G. E. B. member to run it. Since I was the easiest to locate there, I was chosen; and, independently of that, Embree and Francezon had asked me to take over the main office in Butte. So I hurried to Butte and was surprised to find telegrams from various branches ordering Lang not to turn the office over to me. As soon as I had left Denver on July 5th, Francezon and Embree drove around the northern field spreading the lie that I was headed for Butte to take their union away from them, inspiring them to send these wires. All these acts, as well as Embree's known friendship with the leadership of the Save-the-Union program, forced me to consider that it was his desire to force a breach between the coal miners and the general administration of the I. W. W. For this reason, it was advisable that I should comply with the decision of the No. 220 branches, despite the fact that I found that I could make my pork chops soap-boxing in Butte while having time enough to do the office work, thus saving the union $61.25 per week. Embree and Francezon are responsible entirely for my not effecting this economy, as Lang was entirely willing that I should take it over.

While in Butte I attempted to settle the disputed accounts of A. S. Embree; a separate report on that is appended. It was impossible to do this satisfactorily, as some of the necessary records have been removed, apparently last winter.

This dispute in particular resulted in the recommendation made by many members that the G. E. B. should administer the affairs of I. U. Nos. 210 and 220. I have been opposed to such a move. At first it seemed that Embree's prestige would enable him to form an independent union if this were done, or to lead them into whatever outfit he wanted. This is not the case today, as Embree's acts, such as those referred to already and his recommendation to call a strike for all companies that recognized the U. M. W. A., have lessened that prestige. However, I have not changed my recommendation on that matter, considering that the Convention can act with better influence and just as good judgment as the G. E. B. To be considered in this connection are:

Our previous unsuccessful experience with unions in the box; the fact that there would be a lack of co-operation from many delegates; the fact that we cannot organize this district without having outside speakers and finances to maintain them. My own attitude is this: That if the general organization has a thousand dollars that it can spend in organizing Colorado, it would be advisable to do so under the supervision of the G. E. B., but without these finances it would be a disastrous move.

Things can go on as they are. If my suspicions in regard to Embree's inclinations are correct, the complete failure of the Commies has made those suspicions weightless. The result will be a few small branches staggering along under a huge debt. With the proper expenditure of about a thousand dollars, I sincerely believe that a powerful miners' union can be built up there. I am not commenting on the eastern field, which should also be considered.

Apart from the above conditional recommendation, the only other recommendation that I will make in this connection is that the accounts of Nos. 210 and 220 should be kept as separate as those of Nos. 310 and 330. This, I think, is necessary to get No. 210 on its feet.

On General Finances. All this trouble has been due to inadequate finances. To settle it, the general administration must have finances available. While the Clearing House recommendations that have been made by No. 110 this year and at the 1927 conferences of Nos. 120 and 310 may remedy this situation somewhat, yet my observations this year have caused me to consider that while the I. W. W. is numerically weak, it will be necessary to consolidate our resources or let opportunities to build ourselves up slip by, for there is no industrial union strong enough today to put up a big battle on its own resources. For this reason, I recommend that a general emergency fund be formed by pooling one-third of the cash on hand in each I. U. treasury at the time the fund is formed and adding thereto one-third of the monthly balances; that this fund is to be used only for actual organization work and not for relief or defense; that money is to be drawn from this fund only when it is expressly stipulated for what purpose it is to be used and under whose supervision it is to be spent, and whether it is a loan to an I. U. or a donation; that the fund is to be controlled by a special board of trustees to serve without pay, and to consist of nine members, one elected by each of the seven I. U.'s and the Chairman of the G. E. B. and the Secretary-Treasurer, and that the I. U.'s shall provide for themselves how they are to be represented on this board, it being permitted for them to have their I. U. secretaries or other officials serve in that capacity; that no money shall be drawn from this fund except by six positive votes from the board of trustees.

Such an arrangement as this provides the necessary consolidation of resources without destroying I. U. autonomy. It does not deprive the industrial unions of their finances. It could, in fact, be provided that an I. U. could withdraw the amount of its deposits without the two-thirds vote. As it is this year, all I. U.'s that have been active have felt the need of funds. I. U. No. 110 was handicapped in the spring, and in its efforts to organize the beet workers was not able to put in enough to get back its investment. By lack of enough resources we lose out on the few ventures we are able to undertake. It is for this reason that the above recommendation is made. It also provides for harmony between the various parts of the I. W. W. No. I. U. can act in defiance of the rest if it is dependent on funds controlled by the general organization.

Publications. The Industrial Worker gave the G. E. B. occasion for much discussion. At present we are faced with the problem of paying its accu-

mulated deficit. It would effect a considerable economy if the Solidarity and the Worker were consolidated. Of the two names, the Industrial Worker is the more popular and also its press policies should be pursued by such a joint publication, so I recommend that Industrial Solidarity be suspended and that the Industrial Worker be moved to Chicago and be made the official organ of the I. W. W. This may free enough finances to enable us to get out the Industrial Pioneer, at least as a quarterly. In regard to the press, we should have a general office bulletin in which to carry on internal discussions. A motion passed by the G. E. B. to have such a bulletin, mimeographed for the sake of economy, but with only Tulin on pay in Headquarters it is impossible to attend to the work. The work of organization has been handicapped in the beet fields by lack of literature in the Spanish language; there is practically none available and great need for it. Our own supply of pamphlets should be increased.

International Relations. There has been extensive discussion of this subject in our press lately. Applying the idea close to home, there are resolutions asking for closer relations with the O. B. U. of Canada before the Convention—one from the No. 220 convention and one from the No. 120 conference in Ontario. As a former member of the O. B. U., I am heartily in favor of such a move. As a suggestion as to possible arrangements, I would suggest that the O. B. U. be recognized as the Canadian administration of the I. W. W., with the O. B. U. Bulletin as its official organ; that it should be provided that in I. U. Nos. 110, 510, 120 and 310 all job delegates' reports be sent to the main office of these industrial unions, doing away with any corresponding parts of the O. B. U., but allowing a certain per capita on such business done in Canada, in return agreeing that the I. W. W. will not organize in Canada outside of these specified industries. A page in the O. B. U. Bulletin should be available for I. W. W. news and notices. The reason for this proposal is that the O. B. U. has succeeded best with city workers, while our success has been in industries named. In discussing international relations, I would point out that this Convention should definitely settle this question: Is the I. W. W. going to consider that it is in itself an international and so consistently refuse to recognize other organizations, or is it going to try to build up an international movement by seeking solidarity?

Education. A considerable part of my attention has been directed toward the educational activities of the I. W. W., and this winter my time will be taken up at the Work People's College. This will interfere with my attendance at the Convention, as school opens the 15th and I should be there a few days ahead of time. If my report is incomplete or additional information is wanted, I can be reached there. Work People's College should be the educational center of the I. W. W., co-ordinating the work of education in all branches. It should also be the research bureau of the I. W. W. and be in a position to prepare pamphlets and other literature that is required by the organization. If the I. W. W. is ever prosperous enough to maintain a competent educational director at full time to attend to all this work, to stimulate educational work throughout all parts of the organization, such as summer schools where they are practical, to assist with the publications, to lecture on tour during the summer and to act as instructor in the winter, it would be a worth-while investment. To handle this work, whether it be the maintenance of a college or of a research bureau, is somewhat beyond the capacity of a single organization. I have long been of the opinion that while our attempts at a united front have been unsuccessful, that the one field in which there is a possibility of co-operation with other radical organizations is in this work of education. Our economics, history, sociology, public speaking, etc., are essentially the same as are taught by the Socialist Party, the Communist Party, The Proletarian Party and even the Socialist Labor Party. Why cannot we get together and attend to this teaching more efficiently? Where there are divergent views, it is necessary to thresh them out in a course at the college. This can be done all the better if representatives of these other views are there. For this reason, I would suggest that the Convention authorize the general administration to take the initiative in approaching these other bodies with the proposition that a joint educational and research bureau be established. We have nothing to lose by such a proposition. If we get these other organizations interested, we will find that a large number of youths filled with revolutionary enthusiasm will acquire the constructive revolutionary philosophy of industrial unionism. We are handicapped by the lack of speakers and writers. Here we have a chance to add to our organization members who are well fitted for these duties. The only other way that we can overcome this lack is to get more of our members interested in our educational work. The organization has given splendid support to the college; and, while more general interest seems to be shown this year than on any previous occasion, there is a lack of individual support. What the college needs is students; the best students are active job delegates. These find it hard to attend. The best solution is for the stronger branches and industrial unions to arrange to send their most promising material on free scholarships.

With these few suggestions I close, wishing the delegates of the Convention all success in attending to the constructive work that circumstances require of them.

Yours for Industrial Unionism,

F. W. THOMPSON.

M. S. (Rushing, 510-Nelson, 310): That report of G. E. B. Member F. W. Thompson be accepted and that recommendations be turned over to the proper committees.—Carried.

Convention adjourned at 12:00 noon.

AFTERNOON SESSION, FIRST DAY
NOVEMBER 12, 1928

Called to order by Chairman Connors at 1:30 p. m.

Chairman calls the roll and all delegates are present.

M. S. (Fiske, 110-Nelson, 310): That a recording secretary from outside the Convention be elected.—Carried.

M. S. (Nelson, 310-Fiske, 110): That F. W. W. H. Craig be requested to act as recording secretary of this Convention.—Carried.

M. S. (Kataja, 330-Cutler, G. R. U.): That representative vote be embodied in Convention minutes.—Carried.

Report of Roger Francezon, G. E. B. Member of I. U. No. 510, from December, 1926, to March, 1928, read.

M. S. (Price, G. R. U.-Fiske, 110): That the report of Roger Francczon, G. E. B. Member, be filed.—Carried.

Report of Thomas Donlon, former G. E. B. Member

M. S. (Nelson, 310-Fiske, 110): That report of Thomas Donlon, former G. E. B. chairman, be accepted and that recommendations be turned over to the proper committees.—Carried.

Report of Lee Tulin, Secretary, General Defense Committee

To the Eighteenth Constitutional Convention of the Industrial Workers of the World.

Fellow Workers:

The principal work of the General Defense Committee during the past twenty months has been covered by news articles and various bulletins, so your time will not be taken up by a review of the cases and work undertaken.

The General Executive Board, in their session last March, ordered the reorganization of the General Defense Committee on a dues-paying membership basis. The move was made because the Board saw the ineffectiveness of the old structure, and because they felt the seriousness of our defense obligations and the vital necessity of strengthening our forces on that field—these points having been especially emphasized by the then recent experiences during the Colorado strike.

Some technical objections to the reorganization have been raised which have somewhat retarded the work; but, in spite of this, good progress has been made and the foundation for a powerful defense organization has been laid. Seventeen Locals have been chartered to date at the following points: Chicago (two locals), Cleveland, Leavenworth, Washington; Los Angeles, Spokane. San Francisco, New York City, Milwaukee, Minneapolis, Hoboken, N. J.; Seattle, Benld, Ill.; Cincinnati, Sioux City, Vancouver, B. C., and Houston, Texas. Approximately six hundred members have been initiated to membership and the program has so far brought in a total revenue of more than twelve hundred dollars.

For several years defense work at Headquarters was almost entirely neglected. Very little attempt was made to meet the defense obligations; contacts were not kept; no mailing lists were maintained; practically no records or files for the period are to be found; and a portion of the defense revenue was used for other purposes. The result was that the defense came into disrepute and, on the strength of the old standing and reputation, large bills were contracted with seemingly no regard for our resources, integrity, or future needs. This condition is almost entirely the result of the short-sighted "economy" measure of having the Chairman of the G. E. B. or the General Secretary-Treasurer act as secretary of the General Defense Committee. We "saved" $28.00 per week in wages by this method—and accumulated debts of fully $11,000 at the same time.

Old bills to the total of $1,467.65 have been settled up since March 1, 1927. A few of those unpaid bills are rather questionable, but a majority of them are legitimate debts which will have to be met. One of the questionable ones is that of John L. Metzen, a disbarred attorney, whose bill of $1,603.10 was recognized and ordered paid by the Seventeenth General Convention. This, however, dates back to 1918 and should be separated from the $11,000 mentioned in the foregoing paragraph. Three small payments, totalling $150, were made Metzen last year—none of which he saw fit to acknowledge in any way. For that and several other reasons I have declined to pay him anything more. General administration officials of 1918 claim that he never made a satisfactory accounting of some bonds which he was intrusted with. He has ignored three requests of mine for an itemized statement of his account, and I know of several large printing jobs which were done for him in the Equity which he paid nothing for. I recommend that the bill be stricken from the books unless he can produce something more substantial as evidence of the debt than his verbal statements.

During the spring and summer of 1927 considerable time and effort was expended in attempting to get our rusty defense machinery into working order. Some headway was made in the work, but the defense was still in far from satisfactory shape when the Colorado strike and its accompanying persecution came up. Two fellow workers of extensive defense experience and a trustworthy labor attorney were imported to the strike scene early in the struggle. Their work was highly commendable and brought the very maximum of results at the very minimum of cost; but, in spite of this, due to the inadequacy and decayed state of our defense structure, the close of the strike found unpaid bills contracted thereon of some $4,600.00. The irresponsible action of those in charge when the strike opened of engaging attorneys in our name without as much as advising us of what they had done also contributed to the amount of these bills. Two thousand six hundred and eight dollars and 46 cents of the bills have now been paid off and payments are being made on the remainder.

Yours for Industrial Freedom,

LEE TULIN, Secretary.

M. S. (Rushing, 510-Viita, G. R. U.): That general report of Lee Tulin, secretary of the Gen. Defense Committee, be accepted.—Carried.

Financial Report of General Defense Committee

M. S. (Cutler, G. R. U.-Fiske, 110): That financial report of the Secretary of the General Defense Committee be accepted, subject to an auditing committee.—Carried.

Report of Ed. Delaney, Secretary, Washington Branch of the General Defense

M. S. (Fiske, 110-Kataja, 330): That the report of Ed. Delaney, Secretary of the Washington Branch of the General Defense Committee, be accepted.—Carried.

Report of John Gahan, Editor of Solidarity, from October 1, 1926, to September 30, 1928

Fellow Workers:

In October, 1926, Chairman Thomas Donlon of the General Executive Board combined the work of managing and editing Industrial Solidarity as a measure of economy, and I have functioned in this way since that time.

Since it is only by comparison of figure that we can see whether the paper is making financial gains, is losing, or holding even, summaries of cash receipts and expenditures follow. The period from Ocober 1, 1926, to September 30, 1927, we shall refer to as the first year, and to the corresponding period ending September 30, 1928, we shall refer to as the second year:

Cash Receipts—	First Year	Second Year
Subscriptions	$ 943.05	$1,221.47
Bundle Orders	3,891.10	3,542.10
Donations	247.99	137.35
Assessment Shares	351.45	733.77
Subsidy from Headquarters	2,151.75	2,023.23
Totals	$,7585.34	$7,657.92

Cash Expenses—	First Year	Second Year
Editors' Wages	$2,080.00	$2,080.00
Mailers' Wages	215.00	260.00
Printing	4,486.85	4,522.57
Hauling	172.46	24.00
Postage	325.88	311.60
Cuts	191.82	350.79
Miscel. Ed. Exp	86.55	108.96
Stationery, Supplies	26.78	.....
Total	$7.585.34	$7,657.92

In the first fiscal year 189,150 copies were printed for circulation and files, 2,600 copies being filed. In the second fiscal year 228,650 copies were printed for circulation and files, the same number being filed as in the previous year.

The cost of printing per copy for the first year was slightly in excess of 4 cents a copy, and in the second year about 3 1-3 cents a copy. This per copy cost was arrived at by dividing the amount spent by the number of copies printed.

As the subsidy from General Headquarters approximates $40 a week, we have estimated that an increase in circulation of 1,200 copies would be enough to make the paper self-supporting, counting on, of course, a continuation of the quarterly assessment shares and dividing the circulation increase, to be 500 new one-year subscriptions and bundle orders of 700 copies weekly.

During the second fiscal year the sums received for combined subscriptions and bundles dropped from $4,834.15 to $4,763.57, a loss of $70.58, although we circulated 39,150 more papers in the second year. This can be explained by the number of copies sent to Colorado No. 220 Branches during and after the 1927-28 strike.

On recommendation of the business manager, the last G. E. B. session wiped out the Colorado No. 220 strike period debts to Industrial Solidarity, but since then the branches there of that industrial union have incurred a debt to Industrial Solidarity in the sum of $198.60. When most of the branches ignored all bills sent and also letters, they were cut off, so that now our total bundle order shipments to Colorado No. 220 brnaches are only 50 copies a week.

The largest bill on our books is the main office of Industrial Union Nos. 210, 220 and 230 at Butte, Mont., this sum being $426.68. The present secretary-treasurer there has cut the bundle to 20 copies a week, and is paying for them and a little on the old account.

The Detroit G. R. U. No. 1 Branch under Weir incurred a debt of $63.50. The branch is now paying for papers received, but nothing on the old debt. I. U. No. 510, Gulf Port Branches, closed owing Industrial Solidarity. Houston is now getting five copies and paying for them. Baltimore gets the same number and does likewise, but both places owe bills. The New York office is cutting down on its local debt, but also has cut the bundle to 25 copies.

Australian branches of the I. W. W. administration there have several times, under the names of different fellow workers, ordered papers and quite consistently ignored bills and correspondence pertaining to same. The orders generally come through our General Office.

Our books for September 30, 1928, showed accounts receivable approximating $1,150.00, and as the monthly income is about $450.00, it will be seen that there are slacker accounts of about $700.00.

However, the other side of the situation is a creditable reflection on the organization. All No. 110, 310 and 120 bills are promptly paid in full. Practically every G. R. U. Branch, as well as the main office of the G. R. U., Seattle, Portland, San Francisco and Los Angeles pay regularly, only Portland owing a small old bill. I. U. No. 330 also pays well.

Our circulation is about two-thirds bundles and one-third subscriptions. Of the bundles, over 80 per cent go to branches and about 10 per cent of the copies each to book stores and members, so that the organization parts and members take in excess of 90 per cent of the bundles.

We have very tenaciously clug to the work of building up the subscriptions and in the second fiscal year made gains of $278.42.

In the editor's report to the 1925 General Convention be mentioned that about one-third of the members were getting Industrial Solidarity. Our membership has since then dropped to about one-third the size, but the papers Industrial Solidarity circulates reach a body of readers equal to 70

per cent of the membership. In this sense we have made a great gain.

From all the foregoing, it will be seen that what the I. W. W. needs to build up its press is a larger membership. We have several hundred delegates throughout the field, but few of them take bundles of our papers. A larger membership would naturally demand papers. But our figures have also shown that a comparatively slight effort in general would put Industrial Solidarity on a self-sustaining basis, thus relieving the General Office of a heavy burden it is ill able to bear.

It is the business manager's opinion that the suspension of either English-language publication will solve nothing, but create great animosity as well as positive damage to our propaganda. When we abolish offices or papers, we do not divert energy to other tasks, but we simply kill off energy. We should be looking forward to making our papers six-page weeklies. It is also being argued that both the Industrial Worker and Industrial Solidarity carry the same news. Except in a small measure, that is not so. Duplication of news is the exception rather than the rule.

The last comment in this part of the report is to say that the business manager is very much opposed to taking paid advertising as a source of revenue for Industrial Solidarity.

Concerning the editorial functioning, we may begin by saying that the policy of the General Executive Board has been faithfully observed at all times. All orders of the several G. E. B. Chairmen have been carried out, although this has not been in accord with the editor's ideas at all times. Such an occasion was the order to publish a Haywood memorial meeting notice in Industrial Solidarity, which was published. But we must have discipline and the G. E. B. is given power over our papers and editors must obey. It is very infrequent, though, that such conflict of opinion has arisen. Relations, on the whole, have been harmonious.

With the loss of membership, Industrial Solidarity has lost many contributors to the columns. It is difficult to get news from our own members, although their support has been repeatedly solicited and their articles almost invariably have been published. Branches could help in this matter by electing a press secretary in each branch and seeing that he functions.

Another discouraging factor is the silence of our members. Even a "bawl-out" would be better, for it would very likely be a kind of a guide and would show some life. The G. E. B. members should make criticism "Many heads are better than one," and as more express themselves a better paper will be reflected. In the matter of the very few suggestions that have been received, they have been adopted with good results.

In conclusion, our relations in general with all parts of the organization have been friendly. The business manager and editor thanks all who have given Industrial Solidarity support in any form, and urges co-operation for our press from the entire membership in getting subs, increasing bundle orders, making criticisms and suggestions, and contributing articles.

The editor-business manager will appear before the Convention on any matter the body may wish to question or discuss, and he wishes you great success in your deliberations.

Yours for the I. W. W.,

JOHN A. GAHAN,
Editor and Business Manager,
Indutrial Solidarity.

M. S. (Nelson, 310-Fiske, 110): That report of John A. Gahan, editor of Solidarity, be accepted. —Carried.

Verbal Report of Joe Miller, Editor of Jedna Velka Unie

M. S. (Rushing, 510-Viita, G. R. U.): That verbal report of Joe Miller, editor of Jedna Velka Unie, be accepted.—Carried.

Verbal Report of George Mincoff, G. E. B. Member of G. R. U. from March 1, 1926, to January 3, 1927

M. S. (Kataja, 330-Viita, G. R. U.): That verbal report of George Mincoff, G. E. B. member, be accepted.—Carried.

Report of John Brinkman, G. E. B. Member of No. 310

M. S. (Kataja, 330-Nelson, 310): That report of John Brinkman, G. E. B. member of No. 310, be accepted and that recommendations be turned over to the proper committees.—Carried.

M. S. (Fiske, 110-Cutler, G. R. U.): That no reports containing personalities or accusations be embodied in the minutes of this Convention. Amendment (Nelson, 310-Rushing, 510): That reports of present general officials be embodied in the minutes of this Convention and that reports of previous administrations be turned over to the Grievance Committee. Chair rules that if amendment carries it kills the motion.—Amendment carried.

Communication from Fellow Worker Britt Smith

To the Delegates of the Eighteenth General Convention of the Industrial Workers of the World.

Fellow Workers:

From this bastile I send greetings to you all, and it sure does my old heart good to see my fellow workers getting together to lay plans for the rebuilding of that grand old fighting organization—the I. W. W. The only real labor organization in the country that is based upon the lines of the class struggle is the I. W. W.

In no sense of the word can the A. F. of L. be called a real labor organization. They are only the tools and the watchdogs for the industrial masters. This will also hold true for the fake "Workers' Communist Party." With their disruption they are only playing the master's game. I have had plenty of time to watch their work of disruption. They know not the meaning of the "solidarity of labor."

Solidarity can only be gained by the wage workers joining the "one big union" of the I. W. W., world-wide in scope, and based upon the class struggle. I cannot say when I will be with my fellow workers on the outside; it all depends upon the solidarity of labor.

The organized power of the wage workers under that old battle-scarred banner of the I. W. W. will free the class war prisoners and gain more of the good things of life for you all.

The wage workers are looking to the I. W. W. to become the vanguard of the real labor movement, so it is up to every fellow worker to take out the "rigging" and do his damnedest to build up the organization to a great fighting strength, not only in this country but the whole world.

This is the great question that confronts you all: Build up our press and our General Defense Committee. On with the good fight, my fellow workers! Let your battle cry be heard from coast to coast—and throughout the world. I have full confidence in my fellow workers in whatever action they take on the Centralia case. Remember, your organized might was the cause of freeing the Chicago fellow workers.

With best wishes to you all, I remain,

Yours for the I. W. W.,

BRITT SMITH.

M. S. (Rushing, 510-Fiske, 110): That communication from F. W. Britt Smith be accepted.—Carried.

M. S. (Cutler, G. R. U.-Fiske, 110): That the Publicity Committee answer communication from F. W. Britt Smith and that it be printed in the publications.—Carried.

Report of Ed. Delaney, General Organizer

M. S. (Kataja, 330-Nelson, 310): That report of Ed. Delaney, General Organizer, be accepted.—Carried.

Report of Norman McLeod, Secretary-Treasurer of the Workers' Educational Society of Colorado

M. S. (Rushing, 510-Price, G. R. U.): That report of Norman McLeod, Secretary-Treasurer of the Workers' Educational Society, be accepted.—Carried.

Report of Anna Thomas, Secretary-Treasurer of the Junior Wobblies' Union

M. S. (Rushing, 510-Fiske, 110): That communication from Anna Thomas, Secretary-Treasurer of the Junior Wobblies' Union, be accepted.—Carried.

Report of Joe Wagner, Secretary-Treasurer of the W. I. E. S.

M. S. (Rushing, 510- Cutler, G. R. U.): That report of Joe Wagner, Secretary-Treasurer of the W. I. E. S., be accepted.—Carried.

Report of the Fredrick Branch of the Workers' Educational Society of Colorado

M. S. (Viita, G. R. U.-Nelson, 310): That report of Fredrick Branch No. 5 of W. E. S., be accepted.—Carried.

Communication from F. W. Andy Burt of Lafayette, Colorado

M. S. (Kataja, 330-Rushing, 510): That communication from F. W. Andy Burt be accepted.—Carried.

M. S. (Nelson, 310-Viita, G. R. U.): That minutes be accepted as corrected.—Carried.

Press Representative Reports

M. S. (Fiske, 110-Cutler, G. R. U.): That Press Representative's report be accepted.—Carried.

Adjourned at 5:30 p. m.

MORNING SESSION, SECOND DAY NOVEMBER 13, 1928

Convention called to order at 9:00 a. m. by Chairman Tom Connors.

Roll called by Chairman. All delegates are present.

Communication from Ed. Peterson, Secretary-Treasurer of I. U. No. 120 Read

M. S. (Viita, G. R. U.-Rushing, 510): That communication from Ed. Peterson, Secretary-Treasurer of No. 120, be accepted and recommendations be turned over to the proper committees.—Carried.

Report of "Tie Vapauteen," Finnish Monthly

M. S. (Price, G. R. U.-Rushing, 510): That report of "Tie Vapauteen" be accepted and that recommendations be turned over to the proper committees.—Carried.

Communication of John Bruns, District Secretary of I. U. Nos. 210 and 220, Colorado District, Read

M. S. (Nelson, 310-Kataja, 330): That communication from John Bruns, Colorado District Secretary, be accepted.—Carried.

M. S. (Fiske, 110-Viita, G. R. U.): That we elect a committee of three to attend to the I. U. Nos. 210, 220 and 230 situation.—Carried.

F. W. Erwin is granted the floor under special privilege.

Privilege is withdrawn.

Recommendations from M. J. Crowley, G. E. B. Member

M. S. (Rushing, 510-Viita, G. R. U.): That recommendations of M. J. Crowley, G. E. B. member, be turned over to the proper committees.—Carried.

Communication from Deutscher Industrie Verband (Industrial Union of Germany)

M. S. (Nelson, 310-Fiske, 110): That communication from D. I. V. of Germany be accepted

and turned over to the Ways and Means Committee. Amendment (Viita, G. R. U.-Rushing, 510): That communication be accepted and that Chairman of the G. E. B. be authorized to answer same for this Convention. Chair rules that if amendment carries the motion is killed.—Amendment carried.

Communication from the German Labor Union (A. A. U.)

M. S. (Rushing, 510-Nelson, 310): That communication from the German Labor Union (A. A. U.) be accepted and be answered by the Chairman of the G. E. B. for this Convention.—Carried.

Communication from Gropen Van Internationale Communister of Holland

M. S. (Fiske, 110-Cutler, G. R. U.): That communication from G. V. I. C. of Holland be accepted and turned over to the G. E. B. Chairman to be answered.—Carried.

Report of Grievance Committee (Grievance of Pat Mee Against A. S. Embree)

M. S. (Price, G. R. U.-Viita, G. R. U.): That floor be opened for discussion on the Pat Mee-A. S. Embree grievance and the report of committee.—Carried.

M. S. (Viita, G. R. U.-Fiske, 110): That discussion be closed.—Carried.

M. S. (Cutler, G. R. U.-Rushing, 510): That report of the committee on Pat Mee-A. S. Embree grievance be returned to the committee for redrafting.—Carried.

Report of Resolution Committee

The Resolution Committee does not concur with Resolution Nos. 1, 2, 3, 4, 5, 6, 7 and 8 pertaining to the change in structure of the organization and the "clearing house system."

The committee feels that the time is not ripe to make such sweeping changes. That much discussion, pro and con, should take place among the membership as a whole before such changes be made.

The committee feels that despite the fact that there is much sentiment in two or three industrial unions for the "clearing house system," the time is hardly opportune to eliminate industrial union heads and make of the General Secretary-Treasurer a sort of a chief clerk for all industrial unions.

The committee feels that while much can be said for the "clearing house system," its benefits are, for the present, purely hypothetical. That it is rather doubtful that the plans proposed in the resolutions before the Convention will reduce the expenditures as claimed. The committee feels that without organization-wide publicity the adoption of the "clearing house system" will have a tendency to confuse the membership and cause much discontent, which the organization can ill afford.

The committee recommends that the changes advocated in Resolution Nos. 1, 2, 3, 4, 5, 6, 7 and 8 be not adopted by this Convention, but that they be sent out to the various branches of the I. W. W. with the view of giving them the widest publicity possible, so that the entire membership may become acquainted with the possibilities of the change advocated.

M. S. (Nelson, 310-Kataja, 330): That the floor be opened for discussion on the report of the Resolution Committee.—Carried.

Chair rules that Resolution No. 6, submitted by New York Branch No. 3 of the G. R. U., be severed from the group of resolutions and returned to the committee, as it does not pertain to the subject under discussion.

Convention adjourned at 12:00 m.

AFTERNOON SESSION—NOVEMBER 13, 1928

Convention reconvened at 1:30 p. m. Called to order by Chairman Tom Connors.

Roll called by Chairman. All delegates present.

Floor is opened for discussion on report of Resolution Committee.

M. S. Viita, G. R. U.-Price, G. R. U.): That discussion be closed.—Carried.

M. S. (Fiske, 110-Cutler, G. R. U.): That we do not concur with the Resolution Committee. (Nelson, 310-Fiske, 110): Call for roll call vote.

Roll call vote:

Tom Connors, 110....Voting Yes—No. votes 33

H. B. Fiske, 110.....Voting Yes—No. votes 33

Albert Nelson, 310....Voting Yes—No. votes 36

Titus Kataja, 330.....Voting No —No. votes 30
M. R. Rushing, 510....Voting No —No. votes 12

Edith Cutler, G. R. U..Voting Yes—No. votes 28

James Price, G. R. U...Voting No —No. votes 28

Nick Viita, G. R. U....Not voting

Total roll call vote, 130 Yes, 70 No.—Motion carried.

M. S. (Nelson, 310-Cutler, G. R. U.): That all resolutions pertaining to "clearing house" be turned over to the Constitution and By-Laws Committee with instructions to draft a detailed plan of "clearing house."—Carried.

Report of Resolution Committee

Majority Report: James Price, G. R. U.; M. R. Rushing, 510.

The majority of the committee does not concur with Resolution Nos. 14, 16, 18, 19 and 20 abolishing the $1.00 quarterly assessment stamp.

The majority of the committee feel that while they would like to see the quarterly assessment abolished, they feel that it is, due to the precarious position of the organization, inexpedient and would destroy entirely the financial position of General Headquarters and the press.

Minority Report: Nick Viita, G. R. U.

The minority of the committee believe that in regard to the quarterly assessment stamp, that exceptions should be made in countries like Canada and Mexico, due to the low wages; and, as in Canada, the fact that there are two (so-called) industrial unions besides the I. W. W., both having lower initiation fees, with no assessment fees, fighting for control of organization.

M. S. (Nelson, 310-Fiske, 110): That we concur with the majority report.

M. S. (Rushing, 510- Cutler, G. R. U.): That the previous motion be tabled until "clearing house" matter is settled.—Carried.

Report of Resolution Committee

Resolution Committee recommends that the initiation for women be reduced to $1.00 and the dues remain the same.

M. S. (Kataja, 330-Fiske, 110): That we do not concur with the committee.—Carried.

New Business

M. S. (Viita, G. R. U.-Rushing, 510): That we send greetings from this Convention to class war prisoners.—Carried.

Cablegram from Nassakade 101 Charman Conference, Sneevliet from Amsterdam

M. S. (Rushing, 510-Nelson, 310): That we accept cablegram and answer through the Chairman of the G. E. B.—Carried.

Nominations opened for committee of three to deal with the I. U. Nos. 220, 210 and 230 situation.

Nominations: Connors, 110; Nelson, 310; Cutler, G. R. U.

M. S. (Fiske, 110-Viita, G. R. U.): That the three be elected by acclamation.—Carried.

M. S. (Nelson, 310-Rushing, 510): That this Convention go on record as being opposed to the I. W. W. buying buildings, printing plants or other personal property.

Amendment (Fiske, 110-Viita, G. R. U.): That this motion be amended to read "without first submitting a referendum to the membership relative to same."—Carried.

M. S. (Rushing, 510-Cutler, G. R. U.): That the Chairman of the G. E. B. be instructed to enter into communication with foreign administrations of the I. W. W., and that such communications be entered in our publications.—Carried.

Resolution Committee Report

Resolution No. 6, submitted by New York Branch No. 3 of the G. R. U.:

Whereas, The organization has been at a steady decline in the past four or five years, attributed to many internal squabbles and partially caused through bad financial and petty jealousies among officials; and,

Whereas, We have emphasized in most of our propaganda that the I. W. W. is pliable enough to conform with any condition that should arise in modern industry; and,

Whereas, We have failed to even have a vestige of an organization in the large industrial centers where in the past large I. W. W. strikes have been won. Therefore, be it

Resolved, That the industrial unions be given complete industrial union autonomy, and the question of initiations and dues and assessments (except general assessments) be left to the individual branch as their needs require, and recommend that stable branches be put on a per capita basis. And be it further

Resolved, That the General Convention should sit as a general ways and means body and lay out plans and devise ways to assist the general organization activities; to have no power to draw up or submit any legislation amending the general constitution and by-laws. Thus this change would give us a central body to deal with problems of organization, education and strikes, as well as give recommendations to general membership to act upon instead, as in the past, spend most of the time dealing with the constitution and by-laws. Besides, legislation coming from the top down is practically unenforceable, whereas, if originated in the branches and worked out through their experience, then from them to the I. U.'s and then to the general organization, such legislation would be put into practice as it proceeded. (Submitted directly to the floor by committee.)

M. S. (Viita, G. R. U.-Rushing, 510): That the floor be opened for discussion on the resolution submitted by Branch No. 3 of the G. R. U., New York City.—Carried.

M. S. (Viita, G. R. U.-Price, G. R. U.): That discussion be clesed.—Carried.

M. S. (Nelson, 310-Viita, G. R. U.): That we do not concur with the resolution.—Carried.

New Business

M. S. (Price, G. R. U.-Fiske, 110): That the floor be opened for discussion on the "Industrial Pioneer."—Carried.

M. S. (Nelson, 310-Viita, G. R. U.): That discussion be closed.—Carried.

Publicity Commitee Reports

M. S. (Fiske, 110-Rushing, 510): That Publicity Committee report be accepted.—Carried.

M. S. (Nelson, 310-Kataja, 330): That the minutes be sent out every second day.—Lost.

Chair rules that report of Grievance Committee pertaining to Pat Mee-A. S. Embree grievance be not entered in the minutes of this Convention. (This report had been referred back to committee.)

Albert Nelson, 310, appeals from decision of the chair. Recording Secretary not a seated delegate. James Price, G. R. U., takes chair during appeal. Chair is sustained by vote.

M. S. (Fiske, 110-Rushing, 510): That minutes be accepted as read.—Carried.

Adjourned at 5:45 p. m.

MORNING SESSION—THIRD DAY NOVEMBER 14, 1928

Convention called to order by Chairman Tom Connors at 9:00 a. m.

Roll called by Chairman. All delegates present.

New Business

Subject of Auditing Committee report reopened.

M. S. (Viita, G. R. U.-Fiske, 110): That credit be given John Gahan, editor of Solidarity, for $2.00 and $5.00 expenditures, covered by vouchers, for which no check had been drawn, in audit of Industrial Solidarity account.—Carried.

Grievance Committee Report

On charges filed by Albert Hanson against Claude Erwin, Secretary-Treasurer of the G. R. U., and Louis Bartha and Joe Miller, members of the G. E. C. of the G. R. U.:

We, the Grievance Committee, after summing up all the evidence presented to use by Albert Hanson charging the above mentioned defendants with abusing the use of their office in using the G. R. U. Bulletin to slander him and prevent his election as a delegate to the Eighteenth General Convention, and violating a rule laid down by the Sixteenth General Convention which reads: "Resolved, that any article offered to any bulletin or any other official publication of the I. W. W. dealing with personalities or insinuations against any member of the I. W. W. must receive the sanction of the G. E. B. for publication." We have interpreted the above resolution to mean articles sent in by individuals and not official minutes.

We recommend that the above named defendants of these charges be exonerated on the grounds that the G. E. C. of the G. R. U. have a perfect right to investigate, or have investigated, any member or members who they are of the opinion are trying to hinder or block organization work, and that if members to be investigated are O. K. they should not have any objection to being investigated, but should encourage same.

M. S. (Viita, G. R. U.-Cutler, G. R. U.): That we concur with the recommendations of Grievance Committee.—Carried.

M. S. (Nelson, 310-Kataja, 330): That charges and answers of above be published in the Convention minutes.

Record vote called for by Nelson, 310.

Record vote: Fiske, 110, No; Nelson, 310, Yes; Kataja, 330, Yes; Rushing, 510, No; Cutler, G. R. U. No; Price G. R. U., No; Viita, G. R. U., No. Total vote, 5 No, 2 Yes.—Motion lost.

Resolution Committee Report

Resolution No. 22, submitted by Denver Branch No. 1 of the G. R. U.:

That our delegates stand instructed to vote in favor of the republishing of the "Industrial Pioneer" when finances permit.

Resolution No. 23, submitted by Port Arthur Branch No. 1 of the G. R. U.:

Whereas, The "Industrial Pioneer' 'was suspended temporarily because of the split in our organization causing confusion among the membership and losing considerable support; and,

Whereas, Our organization is again strengthening in power and needs all possible educational work. Therefore, be it

Resolved, That we, the members assembled in meeting in Port Arthur, Ont., October 28, 1928, go on record as being in favor of instructing the delegates of the G. R. U. at the General Convention of the I. W. W., assembling at Chicago, November 12, 1928, to do their utmost to have the "Industrial Pioneer" in the field again.

Resolution Committee Recommendation

The Resolution Committee believes that the "Industrial Pioneer" has served a good purpose and feels that it should be republished as soon as possible. The committee realizes that the financial situation of General Headquarters will not allow the publication of the Industrial Pioneer at the present time.

The committee recommends that the General Secretary and the G. E. B. should use every means possible to restore the "Industrial Pioneer" and put it no a sound financial footing.

M. S. (Nelson, 310-Fiske, 110): That we concur with the committee's recommendation relative to the "Industrial Pioneer."—Carried.

Resolution Committee does not concur with the resolution from Port Arthur, G. R. U. Branch No. 1, regarding amalgamation of the Industrial Solidarity and Industrial Worker.

M. S. (Price, G. R. U.-Fiske, 110): That the floor be opened for discussion on Resolution Committee report.—Carried.

M. S. (Price, G. R. U.-Fiske, 110): That discussion be closed.—Carried.

M. S. (Fiske, 110-Kataja, 330): That we do not concur with the committee's report.—Carried.

M. S. (Nelson, 310-Viita, G. R. U.): That the question of consolidating Industrial Worker and Solidarity be placed on a referendum.

Record vote called for. Fiske, 110, Yes; Kataja, 330, Yes; Cutler, G. R. U., No; Viita, G. R. U., Yes; Price, G. R. U., No; Rushing, 510, No; Nelson, 310, Yes. Total vote—Yes 4, No 3.—Motion carried.

M. S. (Viita, G. R. U.-Fiske, 110): That ballot determine what paper be published, where it be published, under what name and whether weekly or bi-weekly.

Amendment (Price, G. R. U.-Rushing, 510): That the words "and whether weekly or bi-weekly" be omitted from the referendum.

Chair rules that if amendment carries it carries the motion.

Amendment carried.

Adjourned at 12:00 m.

AFTERNOON SESSION—THIRD DAY NOVEMBER 14, 1928

Convention called to order by Chairman Tom Connors at 1:30 p. m.

Roll called by Chairman. All delegates present.

Resolution No. 30, submitted by Chicago Branch No. 1 of the G. R. U.:

Be It Resolved, That the General Office Bulletin be published and a charge of 5 cents per copy be made for individual copies, bundle orders of ten or more at 3 cents per copy, to be sold only to I. W. W. members. All letters and articles not exceeding 500 words that contain no personalities or unmailable references, submitted by paid-up members, shall be published in the order they are received. When lack of space prevents the publication of any letter or article, it shall be placed on a list to be published in its turn. Each issue of the General Office Bulletin shall print a list of contributions awaiting space in their proper order.

Resolution Committee Recommendation

The Resolution Committee concurs with the resolution from Chicago Branch No. 1 of the G. R. U. relative to publishing a general organization bulletin.

The Resolution Committee recommends that the General Headquarters publish a general organization bulletin, such bulletin to contain only matter pertaining to the internal affairs of the organization.

The Resolution Committee recommends that the cost of these bulletins be passed on to each branch in the same manner that pamphlets are at the present time. Bulletins to be given away or sold as the branch may dictate, but only to members of the organization.

M. S. (Cutler, G. R. U.Fiske, 110): That we concur with the committee.—Carried.

Resolution submitted by the M. T. W. I. U. No. 510, Manhattan Branch:

Whereas, The placing of a year date on monthly due stamps has not served the purpose for which it was intended; and,

Whereas, It is most probable that there is enormous waste in printing the said stamps each year to conform with the succeeding year date. Therefore, be it

Resolved, That the design of the said stamp be printed without a year date; and be it further

Resolved, That the design of the said monthly stamp be changed and shall not state any price whatsoever.

Resolution Committee Recommendation

The Resolution Committee concurs with the resolution of the Manhattan Branch of the M. T. W. and urges its adoption by this Convention, that design of said stamp be printed without a year date and that the price be taken off the stamp.

The recommendations from Butte of I. U. Nos. 210 and 220 will be covered by the Manhattan Branch resolution if adopted.

M. S. (Nelson, 310-Kataja, 330): That we concur with the Resolution Committee.—Carried.

Resolution No. 33, submitted by Manhattan Branch of the M. T. W.:

Whereas, Considerable waste of delegates credentials is caused each year because of the serial letter and number being placed by printers on the said credentials before supply is forwarded to the industrial unions; and,

Whereas, All delegates of the I. W. W. receive credentials through the main office of the industrial union. Therefore, be it

Resolved, That delegate credentials be supplied to industrial unions without the serial letter and number placed on them ,enabling this waste to be avoided by main offices of industrial unions placing the serial number and letter on credentials as required and needed from time to time.

Resolution Committee Recommendation

The Resolution Committee concurs with the resolution from the Manhattan Branch and urges its adoption by the Convention.

M. S. (Fiske, 110-Nelson, 310): That we concur with the committee.

Amendment (Rushing, 510-Price, G. R. U.): That we also include the removal of the date of expiration.

Chair rules that amendment, if carried, carries the motion.—Amendment carried.

Resolution No. 34, Leavenworth Conference of October 16, 1927:

Be It Resolved, That Article 5, Section 1, of the General Constitution be changed to read: That the General Convention will convene when called for by a majority of the branches of three or more industrial unions.

Resolution Committee Recommendation

The Resolution Committee does not concur with the resolution of the Leavenworth Conference of October 16, 1927, and recommends that Article 5, Section 1, remain in the Constitution.

M. S. (Kataja, 330-Fiske, 110): That we concur with the committee.—Carried.

Albert Nelson, 310, recorded as voting No.

Resolution No. 36, submitted by the Cle Elum Conference of No. 310, September 16, 1928:

Be It Resolved, That this conference is opposed to taking paid advertisements in the I. W. W. publications.

Resolution Committee Recommendation

The Resolution Committee concurs with the resolution submitted by the Cle Elum Conference of No. 310 of September 16, 1928.

M. S. (Cutler, G. R. U.-Nelson, 310): That we concur with the committee.—Carried.

Resolution No. 37, submitted by Chicago Branch No. 1 of the G. R. U.:

Whereas, Article 10, Section 5, discriminates against the unions composing the G. R. U in compelling them to obtain a membership of 3,000 members before being issued an industrial union charter, while not one of the present industrial unions have 3,000 members. Therefore, be it

Resolved, That Art. 10, Sec. 5, be amended to read 2,000 members.

Resolution Committee Recommendation

The Resolution Committee does not concur with the resolution from Chicago Branch No. 1 of the G. R. U. relative to the change of Art. 10, Sec. 5, of the Contitution.

M. S. (Nelson, 310-Fiske, 110): That we concur with the committee.—Carried.

Resolution Committee Recommendation

The Resolution Committee offers this substitute for Resolution No. 38 and 39 dealing with the O. B. U. of Canada:

The committee recommends that the G. E. B. take steps to investigate the possibilities of calling a joint conference of the I. W. W. and the O. B. U. of Canada, with the view of bringing both organizations into closer harmony with the ultimate aim of having the O. B. U. of Canada come into the I. W. W.

M. S. (Nelson, 310-Cutler, G. R. U.): That we concur with the Resolution Committee.—Carried.

Resolution Committee report on resolutions relative to extending invitations to the various "left wing" trade unionists and syndicalists of foreign countries:

The Resolution Committee recommends that the resolutions be turned over to the Chairman of the G. E. B. to follow out the instructions of the Seventeenth Convention—to keep in touch with with these various organizations of foreign countries and extend to them at all times a fraternal hand.

M. S. (Fiske, 110-Viita, G. R. U.): That we concur with the committee.—Carried.

Resolution No. 42, submitted by Port Arthur Branch No. 1 of the G. R. U.:

Whereas, There are thousands of workers employed in the paper mills. Therefore, be it

Resolved, That a Paper Mill Workers' Industrial Union be formed; and be it further

Resolved, That the number of this industrial union shall be 490.

Resolution Committee Recommendation

The Resolution Committee concurs with resolution relative to Paper Mill Workers' Industrial Union No. 490.

M. S. (Kataja, 330-Cutler, G. R. U.): That we concur with the committee.—Carried.

Resolution Committee Recommendation

Resolution Committee submits substitute for Resolution No. 35 submitted by the Chicago Branch No. 1 of the G. R. U. relative to change in Art. 2, Sec. 4, of the Constitution.

Resolution Committee substitute: The committee recommends that Art. 2, Sec. 4, of the Constitution be changed to read: Not less than seven members, not including the paid branch secretary, shall constitute a quorum for the transaction of business.

M. S. (Cutler, G. R. U.-Fiske, 110): That we concur with the committee.—Carried.

M. S. (Fiske, 110-Kataja, 330): That minutes be accepted as corrected.—Carried.

M. R. (Rushing, 510-Cutler, G. R. U.): That the Press Representative's report be accepted.—Carried.

Adjourned at 4:00 p. m.

MORNING SESSION, 4TH DAY NOVEMBER 15, 1928

Convention called to order by Chairman Tom Connors at 9 a. m. Roll called by chairman. All delegates present. Resolution No. 43. Submitted by Denver Convention of I. U. 210 and 220.

Resolved that a strike manual be written and printed as soon as possible.

Resolution Committee Recommendation

Resolution Committee does not concur with this resolution. The committee recommends that where strikes are called the strike committees should adopt rules and regulations to guide the strike as conditions warrant in the district in which the strike is called.

M. S. (Nelson, 310; Fiske, 110). That we concur with the committee.—Carried.

Resolution Committee Recommendation

Resolution Committee does not concur with resolution submitted by Port Arthur Branch No. 1 of the G. R. U. relative to special organization program and offers this substitute:

Resolution Committee urges the General Executive Board to arrange a special organization drive whenever they feel it necessary.

M. S. (Kataja, 330-Viita, G. R. U.): That we concur with the committee.—Carried.

Resolution Committee Recommendation

Resolution Committee does not concur with the resolution submitted by Chicago Branch No. 1 of

the G. R. U. relative to Industrial Union No. 140.

M. S. (Fiske, 110-Nelson 310): That we concur with the committee.—Carried.

Resolution Committee Recommendation

The Resolution Committee offers a sustitute for the resolution relative to the "Junior Wobblies Union."

Whereas: The "Junior Wobblies Union" represents a definite educational movement in the ranks of working class youth; and whereas we recognize the value of such an organization, willing and able to help the I. W. W. in every way possible; therefore, this committee recommends that the G. E. B. give some effort and thought to further the interests of the "Junior Wobblies" with the aim of eventually having them come under the control of the I. W. W.

M. S. (Nelson, 310-Kataja, 330): That we concur with the committee.—Carried.

Resolution Committee Recommendation

Resolution Committee does not concur with the resolution of Chicago Branch No. 1 of the G. R. U. relative to change in Art. 3, Sec. 3 of the General Constitution effecting the status of G. E. B. members.

M. S. (Kataja, 330-Cutler, G. R. U.): That we concur with the committee.—Carried.

Resolution of 310 Conference at Leavenworth, October 16, 1927

Be it resolved: That Art. 3, Sec. 5 (a) of the General Constitution be amended by adding: That the General Executive Board shall have power to take over the affairs of any Industrial Union that is on an unsound basis, or put them into the G. R. U.

Resolution Committee Recommendation

Resolution Committee does not concur with this resolution.

M. S. (Nelson, 310-Fiske, 110): That we do not concur with the committee.—Carried.

M. S. (Viita, G. R. U.-Rushing, 510): That the resolution be turned over to the Constitution and By-Law Committee for redrafting.—Carried.

Resolution of 310 Leavenworth Conference, October 16, 1927.

Be it resolved: That Art. 7, Sec. 2 of the Constitution be changed to read: That per capita of Industrial Unions shall be 7½ cents per month per member or some other fixed amount and not a percentage.

Resolution Committee Recommendation

Resolution Committee does not concur with this resolution.

M. S. (Fiske, 110-Cutler, G. R. U.): That we concur with the committee. —Carried. Albert Nelson recorded as voting no.

Resolution No. 52 submitted by 210 and 220 at Butte, Mont.

That resolution No. 1 adopted by Spokane General Membership Meeting of October 16, 1928, in regards to the reducing of the serial numbers of the membership cards be endorsed.

Resolution of Spokane General Membership Meeting:

Whereas: The numbers on our books are high and getting higher and thousands in between the low and the highest numbers are deadwood and do not represent the membership, and a great many of the same series are being used by imposters calling themselves the I. W. W.; therefore, be it Resolved: That the next General Convention form a plan to reduce the numbers on the due books. As an example the books in the field might be called in and a new issue put out in duplicate with the numbers reduced.

Resolution Committee Recommendation

Resolution Committee does not concur with this resolution.

M. S. (Fiske, 110-Cutler, G. R. U.): That we concur with the committee.—Carried.

Resolution Committee Recommendation

Resolution Committee does not concur with resolution No. 54 submitted by Chicago G. R. U. District Conference of October 9, 1927, relative to change in Art. 3, Sec. 3 (a).

"When a member of the G. E. B. fails to function the delegates to the General Convention shall elect an alternate, or alternates, either while in session or by referendum vote of the delegates to the General Convention."

M. S. (Fiske, 110-Nelson, 310): That we concur with the committee.—Carried.

Resolution No. 55. Submitted by G. R. U. District Conference, October 9, 1927.

That Art. 3, Sec. 1, be changed to read: The General Administration shall consist of the General Secretary Treasurer and the General Executive Board comprising three members.

Resolution Committee Recommendation

Resolution Committee does not concur with this resolution.

M. S. (Kataja, 330-Cutler, G. R. U.): That we concur with the committee.—Carried.

Resolution Committee Recommendation

Resolution Committee does not concur with resolutions submitted relative to abolishing the Universal Job Delegate System.

M. S. (Fiske, 110-Viita, G. R. U.): That we concur with the committee.—Carried.

Resolution No. 59. Submitted by G. R. U. Chicago District Conference.

Resolved: That Industrial Unions owing one thousand dollars or more to the General Headquarters, the press or other parts of the I. W. W.

shall not be entitled to representation on the General Executive Board until such accounts are paid, in full.

Resolution Committee Recommendation

Resolution Committee does not concur with this resolution.

M. S. (Nelson, 310-Kataja, 330): That we concur with the committee.—Carried.

Recommendation by Butte Membership of 210 and 220:

That the convention endorse the action of the G. E. B. in organizing a definite and distinct defense organization.

Resolution adopted by 110 Convention, October 10, 1928:

We, the resolution committee, recommend that this body go on record favoring the General Defense and instruct delegates to the General Convention to push same.

Resolution submitted by Seattle Branch No. 1 of the G. R. U.:

Whereas at the present time there are two branches of the General Defense; therefore, be it Resolved: That the Convention be requested to go on record to approve the newly reorganized General Defense and that the two branches be consolidated.

Resolution submitted by the Denver Convention of I. U. 210 and 220:

Resolved: That we endorse the action of the G. E. B. in regard to reorganizing the General Defense Committee.

Resolution submitted by Philadelphia Branch No. 1 of the G. R. U.:

Be it resolved: That the members of the Philadelphia Branch of the G. R. U. go on record as being strongly opposed to the action of the G. E. B. at their last meeting in reorganizing the General Defense Committee on the basis of separate locals with charters, dues and initiations for the following reasons:

First, We are of the opinion that the G. E. B. has superseded its jurisdiction in creating an auxiliary organization for the purpose other than constituted I. W. W. branches with the right to establish locals, issue charters and collect dues. We are unable to find anything in the constitution of the I. W. W. that would substantiate the right of thte G. E. B. to create such an outside agency. The General Defense Committee as it stands was organized by the last General Convention. We are at a loss to understand where the G. E. B. gets the power to nullify an act of the General Convention.

Second: An auxiliary organization, so substituted, would have a tendency to allow individuals, members of the various groups and organizations hostile to the best interests of the I. W. W. to come into the defense locals causing discontent, dissension, and eventually disrupt them, especially since the I. W. W. membership in a district where a Defense Local is organized would have no authority over such local membership if we read the minutes of the G. E. B. correctly, being open to both friends and enemies.

Third: For years we have been caught up in the deadly cycle of Defense Work, sapping the vitality and weakening our forces to such an extent that we have not recovered from the effects as yet. Now there is a lull in the persecution we fail to understand why the organization should expend more effort and energy, time and money in building up an organization whose purpose at its best is negative, a necessary evil. We find it difficult to get workers into the I. W. W. and collect dues for an organization that by the very nature of the aims will have a tendency to scatter and deplete the direct aims of the I. W. W. We beg to call the attention of the G. E. B. to the fact that the I. W. W. is organized for the purpose of educating, organizing and emancipating the working class through the medium of Industrial Unionism.

We feel that the only way a powerful Defense Committee can be built up is by building up a powerful, efficienct, economic organization that will have strength to control its own economic destiny.

Resolution submitted by I. U. 310 Conference at Cle Elum, September 16.

Resolved: That the clause in the General Defense By-Laws pertaining to non-members of the I. W. W. belonging to the General Defense be put on a referendum ballot.

Resolution Committee Recommendation

The Resolution Committee substitutes a recommendation for all resolutions and recommendations submitted on defense.

The Resolution Committee feel that the G. E. B. has overstepped its power in creating an auxiliary organization without first submitting the plan to the General Membership.

The Resolution Committee recommends that the plan of the General Defense Committee laid down by the G. E. B. should be put on a general referendum ballot so that the entire membership shall be able to express their opinion on the matter. The ballot shall state whether the reorganized plan shall be adopted, whether or not only members of the organization shall be admitted, or whether non-members shall be admitted as in the present plan.

M. S. (Nelson, 310-Fiske, 110): That we concur with the Resolution Committee substitute relative to the General Defense.

Chair rules that H. B. Fiske as an instructed delegate from I. U. 110 cannot second a motion concurring with the committee's substitute.

H. B. Fiske appeals the decision of the chair. James Price takes chair temporarily. Chair is not sustained. Tom Connors resumes chair.

Adjourned at 12:00 noon.

AFTERNOON SESSION, 4TH DAY NOVEMBER 15, 1928

Convention called to order by Chairman Tom Connors at 1:30 p. m. Roll called by chairman. All delegates are present.

M. S. (Nelson, 310-Price, G. R. U.): That the ruling of the chair relative to condemnation of G. E. B. activities be stricken from the minutes.

Chair rules motion out of order. Albert Nelson appeals decision of the chair. H. B. Fiske takes chair temporarily. Chair is not sustained. Tom Connors resigns as Chairman. James Prices takes chair temporarily. Resignation of Tom Connors is not accepted.

Note: There are now two motions upon the floor neither of which has been voted upon.

Vote on second motion is taken first. Motion is carried, and ruling of the chair is stricken from the minutes.

Record vote on the previous (or first made) motion called for by Tom Connors, 110.

Record vote: Fiske, 110, yes; Nelson, 310, yes; Kataja, 330, no; Rushing, 510, yes; Cutler, G. R. U., yes; Price, G. R. U., yes; Viita, G. R. U., no. Total vote: 5 yes, 2 no. Motion to concur with committtee's substitute is carried.

Resolution submitted by Chicago Branch No. 1 of the G. R. U.:

Be it resolved: That debts owed to General Headquarters shall only be cancelled by a referendum vote of the membership.

Resolution Committee Recommendation

Resolution Committee concurs with this resolution.

M. S. (Kataja, 330-Nelson, 310): That we do not concur with committee.

Record vote called for by Albert Nelson, 310.

Record vote: Fiske, 110, no; Nelson, 310, yes; Kataja, 330, yes; Rushing, 510, no; Cutler, G. R. U., yes; Price, G. R. U., no; Viita, G. R. U., no. Total Vote: 3 yes, 4 no.—Motion is lost.

M. S. (Fiske, 110-Rushing, 510): That we concur with the committee.—Lost.

M. S. (Kataja, 330-Fiske, 110): That the resolution be returned to the Resolution Committee for redrafting.—Carried.

Resolution of 210 and 220 from Butte, Montana.

That the convention take up everything possible to bring back into the I. W. W. the remaining members of the "Emergency Program."

Resolution Committee Recommendation

Resolution Committee does not concur with the resolution and offers this substitute:

Whereas: Spread throughout the United States are thousands of ex-members of the I. W. W., and,

Whereas: We believe that these members of the working class, due to their training in the I. W. W. and knowledge and understanding of the industrial conditions that confront the working class of this country occupy a strategic position within the ranks of the working class of the United States; and,

Whereas: Nearly all these individuals are in complete harmony with the philosophy of the I. W. W. and are not members of any other working class revolutionary movement; therefore, be it

Resolved: That this convention, here assembled, consider the necessity of bringing this valuable portion of the working class back into the ranks of the I. W. W., and that when outlining a constructive program for the immediate future an earnest effort should be made to interest these ex-members and bring them back into the ranks of the I. W. W.

M. S. Cutler, G. R. U.-Kataja, G. R. U.): That we concur with the committee.—Carried

Resolution Committee Recommendation

The Resolution Committee concurs with the resolution from M T. W. 510 relative to keeping headquarters of M. T. W. 510 in New York at this time.

M. S. (Kataja, 330-Cutler, G. R. U.): That we concur with the committee.—Lost.

M. S. (Fiske, 110-Nelson, 310): That the 510 matter be tabled until after the 210 and 220 matter is brought up.—Lost.

M. S. (Price, G. R. U.-Viita, G. R. U.): That the 510 resolution be turned over to the 210 and 220 committee.—Carried.

New Business

Communication from Herbert Mahler to the convention received.

M. S. (Nelson, 310-Fiske, 110): That the convention as a whole act as a grievance committee on the Mahler grievance.

M. S. (Price, G. R. U.-Fiske, 110): That Fellow Worker Herbert Mahler be granted the floor under special privilege for five minutes.—Carried.

Vote on the previous motion.—Motion is lost.

M. S. (Fiske, 110-Cutler, G. R. U.): That the communication from F. W. Mahler be taken up seriatum.—Carried.

M. S. (Cutler, G. R. U.-Nelson, 310): That special grievance committee for Mahler grievance be elected.—Carried.

Nominations For Special Grievance Committee

Connors, 110; Price, G. R. U.; Viita, G. R. U.; Cutler, G. R. U.; Rushing, 510.

M. S. (Fiske, 110-Cutler, G. R. U.): That nominations be closed.—Carried.

Connors, 110; Price, G. R. U.; Cutler, G. R. U., elected as special grievance committee.

M. S. (Nelson, 310-Viita, G. R. U.): That the communication from Herbert Mahler be filed.—Carried.

M. S. (Nelson, 310-Cutler, G. R. U.): That the protest of Titus Kataja be embodied in the minutes.—Carried.

Protest of Kataja, 330

I, duly elected delegate of I. U. 330, protest against the action of this convention for giving special privileges to one Fellow Worker who is connected with grievances and I request that this protest be embodied in the minutes of this convention.

Signed:

TITUS KATAJA.

M. S. (Price, G. R. U.-Fiske, 110): That communication from Branch No. 1 of the G. R. U. in Chicago be tabled.—Carried.

M. S. (Price, G. R. U.-Fiske, 110): That we accept the answer to communication from Deutscher Industrie Verband.—Carried.

M. S. (Nelson, 310-Kataja, 330): That the floor be opened for discussion on the resolution No. 16 adopted by the Seattle Branch of I. U. 310.—Carried.

M. S. (Fiske, 110-Cutler, G. R. U.): That discussion be closed.—Carried.

M. S. (Nelson, 310-Viita, G R. U.): That we concur with the resolution No. 16 of the Seattle Branch of I. U. 310.

Record vote called for by Nelson, 310.

Amendment: (Fiske, 110-Cutler, G. R. U.): That the resolution be returned to the Resolution Committee for redrafting.

Chair rules amendment out of order.

Record vote on the motion: Fiske, 110, no; Nelson, 310, yes; Kataja, 330, no; Rushing, 510, no; Cutler, G. R. U., no; Price, G. R. U., no; Viita, G. R. U., yes.

Total vote: 5 no, 2 yes. Motion is lost.

M. S. (Kataja, 330-Fiske, 110): That Resolution No. 16 of Seattle Branch of I. U. 310 be returned to Resolution Committee for redrafting.—Carried.

M. S. (Price, G. R. U.-Viita, G. R. U.): That we do not concur with resolution of the General Membership of Spokane, Washington.—Carried.

M. S. Fiske, 110-Viita, G. R. U.): That the floor be thrown open for discussion on the communication from Tie Vapauteen.—Carried.

M. S. (Rushing, 510-Price, G. R. U.): That discussion be closed.—Carried.

M. S. (Rushing, 510-Cutler, G. R. U.): That communication be filed and that Secretary-Treasurer be instructed to repay loan at the first available opportunity.—Carried.

Grievance Committee Report

Recommendation on grievance of Svante Hendrickson, former G. E. B. member.

The Grievance Committee recommend that Svante Hendrickson be given clearance and that his name be taken from the delinquent list upon the payment of $2.40 which his own financial statement shows that he owes the organization.

According to information received the reason he was placed on the delinquent list was because his account was not entered on the books in headquarters. Furthermore his report, which also included his financial statement was accepted by the 17th General Convention.

M. S. (Price, G. R. U.-Rushing, 510): That we concur with the Grievance Committee.—Carried.

Grievance Committee Recommendation

Grievance of P. J. Welinder.

The Grievance Committee recommend that the report of P. J. Welinder be accepted and filed for future reference.

M. S. (Price, G. R. U.-Cutler, G. R. U.): That report of Grievance Committee be accepted.—Carried

Press Representative Reports

M. S. (Rushing, 510-Viita, G. R. U.): That report of Press Representative be accepted.—Carried.

M. S. (Viita, G. R. U.-Kataja, G. R. U.): That the minutes be accepted as corrected.—Carried.

Adjourned at 5:15 p. m.

MORNING SESSION, 5TH DAY NOVEMBER 16, 1928

Convention called to order by Chairman Tom Connors at 9:00 a. m. Roll called by chairman. All delegates present.

M. S. (Nelson, 310-Viita, G. R. U.): That Credential Committee consider the matter of seating Walter Nesbitt, G. O. of 210, 220 and 230 as a fraternal delegate.—Carried.

Credential Committee Report

We, the Credential Committee, recommend that as I. U.'s 210, 220, and 230 have no representation at this convention that Fellow Worker W. H. Nesbitt, Gen. Org. of 210, 220, and 230, be seated at this convention with voice but no vote.

M. S. (Nelson, 310-Kataja, 330): That we concur with the committee.—Carried.

Resolution Committee Report

Resolution submitted by Chicago Branch No. 1 of the G. R. U.:

That debts owed to General Headquarters shall only be cancelled by a referendum vote of the membership.

Resolution Committee Recommendation

The committee does not concur with this resolution but offers substitute:

Resolved: That debts owed to General Headquarters shall only be cancelled after being submitted to the General Convention for approval and then sent out on a referendum, if so decided by the convention.

M. S. (Fiske, 110-Cutler, G. R. U.): That we concur with he committee.—Carried.

Resolution Committee Recommendation

Resolution Committee offers this substitute for resolutions of 210-220 membership of Butte, Mont.: That the dues and initiation remain the same.

M. S. (Nelson, 310-Viita, G. R. U.): That we concur with the committee.—Carried.

Resolution Committee Recommendation

Resolution Committee offers substitute for Resolution No. 16 adopted by Seattle Branch of I. U. 310:

That any member in continuous good standing for ten years and found after proper investigation by the branch of the I. U. to which he belongs to be incapacitated for life, the I. U. shall issue him a special membership card carrying the privilege of having a voice under "Good and Welfare," but with no voice on the business of the branch.

M. S. (Fiske, 110-Nelson, 310): That we concur with the committee.—Carried.

Resolution No. 13 submitted by the Duluth Branch No. 1 of the G. R. U.

Be it resolved: That I. W. W. activities be, in the main, centered on organization work with the aim to achieve organization strength from the prevalent general sympathy and class consciousness of the workers, and that organization activities be centered in those industries and those districts in which is at any time found most fitting.

Resolution Committee Recommendation

Resolution Committee concurs with the resolution.

M. S. (Nelson, 310-Kataja, 330): That we concur with the committee.—Carried.

Grievance Committee Report

Recommendation of Committee On Grievance of Pat Mee Vs. A. S. Embree:

After going over all the evidence submitted by F. W. Pat Mee in charges against A. S. Embree charging him (A. S. Embree) with absconding $438.00 of Industrial Union 800's money, while acting as secretary of that Industrial Union, and

Whereas: On information submitted by F. W. Thompson, G. E. B. member, that the condititon of the records of I. U. 210 and 220 makes it impossible to supply any information as to whether or not this amount has been paid back by him, as part of the cash-books are missing; we, the Grievance Committee recommend that, as A. S. Embree, who was properly informed of charges being prefered against him on the above named grounds, and has not appeared before this body nor submitted any defense, that he be held delinquent for the amount of $438.00, and that he stand suspended as a delinquent official until such time as he produces positive evidence that the above named sum has been paid.

M. S. (Cutler, G. R. U.,Viita, G. R. U.): That we concur with the committee.—Carried

Record vote called for by Nick Viita, G. R. U. Fiske, 110, yes; Kataja, 330, yes; Nelson, 310, yes; Rushing, 510, yes; Cutler, G. R. U., yes; Price, G. R. U., yes; Viita, G. R. U., yes. Unanimously carried.

M. S. (Kataja, 330-Nelson, 310): That press representative be authorized to report on any grievance acted upon by this convention.—Lost.

Grievance Committee Recommendation

On appeal of Albert Graham, I. U. 210, card No. 821,258, and Frank Jurich, Card No. X-24,306, for reinstatement.

We, the Grievance Committee, after careful consideration of the cases of the above named fellow workers find:

That evidence submitted in the defense gives us the impression that they have been expelled by their respective Industrial Unions under an atmosphere of prejudice and we recommend that this convention reinstate them in their respective Industrial Unions of the Industrial Workers of the World.

M. S. (Price, G. R. U.-Cutler, G. R. U.): That we concur with the committee.—Carried

Adjourned at 12:00 noon.

AFTERNOON SESSION, 5TH DAY
NOVEMBER 16, 1928

Convention called to order by Chairman Tom Connors at 1:30 p. m. Roll called by chairman. All delegates present.

M. S. (Fiske, 110-Price, G. R. U.): That communication from Albert Hansen be accepted and filed for reference.—Carried.

Resolution Committee Report

Resolution from Branch No. 1 of the G. R. U. of Chicago.

Whereas: The I. W. W. organizes on the basis of industry and not on a nationalistic or language basis, and

Whereas: The issuing of Branch Charters to nationalistic or language groups serves to foster the spirit of bourgeoisie capitalistic patriotism and divides instead of uniting the workers, and

Whereas: The obstacles presented by language difficulties can easily be overcome by internal arrangements within the branches, therefore, be it

Resolved: That in the unions coming under the jurisdiction of the General Administration no nationalistic or language branch charters shall be issued and all existing nationalistic or language Branch Charters shall be revoked.

Resolution Committee Recommendation

That we do not concur with the resolution.

M. S. (Nelson, 310-Cutler, G. R. U.): That we concur with the committee.—Carried.

Resolution of Chicago Branch No. 1 of the G. R. U.

Whereas: The organizing work is expedited by the establishing of Industrial Union Branches; therefore,

Be it resolved: That Art. 10, Sec. 1, be changed to read: "The number of signers required on application for a Branch Charter shall be not less than ten."

Resolution Committee Recommendation

That we do not concur with the resolution.

M. S. (Kataja, 330-Cutler, G. R. U.): That we concur with the committee.—Carried.

Report of A. S. Embree, Member of the General Executive Board of I. U. Nos. 210, 220 and 230 of the I. W. W.

Received October 16, 1928

To the Eighteenth General Convention of the I. W. W.

Fellow Workers:

At the time of the last convention of the I. W. W. I was a prisoner on parole from the Idaho State Penitentiary, having served a term in the penitentiary of three years and seven months before being paroled.

During the 1924 controversy I was still inside the walls of the Idaho penitentiary, and the correspondence which should be on file at headquarters will show the stand I took regarding that controversy.

I finished my term of parole in January, 1926. In February, Kristen Svanum, who was then Secretary-Treasurer of I. U. Nos. 210 and 220, asked me to go to Colorado as organizer. I arrived in Walsenburg on March 1, 1926.

The organization work among the coal miners of Colorado was carried on in the face of many difficulties, which I will not detail here. In August, 1927, 4,000 miners in Southern Colorado walked out on a two-day protest strike for Sacco and Vanzetti. On October 18, 8,000 miners came out on a strike for demands with which you are now familiar, under the leadership of the I. W. W. The strike extended to all the coal mining camps in the state and you are all familiar with the outcome.

It is agreed upon by all the miners in Colorado now that a bad mistake was made in that the strike was not ended before the first of January, 1928. On account of that mistake, organization was set back. The slack season followed immediately after the cessation of the strike, and the miners were not able to support the organization and are not yet in a position where they can pay their dues regularly.

In 1926 I was elected as a member of the General Executive Board of the I. W. W. In 1927 and in 1928 I was re-elected. I have attended two sessions of the Board—in January, 1927, and in March, 1928.

Nothing I can put in writing will serve to give you an adequate idea of the situation in Colorado at the present time. I can only say that after many months of hardships and struggles since the ending of the strike, the miners in this state are beginning to recover, as shown by the reports of the last two or three weeks from the branches and the organizer. It will take many weeks yet before these miners will be able to show their determination to maintain organization. The only way they can show it is by paying their dues and paying off the debt incurred during the strike. Practically all the mines in Southern Colorado are still working slack and in Northern Colorado at present the mines are not working full time.

I ask you to bear in mind that coal miners are home guards. The coal miners of Colorado today still owe from $300 to $1,000 each to the stores in individual bills. More than 75 per cent of them have families and they do not jump from place to place. They must stay and see it through. It is necessary to look at their problems from the standpoint of the home guard. This must be kept in mind if we are to continue our efforts to organize the coal miners.

If it had been possible, I would have attended the Convention. But it is impossible for me to raise the fare and expenses for the trip. Since the strike ended I have charged only five weeks' wages, the balance of the time working on a meager expense account.

Regarding the recommendations by I. U. No. 110 in their convention as to consolidating the I. U. offices in one office, to be run by the General Secretary-Treasurer of the I. W. W., I am in favor of that move, provided that each industrial union will have its own organization committee and, when possible, its own general organizer, the general organizer to be under pay and traveling expenses.

In March, 1926, I sent a communication to the Chairman of the General Executive Board making substantially the same recommendation made at the recent convention of I. U. No. 110. That communication should still be on file at Headquarters. The plan proposed was general, as I felt it would require the consideration of a convention to work out the details.

I believe that our opportunity for organization work among the coal miners is the best of that offered in any of the industries, and I hope that this Convention will realize these great opportunities.

Hoping that a real constructive plan for organization work will come from this Convention, I am,

Yours for the I. W. W.,

A. S. EMBREE,

Member of the General Executive Board,
I. U. Nos. 210, 220 and 230.

M. S. (Price, G. R. U.-Viita, G. R. U.): That report of A. S. Embree be accepted and turned over to the "210 and 220 committee."—Carried.

Constitution and By-Law Committee Report

Tom Connors reports as chairman of the committee and turned convention chairmanship over to James price temporarily.

M. S. (Connors, 110-Nelson, 310): That floor be thrown open for discussion on Constitution and By-Law Committee Report on Clearing House.—Carried.

M. S. (Connors, 110-Cutler, G. R. U.): That report of Constitution and By-Law Committee (on Clearing House) be tabled until 9:00 a. m., November 17, 1928.—Carried.

Constitution and By-Law Committee Recommendation

That a Section (4) be added to Article 1 of the General By-Laws of the Industrial Workers of the World, to read as follows:

That the Industrial Workers of the World purchase no building, printing plant, or other property excepting office equipment, without first submitting a referendum to the membership relative to same.

M. S. (Price, G. R. U.-Viita, G. R. U.): That we concur with the committe.—Carried

Constitution and By-Law Committee Recommendation

That the following be added to Art. 7, Sec. 4, of the General Constitution: "Quarterly assessments are due the first day of each quarter and must be in on the last day of each quarter."

M. S. (Rushing, 510-Cutler, G. R. U.): That we concur with the committee.—Carried.

Constitution and By-Law Committee Recommendation

That Art. 4, Sec. 2 (a), be amended to read: "Application for all accepted members eligible for membership in existing Industrial Unions shall be forwarded to the secretary of the Industrial Union of which the secretary and delegates are members, who shall deduct the actual cost of supplies used and such other sums as (per arrangement made jointly among all Industrial Unions) and forward them to their proper Industrial Unions

M. S. (Viita, G. R. U.-Cutler, G. R. U.): That we concur with the committee.—Carried.

Resolution of I. U. 310, Leavenworth Conference:

Be it resolved: That a clause naming some certain sum over which a delegate cannot go without having his credentials taken up, be embodied in the General Constitution by a referendum vote, and be it further

Resolved: That in the event such a law is enacted the G. E. B. shall be held responsible for any neglect or delay in enforcing this law.

Constitution and By-Law Committee Recommendation

That we do not concur with the resolution.

M. S. (Fiske, 110-Rushing, 510): That we concur with the committee.

M. S. (Nelson, 310-Kataja, 330): That we table the resolution.—Lost.

Vote on the previous motion.—Motion is carried.

Resolution submitted by Chicago Branch No. 1 of the G. R. U.

Resolved: That the following clause shall be added to the Constitution: "The G. E. B. shall at all times be subordinate to, and governed by, the enactments and rulings of the General Convention, unless such enactments are overruled by a referendum vote of the membership."

Constitution and By-Law Committee Recommendation

That this is already covered by the Constitution.

M. S. (Nelson, 310-Viita, G. R. U.): That we concur with the committee.—Carried.

Resolution submitted by Chicago Branch No. 1 of the G. R. U.

Be it resolved: That there be added to Art. 9, Sec. 2, the following: "Fraudulent transfer shall be grounds for expulsion.

Constitution and By-Law Committee Recommendation

That we do not concur with the resolution.

M. S. (Rushing, 510-Kataja, 330): That we concur with the Committee.—Carried.

Resolution of the Chicago Branch No. 1 of the G. R. U.:

Resolved: That the question of where General Headquarters shall be located should be submitted on the next referendum.

Constitution and By-Law Committee Recommendation

That we do not concur with the resolution.

M. S. (Fiske, 110-Rushing, 510): That we concur with the committee.—Carried.

Resolution of Chicago Branch No. 1 of the G. R. U.

Be it resolved: That all editors of I. W. W. papers shall be members at large as they are employed by the G. E. B. and are not wage workers in the printing and publishing industry.

Constitution and By-Law Committee Recommendation

That we do not concur with the resolution.

M. S. (Nelson, 310-Kataja, 330): That we concur with the committee.—Carried.

Resolution of Chicago Branch No. 1 of the G. R. U.

Be it resolved: That Art. 5, Sec. 6 (b), second sentence, be changed to read: "All paid officials and employees must be off the payroll six months and be employed in industry as wage workers ninety days during the six months preceeding the convening of the General Convention to be eligible as a delegate."

Constitution and By-Law Committee Recommendation

We do not concur with the resolution.

M. S. (Fiske, 110-Rushing, 510): That we concur with the committee.—Carried.

Resolution of Chicago Branch of the G. R. U.:

Be it resolved; that Art. 4, Sec. 1 (c), be changed to read: "No paid officer or employee of any part of the I. W. W. shall be permitted to vote in Branch meetings."

Constitution and By-Law Committee

Recommendation

We recommend that the words "or employee" be struck out and resolution adopted.

M. S. (Kataja, 330-Nelson, 310): That we concur with committee.—Carried.

Resolution of Chicago Branch No. 1 of the G. R. U.

Be it resolved: That only the G. E. B., the General Convention or the membership by referendum vote shall have the power to revoke any Branch or Industrial Union Charter.

Constitution and By-Law Committee

Recommendation

That we do not concur with the resolution.

M. S. (Rushing, 510-Cutler, G. R. U.): That we concur with the committee.—Carried.

Resolution adopted by 310, Leavenworth Conference.

Be it resolved: That Art. 3, Sec. 5 (b) be changed to read: "All organizers so appointed shall at all times work under the instruction of the I. U. in whose sphere they are working."

Constitution and By-Law Committee

Recommendation

That we do not concur with the resolution.

M. S. (Fiske, 110-Rushing, 510): That we concur with the committee.—Carried.

Resolution adopted by Leavenworth 310 Conference:

Be it resolved: That Art. 3, Sec. 5 (a), of the General Constitution be amended by adding: "That the General Executive Board shall have power to take over the affairs of any I. U. that is on an unsound basis, or put it in the G. R.U.

Constitution and By-Law Committee

Recommendation

The committee offers the following substitute: That we add to Art. 1, Sec. 3, of General By-Laws: "That Industrial Unions or the G. R. U. becoming six months in arrears on per capita or pro ratio assessment account with the general organization shall be declared on an unsound basis and the G. E. B. shall assume full control of such union after having served a sixty day notice on such union. During the aforementioned sixty day period the G. E. B. shall advise the rank and file of such union in an endeavor to remedy situation without drastic action."

M. S. (Nelson, 310-Kataja, 330): That we concur with the committee.—Carried.

Resolution of membership of 210 and 220 of Butte, Mont.:

That the convention take a definite stand in regard to district organization in the I. W. W.

Constitution and By-Law Committee

Recommendation

That we do not concur with the resolution.

M. S. (Nelson, 310-Rushing, 510): That we concur with the committee.—Carried.

Resolution of the 110 Convention 1928:

Resolved: That Art. 9, Sec. 2, be changed to read "ten days" instead of thirty days, same to be interpreted to mean on the job, but not continuously on the job, unless the members are on a ballot or they are functioning as officials.

Constitution and By-Law Committee

Recommendation

That we concur with the resolution.

M. S. (Nelson, 310-Viita, G. R. U.): That we do not concur with the committee.

Record vote called for by Albert Nelson, 310.

Record vote: Conners, 110, no; Fiske, 110, no; Nelson, 310, yes; Rushing, 510, yes; Viita, G. R. U., yes; Kataja, 330, yes; Cutler, G. R. U., no.

Total vote: 4 yes, 3 no.—Motion carried.

Resolution of Chicago Branch No. 1 of the G. R. U.

Be it resolved: That Art. 5, Sec. 1, of the General By-Laws be amended so that it clearly states when good standing record begins for a member who has paid up dues that have been in arrears.

Constitution and By-Law Committee

Recommendation

This is already covered in the General By-Laws.

M. S. (Kataja, 330-Viita, G. R. U.): That we concur with the committee.—Carried.

New Business

M. S. (Fiske, 110-Rushing, 510): That Art. 2, Sec. 2 (b), of the General Constitution be stricken out.—Carried.

M. S. (Kataja, 330-Viita, G. R. U.): That the G. E. B., or Industrial Unions, or any branches have no right to form dues paying organizations connected with the I. W. W. without being authorized to do so through a referendum ballot.

Record vote called for by Tom Connors.

Record vote: Fiske, 110, yes; Nelson, 310, yes; Kataja, 330, yes; Cutler, G. R. U., no; Price, G. R. U., yes; Viita, G. R. U., yes; Connors, 110, no; Rushing, 510, yes.

Total vote: 6 yes, 2 no.—Motion is carried.

M. S. (Nelson, 310-Fiske, 110): That floor be thrown open for discussion on General Defense.—Lost.

M. S. (Fiske, 110-Nelson, 310): That the floor be thrown open for discussion on the W. I. E. S. —Lost.

M. S. (Viita, G. R. U.-Cutler, G. R. U.): That report of press representative be accepted.—Carried.

M. S. (Viita, G. R. U.-Rushing, 510): That minutes be accepted as corrected.—Carried.

Adjourned at 5:15 p. m.

MORNING SESSION, 6TH DAY NOVEMBER 17, 1928

Convention called to order by Chairman Tom Connors at 9:00 a. m. Roll called by chairman. All delegates present.

Privileged motion entertained by the chair relative to the conductor of the Convention.

M. S. (Kataja, 330-Nelson, 310): That the services of a conductor be dispensed with.—Carried.

Constitution and By-Law Committee Report taken from the table as per motion of afternoon session, November 16th.

Tom Connors, as chairman of the Constitution and By-Laws Committee, relinquishes convention chair to James Price.

Constitution and By-Law Committee Report

After carefully considering the six resolutions dealing with the "Clearing House" structural issue, we, the Constitution and By-Law Committee, place before this body a detailed plan covering the matter at issue as per instruction of the body.

(Section 1) That the General Headquarters of the Industrial Workers of the World shall function as a Clearing House that will automatically settle all debts between Industrial Unions and General Headquarters.

(Section 2) All credentials shall be universal and issued from said Clearing House. All Branch Secretaries and all delegates of all Industrial Unions and the G. R. U. shall report to and remit all financial returns direct to the General Secretary-Treasurer of the General Organization, who shall deduct the cost of supplies, the per capita due the General Organization, that portion due the press, the pro ratio cost of maintaining the General Office and deposit the balance to the credit of the respective Industrial Unions. The chairman of the G. E. B. of the I. W. W. shall countersign all checks issued by the General Secretary-Treasurer. Books, records, and all financial and supply accounts of all Industrial Unions and the G. R. U. shall be kept in said Clearing House.

(Section 3) Each department, the G. R. U. or the Industrial Union shall have an executive committee of at least three members, who shall look diligently after the affairs of their respective union, or unions, carrying out the wishes of the respective memberships of said unions. These executive committees, through the General Secretary-Treasurer, shall order the withdrawal and spending of such sums as are deemed necessary for the carrying on of Industrial Union activity, and at all times be governed by the by-laws, conventions and referendums of their respective Industrial Unions, or departments, or the General Recruiting Union.

(Section 4) The cost of maintaining the G. E. B. and the General Convention shall be defrayed from the sum of the per capita tax and not from the funds of the Industrial Unions. The pro ratio cost of maintaining the General Office shall in no manner include any expenditures necessary for the upkeep of the General Executive Board, the Press, or the General Defense.

M. S. (Fiske, 110-Rushing, 510): That the discussion be closed.—Carried.

M. S. (Fiske, 110-Nelson, 310): That the Clearing House proposition or report) be taken up seriatum.—Carried.

M. S. (Connors, 110-Nelson, 310): That section 1 of the Clearing House report be accepted. Roll call vote called for by Albert Nelson, 310, and seconded by Tom Connors, 110.

Roll call vote:

Tom Connors, 110, voting yes.—No. votes 33.

H. B. Fiske, 110, voting yes.—No. votes 33.

Albert Nelson, 310, voting yes. —No. votes 36.

Titus Kataja, 330, voting no.—No. of votes 30.

M. R. Rushing, 510, voting yes.—No. of votes 12.

Edith Cutler, G. R. U., voting yes.—No. votes 28.

James Price, G. R. U., voting no.—No. votes 28.

Nick Viita, G. R. U., voting no.—No. votes 28.

Total roll call vote: 142 yes, 86 no. Motion is carried.

Adjourned at 12:00 noon.

AFTERNOON SESSION, 6TH DAY NOVEMBER 17, 1928

Convention called to order by Chairman Tom Connors at 1:00 p. m. Roll called by chairman. All delegates present.

Tom Connors as chairman of Constitution and By-Law Committee relinquishes the convention chair to James Price.

M. S. (Connors, 110-Cutler, G. R. U.): That section 2 of the Constitution and By-Law Committee Report of Clearing House be adopted.

Amendment (Fiske, 110-Viita, G. R. U.): That there be added the following clause: Branch sec-

retaries shall remit sixty per cent of all dues and initiations of their respective Industrial Unions direct to the General Secretary-Treasurer, except General Assessments and business done for other Industrial Unions, which shall be remitted in full. All other funds shall be governed by the laws of the respective Industrial Union of which the Branch is a part. Roll call vote called for on amendment by Fiske, 110, seconded by Cutler, G. R. U.

Roll call vote:

Tom Connors, 110, voting yes.—No. votes 33.

H. B. Fiske, 110, voting yes.—No. votes 33.

Albert Nelson, 310, voting no.—No. votes 36.

Titus Kataja, 330, voting yes.—No. votes 30.

M. R. Rushing, 510, voting no.—No. votes 12.

Edith Cutler, G. R. U., voting no.—No. votes 28.

James Price, G. R. U., voting no.—No. votes 28.

Nick Viita, G. R. U., voting yes.—No. votes 28.

Total roll call vote: 124 yes, 104 no.—Amendment carried.

Chair rules that carrying of the amendment carried the motion.

Amendment to the previous amendment (Nelson, 310-Rushing, 510). Amendment made while previous amendment on the floor but ruled out of order.

All delegates and Industrial Union Branch Secretaries to remit direct to the Clearing House. Branches to be run according to the by-laws of the Industrial Union, or Unions, in the locality where the branches are located.

M. S. (Fiske, 110-Rushing, 510): That section 3 of the Constitution and By-Law Committee Report of Clearing House be adopted.—Carried.

M. S. (Rushing, 510-Connors, 110): That Section 4 of the Constitution and By-Law Committee Report on Clearing be adopted.—Carried.

M. S. (Cutler, G. R. U.-Fiske, 110): That upon the adoption of the Clearing House System, Industrial Unions shall be allowed a period of sixty days to dispose of Industrial Union Headquarters equipment and the turning over of the books of the Industrial Union accounts to the General Secretary-Treasurer.

Chair rules motion out of order. Albert Nelson appeals decision of the chair. Chair is sustained.

M. S. (Nelson, 310-Connors, 110): That a Section 5 be added to Constitution and By-Law Committee Report of Clearing House, to read: "That the General Administration can not use any finance belonging to an Industrial Union without the consent of the G. O. C. or G. E. C. of the Industrial Union or Unions. Any General Official violating any provision of this article to be held delinquent for such violation."—Carried.

M. S. (Nelson, 310-Fiske, 110): That a Section 6 be added to Constitution and By-Law Committee Report, to read:

"That an itemized financial statement be issued by the General Secretary-Treasurer at the end of each month, showing the total receipts and expenditures of each Industrial Union and of the G. R. U."—Carried.

M. S. (Fiske, 110-Nelson, 310): That motion relative to majority report of Resolution Committee on Quarterly Assessment be taken from the table. (Motion tabled in afternoon session, November 13, 1928.)—Carried.

Tom Connors resumes the chair.

Previously tabled motion now on the floor.

M. S. (Nelson, 310-Fiske, 110): That we concur with majority report.

Roll call vote called for by Fiske, seconded by Rushing.

Roll call vote:

Tom Connors, 110, voting no.—No. votes 33.

H. B. Fiske, 110, voting yes.—No. votes 33.

Albert Nelson, 310, voting yes.—No. votes 36.

Titus Kataja, 330, voting no.—No. votes 30.

M. R. Rushing, 510, voting yes.—No. votes 12.

Edith Cutler, G. R. U., voting no.—No. votes 28.

James Price, G. R. U., voting yes.—No. votes 28.

Nick Viita, G. R. U., voting no.—No. votes 28.

Total roll call vote: No—119, yes—109.—Motion is lost.

M. S. (Nelson, 310-Price, G. R. U.) That we do not concur with minority report.—Carried.

M. S. (Nelson, 310-Rushing, 510): That we do not concur with resolution relative to quarterly assessment

M. S. (Fiske, 110-Nelson, 310): That we table all proceedings relative to quarterly assessment.—Carried.

Report of Resolution Committee

That an index to contents be compiled and published with minutes of this and all future Constitutional Conventions.

Resolution Committee Recommendation

That we concur with the recommendation.

M. S. (Nelson, 310-Rushing, 510): That we concur with the committee.—Carried.

M. S. (Rushing, 510-Viita, G. R. U.): That report of Resolution Committee be accepted.—Carried.

Report of Grievance Committee

On the report of John Brinkman we recommend that, as there are no charges against anyone in this report, but many accusations, it be filed for future reference.

M. S. (Price, G. R. U.-Rushing, 510): That we concur with the committee.—Carried.

Report of Grievance Committee

Majority Report by Kataja, 330; Nelson, 310; on grievanee of Louis H. Brown.

After earefully considering the evidence presented in the appeal of Louis H. Brown, we find that there is not sufficient evidenee to prove that he is a delinquent delegate; therefore we recommend that the decision rendered by the Industrial Union 110 Convention be set aside, and that his name be taken off the delinquent list.

Minority Report, Fiske, 110:

As no official appeal has been made to this convention for a reconsideration of the aetions of the Industrial Union 110 Convention of October 10, 1928, in regard to his delinquency to Industrial Union 110 for the sum of $57.50, and as Industrial Union 110 went on record to give him no further consideration until he appeals or submits more positive proof direet to the I. U. 110 Convention, the minority recommend that this Convention do not consider the ease.

M. S. (Price, G. R. U.-Viita, G. R. U.): That we concur with the minority report

H. B. Fiske ealls for record vote.

Record vote: Fiske, 110, yes; Nelson, 310, no; Kataja, 330, no; Rushing, 510, yes; Cutler, G. R. U., yes; Price, G. R. U., yes; Viita, G. R. U., yes.

Total vote: 5 yes, 2 no.—Motion carried.

James Price takes ehair temporarily while Tom Connors as Chairman of Constitution and By-Law Committee reports.

Report of Constitution and By-Law Committee

Resolution submitted by Chicago Branch No. 1 of the G. R. U.

Be it resolved: That the words $4.00 per day in Art 10 be changed to read $5.00 per day.

Constitution and By-Law Committee Recommendation

Committee offers substitute for this resolution: That Art. 10, Sec. 6, of the General Constitution read: "That the General Secretary-Treasurer shall receive $5.00 per day, and the members of the G. E. B. $4.00 per day, and mileage, while on actual duty. The G. E. B. shall set the wages for all General Organization employees and Organizers." (Note: This resolution to go into effect only if Clearing House Plan is adopted.)

M. S. (Kataja, 330-Viita, G. R. U.): That we do not coneur with the Constitution and By-Law Committee Report.—Lost.

M. S. (Rushing, 510-Fiske, 110): That we concur with Constitution and By-Law Committee Report.—Carried.

Nick Viita, G. R. U., and Titus Kataja, 330, reeorded as voting "no."

Report of Press Representative

M. S. (Fiske, 110-Rushing, 510): That report of Press Representative be accepted.—Carried.

M. S. (Rushing, 510-Viita, G. R. U.): That minutes be accepted as correeted.—Carried.

Adjourned at 5:00 p. m.

MORNING SESSION—SEVENTH DAY NOVEMBER 18, 1928

Convention ealled to order by Chairman Tom Connors at 10:00 a. m.

Roll ealled by Chairman. All delegates present exeept Niek Viita.

Special 210, 220 and 230 Committee Report

After a eareful study of the situation existing now, and the many and varied reports coming before this body eovering the past fifteen months, we, the special eommittee eleeted for sueh purpose, submit the following recommendation, whieh we believe offers a solution to this problem. The result, we believe, will react towards advaneing the interests of I. U. Nos. 210, 220 and 230, and therefore those of the Industrial Workers of the World.

The matter of the general administration of the I. W. W. aeting to assist in adjusting the affairs of an industrial union is a delieate affair and must be approached with close study and due eaution. The full confidenee and eo-operation of the membership involved is indispensable if early success is sought.

Important in this matter is the solution of how to pay the Colorado strike relief debt, and we believe we offer a plausible solution to such problem. To secure the full support of the entire membership of the Industrial Workers of the World in the paying of this debt it will be necessary for all concerned to have full eonfidence in the exeeutive machinery of I. U. Nos. 210, 220 and 230. Onee this is accomplished, the Colorado strike relief debt, now a powerful handicap to the three industrial unions, will soon pass into history.

We recommend that the duly eleeted offieials of I. U. Nos. 210, 220 and 230 eontinue to have full and complete control of their union affairs, and that the general administration of the Industrial Workers of the World act in an advisory capacity towards said industrial unions until the existing period of readjustment has been completed.

That the seeretary-terasurer of Industrial Union Nos. 210, 220 and 230 move the main offiee of these unions to Chicago and remain in Chieago in eharge of same. Chicago is a more eentral loeation to work from, and the present great opportunities eonfronting I. U. No. 220, espeeially in the Eastern fields, makes Illinois a convenient plaee for the main office and handy to all points in the mining industry.

That the General Secretary-Treasurer of the Industrial Workers of the World shall countersign all checks drawn by the secretary-treasurer of I. U. Nos. 210, 220 and 230. And that the Colorado debt stamp now in circulation be called in and a new Colorado strike relief debt stamp be issued carrying the approval of the General Executive Board of the Industrial Workers of the World, and be circulated through all industrial unions of the Industrial Workers of the World.

M. S. (Price, G. R. U.-Rushing, 510): That the floor be thrown open for discussion on the report of the special 210-220-230 committee.—Carried.

Fellow Worker Nick Viita arrives at 10:10 a. m.

M. S. (Fiske, 110-Rushing, 510): That discussion be closed.—Carried.

M. S. (Price, G. R. U.-Kataja, 330): That we concur with the committee.

Roll call vote called for by Kataja, seconded by Connors.

Roll call vote:

Tom Connors, 110....Voting Yes—No. votes 33

H. B. Fiske, 110.....Voting Yes—No. votes 33

Albert Nelson, 310....Voting Yes—No. votes 36
Titus Kataja, 330.....Voting Yes—No. votes 30

M. R. Rushing, 510....Not voting—No. votes 12

Edith Cutler, G. R. U..Voting Yes—No. votes 28

James Price, G. R. U...Not voting—No. votes 28

Nick Viita, G. R. U....Voting Yes—No. votes 28

Total vote—188 Yes, 40 not voting. Motion is carried.

New Business

M. S. (Nelson, 310—Price, G. R. U.): That Art. 7, Sec. 4, be amended to read:

The General Executive Board shall issue a quarterly assessment stamp of one dollar ($1.00), to be used as follows: Twenty per cent shall go to Headquarters, 40 per cent to the I. W. W. press and 40 per cent to the industrial unions.

Chair rules that the motion is out of order, due to the fact that all proceedings relative to quarterly assessment stamps have been tabled.

Price, G. R. U., appeals from decision of the chair. Albert Nelson, 310, takes chair temporarily. Chair is sustained. Tom Connors resumes the chair.

M. S. (Kataja, 330-Viita, G. R. U.): That matter of quarterly assessment stamp be lifted from the table.

Record vote called for by Fiske, 110.

Record vote: Fiske, 110, No; Nelson, 310, Yes; Kataja, 330, Yes; Rushing, 510, No; Cutler, G. R. U., Yes; Price, G. R. U., No; Viita, G. R. U., Yes.

Total vote—4 Yes, 3 No.—Motion is carried.

M. S. (Fiske, 110-Price, G. R. U.): That resolutions relative to quarterly assessment be taken up seriatum.—Carried.

Albert Nelson recorded as voting No.

Resolution of No. 330 Branch of New York:

That the Eighteenth General Convention of the I. W. W. take action to abolish the present compulsory assessment of one dollar.

M. S. (Price, G. R. U.-Rushing, 510): That we do not concur with the resolution.

Record vote called for by Nelson, 310.

Record vote: Fiske, 110, Yes; Nelson, 310, Yes; Kataja, 330, Yes; Rushing, 510, Yes; Cutler, G. R. U., No; Price, G. R. U., Yes; Viita, G. R. U., Yes.

Total vote—6 Yes, 1 No.—Motion is carried.

Recommendation of Butte membership of 210 and 220:

We recommend that the present laws in regard to quarterly assessments remain as they are.

M. S. (Rushing, 510-Price, G. R. U.): That we concur with the resolution.

Chair rules that no amendments to present motion can be made.

H. B. Fiske appeals from decision of the chair. Albert Nelson takes chair temporarily.

Tie vote; present chair, as deciding vote, rules that chair be not sustained.

Amendment (Fiske, 110-Rushing, 510): That the division of the quarterly assessment stamp be changed and that 20 per cent shall go to General Headquarters, 40 per cent to the I. W. W. press and 40 per cent to the industrial unions.

Roll call vote called for by Fiske, 110, seconded by Nelson, 310.

Roll call vote:

Tom Connors, 110....Voting Yes—No. votes 33

H. B. Fiske, 110.....Voting Yes—No. votes 33

Albert Nelson, 310....Voting Yes—No. votes 36

Titus Kataja, 330.....Voting No —No. votes 30

M. R. Rushing, 510....Voting Yes—No. votes 12

Edith Cutler, G. R. U..Voting No —No. votes 28

James Price, G. R. U., Voting Yes—No. votes 28

Nick Viita, G. R. U....Voting No —No. votes 28

Total vote—142 Yes, 86 No.—Amendment carried.

Chair rules that amendment carries the motion.

Adjourned 12:00 noon.

AFTERNOON SESSION—SEVENTH DAY
NOVEMBER 18, 1928

Convention called to order by Chairman Tom Connors at 1:15 p. m.

Roll called by Chairman. All delegates present.

M. S. (Price, G. R. U.-Cutler, G. R. U.): That upon the adoption of the clearing house system industrial unions shall be allowed a period of ninety days to dispose of industrial union headquarters equipment and the turning over of books of the Industrial Union accounts to the General Secretary-Treasurer.—Carried.

M. S. (Kataja, 330-Viita, G. R. U.): That we rescind our action on the previous motion relative to quarterly assessments on the ground that the ruling of the body states that all resolutions pertaining to organization assessments shall be taken up seriatum, and the ruling of the chair states that the carrying of the previous motion (relative quarterly assessments) dispenses with all other resolutions on this subject.

Chair rules motion in order. Chair is appealed by H. B. Fiske. James price takes chair temporarily. Chair is sustained. Vote on the motion. Motion is lost.

M. S. (Price, G. R. U.-Fiske, 110): That the floor be thrown open for discussion on the W. I. E. S.—Carried.

M. S. (Price, G. R. U.-Viita, G. R. U.): That discussion be closed.—Carried.

Report of Grievance Committee

On grievance of Pittsburgh Branch No. 1 of the G. R. U. and of the Bermunkas Press Committee relative to revoking of the charter of Branch No. 7 of the General Defense.

Whereas, As the Hungarian-speaking members of the I. W. W. in convention in Cleveland, Ohio, September 2, 1928, which was attended by memers from New York, Pittsburgh, Cleveland, Akron, Detroit and Philadelphia, who have made a complaint against and asked for the revoking of the charter of Branch No. 7 of the General Defense of Chicago, we, the Grievance Committee, after carefully going over documentary evidence submitted by them and hearing verbal statements of several witnesses, have not found where Branch No. 7 has intentionally done any harm or attempted to hinder organization activity of the Hungarian-speaking group of the I. W. W., but as there are in this branch a group of non-members of the I. W. W. who have been causing considerable dissension among the Hungarian group of the I. W. W. and hindering the actions of the Hungarian official organ of the I. W. W. (Bermunkas), and without casting any reflections on the members of the General Defense Committee, we recommend to this Convention:

That the Secretary of the General Defense revoke the charter of Branch No. 7 of Chicago as a means of trying to create harmony among the Hungarian-speaking members of the I. W. W.

M. S. (Rushing, 510-Price, G. R. U.): That we concur with the committee.

Record vote called for by Albert Nelson.

Record vote: Fiske, 110, Yes; Nelson, 310, Yes; Kataja, 330, Yes; Rushing, 510, Yes; Cutler, G. R. U. No; Price, G. R. U., Yes; Viita, G. R. U., No.

Total vote—5 Yes, 2 No.—Carried. Chairman recorded as opposed.

Report of 210-220-230 and 510 Special Committee

We, the special committee elected to deal with matters of I. U. No. 510, recommend that the status of I. U. No. 510 be left as it stands until outcome of clearing house is returned from referendum ballot, and if clearing house is not adopted and I. U. No. 510 still is on an unsound basis and cannot meet their obligations, that they be given sixty days, with all assistance and advice possible by the G. E. B. and the General Secretary-Treasurer, and if within that time it has not reached any degree of stability, that the general administration take the I. U. No. 510 over.

M. S. (Viita, G. R. U.-Cutler, G. R. U.): That we concur with the committee.—Carried.

New Business

M. S. (Nelson, 310-Price, G. R. U.): That the Industrial Worker be financed on the same status as the Industrial Solidarity.

M. S. (Rushing, 510-Cutler, G. R. U.): That the previous motion be tabled.—Carried.

Albert Nelson, 310, recorded as voting No.

M. S. (Price, G. R. U.-Viita, G. R. U.): That the floor be thrown open for discussion on the Work Peoples College.—Carried.

M. S. (Viita, G. R. U.-Fiske, 110): That discussion be closed.—Carried.

M. S. (Kataja, 330-Cutler, G. R. U.): That this Convention go on record as instructing the G. E. B. to get in touch with the Board of Directors of the Work Peoples College as to compiling industrial statistics and other matters relative thereto.—Carried.

M. S. (Price, G. R. U.-Nelson, 310): That this Convention go on record as endorsing the educational value of the Work Peoples College.—Carried.

M. S. (Price, G. R. U.-Cutler, G. R. U.): That we elect a referendum committee of three members.—Carried.

Nominations: Connors, Price, Nelson, Cutler, Kataja, Rushing, Fiske, Viita.

Fiske, Cutler and Nelson elected as referendum committee.

M. S. (Rushing, 510-Kataja, 330): That we accept the minutes as corrected.—Carried.

Adjourned at 4:45 p. m.

MORNING SESSION, 8TH DAY
NOVEMBER 19, 1928

Convention called to order by chairman Tom Connors at 10 a. m. Roll called by chairman. All delegates present. Communication from Joseph Wagner, G. E. B. chairman, read.

M. S. (Rushing, 510-Viita, G. R. U.): That the floor be opened for discussion on communication from Joseph Wagner, G. E. B. chairman.—Carried.

M. S. (Rushing, 510-Viita, G. R. U.): That discussion be closed.—Carried.

M. S. (Cutler, G. R. U.-Viita, G. R. U.): That we accept the communication from Joseph Wagner, G. E. B. chairman, and that it be filed for future reference.—Carried.

M. S. (Cutler, G. R. U.-Viita, G. R. U.): That we rescind our former action accepting the report of the Grievance Committee relative to grievance against Local No. 7 of the General Defense.

Record vote called for by Kataja, 330.

Record vote: Fiske, 110, no; Nelson, 310, no; Kataja, 330, no; Rushing, 510, yes; Cutler, G. R. U., yes; Price, G. R. U., no; Viita, G. R. U., yes.

Total vote: 4 no, 3 yes.—Motion is lost

Report of Resolution Committee

Recommendation of Lee Tulin, General-Secretary-Treasurer: That it be made compulsory for day book and ledger accounts to be maintained for all business transacted at General Headquarters Such are in use at present, but there is no rule on the matter to the best of my knowledge. The suggestion is offered because I believe that discarding that book-keeping system and substituting the card book-keeping method was what made it so easily possible for Nick Radivoeff and Arthur Coleman to make their depredations against the organization and conceal them from the auditing committee.

Resolution Committee Recommendation

That we concur with the recommendation.

M. S. (Nelson, 310-Cutler, G. R. U.): That we concur with the committee.—Carried.

Recomendation of Lee Tulin, General Secretary-Treasurer:

That no officer of the General Administration be permitted to hold other office nor become a paid employee of any industrial union of the I. W. W.

The object of compelling the General Officers to transfer to members-at-large was to eliminate I. U. patriotism in general affairs and to lead such officers to work for the interests and welfare of the whole organization, rather than for some subordinate part. When a General Administration Officer accepts the obligations and wages of an Industrial Union position the object of this transfer is defeated, for it naturally follows that his work and actions will be influenced and governed by the source of his livelihood. There are several examples of this.

Resolution Committee Recommendation

That we concur with the recommendation.

M. S. (Fiske, 110-Rushing, 510): That we concur with the committee.—Carried.

Reccommendation from the report of Lee Tulin, General-Secretary-Treasurer:

That the convention elect a constitution committee to go over the present General Constitution and By-Laws for conflicting, indefinite and basically incomplete parts; the committee to report findings to the convention and make recommendations on same. I suggest that the I. U. secretaries be invited to co-operate with the committee.

M. S. (Nelson, 310-Kataja, 330): That the floor be opened for discussion on this recommendation from the report of Lee Tulin, General Secretary-Treasurer of the I. W. W.—Lost.

M. S. (Nelson, 310-Fiske, 110): That we do not concur with the recomendation.—Carried.

Resolution Committee Recommendation

The Resolution Committee recommend that the question of moving "Tie Vapauteen" to Duluth, Minn., be left for the Finnish members to decide with the approval of the G. E. B.

M. S. (Nelson, 310-Fiske, 110): That we concur with the committee.—Carried.

M. S. (Fiske, 110-Cutler, G. R. U.): That the final report of Resolution Committee be accepted and they be discharged.—Carried.

James Price in the chair temporarily while Tom Connors, as chairman of Constitution and By-Law Committee, makes report.

Constitution and By-Law Committee Report

We recommend that no job delegate credentials be issued to any member not in good standing for at least six months in the I. W. W.

M. S. (Rushing, 510-Viita, G. R. U.): That we concur with the committee.—Carried.

Report of Special 210-220-230 Committee

Letter from the Convention to members of I. U. 210, 220, 230:

For the past eight days, we, the representatives of the rank and file of the Industrial Workers of the World, have sat in deliberation on the problems now confronting our organization.

While some portion of our time was taken up with events of the past, our attention was mainly centered on the future and the present. No part of the Industrial Workers of the World escaped our notice, and the affairs of Industrial Union 210, 220, 230 were one of the most important matters before us.

The great struggle our members in Colorado have recently gone through has proved an inspiration to the entire working class. Especially is this true of that portion within our own ranks. New life is to be found in many places and the result of the great Colorado strike will be a stronger,

a more aggressive and a more practical I. W. W. It may be that the full benefits will not be reaped for some little time, but that they will be reaped is not to be questioned.

A renewal of confidence is to be found among fighting union men the world over. Communication from working class organizations in many countries came before us, and all sang praise of our fighting abilities. It was the problem of smoothing out wrinkles within our own ranks that proved the major work of our Convention, and we believe that we have constructively dealt therewith. How to assist Industrial Unions 210, 220, 230 to take full advantage of the great opportunities just ahead was a question that the entire membership of the Industrial Workers of the World demanded we answer. Our solution is simple, it will prove effective, and, we believe, it will mark a milestone on the road towards building that perfect fighting machine that Industrial Unionism alone offers to the working class.

The full and complete co-operation of the entire membership of the Industrial Workers of the World will wipe out the Colorado Strike Relief debt in short order. The locating of the Main Office of I. U. 210, 220, 230 at a point convenient to all parts of the mining industry will not only establish closer relations among the units of such unions but will quickly result in a rapid increase of membership, as well as improvement of executive efficiency. A knowledge of these things accomplished will secure a renewal of full confidence and every unit of our organization will again back to the limit any constructive program I. U. 210, 220, 230 may advance.

The decision of our body, which speaks for itself, follows herewith:

"That the duly elected officials of I. U. 210, 220, 230 continue to have full and complete control of their union affairs, and that the General Administration of the Industrial Workers of the World act in an advisory capacity towards said Industrial Unions until the existing period of readjustment has been completed.

"That the Secretary-Treasurer of Industrial Unions 210, 220, 230 move the main office of these unions to Chicago and remain in Chicago in charge of same. Chicago is a more central location to work from, and the present great opportunities confronting I. U. 220, especially in the eastern fields, makes Illinois a convenient place for the main office and handy to all points in the mining industry.

"That the General Secretary-Treasurer of the Industrial Workers of the World shall countersign all checks drawn by the Secretary-Treasurer of I. U. 210, 220, 230. And that the Colorado Strike Relief Debt Stamp now in circulation be called in, and a new Colorado Strike Relief stamp be issued, carrying the approval of the General Executive Board of the Industrial Workers of the World, and be circulated through all Industrial Unions of the Industrial Workers of the World."

The above action came before the body in the form of a report from the Special Committee elected for such purpose and was almost unanimously approved by the Convention.

Another matter that is connected with our deliberations and that might be the cause of some discussion within your union halls is that concerning the suspension of a General Executive Board member. This action was taken because of a previously contested delinquency. In this instance, a General Executive Board member, although acknowledging receipt of a copy of charges, did not deign to either reply to such charges in person or communication. The General Convention of the Industrial Workers of the World is the legislative body of the organization. The recommendation of our Grievance Committee, which was adopted and approved, speaks for itself. We present it herewith:

"After going over all the evidence submitted by F. W. Pat Mee in charges against A. S. Embree charging him (A. S. Embree) with absconding with $438.00 of Industrial Union 800's money, while acting as Secretary of that Industrial Union, and

"Whereas: On information submitted by F. W. Thompson, G. E. B. member, that the condition of the records of I. U. 210 and 220 makes it impossible to supply any information as to whether or not this amount has been paid back by him, as part of the cash books are missing; we, the Grievance Committee recommend that A. S. Embree, who was properly informed of charges being preferred against him on the above named grounds, and has not appeared before this body nor submitted any defense, that he be held delinquent for the amount of $438.00 and that he stand suspended as a delinquent official until such time as he produces positive evidence that such sum has been paid.

"Yours for Industrial Unionism,

"The delegates assembled in the Eighteenth Convention of the Industrial Workers of the World."

M. S. (Rushing, 510-Viita, G. R. U.): That we accept the letter submitted by the committee, and that the G. E. B. be instructed to circulate same among the membership of I. U. 210, 220, 230.

Adjourned at 12:00 noon.

AFTERNOON SESSION, 8TH DAY

NOVEMBER 19, 1928

Convention called to order by chairman Tom Connors at 1:40 p. m. Roll called by chairman. All delegates present. James Price takes chair temporarily.

Motion relative to letter submitted by Special Committee for 210, 220, 230 still on the floor.

Amendment: (Kataja, 330-Nelson, 310): That it also be turned over to the Press Committee for publication.—Carried.

Chair rules amendment carried the motion.

Tom Connors resumes the chair.

Grievance Committee Report

Grievance Committee reports that all grievances have been attended to.

M. S. (Price, G. R. U.-Rushing, 510): That report of Grievance Committee be accepted and that they be discharged.—Carried.

H. B. Fiske takes chair temporarily.

Special Grievance Committee Report

On grievance of Herbert Mahler vs. Claude Erwin, Sec.-Treas. of the G. R. U.; Joe Miller, G. E. C. member of the G. R. U.; Louis Bartha, G. E. C. member of the G. R. U.

We, the committee, have carefully considered all the evidence, both documentary and verbal, to the best of our ability in this case.

The charge is divided into three sections. The question of the constitutionality was first considered as there was some doubt as to the action of Fellow Worker Mahler in presenting the case directly to the convention, but as the defendants, Erwin, Miller and Bartha, waived the issue, the committee felt that the better way was to judge the case solely on its merits. The committee considered section two first.

Section 2: "Violating in spirit and intent resolutions and rulings adopted by previous conventions (which are still in effect) against publishing controversal matters or furthering controversies."

The committee, after perusing the evidence presented on this matter find nothing to substantiate the charges. The only evidence submitted was that Erwin, Miller and Bartha had published the motion of a G. E. C. meeting which reads: "Moved and Seconded: That we request the members of Chicago Branch No. 1, of the G. R. U., to investigate the causes why Hanson, Mahler and Edenstrom were blocking all constructive work."

As this motion was passed at a regular meeting of the G. E. C. and published as such in the regular manner through the "Recruit," the official organ of the G. R. U., this action in itself shows no motive to violate in spirit and intent the rulings of previous conventions.

Section 3: "For suppressing reports and motions made by Chicago Branch No. 1 which exonerated Fellow Worker Hanson and myself while at the same time publishing one motion alone so as to create the impression made by them that the charges were well founded."

The committee does not uphold this charge. From the evidence presented before it the committee is of the opinion that the G. E. C. were acting within their power in ruling out the motion of Chicago Branch No. 1 relative to the exoneration of Fellow Workers Mahler and Hanson. The evidence submitted shows that the Investigation Committee elected by the Chicago Branch No. 1 did not leave the floor of the meeting at which they were elected. That the Committee meeting was of only a few minutes duration and was of the nature of a consultation rather than that of an investigation. Against all this the committee considered that no further investigation appears to have been carried on either by the G. E. C. of the G. R. U. or by Branch No. 1.

Section 1 (of charges): The committee recommends that Fellow Worker Erwin be completely exonerated as the G. E. C. had full authority to regulate all matter published in the "Recruit," and as Erwin was acting under orders of the G. E. C. in publishing the minutes of the G. E. C. meeting pertaining to the investigation of the three fellow workers.

Relative to the charges that Miller and Bartha in having the motion asking the investigation of the three fellow workers published in the same number of the "Recruit" as the names of the nominees of delegates to the General Convention, Mahler and Hanson being among the nominees, the committee is of the opinion that Miller and Bartha committed an error, even though they may have made no connection between the two. We are still of the opinion that the responsibility rested upon them.

In the opinion of the committee it is probable that no thought occurred to either, of the realization of the interpretation and the confusion that might be caused by such action. We are stressing this issue because, in the opinion of the committee, the responsibility for contents of official publications must rest on the officials in charge of such publications.

We recommend that this body communicate to the G. E. C. of the G. R. U. and instruct them to use more care and caution in the publishing of matter that might be either misconstrued or create confusion.

M. S. (Kataja, 330-Rushing, 510): That we concur with the Special Grievance Committee.

Record vote called for by Nelson, 310.

Record vote: Connors, 110, yes; Nelson, 310, yes; Kataja, 330, yes; Rushing, 510, yes; Cutler, G. R. U., yes; Price, G. R. U., yes; Viita, G. R. U., yes.—Motion carried.

Tom Connors resumes the chair.

New Business

M. S. (Rushing, 510-Cutler, G. R. U.): That we rescind the action of the 17th General Convention regarding members of the E. P.—Carried.

M. S. (Fiske, 110-Rushing, 510): That the Secretary of the General Defense allow all members of the I. W. W. in good standing who go to jail for 30 days or more for organization activity equal monthly relief. (Note: As of A. W. I. U. 110 convention of 1927).—Motion is lost.

Special Grievance Committee report no further business.

M. S. (Kataja, 330-Fiske, 110): That the Special Grievance Committee be discharged.—Carried.

Special Committee on matters of 210, 220, 230 and 510 report no further business.

M. S. (Viita, G. R. U.-Rushing, 510): That Special Committee on matters of 210, 220, 230 and 510 be discharged.—Carried.

M. S. (Kataja, 330-Nelson, 310): That we endorse the action of the G. E. B. in reorganizing the General Defense.—Carried.

M. S. (Nelson, 310-Rushing, 510): That we rescind our former action relative to Section 2 of "Clearing House" proposition. Roll call vote called for by Nelson, 310, seconded by Connors, 110.

Tom Connors, 110 ....voting yes.—No. votes 33.

H. B. Fiske, 110.....voting no.—No. votes 33.

Albert Nelson, 310....voting yes.—No. votes 36.

Titus Kataja, 330.....not voting,—No. votes 30.

M. R. Rushing, 510....voting yes.—No. votes 12.

Edith Cutler, G. R. U. voting yes.—No. votes 28.

James Price, G. R. U. voting yes.—No. votes 28.

Nick Viita, G. R. U. voting no.—No. votes 28.

Total roll call vote: 137 yes, 61 no, 30 not voting —Motion to rescind is carried.

Section 2 of the "Clearing House" proposition now before the house (minus the amendment).

M. S. (Nelson, 310-Rushing, 510): That we concur with section 2 of Clearing House plan and add the following: "That Industrial Unions and the G. R. U. shall determine the percentage of dues, initiations and assessments that may be retained by the branches, providing that percentage remitted to headquarters be no less than the pro ratio expense of maintaining the Clearing House and the per capita to the General Administration."

Roll call vote called for by Nelson, 310, seconded by Viita, G. R. U.

Roll call vote:

Tom Connors, 110.....voting yes.—No. votes 33.

H. B. Fiske, 110....voting no.—No. votes 33.

Albert Nelson, 310....voting yes.—No. votes 36.

Titus Kataja, 330.....not voting.—No. votes 30.

M. R. Rushing, 510.....voting yes.No. votes 12.

Edith Cutler, G.R.U., voting yes.—No. votes 28.

James Price, G. R. U., voting yes.—No. votes 28.

Nick Viita, G. R. U., voting no.—No. votes 28.

Total roll call vote: 137 yes, 61 no, 30 not voting.—Motion is carried.

Report of Ways and Means Committee

M. S. (Fiske, 110-Rushing, 510): That the report of the Ways and Means Committee be accepted and that they be discharged.—Carried.

Report of Constitution and By-Law Committe

M. S. (Rushing, 510-Viita, G. R. U.): That the report of the Constitution and By-Law Committee be accepted and they be discharged.—Carried.

Resignation of H. B. Fiske from Referendum Committee.

M. S. (Price, G. R. U.-Cutler, G. R. U.): That the resignation be accepted.—Carried.

M. S. (Price, G. R. U.-Cutler, G. R. U.): That Tom Connors be elected to referendum committee by acclamation.—Carried.

Referendum Committee Report

M. S. (Price, G. R. U.-Viita, G. R. U.): That report of Referendum Committee be accepted and that they be instructed to draft the referendum ballot.—Carried.

M. S. (Nelson, 310-Kataja, 330): That we nominate General Secretary-Treasurer by ballot. —Carried.

Nominations for Ballot Committee

James Price, Edith Cutler, Albert Nelson.

M. S. (Rushing, 510-Viita, G. R. U.): That nominations be closed and that Price, Cutler, and Nelson be elected by acclamation as ballot comittee.—Carried.

Report of Ballot Committee

Vote on nominations: John Shuskie, 2, Lee Tulin 8, James Price 1, F. W. Thompson 2, Iver Freeman 2, Tom Connors 3, W. H. Westman 2, John Ruessell 1, Ed Delaney 1.

Tie vote on John Shuskie, F. W. Thompson, Iver Freeman and W. H. Westman.

Revote on tie: Westman 4, Thompson 1, Shuskie 2, Freeman 1.

Lee Tulin, Tom Connors and W. H. Westman nominated for General Secretary-Treasurer of the I. W. W.

M. S. (Rushing, 510-Cutler, G. R. U.): That we dispense with the reading of the minutes of today's session until tomorrow.—Carried.

Press Committee Report

M. S. (Rushing, 510-Kataja, 330): That we accept the report of the Press Committee.—Carried.

Adjourned at 6:00 p. m.

MORNING SESSION 9TH DAY
NOVEMBER 20, 1928

Convention called to order by Chairman Tom Connors at 9 a. m. Roll called by chairman. All delegates present.

New Business

M. S. (Fiske, 110-Price, G. R. U.): That as the A. W. I. U. 110 delegates have taken no regular mileage in coming to this convention, that this convention instruct the General Secretary-Treasurer to allow them $25.00 expense allowance to cover same.—Carried.

Reading of the complete minutes of the 18th General Convention of the Industrial Workers of the World.

M. S. (Kataja, 330-Viita, G. R. U.): That minutes of this convention be accepted as corrected. —Carried.

Good and welfare: All present spoke under this heading.

M. S. (Nelson, 310-Price, G. R. U.): That we adjourn.—Carried.

Adjourned at 12:40 p. m., November 20, 1928.

TOM CONNORS, Chairman.
W. H. CRAIG, Recording Secretary.
LEE TULIN, General Secretary-Treasurer.

PREAMBLE OF THE INDUSTRIAL WORKERS OF THE WORLD

The working class and the employing class have nothing in common. There can be no peace so long as hunger and want are found among millions of working people and the few, who make up the employing class, have all the good things of life.

Between these two classes a struggle must go on until the workers of the world organize as a class, take possession of the earth and the machinery of production, and abolish the wage system.

We find that the centering of the management of industries into fewer and fewer hands makes the trades unions unable to cope with the ever growing power of the employing class. The trade unions foster a state of affairs which allows one set of workers to be pitted against another set of workers in the same industry, thereby helping defeat one another in wage wars. Moreover, the trade unions aid the employing class to mislead the workers into the belief that the working class have interests in common with their employers.

These conditions can be changed and the interest of the working class upheld only by an organization formed in such a way that all its members in any one industry, or in all industries if necessary, cease work whenever a strike or lockout is on in any department thereof, thus making an injury to one an injury to all.

Instead of the conservative motto, "A fair day's wage for a fair day's work", we must inscribe on our banner the revolutionary watchword, "Abolition of the wage system."

It is the historic mission of the working class to do away with capitalism. The army of production must be organized, not only for the everyday struggle with capitalists, but also to carry on production when capitalism shall have been overthrown. By organizing industrially we are forming the structure of the new society within the shell of the old.

Knowing, therefore, that such an organization is absolutely necessary for our emancipation we unite under the following constitution:

(Note:—After this follows the constitution.)

PUBLICATIONS OF THE I. W. W. ISSUED BY THE GENERAL EXECUTIVE BOARD

INDUSTRIAL SOLIDARITY, weekly newspaper in English, official organ of the I. W. W. $2 a year; single copies 5 cents, published at 555 W. Lake St., Chicago, Ill.

INDUSTRIALISTI, Finnish, daily newspaper, $4.75 a year, $2.75 six months, $1.75 three months. Single copies 5 cents. Published at Duluth, Minn. Address Box 464.

SOLIDARIDAD, bi-weekly newspaper in Spanish, $1 a year; single copies 5 cents. Published at New York City, N. Y. Address Box 1, Station U.

TIE VAPAUTEEN, Finnish monthly magazine, 32 pages, $1.75 a year; single copies 15 cents, April and December 48 pages, 25 cents. Published at 555 West Lake St., Chicago, Ill.

INDUSTRIAL WORKER, weekly newspaper in English, Official Western Organ of the I. W. W. $2 a year; single copies 5 cents, published at Seattle, Wash. Address Box 1857.

BERMUNKAS, Hungarian weekly newspaper, $2 a year; single copies 5 cents. Published at P. O. Box 17, Station Y, New York, N. Y.

IL PROLETARIO, Italian weekly newspaper, $2 a year; single copies 5 cents. Published at Brooklyn, N. Y. Address Box 24, Station T.

JEDNA VELKA UNIE, Czecho-Slovakian weekly newspaper, $2 a year; single copies 5 cents. Published at 555 West Lake St., Chicago, Ill.

Jewish Bookkeeper 11-2006

MINUTES

OF THE

TWENTY-FIRST

CONSTITUTIONAL GENERAL CONVENTION

OF THE

INDUSTRIAL WORKERS OF THE WORLD

NOVEMBER 12-18

1934

PRICE 10 CENTS

INDEX

Note: All resolutions are combined and start on page 27. General Secretary's report, financial statement, General Defense Report, and G.E.B. Report are Bound separately.

Page

Canadian Administration ..... 4-5 & 21

Chart 17-18

Clearing House ..... 18 & 18-19

Congress of Industrial Unions, Res. 28 & 42 7

Constitutional Changes:
- Art. I sec. 5 Res. 56 9
- Art. II sec. 1 Res. 58 9
- Art. III sec. 1-a Res. 68 12
- Art. III sec. 3-a Res. 63 ..... 12, 16-17-18
- Art. III sec. 3-d Res. 59 12
- Art. III sec. 5-b Res. 77 12
- Art. VI Res. 60, 61, 62 & 75 12
- Art. II General By-Laws 23
- Art. III General By-laws, Res. 23, 45, 87 ..... 9, 14 & 16
- Art. V General By-Laws, Res. 26 ..... 11 & 14

Cuba ..... greetings and communications ..... 6 & 15

General Defense Committee 22-23
Gen. Secretary-Treasurer's report ..... 4 & 14
G.E.B. Report. (bound with above) 4

Grievance Committee Report ..... 11, 15-16, 20 & 22

I.U. assessments (Res. 22 & 44) 12
I.U. debts 13
I.U. & Branch debts to papers 17
Industrial District Councils ..... 9 & 16
I.W.M.A. 2,6, 7-8, 10-11, 24

Junior Wobbly Union ..... 3, 7 & 10

Language Groups. Res. 76 7

Membership cards 20-21

Press Stamp ..... 9 & 21

Strike Stamp 19

Unemployed Policy 23-24

War and Fascism ..... 19 & 25

MINUTES OF THE TWENTY-FIRST GENERAL CONVENTION
of the
INDUSTRIAL WORKERS OF THE WORLD

Called to order by General Secretary-Treasurer Joseph Wagner at 10:00 A.M., November 12, 1934, at 1604 North California Avenue, Chicago, Illinois.

TEMPORARY SESSION

The following list of delegates, none contested, was read:

I.U. #110	Joe Jarvis	X161283	20 votes
I.U. #120	H.M. Edwards	X185323	40 "
I.U. #210	C.A. Dahl	X125244	20 "
I.U. #310	H. Lowes	X155430	20 "
I.U. #310	Jack Anderson	X149057	20 "
I.U. #330	John Tarasuk	212599	70 "
I.U. #510	Ely Haiman	X218515	25 "
I.U. #510	Fred Hansen	X199163	25 "
G.R.U.	Anna Thompson	299795	76 2/3 "
G.R.U.	Herbert Mahler	169793	76 2/3 "
G.R.U.	M. Kaciban	X151245	76 2/3 "
G.E.B.	F.W. Thompson	X22063	No vote

Nominations for Temporary Chairman.
Jarvis declines; Tarasuk declines; Dahl accepts.
M/S That nominations be closed. Carried
M/S That Dahl be elected by acclamation. Carried

Nominations for Recording Secretary.
Lowes accepts; Hansen declines; Haiman declines.
M/S That nominations be closed. Carried
M/S That F.W. Lowes be elected Recording Secretary. Carried

Nominations for Credentials Committee.
Jarvis declines; Anderson accepts; Mahler declines; Edwards declines; Tarasuk declines; Hansen declines; Kaciban accepts; Anna Thompson accepts.
M/S That Anderson, A. Thompson and Kaciban be elected by acclamation. Carried

Report of Credentials Committee:
Committee reports that Fred Hansen, I.U. #510 delegate has no card with him. Committee recommends that he be seated.
M/S That we concur with committee. Carried

Committee reports that Joe Jarvis of I.U. #110 not in good standing for required sixty days.
M/S That F.W. Jarvis be seated. Carried

Committee reports that H.M. Edwards from I.U. #120 not in the organization the length of time required by the Constitution.
M/S That F.W. Edwards be seated. Carried

Committee reports that H. Lowes, Jack Anderson, C.A. Dahl, John Tarasuk, Ely Haiman, Anna Thompson, H. Mahler, M. Kaciban, all eligible and credentials O.K.

M/S That a report for the reasons for seating the ineligible delegates be drawn up by the credentials committee and inserted in the minutes. Carried

The Reasons Why the Credentials Committee Recommended Seating of Ineligible Delegates.
Whereas, delegates were sent in here from distant points to represent their I.U. and no alternates sent eligible to be seated according to the Constitution.
The Committee thought it would be a better representation of the whole I.W.W. if these delegates were seated.

Credentials Committee
Jack Anderson ----- Mike Kaciban ----- Anna Thompson

M/S That Fellow Worker P. Urkevitch be seated as the IWMA press representative. Carried

M/S That Fellow Worker A. Lampinnen, Industrialisti representative be seated. Carried

M/S That we elect a permanent Chairman. Carried
Dahl accepts; Jarvis declines; Lowes declines; Edwards declines.
M/S That nominations be closed and F.W. Dahl be elected by acclamation. Carried

M/S That F.W. Lowes act as Recording Secretary till we get someone who is not a delegate to act as Secretary. Carried
M/S That we accept temporarily the tentative agenda of the 21st General Convention as drawn up by the Chairman of the G.E.B. Carried
M/S That the floor be thrown open for discussion re having I.U. #520 and #440 delegates to the Convention. Carried
M/S That discussion be closed. Carried
M/S That representation remain as it is. Carried

M/S That we take up the rule of the last Convention seriatum for adoption at this Convention. Lost
M/S That we elect a publicity man and his report be read prior to adjournment at each day's session. Carried
M/S That the Convention minutes be printed. (Lost 3 for; 7 opposed)
Amend. That the minutes be mimeographed.
Chair rules amendment out of order. Appeal taken. Chair sustained.
M/S That the minutes be mimeographed. Carried 7-3.
M/S That the Convention minutes be mimeographed and no copies be sent to the field until the Convention is over. Carried

M/S That Convention delegates be paid $2.00 per day. Carried
M/S That we pay $1.00 per day for rent of this hall. Carried
M/S That we elect a Rules Committee. Carried
Herbert Mahler, Hansen and Edwards elected by acclamation.
M/S That we elect a Resolutions Committee. Carried
Tarasuk, Kaciban, A. Thompson, Haiman, Anderson accept.
M/S That we elect the five by acclamation. Lost 4-5

M/S That only three members be elected on any committee. Carried
Haiman, Kaciban and Tarasuk elected on Resolutions Committee.
M/S That we elect a Grievance Committee. Carried
M/S That Anderson, Edwards, Hansen be elected by acclamation. Carried
M/S That we elect a Constitution and By-Laws Committee. Carried
M/S That Mahler, Lowes and A. Thompson be elected by acclamation. Carried

M/S That we elect an outside member to act as Recording Secretary.
F.W. Ernest Jones accepts; John Neufelt declines. Carried

M/S That Ernest Jones, X215388, be elected by acclamation. Carried
M/S That we adjourn for lunch. Carried
Adjourned at 1:15 P.M.

AFTERNOON SESSION

Reconvened at 2:00 P.M.

M/S That all rules be accepted except Rule 18. Carried
M/S That Rule 18 be accepted as of the 1932 Convention, i.e., "When a roll call vote is demanded, it must be seconded by a delegate from another I.U." Carried
M/S (Haiman-Lowes) That non-members cannot sit in this hall. Chair rules motion in order. Appeal taken. Chair sustained 5-3.
Amendment: (Anderson-Hansen) add: except representatives of other organizations which are seated by this body. Lost 5-6. Motion lost.
M/S (Mahler-Jarvis) That all workers have the privilege to visit this Convention provided they conduct themselves in an orderly manner. Carried
M/S (Jarvis-Edwards) That floor be thrown open for discussion on the case of the Fellow Worker from Cleveland. Carried
M/S That discussion be closed. Carried
M/S (Tarasuk-Haiman) That the G.R.U. delegate from Cleveland be allowed to use his own judgment in regards to voting as he sees fit.

M/S That we table motion.
M/S That we have a 15 minutes recess. Carried

Reconvened at 4:00 P.M.

M/S (Jarvis-Tarasuk) That F.W. Lundberg, Chairman of the G.O.C. of the G.R.U. be given floor. Carried unanimously.
M/S (Lowes-Anderson) That we take previous motion from table. Carried
Call for record vote (on motion taken from table)
Jarvis 110 no; Edwards 120 yes; Anderson 310 yes; Lowes 310 yes; Tarasuk 330 yes; Haiman 510 no; Hansen 510 no; Kaciban G.R.U. yes; Anna Thompson G.R.U. no; Mahler G.R.U. no. Lost 6-4.
M/S (Haiman-Anderson) That F.W. Weinberg, delegate from Junior Wobblies Union be given the floor. Carried
M/S (Jarvis-Edwards) That report of Junior Wobbly delegate be turned over to Resolutions Committee. Carried unanimously
M/S (Mahler-Tarasuk) That we accept temporarily the index and assignment of resolutions as prepared by the G.E.B. Carried

M/S (Haiman-Jarvis) That business under the heading of G.D.C., Organization and Affiliation with the IWMA be turned over the Resolutions Committee. Carried
M/S (Anderson-Edwards) That section under the heading of Constitution and By-Laws in index to combined resolutions be turned over to Constitution and By-Laws Committee. Carried
M/S (Jarvis-Anderson) That F.W. Thompson be Publicity Man for the Industrial Worker. Carried.
M/S That minutes be accepted as read subject to final correction. Carried
M/S That we adjourn. Carried
Adjourned at 5:30 P.M.

Minutes of the Second Day's Session, Tuesday, November 13, 1934.
Convention reconvened at 9:00 A.M.
Roll Call read - all delegates present.

M/S (Haiman-Jarvis) That we elect a press and printing committee. Carried

M/S (Jarvis-Hansen) That we elect a special chart committee of three. Carried

Dahl, Edwards, Anderson elected.

M/S (Edwards-Mahler) That we elect a committee on provisions on unemployed. Carried

M/S (Mahler-Thompson) That the defense problems be re-assigned. Lost
Chair rules motion in order. Appeal taken. Chair sustained.

Nominations for Committee on Provisions for Unemployed.

M/S (Thompson-Mahler) That Edwards, Tarasuk and Dahl be elected by acclamation. Carried

Nominations on Committee for Press and Printing.

M/S (Tarasuk-Jarvis) That we elect a committee on Press and Printing. Carried

M/S (Anderson-Edwards) That Kaciban, Jarvis and Lowes be elected by acclamation. Carried

COMMUNICATIONS AND REPORTS

Report of Joseph Wagner, General Secretary-Treasurer.

M/S (Anderson-Lowes) That report of General Secretary-Treasurer be read.

Amendment: (Mahler-Thompson) That delegates ask for duplicate copies.
Vote on Amendment: 7 yes. Carried

M/S (Mahler-Hansen) That the floor be thrown open for 20 minutes on this report. Carried

M/S (Haiman-Anderson) That discussion be closed. Carried

M/S (Mahler-Hanson) That report be tabled until we can get figures of amount turned over to Wagner on taking office.

Vote on motion to table: 6 yes, 2 opposed. Carried. Anderson voting no.

M/S (Haiman-Kaciban) That financial statement to Oct. 1, 1934 be accepted. Carried

M/S (Tarasuk-Haiman) That financial report be accepted. Carried

Report of G.E.B.

M/S (Anderson-Haiman) That report be accepted and recommendations be turned over to their respective committees. 7 yes. Carried

Report of Canadian Administration and Canadian Executive Board.

M/S (Hansen-Lowes) That report be accepted as progress.
Amendment: (Haiman-Mahler) That it be published in minutes. Carried

To the Delegates Assembled at the General Convention of the Industrial Workers of the World, Chicago, Illinois.

Fellow Workers:

The two years which have passed since the holding of the Twentieth General Convention of the I.W.W. have been years of unprecedented activity and constructive organization work on the part of the membership of the Canadian Administration of the I.W.W.

The First and Second Annual Conventions of the Canadian Administration have been held, conventions which were of extreme importance to the Industrial Unionists of this country. Changes were made in the Constitution of the Organization to conform to the existing industrial and geographical conditions, while at the same time adhering to the principles of Revolutionary Industrial Unionism as embodied in the Preamble of the I.W.W. The two conventions resulted in the welding together of the scattered groups of Industrial Unionists in Canada into one integral Administration, an Administration which is rapidly coming to the forefront of the Labor Movement here.

The growth of the I.W.W. during the past two years has not been phenomenal, but there has been a steady increase in membership, while the turn-over of members, so apparent in former years, has been practically negligible.

The greatest handicap to the advancement of the I.W.W. has been at all times a lack of capable organizers and competent speakers. This was overcome to a great extent through the development of organizers and speakers in the past two years.

The members of the I.W.W. have actively participated in many industrial conflicts, particularly in the lumbering industry. As this report is being written the members of L.W. I.U. #120, in the District of Sault Ste Marie, are conducting a splendid fight against one of the most powerful pulp and power interests in North America, the Abitibi Pulp & Power Company.

The activity of the I.W.W. in the past has been principally confined to the extractive industries, mining, lumbering and agriculture. Today we find members and delegates in practically every industry, construction, manufacturing and transportation, advocating the One Big Union of the working class for Industrial Freedom. We have been able to route and maintain organizers and speakers through the lumbering, mining and manufacturing centers of the East; as a result, we have active propaganda groups in many places.

The membership of the Canadian Administration, realizing the importance of the press to any movement, decided at the second convention to establish an Industrial Union paper. This decision was the more necessary as all I.W.W. publications, which are Official Organs of the General Administration have been banned from entry into Canada by the Customs Authorities. The present G.E.B. has worked unceasingly toward the establishment of such a paper and we confidently expect to commence publication within a short time.

That which appears most favorable for the future of the Industrial Union Movement in Canada, is the splendid spirit of optimism and enthusiasm prevailing among the members. The greater portion of the burden of organization activity is being borne by members who have come into the Organization within recent years. They, young workers, to a great extent, are giving to the I.W.W. their best, giving with the wholeheartedness and enthusiasm of youth.

While we of the I.W.W. in Canada have established a National Administration, we are ever aware that we are an integral part of the Industrial Workers of the World and confidently look forward to a further world wide affiliation of all Non-political Revolutionary Labor Organizations.

With greetings in behalf of the Canadian Administration of the Industrial Workers of the World, we are,

Yours for Industrial Freedom,

Wm. McPhee, X231500
Sec'y., Canadian Administration

Jalmar Salmi, X139279
Chairman, C.E.B.

Greetings from I.W.M.A. Secretariat per A. Schiapiro.
Paris.

To the Convention of the Industrial Workers of the World:

Fellow Workers:

The International Working Men's Association sends its fraternal greetings to your Convention.

Once again, your Convention meets to examine the important problems which are raised by the world political and economic crisis.

Since you last met, the Roosevelt experiment has given more food for thought to the labor movement all the world over and has shown the subtlety with which various forms of reaction and fascism find their way into all countries.

Our International expresses its firm hope that the I.W.W. will successfully emerge from the struggle they are leading for their existence and for their development, and calls to you to unite your efforts to our own so as to widen and deepen the revolutionary labor activities in the United States, and weld together the revolutionary movement all the world over.

FOR INDUSTRIAL AND INTERNATIONAL SOLIDARITY FOR THE SOCIAL REVOLUTION.

THE INTERNATIONAL WORKING MEN'S ASSOCIATION

for the Secretariat,

one of its secretaries:

A. Schiapiro

M/S(Tarasuk-Hansen) That communication be accepted and answered and inserted in minutes. Carried

Communication from Sindicato General des Obreros.
M/S (Haiman-Jarvis) That communication be translated. Carried

Communication from Carlos Simpson, Neuvitas, Camguey, Cuba.
M/S (Mahler-Edwards) That letter be accepted and turned over to Resolution Committee acting on affiliation. Carried

Communication from B. Tellem, Delegate G.R.U. Convention re G.R.U. Convention.
M/S (Anderson-Tarasuk) That it be filed. Carried

M/S (Anderson-Kazciban) That all grievances be turned over to the Grievance Committee. Carried

ALL RECOLUTIONS ARE COMBINED AND START ON PAGE 27

REPORT OF RESOLUTIONS COMMITTEE

Resolution #28 & #42: Committee recommends that any I.U. can call such a congress whenever it deems it necessary.
M/S (Mahler-Jarvis) That we concur with committee. 6 yes; 4 no. Edwards and Anderson recorded as voting no.

M/S (Mahler-Kazciban) That we adjourn for lunch.
Adjourned at 12:20.

AFTERNOON SESSION

Second Day. Reconvened at 1:30 P.M.

Roll call of delegates. All delegates present.

M/S (Anderson-Lowes) That the G.E.B. be empowered to call a congress of industrial unions whenever they deem it necessary. Carried

Resolution #32: Committee does not concur.
M/S (Jarvis-Hansen) That we concur with committee. Carried 8-2. Edwards recorded as voting no.

Resolution #36: Committee concurs.
M/S (Anderson-Hansen) That we concur with committee. Carried

Resolution #76: Committee does not concur.
M/S (Anderson-Edwards) That we concur with committee. Carried 7-2. Mahler and Thompson recorded as voting no.

Resolution #78: Committee does not concur.
M/S (Lowes-Anderson) That we concur with committee. Carried 6-4.

Resolution #79: No report.

Resolution #82: Committee does not concur.
M/S (Anderson-Hanson) That we concur with committee. Carried 7-3.

Resolution #74: Committee concurs and recommends that G.E.B. act as Advisory Committee.
M/S (Edwards-Kazciban) That we concur with committee.
Amendment: (Mahler-Thompson) That we concur with the resolution and that the G.E.B. appoint an Advisory Board. Carried

Resolution #90: Recommendation from Junior Wobblies - That Convention overrule 21 year age limit ruling of G.E.B. Committee does not concur.
M/S (Anderson-Tarasuk) That we concur with committee.
Amendment: (Mahler-Edwards) That it be referred back to committee for re-drafting. Carried 7-1.

Resolution #91: Recommendation of J.W.U. that Convention go on record to encourage J.W.U. activities in all cities where we have branches. Committee concurs.
M/S (Jarvis-Mahler) That we concur with committee. Carried

M/S (Edwards-Lowes) That reply to I.W.M.A. be accepted and inserted in Minutes. Carried

International Working Men's Association.

Fellow Workers:

The Twenty-First General Convention of the I.W.W. sends fraternal greetings, and hopes that the coming year will show good progress in the building of a powerful organization by your affiliates and thus strengthen the I.W.M.A. itself.

The Convention has decided to broadcast your pamphlet, "The I.W.M.A.--Its Aims--Its Principles", and has instructed the membership to discuss your organization and the question of affiliation in the branch business meetings. This is to be followed by a referendum on the question.

The General Convention, however, wishes to point out that no matter how the referendum goes, we shall always remain the same I.W.W. and stand ready and willing to aid and cooperate in the struggle against the employing class throughout the world.

Yours for Industrial Freedom,

Twenty-First General Convention,
Industrial Workers of the World.

C.A. Dahl, Convention Chairman — Hordon Lowes, Convention Recording Secretary

#1, #40, #69, #54, #16, #70 and Philadelphia #510 Resolution of Sept. 10, 1934. Committee substitute for all these:

Committee recommends that the IWMA pamphlet: "The I.W.M.A.--Its Purpose, Aim and Principles be published in three installments in the G.O.Bulletin and that thirty days after the third installment is published that a General Referendum Ballot with the following question: "Shall the I.W.W. affiliate with the I.W.M.A.?" Also that we instruct the editor of the Industrial Worker to call the attention of the membership to the importance of the contents of the G.O.Bulletin and urge them to read it.

M/S (Mahler-Edwards) That we open floor for discussion on I.W.M.A. question. Carried

M/S (Mahler-Tarasuk) That discussion be closed. Carried

M/S (Hansen-Haiman) That we concur with committee.

Amendment: (Mahler-Thompson) That report be sent back to committee with instructions to separate the questions of affiliation from the one regarding the reprinting or circulation of the pamphlet. 6 yes; 3 no. Carried. Hansen recorded as voting no.

REPORT OF CONSTITUTION AND BY-LAWS COMMITTEE

The members of the Constitution and By-Laws Committee, being composed of delegates who were instructed oppositely on some questions, were of the opinion time and expense could be saved by not making majority and minority reports. Wherever such a division occurred, it was decided the committee would report on the resolution as follows: "Submitted without recommendation".

Wherever one or more of the delegates were instructed and no unanimous decision could be reached, it was decided to submit the resolution as follows: "Submitted for a positive motion". By this procedure it is

the intention of the committee that the motion of the convention should read: "Move that we concur", and the vote would be either for or against the resolution. All such decisions represent the majority opinion of the committee.

On all resolutions where the committee was unanimous the decision is: "Committee concurs"or "Committee does not concur".

Herbert Mahler - Hordon Lowes - Anna Thompson - Resolution Committee

Resolution #3: Committee does not concur.
M/S (Edwards-Tarasuk) That we do not concur with committee. Lost 2-8
Jarvis recorded as voting yes.
M/S (Anderson-Haiman) That we concur with committee. Carried 8-1.
Edwards, #120, recorded as voting no.

Resolutions #7, #30, #47 and #72: That press stamp be continued one year. Committee concurs.
M/S (Tarasuk-Jarvis) That we concur with committee. Carried

Resolution #19: Committee recommends no action.
M/S (Haiman-Tarasuk) That we concur with committee. Carried

Resolution #23: Committee reports that we do not concur with #23.
M/S (Anderson-Haiman) That we concur with committee. Carried 6-4.
Jarvis recorded as voting no.

Resolution #45: Committee concurs with the addition "as per Article III of General By-laws".
M/S (Anderson-Thompson) That we concur with committee. Carried 6-1.

Resolution #56: Left for positive motion.
M/S (Haiman-Thompson) That we concur with the Resolution with the proviso that it does not conflict with second sentence of Section 7, Article I, General Constitution. Carried - 8 yes.

Resolution #58: Submitted without recommendation.
M/S (Haiman-Tarasuk) That we do not concur with Resolution. 4 yes; 5 no. Lost.
Tarasuk voting yes; Lowes, Anderson voting yes.
M/S (Mahler-Edwards) That we concur with Resolution. 5 yes; 4 opposed.
Haiman, Tarasuk, Lowes, Anderson voting no.

Reading of Minutes:

M/S (Hansen-Tarasuk) That minutes be accepted subject to final correction. Carried

M/S (Hansen-Tarasuk) That we adjourn. Carried

Minutes of the Third Day's Session, Wednesday, November 14, 1934.
Called to order at 9:00 A.M. by Chairman C.A. Dahl.
Roll Call of Delegates - all delegates present.

COMMUNICATIONS

Letter from Taisto Luoma and Mary Hill.
M/S (Hansen-Thompson) That communication be filed.

Letter from Unemployed Group #1 I.W.W. Members, N.Y.C.
M/S (Edwards-Mahler) That it be turned over to Unemployed Committee.
Carried

Report of J. Wagner, Secretary G.D.C.
M/S (Anderson-Kazcaban) That report be tabled. Carried

Resolution from Philadelphia #510 Resolution #1 (Re-numbered #92)
M/S (Tarasuk-Kazcaban) That it be referred to Constitution and By-Law Committee. Carried

Resolution from Philadelphia #510 Resolution #2 (Re-numbered #93)
M/S (Haiman-Tarasuk) That it be turned over to Unemployed Committee.
Carried.

Resolution from Philadelphia #510 Resolution #3 (Re-numbered #94)
M/S (Haiman-Tarasuk) That it be turned over to Unemployed Committee.
Carried

M/S (Haiman-Tarasuk) That we proceed with the regular order of business. Carried
Mahler recorded as voting no.

REPORT OF RESOLUTION COMMITTEE

Resolution #90: Referred back for re-drafting: That the G.E.B. ruling on the 21 year age limit be referred to the National Advisory Board,
M/S (Anderson-Tarasuk) That we concur with committee. Carried
Resolutions #1, #40, #69, #16, #70: Referred back for re-drafting:
Recommendation:
#1 That 200 copies of I.W.M.A. pamphlet be secured and copies be sent to all G.O.C. members and branches.
M/S (Anderson-Tarasuk) That we concur with Recommendation #1.
Amendment: (Mahler-Haiman) That the aforementioned 200 copies shall be furnished free and if more are desired the G.E.B. shall get them and sell them. Carried
Hansen voting no.

#2 That we instruct all branches to discuss the pamphlet and the advisability of affiliation with the I.W.M.A. at their business meetings.
M/S (Hansen-Anderson) That we concur with committee. Carried

#3 That on July 1 the G.E.B. shall issue a ballot with the following question on it: "Shall the I.W.W. affiliate with the I.W.M.A.?"
M/S (Mahler-Thompson) That we do not concur. 4 yes; 5 no. Lost.
M/S (Hansen-Tarasuk) That we concur with committee. 5 yes; 4 no. Carr.
Jarvis not voting. All G.R.U. delegates recorded as voting no.
Chairman Dahl recorded as opposed.

M/S (Mahler-Jarvis) That the vote on committee's report regarding the I.W.M.A. signified only that the majority of the convention delegates favor putting the question on the ballot and does not involve the question of affiliation. Hansen calls for record vote.

Jarvis #110 yes Edwards #120 yes Anderson 310 no Lowes #310 no
Tarasuk #330 no Haiman #510 no Hansen #510 no Kazciban GRU yes
Thompson GRU yes Mahler GRU yes
Chairman Dahl #210 votes yes. Motion carried.

Haiman, Hansen, Tarasuk, Anderson, Lowes wish to be recorded as in favor of affiliation.

M/S (Mahler-Hansen) That all resolutions and by-law changes re G.D.C. be taken up under one head following report of G.D.C. Secretary. Carried

REPORT OF GRIEVANCE COMMITTEE

M/S (Tarasuk-Kazciban) That door be closed to non-members during Grievance Committee report. Carried

M/S (Anderson-Tarasuk) That we adjourn. Carried
Adjourned at 12:15.

AFTERNOON SESSION
Third Day. Reconvened at 1:30 P.M.
Roll Call of delegates - all delegates present.

M/S (Mahler-Hansen) That communication from M.C. Lorenzo, editor Nuestra Palabra be turned over to Resolution Committee. Carried

REPORT OF GRIEVANCE COMMITTEE

Tom Connors' Grievance.
Majority Report on Grievance Committee on Tom Connors Case.
We ask that Tom Connors, Card 412494, be re-instated as a member of the I.W.W. on the grounds that we find no valid evidence properly charged as per the Constitution which substantiates reasons for expulsion. We accept as a retraction of any accusation which may seem to have been made against Fellow Worker Herbert Mahler the following statement taken from Appendix A of Application for Re-hearing and Annulment of Expulsion in appeal to the Twenty-First General Convention. The Statement by Connors follows:

> "I am sure that your body will understand why I felt an urge to use 'strong language.' I admit it is 'strong language' but I deny that there is within it any semblance of personal accusation, either in context or by implication."

M/S (Lowes-Kazciban) That we accept majority report of Grievance Committee. Record vote called for by Hansen,

Jarvis, #110, yes Edwards, #120, yes Anderson, #310, yes
Lowes, #310, yes Tarasuk, #330, yes Haiman, #510, yes
Hansen, #510, no Kazciban, GRU, yes Thompson, GRU, yes
Mahler, GRU, not voting Dahl, #210, yes Carried

Report of committee: We recommend that this convention reinstate W.H. Smith of I.U. #120 as a member in the I.W.W. Signed: Jack Anderson, H.M. Edwards, Fred Hansen.
M/S (Mahler-Tarasuk) That we throw floor open for discussion. Carried
M/S (Jarvis-Tarasuk) That discussion be closed, Carried
M/S (Tarasuk-Mahler* That we concur with Grievance Committee. Carried

M/S (Mahler-Tarasuk) That the Grievance Committee be instructed to get whatever information they can on the John McKay case and give us a written report on it. Carried

REPORT OF CONSTITUTION AND BY-LAWS COMMITTEE

Resolutions #22 & #44: Committee concurs.
M/S (Anderson-Tarasuk) That we concur with committee. Carried

Resolution #26: Committee concurs.
M/S (Hansen-Haiman) That we concur with committee. Carried

Resolution #33: Committee does not concur.
M/S (Anderson-Tarasuk) That we concur with committee. Carried

Resolution #59: Committee leaves open for positive motion.
M/S (Hansen-Mahler) That we concur with Resolution.
Anderson and Tarasuk voting no. 5 yes; 4 no. Jarvis not voting.
Carried

Resolution #60: Committee submits without recommendation.
M/S (Edwards-Haiman) That we do not concur with Resolution. Carried
Jarvis not voting.

Adjourned at 5:30 to reconvene at 6:00 P.M.

Reconvened at 6:15 P.M.
Roll Call read. All delegates present.

M/S (Jarvis-Hansen) That we hold no session tomorrow morning so that committees can function. Lost

Resolution #61: Committee concurs.
M/S (Haiman-Mahler) That we concur with committee.
Amendment: (Lowes-Anderson) That "six months" be changed to "sixty days". Carried 5-3.

Resolution #62: Committee concurs.
M/S (Hansen-Haiman) That we do not concur. Carried 5-4.

Resolution #63: No recommendation.
M/S (Haiman-Anderson) That we do not concur with resolution. Lost 4-5.
M/S (Jarvis-Edwards) That Resolution #63 be sent back for re-draft.
Carried

Resolution #68: No recommendation.
M/S (Haiman-Tarasuk) That we do not concur with Resolution #68. Carr.

Resolution #75: Committee concurs.
M/S (Hansen-Mahler) That we concur with committee. Carried

Resolution #77: Committee concurs.
M/S (Hansen-Mahler) That we concur with committee. Carried 6-3.

Reading of Minutes:
M/S (Haiman-Tarasuk) That the minutes be accepted subject to final correction. Carried

M/S (Edwards-Thompson) That we adjourn. Carried

Adjourned at 7:45 P.M.

Minutes of the Fourth Day's Session, Thursday, November 15, 1934.
Called to order at 9:00 A.M.
Roll Call of delegates - all delegates present.

REPORT OF WAYS AND MEANS COMMITTEE

Resolutions #4, #38 and #18: Committee recommends setting aside the debts of I.U.s #120, #220 and #510 as of October 31,1934.
M/S (Jarvis-Hansen) That we concur with the committee.
Amendment: (Anderson-Lowes) That the debts be abolished.
Chair rules amendment out of order. Appeal taken. Chair not sustained.
Vote on Amendment: 2 yes; 7 no. Anderson and Lowes recorded as voting yes; Jarvis recorded as voting no.
Vote on motion: 6 yes; 1 no. Jarvis not voting. Carried

Resolution #86: Committee concurs this provision to take effect if and when I.U. #440 leaves the G.R.U.
M/S (Anderson-Mahler) That we concur with committee. Carried
Tarasuk and Jarvis voting no.

Resolution #5: Committee recommends to cancel all debts of I.U.s and branches to Industrial Worker as of December 31, 1933 and to Solidarity as of same date.
M/S (Tarasuk-Jarvis) That we do not concur. 4 yes; 5 no. Lost
Tarasuk and Jarvis voting yes.
M/S (Mahler-Thompson) That we concur with committee.
M/S (Jarvis-Edwards) That we table the motion. Carried

Resolution #83: Committee concurs.
M/S (Mahler-Thompson) That we concur with committee. 6 yes; 2 no. Car.

G.E.B. report Ways and Means #1 re conflict of money raising devices. Majority report to concur.
M/S (Anderson-Tarasuk) That we concur with majority report. Carr. 6-2.

G.E.B. report Ways and Means #2 re delinquency. Committee recommends that this referred to the G.O.C. of the I.U.s and the I.U. Conventions as delinquency is defined by the General By-Laws, Article V, Section 2.
M/S (Tarasuk-Mahler) That we concur with committee. 7 yes. Carried

G.E.B. report Ways and Means #4 re flat rate Clearing House. Committee concurs.
M/S (Anderson-Jarvis) That we do not concur with committee.
M/S (Jarvis-Haiman) That we table the motion. 5 yes; 3 no. Carried

G.E.B. report #6. Committee recommends that Constitutions be sold to Branches and I.U.s for 5¢ per copy as at present; new members paying initiation fee should be given a free Constitution. The price of 10¢ per copy should be printed on the front of the Constitution and advertised for sale to the general public at that price.
M/S (Mahler-Hansen) That we concur with committee.
Amendment: (Haiman-Jarvis) That the portion re printing 10¢ on cover of Constitution be stricken out.
Vote on Amendment: 2 yes; 6 no. Lost
Vote on motion: 5 yes; 3 no. Carried
Adjourned for lunch at 12:00 noon.

AFTERNOON SESSION

Fourth Day. Reconvened at 1:30 P.M.
Roll Call of delegates - all delegates present.

Communication from Marion Simovic, former #110 G.E.B. Member.
M/S (Mahler-Tarasuk) That it be accepted and filed. Carried

REPORT OF CONSTITUTION AND BY-LAWS COMMITTEE

Resolution #87: Committee makes no recommendation.
M/S (Mahler-Thompson) That we concur with Resolution #87. 3 yes; 6 no. Lost
M/S (Haiman-Kazciban) That Resolution #87 be sent back for re-drafting. 6 yes; 3 no. Carried. Tarasuk and Lowes recorded as voting no. Anderson recorded as voting no.

Resolution #92:
M/S (Mahler-Jarvis) That Resolution #92 go to Resolutions Committee. Carried

Resolution #88: No recommendation.
M/S (Anderson-Lowes) That we do not concur with resolution. 5 yes; 4 no. Carried

Resolution #89: Submitted without recommendation.
M/S (Haiman-Hansen) That we do not concur with resolution. Carried

M/S (Haiman-Anderson) That the Secretary-Treasurer's report be lifted from the table. Carried
M/S (Anderson-Tarasuk) That we accept the report of the General Secretary-Treasurer. Carried

Constitution Committee Continued.
G.E.B. report Constitutional Rulings and Interpretations.
Ruling #1: Committee has no recommendation.
M/S (Hansen-Jarvis) That we concur with ruling.
Amendment: (Haiman-Tarasuk) That it read, "Names of candidates be written on ballots by voter only." 5 yes; 3 no. Carried

Ruling #2: Committee does not concur.
M/S (Edwards-Mahler) That we concur with committee. 5 yes; 4 no. Carr. Tarasuk recorded as voting no.

Ruling #3: Committee recommends concurrence.
M/S (Hansen-Tarasuk) That we concur. 9 yes. Carried

Ruling #4: Committee recommends that members in bad standing may be seated and shall have voice but no vote.
M/S (Haiman-Kazciban) That we concur. Carried
Part 2 Committee recommends that Article V, Section 1 be amended to specify that after one year in bad standing members can not take part in business meetings.
M/S (Hansen-Kazciban) That we concur with committee.
Amendment: (Tarasuk-Haiman) That it be amended to read "six months".
Vote on Amendment: 5 yes; 2 no. Carried

Ruling #5: Committee concurs.
M/S (Hansen-Kazciban) That we concur with committee. 9-1. Carried

Ruling #6: Committee concurs with the proviso that the word "temporarily" be inserted after "advocate".
M/S (Jarvis-Thompson) That we concur with committee. Carried

Ruling #8: Committee concurs.
M/S (Jarvis-Haiman) That we concur with committee. Carried

Ruling #13: Committee recommends that practice of issuing credentials to members not six months in the organization be permitted with the sanction of the G.O.C,
M/S (Jarvis-Tarasuk) That we concur with committee.
Amendment: (Haiman-Thompson) That it be left to the discretion of Branch Secretaries and G.O.C.s, and traveling delegates. 2 yes; 5 no. Amendment lost. Motion - 5 yes - Carried.

Reading of Minutes:
M/S (Jarvis-Hansen) That minutes be accepted subject to final reading. Carried

M/S (Jarvis-Anderson) That we adjourn until 9:00 A.M. tomorrow. Carried

Minutes of the Fifth Day's Session, Friday, November 16, 1934.
Chairman called Convention to order at 9:00 A.M.
Roll Call read - all delegates present.

REPORT OF RESOLUTIONS COMMITTEE

M/S (Anderson-Tarasuk) That the communication from the General Syndicate of the Workers of the Manufacturing Industry, Havana, Cuba, be filed and the reply be accepted. Carried

M/S (Hansen-Tarasuk) That the communication from the paper of the same organization, Nuestra Palabra, be accepted and filed and the reply be sent. Carried

M/S (Jarvis-Hansen) That the Sindicato General de Obreros de la Industra Fabril, Havana, Cuba, be presented with a copy of the minutes of this convention. Carried

M/S (Jarvis-Haiman) That the report of the publicity agent of the 21st General Convention of the I.W.W. be sent to Nuestra Palabra, Havana, Cuba, as per their request. Carried

M/S (Hansen-Edwards) That the committee's reply to Carlos Simpson, Neuvitas, Camaguey, Cuba, be accepted and he be supplied with a copy of the 21st General Convention Minutes. Carried

Resolution #92: (I.U. #510 Philadelphia) Committee does not concur.
M/S (Edwards-Thompson) That we concur with committee. Carried 9-1. Hansen recorded as voting no.

REPORT OF GRIEVANCE COMMITTEE

Committee reports information on McKay case.
M/S (Haiman-Jarvis) That a clearance be given to John F. McKay, Card 743349, for supplies (744RR) (Supplies charged in 1924 to I.U. #520 taken over by General Office, giving this convention juris-

diction in this case. Carried

Committee reports information on W.H. Smith case.
M/S (Tarasuk-Hansen) That W.H. Smith delinquency be stricken out.
Amendment: (Mahler-Jarvis) That it be tabled. 5 yes; 4 no. Carried

REPORT OF CONSTITUTION AND BY-LAWS COMMITTEE

G.E.B. Ruling #7: Committee recommends that ruling be extended.
M/S (Hansen-Jarvis) That we concur with committee. Carried

G.E.B. Ruling #11: Committee concurs with the addition, "except when financial obligations are not paid".
M/S (Jarvis-Thompson) That we concur with committee.
Amendment: (Jarvis-Mahler) That the joint branch and local or respective I.U. that are representing themselves in district will be entitled to devise ways and means to arrange their per capita from their district where they function without taking their pro ratio from I.W.W. dues and assessments.
Amendment to Amendment: (Haiman-Lowes) That G.E.B. Ruling stand as it is.
Vote on Amendment to Amendment: 7 yes; 3 no. Carried
Jarvis recorded as voting no.

G.E.B. Ruling #13: Committee concurs with G.E.B. Ruling with the proviso that the words "initiation fees and" be stricken out.
M/S (Hansen-Kazciban) That we concur with committee. Carried

Resolution #87: Sent back for re-draft: Committee recommends that in first paragraph the words "against a member of the same Industrial Union" be inserted in first sentence after "Industrial Union"; that in fourth paragraph the words "and from there be published in the Industrial Union Bulletin and the I.W.W. papers" be cut out; and that the following be added:

"Sec.#3. It shall be optional for each Industrial Union to make by-laws permitting the filing of charges direct with the Industrial Union convention.

"Sec.#4. Appeal may be taken from the Industrial Union Convention to the General Convention by the accused.

"Sec. #5 & #6 to be the last two paragraphs of article as now in Constitution."

M/S (Haiman-Jarvis) That we concur with re-draft. Carried

Resolution #63: Submitted for re-drafting. Committee submits the following:

That Article 3, Section 3, Part (a) and all other parts of the General Constitution wherein the number and method of election of the G.E.B. may be referred to, shall be changed to read in accordance with the following:

"The G.E.B. shall be composed of five members. Each Industrial Union and the G.R.U. shall propose three nominees to the General Convention. The 15 receiving the highest nominating vote at the General Convention shall be placed on the ballot. The five receiving the highest vote shall be elected. The next highest shall be alternates. All members of the I.W.W. for three years or more who have been in good standing for 18 months prior to nomination by the General Convention shall be eligible regardless of to what Industrial Union they may belong."

M/S (Jarvis-Thompson) That we concur with re-draft. 6 yes; 3 no. Anderson & Lowes recorded as voting no. Carried
M/S (Haiman-Jarvis) That there be added to foregoing that not more than one G.E.B. Member shall come from any one I.U." Carried

REPORT OF CHART COMMITTEE

Committee reports: A. That we concur with general idea of proposed chart.
B. We recommend that each delegate be given a copy of the proposed chart.
C. That each section be taken seriatum starting with I.U. #110.

M/S (Mahler-Tarasuk) That we discuss committee's report but for not more than one hour. Carried

Adjourned at 12:15 noon.

AFTERNOON SESSION

Reconvened at 1:30.
Roll Call of delegates - all delegates present.

M/S (Hansen-Mahler) That we suspend the regular order of business to hear the report of Ralph Chaplin, editor of the Industrial Worker. Carried
M/S (Tarasuk-Lowes) That the report of Fellow Worker Chaplin be accepted as progress. Carried
M/S (Tarasuk-Edwards) That Fellow Worker Sullivan be given floor to report on business affairs of press. Carried
M/S (Mahler-Tarasuk) That report be accepted as progres. Carried

REPORT OF CONSTITUTION AND BY-LAWS COMMITTEE

The Constitution and By-Laws Committee reports that it has examined the proposed Constitution submitted through the G.E.B. by Glenn B. Fortney. It is obvious that such an important matter requires more time and study than was at the disposal of your committee. Therefore, the committee declines to make a recommendation.
M/S (Anderson-Lowes) That the report be accepted and documents be filed. Carried

REPORT OF WAYS AND MEANS COMMITTEE

M/S (Anderson-Thompson) The Ways and Means Committee substitute for Resolution #5 be lifted from table. Substitute is: Committee recommends to cancel all debts of I.U.s and branches to Industrial Worker as of December 31, 1933 and to Solidarity as of same date. Motion lifted from table is:
M/S (Mahler-Thompson) That we concur with committee.
Vote on motion to concur. Carried. Jarvis, Lowes and Tarasuk recorded as voting no.

M/S (Mahler-Kazciban) That Fellow Worker John Russell, bookkeeper, be given floor. Carried
M/S (Tarasuk-Haiman) That report of John Russell be accepted. Carried

M/S (Mahler-Tarasuk) That we accept report of auditing committee of February 5, 1933. Carried

REPORT OF CONSTITUTION AND BY-LAW COMMITTEE

Committee reports that the following be added to re-draft of Resolution #63: "When no General Convention is held, the three nominees from each Industrial Union shall be in the hands of the G.E.B. not later than December 1, who shall then put out the ballot with all nominees thereon."
M/S (Thompson-Jarvis) That we concur with committee. Carried

Resolutions #10, #43, and #57: Submitted without recommendation.
M/S (Haiman-Mahler) That Resolution #57 be sent back to committee for re-drafting. 7 yes; 3 opposed. Anderson, Lowes and Tarasuk recorded as voting no. Carried

M/S (Haiman-Kazciban) That portion of G.E.B. report Ways and Means, paragraph #4 be lifted from table. Lifted motion reads:
M/S (Anderson-Jarvis) That we do not concur with committee. Lost
M/S (Hansen-Thompson) That we concur with committee and instruct G.E.B. that hereafter Clearing House expense is to be divided by I.U.s in proportion to due stamps sold by them. Carried

CHART COMMITTEE

Business reverted to discussion of chart left at noon adjournment.
M/S (Haiman-Jarvis) That discussion be closed. Carried
M/S (Mahler-Haiman) That we instruct the G.E.B. to have the proposed chart reproduced, by printing if sufficiently economical, and circulate it among the membership for criticism and suggestions.
Amendment: (Lowes-Kazciban) That statement go with chart. Carried
M/S(Haiman-Tarasuk) That all suggestion re chart be turned over to G.E.B. and segregated, and turned over by the G.E.B. with their recommendations to the next General Convention. 4 yes; 5 no. Lost
M/S (Mahler-Thompson) That we adopt the chart with necessary corrections to be made by G.E.B. on basis of suggestions sent in, to be submitted to referendum on May 2. 5 yes; 4 no. Carried
Edwards voting no; Jarvis voting no.

CONSTITUTION COMMITTEE

M/S (Thompson-Jarvis) That we adopt the following substitute for Resolution #57.

As an experiment, and as a form of subsidy if necessary to certain branches predominantly of resident members, this Convention authorizes the G.E.B. to modify the present bookkeeping system and basis of remittance as follows, conditional on the establishment of a maximum charge for Clearing House expense to any I.U. of 15¢ per dues stamp.

The G.E.B. may, where it is satisfied that the Branch concerned will keep its records properly, permit the Branch to keep all index records of the transactions between its individual members and the organization (which is its present right) and without duplication of these records on index cards in the Clearing House; but these transactions shall be duly recorded on the regular report sheets, which shall be sent to Headquarters and there be filed. Where this arrangement is to be made with the Branch, the remittance on dues

covered by this arrangement shall be 10¢ per regular due stamp, and 5¢ per unemployed stamp, plus such other amount as the G.O.C. of the I.U. or G.R.U., may order to be remitted to apply to their own I.U. or G.R.U. treasury. Of the 10¢ so remitted, 7½¢ shall be per capita, ½¢ international per capita and 2¢ a contribution toward the expense of the Clearing House.

The General Office shall cover decreased revenue that may result from this so that no I.U., or the G.R.U., will have extra expense because of this experiment.

Vote 6 yes; 3 no. Tarasuk, Lowes, Anderson recorded as voting no.

M/S (Jarvis-Haiman) That the minutes be accepted subject to final correction. Carried

M/S (Hansen-Kazciban) That we adjourn. Carried

Adjourned 8:30 P.M.

Minutes of the Sixth Day's Session, Saturday, November 17, 1934.
Convention called to order at 9:00 A.M.
Roll Call read - all delegates present.

M/S (Jarvis-Kazciban) That Convention recess for one hour to allow committees to work. Carried

Reconvened at 10:00 - all delegates present.

WAYS AND MEANS COMMITTEE REPORT

G.E.B. motion: That the G.E.B. issue a ruling that all members of the I.W.W. who are on strike in an I.W.W. strike for thirty days or more, shall be entitled to free dues for each month on strike, stamps to be marked "Strike" and to be recorded separately on the regular report sheets. The General Organization and the Clearing House shall charge no per capita nor pro rata on free strike stamps issued.
Committee concurs with G.E.B. action.
M/S (Hansen-Tarasuk) That we concur with committee. Carried

G.E.B. Recommendation #6 re routing J.P. Thompson. Committee recommends that James P. Thompson be routed through the Eastern States and that the Convention instruct the G.E.B. to get in touch with all Branches for cooperation as to dates and finances.
M/S (Mahler-Edwards) That we concur with committee. Carried

RESOLUTIONS COMMITTEE REPORT

Resolution #95:
Committee recommends that the I.W.W. advocates the General Strike as the best means to prevent capitalistic wars and Fascism.
M/S (Haiman-Thompson) That we concur with committee. Carried
Jarvis not voting.

Resolution #79: Committee recommends that it be referred to G.R.U. as G.R.U. affair.
M/S (Mahler-Tarasuk) That we concur with committee. Carried

GRIEVANCE COMMITTEE REPORT

M/S (Hansen-Jarvis) That motion re Smith delinquency be lifted from the table. Carried
Lifted motion read: M/S (Tarasuk-Hansen) That W.H. Smith delinquency be stricken out. Carried

PRESS AND PRINTING COMMITTEE REPORT

Resolution #11: Committee does not concur.
M/S (Tarasuk-Edwards) That we concur with committee. Carried

Resolution #39: Committee concurs with resolution.
M/S (Hansen-Thompson) That we concur with committee. Carried

Resolution #71: Committee concurs with resolution.
M/S (Mahler-Anderson) That we concur with committee. Carried

Resolution #25: Committee concurs.
M/S (Hansen-Thompson) That we concur with committee.
Amendment: (Lowes-Anderson) That the resolution be filed. Carried

Resolutions #8, #20 and #51: Committee recommends that we do not favor the issuance of a magazine by the I.W.W. at the present time.
M/S (Haiman-Tarasuk) That we concur with committee. Carried

M/S (Haiman-Kazciban) That Radcoveff case be turned over to Grievance Committee. Carried

Adjourned at 12:00 noon for lunch.
Reconvened at 1:30. Roll Call of delegates - all delegates present.

PRESS AND PRINTING COMMITTEE CONTINUED

M/S (Tarasuk-Haiman) That the communication from F.W. Baworawski be accepted and filed. Carried

Resolution #9: re Job Sticker: Committee does not concur.
M/S (Hansen-Thompson) That we concur with committee.
Amendment: (Haiman-Edwards) That this be referred to I.U.s that wish to put this sticker out. Carried

Resolution #73: No recommendation.
M/S (Haiman-Anderson) That we do not concur with resolution.
Amendment: (Mahler-Hansen) That it be referred to G.E.B. Carried 4-2.

Resolution #37: Committee concurs.
M/S (Anderson-Edwards) That we concur with committee. Carried 5-3.

M/S (Mahler-Thompson) That we instruct the G.E.B. to consider the advisability of having the member's name, card number, date of initiation and into which I.U., placed above the transfer record in future regular dues books, and other suggestions that will make the records and transfer record on the same two pages. Carr.
M/S (Mahler-Hansen) That floor be opened for ten minutes on temporary membership cards. Carried
M/S (Thompson-Anderson) That discussion be closed. Carried

M/S (Hansen-Tarasuk) That the G.E.B. be authorized to issue temporary membership cards to be used for one year.
Amendment: (Mahler-Thompson) That the temporary cards have space for six monthly due stamps, also space for quarterly assessments, transfer records and be optional with Industrial Unions. Carr.5-4
M/S (Haiman-Lowes) That the question of temporary cards go on referendum. Lost 6-2.
M/S (Mahler-Thompson) Regular cards that are issued when temporary cards are taken up shall be paid for at the regular rate by the Industrial Union that issued the temporary card. Carried
M/S (Mahler-Anderson) That the Industrial Union using the temporary card shall pay for them. Carried

Resolution #81: Application form: Committee concurs.
M/S (Mahler-Thompson) That we concur with committee.
Amendment: (Lowes-Anderson) That the books be not printed for any special I.U. except where the I.U. concerned pays for the books in advance. Carried

G.E.B. report II Press: (a) Rates for Worker Subs. Committee concurs.
M/S (Mahler-Tarasuk) That we concur with committee. Carried
(b) Arrangements to give paper for stamps. Committee recommends that this apply only to members of resident branches.
M/S (Tarasuk-Anderson) That we do not concur with committee. Carried
M/S (Haiman-Mahler) That we concur with ruling with the addition that such members pay the charge for any change of address.
Amendment: (Tarasuk-Edwards) That two press stamps must be paid before member gets on mailing list for same. 1 yes; 7 no. Lost.
Vote on motion: 5 yes; 2 no. Edwards not voting; Kazciban voting no. Tarasuk voted yes on amendment.
(c) Interpretation of press stamp provisions. Committee concurs.
M/S (Haiman-Tarasuk) That we concur with committee.
Amendment: (Mahler-Hansen) That December 31 of the same year replaces March 31 of the following year, this to take effect December 31 of 1935. Vote on amendment: 4 yes; 3 no. Carried

Section e, Part II, G.E.B. report. Committee has no report.
M/S (Mahler-Jarvis) That we urge all branches and Industrial Unions to elect press committees to report regularly. Carried

Section f, re Canadian paper. Committee concurs.
M/S (Anderson-Mahler) That we concur with committee. Carried
Committee recommends that $35.00 per year be allowed the editor to procure statistical material for the Industrial Worker.
M/S (Jarvis-Thompson) That we concur with committee. Carried

M/S (Mahler-Jarvis) That we concur with the suggestion to circulate low priced pamphlets, charging branches one cent plus postage. Carried

M/S (Mahler-Haiman) That we adopt as a substitute for the Board ruling, that all parts of the I.W.W. issuing literature shall mark it as issued by them, and that individual members shall not issue literature as emanating from the I.W.W. Carried

GRIEVANCE COMMITTEE

Committee recommends that Nick Radeoveff be held for $500.00 of the joint account of the General Organization of Arthur Coleman and Nick Radeoveff, in addition to General Defense delinquency.
M/S (Jarvis-Kazciban) That we concur. 6 yes; 2 no. Carried

UNEMPLOYED COMMITTEE

Report read:
M/S (Haiman-Mahler) That we adjourn and hold an executive session at Headquarters at 7:00 P.M. dealing with the G.D.C. Carried

Executive Session, Saturday, November 17, convened at 7:30 P.M. All delegates present, also J. Wagner, Secretary of Defense and F.W. Thompson, G.E.B. Chairman.

M/S (Hansen-Lowes) That we adjourn at 8:00 P.M. 3 yes; 4 no. Lost

Report of Joseph Wagner as Secretary of G.D.C., read:
M/S (Anderson-Tarasuk) That we accept the report of J. Wagner, Secretary of the G.D.C. as progress. Carried 4-2. Hansen voting no.

Report by Herbert Mahler on Kentucky situation.
M/S (Haiman-Hansen) That the report of Herbert Mahler be accepted as progress. Carried

M/S (Haiman-Hansen) That Fellow Worker Mahler continue to work on the Kentucky case with the cooperation of the G.D.C. Carried

M/S (Haiman-Kazciban) That floor be thrown open for discussion on defense policy. Carried
M/S (Haiman-Edwards) That discussion be closed. Carried

Resolution #64:
M/S (Haiman-Thompson) That we concur with Resolution. Carried

Resolution #65:
M/S (Edwards-Lowes) That we do not concur with Resolution #65. 5 yes; 5 no. Tie vote; Chair votes yes. Carried

M/S (Haiman-Hansen) That the G.D.C. be authorized to publish the Workers Defense for the Kentucky Miners' Release Campaign.
Amendment: (Jarvis-Anderson) That no General Organization funds be used for this. Carried

M/S (Mahler-Thompson) That Resolution #66 be placed on the referendum ballot.

M/S (Hansen-Kazciban) That we adjourn to meet in General Headquarters tomorrow at 10:00 A.M. Carried

Minutes of the Seventh Day's Session, Sunday, November 18, 1934. Called to order at 10:00 A.M. Roll call of delegates - all delegates present.

M/S (Mahler-Tarasuk) That minutes of Saturday's session be accepted subject to final correction. Carried

M/S (Mahler-Thompson) That Resolution #66 be placed on referendum ballot.
Amendment: (Haiman-Jarvis) That the General Constitution, By-Laws Article II, be amended by addition to permit General Executive Committee of five members who shall be elected by the G.D.C. Locals. The present provisions providing for the G.E.B. of the I.W.W. and the General Secretary-Treasurer, to constitute the General Defense Committee to stand as they now are. Carried 8-1.

M/S (Mahler-Anderson) That it shall be optional with the G.E.B. of the I.W.W. and G.S.T. to provide for Secretary of the G.D.C. by appointment or by election by locals. This is convention ruling. Carried 9-1.

M/S (Mahler-Jarvis) That Resolution #67 be referred to G.E.B. without recommendation. Carried

WAYS AND MEANS

M/S (Lowes-Kazciban) That floor be thrown open for discussion on convention expenses. Carried
M/S (Haiman-Lowes) That discussion be closed. Carried
M/S (Lowes-Tarasuk) That General Office stand expense of delegates while at the Convention; and the mileage and expenses on the road be paid by the Industrial Unions sending the delegates; this to apply to this Convention only. Carried unanimously.

UNEMPLOYED COMMITTEE

Resolution #2: Committee refers to I.U. #110 and G.E.B.
M/S (Lowes-Anderson) That we do not concur with committee's recommendation and that it be filed. Carried

Resolution #6, #49, #84 and #85 re universal unemployed dues.

Resolution #93 and #94; #41, against department for unemployed.
M/S (Jarvis-Anderson) That we are opposed to a separate department for unemployed in the I.W.W. 9 yes. Carried
Dahl in favor of motion.

Resolution #85:
M/S (Anderson-Lowes) That we do not concur with Resolution #85. 6 yes; 4 no. Carried

M/S (Haiman-Jarvis) That the membership of any Industrial District may establish an auxiliary for unemployed if they wish to do so. 5 yes; 4 no. Tarasuk votes no; Anderson votes no; Lowes votes no; Edwards votes no.

M/S (Edwards-Anderson) That we adopt the Program for Immediate Benefits for Unemployed as given in November G.O.Bulletin, 1934, with the exception that members must be initiated in the Industrial Union covering industry in which they were last employed.

Vote on motion. Carried 6-3.

Committee recommends uniformity of dues and initiation for unemployed.
M/S (Anderson-Hansen) That we do not concur.
Amendment: (Mahler-Thompson) That Resolution #84 be adopted as a substitute. Vote on amendment: 4 yes; 3 opposed. Carried.
Edwards and Anderson recorded as voting no.

Committee recommends that the leaflet Broadlines and Picketlines be reprinted, revised if necessary, and issued free, sold to branches at cost.
M/S (Anderson-Thompson) That we concur with committee. Carried

Committee recommends that the unemployed workers be classified into two categories; as follows: All unemployed with industrial experience and known according to their vocation shall be members of their respective Industrial Unions. Young potential workers, who have not been assigned to any vocation or industry, due to unemployment, shall be members of the Junior Wobbly Union. There shall be no arbitrary physical or political age limit as to the age of maturity, but the latter shall be determined by the classification as herein stated, inasmuch as no industrial unionist can reach maturity without industrial experience. Thus, unemployment becomes the paramount issue or problem of the J.W.U. and its potential members, which it must be. Transfer between the J.W.U. and the Industrial Unions shall be free and universal. We recommend that the name be changed to Junior I.W.W. Union or to Young I.W.W.s.
M/S (Mahler-Jarvis) That the part relating to J.W.U. be referred to J.W.U. Advisory Board. Carried

Resolution #12:
M/S (Haiman-Anderson) That we recommend to the G.E.B. to appoint a committee of three to gather information or data and act as a co-ordinator of unemployed groups within the I.W.W. or auxiliary to it. Carried

M/S (Hansen-Anderson) That we adjourn until 2:00 P.M. Carried

Reconvened at 2:00 P.M. - all delegates present.

M/S (Haiman-Jarvis) That until such time as horticultural workers are sufficiently organized and express a desire for separate organization, that they be taken directly into I.U. #110. Carried

Resolution #35:
M/S (Lowes-Hansen) That we concur with Resolution #35. Carried

NEW BUSINESS

M/S (Mahler-Tarasuk) That wherever an I.U. is mentioned, it includes G.R.U. also in these minutes. Carried

M/S (Haiman-Edwards) That affiliation with the I.W.M.A. shall not be construed to mean that the I.W.W. is bound to adopt or advocate tactics used by any affiliate of the I.W.M.A, or of the I.W.M.A. itself as adopted in their Congresses. Carried. Hansen votes no.

M/S (Hansen-Haiman) That we authorize the G.E.B. to draw up a resolution on the use of the General Strike to oppose War and Fascism and that they send it out to all labor organizations asking them to pledge themselves to the same stand. Carried

M/S (Anderson-Thompson) That we elect a committee of three to draw up a letter to Class War Prisoners. Carried

M/S (Haiman-Mahler) That the same committee draw up a letter of encouragement to Cleveland strikers. Carried

M/S (Mahler-Jarvis) That a notice be placed on ballot (re G.E.B. Members being members at large) stating that if the referendum returns show that the new method of electing a G.E.B. is adopted, this part of the Constitution remains as it is regardless of vote on this question. Carried

M/S (Haiman-Jarvis) That nominations for referendum committee be closed and the following three be elected by acclamation: Dahl, Mahler and Anderson. Carried

M/S (Haiman-Edwards) That the following three be elected by acclamation on the committee to draw up letter to Class War Prisoners: Hansen, Jarvis and Anna Thompson. Carried

M/S (Kazciban-Edwards) That referendum committee report and proposed referendum be accepted. Carried unanimously.

M/S (Anderson-Haiman) That we accept letter of greetings to Class War prisoners. Carried unanimously.

To all Class War Prisoners:

Fellow Workers:

We, the delegates assembled in the Twenty-First General Convention of the Industrial Workers of the World, send you our greetings as a fellow worker jailed for his efforts on behalf of the working class.

We are determined to carry on the fight for your release. We view your imprisonment as a menace to the freedom of every workingman and workingwoman in the nation.

We are likewise determined that in our efforts to build a One Big Union of the working class we shall be mindful of the need for educating and organizing the working class to create a social order where the champions of labor will not be jailed, and to end this system of maliciously planned want that keeps us in poverty and you behind bars.

Yours for the Solidarity of Labor,

Twenty-First General Convention
Industrial Workers of the World

C.A. Dahl, Chairman Hordon Lowes, Recording Secretary

M/S (Mahler-Anderson) That the letters to Cleveland be accepted as read. Carried

NOMINATIONS FOR SECRETARY-TREASURER

The following nominated: H.J. Clark; Herbert Mahler; James Price; John Russell; Lawrence Seco; F.W.Thompson; Joseph Wagner; W. H. Westman.

Vote on nominees: Westman, 10 votes; Wagner, 6 votes; James Price, 5 votes; Herbert Mahler, 4 votes; Thompson, 3 votes; Seco, 2 votes; Russell, 1 vote; H.J. Clark, 1 vote.

M/S (Mahler-Thompson) That the count on vote be accepted. Carried

Final Reading of Minutes:
M/S (Mahler-Tarasuk) That the final reading of Minutes be accepted. Carried

M/S (Haiman-Hansen) That we go back to new business. Carried

M/S (Haiman-Hansen) That the ½¢ international per capita be abolished. Carried 7-3.

M/S (Mahler-Hansen) That we adjourn sine die. Carried

Clarence A Nash
Chairman

Gordon Loures
Recording Secretary

to the

21st GENERAL CONVENTION of the I.W.W.

#1 From the 24th Convention of I.U.#110

#1 That we accept the resolution from Philadelphia Branch of I.U.#510, dated Sept.19,1934 concerning affiliation with the I.W.M.A.

#2 Re-draft of recomendation #4 to Art.19 of #110 by-laws: " Shall I.U.#110 have unemployed dues?" If carried, we ask the G.E.B. to put out a referendum ballot on the question of universal dues to be set by the G.E.B.

#3 (Seattle I.U.120,Oct 20,1934) That we recommend to the General Convention to adopt a policy which will allow ex-members to retain their old cards when renewing their membership.

#4 (Spokane I.U.120,Oct.29,1934) That we go on record to request the delegates assembled at the General Convention, that the debts of I.U.#120 to the General Administration be stricken out.

#5 (Spokane, Oct.29-I.U. #120) That we request the delegates to the General Convention that the bill owed by I.U.#120 to the Industrial Worker and Solidarity be stricken from the books.

#6 (Spokane I.U.120,Oct.29,1934) We recommend to the Delegates assembled at the General Convention that we are in favor of instituting universal unemployed initiation and dues.

#7 (Spokane I.U.#120,Oct 29,1934) That we go record for the continuance of the quarterly press stamp.

#8 (Spokane I.U.120,Oct.29,1934) That we go on record: That if the finances permit, that the General Organization issue a monthly or quarterly magazine.

#9 (Spokane I.U.120,Oct.29,1934) That we recommend to the General Convention: That the job sticker that was in the field a couple of years ago be re-issued.

#10 (210 Convention 1934 #1) Whereas there is a rising tide of agitation in some parts of the I.W.W. against the present Clearing House system, and
Whereas, the parties to this resolution oppose any departure from the present method, for the reasons set forth as follows: The Clearing House offers the most efficient form of an accounting and banking administration for an organization of the present size and structure of the I.W.W.,to change it would be to turn back the wheels of progress.

Later, it will be advisable to turn the responsibility of handling their own finances back to the large Industrial Unions, but that time is not here as yet. The present form of clearing house can handle funds for a much larger membership than the one we now have with little,if any added expense. Any move to eliminate the clearing house is a move toward useless (more)

multiplication of offices. The involved expense is great, as it calls for office machinery, and supplies and wages for highly skilled workers. The expense of maintaining headquarters would not be lessened but, rather, the major part of the burden would fall upon those who are least able to bear it. To judge from past experience there too would be I.U.'s from whom it would be at least difficult to collect per capita.

We have just emerged from a period during which money collected and needed in the field had to be used altogether to defray the cost of bookkeeping. It is utterly impracticable to return deliberately to such a state of affairs. During the construction of and organization, bookkeeping is of secondary importance but we cannotget along without it. Our present plan of general Clearing House is the most practical one.

Therefore be it resolved: That the Clearing House be maintained as a method of handling funds for the entire I.W.W.

#11 (I.U.210 Convention #3) Whereas the membership of the I.W.W. is steadily increasing, and whereas, the Industrial Worker is no longer able to carry all the important news necessary to promote this growth; Therefore be it resolved that we go on record of increasing the subscription rates to $2.00 per year, and be it further resolved: That as soon as finances permit, the Industrial Worker be published twice a week.

#12 (I.U.#210 Convention #2) Whereas: In spite of the New Deal the army of unemployed is steadily on the increase, and

Whereas: The I.W.W. has never offered a program of action suitable for organizing this army of displaced wage-earners; Therefore be it resolved: That we establish a Committee of Three through appointment by the G.E.B. to investigate and advise any action deemed necessary to promote the organization of the unemployed into their respective I.U.'s and be it further resolved:

That they be allowed to use action whatever is needed to gain their immediate demands, providing same does not conflict with the constitution of the I.W.W.

#13 (I.U.210 Convention) That we instruct the 210 delegate to oppose any move to divide I.U.#210 and that he support other delegates in whatever action they recommend regarding their own I.U.when the matter of revising the chart is brought up. (Carried)

#14 That the 210 delegate be instructed in regard to the #110-#140 controversy to take whatever action he thinks best to promote unity. (Carried)

#15 That the #210 delegate be instructed that if the controversy between #460 and #110 is brought up, he should support those who advocate putting workers in beet sugar mills and local fruit packing houses into the same I.U. as the workers in the fields (Carried)

(more)

#16 That the #210 delegate be instructed to look up last year's compromise and vote as near the compromise as possible in regard to affiliation with the I.W.M.A. (Carried)

#17 That the #210 delegate be instructed to vote against abolishing the GRU. (Carried)

#18 That we instruct the #210 delegate to approve the GEB action regarding the I.U.220 debt moratorium. (Carried)

#19 That he #210 delegate be instructed to vote against the establishment of a central G.O.C. as a substitute for the General Convention and that he strive to keep the present form of the G.E.B. and General Convention as executive and legislative bodies. (Carried)

#20 That the #210 delegate be instructed to favor the issuance of a quarterly magazine, but under no consideration to be named the Pioneer. (Carried)

#21 That the #210 delegate be instructed to favor the sending the remittance for I.U.assessment stamps to the Clearing House. (Carried)

#22 That we instruct the #210 delegate to favor placing the I.U. assessments completely at the disposal of the I.U.'s (Carried)

#23 That we instruct the #210 delegate to favor giving the G.E.B the right to try charges when there is no convention. (Carried)

#24 That we instruct the #210 delegate to favor seating the #440 and the #520 delegates (Carried)

#25 That the #210 delegatte be instructed to uphold the present status of the Editor of the Industrial Worker and oppose any attempt to appoint a general official to "ride-herd" on the Editor. (Carried)

#26 That the #210 delegate be instructed to vote in favor of changing Art.V of the General by-laws to read that a member shall be in good standing as soon as his delinquent dues are paid. (Carried)

#27 That the #210 delegate be instructed to favor giving charters to I.U.'s No 440 and #520. (Carried)

#28 That the #210 delegate be instructed to favor calling a Congress of Independent Industrial Unions. (Carried)

#29 That the 210 delegate be instructed to give every possible consideration to the G.E.B agenda. (Carried)

#30 That the 210 delegate be instructed to vote in favor of retaining the press stamp. (Carried)

#31 That the 210 delegate be instructed to uphold the G.E.B. in reducing the initiation fees and dues in new territory where the G.O.C. of the I.U. is not functioning. (Carried)

#32 (Joint Branch,Neah Bay,Wash. Oct.21,1934) That we ask the delegates to the General Convention, and the G.E.B. to establish, if possible, a Joint Industrial Union bulletin for the west coast. Such bulletin to be in the form of a monthly or semi-monthly news bulletin.

#33 (Membership meeting, Denver,Oct.22,1934) That we recommend to the General Convention that the Constitution be changed so that Art.1 Sec.2 read as follows:

Sec. 2. The Industrial Workers of the World shall be composed of actual wage workers and other real members of the working class, brought together in an organization embodying Industrial Departments, Industrial Unions,General Recruiting Union, and Industrial Councils.

#34 (I.U.310 R.#1) That we instruct our delegates to the General Convention to keep the hopfield and orchard workers under the jurisdiction of I.U.#110.

#35 (I.U.#310 R #2) That we do not concur with the G.E.B.proposal to abolish the GRU and to establish General Organization Branches in its place.

#36 (I.U.#310 R#3) That we recommend to the General Convention that they allow the G.E.B. to handle I.U.#220 as they proposed at their last meeting.

#37 (I.U.#310 R#4) That we go on record to have the same style of membership cards put out when the new membership cards are printed.

#38 (I.U.#310 R#5) That we recommend that the existing debts of the three I.U.'s to the General Administration be cancelled.

#39 (I.U.#310 R#6) That we recommend that current accounts with the Industrial Worker becoming five weeks in arrears be stopped from receiving any more papers.

#39 Amemndment: And that an Industrial Worker Delinquent list be published quarterly.

#40 (I.U.310.R#7) That we go on record to affiliate with the ... I.W.M.A.

#41 (I.U.#310 R #8) That we go on record as being opposed to creating a separate department for the unemployed.

#42 (I.U.310 R#9) That we go on record as being in favor of a Congress on Independent Industrial Unions.

#43 (I.U.#310 R#10) That this convention go on record as being opposed to allowing any Industrial Union to withdraw from the Clearing House.

(I.U.310 R# 11)
#44 That the proceeds from the sale of the I.U.assessment stamps does not need to go through the clearing house, but shall be sent or held wherever the I.U.'s see fit.

#45 (I.U.310 R#12) That the G.E.B. have no power to try charges or hear an appeal that is filed for the General Convention.

#46 (I.U.310 R #13) That we do not favor any change of Art.3 Sec. 1d of the General Constitution.

#47 (310 R314) That we recommend that we extend the use of the Press assessment for at least one year more.

#48 (I.U.#310 R#15) That we go on record to give I.U.'s#440 and I.U.#520 separate representation if possible.

#49 (I.U.310 R# 16 That we go on record to have the unemployed dues as is.

#50 (I.U.#310 R#17) That we go on record as favoring the type of chart as proposed by the G.E.B.

#51 (I.U.#310 R#18) That we are opposed to publishing the Industrial Pioneer if it must be subsidized by the General Organization for a period of one year following beginning of publication.

#52 (I.U.#310 R#19) That anything pertaining to the General Organization be accepted as instructions by the Delegates to the General convention.

#53 (I.U.310 R#20) That the ballot committee's report be accepted and Joseph Wagner, Fred.W.Thompson and James Sullivan stand nominated.

#54 (New Orleans Br. I.U.#510, Nov.1,1934) That we re-affirm the stand taken at the last I.U.#510 convention,Sept.1933 regarding affiliation with the I.W.M.A.

#55 (Phila Br.#510 Oct.31) That this branch instruct the I.U.510 delegate to the General Convention(Fred Hansen) to nominate Jos.Wagner for General Secretary and Treasurer.

#56 (GRU Br. #4) Whereas under the present constitution Art.1, sec.5 referring to the Industrial District Councils requires that all action taken by the Industrial District Council must be ratified by a majority vote (hand raising and recorded) of membership within said district, and

Whereas, under these conditions the provision is subject to numerous interpretations and the Councils are unable to function, and

Whereas, by changing the provision to read that all by-laws of the I.D.C. shall be ratified by a majority vote(hand raising and recorded) of the membership within said district, the District Councils would then know what their limitations and powers were;

Therefore be it resolved that Art.1 Sec.5 be changed to read as follows:

Industrial District Councils may be organized for the purpose of promoting general solidarity in a given district and shall be composed of delegates representing the branches of various Industrial Unions, and the GRU within said district. Said Councils shall be limited in scope to industrial centers and environs, which shall be determined by the membership of such industrial centers jointly. All by-laws of Industrial District Councils must be ratified by a majority vote(hand raising and recorded) of membership within said district..The Industrial District Council shall meet as often as conditions in its locality necessitate.

#57 (GRU R.#2) Whereas, the present system of accounting which requires the keeping of membership records in one office,i.e. the Clearing House, is necessary and satisfactory to Industrial Unions whose members work in industries that compel the workers to be continually moving from place to place; and Whereas. those unions whose members are more permanently located can function more economically and effectively by keeping the membership records in the branches, thereby saving the Clearing House charges which amount to a minimum of fifteen cents per stamp, or 30% of the monthly dues, and

Whereas, the system herein advocated is the same as was used during the successful years from 1905 to 1917 when the I.W.W. reached the height of its power in the industrial east, the rapid decline of our membership in the eastern section can be directly charged to the present unwise,unnecessary, and costly system of keeping membership records; and

Whereas, the impracticability of forcing important parts of the I.W.W. to be handicapped and schackled by expending funds on an accounting system which is a hindrance, has been clearly established, (more)

#57 (GRU #2 continued)
Therefore be it resolved, that Art.1V Sec.1(a) shall be changed to read as follows:
The General Headquarters of the Industrial Workers of the World shall function as a clearing house for all Industrial Unions that desire to operate through the clearing house. All Industrial Unions whose financial obligations to the General Headquarters have been paid in full can withdraw from the clearing house, whenever it is deemed advisable by the membership of said Industrial Unions.
For all Industrial Unions operating thorugh the clearing house the following regulations shall govern:
Section 1(b) 1(c) 1(d) 1(e) and L(g) as contained in the present General Constitution.

#58 (GRU R#3) That there be added to Art.2,Sec.1, part d of the General Constitution, the words:
"Exceptions may be made by the Branch wherein permission shall be granted for members to become officers of trade or craft unions under special conditions."

#59 (GRU R#6) Be it resolved that Art.3 Sec.3 part d which now reads:" The General Administration officials on assuming office shall be transferred out of their respective industrial unions and become members at large,"shall be stricken from the Constitution.

#60 (GRU #7) Be it resolved that Art. 6 Sec. 3 part (b) be changed to read as follows:
"Unions chartered directly by the Industrial Workers of the World shall be entitled to have one delegate for each 100 members and one additional delegate for each additional 100 members or major fraction thereof."

61 (GRU R#8) Be it resolved that Art.6,sec.6 part(a) shall be changed to read so as to permit members of the I.W.W. for one year and who have been in continuous good standing for six months to be eligible to act as delegates to the General Convention.(Insert "prior to nomination"after"six months")

#62 (GRU R#9) Be it resolved that Art.6,sec.6 part(c) which now reads:" Delegates to the General Convention shall not serve for two consecutive terms,"be stricken from the Constitution.

#63 (GRU #10) Whereas, the G.E.B., if it is to exercise the duties and resposibilities imposed upon it, should be composed of the ablest, and most experienced members of our organization, Therefore be it resolved:
That Art.3 Sec.3 part (a)and all other parts of the General Constitution wherein the number and method of election of the G.E.B. may be referred to, shall be changed to read in accordance with the following:
"The General Executive Board shall be composed of five members who shall be nominated by the General Convention, and elected by a General Referendum of the entire membership. All members of the I.W.W. for three years or more who have been in good standing eighteen(18) months prior to nomination shall be eligible regardless of to what industrial union they may belong.

#64 (GRU #12) Whereas, the reduction of the initiation fee to 25¢ and the reduction of the quarterly dues to 25¢ have been of benefit in acquiring more members in General Defense Locals, therefore, be it
Resolved: That this General Convention set the quarterly dues at 25¢ and the initiation fee at 25¢ for members of G.D.C. Locals.

#65 (GRU #13) That this Convention orders that the G.D.C. immediately republish Workers Defense as its official organ.

#66 (GRU #14) Whereas many members of the I.W.W. and the G.D.C. have suggested that the G.D.C. should be a rank and file organization which elects its own officials, and
Whereas, for practical considerations there has been warranted hesitancy in taking such a step due to outside elements fighting to control or liquidate the G.D.C., therefore, be it
Resolved, That the General Constitution be amended to permit the GEB of the GDC to consist of seven members who shall be selected as follows:
Three elected by GDC Locals on referendum ballot.
Three appointed by the GEB of the IWW.
A general secretary of the GDC to be elected by the membership of the GDC it being required that he be a member of the IWW for at least two years.

(GRU #15)
#67 Whereas, it is obvious that a re-organization of the GDC should be made if it is to function more effectively, therefore be it
Resolved, that four districts of the GDC be created:-
Central District through Chicago Office;
Eastern District through New York Office;
Northwestern District through Seattle or Portland Office;
Southwest District through San Francisco Office.

#68 (GRU #17) Whereas business meetings, conferences and conventions are the medium through which the membership of a democratic organization can express its desires and formulate its plans, and
Whereas, such democratic mediums are the safeguards for preserving rank and file rule, and
Whereas, the tendency is in hard time to suspend conventions in order to save money for the organization which could more profitably be spent in holding conventions and thereby review mistakes, change policies and lay plans for the future, therefore, be it
Resolved, that the calling of a convention each year shall be mandatory. (By motion at GRU Convention their delegates are not bound to vote for this motion.)

#69 (GRU #21) That our delegate to the General Convention be instructed to vote against affiliation with the IWMA.

#70 (GRU #23 Subst.) (Re Phila. #510 Resol.) We recommend that the GEB ascertain the costs of the IWMA pamphlet in quantity lots for resale and circulation among our membership.

#71 (GRU #25 Subst.) That whenever possible, articles attacking other organizations should bear the seal of the Branch from the section about which the article is written. Where the article is sent in by an individual member the editor should base his judgment on the reliability of the writer.

#72 (GRU #24 Subst.) That the Press Stamp be continued for one year more.

#73 (GRU #31) That the IWW Manifesto be brought up to date and be distributed over the country as a leaflet of propaganda, being to our opinion one of the best IWW propaganda leaflets.
(This Resolution referred without action to the General Convention.)

#74 (GRU #40) That we recommend to the General Convention that they appoint an advisory board for the Junior Wobblies.

#75 (GRU #43) (This and subsequent numbers given here for convenience to resolutions originating in GRU Convention and not numbered there.) That Art. VI, Sec. 1-b be amended by inserting the words "whenever possible" between "resolutions" and "shall be."

#76 (GRU #44) That we recommend to the General Convention that steps be taken to provide for language propaganda groups to supersede the GRU (mixed) branches that are now functioning as language branches provided that the GRU referendum to abolish them is carried.

#77 (GRU #45) That Art. III, Sec. 5-b of the General Constitution be changed to read: The General Executive Board shall not appoint or cause to be appointed any delegate or organizer against the protest of and without first notifying the GOC of the Industrial Union which has jurisdiction in the territory in which the delegate or organizer is to operate.

#78 (GRU #46) That this convention go on record as requiring that the Secretary-Treasurer inform GOC Members of the cash on hand in the Main Office of their I.U.s and other relevant matters as soon as his books disclose these figures after the first of the month, and not wait until the entire financial statement has been prepared.

#79 (GRU #47 on plan for #520 campaign - referred for information)

#80 (GRU #48) That we refer the chart proposed by the GEB to the General Convention without recommendations.

#81 (GRU #49) That we approve the proposed form of application, as proposed by GEB with the proviso that we prefer carbon copies instead of stubs.

#82 (GRU #51) We recommend that the GOC Members of all Industrial Unions and the GEB meet following each General Convention to map out organization campaigns in accordance with plans adopted by each Convention.

#83 (GRU #52) We instruct our delegates to the General Convention to move for the adoption of the following as a convention ruling: When a branch or an industrial union is to be chartered, in which those who were previously members of a mixed body will now be eligible for membership, the GEB, prior to issuing such charter, shall ascertain the liabilities and assets of the existing body so affected, and arrange between the applicants for the charter and the body holding the previous charter, for an equitable division of responsibility in regard to these assets and liabilities.

#84 (GRU #54) That while our delegates are instructed to oppose any plan for universal unemployed dues and initiation fees, they are also instructed to recommend that industrial unions are to endeavor to make the unemployed initiations as nearly uniform as possible.

GRU Resolutions #50 (on plan for monthly reports to GOC and GEB) #55 (recommending that #460 be put on same basis as I.U. #520) #56 & #57 (decisions respectively on Pulkkinen charges and Connors appeal) #61 (proposal to give local rights to #330 and #440 members paying dues through GRU Branches) referred as information only.

#85 (GRU #54) That we go on record to establish an unemployed auxiliary organization, to be known as the Industrial Workers Unemployed Union, under the jurisdiction of the IWW. That we adopt the following plan in regard to the organization of the unemployed:-

1. The IWUU shall organize on the basis of locals and keep the membership cards in the local. The IWUU shall issue uniform membership cards bearing transfer records. The initiation fee shall not exceed 10¢ and 5¢ shall be remitted from the fee to the Main Office. Dues shall not exceed 10¢ per month. Monthly per capita to the Main Office shall be 2½¢.

2. The IWUU shall have as officers a general secretary-treasurer and an executive board of five members, all of whom shall be members of the IWW. The General Officers shall be elected by referendum vote.

3. The By-Laws shall be adopted by referendum vote.

4. The General Convention shall appoint a provisional GEB of the IWUU which shall have charge of starting the organization.

#86 (GRU #58 & #59) That the debt of I.U. #440 Branch, Detroit, to the GRU Main Office be wiped off, so as to give I.U. #440 a clean start.

That of the $418 debt of the Detroit #440 Branch, one third be be credited to the GRU by the General Office.

#87 (GRU #62) That we adopt the following recommendation concerning Art. III of the General By-Laws which pertain to charges:-

Whereas, conventions are clogged up by charges being filed direct with the convention, and
Whereas, it is our opinion that conventions should act only on appeals, therefore, be it
Resolved, that Art. III of the General By-Laws be changed to read:

Art. III Charges

Section 1. Whenever charges are filed by a member of one Industrial Union, they shall be in writing, setting forth the facts, together with the names of witnesses and their statements regarding the offenses with which the accused member is charged.

The charges shall be read in the Industrial Union Branch at the next regular meeting, at which time five members shall be elected from the floor of the meeting to act as a charges committee. The accuser and the accused shall have no voice in the election of the charges

committee, nor can either of them act on same.

The committee shall furnish the accused with a true copy of the charges either by registered mail or by personal delivery in the presence of a witness. The charges committee shall set a date for a hearing and shall collect all evidence both for and against the accused, and at the end of the hearing they shall submit their findings together with the charges and evidence to the next regular meeting of the branch, at which time the membership will accept or reject their findings.

If the findings are accepted by both parties the decision shall at once be sent by registered mail to the Headquarters of the Industrial Union and from there be published in the Industrial Union Bulletin and the I.W.W. papers.

If either party so desires, an appeal may be taken within thirty days to the convention of the Industrial Union, and to the general membership of the Industrial Union for referendum.

Section #2: Whenever charges are filed against a member of another Industrial Union the member preferring the charges shall present same to the branch of which the accused is a member if there is a branch in the city or industrial district where the alleged offense was committed. If charges are preferred against a member of another Industrial Union for an alleged offense in a city or industrial district where there is no branch of the Industrial Union of which the accused is a member, then the charges may be tried by any IWW branch in the city, provided, however, if there are two or more IWW branches in the city the trial branch shall not be the one to which the accuser belongs.

#88 (GRU #63) That our delegates to the General Convention be instructed to adopt the following:
That all decisions of general conventions shall be made on the basis of a roll call vote when such is called for, and Art. VI, Sec. 6-b of the General Constitution and any other conflicting parts be thereby changed accordingly.

#89 (GRU #64) That the GRU delegates to the General Convention submit the following proposal: Shall the minimum dues be raised to 60¢ per month of which 10¢ will go for the press and the quarterly press stamp be abolished, likewise raising the minimum unemployed dues 10¢ per month? This to be an alternative proposition to be effective if the quarterly press stamp is abolished. (Delegates by motion not instructed on this resolution.)

#90 (From JWU) We recommend that the General Convention over-rule the GEB ruling as to age limit for Juniors.

#91 (From JWU) We recommend that the General Convention go on record to encourage JWU activities in all cities where there are IWW Branches.

#92 (Phila. #510) That a clause be inserted in the General Constitution defining the IWW as an anti-political organization, as a protection against disrupters, etc., (In full P. 4 of Nov. GOB)

#93 (Phila. #510) That no separate department be created for the unemployed. (In Full P. 4 of Nov. GOB)

#94 (Phila. #510) That I.U. #510 continue to initiate the unemployed Marine Workers into I.U. #510 as put forth by the By-Laws, as revised by the last I.U. #510 conference. (In full P. 4 of Nov. GOB)

#95 (GRU Conv.) That the IWW shall advocate the use of the General Strike as the best means to prevent capitalistic wars and fascism.

M I N U T E S

of the

Twenty-Second

C O N S T I T U T I O N A L G E N E R A L

C O N V E N T I O N

of the

I N D U S T R I A L W O R K E R S

O F T H E W O R L D

* * * * *

NOVEMBER 9-16

1936

* * * * *

Price 10¢

I N D E X

Combined resolutions, report of the General Secretary-Treasurer, financial report, report of the General Executive Board, report of the Canadian Administration and statement by the General Convention on the expulsion of Herbert Mahler from the I.W.W., can be found at the end of these Minutes.

Ackerman Bequest, P. 14,15,16 & 23

Branch #3, GRU, NYC, P. 17 & 21

Canadian Administration, P. 5 & 28
Charges, P. 11, 12 & 25
Chart, P. 10, 13, 15 & 26
Charters, P. 10, 12, 15 & 25
Clearinghouse, P. 10 & 11
C.N.T., P. 10, 14 & 28
Councils, P. 9, 11 & 27

Debts, P. 10, 16, 21, 22 & 24

Extra Gang Workers, P. 5, 11 & 24

Foreign Relations, P. 14 & 16

G.D.C. & G.E.C. of G.D.C., P. 7,9,11, 12, 14, 22, 25 & 26
G.E.B., P. 10, 11, 12, 13, 15 & 26
General Convention, P. 10,11 & 12
G.O.B., P. 6,8,9 & 26
G.R.U., P. 14 & 21

GRIEVANCES:

Laikauf vs. F.W.Thompson & Chas. Velsek, P. 5,12,13 & 14
W.F.Thompson, P. 5,12 & 19
Herbert Mahler, P. 7,16,18,19,26, 26 & 28
L.J.Seco, P. 12 & 14
DuVernay, Reeder, Laikauf & Rosenbaun, P. 19
Wm. DeGuerre, P. 19

Independent Unions, P. 10
Industrial Worker, P. 7,9,10,11, 13,16,23 & 26
International Per Capita, P. 9
I.U. #220, P. 15
I.U. #310-#330, P. 15 & 23
I.U. #520, P. 15
I.W.M.A., P. 10, 14 & 23

Junior Wobblies, P. 15 & 27

K.M.D.C., P. 9,14,17,20 & 25

Language Branches, P. 10

Magazine, P.8,9,13,22 & 26
Manifesto, P. 15,18 & 23
McDermott Fund, P. 15
Main Office, P. 10

Non-I.W.W. Publications, P. 10

Organizers & Speakers, P. 9, 14, 15, 23, 24 & 27

Pamphlets, Leaflets, Stickers, etc., P. 10,13,15,16,23 & 24

Seals, P. 26
Small I.U.s, P.10,17,21 & 22
Song Books, P. 15,16 & 23
Stamps, P. 15 & 16

Temporary Cards, P. 15 & 27

Unemployment & W.P.A., P.10,14,25
Union Labels, P. 9 & 14

War & Fascism, P.14,16,23 & 26
Work Peoples College, P. 26

MINUTES OF THE TWENTY-SECOND GENERAL CONVENTION
of the
INDUSTRIAL WORKERS OF THE WORLD

Called to order by Fred W.Thompson, General Secretary-Treasurer, at 10:00 A.M., November 9, 1936 at 2419 No. Lincoln Ave., Chicago, Illinois.

ELECTION OF TEMPORARY CHAIRMAN:
M/S That Fellow Worker Lawless be elected by acclamation. Carried.

EIECTION OF TEMPORARY RECORDING SECRETARY:
M/S That Fellow Worker Covington be elected by acclamation. Carried.

ROLL CALL OF DELEGATES:

I.U. #110	Frank Lawless, X112118
I.U. #120	James Whalen, X242667
I.U. #210	Tom McMahon, X82646
I.U. #310	E.J.Covington, X216492
I.U. #310	John Petersen, X210732
I.U. #330	Peo Monoldi, 88807
I.U. #330	Herbert Kunelius, 223194
I.U. #440	John Anderson, X222673
G.R.U.	William DeGuerre, X103282
G.R.U.	Irvin J.DuVernay, X234895
G.R.U.	Adolph Laikauf, X236754

M/S That we proceed. Carried.

ELECTION OF CREDENTIALS COMMITTEE:
M/S That nominations be closed. Carried.
M/S That Whalen, Laikauf and Petersen be elected on Credentials Committee by acclamation. Carried.
M/S That we adjourn for Credentials Committee report. Carried.

Adjourned at 10:30 A.M.; reconvened at 11:30 A.M.

REPORT OF CREDENTIALS COMMITTEE:
All delegates found to be with proper credentials and cards in good standing and recommend that all be seated, including Fellow Worker Fox of I.U. #510.
M/S That we concur with recommendations of Credentials Committee and that Fellow Worker Fox be seated as I.U. #510 delegate. Carried.

ROLL CALL VOTING POWER:

I.U. #110	Frank Lawless	20	votes
I.U. #120	James Whalen	220	"
I.U. #210	Tom McMahon	20	"
I.U. #310	E.J.Covington	20	"
I.U. #310	John Petersen	20	"
I.U. #330	Peo Monoldi	15	"
I.U. #330	Herbert Kunelius	15	"
I.U. #440	John Anderson	180	"
I.U. #510	W.Fox	20	"
G.R.U.	A.Laikauf	26 2/3	"
G.R.U.	W.DeGuerre	26 2/3	"
G.R.U.	I.J. DuVernay	26 2/3	"

M/S That we concur with Credentials Committee report. Carried.

M/S That we elect a permanent Chairman. Carried.
M/S That nominations be closed. Carried.
M/S That Fellow Worker Lawless be elected permanent Chairman by acclamation. Carried.
M/S That we obtain an outside member to function as Recording Secretary. Carried.
M/S That floor be thrown open for discussion on Recording Secretary. Carried.
M/S That discussion be closed. Carried.
M/S That temporary Recording Secretary continue to function until another is obtained. Carried.

M/S That Rules Committee of five (5) be elected. Carried.
M/S That nominations be closed. Carried.
M/S That Anderson, Whalen, McMahon, Monoldi and Fox be elected on Rules Committee. Carried.

M/S That we adjourn until 1:30 for lunch. Carried.

Reconvened at 1:30 P.M.

Roll call: All delegates present.

REPORT OF RULES COMMITTEE:
M/S That report of Rules Committee be taken up seriatum. Carried.

The following are the Rules adopted by the General Convention:

Rule #1: The hours of the Convention shall be from 9 A.M. to 12 noon and 1:30 P.M. to 5 P.M.

Rule #2: The Chairman at the opening of each session shall call the names of all delegates present and put down the names of absent delegates.

Rule #3: To get the floor, a delegate shall hold up his hand until recognized by the Chair.

Rule #4: In discussing a motion, all delegates shall be limited to ten minutes, but the time can be extended at the pleasure of the Convention.

Rule #5: The maker of the motion shall have the opening and the closing of the discussion if he so desires.

Rule #6: A majority vote shall decide all questions.

Rule #7: All voting shall be decided by raising the right hand except when roll call or record vote is demanded.

Rule #8: The maker of the motion and the seconder shall be recorded.

Rule #9: All discussion is out of order when there is no motion before the Convention unless a motion has been carried throwing the floor open for discussion.

Rule #10: No motion can be made when there is another motion before the Convention with the exception of certain privileged motions, such as motions to adjourn; take a recess; or to table. These motions are undebatable.

Rule #11: Point of order is always in order when asked through the Chair.

Rule #12: A point of information is not in order when there is a speaker on the floor.

Rule #13: When a motion has been made and seconded, the Chairman must either rule it out of order or put it before the Convention.

Rule #14: Any delegate can appeal from the decision of the Chair. In this case the Recording Secretary takes the Chair. The Chairman shall state his reasons for making his ruling. The Objector shall then state his reason for making the appeal. No other delegate has anything to say in the matter. The Acting Chairman then puts the question to the Convention, thus: "Shall the ruling of the Chair be sustained? All in favor raise right hand; opposed, same." The original Chairman then shall resume the Chair and the Convention proceed in conformity with the decision, whether or not the Chair is upheld.

Rule #15: A motion to remove the Chairman is always in order.

Rule #16: Each delegate shall be furnished with a list of all delegates stating the I.U. they represent and the total votes of same.

Rule #17: The number of members on committees to be left to the discretion of the Convention.

Rule #18: A roll call vote is in order on demand of one delegate.

Rule #19: The committees shall report as follows:

Rules Committee -
Ways and Means Committee -
Resolutions Committee
Grievance Committee
Constitution and By-Laws Committee

Rule #20: The Minutes of each session shall be read 15 minutes prior to adjournment.

Rule #21: All delegates must remain seated until the Chairman officially declares session adjourned.

Rule #22: That all spectators to the Convention be seated at rear of hall.

Rule #23: The seconder of a motion must be from a different Industrial Union than the maker of the motion.

Rule #24: No delegate shall have the floor twice on the same question until all delegates present have spoken who desire to do so.

M/S That report of Rules Committee be accepted as progress. Carried.

M/S (Whalen-Monoldi) That we elect a publicity man. Carried.
M/S (McMahon-Fox) That nominations be closed. Carried.
M/S (Monoldi-DuVernay) That Fellow Worker John Anderson be elected as publicity man by acclamation. Carried.

M/S (Monoldi-Laikauf) That Minutes of this Convention be mimeographed. Carried.
M/S (Petersen-Laikauf) That no Minutes be sent out until Convention is over. Carried.

M/S (McMahon-Whalen) That we elect a Ways and Means Committee of five (5). Lost.
Amendment: (Petersen-DeGuerre) That committee consist of three (3). Carried.

M/S (Monoldi-Laikauf) That Resolutions Committee of five (5) be elected. Carried.

M/S (Fox-Monoldi) That Grievance Committee of seven (7) be elected. Carried.

M/S (Laikauf-McMahon) That Constitution and By-Laws Committee of five (5) be elected. Carried.

M/S (McMahon-DuVernay) That we proceed with elections of committees. Carried.
M/S (McMahon-Monoldi) That nominations be closed and Anderson, Whalen and Kunelius be elected by acclamation on Ways and Means Committee. Carried.

M/S (Monoldi-Fox) That DuVernay, Fox, Petersen, Covington, McMahon be elected on Resolutions Committee by acclamation. Carried.

M/S (Laikauf-Kunelius) That DeGuerre, Whalen, Anderson, Lawless, Monoldi, Fox, and Petersen be elected by acclamation as Grievance Committee. Carried.

M/S (McMahon-DeGuerre) That nominations be closed. Carried.
M/S (Fox-Petersen) That Monoldi, Whalen, Lawless, Kunelius and Anderson be elected on Constitution and By-Laws Committee by acclamation. Carried.

M/S (Monoldi-Covington) That all wage workers be admitted as spectators at this Convention. Lost.
Amendment: (Laikauf-Anderson) That only wage workers who are vouched for be admitted. 5-5. Chairman decided tie vote. Carried.

READING OF COMMUNICATIONS:
M/S (Monoldi-Laikauf) That communication from John Fenlon to G.E.B. Chairman be turned over to Ways and Means Committee. Carried.

M/S (Laikauf-McMahon) That Minutes from Seattle I.U. #120 Branch be turned over to Resolutions Committee. Carried.

M/S (Fox-Anderson) That appeal from Laikauf against Fred W. Thompson and Chas. Velsek be turned over to Grievance Committee. Carried.

M/S (Laikauf-Monoldi) That communication from Tacoma Branch be turned over to Ways and Means Committee. Carried.

M/S (Petersen-DuVernay) That the resolutions be turned over to various committees. Lost.
Amendment: (McMahon-Kunelius) That the resolutions be turned over to Resolutions Committee and be segragated. Carried.

M/S (Anderson-Monoldi) That Minutes of Chicago G.R.U. Branch #1 of November 6, 1936, be turned over to Grievance Committee.

Roll call vote called for.

In favor of motion:

#110	Lawless	20	#330	Monoldi	15
#120	Whalen	220	#330	Kunelius	15
#210	McMahon	20	#440	Anderson	180
#310	Petersen	20	#510	Fox	20
#310	Covington	20			530

Against the motion:

G.R.U.	Laikauf	26 2/3
G.R.U.	DeGuerre	26 2/3
G.R.U.	DuVernay	26 2/3
		80

Motion Carried.

M/S (Fox-Whalen) That communication of Fellow Worker Harry Grummer, of November 7, 1936, be turned over to Grievance Committee. Carried.

Laikauf, DeGuerre and DuVernay recorded as voting No on above motion.

M/S (Monoldi-Fox) That Minutes of February 21, 1936, G.R.U. Chicago Branch #1, be referred to Grievance Committee. Carried.

M/S (Fox-Monoldi) That all Minutes and communications pertaining to grievances be turned over to Grievance Committee. Carried.

M/S (Covington-Fox) That communications from Fellow Worker A.P. Johnson, 2G06, be filed. Carried.

M/S (Petersen-Monoldi) That communication from Canadian Administration of the I.W.W. be included in the Minutes and also turned over to publicity man. (See Appendix) Carried.

M/S (Fox-Petersen) That floor be thrown open for discussion on communication of F.W.Thompson, November 9, 1936. Carried.
M/S (Covington-Laikauf) That discussion close. Carried.
M/S (Fox-Monoldi) That F.W.Thompson's letter be taken up seriatum. Carried.

M/S(Covington-McMahon) That committee re 50th anniversary of Haymarket Martyrs be given 15 minutes under special privilege when they arrive. Carried.

M/S (Covington-Laikauf) That we adjourn Wednesday, November 11, 1936, at noon and delegates visit graves of Haymarket Martyrs, and publicity man be instructed to get publicity if possible. Lost.

M/S (Fox-Kunelius) That November G.O.Bulletin be published.

Amendment: (Petersen-Kunelius) That G.O.B. be published according to rules on cover of said G.O.B. Carried.

Amendment to Amendment: (Laikauf- Fox) That all articles submitted be published and writers of same be held responsible. Lost.

READING OF DAY'S MINUTES:

M/S (Fox-Monoldi) That Minutes of day be accepted subject to final reading. Carried.

M/S (DeGuerre-Petersen) That we adjourn. Carried.

Adjourned at 5:00 P.M.

Minutes of the Second Day's Session, November 10, 1936.

Convention reconvenes at 9:00 A.M.

Roll call of delegates; all delegates present but I.U. #510 delegate, Fox.

COMMUNICATIONS:

M/S (Covington-Anderson) That third part of Thompson's letter be turned over to Resolutions Committee. Carried.

M/S (McMahon-Whalen) That Fellow Worker Jack Anderson be appointed as permanent Recording Secretary. Carried.

M/S (Kunelius-McMahon) That Fellow Worker Thelma Beck be seated as a press representative of Industrialisti. Carried.

M/S (Petersen-Anderson) That if appeal is taken from the decision of the Chair, that Covington take the Chair. Carried.

M/S (DuVernay-Anderson) That Ways and Means Committee report be accepted. Carried.

M/S (Monoldi-Anderson) That Recording Secretary receive the same expenses as delegates. Carried.

M/S (DeGuerre-Anderson) That alternate delegates receive the same expenses as delegates. Vote 5-5. Chairman decides in favor of motion. Carried 6-5.

McMahon, Covington, Monoldi, Petersen and Kunelius recorded as voting No on above motion.

M/S (Monoldi-Covington) That charges against Mahler be turned over to Grievance Committee. 7 for; 3 against. Carried.
Laikauf, DeGuerre, DuVernay recorded as voting No on above motion.
),
M/S (Anderson-Monoldi) That the editor of the Industrial Worker be instructed to re-write the article about the G.R.U. Convention eliminating insinuations about fascism entering our ranks.
Amendment: (Covington-Anderson) That reference to By-Law 8A of the G.R.U. By-Laws be kept out of the paper. 7 for; 3 against. Carried.

DuVernay and Laikauf recorded as voting No on above motion.

W.Fox, I.U. #510 delegate arrives.

M/S (Laikauf-Petersen) That Minutes of Seattle I.U. #120 Business Meeting of November 1, 1936, be turned over to Resolutions Committee. Carried.

M/S (Anderson-Monoldi) That Minutes of Portland, Ore., General Membership Meeting, October 25, 1936, be turned over to Resolutions Committee. Carried.

M/S (McMahon-Monoldi) That Minutes of I.U. #310 Meeting, Oakland, October 29, 1936, be turned over to Resolutions Committee. Carried.

M/S (Monoldi-Anderson) That Minutes of Seattle, Wash., General Membership Meeting of October 26, 1936, be turned over to Resolutions Committee. Carried.

M/S (Monoldi-Anderson) That communication from Ferrero-Sallito Defense Conference be turned over to the G.E.B. and we send a protest to Secretary of Labor, Perkins. Carried.

M/S (Anderson-DuVernay) That the financial statement of the General Organization be turned over to Resolutions Committee. Carried.

M/S (Monoldi-Petersen) That the General Organization yearly financial statement be inserted in the Minutes. Carried.

M/S (Covington-Monoldi) That the report of the General Secretary-Treasurer be turned over to the Resolutions Committee. Carried.

M/S (Covington-Anderson) That the G.E.B.s report be turned over to the Resolutions Committee. Carried.

M/S (Laikauf-Anderson) That the Auditing Committee's report for General Headquarters be turned over to Grievance Committee. Carried.

M/S (Laikauf-McMahon) That the report and Minutes of June 5, 1936, of the G.E.C. of the G.D.C. be turned over to By-Laws and Constitution Committee. Carried.

M/S (McMahon-Covington) That we adjourn until 1:30 to let committee function. Carried.

Adjourned at 10:45 A.M.

Convention reconvened at 1:30 P.M.

Roll call vote; all delegates present except Laikauf.

M/S (Covington-Monoldi) That the alternate be seated in place of Laikauf. Carried.

M/S (Covington-McMahon) That the financial statement of the printing press be accepted subjected to Auditing Committee. Carried.

RESOLUTIONS COMMITTEE REPORT:
Res. #1: Committee does not concur.
M/S (Monoldi-Petersen) That we concur with committee.
M/S (Anderson-DeGuerre) That Res. #1 be sent back and a substitute for the whole drawn up and submitted to the Convention. Carried.
M/S (Fox-Reeder) That floor be open for discussion on Resolutions Committee report. Carried.
M/S (Reeder-Whalen) That floor be closed for discussion. Carried.

G.R.U. delegate, Laikauf, returns, taking place of alternate Reeder.

Res. #2: Majority report; committee does not concur.
Minority report, Laikauf-Fox; we concur.

M/S (Petersen-DuVernay) That we instruct the Resolutions Committee to segragate the resolutions and bring them in under their proper heads.

M/S (Fox-DuVernay) That we adjourn until 9:00 A.M., November 11, to let committee function. Carried.

M/S (Fox-Whalen) That day's minutes be accepted as read, subject to final reading. Carried.

Adjourned at 2:30 P.M., November 10, 1936.

Minutes of the Third Day's Session, November 11, 1936.

Convention called to order by Chairman Lawless at 9:00 A.M.

Roll call: A.Laikauf absent from the G.R.U.

M/S (Fox-DeGuerre) That alternate from the G.R.U. be seated in Laikauf's absence. Lost.

M/S (Anderson-Whalen) That we rescind former action of putting G.R.U. alternate on pay. Carried.
DeGuerre and DuVernay voting No; Fox Not Voting on above motion.

M/S (Anderson-McMahon) That the I.U.s pay their own delegates' expenses while they are attending the General Convention. Carried.

M/S (Petersen-Monoldi) That the communication from Il Proletario, November 8, 1936, be accepted and filed. Carried.

M/S (Petersen-Anderson) That communication from Sand Point, Ida., November 9, 1936, be filed. Carried.

G.R.U. delegate, Laikauf, arrives.

RESOLUTION COMMITTEE REPORT:
Committee does not concur with Res. #1; concur with Res. #15 as substitute for Res. #1, #4, #9 and #15.
M/S (Monoldi-Anderson) That we concur with committee.
Amendment: (Monoldi-Covington) That Res. #15 apply also to all subordinate parts of the I.W.W. Motion and Amendment Carried.
(Note: At end of Res. #15 not included in Resolution considered by Convention.)

Committee recommends that Res. #2, #7, #10 and #22 be laid over to New Business.
M/S (Monoldi-Anderson) That we concur with committee. Carried.

Committee recommends that Res. #3, #16, #30 and #38 be turned over to By-Laws Committee.
M/S (Petersen-Fox) That we concur with committee. Carried.

Res. #37: Majority of committee does not concur with Resolution; minority report submitted by DuVernay.
M/S (Monoldi-Anderson) That we concur with majority report. Carried.
DuVernay and Laikauf recorded as voting No on above motion. DeGuerre Not Voting.

Res. #42: Committee concur with Res. #42, up to "and the General Defense Committee, etc."
M/S (Laikauf-McMahon) That we concur with committee. Carried.

Res. #5: Committee concurs with Res. #5.
M/S (Monoldi-Laikauf) That we concur with committee.
Amendment: (Laikauf-Anderson) That we elect a committee of three to draw a blank form. Carried.

Res. #6: Committee recommends that Res. #6 be turned over to Grievance Committee.
M/S (Monoldi-Anderson) That we concur with committee. Carried.

Res. #8: Committee recommends that Res. #8 be turned over to By-Laws Committee.
M/S (Fox-McMahon) That we concur with committee. Carried.

Res. #11: Committee concurs with Res. #11.
M/S (Monoldi-Petersen) That we concur with committee. Carried.

Res. #12: Committee concurs with Res. #12.
M/S (Monoldi-Anderson) That we concur with committee. Carried.
Section 4 not included as it was not submitted by #310-#330.

Res. #13: Committee concurs with Res. #13.
M/S (Monoldi-Anderson) That we concur with committee. Carried.

Res. #14: Committee recommends that Res. #14 be referred to By-Laws Committee.
M/S (Fox-Petersen) That we concur with committee. Carried.

Res. #17: Committee concurs with Resolution #17.
M/S (Monoldi-Petersen) That we concur with committee. Carried.

Res. #18: Committee concurs with Res. #18.
M/S (Monoldi-Anderson) That we concur with committee. Carried.
DeGuerre and Laikauf recorded as voting No on above motion.

Res. #19: Committee recommends that Res. #19 be referred to the Ways and Means Committee.
M/S (Kunelius-Petersen) That we concur with committee. Carried.

Res. #20: Committee concurs majority report;minority report submitted by DuVernay not concurred with.
M/S (Petersen-Monoldi) That we concur with majority report. Carried.

Res. #29: Majority of committee does not concur with Resolution; minority report submitted by DuVernay.
M/S (Monoldi-Anderson) That we concur with majority report. Carried.

Committee recommends that Res. #21 and #39 be turned over to Ways and Means Committee.
M/S (Petersen-McMahon) That we concur with committee. Carried.

Res. #23: Committee concurs with Res. #23.
M/S (Petersen-Monoldi) That we concur with committee. Carried.

Committee recommends that Res. #24, #25, #26, #27 and #28 be referred to By-Laws Committee.
M/S (Anderson-Petersen) That we concur with committee. Carried.

Res. #31: Majority of committee does not concur with Resolution; minority report submitted by DuVernay.
M/S (Petersen-McMahon) That we concur with majority report. Carried.

Laikauf recorded as voting No on above motion.

Committee recommends that Res. #32 and #33 be referred to By-Law Committee.
M/S (Fox-Petersen) That we concur with committee. Carried.

Res. #34: Committee concurs with Res. #34; recommends inserting "G.E.B." instead of "National Committee".
M/S (Monoldi-Petersen) That we concur with committee. Carried.

Committee recommends that Res. #35 and #36 be referred to By-Laws Committee.
M/S (Fox-Monoldi) That we concur with committee. Carried.

Res. #40: Committee concurs with Res. #40.
M/S (DuVernay-McMahon) That we concur with committee. Carried.

Res. #41: Committee recommends that Res. #41 be referred to Grievance Committee.
M/S (Anderson-Fox) That we concur with committee. Carried.

Committee recommends that Res. #43, #44 and #45 be referred to By-Laws Committee.
M/S (Anderson-Petersen) That we concur with committee. Carried.

Res. #46: Committee recommends that Res. #46 be referred to Grievance Committee.
M/S (Fox-Petersen) That we concur with committee. Carried.

Committee recommends that Res. #47 and #48 be referred to By-Laws Committee.
M/S (Petersen-Kunelius) That we concur with committee. Carried.

Res. #49: Committee recommends that Res. #49 be referred to Grievance Committee.
M/S (Kunelius-Whalen) That we concur with committee. Carried.

Recessed for dinner.

Convention reconvened at 1:30; all delegates present.

Committee recommends that communication from Raymond Corder be referred to Grievance Committee.
M/S (Monoldi-Petersen) That we concur with committee. Carried.
DeGuerre, DuVernay and Laikauf recorded as voting No on above motion.
A.Laikauf, G.R.U. delegate, walks out of Convention.

Res. #50: Committee concurs with Res. #50.
M/S (Monoldi-Whalen) That we concur with committee. Carried.

M/S (Monoldi-Petersen) That editor of the Industrial Worker be notified of our action. Carried.

Committee recommends that communication re I.U. #520 and John Fenlon re speaker be laid over to New Business.
M/S (Fox-Petersen) That we concur with committee. Carried.

Committee recommends that the report of the G.E.B. and General Secretary-Treasurer be laid over to New Business and recommendations be taken up seriatum.
M/S (Fox-Whalen) That we concur with committee. Carried.

Committee recommends that communication from Raymond Corder re W.P.A. be filed.
M/S (Fox-Petersen) That we concur with committee. Carried.

REPORT OF BY-LAWS AND CONSTITUTION COMMITTEE:
Committee recommends that Res. #14 be added to Art. 1, Sec. 5 of the Constitution under the heading of "Councils".
M/S (Monoldi-Covington) That we concur with committee. Carried.

Res. #16: Committee concurs with Res. #16.
M/S (Monoldi-Petersen) That we concur with committee. Carried.
DeGuerre and DuVernay recorded as voting No on above motion.

Res. #24: Committee does not concur with Res. #24.
M/S (Kunelius-Petersen) That we concur with committee. Carried.
DeGuerre and DuVernay recorded as voting No on above motion.

Res. #25: Committee does not concur with Res. #25.
M/S (Monoldi-Anderson) That we concur with committee. Carried.
DeGuerre and DuVernay recorded as voting No on above motion.

Res. #26: Committee does not concur with Res. #26.
M/S (Petersen-Anderson) That we concur with committee. Carried.
DeGuerre and DuVernay recorded as voting No on above motion.

Res. #27: Committee does not concur with Res. #27.
M/S (Petersen-Anderson) That we concur with committee. Carried.
DeGuerre and DuVernay recorded as voting No on above motion.

Res. #28: Committee does not concur with Res. #28.
M/S (Kunelius-Petersen) That we concur with committee. Carried.
DeGuerre and DuVernay recorded as voting No on above motion.

Res. #32: Committee does not concur with Res. #32.
M/S (Monoldi-Petersen) That we concur with committee. Carried.
DeGuerre and DuVernay recorded as voting No on above motion.

Res. #33: Committee does not concur with Res. #33.
M/S (Petersen-Monoldi) That we concur with committee. Carried.
DeGuerre and DuVernay recorded as voting No on above motion.

Res. #35: Committee does not concur with Res. #35.
M/S (Monoldi-Anderson) That we concur with committee. Carried.
DeGuerre and DuVernay recorded as voting No on above motion.

Res. #36: Committee does not concur with Res. #36.
M/S (Monoldi-Anderson) That we concur with committee. Carried.
DeGuerre and DuVernay recorded as voting No on above motion.

Res. #38: Committee does not concur with Res. #38.
M/S (Covington-Kunelius) That we concur with committee. Carried.
DeGuerre and DuVernay recorded as voting No on above motion.

Res. #44: Committee does not concur with Res. #44.
M/S (Anderson-Fox) That we concur with committee. Carried.
DeGuerre and DuVernay recorded as voting No on above motion.

Res. #47: Committee does not concur with Res. #47.
M/S (Monoldi-Anderson) That we concur with committee. Carried.
DeGuerre and DuVernay recorded as voting No on above motion.

Res. #48: Committee does not concur with Res. #48.
M/S (McMahon-Monoldi) That we concur with committee. Carried.
DeGuerre and DuVernay recorded as voting No on above motion.

REPORT OF GRIEVANCE COMMITTEE:
Seco Case and Branch #3, G.R.U., N.Y.C.: Committee concurs with the G.E.B. decision.
M/S (Whalen-Anderson) That we concur with committee. Carried.
DeGuerre and DuVernay recorded as voting No on above motion.

W.H.Thompson Case:
DeGuerre resigns from Grievance Committee.
M/S (DuVernay-Covington) That DeGuerre resignation be accepted. Carried.
M/S (Monoldi-Fox) That McMahon be elected by acclamation on Grievance Committee. Carried.

M/S (Covington-McMahon) That G.R.U. alternate be seated as delegate in Laikauf's place. Carried.

Committee recommends that the appeal by A.Laikauf against the decision of the G.E.B. for dismissing charges against F.W.Thompson and Charles Velsek, be dismissed.

M/S (Covington-Anderson) That we concur with committee. Carried.

M/S (Fox-DeGuerre) That we adjourn until 9:00 A.M. tomorrow morning to let committees function. Lost.

M/S (Petersen-Kunelius) That G.R.U. delegate, Laikauf, be not allowed transportation expenses back from the Convention. Carried.

M/S (Petersen-DeGuerre) That we proceed to reading of today's minutes. Carried.

M/S (Monoldi-Covington) That the reading of today's Minutes be accepted until final reading. Carried.

M/S (McMahon-Fox) That we adjourn until 9:00 A.M. tomorrow morning. Carried.

Adjourned at 5:00 P.M.

Minutes of the Fourth Day's Session, November 12, 1936.

Convention reconvened at 9:00 A.M.

Roll call of delegates; all delegates present.

REPORT OF GRIEVANCE COMMITTEE:

Res. #41: Committee does not concur with Res. #41.
M/S (Covington-Anderson) That we concur with committee. Lost.
M/S (Covington-Anderson) That the floor be opened for discussion on Res. #41. Carried.
M/S (Fox-Anderson) That discussion be closed. Carried.
M/S (Covington-DeGuerre) That we turn Res. #41 over to By-Laws Committee. Carried.

Res. #46: Committee does not concur with Res. #46.
M/S (Anderson-Kunelius) That we concur with committee. Carried.
Reeder, DuVernay and DeGuerre recorded as voting No on above motion.

Res. #49: Committee does not concur with Res. #49.
M/S (Fox-Anderson) That we concur with committee. Carried.
Reeder, DeGuerre and DuVernay recorded as voting No on above motion.

M/S (Monoldi-Petersen) That we rescind our former action regarding reports of the G.E.B. and the General Secretary-Treasurer. Carried.
M/S (Kunelius-Anderson) That we take the report of the General Secretary-Treasurer up seriatum. Carried.
M/S (Petersen-Anderson) That that part of the General Secretary-Treasurer's report dealing with stickers, leaflets, pamphlets and foreign language publicity be turned over to Ways and Means Committee. Carried.
M/S (Petersen-McMahon) That that part of the General Secretary-Treasurer's report dealing with monthly magazine be laid over to New Business. Carried.
M/S (Petersen-Anderson) That that part of the General Secretary-Treasurer's report dealing with the Industrial Worker be turned over to New Business. Carried.
M/S (Petersen-McMahon) That that section of the General Secretary-Treasurer's report heading organization of our forces down to defense be turned over to By-Laws Committee. Carried.

M/S (Petersen-Anderson) That the rest of the General Secretary-Treasurer's report regarding the G.D.C. be turned over to the Ways and Means Committee. Carried.

M/S (Petersen-Anderson) That the Resolutions Committee act on the recommendation about the Australian Administration and bring in a report. Carried.

M/S (Fox-Petersen) That that part of the General Secretary-Treasurer's report dealing with the I.W.M.A. and C.N.T. be laid over to New Business. Carried.

M/S (Covington-Whalen) That that part of the General Secretary-Treasurer's report charging for Constitutions be turned over to Ways and Means Committee. Carried.

M/S (Monoldi-McMahon) That the various recommendations in the General Secretary-Treasurer's report be turned over to the various committees and the rest of the report be accepted and filed. Carried.

M/S (Whalen-Fox) That the report of the G.E.B. be taken up seriatum. Carried.

M/S (Fox-Anderson) That that part of the G.E.B. report dealing with the I.W.M.A. be laid over to New Business. Carried.

M/S (Covington-McMahon) That that part of the G.E.B. report dealing with War and Fascism be turned over to Ways and Means Committee. Carried.

M/S (Petersen-Anderson) That that part of the G.E.B. report dealing with printing press be accepted. Carried.

M/S (Covington-Anderson) That that part of the G.E.B. report dealing with the A.F.of L. label on literature be filed. Carried.

M/S (Kunelius-Petersen) That that part of the G.E.B. report dealing with unemployed be filed. Carried.

M/S (Covington-McMahon) That that part of the G.E.B. report dealing with speakers and organizers be filed. Carried.

M/S (Fox-Anderson) That that part of the G.E.B. report dealing with the Seco Case be filed. Carried.

DeGuerre, DuVernay and Reeder voting No on above motion.

M/S (Covington-Fox) That that part of the G.E.B. report dealing with charges be filed. Carried.

M/S (Monoldi-Anderson) That that part of the G.E.B. report dealing with the G.R.U. be laid over to the Grievance Committee. Carried.

M/S (Anderson-DeGuerre) That that part of the G.E.B. report dealing with defense, except sections acted on, be laid over to New Business. Carried.

M/S (Whalen-Monoldi) That that part of the G.E.B. report dealing with the K.M.D.C. be turned over to Grievance Committee. Carried.

DeGuerre, DuVernay and Reeder recorded as voting No on above motion.

M/S (Covington-Anderson) That that part of the G.E.B. report dealing with Ackerman Bequest be turned over to Ways and Means Committee. Carried.

M/S (Monoldi-McMahon) That that part of the G.E.B. report dealing with the Industrial Worker be turned over to Ways and Means Committee. Carried.

M/S (Monoldi-Fox) That that part of the G.E.B. report dealing with the O.B.U. Club be accepted. Carried.

Recessed for lunch.

Convention reconvenes at 1:30 P.M.

Roll call of delegates; all delegates present.

Continuation of G.E.B. report.

M/S (Whalen-McMahon) That that part of the G.E.B. report referring to stickers be turned over to Ways and Means Committee. Carried.

M/S (Covington-Whalen) That that part of the G.E.B. report referring to leaflets be turned over to Ways and Means Committee. Carried.

M/S (Petersen-Anderson) That that part of G.E.B. report regarding song books be turned over to Ways and Means committee. Carried.

M/S (Covington-Monoldi) That that part of the G.E.B. report regarding pamphlets be turned over to Ways and Means Committee. Carried.

M/S (Covington-Kunelius) That that part of the G.E.B. report regarding financial statement of McDermott Fund be accepted and filed, and that we concur with the G.E.B. action in paying $500.00 of the Ackerman Fund to the McDermott Fund. Carried.

M/S (Covington-Anderson) That that part of G.E.B. report regarding temporary cards be laid over to New Business. Carried.

M/S (Whalen-Monoldi) That that part of the G.E.B. report regarding due stamps be concurred with. Carried.

M/S (Petersen-Kunelius) That that part of the G.E.B. report regarding convention stamps be concurred with. Carried.

M/S (Petersen-Reeder) That that part of the G.E.B. report regarding press stamps be accepted and filed. Carried.

M/S (Anderson-Monoldi) That that part of the G.E.B. report regarding G.E.B. action on I.U. #220 be concurred with. Carried.

M/S (Petersen-Anderson) That that part of the G.E.B. report regarding I.U. #520 be concurred with. Carried.

M/S (Fox-McMahon) That that part of the G.E.B. report regarding Junior Wobblies be concurred with. Carried.

M/S (Petersen-McMahon) That that part of the G.E.B. report regarding Cleveland be laid over to New Business. Carried.

M/S (Petersen-Fox) That that part of the G.E.B. report regarding chart be concurred with. Carried.

M/S (Anderson-Monoldi) That that part of the G.E.B. report regarding Manifesto be turned over to New Business. Carried.

M/S (Petersen-McMahon) That that part of the G.E.B. report regarding Interurban Transport Workers be concurred with. Carried.

M/S (Covington-DeGuerre) That that part of the G.E.B. report regarding I.U.s #310-#330 merger be laid over to New Business. Carried.

M/S (Whalen-Covington) That that part of the G.E.B. report regarding constitutional amendment be turned over to Constitution Committee. Carried.

M/S (Petersen-Fox) That we adjourn to give committees time to function and reconvene at 6:30 P.M. Carried.

Adjourned at 2:00 P.M.

Convention reconvenes at 6:30 P.M.

Roll call of delegates; all delegates present except DeGuerre and DuVernay.

M/S (Petersen-Anderson) That the report from G.E.B. Member Hanson be read. Carried.

DeGuerre and DuVernay, G.R.U. delegates, arrive.

M/S (Anderson-McMahon) That report of G.E.B. Member, Hanson, be turned over to Resolutions Committee, segragated and recommendations turned over to various committees. Carried.

M/S (Monoldi-Covington) That we adjourn to give the Grievance Committee a chance to work on the Mahler Case while Mahler is here. Carried.

Adjourned at 7:00 P.M.

Convention reconvened at 8:15 P.M. All delegates present.

REPORT OF WAYS AND MEANS COMMITTEE:

Ways and Means Committee on section of publicity in the General Secretary-Treasurer's report recommends that it be laid over to New Business.
M/S (McMahon-DeGuerre) That we concur with committee. Carried.

Ways and Means Committee on debts of I.U.s and literature bills owed by the I.U.s recommends it be laid over to New Business.
M/S (Monoldi-Whalen) That we concur with committee. Carried.

Ways and Means Committee on section of language leaflets in General Secretary-Treasurer's report recommends this be laid over to New Business.
M/S (Monoldi-Petersen) That we concur with committee. Carried.

Ways and Means Committee on section of Ackerman Fund in G.E.B. report, recommends it be turned over to New Business.
M/S (McMahon-Monoldi) That we concur with committee. Carried.

Ways and Means Committee on section of War and Fascism in G.E.B. report recommends it be turned over to New Business. Carried.
M/S (Fox-Petersen) That we concur with committee. Carried.

Ways and Means Committee on section dealing with Industrial Worker, committee concurs.
M/S (Monoldi-Petersen) That we concur with committee. Carried.

Ways and Means Committee on section dealing with Song Books in G.E.B. report recommends 5¢ Song Books.
M/S (Fox-Covington) That we do not concur with committee. Carried.
M/S (Covington-Fox) That question of Song Books be laid over to New Business. Carried.

Ways and Means Committee on section dealing with pamphlets in General Secretary-Treasurer's report.
M/S (DeGuerre-McMahon) That pamphlets be laid over to New Business. Carried.

Resolutions Committee recommends: That the G.E.B. elect a standing Foreign Relations Committee of five (5) to gather date on all foreign administrations of the I.W.W., and report their findings, with recommendations, to the G.E.B. for action.

Report of Resolutions Committee on section dealing with Australian Administration in General Secretary-Treasurer's report.
M/S (Covington-McMahon) That we concur with committee. Carried.

By-Laws and Constitution Committee, dealing with organization of our forces in General Secretary-Treasurer's report, concurs with changes proposed.
M/S (Covington-DeGuerre) That we do not concur with committee. Lost
Amendment: (Petersen-Fox) That it be sent back to committee for re-drafting. Carried.

M/S (Fox-McMahon) That reading of today's minutes be accepted until final reading. Carried.

M/S (Whalen-Petersen) That we adjourn. Carried.

Adjourned at 10:00 P.M.

Minutes of Fifth Day's Session, November 13, 1936.

Called to order at 9:00 A.M.

Roll call; all delegates present.

M/S (Fox-Anderson) That communications from Paris, France, dated October 18, 1936 and October 22, 1936, be answered and General Secretary comply with their requests. Carried.

M/S (Anderson-Fox) That communication from the Kentucky Miners be turned over to Grievance Committee. Carried.

REPORT OF GRIEVANCE COMMITTEE:
Committee's recommendation on Branch #3, G.R.U., N.Y.C.:

"We, the Grievance Committee, recommend that the G.R.U. Branch #3, New York City, be suspended from the I.W.W. and that the G.E.B. be instructed to take charge of the charter of said Branch and all its effects, and that the G.E.B. be further instructed to call a general meeting of all the members in New York City for the purpose of devising ways and means of re-organizing the Branch.

"We base our decision upon the fact that after reading all the evidence covering this case, we find ample proof to the effect that the G.R.U. Branch #3 of New York City has mutilated its seal, or disguised it, in order to eliminate the branch number from it, We find that it has attempted to organize workers contrary to the structure of the I.W.W. We find further that it has circulated controversial matters containing slanderous and unproved statements against I.W.W. officials and that it has refused to abide by G.E.B. decisions or to appeal such decisions as prescribed by the Constitution."

Peo Monoldi, Chairman

M/S (Anderson-Monoldi) That we concur with committee. 7-3. Carried.
DeGuerre, DuVernay and Reeder recorded as voting No on above motion.

Committee recommends Convention go into executive session and all parties concerned be brought before the Convention.
M/S (Anderson-DuVernay) That we go into an executive session on grievances. Carried.

Committee's recommendations on charges against Herbert Mahler:
M/S (DeGuerre-Covington) That Herbert Mahler be given the floor concerning his case.
Amendment: (DuVernay-Anderson) That all others implicated be brought in.
Amendment to Amendment: (Covington-Fox) That they be brought in one at a time.
Substitute for the whole:
M/S (Monoldi-Petersen) That all parties brought before this Convention regarding this case be given the floor for 15 minutes and no time limit be set on questions and answers. Carried.
DeGuerre, DuVernay and Reeder recorded as voting No on above motion.

M/S (Monoldi-Anderson) That Herbert Mahler be called in. Carried.

M/S (Monoldi-DeGuerre) That communication from Frank Smith, X228224, be turned over to Grievance Committee. Carried.

M/S (DeGuerre-Covington) That Victor Wagner be called in. Carried.

M/S (Anderson-Fox) That Charles Velsek be called in. Carried.

Adjourned for lunch at 12:00 noon.

Convention reconvened at 1:30 P.M.

Roll call; all delegates present.

M/S (Fox-Anderson) That we call in F.W.Thompson. Carried.

M/S (Monoldi-Petersen) That the Convention has heard all the evidence before it and that it be turned over to the Grievance Committee and they bring in a report. Carried.

M/S (Covington-Fox) That we adjourn and hold a night session to allow committee time to function. Carried.

Adjourned at 2:30 P.M.

Convention reconvened at 6:30 P.M.

Roll call; all delegates present.

M/S (Anderson-Whalen) That this be an open session. Carried.

Report of Resolutions Committee on that part of G.E.B. Member, Hanson, report regarding publishing editorial in the Industrial Worker of December 28, as a Manifesto. Committee concurs.
M/S (Fox-Petersen) That we concur with committee. Carried.

Greivance Committee reports on Herbert Mahler Case:

"After reading at length the documents between Herbert Mahler and the G.E.B. relative to the controversy in the handling of the Kentucky Miners Cases, and after reading the G.E.B. Minutes covering this matter, we, the Grievance Committee, find that Herbert Mahler has violated Article 3, Section 5e of the General Constitution.

"Herbert Mahler has repeatedly stated on the floor of the Convention that he does not recognize the authority of the Convention in trying him and that he did not recognize the authority of the Grievance Committee duly elected by this Convention. He has further knowingly approved of and abetted in the mutilation or alteration of the seal of G.R.U. Branch #3, New York City.

"Therefore, we, the Grievance Committee, recommend that Herbert Mahler, Card Number 169793, be expelled from the I.W.W."

M/S (Petersen-Whalen) That we concur with committee. 9-3 Carried.

Record vote called for:

#110	Lawless	Yes	#330	Kunelius	Yes	G.R.U.	DeGuerre	No
#120	Whalen	Yes	#330	Monoldi	Yes	G.R.U.	DuVernay	No
#210	McMahon	Yes	#440	Anderson	Yes	G.R.U.	Reeder	No
#310	Petersen	Yes	#510	Fox	Yes			
#310	Covington	Yes						

Grievance Committee reports on W.H.Thompson Case.

"In the case of W.H.Thompson, the Grievance Committee finds that he has violated General By-Laws, Article 3, Section 6a, and, therefore, we recommend that W.H.Thompson, Card Number 483140, be expelled from the I.W.W. and that Wm. H. DeGuerre, Card Number X103282, who aided and abetted Thompson in the circulating of the false rumors and accusations, that he stands convicted of, be suspended for ninety days."

M/S (Petersen-Anderson) That we concur with committee. Carried

Record vote called for:

#110	Lawless	Yes	#330	Kunelius	Yes	G.R.U.	DuVernay	No
#120	Whalen	Yes	#330	Monoldi	Yes	G.R.U.	Reeder	No
#210	McMahon	Yes	#440	Anderson	Yes			
#310	Petersen	Yes	#510	Fox	Yes			
#310	Covington	Yes						

Grievance Committee's recommendations on A.Laikauf, Geo. Reeder, N. Rosenbaum and I.J.DuVernay.

"In the cases of Geo. W. Reeder, Card Number, X146892, A. Laikauf, Card Number, X236754, Nicholas Rosenbaum, Card Number, X235793 and I.J. DuVernay, Card Number X234895, the Grievance Committee finds them guilty of violating General By-Laws, Article 3, Section 6a and recommend that they be suspended for ninety days from the I.W.W."

(Note: All the above mentioned cases were tried under Article 6, Section 2 of the General Constitution.)

M/S (Whalen-Anderson) That we concur with committee. Carried.

Record vote called for:

#110	Lawless	Yes	#310	Covington	Yes	#330	Monoldi	Yes
#120	Whalen	Yes	#310	Petersen	Yes	#440	Anderson	Yes
#210	McMahon	Yes	#330	Kunelius	Yes	#510	Fox	Yes

M/S (Monoldi-McMahon) That the expenses of the suspended G.R.U. delegates be paid up to and including today and their transportation back to New York. Carried.

M/S (Monoldi-McMahon) That the G.E.B. Chairman send a telegram to the New York Branches and the Secretary of Defense Local #8.

GENERAL CONVENTION SUSPENDED G.R.U. BRANCH #3, N.Y.C., DETAILS BY MAIL Carried.

M/S (Covington-Anderson) That we adjourn for thirty minutes to allow the G.O.C. of the G.R.U. a chance to select a representative. Carried.

Convention reconvenes.

All delegates present except the G.R.U.

M/S (Petersen-McMahon) That John Neufeld, X110572, be seated in place of G.R.U. suspended delegates and he have the full G.R.U. voting power. Carried.

M/S (Fox-Whalen) That the letter read be accepted and sent to the Kentucky Class War Prisoners and it be inserted in these Minutes. Carried.

W.B.Jones,
Al Benson,
Chester Poore,
Jim Reynolds,
% State Penitentiary,
Franklin, Ky.

"Fellow Workers:

"Your letter of November 6, addressed to the General Convention of the I.W.W. has been received.

"We wish hereby to notify you that we are complying with your request to the effect that Herbert Mahler continue to handle your cases.

"Due to some organizational disputes that have arisen over these cases, the I.W.W. Convention has found it absolutely necessary to sever relations with Herbert Mahler in this matter.

"We wish, however, to assure you that if at any time in the future you should find it impossible to have your present representative continue to handle your interests, you are at full liberty to call upon the General Defense Committee for support.

"Elmer Jones will further explain our attitude regarding your cases.

"Assuring you of our continued support and solidarity, and with best wishes, we remain,

Yours for the day when you again will be free,
22nd Annual Convention of the I.W.W.,
(Signed) Frank Lawless, Chairman
Eugene Covington, Recording Secretary

M/S (Anderson-Kunelius) That the G.R.U. delegates from New York be given round trip fare for Reeder, DeGuerre and DuVernay of $23.35 each, and one way fare to Laikauf of $12.67. Carried.

M/S (Fox-Petersen) That Joseph Wagner be given the floor to report. Carried.

M/S (McMahon-Petersen) That report of Joseph Wagner, ex Secretary-Treasurer, be accepted. Carried.

Suspended G.R.U. delegates turn in altered seal of Branch #3, G.R.U., N.Y.C.

M/S (Petersen-McMahon) That Minutes of today's session be read. Carried.

M/S (McMahon-Petersen) That Minutes of today's session be accepted subject to final reading. Carried.

M/S (Fox-Anderson) That we adjourn until 9:00 A.M. tomorrow. Carried.

Adjourned at 8:30 P.M.

Minutes of Sixth Day's Session, November 14, 1936.

Convention reconvenes at 9:00 A.M.

Roll call; all delegates present.

M/S (Anderson-Whalen) That all material in hands of committees be turned over to this body and that they act on it as a whole. Carried.

GRIEVANCES:

Res. #39: M/S (Anderson-Monoldi) That the $5000.00 debt claimed owed to the small I.U.s by Headquarters be not recognized and taken off the books.

M/S (Anderson-McMahon) That above motion be tabled. Carried.

M/S (Petersen-Anderson) That the floor be opened for discussion on the 1935 G.R.U. Convention. Carried.

M/S (Petersen-Fox) That floor be closed for discussion. Carried.

M/S (Petersen-Kunelius) That this Convention go on record upholding the G.E.B. for their action in calling the 1935 G.R.U. Convention unconstitutional. 9-1 Carried

Record vote called for;

#110	Lawless	Yes	#330	Kunelius	Yes
#120	Whalen	Yes	#330	Monoldi	Yes
#210	McMahon	Yes	#440	Anderson	Yes
#310	Petersen	Yes	#510	Fox	Yes
#310	Covington	Yes	GRU	Neufeld	No

Motion Carried.

M/S (Anderson-McMahon) That the floor be opened for discussion on that part of the General Secretary-Treasurer's report regarding organization of forces. Carried.

M/S (Petersen-Anderson) That discussion be closed. Carried.

M/S (Covington-McMahon) That we do not concur with that part of the General Secretary-Treasurer's report regarding proposed constitutional changes. Carried.

REPORT OF BY-LAWS COMMITTEE:

Res. #1: Committee recommends that any expelled member of the I.W.W. shall not be eligible for membership in any G.D.C. Local, to be added to Article II as section of the General By-Laws.

M/S (Fox-McMahon) That we concur with committee. Carried.

M/S (Monoldi-Anderson) That this Convention accept no more resolutions or recommendations after 5:00 P.M. tonight except from convention delegates and general officers. Carried.

M/S (Petersen-Fox) That motion regarding $5000.00 debt be lifted from the table. Carried.

Motion taken from table.

M/S (Anderson-Monoldi) That the $5000.00 debt claimed owed by Headquarters to the small I.U.s be not recognized and taken off the books. Carried.

Neufeld recorded as voting No on above motion.

Res. #39: M/S (Monoldi-Covington) That Resolution #39 is covered by previous action. Carried.

Neufeld recorded as voting No on above motion.

M/S (Petersen-Neufeld) That we proceed to New Business. Carried.

NEW BUSINESS

M/S (Monoldi-Whalen) That we elect a ballot committee of three.

Amendment: (Covington-Anderson) That the ballot committee draw up a blank charge form also. Carried.

M/S (Monoldi-Fox) That we elect a ballot committee now. Carried.

M/S (Fox-Neufeld) That Monoldi, Whalen and Petersen be elected on ballot committee by acclamation. Carried.

M/S (Petersen-Anderson) That the floor be open for discussion on Resolutions #2, #7, #10 and #22 on monthly magazine. Carried.

M/S (Fox-McMahon) That the floor be closed for discussion. Carried.

M/S (Covington-Fox) That the G.E.B. be instructed to print a monthly magazine and the branches be allowed 5¢ commission on each magazine sold and the wholesale cost shall be 10¢. 8 for; 1 not voting. Carried.

Whalen recorded as Not Voting on above motion.

Recessed for lunch at 12:00 noon.

Reconvened at 1:30 P.M.

Roll call; all delegates present.

M/S (Neufeld-Monoldi) That the new magazine be called the One Big Union Monthly. Carried.

M/S (Petersen-Kunelius) That the floor be opened for discussion regarding that part of the General Secretary-Treasurer's report about the Industrial Worker. Carried.
M/S (Covington-McMahon) That discussion be closed. Carried.
M/S (Fox-Neufeld) That we concur with the first two paragraphs of the General Secretary-Treasurer's report regarding the Industrial Worker with the change made from six or eight page paper to eight page paper and the rest be filed. Carried.

M/S (Fox-Monoldi) That the floor be open for discussion on that part of the G.E.B. report regarding the I.W.M.A. Carried.
M/S (Petersen-Fox) That discussion be closed. Carried.
M/S (Fox-Whalen) That the Convention goes on record in favor of affiliation with the I.W.M.A. Lost 7-3

Record vote called for:

#110	Lawless	No	#120	Whalen	Yes
#210	McMahon	No	#330	Monoldi	Yes
#310	Petersen	No	#510	Fox	Yes
#310	Covington	No			
#330	Kunelius	No			
#440	Anderson	No			
GRU	Neufeld	No			

M/S (Petersen-Anderson) That floor be opened for discussion on that part of G.E.B. report regarding Cleveland. Carried.
M/S (Neufeld-Fox) That discussion be closed. Carried.
M/S (Fox-Anderson) That we concur with that part of the G.E.B. report regarding Cleveland. Carried.

M/S (Covington-Kunelius) That original Manifesto be kept intact as is. Carried.

M/S (Fox-McMahon) That we approve the merger of I.U. #310-#330 and #320 be included in the merger. Carried Unanimously.
M/S (Covington-Anderson) That this Convention allow I.U. #310-#330 to use the name Construction Workers Industrial Union #310-#330 and no change be made in the structure or chart of the I.W.W. Carried.

M/S (Monoldi-Covington) That the other $500.00 of the Ackerman Estate be put in the Speakers and Organizers Fund. Carried.

M/S (Fox-Petersen) That the floor be opened for discussion on that part of the G.E.B. report regarding War and Fascism. Carried.
M/S (Kunelius-McMahon) That floor be closed for discussion. Carried.
M/S (Covington-Fox) That we approve the action of the G.E.B. on War and Fascism resolution regarding not sending out resolutions to 20,000 local unions. Carried.

M/S (Covington-Fox) That floor be opened for discussion on that part of G.E.B. report regarding Song Books. Carried.
M/S (Whalen-McMahon) That discussion be closed. Carried.
M/S (Monoldi-McMahon) That we retain the 10¢ Song Book. Carried.

M/S (Kunelius-Neufeld) That floor be opened for discussion on that part of the G.E.B. report regarding pamphlets and Resolution #19. Carried.

M/S (Whalen-Fox) That floor be closed for discussion. Carried.
M/S (Neufeld-Covington) That we concur with Resolution #19.
Amendment: (Covington-Monoldi) That this motion refer to the 1916 edition of "History, Structure and Methods". Carried.

READING OF TODAY'S MINUTES:
M/S (McMahon-Petersen) That Minutes of today's session be accepted as read subject to final reading. Carried.

M/S (Anderson-Fox) That we adjourn until 9:00 A.M. tomorrow. Carried.

Adjourned at 5:00 P.M.

Minutes of Seventh Day's Session, November 15, 1936.

Convention reconvenes at 9:00 A.M.

Roll call; all delegates present.

NEW BUSINESS

M/S (Covington-Neufeld) That floor be opened for discussion on stickers. Carried.
M/S (Fox-McMahon) That discussion be closed. Carried.
M/S (Neufeld-Covington) That the Hairy Ape sticker be adopted as a General Organization sticker and the old I.U. #520 sticker with the necessary changes.
Amendment: (Covington-Monoldi) That I.U.s and branches be allowed stickers at cost price. Amendment Carried.

M/S (McMahon-Anderson) That floor be opened for discussion on that part of G.E.B. report regarding Cleveland, Carried.
M/S (Covington-Fox) That discussion be closed. Carried.
M/S (Monoldi-Anderson) That the G.E.B. be empowered to subsidize any branch or I.U. when organization conditions demand. Carried.

M/S (Anderson-Whalen) That the floor be opened for discussion on General Organization affairs.
Chairman rules motion out of order.
Chair appealed, Chair not sustained.
Motion carried.
M/S (Kunelius-McMahon) That floor be closed for discussion. Carried.
M/S (Petersen-McMahon) That Conferences be called wherever possible for the purpose of organizing District Organization Committees for the purpose of advancing organization work. These committees to be responsible to the G.O.C.s of the unions involved. Carried.

M/S (Whalen-McMahon) That the floor be opened for discussion on the extra gang workers. Carried.
M/S (Petersen-McMahon) That discussion be closed. Carried.
M/S (Petersen-Anderson) That communications from Tacoma, Wash., and John Fenlon regarding extra gangs be turned over to the G.E.B. Carried.

M/S (Monoldi-Whalen) That we cancel $2000.00 of the I.U. #440 debt, $250.00 of I.U. #510 debt and $400.00 of the I.U. #120 dept to the General Organization. Carried.
I.U. #120 debt for literature.

M/S (Anderson-Fox) That floor be opened for discussion on the G.D.C. and K.M.D.C. parts of the G.E.B. report. Carried.

M/S (Anderson-Fox) That discussion be closed. Carried.

Recessed for lunch at 12:00 noon.

Convention reconvened at 1:00 P.M.

Roll call; all delegates present.

M/S (Covington-McMahon) That the G.E.B. appoint a committee of three members in New York City to audit the books of the K.M.D.C. up to the time of the expulsion of Herbert Mahler and to take charge of all property belonging to the I.W.W. and the G.D.C. in the K.M.D.C. office. Carried.

M/S (Covington-McMahon) That the Grievance Committee draw up a statement explaining the reasons for the actions of this Convention in expelling Herbert Mahler, the status of the Kentucky Cases and the G.D.C. Carried.

M/S (Covington-Whalen) That the G.D.C. shall be known as the G.D.C. of the I.W.W. and so stated on membership cards, literature and letterheads. Carried.

M/S (Covington-Whalen) That Lucy Parsons, widow of one of the Haymarket Martyrs, be placed on the G.D.C. relief list. Carried.

M/S (Covington-Monoldi) That substitute for Res. #57 in the 1934 General Convention Minutes be rescinded. Carried.

1934 CONVENTION RULING:

M/S (Covington-Monoldi) That the 1934 General Convention ruling (That it shall be optional with the G.E.B. of the I.W.W. and General Secretary-Treasurer to provide for Secretary of the G.D.C. by appointment or by election by locals) be rescinded. Carried.

M/S (Petersen-Monoldi) That the motion in the 1934 General Convention Minutes (that the membership of any Industrial District may establish an auxiliary for the unemployed if they wish to do so) be rescinded. Carried.

M/S (Monoldi-Neufeld) That the word "Branch" shall be inserted in the first line after "Union" in Article II, Section 3. Carried.

M/S (Monoldi-Anderson) That the word "Accused" be stricken out and the words "Either Side" be inserted in Article 3, Section 4, General By-Laws. Carried.

READING OF TODAY'S MINUTES:

M/S (McMahon-Petersen) That today's minutes be accepted subject to final reading. Carried.

M/S (Monoldi-Fox) That we adjourn until 9:00 A.M. tomorrow. Carried.

Adjourned at 5:00 P.M.

Minutes of the Eighth Day's Session, November 16, 1936.

Convention reconvenes at 9:00 A.M.

Roll call; all delegates present.

M/S (Petersen-McMahon) That the G.E.B. Chairman be kept in the Main Office on pay. Carried.

M/S (Covington-Neufeld) That when funds are available, an editor be hired to edit the Industrial Worker and the proposed monthly magazine. Carried.

M/S (Monoldi-Petersen) That the words "And Branch" be inserted after "Union" the first place and the second place "Or Branch" be inserted after "Union" in Article 7, Section 2. Carried.

M/S (Monoldi-McMahon) That General Defense Locals are established for the purpose of collecting funds for the General Defense; they have no legislative power over the G.D.C. Carried.

M/S (Monoldi-Petersen) That in case a member appeals to the membership against any decision of the General Convention, the G.E.B. shall receive all material from both sides and issue a special bulletin with the referendum. Carried.

M/S (Anderson-Monoldi) That this Convention issue a statement to be published in the G.O.B. explaining their action on the G.O.B. Carried.

M/S (Kunelius-Petersen) That all the recommendations from the G.E.B. or the General Secretary-Treasurer for changing of the Constitution or By-Laws, should be made at least thirty days prior to the General Convention. Carried.

M/S (Whalen-Fox) That the charges blank drawn up by the Ballot Committee be accepted. Carried.

M/S (Covington-Whalen) That the color of the due stamps be changed yearly. Carried.

M/S (Neufeld-Covington) That when new stamps are issued, the old stamps be called in. Carried.

M/S (Neufeld-McMahon) That the statement drawn up by the Grievance Committee, explaining the Convention's action in the Herbert Mahler and Kentucky Miners Case, be printed in a special bulletin and copies be sent to the branches and locals of the G.D.C. Carried.

M/S (Kunelius-Anderson) That this Convention urge G.O.C.s and all branches furnish the job delegate stipend tickets and give all possible support to the Work Peoples College. Carried.

Res. #41: M/S (Covington-Monoldi) That we do not concur with Res. #41. Carried.

M/S (McMahon-Covington) That we reaffirm our stand against capitalistic wars and fascism as per Res. #95 of the 21st General Convention. Carried.

Fox not voting on above motion.

M/S (Neufeld-Petersen) That the J.W.U. be empowered to elect a committee to hold a contest for selecting a new name for the J.W.U. if they so desire. Carried.

M/S (Neufeld-Petersen) That this Convention elect a committee of three to audit the G.R.U. membership statement and that the findings of this committee be attached to all future copies of the G.R.U. 1936 Convention Minutes together with the General Secretary-Treasurer's original report. Carried.

M/S (Petersen-McMahon) That the floor be opened for discussion on temporary cards. Carried.
M/S (Petersen-Whalen) That discussion be closed. Carried.
M/S (Covington-McMahon) That the use of temporary cards in the I.W.W. be abolished. Carried.

M/S (Monoldi-Petersen) That speakers be routed through the country when funds are available. Lost.
M/S (Neufeld- Petersen) That any time a District Organization Committee finds it necessary, the G.O. furnish them a speaker if funds are available. Carried.

M/S (Covington-Whalen) That the floor be open for discussion on charging for Constitutions. Carried.
M/S (Monoldi-Petersen) That discussion be closed. Carried.
M/S (Monoldi-McMahon) That all I.U.s and the G.R.U. furnish Constitutions to all new members when initiating them. Carried.

M/S (Petersen- McMahon) That communication from Anna Thompson, dated November 14, 1936 be filed. Carried.

Recessed for lunch at 12:00 noon.

Convention reconvenes at 1:30 P.M.

Roll call; all delegates present.

M/S (Monoldi-Anderson) That the Industrial Union District Council be known as Section 5 of Article 1. Carried.

M/S (Monoldi-McMahon) That the present Section 5 of Article 1 be known as Section 6, Article 1, this section to end with the word "District" in the seventh line. Carried.

M/S (Monoldi-Neufeld) That Section 5, Article 1, seventh line, beginning "Said Councils" shall be known as Section 7, Article 1. Carried.

M/S (Fox-Monoldi) That we elect a letter committee. Carried.

M/S (Fox-Petersen) That Grievance Committee be discharged. Carried.
M/S (Fox-McMahon) That Resolution Committee be discharged. Carried.
M/S (Fox-Anderson) That the Rules Committee be discharged. Carried.
M/S (Covington-Kunelius) That the By-Laws Committee stand discharged. Carried.
M/S (Fox-Neufeld) That the Ways and Means Committee be discharged. Carried.

M/S (Fox-Neufeld) That nominations be open on letter committee. Carried.

M/S (Covington-Monoldi) That Neufeld, Fox and Petersen be elected on letter committee. Carried.

M/S (McMahon-Fox) That nominations be open for Auditing Committee. Carried.

M/S (Fox-Monoldi) That Whalen, McMahon and Kunelius be elected on Auditing Committee. Carried.

M/S (Fox-McMahon) That they audit the G.R.U. membership statements. Carried.

M/S (Covington-Monoldi) That we adjourn to let committees function. Carried.

Adjourned at 2:00 P.M.

Convention reconvenes at 4:00 P.M.

Roll call; all delegates present.

REPORT OF AUDITING COMMITTEE:
Report on G.R.U. Membership statement.
M/S (Covington-Whalen) That we accept the Auditing Committee's report. Carried.

REPORT OF BALLOT COMMITTEE:
M/S (Whalen-McMahon) That Ballot Committee's report be accepted. Carried.

REPORT OF LETTER COMMITTEE:
M/S (Covington-Fox) That the letter to Attorney General of the State of Idaho be accepted and sent. Carried.
M/S (Covington-Anderson) That the letter to the C.N.T. of Spain be accepted and sent. Carried.
M/S (McMahon-Fox) That the letter to the Class War Prisoners be accepted and sent. Carried.
M/S (Neufeld-Kunelius) That the letter to Francis Perkins, Secretary of Labor, be accepted and sent. Carried.
M/S (Neufeld-Whalen) That the letter to the fellow workers in the hospital in Idaho be accepted and sent. Carried.
M/S (Monoldi-Fox) That the letter to the Canadian Administration be accepted and sent. Carried.
M/S (Anderson-Covington) That press release regarding Herbert Mahler and the Organization be accepted and released. Carried.

M/S (Fox-Anderson) That the Letter Committee be discharged. Carried.
M/S (Fox-Whalen) That the Auditing Committee stand discharged. Carried.

NOMINATIONS:
M/S (Fox-Anderson) That nominations for General Secretary-Treasurer be opened. Carried.
W.H.Westman; Evert Anderson; F.W.Thompson declines; C.A.Dahl; Claude Erwin; A.K.Payne; Carl Keller; John Anderson, declines; Charles Velsek, declines; Bert Russell.

W.H.Westman, 9; Evert Anderson, 8; Carl Keller, 5; Claude Erwin, 3; C.A.Dahl, 3; A.K.Payne, 1; B.Russell, 1.

M/S (Covington-Monoldi) That the ballot count be accepted and W.H. Westman, Evert Anderson and Carl Keller stand nominated for General Secretary-Treasurer. Carried.

M/S (Fox-Neufeld) That in the event any of the three highest decline, the next highest who accept be placed on the ballot. Carried.

M/S (Covington-Fox) That the Ballot Committee report be accepted and they stand discharged. Carried.

M/S (Petersen-Monoldi) That a telegram be sent to Carl Keller. Carried.

M/S (Monoldi-Fox) That whoever is elected take office on March 1. Carried.

M/S (Covington-Anderson) That publicity man's report be accepted and he stand discharged. Carried.

M/S (Petersen-Whalen) That we proceed to final reading of minutes. Carried.

M/S (Fox-Neufeld) That the final reading of the minutes be accepted. Carried.

GOOD AND WELFARE:

All delegates spoke.

M/S (Neufeld-Covington) That we adjourn. Carried.

Adjourned at 9:00 P.M., November 16, 1936.

-

Frank Lawless X112118 — Chairman

E J Covington X216492 — Recording Secretary

Report of Fred W. Thompson, General Secretary-Treasurer to the 22nd General Convention of the I.W.W., Chicago, Nov. 9, 1936.

Fellow Workers:

The report of the Chairman of the General Executive Board and the financial statements submitted to you make a report by me on our activities for this year, and on the problems that have confronted the General Administration, unnecessary. Our membership has grown by some twenty per cent, and there is every reason to believe that we will retain our recent gains as a basis for further expansion.

The general situation favors the growth of the I.W.W. More workers are of the opinion that industrial unionism is needed, and that it should be a type of unionism controlled by its rank and file, and with a revolutionary social program, than ever before. I am convinced that with better publicity, better organization of our own forces, and a bit more attention by more of our members to the need of talking the I.W.W. to their immediate fellow workers, we can soon be well on our way to our ultimate aims.

PUBLICITY: New leaflets on matters of general concern at the time they appear should be issued at least every three months. Th have these circulate while the subject matter is still fresh, an arrangement should be made so that as soon as the G.E.B. approves the copy, they can be run off and sent to the chief branches on standing orders to get such new leaflets.

The use of a variety of stickers either issued by the General Organization or by the I.U.'s should be encouraged.

The attached inventory of literature made Oct. 1, is not substantially altered at this time. Our recent experience shows that pamphlets move slowly except in such campaigns as I.U. 120 has put on in Idaho. Despite the slow movement of pamphlets, which makes it inadviseable to run off large quantities of pamphlets that soon become out of date, I would recommend that for the education of our members in the traditions and viewpoints of the I.W.W., two new pamphlets be prepared within the next six months,

the first to deal with economics;
the second to be on the lines of St. John's "History, Structure and Methods."

Despite the decrease in immigration, there is still need for literature in other languages than English, particularly in Polish, Spanish, Bohemian, Croatian. I think this should be met by small four page leaflets on our structure and program in these languages.

I propose that we establish a monthly magazine. I believe that as a start a 32-page publication would pay for itself. It will reach people who do not buy the Industrial Worker, and provide a suitable medium for material other than news. While extra pages could be added to the Industrial Worker for magazine type of material; this would not produce the extra revenue to cover the cost that a magazine would.

Regarding the Industrial Worker, I suggest that occasional 8-page issues be published as finances permit. Six page issues are a nuisance to the reader. A larger paper is highly desireable as articles often have to be left over until they are stale, and an attractive make-up for a page has often to be scrapped to squeeze articles into the page, with our present 4-page paper.

Should it be decided not to publish the magazine at this time, I would suggest that arrangements be made to publish the Industrial Worker either as a 6- or 8-page paper for a period of two months, during which an intensive drive for new subscribers should be made both along the lines suggested by the I.U. 310-330 Convention, and by a straight campaign to get our friends and fellow workers to subscribe. In this way sufficient revenue might be reached to keep the Industrial Worker steadily as a six or eight page paper.

Regarding editorial policy of the paper, I think we should avoid going out of our way to knock other organizations but that it is necessary to expose the inadequacy of the A.F. of L. and any substitutes that may be offered for real industrial unionism. There has been some disapproval of the idea that an elected officer should edit the official organ, on the grounds that it gives him too much power. With this idea I disagree, as I am sure that no elected officer will use his powers of editorial discretion with the arbitrariness or disregard of organization policies that has occurred quite frequently in the history of I.W.W. publications. Even should the technical work be done by someone hired to do it, I believe that in order to have the official organ in accord with the organization efforts and plans, the editorial responsibility should rest with your elected officers.

ORGANIZATION OF OUR FORCES: In order that it may be easier to secure quorums to transact business, and to permit all members who do not have branches through which to function with the means for co-operating effectively with their fellow workers, I propose the following constitutional changes:

1. That Art. I. sec. 2 be changed by replacing "General Recruiting Union" with "Mixed Membership Branches", and that the expression G.R.U. be eliminated wherever it occurs.

2. That a new section be added to Art.I, between present sections 4 and 5, to read:

"Section 5. Mixed Membership Branches shall be chartered whenever twenty or more members for whom no industrial union branch exists, apply for same. Dues and initiation fee for members of chartered Industrial Unions transacting their business through Mixed Membership Branches shall be those set by their I.U.s. For all others, except as exception is provided in this Constitution, the dues shall be 50 cents per month and the initiation fee one dollar. Such branches shall remit 40 cents of each regular initiation fee, and 20 cents for each dues stamp, together with other than local assessments, to the General Secretary-Treasurer, and retain the balance, regardless for what I.U. the business is done. Any member of the I.W.W. in good standing for whom no Industrial Union branch exists where such Mixed Membership Branch is located, shall have full rights within said branch, except that in the

election of G.E.B. member, or of delegates to the General Convention, those members for whom no industrial unions have been chartered must act through the facilities provided by their I.U.'s and not through the facilities provided for the remaining members of Mixed Membership Branches. As occasion arises for industrial union branches in industries for which no industrial union has been chartered, these industrial union branches shall be chartered, and function upon the same basis, other than the restriction of their membership, as the Mixed membership branches.

3. In Article III, section 3-a, the sentence now reading: "The General Recruiting Union shall nominate and elect a G.E.B. member" be changed to read:

"All members of the I.W.W. who do not belong to industrial unions electing a G.E.B. member directly, shall elect one G.E.B. member from among themselves on a ballot issued by the General Secretary-Treasurer, bearing the names of all eligible nominees.

4. The addition of section d as follows to Article VI sec.3.

"Members not belonging to chartered industrial unions shall be represented at the General Convention on the preceding basis, the delegates to be elected by a referendum issued to such members bearing the names of all eligible nominees who must themselves not be members of chartered industrial unions.

5. The addition of section 5 to article VIII, as follows:

" Remittances on union business for members not belonging to chartered industrial unions, after the deduction of all charges hereinbefore provided, and the disposal of assessments according to their purposes, shall go into the General Funds of the I.W.W., to be expended for the growth of the I.W.W. under the supervision of the G.E.B."

Also for the better organization of our forces, I ask this convention to consider the advisability of establishing a system of I.W.W. organization committees by districts to be auxiliary to the G.O.C.'s and the G.E.B. Members of such committees should be permitted to function as branch secretaries, G.O.C. members, etc. if elected to such positions. The purpose of these committees would be to co-ordinate the work of the various I.U.'s in their districts, and to carry on such organization work as comes under the jurisdiction of the G.E.B. They could also serve in an advisory capacity to the G.E.B. on such questions of organization policy as make it necessary to obtain the attitude of the membership yet on which it is not deemed advisable to issue referenda. They could also serve in their entirity as a body to hear the type of complaint that has heretofore cluttered up the General Organization Bulletin. Care should be taken that their functions do not trespass on those of the G.O.C.'s and the G.E.B.

DEFENSE: The G.E.B. report covers the defense activities of the period for which I am reporting. The chief recommendation I make are: 1) that efforts be made to derive more of the defense revenue from outside our own ranks; 2) that in planning organization activities likely to lead to occasion for defense, advance arrangements regarding counsel, bond, policy, etc., be made before the trouble starts; 3) that we be prepared to take care of the Harlan, Ky., cases, should occasion arise; 4) that section 3 of Article II of the General

By-Laws be rescinded, that the G.D.C. be made known as the General Defense Committee of the I.W.W., and that locals be known as Local Leagues to Support the G.D.C. of the I.W.W.

To save a lengthy report I prefer to report on these defense matters verbally.

FOREIGN RELATIONS: Contact has been kept with the Chilean, Swedish, Australian Administrations rather irregularly, and quite regularly with the Canadian Administration.

The Australian Administration is having difficulties on which the reports are so conflicting that I ask you to elect a committee to go over the entire and voluminous correspondence with fellow workers there. If a satisfactory basis can be reached upon which the Australian Administration is to function, I would recommend that from the funds collected as international per capita, a sufficient sum be sent them to furnish the equipment asked for by the secretary there.

With the I.W.M.A. and the C.N.T., we have had very friendly correspondence, and we have collected and sent to the C.N.T. almost $600.00. I have asked the C.N.T. for some motion pictures of the great struggle there which they have had taken, but they inform me that there have been technical difficulties with these pictures, and that they have promised custody of them here to an anarchist group who upon repeating the request of which I had informed them were given preferential consideration. This policy which tends to foster a situation where the great mass of American labor is asked to send funds through the conservative unions while only the I.W.W. and libertarian groups send money through the C.N.T., is typical of the obvious control of the I.W.M.A. and the C.N.T. by anarchist theoreticians who use this splendid fighting union in Spain chiefly as a means to lend publicity and glory to the leading theoreticians of their philosophy, all of which forces me to conclude that it is indeed fortunate that our organization decided not to affiliate with them. On this matter there is extensive correspondence for your consideration.

GENERAL: Many minutes have come in with motions intended for your convention from General membership meetings. These are at your disposal. Some arrangement should be made for charging for constitutions sent to branches where they are used for various I.U.s. Temporary cards have not worked very advantageously in my opinion. In conclusion I wish to state the relations with my fellow workers throughout the country have been most agreeable to me through the months that I have been in this office with the exception of some of the members of Branch 3 of the G.R.U. in New York City, which is a matter that I have referred to in charges filed by me personally with this convention; and I wish to assure this convention that should it seem that the disagreements I have had with these or other members are such that better harmony throughout the organization could be achieved by my resignation, it will be most cheerfully given.

Yours for the I.W.W. Fred W. Thompson

A Summary of the Receipts and Expenses of the General Organization of the I.W.W. from October 1, 1935 to October 1, 1936.

	Cash Receipts	Cash Expenses
October 1936	$ 1267.86	$ 1121.72
November 1935	938.62	1570.51
December 1935	1851.23	1144.90
January 1936	1232.53	1033.26
February 1936	956.47	1344.56
March 1936	1204.33	1132.66
April 1936	1231.79	1222.41
May 1936	1212.26	1357.36
June 1936	1978.06	1730.52
July 1936	1379.48	1451.51
August 1936	1986.71	1859.88
September 1936	1639.94	1212.33
Total	$17379.28	$16181.62

Receipts		Amount
Per Capita from the Canadian Administration		$ 30.00
Per Capita from the Swedish Administration		6.00
Per Capita from the Industrial Unions		2452.36
Supplies paid for by the Canadian Administration		8.00
Press Stamps paid for by the Industrial Unions		2684.26
Press Stamps from Members at Large		2.50
Receipts for Due Books		369.87
" " Temporary Cards		1.64
" " Unemployed Stamps		138.25
" " Card Cases		27.00
" " Buttons		48.60
" " Convention Stamps		27.00
" from the Clearing House - Rent		360.00
" " " " " - Mimeographing Statements		244.00
" " " " " - Postage		163.79
" " " " " - Office Supplies		160.83
" for Misc. Postage		10.95
" " " Supplies		5.60
" " Day Books		3.00
" " Receipt Books		9.61
" " Constitutions		10.96
" " Misc. Literature		161.79
" " Song Books		134.63
" " O.B.U. Pamphlets		6.89
" " I.W.W. - A Plain Statement Pamphlets		58.56
" " The General Strike Pamphlets		26.82
" " Unemployment and the Machine Pamphlets		23.28
" " Misc. Leaflets		13.30
" " Sheet Music		3.80
" " Misc. Mimeographing		50.49
" " Charters and Seals: Los Angeles-#310 Br.		2.00
Port Angeles #120 Br.		2.00
N.Y.C. #640 Branch		2.00
Minneapolis Br. of G.R.U. (Not Issued)		2.00
Oakland I.U. #310 Br.		2.00
Missoula, Mont. #310 Br.		2.00
" " C.N.T. Stamps - Spanish Workers Fund		178.75
" " Donations to the Spanish Workers Fund		111.06
" " Misc. Donations to the I.W.W.		141.35
" " Donations by World War Veterans		45.00

Receipts (Cont'd.	Amount
Receipts for the I.U. #440 Drive for Chicago-Milwaukee, etc.	$ 215.03
Dues of Member at Large	42.50
Clearing House Expense refunded to I.W.W. by I.U. #440	93.13
Donations to I.U. #440 at Bridgeport, Conn.	37.06
Refund by C.Velsek - Acct. of Adv. to Unemployed Committee	2.74
Refund of Loan by the Gen. Def. Comm. to McDermott Fund	345.00
" " " " " " " to the I.W.W.	450.00
" " Misc. loans by the Gen. Def. to the I.W.W.	114.91
" " loan by I.U. #310 to the I.W.W.	50.00
" " Advance by the Chicago Junior Wobblies	5.00
" " Another loan by the Gen. Def. Comm.	150.00
" " Advance by Chicago Picnic Committee	20.00
Cash credited to Oakland, Calif.	.75
Donations to I.W.W. from funeral of Nina Spies	64.15
Refund to the Chicago Gen. Membership by the Reliance Bank	25.50
(The above bank closed, but is now paying off in small amts.)	
Donation of proceeds of picnic	6.79
" to the Idaho Lumber Workers Strike	493.20
" from funeral of H.Saari	10.35
Sub receipts for Il Proletario	3.00
Cash deposit by the "Young Recruit", Chicago	42.45
" " " G.R.U. Br. #1, Chicago	45.31
Paid the Audit. Comm. (1935) for the Gen. Def.	5.00
Refund by the G.R.U. on account of error (Ballot Comm. Report)	6,00
Refund by the Railway Express	.13
Receipt for the General Organization Bulletin	1.20
Refund of advances by the Chicago Membership	13.00
Subs for the "Young Recruit"	3.45
Donations to the Junior Wobblies	2.00
" " " Cleveland Strikers	6.50
Industrial Worker Deposit	7393.19
Total Cash Receipts	$ 17379.28

Expenses	Amount
Industrial Worker Withdrawal	$ 6807.09
Bank charges and exchange	11.50
Expense of the Clearing House for Members at Large	8.53
Office Wages	935.00
Wages of Chairman of the G.E.B.	390.00
Advance to Jas. DeWitt - Acct. Nat. Unemployed Committee	5.00
Sub receipt for Il Proletario	3.00
Counting ballots	13.00
Allowance to Seattle - Acct. of dues of Member at Large	2.75
Paid the Auditing Committee (1935)	15.00
" " " " for the Gen. Def. Comm.	5.00
Advances for picnics - Chicago	40.00
" " expense for May Day Entertainment - Chicago	8.00
Refund for receipt for the G.O. Bulletin	1.20
Refund of dues to expelled members	2.50
Advance to the Juniors - Chicago	5.00
Allowance to the G.R.U. for dues of Member at Large	.75
Donation receipt - Remitted to the Juniors	2.00
Advance for Chicago Picnic	25.00
Remitted for receipts to the Spanish Workers fund	42.50
Wages and Expenses of Organizers:	
Frank Cedervall - Detroit $ 5.00	
" " Cleveland 25.00	30.00

Expenses (Cont'd.)	Amount
Trip from Chgo. To Cleveland by Chairman of GEB & others	$ 41.00
H.C.Duke: Milwaukee-----$ 3.00	
Minneapolis--- 26.00	29.00
Jack Martin: Minneapolis	15.00
Jas. DeWitt	2.50
James Prise: Washington, D.C.	5.00
J.Marinsic & Wm. Feczko: Minneapolis	10.00
Carl Keller: Michigan	10.00
Victor Wagner: G.E.B. Member in New York City	72.79
Remitted to Cleveland - Collection for Cleveland Strikers	6.50
McDermott Fund: Withdrawal for leaflets	100.00
" " : " " " for I.U. #510	40.00
" " : " " printing Song Books	140.35
Literature from John Neufeld	9.00
Express charges on literature from Seattle	3.34
" " " leaflets from New York	36.02
Postage on bad addresses	4.98
Misc. Donations	1.00
Office Supplies	126.42
Postage Stamps	675.40
Wires (Postal Telegraph Co)	5.68
Janitor Supplies	11.23
Water bill (Hdqts.)	18.27
Ice Bill	30.90
Towel Service	23.40
Rent (Hdqts.)	600.00
Drinking Water (Hdqts.)	23.50
Light Bill	33.33
Press Stamps Remitted to the Industrial Worker	2686.76
Clearing House Exp. paid on Acct. for the Industrial Unions	159.49
Receipts for the Lumber Workers remitted to G.O.C.	400.45
Printing: Job delegate credentials (2100)	17.00
General Organization Credentials (600)	6.00
General Organization Ballots (3000)	14.42
Convention Minutes on Acct. (1932)	97.71
Special Mimeo. Paper	6.50
Constitutions on account (1932)	54.04
Index Cards	38.68
Corrections for Constitutions (4000)	14.43
Inserts for Constitutions (3000)	11.33
Constitutions (1500)	65.92
Press Stamps (10,000)	22.66
Due Stamps (60,000)	124.13
Unemployed Due Stamps (5000)	12.10
Report Sheets (6000)	21.63
Day Books (24)	23.04
Advertising stickers	4.89
Industrial Worker sub books on account	16.00
Card Cases	117.25
Telephone Service	73.73
Due Books (6130)	307.90
Loans to the G.D.C.	750.00
Donation receipt sent direct to I.U. #120 strikers	23.60
Expenses and withdrawals of the Chgo.-Milwaukee Drive (#140)	114.74
Withdrawal of deposit by G.R.U. Br. #1 Chicago	45.31
" of deposit by Junior Wobblies of Chicago	50.05

Expenses (Cont'd.)	Amount
Withdrawal by the Membership of Chicago	$ .75
Cash allowance to I.U. #510 Galveston	15.00
" " " I.U. #510 Houston	25.00
Withdrawals of deposits for I.U. #440 Bridgeport	44.31
Cash allowance to I.U. #120 Klamath Falls, Ore.	10.00
Seals: I.U. #310 Br. Los Angeles	1.55
I.U. #120 Br. Port Angeles, Wn.	1.60
I.U. #210 Br. Denver, Colo.	1.55
I.U. #640 Br. New York City	1.60
I.U. #310 Br. Missoula, Mont.	1.50
I.U. #440 Br. Milwaukee, Wis.	1.60
I.U. #310 Br. Oakland, Calif.	1.55
Junior Wobbly Br., Newark, N.J.	1.50
Rubber stamps for the Gen. Org.	1.32
First Convention Minutes (2 Copies)	2.00
Registered letter to G.R.U. Br. #3, New York City	.20
Total Cash Expenses	$ 16181.62

Cash Summary:

Cash receipts for the year	$17379.28
Cash Deficit October 1, 1935	326.04
Grand Total	$17053.24
Cash Expenses for the Year	16181.62
Cash on hand October 1, 1936	$ 871.62

To the Delegates Assembled at the Twenty-second Annual Convention of the Industrial Workers of the World.

Fellow Workers:

Greetings on behalf of the General Executive Board of the I.W.W. and may your delegates meet with success in dealing with the problems facing you.

The past year has been an eventful one for us and it is hoped that the comming year will be more so. The greatest excitement caused, took place in the logging regions of Idaho, where the I.W.W. gained victory after victory, which culminated in one of the greatest strikes staged in the western woods for years. In spite of the fact that the interests opposed by the Lumber Workers Industrial Union #120 in the Idaho Strike were the strongest in that industry, a good many concessions were gained; the most important of which were improved camp and working conditions, shorter hours and better pay The members of I.U. # 120 are not content to rest upon their laurels. They have laid plans to widen their scope of activities and are actively carrying on their work in new territories. They are to be congratulated.

Cleveland, Ohio is another example of the splendid work that has been accomplished, The members of the Metal and Machinery Workers Industrial Union # 440 , have shown the way for stability. They have shown to us that besides organizing workers under the banner of the I.W.W., that they can also hold them. They are setting a pace for us, which if followed, will result in the building of a truly powerful One Big Union.

Industrial Union # 310 has also shown a healthy growth. Their activities were mostly confined to W.P.A. workers and were somewhat successful, especially in the Oakland, Missoula, Gladstone and Racine districts.

Had it not been for the handicaps confronting the Marine/Transport/Workers Industrial Union # 510, that Industrial Union would have shown a considerable increase in membership, too, Indications show that most of these handicaps should vanish in the very near future.

Due to technological developments in the nation's bread basket, the harvest fields of the middle-west, the Agriculture Workers Industrial Union # 110, was not able to make the gains their activities warrented. However, more and more their activities are being devoted to new fields, where opportunities are presenting themselves.

The Metal Mining Industry is beginning to stir and so are its workers. Members of I.U. #120 are taking advantage of this condition and a healthy growth is expected soon.

The balance of this report shall deal with subjects acted upon by the Executive Board since the adjournment of the last General Convention. The report is quite lengthy, but we feel that it should be as complete as possible and devoid of any flowery remarks which may tend to distract from actualities.

I.W.M.A.: The 1934 General Convention instructed the General Executive Board to issue a ballot to the membership on the question of affiliation with the I.W.M.A. This ballot was to be issued on July 1, 1935 which was done. The members voted for affiliation by a slight majority. Quite a few of the members were of the opinion that the question of affiliation wasn't discussed enough and that another ballot on that question should be issued. Upon the initiative of the General Organization Committee of the Lumber Workers Industrial Union #120, Metal and Machinery Workers Industrial Union #440 and the General Recruiting Union, this was done, with the result that on the second ballot the membership decided that we shouldn't affiliate with the I.W.M.A.

The G.E.B. was also instructed to secure /more/ pamphlets entitled "The I.W.M.A. Its Policy-Its Aim-Its Principles" from the offices of the I.W.M.A., if needed. An order for these pamphlets was placed, but they were seized and destroyed by the Customs Offices on the grounds that they were seditious. A protest was made by the I.W.W. to the Customs Offices through Attorney Goldman of Chicago, but after the Board was informed that nothing could be done in this matter, it was decided not to spend money on the case.

An International Congress was to be held by the I.W.M.A. in Sweden on June 29, 1935, to which the I.W.W. was asked to send a delegate. C.G. Anderson of Stockholm, Sweden, a member of long standing in the I.W.W.,in both the United States and Sweden, was credentialed by the General Administration to represent the I.W.W. as a fraternal delegate at this Congress. Because the Spanish delegates were unable to attend the Congress, it was postponed.

Even though the I.W.W. did not affiliate with the I.W.M.A.,we hope that continuous cooperation and harmony will exist between these two organizations. It is also hoped that this Convention will devise additional ways and means of aiding our fellow workers in Spain who are at death grips with the fascists there. The present administration has done what it could through giving the struggle proper publicity and by pushing the sale of C.N.T. Stamps which were sent to us by the I.W.M.A.

WAR AND FASCISM: A resolution dealing with the use of a General Strike to oppose war and fascism has been adopted. This resolution was to have been sent to all labor organizations asking them to pledge themselves to fight Fascism by this method. The resolution hasn't been circulated because of the large cost that would have been incurred in circularizing them among the 20,000 local unions in the United States. It is hoped that we will be financially able to do so in the future.

PRINTING PRESS: In the spring of 1936 the I.W.W. was offered a Gordon press for the small sum of $60.00. Victor Wagner, G.E.B. Member of I.U. #330 offered his labor gratis if the press was purchased. Taking into consideration that a large amount of leaflets, etc.,would be printed in 1936, it was deemed a good investment by the Board. The press was bought. The saving in printing costs affected by the purchase of the press has more than paid its original cost. The press also made it possible to sell stickers, etc., to branches and others for much less than they have been sold in former years.

A.F. OF L. LABELS ON I.W.W. LITERATURE:
In response to an inquiry regarding the use of an A.F.L. label on literature, the following motion was passed the the G.E.B. "That we inform the Vancouver, B.C. Branch and the Canadian Administration that the use of the A.F. of L. label on I.W.W. literature is a question of policy that must be decided by their own organization and that we have ordinarily used it on our literature, not as an endorsement of such alleged unionism, but as evidence of union wages and working conditions.

UNEMPLOYMENT: Ad recommended by the last Convention, a National Committee on Unemployment, to gather information or data and act as a co-ordinating committee of unemployed groups within the I.W.W. or auxiliary to it, was appointed. This committee had difficulty in functioning due to the diversity of opinions of the various I.W.W. members. A good many recommendations submitted by them which dealt with organizing the unemployed were adopted by the Board, but later these recommendations were rescinded because of the lack of interest in them on the part of the I.W.W. membership. A policy on unemployment was formulated and adopted by the Board in January of 1935. This policy will be available to the General Convention delegates.

W.P.A.: When the W.P.A. came into existance, there seemed to be some doubt in the minds of a good many members as to what methods would be best suited in organizing its workers. The G.R.U. thought they should all be organized into the G.R.U. The following question appeared on a G.R.U. referendum and was satified by their membership: "Shall Public Service Workers Industrial Union #650 or a project Workers Industrial Union of I.U. #650 be recognized as the Industrial Union into which all W.P.A. workers should be organized?" This was contested by the G.O.C. of Industrial Union # 310 and the following ruling on this matter was made by the G.E.B.: " That we declare Question #5 of the G.R.U. proposed by-laws as not a question within the jurisdiction of the G.R.U. alone." It is the opinion of the majority of the members of the G.E.B. that workers should be organized to the industry in which they are working, regardless of who thoir employer may be.

ROUTING SPEAKERS AND ORGANIZERS: The advisability of routing J.P. Thompson on a national tour was considered, but the cost of such a tour made it inadvisable during 1935 and 1936. However, other speakers and organizers were subsidized whenever possible.

SECO CASE. Last January L.J. Seco, a member of the I.W.W. and in standing, was suspended for a period of 90 days on the grounds that he did not withdraw from a committee which was elected at a General Membership meeting in New York City. This committee was active in raising funds for organization campaigns and in carrying on general propaganda for the I.W.W.

L.J. Seco appealed his suspension on the grounds that the charges against him were based upon the action of a Convention which was not recognized as being legal and also on the grounds that members of the I.W.W. have a right to function with any other I.W.W. members or committees as long as they function within the constitutional provisions and do not violate any of the I.W.W. principles. In this the G.E.B. agreed with him and passed a motion to reverse his suspension.

CHARGES. Charges were filed against the General Secretary and the Chairman of the G.E.B. by Adolph Laikauf, on the grounds that certain funds were refunded to the I.W.W. instead of it being refunded to the G.D.C. The charges were ridiculous and were not concurred in by the G.E.B.

G.R.U. In 1928 the G.R.U. passed a by-law which prohibited the issuance of more than one G.R.U. charter to a city. During the spring session of the G.E.B. in 1928, the GEB was asked to act upon the constitutionality of this said by-law. After considerable discussion on this question, it was decided that charters were issued by the General Administration and were regulated by the General Organization; so, therefore, any legislation on this matter was for the entire organization to decide upon. The Board then ruled that the one City By-Law of the GRU was in conflict with Article 3, Section 5 (c) of the General Constitution and the GRU was instructed to strike the by-law from its by-laws, which was done.

Four General Conventions have been held since this by-law was declared unconstitutional. None of them been fit to reverse the ruling of the Board.

In 1934 a similar by-law was endorsed by the GRU Convention and placed on the referendum ballot of the GRU. This by-law read: "Only one mixed branch charter shall be issued to a city or industrial locality". After it was carried, it became known as By-Law 8 A.

Little thought was given to this by-law until after it began causing trouble in New York City. Some of the members there thought that all the GRU Branches in that city should merge, while others were of the opinion that the move would be inadvisable. A meeting was held by the members of the three branches at which a motion to merge the three existing branches was passed. Later on the members of Branches #1 and #2 changed their minds, a right that even members of the I.W.W. have. Then pressure was brought to bear against the members of Branches #1 and #2 of the GRU in New York City, and it was demanded that they turn in their charters. This the two branches declined to do, standing upom their constitutional rights which gives them the right to maintain their charters as long as ten members who are in good standing and who agree to abide by the rules and regulations of the General Organization object thereto. (Art XI, Sec. 3)

Next the General Secretary was prevailed upon not to recognize Branches #1 and #2, GRU of New York City, as I.W.W. Branches. He refused to do this. He took the position that even had by-law 8 A not been declared unconstitutional, that Art XI, Sec 3 of the General Constitution made it impossible to take up the charters as long as they were conducting the affairs in a constitutional manner and that by-law 8 A was worded to read that only one mixed charter shall be issued to a city or industrial locality, which did not mean that charters already in existance should be taken up.

The GEB didnot wish to get drawn into the squabble, but upon the receipt of a communication from John Neufield, who was then GOC Chairman of the GRU they were forced to act one way or the other. The Board then declared By-Law 8 A as being in conflict with Art. 111. Sec.5 (c) of the General Constitution and therefore unconstitutional.

The GEB ruling did not satisfy the GRU GOC, nor Branch #3. Instead of working towards a reversal of the Board ruling as provided for in the General Constitution, Branch #3 and the GOC took an attitude not to recognize the actions of the GEB.

A short time prior to the convening of the GRU Convention, in NYC in 1935, credentials and duplicate credentials were sent to all GRU Branches. Among them were Branches #1 and #2 of NYC. The Convention was set to convene at 2 P.M. on November 2, 1935. All delegates were notified to that effect. Instead, the Convention was called to order at 11:06 A.M. The delegates from Branches #1 and #2 not knowing that the time for convening was changed, did not appear at the Convention until the time for which it was called. A motion was then passed not to seat them because of their violation of By-Law 8 A. Both Branches were issued charters in 1926, so therefore, there could be no conceivable way to accuse them of violating a by-law which states that no more than one charter shall be issued, even had the by-law not been declared unconstitutional.

The GEB was then appealed to by Branches #1 and #2 to right the wrong that was committed against them. The GEB considered their grievances and felt that they had every right to representation at the Convention. The Board then passed the following motion: "That the meeting called to order by John Neufeld on November 2, 1935, at 94 - 5th Ave., N.Y.C. be declared NOT a GRU Convention and that a notice to this effect be inserted in the GOB". Their actions were based upon arguments already presented. In this action the Board was backed up by almost every branch of the IWW and justly so. We hope that this Convention will be able to settle the matter once and for all.

DEFENSE: (A)- The defense activities since the last General Convention were varied. The greatest number of cases defended were those arising out of strikes conducted in Cleveland, Ohio, Out of over 200 Cleveland cases handled by the General Defense Committee, only two convictions were secured by the prosecution. These two are the cases of Bart Dudak and Mike Lindway. Dudak received a sentence of three years and Mike Lindway, a sentence of twenty years. Mike Lindway's case was appealed to the Appelate Court of Ohio and his conviction was reversed. Immediately, the prosecution appealed the decision of the Appelate Court to the Ohio Supreme Court. The Ohio Supreme Court reversed the decision of the Appelate Court and upheld the original conviction. The case was then appealed to the United States Supreme Court by the General Defense Committee. In October 1936 the General Defense Committee was notified by M. Wolfe, The defense attorney in the Lindway Case, that the Supreme Court dismissed the appeal and denied the petition for a writ of certiorari.

They did not comment on the reasons for their actions. All they said was, " Res ipsa loquitur", or in simple English, " the thing speaks for itself". No need to explain the details of the entire case because it has already been covered in the Industrial Worker and in leaflets that were issued covering the case. Since then we have discussed with Wolfe and Lindway which of several possible next steps should be taken.

Other cases that were handled by the GDC in the past two years were those of the striking Idaho lumber workers, the John Lind Deportation Case, cases arising out of the effort of I.U. #440 to organize the plant of the American Stove Co. at Lorain, Ohio and the Gonzales assault case in New York City.

Besides defending the above mentioned cases, assistance was given in labor cases that were not being handled by the GDC, through the Main Office and through IWW and GDC Local members in various sections of the country.

The Ray Becker, Warren K. Billings and Jack Beavert cases were delved into for the purpose of finding out what could be done to aid these victims of the Class Struggle.

(B) The GDC Locals were informed that in their Local activities with other organizations, they were not to involve the General Defense Committee but they are to show at all times that they are acting only as Locals of the GDC. The reasons for this ruling is obvious.

(C) In accordance with the results of the referendum ballot which was issued shortly after the 1934 Convention, provisions were made for the election of an Executive Committee for the GDC. The By-Laws of the GDC were revised, defining the eligibility of this Committee and setting their term of office as well as making provisions for their nomination and election. The duties of this Committee were hard to decide. The Executive Committee was asked to make some suggestions. These were made, but because of the drastic changes in the General Defense Committee proposed in them, it was decided by the GEB that they be tabled to the General Convention. It is the opinion of the GEB that the membership should again vote on the question of having an Executive Committee for the GDC. The following question was ordered placed on the next General Referendum Ballot that is to be issued: " Shall the GEC be abolished."

Other minor acts of the General Defense Committee were the issuing of a voluntary Mike Lindway Defense Stamp, assisting in the burial of Nina Spies, widow of August Spies, one of the Haymarket Martyrs, paying J.P. Thompson in part on our debt to him as a result of a defense tour in 1932, and refusal on the part of the GEB to reinstate Ralph Chervin to membership in the Defense Local of Los Angeles.

K.M.D.C.: At the September 1934 session of the General Defense Committee, the handling of the Kentucky Miners cases was turned over to Herbert Mahler under the following provisions:

"Moved by Claude Erwin: That Mahler be authorized to raise funds in NYC area to be used for the campaign for the release of the Ky. prisoners. Carried Unanimously."

"Moved by Fred W.Thompson: That the money raised in N.Y. area for the release campaign be handled through GDC Local #8 or such subsidiary body as it may set up for the Kentucky Release Campaign and that these funds be supplemented by the remittances from the General Defense Committee of funds raised throughout the country for carrying on the campaign. Carried Unanimously."

"Moved by Erwin: That in handling the Kentucky Prisoners Campaign, Herbert Mahler be directly responsible to the General Defense Committee and keep it informed on developments. Carried Unanimously."

At the 21st Annual Convention of the IWW the following motion was passed:

"M/S (Haiman-Hansen) That Fellow Worker Mahler continue to work on the Kentucky Cases with the cooperation of the GDC. Carried."

In spite of the fact that Herbert Mahler was instructed to keep the General Defense Committee informed on developments, the GDC received very little information. Only one financial report was submitted and that was in the month of June 1935. After this no more statements were forthcoming, so in February of 1936, the following motion was carried by the General Defense Committee:

"Moved by Sjoman: That the General Executive Board Member nearest to the Kentucky Miners Defense Committee at present, be empowered to appoint two members of the I.W.W. in good standing, to audit the accounts of the Kentucky Miners Defense Committee of New York City and said Board Member with appointed members of the I.W.W., issue or submit a financial statement to the G.E.B. for all receipts and expenses. Carried."

In accordance with the provisions in the above motion, Victor Wagner, G.E.B. Member of I.U. #330, who resides in New York City, appointed Sam Domb and Martin O'Connor to assist him in auditing the accounts of the Kentucky Miners Defense Committee. After several trips to the office of the K.M.D.C., the Committee finally managed to contact the Secretary, Herbert Mahler, and asked to audit the accounts. Victor Wagner, Member of the G.E.B., was refused access to the books. This in violation to Art. III, Sec. 5 (e) of the General Constitution. He was then asked which Board Members would be allowed to audit the accounts and in answer the committee was informed that Chas. Velsek and Wm. Lindsay could not do so because he considered them enemies of the Kentucky Miners. Facts will prove otherwise.

Article III, Sec. 5 (e) reads: "The members of the General Executive Board shall have the power to visit any subordinate body of the I.W.W. and have full authority to examine and audit all accounts of such bodies; and also to enforce the use of the uniform system of bookkeeping as adopted by the Convention of the I.W.W. from time to time."

The other two members of the committee were informed that the books were already audited by a committee elected at a meeting of Local #8 of the G.D.C of New York City, but that they could look over the books if they cared to do so. The financial report of this committee was the same as that submitted by the Local #8 committee just a few days before. The report consisted of only summaries, such as issued by the I.L.D., A.F. of L., and other non-democratic organizations. The G.E.B. expected a report that was itemized, such as those issued by other parts of the organization. Because of the nature of the report and because a G.E.B. Member was denied access to the books, the Board refused to accept the financial report.

The principle involved in this disagreement between the General Defense Committee and Herbert Mahler, is one that must be given careful consideration. On the one hand we have one person who puts himself above the entire organization; and on the other, we have a set of duly elected officials carrying out their duties as outlined for them in the General Constitution and adopted from time to time at conventions and general practices. For thirty-one years we have prided ourselves in conducting an organization in the most democratic manner possible. For thirty-one years we have boasted of the fact that accounts of officials or the accounts of any member who handles funds belonging to the organization, can be audited through channels provided for. For thirty-one years we have boasted of the fact that financial statements are issued to show just how finances are being taken in and spent. Have we been wrong all these years? Shall be continue to carry on the way we have carried on, or shall we deviate from our practices and adopt methods that we have frowned upon? The answer is up to you.

ACKERMAN BEQUEST: The Main Office was notified that Wm. Ackerman, a member of the I.W.W., had passed away in Denver, Colo. His will provided that $1000 of his estate be left to the I.W.W. and another $100 to the Denver Branch. However, none of these funds will be available before February 1, 1937, due to probate laws.

The G.E.B. has gone on record that these funds be kept intact until definite plans are made for their disposal. It was decided by the Board that the $500 which was borrowed from the McDermott Fund in 1932 by the General Organization, be repaid to the McDermott Fund from this bequest.

INDUSTRIAL WORKER: The greatest concern of the General Executive Board in regard to the Industrial Worker for the past two years has been to make the Industrial Worker more appealing to its readers in hopes that its circulation would continue to increase. To make it more appealing special six page issues were issued occasionally, letters to prospective writers were written and G.E.B. rulings were made to the effect that Official Notices be published only once and that the Coming Events column be cut down to important notices only. Of course, in order to avoid as much friction as possible, the two last mentioned rulings weren't always lived up to.

To discourage branches and others from neglecting the Industrial Worker by not paying their paper bills, it was decided that delinquent accounts to the Industrial Worker be published in the financial statement monthly.

After the resignation of Ralph Chaplin as editor of the Industrial Worker, it was decided to let Fred Thompson edit the Industrial Worker in conjunction with his duties as Secretary-Treasurer. The saving to the Industrial Worker because of this move enabled it to wipe out its deficit and to create a considerable credit. This arrangement is working out quite satisfactory and it is hoped that it will be continued for the remainder of his term in office.

ONE BIG UNION CLUB: So that no misunderstandings might arise regarding the status of the One Big Union Club, which was organized in New York City, the G.E.B. published a notice declaring that the I.W.W. has no connections with this organization.

STICKERS: A variety of stickers have been printed by the General Organization and offered to the membership and branches for $1 per thousand, plus postage. The reasonable price of the stickers was made possible due to the fact that they were printed on our own press and without wage costs.

LEAFLETS: "Industrial Unionism, Real and Imitation", "An Instructive Fable for Workers, Employed and Unemployed", "Why You Should Join the I.W.W.", "Revolutionary Industrial Unionism", and "The I.W.W., The Institution of the Working Class" are leaflets that have been approved. All of them, with the exception of the last mentioned, have been published. An effort was made to have the leaflet, "Bread Lines or Picket Lines" revised, but every one that was asked to do this work was of the opinion that a new leaflet would be much better than a revised one. A leaflet dealing with War and Fascism was tabled to a Board Meeting that did not materialize.

SONG BOOKS: Complaints are received continuously that certain songs are omitted from the I.W.W. Song Book. It is obvious that the reason why certain songs are omitted is that the Song Book contains only 64 pages and, therefore, it is almost impossible to publish enough songs to satisfy everyone. In order to somewhat remedy this, the Board has gone on record to publish two editions of the Song Book, a large sized book with most of the songs in and a smaller size with only the most popular songs in it.

PAMPHLETS: No new pamphlets have been printed for the past two years. An effort is being made to get suitable manuscripts for pamphlets on economics and other subjects.

MCDERMOTT FUND: Expenditures that have been approved by the Executive Board and have been withdrawn from the McDermott Fund since the report that has been made to the 1934 General Convention are as follows:

$111.50	Balance due on "Plain Statement" pamphlet
50.00	For "Two Men in a Boat" leaflet
100.00	For prtg. of charts for Cleveland
345.00	Loaned to General Defense Committee (Acct. M.Lindway Case)
140.85	Printing of Song Books
40.00	Loan to I.U. #510 for printing of leaflet
100.00	For printing two leaflets, "Fable" & "Industrial Unionism". (This amount includes buying of Gordon Press)
$887.35	Total expenditures from McDermott Fund
1841.22	Expended prior to October 1, 1934.
$2728.57	Grand Total of expenditures of McDermott Fund to Oct. 1, 1936.

Receipts for the McDermott Fund from October 1, 1934 to October 1, 1936 are as follows:

$206.38 Credits for fiscal year of Oct. 1, 1934 to Oct. 1, 1935.
345.00 Refund of loan to G.D.C.
168.87 Credits for fiscal year of 10-1-35 to 10-1-36
$720.25

$720.25 Receipts for two years
2374.93 Receipts prior to October 1, 1934.
3095.18 Grand Total receipts for McDermott Fund

$3095.18 Total Receipts
2728.57 " Expenses
$ 366.61 On hand 10-1-36

Outstanding Loans: $500 to General Office (Loaned by 1932 Convention and to be paid back as soon as Ackerman Estate is settled.
$40.00 loan to I.U. #510 for printing of leaflet.

TEMPORARY CARDS: In accordance with the ruling of the 21st Annual Convention of the I.W.W., six month membership cards were issued by the G.E.B. The cards are now in use by I.U. #440 and the G.R.U. on all initiations. Industrial Union #510 has decided to use these cards on certain types of line-ups, but later restricted their use to Open Charter initiations. A charge of 2¢ is made to the Industrial Unions and the G.R.U. for each card used.

DUES AND ASSESSMENT STAMPS: (Dues) Because of the large amount of I.W.W. supplies in the hands of delinquent delegates and because the design and color of the monthly due stamps haven't been changed for eight years, the color of the due stamps was changed to green.

(Convention Stamps) Convention Stamps were issued in 1935 and 1936. The funds derived from the sale of these stamps are to be used to defray part of the expenses of the General Convention.

(Press Stamps) Prior to this year, the press stamp provisions in the General Constitution, were of a temporary nature and had to be submitted to the membership for their approval each year. The press stamp provisions were amended in such a way so as to make the issuance of a referendum ballot on this question each year, unnecessary.

I.U. #220: Due to the smallness of the membership of I.U. #220, it was utterly impossible to get regular officials elected for that union; the result being that what little was done had to be done through the General Executive Board. Upon the request of some of the members of that Union, a ballot was issued by the G.E.B. on the question of raising the unemployed dues from 5¢ per month to 10¢ per month. The raise in dues was approved. We recommend that I.U. #220 be kept under the direct jurisdiction of the G.E.B. for the time being.

I.U. #520: In 1934 an effort was made to conduct an organization drive in the Railroad Industry under the guidance of a committee appointed by the G.E.B. and approved by the G.R.U. $100 was appropriated by the General Administration for this purpose. Lack of competent railroad men to organize and discrimination by railroads where attempts at organization were made, caused the campaign to dimish. In June 1935 the G.E.B.

decided to disband the #520 committee and refund the remainder of the $100 which was not spent, to the G.O. Treasury and the remaining funds to the G.R.U. Treasury. As this time there seems to be quite a bit of sentiment for the I.W.W. among railroad workers. Something may be accomplished in the near future.

J.W.U.: As instructed by the last General Convention, an Advisory Committee was appointed by the G.E.B. for the Junior Wobblies Union. The Committee consists of Carl Keller, John Lind and Rosa Knutti, all of whom have had considerable experience with young folk.

The "Young Recruit" was recognized as the official organ of the Junior Wobblies Union by the G.E.B.

CLEVELAND: Realizing that if the I.W.W. is to get a foothold in the industrial east, the General Administration assisted in organizing the workers of Cleveland as much as was possible. Appeals for strike funds were made, One Big Union Charts were paid for out of the McDermott Fund, organizers were partly subsidized and $300 of the debt incurred as a result to the Charwomen's strike was wiped out. While all these things have aided in stabilizing the I.W.W. in Cleveland, it is felt that the organization should capitalize upon their gains and make an effort to organize industries that do not come within the jurisdiction of I.U. #440. The opportunities are there. It is up to us to take advantage of them.

CHART: After a considerable bit of discussion on the part of the membership and the General Executive Board, it was decided that no drastic changes should be made in the chart, but that changes should be made often so as to keep pace with the very changing industrial set-up of modern capitalism. Several changes have been made and submitted to the membership for approval per referendum ballot on July 1, 1935.

MANIFESTO: Several attempts were made to have the Industrial Union Manifesto revised and printed in connection with the revised chart. None of the revisions submitted to the Board were satisfactory, the result being that the old Manifesto still stands. There seems to be a sentiment on the part of some of the members that the original Manifesto is a historic document and that it should not be changed. They feel that if it is out of date that perhaps a "Manifesto #2" should be issued.

INTERURBAN MOTOR TRANSPORT WORKERS: An opportunity to recruit approximately 800 Interurban Motor Transport Workers into the I.W.W. presented itself in the city of Detroit, Mich. These workers were already organized in the A.F. of L., but were dissatisfied with their organization for various reasons. Jurisdiction disputes and the lowering of wages were two of the most important. It was deemed advisable to put these workers into an industrial union immediately if they decided to come over instead of putting them into the G.R.U. and taking them out again; so, the Board made provisions to issue an industrial union charter for the Interurban Motor Transport Workers Industrial Union as soon as a sufficient number of them were lined up. Certain obstacles arose which influenced the I.W.W. to give up the idea of swinging them over. (Recently an interest in such an I.U. has been shown by Socialist fellow workers in Kentucky who have asked for literature regarding it.)

#310-#330: Both Industrial Union #310 and #330 have issued referendums on the question of merging these two Unions into one. The members of both Unions have voted favoring the merger. The G.O.C. Members of these two Industrial Unions wished to complete the merger in a way which would make it legal in every respect.

Since the General Executive Board was given power through a referendum vote of the I.W.W. membership per ballot of December 15, 1933, to revise the G.B.U. Chart and classification of Industrial Unions, it was agreed upon that all that was necessary to complete the merger was the sanction of the G.E.B. and approval by the membership of the two unions concerned.

A joint convention of Industrial Unions #310 and #330 is to be held one week prior to the convening of the General Convention. At this Convention the final touches for the merger will be added and new by-laws, etc., will be drafter.

Constitutional Amendment.

The General Executive Board recommends the following constitutional amendment, concerning the responsibility of General Administration officials: That Article III sec. 5 (d) be amended by adding: "They shall be responsible to the membership as a whole."

Yours for the I.W.W.,

(Signed) Charles Velsek,
Chairman, General Executive Board,
Industrial Workers of the World.

Report of William McPhee, Secretary-Treasurer of the Canadian Administration to the 22nd General Convention of the I.W.W

To the General Convention of the Industrial Workers of the World, Chicago, Ill.

Fellow Workers:

We, the members of the Canadian Administration of the I.W.W., extend sincerest greetings of solidarity to the delegates and friends assembled for the 22nd Annual Convention of the Industrial Workers of the World.

Members of the I.W.W. in Canada closely followed the splendid achievements of the General Administration since the last Convention adjourned. We watched, and aided, those struggles of the industrial unionists in the metal industry of Cleveland; we seen the growth of organization among the lumber workers of Idaho and the magnificent fight they waged against the powerful lumber interests; and we seen a surge of revolutionary industrial union activity in every industry everywhere. We are sure the deliberations of the delegates assembled at this Convention will result in a far greater activity and growth when the Convention ends.

With a membership that was never numerically great, we, of the I.W.W. in Canada, have consistently advocated and struggled for the application in the labor movement of this country of those principles embodied in the Preamble of the Industrial Workers of the World. Our fight has been against great odds. The geographical features of the country, industrial conditions and the racial and nationalistic differences so marked among sections of the Canadian working class, have hindered the advancement of industrial unionism.

Some of the impediments in the way of our growth have disappeared in recent months. Dual unions organized by the Communist Party and affiliated under the name of the Workers Unity League have been dissolved, and the One Big Union of Canada, another exponent of revolutionary economic organization, has definitely left the ranks of the militant labor movement. These events leave the I.W.W. as the only organization in Canada advocating industrial unionism and direct action as the way out for the working class. The industrial union movement is benefitting too from the many victorious conflicts with the employing class waged by the General Administration during recent months. These will, undoubtedly, have a far more noticeable effect when the full import of this activity becomes known among the workers here.

I.W.W. activity is now seen in the industrial cities of eastern Canada for the first time since those early years of the organization when free speech fights took place in the city of Toronto. The I.W.W. has a splendid reputation among the workers of this part of Canada and is looked to as the revolutionary movement of the future for the working class. An example of this was shown almost as soon as an office was opened in Toronto. The workers in one of the largest metal plants of the city sought out the I.W.W. for speakers to address them at noontime. With the development of organizers and speakers acquainted with the industrial conditions existing here, the I.W.W. will make rapid advancement.

During the past six months, organizers have been stationed in one of the most important industrial areas of Canada, Sudbury District. There, as elsewhere, the I.W.W. was welcomed by the workers and a strong organization is forming among the lumber workers. Even A.F. of L. organizers, to gain members, are forced to try and deceive the lumber workers into believing they are joining the I.W.W.

The trend of events in the world today demonstrate more clearly than words the correctness of the structure, principles and ideals of the Industrial Workers of the World. Our consistent adherence to these has been vindicated. The future belongs to the I.W.W.

In behalf of the members of the Canadian Administration of the Industrial Workers of the World, we are,

Yours for the International Solidarity of Labor,

(Signed) Wm. McPhee,
Secretary-Treasurer (Canadian Seal)

Chairman, Org. Comm.
A.Janson

SPECIAL BULLETIN TO BRANCHES AND G.D.C. LOCALS

To the Members of the I.W.W.
and all Supporters of the
General Defense Committee.

Fellow Workers:

For the past two years a controversy has grown up between Herbert Mahler, Secretary of the Kentucky Miners' Defense Committee, and the General Administration of the I.W.W. relative to the handling of the Kentucky Miners' Cases.

At the September 1934 session of the General Defense Committee, the handling of these cases was turned over to Mahler under the following provisions:

(1) That Mahler be authorized to raise funds in the New York City area to be used in the campaign for the release of the Kentucky prisoners.

(2) That the money raised in the New York area for the release campaign be handled through the G.D.C. Local #8, or such subsidiary body as it may set up for the Kentucky Release Campaign, and that these funds be supplemented by the remittances from the General Defense Committee of funds raised throughout the country for carrying on the campaign.

(3) That in handling the Kentucky Prisoners' Campaign, Herbert Mahler be directly responsible to the General Defense Committee and keep it informed on developments.

These provisions, Herbert Mahler has repeatedly refused to follow. He has, for instance, denied the fact that he was directly responsible to the General Defense Committee, and he has refused the General Executive Board access to the accounts of the Kentucky Miners' Defense Committee.

So that the confusion and resentment that had arisen among the general membership of the I.W.W. and among the members and supporters of the General Defense Committee might be eliminated, the Chairman of the G.E.B. and the General Secretary-Treasurer submitted the whole matter to the 22nd Annual Convention of the I.W.W. for a decision. From the floor of the Convention, the case was referred to the Grievance Committee for investigation. The Committee submitted the following report to the Convention:

"After reading at length the documents between Herbert Mahler and the G.E.B. relative to the handling of the Kentucky Miners' Cases, and after reading the G.E.B. Minutes covering this matter, we, the Grievance Committee, find that Herbert Mahler has violated Article 3, Section 5(e) of the General Constitution.

"Herbert Mahler has repeatedly stated on the floor of the Convention that he did not recognize the authority of the Convention in trying him, and that he did not recognize the authority of the Grievance Committee, duly elected by the Convention. He has, further, knowingly approved of and abetted the mutilation, or alteration, of the seal of the G.R.U. Branch #3, New York City.

"Therefore, we, the Grievance Committee, recommend that Herbert Mahler, Card No. 169793, be expelled from the I.W.W."

With this recommendation, the 22nd Annual Convention concurred with only three dissenting votes. So the present status of Herbert Mahler is that of an expelled member of the I.W.W.

In order to clarify the issue, the 22nd General Convention wishes to make the following statement in regard to the status of the Kentucky Miners' Cases:

A letter from the four prisoners involved, dated November 6, was received by the Convention. This letter stated in effect that the prisoners were of the opinion that Herbert Mahler should continue to handle their cases. While the letter clearly showed that the prisoners involved have been given a great deal of prejudiced mis-information by Mahler in regard to the General Defense Committee's position and attitude in these cases, the Convention felt that the wishes of the prisoners should be complied with--or rather, that inasmuch as the prisoners had made a certain decision there was nothing else the Convention could do except to comply with their wishes.

The son of one of the prisoners was called before the Grievance Committee, and the situation due to the controversy, was explained to him. In addition, the following letter was dispatched to the prisoners:

"W.B.Jones,
Al. Benson,
Chester Poore,
Jim Reynolds,
% State Penitentiary,
Franklin, Ky.

"Fellow Workers:

"Your letter of November 6, addressed to the General Convention of the I.W.W. has been received.

"We wish hereby to notify you that we are complying with your request to the effect that Herbert Mahler continue to handle your cases.

"Due to some organizational disputes that have arisen over these cases, the I.W.W. Convention has found it absolutely necessary to sever relations with Herbert Mahler in this matter.

"We wish, however, to assure you that if at any time in the future you should find it impossible to have your present representative continue to handle your interests, you are a full liberty to call upon the General Defense Committee for support.

"Elmer Jones will further explain our attitude regarding your cases.

"Assuring you of our continued support and solidarity, and with best wishes, we remain,

Yours for the day when you again will be free,

22nd Annual Convention of the I. W. W.,

(Signed) Frank Lawless
Chairman

Eugene Covington
Recording Secretary

In taking the action that it did in this matter, the 22nd Annual Convention felt that it was its duty to protect the irrefutable reputation of the General Defense Committee as to its honesty in the handling of funds collected for labor cases. It has instructed the General Executive Board to demand an accounting from Herbert Mahler. Whether or not he will comply with the Board's demand, remains to be seen.

The 22nd Annual Convention of the I.W.W. wishes to call attention to the fact that in this deplorable controversy, caused by Mahler's arbitrary attitude in the matter, the interests of the Kentucky prisoners should not be lost sight of. They should be given all support possible. They will remain on the records of the General Defense Committee in regards to relief and support, just as all the other Class War Prisoners.

In conclusion, we, the delegates to the 22nd Annual Convention of the I.W.W., urge all members and supporters to do all in their power so that the harmony and solidarity within our ranks of which we have so justly been proud in the past, will prevail in the future. We have before us the greatest organization possibilities in the history of the I.W.W. Let us not lose these opportunities by expending our time and energy on meaningless internal squabbles created by individuals with over-inflated egôs.

Yours for the I.W.W.,

(Signed) Frank Lawless, X112118
Chairman

Frank Lawless
E. J. Covington

Eugene J.Covington, X216492
Recording Secretary

Note: Article 3, Section 6 (b) of the General Constitution provides for appeal from the General Convention.

COMBINED RESOLUTIONS
to the
22nd GENERAL CONVENTION of the I.W.W.

RESOLUTION FROM I.U. #110

G.O.B.:

#1. That we request the General Convention to discontinue the G. O.Bulletin until personal attacks cease within the G.O. Bulletin.

RESOLUTION FROM I.U. #120

MAGAZINE:

#2. That we concur with the resolution committee in regards to motion regarding the magazine as embodied in the Minutes of Seattle, October 10, 1936.

Motion, Seattle, Wash.: That we go on record of not being in favor of putting out a magazine at this time and if there are finances available, we are in favor of putting out a better Industrial Worker.

G.D.C.:

#3. That we concur with the resolution committee in regards to General Defense By-Laws.

Resolution committee suggests that a special Defense Committee be elected to take care of all defense matter.

G.O.B.:

#4. That we concur with this resolution committee in regards to L-A-6 as presented by Los Angeles, Calif., General Membership Meeting of October 13, 1936.

Resolution committee concurred with resolution L-A-6.

Resolution L-A-6: Whereas, The General Office Bulletin has been and continues to be a medium of controversy under its present policy, and, whereas, Due to this controversy between members and officials, the other members take sides and carry on the controversy in the meetings in the halls and on the jobs thus causing much confusion and disharmony which hurts the organization and tends to destroy the spirit on which the organization thrives, therefore, be it resolved, That the General Organization Bulletin does not print any attack of any nature of one member against another and be confined to articles on structure, aims and objects of the organization, extracts of minutes, G.E.B. reports, etc., and charges, when said charges have been duly made under the proper procedures.

CHARGES BLANKS:

#5. That we ask the General Convention to adopt a blank form for making charges against members.

RESOLUTION FROM I.U. #210

SEAL BR. #3, G.R.U. & K.M.D.C.:

#6. That a new seal be issued for G.R.U. Branch #3, New York City, and that a K.M.D.C. report be issued monthly with the General Defense report; and that a monthly audit of the books of the K.M.D.C. be made and that the auditing committee be elected through the proper channels, such as through membership meetings of the I.W.W.

RESOLUTION FROM I.U. #210 (Cont'd.)

MAGAZINE:
#7. That we recommend the republication of a monthly magazine and to accept literary advertisements and suggest that this magazine be called the Industrial Pioneer.

CONSTITUTION:
#8. That the opinion of this Convention is that the Constitution be not changed at present.

Resolution #9 was not intended for the General Convention.

RESOLUTION FROM I.U. #310-#330

MAGAZINE:
#10. Whereas, the sentiment of I.U. #310 and #330 members favors the publication of a monthly magazine, therefore, be it
Resolved, that I.U. #310 and #330 delegates to the General Convention be instructed to support and to vote for publishing a monthly magazine.

UNION LABEL:
#11. Resolved, that the organization does not release any stickers or literature without the I.W.W. label or other union label on it.

INDUSTRIAL WORKER:
#12. (1) In every city or town where the I.W.W. maintains an organization, an Industrial Worker Committee should be set up.
(2) It should become the duty and function of these Committees to raise funds through entertainments and dances, meetings, donation lists, etc., for the purpose of increasing the circulation of the Industrial Worker by methods as follows:
(a) No Committee should be permitted to send the proceeds from its activities to the Industrial Worker as a direct donation.
(b) Each Committee should obtain a city directory of its respective city.
(c) From this directory names and addresses of bona fide workers should be selected. These names should be sent to the Industrial Worker as new subscribers, to the full extent of the money collected. For example: If a meeting or entertainment netted twenty dollars, twenty new six month subscriptions should be sent to the Industrial Worker.
(d) Each Committee should make sure that duplication of names be avoided, by placing a check mark opposite each name selected.
(e) Before forwarding the new subscriptions to the Industrial Worker, each Committee should ascertain whether or not the persons selected lived at the addresses listed in the directory. This could be accomplished, for instance, by sending each person selected an announcement of an I.W.W. meeting in an envelope bearing as return address that of the I.W.W. hall. Returned envelopes would then eliminate the sending of the Industrial Worker to a person no longer living at the address listed in the directory.

RESOLUTION FROM I.U. #310-#330 (Cont'd.)

(f) The names selected should be kept on file by the Committee for possible future circularizing.

(3) When mailing the first copy to these new subscribers, the editor should also send them a form letter to the effect that a friend, who is also taking the Industrial Worker, had sent in the subscription, and that the editor hopes the new subscriber will find the paper as interesting as does his friend.

(4) If the above mentioned proposals do not meet with the approval of the Convention, then we submit the following, either as a proposal by itself, or to be adopted in addition to those listed above:

(4) The General Executive Board should be instructed to issue a voluntary fifty cent subscription stamp. These stamps should be handled by the Industrial Worker. Each month the branch secretaries or the committees in charge, should render a report to the Industrial Worker for the stamps sold; but, accompanying the remittance should be a list of new subscribers in the full amount of the stamps sold. These subscribers should be selected or obtained in the localities where the stamps were sold.

We are convinced that if the proposals listed above are adopted by the Organization as a whole and acted upon in an intelligent manner, the power and circulation of the Industrial Worker would be greatly increased.

Our press has in the past been a great medium of industrial union propaganda and education; but we are certain that we must adopt new and more effective means of spreading its influence, and broaden its scope. We feel that if we are to reach the millions of American workers yet unfamiliar with or prejudiced against the I.W.W., we must employ more effective methods than those used in the past.

It is with these aims in view that these proposals are submitted.

Committee concurs with the exception of proposal 4 and recommends these be turned over to the General Convention.

SPEAKERS FUND:

#13. Resolved: That the I.W.W. start a speakers' and organizers' fund by voluntary donations and further recommend that on said fund separate accounts be kept.

INDUSTRIAL DISTRICT COUNCIL:

#14. Resolved: Wherever there are three or more branches of an Industrial Union or the G.R.U. in any city or industrial district, they should form an Industrial Union District Council.

RESOLUTION FROM I.U. #310-#330 (Cont'd.)

G.O.B.:

#15. Whereas, the General Office Bulletin has been and continues to be a medium of controversy under its present policy and,

Whereas, due to this controversy between officials, between members and officials and between members, the other members take sides and carry on the controversy in the meetings, in the halls and on the jobs, thus causing much confusion and disharmony which is detrimental to the organization and tends to destroy the very spirit on which organization thrives; therefore, be it

Resolved, that the General Organization Bulletin in the future does not print any attacks of any nature by one member against another and be confined to articles on structure, aims and objects of the organization, extracts of minutes, G.E.B. reports, etc., and charges when said charges have been duly made under proper procedure.

(Note: So-called constructive criticism can be made through meetings which will eliminate individual personalities and a group of members will take cognizance of the general by-laws regarding charges.)

G.E.C. - G.D.C.:

#16. That this body recommends to the General Convention that Art. II, Sec. 3 of the General By-Laws be abolished.

INTERNATIONAL PER CAPITA:

#17. That this convention favors the removal of the International Per Capita debts against the various I.U.s to February 1936 and that the General Office collect in the future monthly.

I.W.M.A.:

#18. Whereas, the result of the two referendums on the question of affiliating with the International Workingmen's Association (IWMA) clearly show the confusion that existed among the membership of the I.W.W. in understanding the I.W.M.A., and

Whereas, neither referendum on the subject may be called a clear indication of the membership's opinion on the subject in view of the fact that the result of the latter ballot contradicted the first one in a short period of time, and

Whereas, now that the struggle of the Spanish workers against Fascism is being shaped and carried on by the C.N.T., an affiliate of the I.W.M.A. itself is focusing the eyes of the world on an organization akin to the I.W.W., and

Whereas, success by the workers of Spain will swing the sentiment of the world's labor movement away from political action to the principles of Syndicalism and Revolutionary Industrial Unionism, therefore, be it

Resolved, that the General Convention of the I.W.W. devise ways and means for providing an intensive educational campaign on the question of affiliation with the I.W.M.A. and be it further

RESOLUTION FROM I.U. #310-#330 (Cont'd.)

Resolved, that after an appropriate length of time that another referendum be issued on the subject.

PAMPHLETS:

#19. Whereas, we are badly in need of literature dealing with the basic principles and history of the I.W.W., therefore, be it

Resolved, that we, the delegates of the 1936 Convention of I.U. #310 and #330, go on record for having the pamphlets "History, Structure and Methods" by Vincent St. John and "The I.W.W. Tactics and Methods" by Justus Ebert, revised and issued, and that we request the 1936 General Convention to instruct the G.E.B. to this effect.

W.P.A.:

#20. Committee recommends that the Convention as a whole act on this. The following resolution was drawn up and adopted by the Convention:

Realizing the need of a clear-cut and nation-wide program of the I.W.W. relative to the organization of the W.P.A. and relief workers, we, the delegates to the 1936 Joint Convention of I.U.s #310-#330, hereby go on record to the effect that these workers shall be organized into the respective industrial unions to which they belong.

And we further go on record as recommending that as a means for these workers to be able to meet together and discuss the problems common to W.P.A. and relief workers, Relief Workers District Councils should be organized as rapidly as the Industrial Unions among them grow. In these Councils it would be possible for these workers to come together and decide upon questions of organization work and tactics peculiar to the conditions existing on that type of job.

By organizing these workers into the respective industrial unions to which they rightly belong, according to the structure of the I.W.W., we would avoid duplicating the idiotic "mass" form of organization that has sprung up among these workers in the past, and by organizing of the proposed Relief Workers District Councils, we would, at the same time, offer them an effective medium through which they could act upon their common problems.

RESOLUTION FROM I.U. #440

DEBTS:

#21. Whereas, Cleveland I.U. #440 Branch has in the past spent a great deal of time, energy and money in promoting the welfare and growth of the I.W.W. in this city and outside of it, as in Lorain, Ohio, and

Whereas, This Branch has also striven to carry the message of industrial unionism to industries other than that under the jurisdiction of I.U. #440, and

(more)

RESOLUTION FROM I.U. #440 (Cont'd.)

Whereas, This Branch, because of its activities in the interests of the whole organization, has incurred a debt with General Headquarters amounting to over $2000.00, though it has remitted to the Clearing House as could possibly be spared at all times--the remittances for the first nine months of this year amounting to $1438.54, this being an average of about $160 per month, an average which has been well over two hundred dollars in the last five months of the period; and,

Whereas, The presence of this charge against Cleveland Branch on the financial statements and on the books of the organization is of no advantage and may well be a detriment in that it tends to create the misleading impression that the Branch is not efficiently managed, be it, therefore,

Resolved, That the debt against the Cleveland Branch be wiped off the books of the Clearing House and the I.U. #440 financial statements.

Resolution was adopted and submitted to the I.U. #440 Convention with instructions to refer to the General Convention.

Committee concurs with the resolution and amends it to mean all I.U. #440 Branches.

That we concur with the committee, same to be forwarded to the General Convention. (For the purpose of having the debts of I.U. #440 to the General Administration wiped out.)

MAGAZINE:

#22. (Dealt with monthly magazine. Substance of the resolution was worded to mean that the magazine idea was a good one and that its sale would be pushed in the various shops of Cleveland.)

C.N.T. STAMPS:

#23. That the General Convention be asked to devise ways and means of pushing the sale of C.N.T. Stamps.

RESOLUTION FROM THE G.R.U.

CLEARING HOUSE:

#24. Whereas, the present system of accounting which requires the keeping of membership records in one office, i.e., the Clearing House, is necessary and satisfactory to Industrial Unions whose members work in industries that compel the workers to be continually moving from place to place, and

Whereas, those Industrial Unions whose members are more permanently located can function more economically and effectively by keeping the membership records in the branches, thereby saving the Clearing House charges which amount to a minimum of 15¢ per stamp or 30% of the monthly dues, and

Whereas, the system herein advocated is the same as was used during the successful years from 1905 to 1917 when the I.W.W. reached the height of its power in the industrial east, the rapid decline of our membership in the eastern section can be directly charged to the adoption of the present unwise, unnecessary and costly system of keeping membership records, and

RESOLUTION FROM THE G.R.U. (Cont'd.)

Whereas, the impracticability of forcing important parts of the I.W.W to be handicapped and shackled by expending funds on an accounting system which is a hindrance, has been clearly established, therefore, be it

Resolved, that Article IV, Section 1 (a) shall be changed to read as follows:

The General Headquarters of the Industrial Workers of the World shall function as a Clearing House for all Industrial Unions that desire to operate through the Clearing House. All Industrial Unions whose financial obligations to the General Headquarters have been paid in full can withdraw from the Clearing House whenever it is deemed advisable by the membership of said Industrial Unions.

For all Industrial Unions operating through the Clearing House, the following regulations shall govern:
Section IB, IC, ID, IE, IG, as contained in the present Constitution.

G.E.B.:
#25. Be it Resolved, That Article III, Section 3, Part (d) which now reads:

"The General Administration officials on assuming office shall be transferred out of their respective Industrial Unions and become members at large" shall be stricken from the Constitution.

GENERAL CONVENTION DELEGATES:
#26. Be it Resolved, That Article VI, Section 3, Part (b) be changed to read as follows:

"Unions chartered directly by the Industrial Workers of the World shall be entitled to have one delegate for each 100 members and one additional delegate for each 100 members or major fraction thereof."

#27. Be it Resolved, That Article V, Section 6, Part (c) which now reads:

"Delegates to the General Convention shall not serve for two consecutive terms" be stricken from the Constitution.

G.E.B.:
#28. Whereas, the present method of electing G.E.B. Members from I.U.s regardless of their size or strength has resulted in many incompetent members being elected to the G.E.B. and,
Whereas, the plan of electing one member to the G.E.B. from each I.U. is correct in principle when I.U.s actually exist with sufficient membership actually to function, but the folly of attempting to elect G.E.B. Members from paper Industrial Unions is now apparent, and

(more)

RESOLUTION FROM THE G.R.U. (Cont'd.)

Whereas, the G.E.B., if it is to exercise the duties and responsibilities imposed upon it, should be composed of the ablest and most experienced members of our organization, therefore, be it

Resolved, that Article III, Section 3, Part (a) and all other parts of the General Constitution wherein the number and method of election of the G.E.B. may be referred to, shall be changed to read in accordance with the following:

"The General Executive Board shall be composed of five members who shall be nominated by the General Convention, and elected by a General Referendum of the entire membership. Each Industrial Union and the G.R.U. shall propose three nominees to the General Convention. The fifteen receiving the highest nominating vote at the General Convention shall be placed on the ballot. The five receiving the highest vote shall be elected. The next highest shall be alternates. All members of the I.W.W. for three years or more who have been in good standing for 18 months prior to nomination by the General Convention shall be eligible regardless of to what Industrial Union they may belong. Not more than two G.E.B. Members shall come from any one Industrial Union. When no General Convention is held, the three nominees from each Industrial Union shall be in the hands of the G.E.B., not later than December 1, who shall then put out the ballot with all nominees thereon."

W.P.A. & UNEMPLOYED:

#29. The structure of the I.W.W. is a scientific reflection of the organization of industry designed to generate maximum power of the workers on the job, but does not provide the same scientific organizational methods for the millions of workers forming the unemployed army. The unemployed have specific problems presented to them by the present crisis that require special tactics and independent action of the unemployed, in addition to the struggle for shorter hours, better conditions on the job, and higher wages. The discussion of these problems in the Industrial Union would add confusion because workers interested primarily in better job conditions would not be over zealous in listening to, nor participation in a long drawn out discussion in more effective tactics of storming relief bureaus, etc., and vice versa, the presence in the I.U. meeting of unemployed would be discouraged because the problems of workers with a job would have no immediate interest for them, however much they might be concerned with the ultimate problems of the workers as a class.

The organization of the unemployed in a separate union as an integral part of the I.W.W., to which members would be automatically transferred upon payment of unemployed dues, will be merely a scientific adjustment in conformity with the logical unfoldment of conditions peculiar to this stage of capitalist development. We must organize the workers for the Class War in exactly the same manner as they are regimented in <u>industry</u> and on the <u>streets</u>. When a worker is on the job, he is concerned

(more)

RESOLUTION FROM THE G.R.U. (Cont'd.)

with problems of hours of labor, conditions and wages; when he is on the street, he is concerned with the problem of his next meal and his next flop. But, at all times, he must be concerned with the larger problem, the organization of his class for the overthrow of capitalism. Therefore, be it

Resolved, that the G.R.U. Convention, convened in the City of Newark, N.J., October 31, 1936, presents to the coming General Convention of the I.W.W., the following outline of organizational structure for organizing the unemployed workers in the I.W.W., to wit:

1) Establishment of "Unemployed Industrial Workers Union" as an integral part of the I.W.W.
2) Upon adoption of this provision all members of the I.W.W. paying "Unemployed Dues" at the time, or, who are compelled to pay such dues in the future, to be automatically transferred to "Unemployed Industrial Workers Union".
3) Simple transfer slips to be provided to delegates to obviate the necessity of entering transfer in membership book, because the last unemployed stamp, or regular stamp, as the case may be in the member's book, indicates whether the member is employed or unemployed.
4) Supervision of the "Unemployed Industrial Workers Union" to be under the G.E.B. for a period of six months, at the end of each period the affairs of the union are to be turned over to a convention of the union which shall have been called in due time for such purpose by the G.E.B.
5) The provisions regulating representation on all boards and committees for the Industrial Unions and G.R.U. are to be applicable to the "Unemployed Industrial Workers Union".

And, be it further resolved, that in the event that the "Unemployed Industrial Workers Union" is adopted, all W.P.A. workers who are placed back on relief shall be automatically transferred out of I.U. #650 and transferred back to the "Unemployed Industrial Workers Union", and be it further

Resolved, that I.U. #650 and the Unemployed Industrial Workers Union cooperate in the unemployed field.

G.D.C.:

#30. Whereas, it is obvious that a re-organization of the G.D.C. should be made if it is to function more effectively, therefore, be it

Resolved, that four districts of the G.D.C. be created.
Central District through Chicago Office
Eastern District through New York Office
Northwestern District through Seattle or Portland Office
Southwest District through San Francisco Office

MOVING OF HEADQUARTERS:

#31. Whereas, the City of New York is the foremost world center of finance and industry, and

Whereas, New York City provides the best opportunities for raising funds for organization and defense and publicity, and

(more)

RESOLUTION FROM THE G.R.U. (Cont'd.)

Whereas, news originating in New York City is more likely to be carried on national wires if the General Office of the I.W.W. were in New York City, and much more national publicity could be gotten for the organization, therefore, be it

Resolved, that the General Headquarters of the I.W.W. be moved from Chicago, Illinois to New York, New York.

GENERAL CONVENTION:

#32. Whereas, business meetings, conferences and conventions are the medium through which the membership of a democratic organization can express its desires and formulate its plans, and

Whereas, such democratic mediums are the safeguards for preserving rank and file rule, and

Whereas, the tendency is in hard times to suspend conventions in order to save money for the organization which could more profitably be spent in holding conventions and thereby review mistakes, change policies, and lay plans for the future, therefore, be it

Resolved, that the calling of a convention each year be mandatory.

CHARTERS:

#33. Whereas, Industrial Union autonomy on strictly Industrial Union questions is basically one of the principles of the I.W.W., and

Whereas, the present General Executive Board, through deliberate misinterpretation of Article III, Section 5, Part (c) which states in part: "The General Executive Board shall have full authority to issue charters, etc., etc.," have tried unconstitutionally to declare the One Mixed Branch By-Law of the G.R.U., which was adopted by a referendum vote of the G.R.U. membership, to be unconstitutional, and

Whereas, that Section merely means that the G.E.B. and no one else has authority to issue charters and does not empower the G.E.B. to dictatorially determine the type and number of charters that shall be used within an Industrial Union or the G.R.U., and

Whereas, it is now obvious that this section of the Constitution needs clarification, therefore, be it

Resolved, that this Annual Convention of the G.R.U. demands the following constitutional amendment be placed on the coming referendum ballot:

Amendment to Article III, Section 5, Part (c) to be added to the present wording: "In issuing charters to Industrial Union branches or branches of the G.R.U., the G.E.B. shall be guided by the instructions of the members of the I.U.s or the G.R.U. as expressed through referendum votes and revoke all branch charters ordered by such referendums or issue all Branch Charters called for by such referendums".

RESOLUTION FROM THE G.R.U. (Cont'd.)

INDEPENDENT UNIONS:

#34. Whereas, at present there is a growing revolt among company unions, and

Whereas, there is at present an independent movement among company unions in individual plants of a company, to merge with the other company unions in other plants of the same company, thus tending towards a unionism more or less independent of the influence of the company, and

Whereas, this movement will eventually evolve towards a complete break from the domination of the company, thus making for independent unionism, and

Whereas, those newly formed independent unions will look towards some affiliation with a national labor body, and

Whereas, these rebelling company unions are at present ignorant of the program and principles of the I.W.W. and will in a good many cases seek affiliation with the A.F. of L., and

Whereas, there are also many independemt unions in the field outside of the A.F. of L. who do not care for affiliation with that organization, and

Whereas, we should seek a common ground for cooperation among all the independent unions of this country, therefore, be it

Resolved, that a National Committee, composed of three, be set up to seek the cooperate of these independent unions for common action, and be it further

Resolved, that we urge those Industrial Unions of the I.W.W. who are active in industrial localities to immediately contact those independent unions in their locality who are also organizing in the same field as the M.E.S.A., etc., with a view to a common understanding, and be it further

Resolved, that this National Committee, through the various branches of the I.W.W., try to propagandize the I.W.W. among company union men with a view towards accentuating this company union revolt and thus bring them within the folds of the I.W.W.

EDITORS OF NON-I.W.W. PAPERS:

#35. Whereas, Article II, Section (c) which reads: "Editors of papers not controlled by the I.W.W. shall not be eligible to membership in the I.W.W., except where such papers are sanctioned by the G.E.B. of the I.W.W." and

Whereas, this Section (c) of Article II is a relic of the early days of the I.W.W. and was placed in the Constitution to prevent the officials of the Socialist Labor Party from gaining any influence, and

Whereas, conditions have changed and this Section (c) actually prevents the I.W.W. from controlling capable editors who are prevented from functioning in the I.W.W. because of their editorship in papers not controlled by the I.W.W., and

RESOLUTION FROM THE G.R.U. (Cont'd.)

Whereas, these editors must abide by the Constitution as well as any other member and can actually spread the influence of the I.W.W. through their press, and can be disciplined or expelled if they fail to abide by the Constitution, therefore, be it

Resolved, that Section (c) of Article II, of the General Constitution be stricken from the Constitution.

GENERAL CONVENTION RULINGS:

#36. Whereas, the General Executive Board and the General Secretary-Treasurer have ignored and evaded rulings of the General Convention, and

Whereas, the General Convention of the I.W.W. is the highest authority in the I.W.W. with the exception of the General Referendum of the membership, therefore, be it

Resolved, that the Annual Convention of the G.R.U. proposes a new amendment to the Constitution to be known as Article VI, Section 2, Part (b) to read as follows:

"The General Secretary-Treasurer and the General Executive Board shall be subordinate to the General Convention and give strict adherence to the rulings of the General Convention at all times. If in the opinion of the General Executive Board any convention rulings are unconstitutional or impractical, the G.E.B. shall issue a referendum on the question as they are empowered under Article IX, Section 2, Part (a) and abide by the decision of such referendum. Referenda on all questions dealing with the General Convention rulings must be submitted to the membership within 45 days after the adjournment of the General Convention, otherwise the General Convention ruling stands as the official ruling of the I.W.W.

WORKERS DEFENSE:

#37. Whereas, the crying need for a monthly organ for the General Defense Committee is obvious to everyone, and

Whereas, the 1934 General Convention ordered that Workers Defense be immediately re-published as the official monthly organ of the General Defense Committee, which order has not been carried out by the present Administration, therefore, be it

Resolved, that this Annual Convention of the General Recruiting Union demands that Workers Defense be immediately re-published as the official monthly organ of the G.D.C., under the control of the General Executive Committee of the G.E.C.; the place of publication to be decided by the G.E.C. of the G.D.C. with the consent of the G.D.C. Locals.

G.E.C. - G.D.C.:

#38. Whereas, the 1934 General Referendum adopted the following constitutional amendment:

"General By-Law, Article II, Section #3: A General Executive Committee of five members shall be elected by the General Defense Locals", and

RESOLUTION FROM THE G.R .U. (Cont'd.)

Whereas, after many months of delay and only when strong insistence was made by branches and members, a call was put out for nominations and five members of the G.D.C. Locals were elected as the General Executive Committee of the G.D.C., and since their election they have not been permitted to function, and

Whereas, it was the intention of the delegates to the General Convention in adopting the proposed constitutional amendment to provide for democratic control of the G.D.C. by rank and file election of qualified officers who were interested in defense work, leaving ultimate control in the hands of the G.E.B. as at present in order to safeguard the G.D.C. in the event disruptive elements tried to capture it for some particular organization, and

Whereas, it is highly essential that the re-organization of the General Defense Committee be immediately put into effect and the duly elected General Executive Committee be installed and begin functioning, therefore, be it

Resolved, that this Annual Convention of the General Recruiting Union demands that the General Executive Committee be permitted at once to function as intended by the constitutional amendment which we interpret to mean that the G.E.B. will not interfere with the G.E.C. of the G.D.C. unless the General Defense Committee is seriously endangered, and drastic steps are required in order to safeguard it.

DEBT TO SMALL I.U.S:

#39. Be it resolved, that the General Convention instruct the Secretary-Treasurer to issue a statement of the monies of the small I.U.s on hand when the G.R.U. was formed, and, that this money be credited to the G.R.U. on the financial statement. (Approximately $5,000.)

CHART:

#40. Resolved that we recommend that this convention go on record that hereafter if any changes be made in the chart on any functioning I.U. or the G.R.U., it be voted on only by such I.U.s as are affected unless such changes have been adopted by a General Convention and submitted to referendum by that convention.

#41. Resolved that we condemn the merging of Food Service Workers and Building Workers into I.U. #640 and instruct the G.E.B. to put out another referendum which will put the Food Service Workers back into I.U. #460 together with the Food Production Workers.

G.D.C.:

#42. Resolved that we urge all members of the I.W.W. to join and support the General Defense Committee and the General Defense Committee is hereby recognized as the official defense organization for the G.R.U. of the I.W.W.

RESOLUTION FROM THE G.R.U. (Cont'd.)

LANGUAGE BRANCHES:

#43. That we recommend to the General Convention that language propaganda charters be issued to foreign born workers who desire to carry on propaganda in their native language, support their language press, etc., and that all other I.W.W. union activity must be carried on by such members through their proper Industrial Union or G.R.U. Branch; this proposition to be placed on General Referendum.

EDITOR - INDUSTRIAL WORKER:

#44. Whereas, the present custom of permitting the General Executive Board to appoint the editor of the official organ has resulted in considerable dissatisfaction through the appointment of incompetent editors, and

Whereas, the I.W.W. from the time of its organization in 1905 until 1921, elected the editor by a General Referendum vote in the same manner as the General Secretary-Treasurer which insured capable and intelligent editors, and

Whereas, the editors of Industrialisti, our Finnish Daily paper, have been and are still elected by referendum, therefore, be it

Resolved, that a new part be added to our Constitution reading as follows:

The editor of the official organ shall be nominated by the delegates to the General Convention and elected by General Referendum. Each Industrial Union and the G.R.U. shall make nominations to the General Convention and the three nominees receiving the highest nominating vote shall be placed on the ballot. The one receiving the highest vote on the General Referendum shall be the editor. Removal of the editor shall be by recall only, in the same manner as General Officers, in accordance with the provision of Article IX (9), Section 3 of the General Constitution.

SMALL I.U.S.:

#45. Whereas, combining eighteen Industrial Unions under the meaningless title General Recruiting Union is a barrier to progress, and

Whereas, the members in the Industrial Unions within the G.R.U. would be more activized if their dues, etc., were reported in the name of each Industrial Union as was done under the Department of Small Industrial Unions, and

Whereas, the Department of Joint Industrial Unions would be a more appropriate name than General Recruiting Union, therefore, be it

Resolved, that the name General Recruiting Union shall be changed to Department of Joint Industrial Unions; the initiations and dues of each Industrial Union to be reported separately each month, in addition to the combined dues and initiations of the Department of Joint Industrial Unions; the present General Recruiting Union By-Laws to be the by-laws of the Department of Joint Industrial Unions with such changes as may be made by the coming G.R.U. Referendum or made thereafter by the membership of the Department of Joint Industrial Unions;

RESOLUTION FROM THE G.R.U. (Cont'd.)

and that in re-chartering G.R.U. Branch Charters, the date of organizing the original G.R.U. Branch shall be affixed to the new Joint Charter.

G.E.B.:

#46. Whereas, there are eighteen or more industrial unions in the General Recruiting Union covering the complex and intricate manufacturing, communication and public service departments, also all land and air transportation, and

Whereas, the workers coming under the jurisdiction of the Industrial Unions within the General Recruiting Union comprise the overwhelming majority of the American workers, most of whom must be organized before the I.W.W. principles can be effective, and

Whereas, the I.W.W. has not made much progress in those industries since 1917 because of structural and organizational drawbacks due to lack of autonomy on these questions and the unconstitutional refusal of the General Executive Board to permit the members of the G.R.U. to decide by referendum vote the number of mixed branch charters that shall be issued, therefore, be it

Resolved, that this General Convention instruct the General Executive Board to cease its unconstitutional interference and issue charters in accordance with the instructions of the G.R.U. membership as expressed by past and future referendum votes.

GENERAL CONVENTION DELEGATES:

#47. Whereas, General Officials are delegates at large to the General Convention with voice to influence the course of General Convention decisions and as they are subject to re-election for three successive years can, therefore, attend three successive General Conventions, and

Whereas, delegates to the General Convention are only permitted to attend one General Convention which places tremendous power in the hands of the General Officials even though they have no vote, therefore, be it

Resolved, that Article VI, Section 6, Part (c) be changed to read:

"Delegates to the General Convention shall not serve for more than three consecutive terms."

CHARGES:

#48. That we add to Article III, Section I, Paragraph I, the following:

"All charges must be made by parties having direct knowledge of the alleged offense through either being present when the alleged offense occurred, or being the injured party through false accusations being circulated against him; no charges based on heresay information shall be accepted by any I.W.W. Branch or Convention of the I.W.W.

EDITOR OF THE INDUSTRIAL WORKER:

#49. Whereas, Fred W.Thompson has sufficiently demonstrated his lack of ability to act as editor of the Industrial Worker and on numerous occasions has made our official organ appear ridiculous and even reactionary, the following being only one of many examples and appears in #35, Saturday, September 26, 1936, Page 1, Heading: "Spanish Labor Builds New Economy, etc., etc." Paragraph 2:

"The work, of course, is greatly handicapped by the active participation of Mussolini's and Hitler's forces in repressing the fascist-counter-revolution and by the indirect support furnished these murder-lords of the international plunderbund by capitalists of all nations," and

Whereas, many similar equally serious errors could be pointed out and the general policy of the Industrial Worker under Thompson's editorship has been inconsistent and inferior, therefore, be it

Resolved, that the G.R.U. delegates to the General Convention be instructed to vote for the removal of Fred W. Thompson as editor and to also vote for the General Convention to elect a new editor.

Resolution from I.U. #120 Business Meeting held at Seattle, Wash., November 1, 1936:

#50. That we recommend to the General Convention that the John Smith cartoon be kicked out of the Industrial Worker.

MINUTES

of the

Twenty-Third

CONSTITUTIONAL GENERAL CONVENTION

of the

INDUSTRIAL WORKERS OF THE WORLD

* * * * * *

SEPTEMBER 12-17, 1938

* * * * * *

Price 10¢

INDEX

****

Convention Minutes--Roll Calls of Delegates--Voting Power. Report of General Secretary-Treasurer, Financial Statements, Report of G.E.B. Chairman, Report of Carl Keller G.E.B. member and Report of the Editor of the Industrial Worker.

SUBJECTS	PAGES	
Affiliation with the I.W.M.A.	9	Minutes
Agreements	16,20,21	"
Auditing Committee Report	7	"
Changing date of General Convention	17	"
Changing the structure of the G.R.U.	15	"
Combining all papers	30	"
Election of Editors	10	"
Election of G.E.B. members	15	"
Expulsion of groups	17	"
Foreign Administrations	23	"
Handbook of the I.W.W.	24	"
Industrial Worker finances etc.	13	"
I.U. 510--210 drive	18	"
Instructions to G.O.C's etc.	23	"
Literature	8	"
New song book	11	"
Nominations for General Secretary-Treasurer	24,25	"
Old debts I.U. 440 and G.R.U.	22	"
Policy of General Organization Bulletin	14	"
Political parties	8	"
Press stamps	12,13,21,22	"
Referendums	12,20	"
Speakers and Organizers fund	19,20	"
Statement of Principles	8	"
Unemployed Workers	11	"
Universal Dues	21	"
Work Peoples College	20,21	"
W.P.A. Workers	13	"
Youth movement	19, 20, 21	"

****

MINUTES OF THE TWENTY-THIRD GENERAL CONVENTION
of the
INDUSTRIAL WORKERS OF THE WORLD

Called to order by W.H.Westman, General Secretary-Treasurer, at 10:10 A.M., September 12,1938, at 2422 N.Halsted Street, Chicago, Illinois.

ELECTION OF TEMPORARY CHAIRMAN:
M/S That Fellow Worker Taisto Luoma be elected by acclamation. Carried.

ELECTION OF TEMPORARY RECORDING SECRETARY:
M/S That Fellow Worker C.E.Setzer be elected by acclamation. Carried.

ROLL CALL OF DELEGATES:

I.U.	#110	William Brandley	X308582	
I.U.	#110	Victor Anderson	X312911	
I.U.	#120	Louis Gracey	X 65576	absent
I.U.	#120	Frank Grad	240304	
I.U.	#210	Clarence A.Dahl	X125244	
I.U.	#310-330	C.E.Setzer	X 13068	
I.U.	#310-330	Claude Erwin	413208	absent
I.U.	#310-330	James King	X311723	
I.U.	#440	John Schaefer	777551	absent
I.U.	#440	Gust Hunt	841227	absent
I.U.	#440	George Lucas	X237502	
I.U.	#440	Tony Truppo	X212257	
I.U.	#510	Ed Kline	X235394	
I.U.	#510	V.Chorlian	X149252	
I.U.	#510	Joseph Sullivan	X229487	
G.R.U.		Markus Dahl	X 15930	
G.R.U.		Taisto Luoma	X157571	
G.R.U.		Ben Fletcher	823634	

G.E.B. Chester Zook,Chairman;George Smith,#440;Carl Keller G.R.U.
M/S That we proceed. Carried.

ELECTION OF CREDENTIALS COMMITTEE:
M/S That we elect a Credentials Committee of three. (3). Carried.
M/S That Fellow Workers Clarence Dahl, Grad, and Kline be elected on Credentials Committee, by acclamation. Carried.
M/S That we recess for thirty minutes, to allow the Credentials Committee time to check the credentials. Carried.

Recessed at 10:20 A.M.; reconvened at 10:50 A.M.

REPORT OF CREDENTIALS COMMITTEE:
Committee reports that all delegates are eligible.
M/S That the report of the Credentials Committee be accepted, and that all delegates present be seated with full voice and vote. Carried.
M/S That we open the floor for discussion on the voting power of the delegates. Carried.
M/S That discussion be closed. Carried.
M/S That votes to I.U.s be, one vote for each ten (10) members or fraction thereof. Carried.

M/S That we dispense with Art VI, Sec. 3(a), of the General Constitution, and allow the I.U.s voting power according to paid up membership and not on the per capita basis. Lost.
Yes 2. No 11.

M/S That representation of I.U.s, be based on Art. VI, Sec. 3(a), of the General Constitution.
(Above motion ruled out of order, on grounds of conflicting with the previous motion.)

M/S That representation of I.U.s be based on per capita paid to General Headquarters, by the I.U.s, according to Art. VI, Sec. 3(a) of the General Constitution. Carried.

ELECTION OF PUBLICITY COMMITTEE:

M/S That Fellow Worker Art Weinberg, be elected publicity man, by acclamation. Carried.

M/S That we adjourn until 1 P.M. Carried.

Adjourned at 12 o'clock noon; reconvened at 1 P.M.

Roll Call: All delegates, who were recorded as present, at the morning session, present, with the addition of Delegate John Schaefer, who arrived from Philadelphia.

REPORT OF CREDENTIALS COMMITTEE:

M/S That report of the Credentials Committee, on roll call voting power of delegates, be accepted. Carried.

ROLL CALL VOTING POWER:

	I.U. 110 --- 9 votes	
William Brandley		4½ votes
Victor Anderson		4½ votes
	I.U. 120 --- 31 votes	
Frank Grad		31 votes
	I.U. 210 --- 5 votes	
Clarence A.Dahl		5 votes
	I.U. 310-330-26 votes	
C.E.Setzer		13 votes
James King		13 votes
	I.U. 440 --- 31 votes	
George Lucas		10 1/3 votes
Tony Truppo		10 1/3 votes
John Schaefer		10 1/3 votes
	I.U. 510 --- 21 votes	
Ed Kline		7 votes
V.Chorlian		7 votes
Joseph Sullivan		7 votes
	G.R.U. ---- 36 votes	
Markus Dahl		12 votes
Taisto Luoma		12 votes
Ben Fletcher.		12 votes

M/S That we proceed to election of a Permanent Chairman, and, a Recording Secretary. Carried.
M/S That Fellow Worker C.E.Setzer, be elected Permanent Chairman, by acclamation. Carried.
M/S That Fellow Worker James King, be elected official Recording Secretary, by acclamation. Carried.

ELECTION OF COMMITTEES:
M/S That we elect a Rules Committee of three. Carried.
M/S That we elect a Ways and Means Committee; Resolutions Committee; Grievance Committee; Constitution and By-Laws Committee; of three each; and that, the above committees may be increased if that is necessary. Carried.

M/S That we elect C.Dahl, J.Sullivan, and T.Luoma, by acclamation, as the Rules Committee. Carried.
M/S That we elect C.Dahl, F.Grad, and V.Chorlian, by acclamation, as the Ways and Means Committee. Carried.
M/S That we elect B.Fletcher, T.Truppo, and F.Grad, by acclamation, as the Resolutions Committee. Carried.
M/S That we elect J.Schaefer, G.Lucas, and T.Luoma, by acclamation, as the Grievance Committee. Carried.
M/S That we elect M.Dahl, W.Brandley, and E.Kline, by acclamation, as the Constitution and By-Laws Committee. Carried.

M/S That we recess until 3 o'clock, to give the committees time to function. Carried.

Recessed at 1:30 P.M. Reconvened at 3 o'clock P.M.

Roll Call: All delegates present, as recorded at afternoon session.

REPORT OF RULES COMMITTEE:
M/S That the report of the Rules Committee be accepted. Carried.

The following are the Rules adopted by the 23rd General Convention:

#1: The hours of the Convention shall be from 9 A.M. to 12:30 noon, and 2 P.M. to 6 P.M.

#2: The Chairman, at the opening of each session, shall call the names of all delegates present and put down the names of absent delegates.

#3: To get the floor, a delegate shall hold up his hand until recognized by the chair.

#4: In discussing a motion all delegates shall be limited to ten minutes, but the time can be extended at the pleasure of the Convention.

#5: The maker of the motion shall have the opening and the closing of the discussion, if he desires.

#6: A majority vote shall decide all questions.

#7: All voting shall be decided by raising the right hand except when roll call or record vote is demanded.

M/S That we proceed to election of a Permanent Chairman, and, a Recording Secretary. Carried.
M/S That Fellow Worker C.E.Setzer, be elected Permanent Chairman, by acclamation. Carried.
M/S That Fellow Worker James King, be elected official Recording Secretary, by acclamation. Carried.

ELECTION OF COMMITTEES:
M/S That we elect a Rules Committee of three. Carried.
M/S That we elect a Ways and Means Committee; Resolutions Committee; Grievance Committee; Constitution and By-Laws Committee; of three each; and that, the above committees may be increased if that is necessary. Carried.

M/S That we elect C.Dahl, J.Sullivan, and T.Luoma, by acclamation, as the Rules Committee. Carried.
M/S That we elect C.Dahl, F.Grad, and V.Chorlian, by acclamation, as the Ways and Means Committee. Carried.
M/S That we elect B.Fletcher, T.Truppo, and F.Grad, by acclamation, as the Resolutions Committee. Carried.
M/S That we elect J.Schaefer, G.Lucas, and T.Luoma, by acclamation, as the Grievance Committee. Carried.
M/S That we elect M.Dahl, W.Brandley, and E.Kline, by acclamation, as the Constitution and By-Laws Committee. Carried.

M/S That we recess until 3 o'clock, to give the committees time to function. Carried.

Recessed at 1:30 P.M. Reconvened at 3 o'clock P.M.

Roll Call: All delegates present, as recorded at afternoon session.

REPORT OF RULES COMMITTEE:
M/S That the report of the Rules Committee be accepted. Carried.

The following are the Rules adopted by the 23rd General Convention:

#1: The hours of the Convention shall be from 9 A.M. to 12:30 noon, and 2 P.M. to 6 P.M.

#2: The Chairman, at the opening of each session, shall call the names of all delegates present and put down the names of absent delegates.

#3: To get the floor, a delegate shall hold up his hand until recognized by the chair.

#4: In discussing a motion all delegates shall be limited to ten minutes, but the time can be extended at the pleasure of the Convention.

#5: The maker of the motion shall have the opening and the closing of the discussion, if he desires.

#6: A majority vote shall decide all questions.

#7: All voting shall be decided by raising the right hand except when roll call or record vote is demanded.

#8: The maker of the motion and the seconder shall be recorded.

#9: All discussion is out of order when there is no motion before the Convention, unless a motion has been carried throwing the floor open for discussion.

#10: No motion can be made when there is another motion before the Convention, with the exception of certain privileged motions, such as motions to adjourn, to take a recess, or to table. These motions are undebatable.

#11: A point of order is always in order when asked through the chair.

#12: A point of information is not in order when there is a speaker on the floor.

#13: When a motion has been made and seconded, the Chairman must either rule it out of order or put it before the Convention.

#14: Any delegate can appeal from the decision of the Chair. In this case the Recording Secretary takes the Chair. The Chairman shall state his reasons for making his ruling. The objector shall then state his reason for making the appeal. No other delegate has anything to say in the matter. The Acting Chairman then puts the question to the Convention, thus: "Shall the ruling of the Chair be sustained? All in favor raise right hand; opposed, same." The original Chairman then shall resume the Chair and the Convention proceed in conformity with the decision, whether or not the chair is upheld.

#15: A motion to remove the Chairman is always in order.

#16: Each delegate shall be furnished with a list of all delegates, stating the I.U. they represent and the total votes of same.

#17: The number of members on committees to be left to the discretion of the Convention.

#18: A roll call vote is in order on demand of one delegate.

#19: The committees shall report as follows:
Rules Committee
Ways and Means Committee
Resolutions Committee
Grievance Committee
Constitution and By-Laws Committee

#20. The minutes of each session shall be read 15 minutes prior to adjournment.

#21: All delegates must remain seated until the Chairman officially declares session adjourned.

#22: The seconder of a motion must be from a different Industrial Union than the maker of the motion.

#23: That no delegate have the floor twice, on the same question until all delegates present have spoken, who desire to do so.

#24: These rules are subject to amendment or change by the delegates.
(Kline 510-Fletcher GRU)
M/S That the Chairman appoint a Sergeant-at-arms, or Card Conductor. Carried.
Yes 11. No 0.
Fellow Worker Clarence Dahl, appointed Conductor.

REPORT OF WAYS AND MEANS COMMITTEE:
M/S (Dahl GRU-Sullivan 510) That we accept plan (b) submitted by the Ways and Means Committee, regarding financing of delegates.
Yes 13. No 0. Carried.

REPORTS OF OFFICIALS:
M/S (Lucas 440-Fletcher GRU) That the report of General Secretary-Treasurer, W.H.Westman, be laid over to new business. Carried.
Yes 8. No 3.

M/S (Kline 510-Truppo 440) That the report of the Publicity Man be accepted and that he be instructed to draw up greetings to the Class War Prisoners, F.W.Gentry and to the Foreign Administrations of the I.W.W. Carried.
Yes 12. No 1.

M/S (Kline 510-Truppo 440) That the report of G.E.B. Chairman, Chester Zook, be laid over to new business. Carried.
Yes 9. No 0.

M/S (Dahl 210-Luoma GRU) That the report of Carl Keller, G.E.B. member, of the G.R.U., be laid over to new business.
Yes 9. No 0. Carried.

M/S (Sullivan 510-Dahl GRU) That the oral report of George Smith, G.E.B. member, of I.U. 440, be accepted with thanks.
Yes 8. No 2. Carried.

M/S (Dahl GRU-Truppo 440) That the report of Charles Velsek, Chairman of the 1937 G.E.B., be accepted as read.
Yes 10. No 2. Carried.

M/S (Grad 120-Dahl GRU) That reading of the day's minutes be accepted, subject to the final reading and corrections.
Yes 11. No 0. Carried.

Adjourned, for the day, at 5 P.M.

Second Day Session
Convention called to order at 9:10 A.M., Sept.13,1938
by
Chairman C.E.Setzer

Roll Call: All delegates present, with the exception of John Schaefer, I.U. 440.

REPORTS OF OFFICIALS: (con'd)
M/S (Kline 510-Truppo 440) That the report of W.H.Westman, Secretary of the General Defense Committee be laid over to new business. Yes 1 No 10. Lost

M/S (Sullivan 510-Lucas 440) That the report of W.H.Westman, Secretary of the General Defense Committee, be tabled until the Defense report of F.W.Tor Cedervall has been heard.
Yes 10. No 0. Carried.

F.W.Tor Cedervall reported.
Report of General Defense Secretary, automatically taken from table.

M/S (Dahl GRU-Truppo 440) That the verbal reports of Tor Cedervall and W.H.Westman, regarding the Lindway case, be accepted and concurred with. Yes 13. No 0. Carried.

M/S (Dahl GRU-Lucas 440) That the report of Carl Keller, Editor and Business Manager, of the Industrial Worker, be laid over to new business.
Yes 12. No 0. Carried.

READING OF COMMUNICATIONS:

M/S (Dahl GRU-Truppo 440) That the communication from James P. Sullivan, Chairman of the G.O.C. of I.U.440, be accepted and filed. Yes 10. No 1. Carried.

M/S (Kline 510-King 310-330) That the communication from E.D.Cook, Chairman of the G.O.C. of I.U. 120, be accepted and filed.
Yes 11. No 0. Carried.

M/S (Lucas 440-Kline 510) That the communication from Walter Smith, Chairman of the G.O.C. of I.U. 310-330, be accepted as read and filed. Yes 10. No 0. Carried.

M/S (Dahl GRU-Truppo 440) That the communication from J.B.Childs, Chairman of the G.O.C. of the Marine Transport Workers I.U.510, be accepted and filed.
Yes 13. No 0. Carried.

M/S (Kline 510-Truppo 440) That the communication from James Whalen, G.O.C. member of I.U.120, be accepted as read and filed.
Yes 12. No 0. Carried.

M/S (Kline 510-King 310-330) That the communication from Edith Cutler, G.O.C. member of the G.R.U., be accepted and filed.
Yes 12. No 0. Carried.

M/S (King 310-330-Lucas 440) That the communication from A.J.Farley, Chairman of the Special Organizing Committee, of I.U.520, be accepted and filed.
Yes 10. No 1. Carried.

M/S (Dahl GRU-Sullivan 510) That the communication from William Unger, GOC Chairman of I.U.110, be accepted and filed.
Yes 8. No 0. Carried.

FINANCIAL STATEMENT OF GENERAL HEADQUARTERS, and REPORT OF THE AUDITING COMMITTEE:

M/S (Fletcher GRU-Truppo 440) That the financial report of General Headquarters be accepted, and that the report of the Auditing Committee, be incorporated in the minutes.
Yes 12. No 0. Carried.

The following is the report of the General Office Auditing Committee:

To Whom It May Concern:

We, the undersigned Committee, have audited the accounts of the General Organization, the Industrial Unions, the General Defense Committee, the Industrial Worker and the One Big Union Monthly Magazine, from October 1,1937 to September 1,1938, and found same to be correct. Signed:

Vera Smith X217865
Thelma Beck X210942
Joseph Wagner 310456

M/S (Truppo 440-Dahl GRU) That we recess until 2 o'clock, to give the Committees more time to function.
Yes 9. No 0. Carried.

Recessed at 11;30 A.M. Reconvened at 2 P.M.

Roll Call: All delegates present.

NEW BUSINESS:

M/S (Kline 510-Truppo 440) That the floor be thrown open for discussion on the report of W.H.Westman, General Secretary-Treasurer. Yes 12. No 0. Carried.
F.W.Tor Cedervall given the floor under special privilege.

M/S (Lucas 440-King 310-330) That discussion be closed.
Yes 14. No 0. Carried.

M/S (Grad 120-Kline 510) That we concur with the recommendations in F.W.Westman's report, regarding the O.B.U. Monthly, and that the balance of the report be turned over to the Resolutions Committee.
Amendment to the motion:(Lucas 440-Luoma GRU) That the parts of F.W.Westman's report, regarding the compulsory stamps, (Speakers and Organizers Fund, and press stamps) be turned over to the Resolutions Committee and the balance of the report be filed. Yes 9. No 3. Carried.
Note: That we concur with the recommendation regarding the O.B.U. Monthly, and that that clause be inserted in the minutes.

The following is a recommendation, regarding the O.B.U. Monthly, presented by F.W.Westman, General Secretary-Treasurer, in his report:

"I recommend that the Convention concur with the action of the G.E.B. in suspending the One Big Union Monthly, and further, that no monthly publication be started again until we have sufficient members to make such a publication of real propaganda value to the I.W.W., and a financial success."

M/S (Kline 510-Dahl GRU) That we take up the recommendations of Chester Zook,G.E.B. Chairman, seriatim, and that they be turned over to the proper committees.
Yes 12. No 0. Carried.

M/S (Lucas 440-Fletcher GRU) That we do not concur with Recommendation #1 of the G.E.B. Chairman's report.
Yes 5. No 6. Lost.

M/S (Chorlian 510-Truppo 440) That we rescind our former motion, pertaining to taking up the recommendations of the G.E.B. Chairman seriatim.
Yes 8. No 3. Carried.

M/S (Chorlian 510-Dahl GRU) That we turn over the recommendations from the report of Chester Zook, Chairman of the G.E.B., to the Resolutions Committee and that the balance of the report be filed. Yes 9. No 3. Carried.

M/S (King 310-330-Kline 510) That the report of Carl Keller, G.E.B. member of the G.R.U., be turned over to the Resolutions Committee. Yes 8. No 3. Carried.

M/S (Chorlian 510-Dahl GRU) That the Resolutions Committee be increased at this time, to five members.
Yes 11. No 1. Carried.
John Schaefer and V.Chorlian, were elected, by acclamation, on the above mentioned committee.

PUBLICITY MAN'S REPORT:
M/S (Kline 510-Schaefer 440) That the Publicity Man's report be accepted. Yes 13. No 0. Carried.

M/S (Kline 510-Dahl GRU) That the report of Carl Keller, Editor and Business Manager of the Industrial Worker be turned over to the Resolutions Committee.
Yes 10. No 2. Carried.

M/S (Lucas 440-Kline 510) That we have a fifteen minutes recess.
Yes 7. No 1. Carried.

Recessed at 4:15 P.M. Reconvened at 4:35 P.M.

REPORT OF RESOLUTIONS COMMITTEE:
Resolution #1: Unanimous report:
Committee concurs.
M/S (Chorlian 510-King 310-330) That we concur with the report of the Resolutions Committee.
Yes 12. No 0. Carried.

Resolutions #2,#3,#17. Majority report: non-concurrence
Minority report: concurrence
M/S (Dahl GRU-Sullivan 510) That we concur with the majority report of the Resolutions Committee.
Yes 0. No 11. Lost.
William Brandley X308582, I.U.110, recorded as voting no.
M/S (Schaefer 440-King 310-330) That we do not concur with the minority report of the Resolutions Committee.
Yes 10. No 1. Carried.
Frank Grad 240304, I.U.120 votes no and is in favor of Resolutions #2,#3,#17.

Resolution #7: Committee does not concur, but recommends that this Convention place it in the Constitution and By-Laws (as per By-Laws of 1932).

M/S (Sullivan 510-Lucas 440) That we do not concur with the report of the Resolutions Committee on Resolution #7.
Roll Call Vote demanded by Frank Grad 240304.

I.U.110	William Brandley	No	4½ votes
I.U.110	Victor Anderson	Yes	4½ votes
I.U.120	Frank Grad	No	31 votes
I.U.210	Clarence Dahl	Not voting	5 votes
I.U.310-330	James King	No	13 votes
I.U.310-330	C.E.Setzer	Not voting	13 votes
I.U.440	John Schaefer	Yes	10 1/3 votes
I.U.440	George Lucas	Yes	10 1/3 votes
I.U.440	Tony Truppo	Yes	10 1/3 votes
I.U.510	Ed Kline	Yes	7 votes
I.U.510	V.Chorlian	Yes	7 votes
I.U.510	Joseph Sullivan	Yes	7 votes
G.R.U.	Markus Dahl	Not voting	12 votes
G.R.U.	Taisto Luoma	Not voting	12 votes
G.R.U.	Ben Fletcher	Yes	12 votes

Yes 68½ votes. No 48½ votes Not voting 42 votes.
Motion Carried.

Resolutions #6, #46. Majority report: Committee concurs.
Minority report: Non-concurrence.
M/S (Kline 510-Lucas 440) That we do not concur with the majority report of the Resolutions Committee.
Yes 7. No 2. Carried.
William Brandley X308582, and Victor Anderson X312911, recorded as voting no, on the above motion. V.Chorlian X149252, recorded as not voting.
M/S (Dahl GRU-Kline 510) That we concur with the minority report of the Resolutions Committee.
Yes 8. No 0. Carried.

Resolution #5: Unanimous report: Committee concurs.
M/S (Dahl GRU-Sullivan 510) That we concur with the report of the Resolutions Committee.
Yes 9. No 2. Carried.

Resolution #4: Unanimous report: Committee concurs.
M/S (Dahl GRU-Kline 510) That we concur with the report of the Resolutions Committee.
Yes 8. No 5. Carried.

M/S (Sullivan 510-King 310-330) That we accept the reading of the day's minutes, subject to final reading and correction.
Yes 11. No 0. Carried.

Adjourned at 6 P.M.

Third Day Session
Convention called to order on September 14,1938 at 9:10 A.M.
by
Chairman C.E.Setzer

Roll Call: All delegates present, with the exception of Schaefer,I.U. 440.

REPORT OF RESOLUTIONS COMMITTEE:
Resolution #8: Committee does not concur.

M/S (Kline 510-Dahl 210) That we concur with the report of the Resolutions Committee.
Yes 10. No 1. Carried.
Frank Grad 240304, recorded as voting No.

Resolutions #9, #19. Majority report: Non-concurrence.
Minority report: (Grad 120) Concurs.
M/S (King 310-330-Grad 120) That we concur with the minority report of the Resolutions Committee.
Delegate John Schaefer arrived.
M/S (Chorlian 510-Truppo 440) Moved for the previous question.
Yes 8. No 3. Carried.
Roll Call vote demanded by Frank Grad 240304.

I.U.110	William Brandley	Yes	4½ votes
I.U.110	Victor Anderson	Yes	4½ votes
I.U.120	Frank Grad	Yes	31 votes
I.U.210	Clarence Dahl	Yes	5 votes
I.U.310-330	James King	Yes	13 votes
I.U.310-330	C.E.Setzer	Yes	13 votes
I.U.440	John Schaefer	No	10 1/3 votes
I.U.440	George Lucas	No	10 1/3 votes
I.U.440	Tony Truppo	No	10 1/3 votes
I.U.510	Ed Kline	No	7 votes
I.U.510	V.Chorlian	No	7 votes
I.U.510	Joseph Sullivan	No	7 votes
G.R.U.	Markus Dahl	No	12 votes
G.R.U.	Taisto Luoma	No	12 votes
G.R.U.	Ben Fletcher	No	12 votes

Yes 71 votes. No 88 votes Motion Lost.
M/S (Kline 510-Truppo 440) That we concur with the majority report of the Resolutions Committee.
Roll Call vote demanded by James King X311723.

I.U.110	William Brandley	No	4½ votes
I.U.110	Victor Anderson	No	4½ votes
I.U.120	Frank Grad	No	31 votes
I.U.210	Clarence Dahl	No	5 votes
I.U.310-330	James King	No	13 votes
I.U.310-330	C.E.Setzer	No	13 votes
I.U.440	John Schaefer	Yes	10 1/3 votes
I.U.440	George Lucas	Yes	10 1/3 votes
I.U.440	Tony Truppo	Yes	10 1/3 votes
I.U.510	Ed Kline	Yes	7 votes
I.U.510	V.Chorlian	Yes	7 votes
I.U.510	Joseph Sullivan	Yes	7 votes
G.R.U.	Markus Dahl	Yes	12 votes
G.R.U.	Taisto Luoma	Yes	12 votes
G.R.U.	Ben Fletcher	Yes	12 votes

Yes 88 votes. No 71 votes. Motion Carried.

Recessed at 12:30 P.M. Reconvened at 2 P.M.

Roll Call: All delegates present, with the exception of Carl Keller, G.E.B. member of the G.R.U.

Resolution #10. Majority report: Non-concurrence, because, Art.IV, Sections (h,i) of the General Constitution covers this Resolution.
Minority report: Concurrence.

M/S (Kline 510-Lucas 440) That we concur with the majority report of the Resolutions Committee.
Yes 10. No 4. Carried.

Resolution #11: Majority report: Non-concurrence.
Minority report: (Grad 120) Concurs.
M/S (Kline 510-Schaefer 440) That we concur with the majority report of the Resolutions Committee.
Yes 8. No 2. Carried.

Resolutions #12, #45: Majority report: Non-concurrence.
Minority report: (Grad 120) Recommends, that these Resolutions be turned over to the Grievance Committee.
M/S (Dahl GRU-Kline 510) That we concur with the majority report of the Resolutions Committee.
Yes 9. No 2. Carried.
Frank Grad 240304, recorded as voting No.

Resolution #13: Majority report: Non-concurrence, because of financial condition of the Organization.
Minority report: (Grad 120) Concurs.
M/S (Kline 510-Truppo 440) That we concur with the majority report of the Resolutions Committee.
Yes 8. No 4. Carried.

Resolution #14: Majority report: Non-concurrence.
Minority report: (Grad 120) Concurs.
M/S (Kline 510-Lucas 440) That we concur with the majority report of the Resolutions Committee.
Yes 10. No 2. Carried.

Resolution #15: Majority report: Non-concurrence.
Minority report: Concurs.
M/S (Lucas 440-King 310-330) That we concur with the majority report of the Resolutions Committee.
Yes 7. No 3. Carried.

Resolutions #16, #40: Majority report: Non-concurrence.
Minority report: Concurs.
M/S (Lucas 440-Sullivan 510) That we concur with the majority report of the Resolutions Committee.
F.W.Art Weinberg given the floor under special privilege.
Yes 9. No 2. Carried.

Resolution #18: Unanimous report: Committee concurs.
M/S (Chorlian 510-Dahl GRU) That we concur with the unanimous report of the Resolutions Committee.
Yes 6. No 6. Lost.
Deciding vote with the Chairman, who votes No.

Resolutions #20, #28: Majority report: Non-concurrence.
Minority report: (Grad 120) concurs.
M/S (Kline 510-Dahl GRU) That we concur with the majority report of the Resolutions Committee.
F.W.Tor Cedervall given the floor under special privilege.
Roll Call vote demanded by C.E.Setzer X13068.

I.U.110	William Brandley	No	4½ votes
I.U.110	Victor Anderson	No	4½ votes
I.U.120	Frank Grad	No	31 votes
I.U.210	Clarence Dahl	Yes	5 votes
I.U.310-330	James King	Yes	13 votes
I.U.310-330	C.E.Setzer	No	13 votes
I.U.440	John Schaefer	Yes	10 1/3 votes
I.U.440	George Lucas	Yes	10 1/3 votes
I.U.440	Tony Truppo	Yes	10 1/3 votes
I.U.510	Ed Kline	Yes	7 votes
I.U.510	V.Chorlian	No	7 votes
I.U.510	Joseph Sullivan	No	7 votes
G.R.U.	Markus Dahl	Yes	12 votes
G.R.U.	Taisto Luoma	Yes	12 votes
G.R.U.	Ben Fletcher	Yes	12 votes

Yes 92 votes. No 67 votes Motion Carried.

Resolution #21: Majority report: Non-concurrence.
Minority report: Concurs.

M/S (Kline 510-Luoma GRU) That we concur with the majority report of the Resolutions Committee.

Yes 10. No 2. Carried.

Recommendation of F.W.Westman: Press Stamp Assessment.

Majority report: Concurs and amends as follows: "One year" stricken out, and adds, "And if member is more than 30 days in arrears, in press assessment, that member be dropped from mailing list."

Minority report:
Non-concurrence.

M/S (Dahl 210-King 310-330) That we concur with the majority report of the Resolutions Committee.

F.W.Tor Cedervall given the floor under special privilege.

M/S (Kline 510-Grad 120) Moved for the previous question.

Yes 10. No 1. Carried.

Roll Call vote demanded by James King X311723.

I.U.110	William Brandley	Yes	4½ votes
I.U.110	Victor Anderson	Yes	4½ votes
I.U.120	Frank Grad	Yes	31 votes
I.U.210	Clarence Dahl	Yes	5 votes
I.U.310-330	James King	No	13 votes
I.U.310-330	C.E.Setzer	Yes	13 votes
I.U.440	George Lucas	No	10 1/3 votes
I.U.440	John Schaefer	No	10 1/3 votes
I.U.440	Tony Truppo	No	10 1/3 votes
I.U.510	Ed Kline	Yes	7 votes
I.U.510	V.Chorlian	Yes	7 votes
I.U.510	Joseph Sullivan	Yes	7 votes
G.R.U.	Markus Dahl	No	12 votes
G.R.U.	Taisto Luoma	No	12 votes
G.R.U.	Ben Fletcher	Yes	12 votes

Yes 91 votes. No 68 votes. Motion carried.

Resolution #22: Majority report: Non-concurrence.
Minority report: (Grad 120) concurs.

M/S (Lucas 440-Dahl GRU) That we concur with the minority report of the Resolutions Committee.

Yes 7. No 5. Carried.

Note: This is only a policy of the 23rd General Convention and is not to go on the Referendum Ballot.

Resolution #23: Majority report: Non-concurrence.
Minority report: (Grad 120) concurs.
M/S (Kline 510-Lucas 440) That we concur with the majority report of the Resolutions Committee.
Yes 9. No 4. Carried.

Resolution #31: Unanimous report: Non-concurrence.
M/S (Lucas 440-Kline 510) That we concur with the unanimous report of the Resolutions Committee.
Yes 12. No 1. Carried.

F.W.Frank Grad 240304, offers his resignation from the Resolutions Committee.
M/S (Lucas 440-Brandley 110) That we accept F.W.Grad's resignation.
Yes 10. No 1. Carried.
F.W.Clarence Dahl X125244, was elected, by acclamation, to the vacancy on the Resolutions Committee.

Resolution #30: Unanimous report: Non-concurrence.
M/S (Lucas 440-Luoma GRU) That we concur with the unanimous report of the Resolutions Committee.
Yes 11. No 3. Carried.
M.Dahl X15930, J.King X311723, and C.E.Setzer X13068, voting No.

NEW BUSINESS:
M/S (Kline 510-Truppo 440) That the G.E.B. Chairman, Chester Zook, draw up a letter, notifying all the branches of the stand of the Convention, relative to the financial condition of the Industrial Worker.
F.W.Tor Cedervall given floor under special privilege.
Yes 6. No 3. Carried.

M/S (Grad 120-Sullivan 510) That if the press stamp proposal carries, it goes into effect January 1,1939.
Yes 8. No 1. Carried.

M/S (King 310-330-Sullivan 510) That we accept the reading of the day's minutes, subject to final reading and correction.
Yes 8. No 0. Carried.

Adjourned at 6 P.M.

Fourth Day Session
Convention called to order on September 15,1938, at 9:15 A.M.
by
Chairman C.E.Setzer

Roll Call: All delegates present, with the exception of Schaefer.

RESOLUTIONS COMMITTEE REPORT:
Resolutions #24,#32,#33,#37,#41,#43:
M/S (Kline 510-Truppo 440) That these resolutions be referred back to the Resolutions Committee and that they be instructed to redraft a substitute for the group.
Yes 10. No 0. Carried.

Resolution #34: Majority report: Non-concurrence.
Minority report: (Truppo 440) concurs.
M/S (Grad 120-Dahl GRU) That we concur with the majority report of the

Resolutions Committee.
John Schaefer, I.U.440 delegate, arrived.
Yes 11. No 1. Carried.
Tony Truppo X212257, recorded as voting No.

Resolution #35: Majority report: Committee concurs.
Minority report: (Truppo 440) Non-concurrence.
M/S (Dahl GRU-Lucas 440) That we concur with the majority report of the Resolutions Committee.
Amendment to the motion: (King 310-330-Kline 510) That Resolution #35 be referred back to the Resolutions Committee with instructions to incorporate Resolution #35 in an alternate proposal to be placed on the Referendum Ballot.
Roll Call vote demanded by C.E.SetzerX13068, on the amendment.

I.U.110	William Brandley	No	4½ votes
I.U.110	Victor Anderson	No	4½ votes
I.U.120	Frank Grad	No	31 votes
I.U.210	Clarence Dahl	No	5 votes
I.U.310-330	James King	Yes	13 votes
I.U.310-330	C.E.Setzer	No	13 votes
I.U.440	George Lucas	Yes	10 1/3 votes
I.U.440	John Schaefer	Yes	10 1/3 votes
I.U.440	Tony Truppo	Yes	10 1/3 votes
I.U.510	Ed Kline	No	7 votes
I.U.510	V.Chorlian	No	7 votes
I.U.510	Joseph Sullivan	No	7 votes
G.R.U.	Markus Dahl	No	12 votes
G.R.U.	Taisto Luoma	No	12 votes
G.R.U.	Ben Fletcher	Yes	12 votes

Yes 56 votes. No 103 votes. Amendment Lost.
Roll Call vote demanded by Markus Dahl X15930, on the motion.

I.U.110	William Brandley	No	4½ votes
I.U.110	Victor Anderson	No	4½ votes
I.U.120	Frank Grad	No	31 votes
I.U.210	Clarence Dahl	Yes	5 votes
I.U.310-330	James King	No	13 votes
I.U.310-330	C.E.Setzer	No	13 votes
I.U.440	George Lucas	Yes	10 1/3 votes
I.U.440	John Schaefer	Yes	10 1/3 votes
I.U.440	Tony Truppo	No	10 1/3 votes
I.U.510	Ed Kline	No	7 votes
I.U.510	V.Chorlian	No	7 votes
I.U.510	Joseph Sullivan	No	7 votes
G.R.U.	Markus Dahl	Yes	12 votes
G.R.U.	Taisto Luoma	Yes	12 votes
G.R.U.	Ben Fletcher	Yes	12 votes

Yes 61 2/3 votes. No 97 1/3 votes. Motion Lost.

Resolution # 36: Unanimous report: Committee concurs, but recommends that the General Secretary-Treasurer be instructed to strictly abide by the rules laid down on the G.O.Bulletin cover.
M/S (Dahl GRU-Brandley 110) That we concur with the unanimous report of the Resolutions Committee.
Yes 12. No 0. Carried.
Amendment to the motion: (Kline 510-Lucas 440) That the G.O.B. be used only for General Administration, Official, Branch, G.O.C. and I.U. Convention reports.
Yes 5. No 8. Lost.

Resolution #42: Unanimous report: Committee reports non-concurrence, due to the fact that this Resolution has already been acted upon.
M/S (Kline 510-Dahl GRU) That we concur with the unanimous report of the Resolutions Committee.
Yes 13. No 0. Carried.

Resolution #44: Unanimous report: Committee concurs and urges that the G.E.B. display more interest in promoting Work Peoples College, its aims and objects.
M/S (Luoma GRU-Lucas 440) That we concur with the unanimous report of the Resolutions Committee.
Yes 13. No 0. Carried.

Resolution #47: Unanimous report: Committee does not concur, due to the fact that this resolution has already been acted upon, in Resolutions #16 and #40.
M/S (Kline 510-Grad 120) That we concur with the unanimous report of the Resolutions Committee.
Yes 12. No 1. Carried.
Markus Dahl X15930 recorded as voting No.

Resolutions #49-#56, inclusive.
Unanimous report: Non-concurrence, because same were meant for the GOB and not as Resolutions.
M/S (Kline 510-Truppo 440) That we concur with the unanimous report of the Resolutions Committee.
Yes 13. No 0. Carried.

Resolution #57: Majority report: Resolution #57 be considered as a communication and filed.
M/S (Kline 510-Dahl GRU) That we concur with the majority report of the Resolutions Committee.
Yes 14. No 0. Carried.

CONSTITUTION AND BY-LAWS COMMITTEE REPORT:
Resolution #29: Unanimous report: Committee concurs and recommends that all I.U.s change date of Convention meetings to conform with above if carried on Referendum Ballot.
M/S (Schaefer 440-Grad 120) That we concur with the report of the Committee. Yes 11. No 2. Carried.
C.E.Setzer X13068, recorded as voting Yes, as per instructions.

Resolution #48: Majority report: Non-concurrence.
Minority report: Concurs.
M/S (Grad 120-King 310-330) That we concur with the majority report of the Committee.

Recessed at 12:30 P.M. Reconvened at 2 P.M.

Roll Call: All delegates present.

Resolution #48: (con'd) Yes 10. No 1. Carried.

Resolution #39: Unanimous report: Committee does not concur.
M/S (Grad 120-King 310-330) That we concur with the unanimous report of the Committee.
Yes 10. No 1. Carried.

Resolution #58: Unanimous report: Committee recommends that Resolution #58, be referred back to I.U.510, and offers the following substitute for the referendum.

Recommendation: "Shall the resolution on agreements now in the Constitution be replaced by the following provisions, to be known as Article XIII?"

Any agreement entered into between the members of any union or organization and their employers, as a final settlement of any difficulty or trouble which may occur between them, shall not be considered valid or binding until the same shall have the approval of the General Executive Board of the Industrial Workers of the World.

No union of the General Organization, Industrial Department or Industrial Union of the I.W.W. shall enter into any contract with an individual or corporation of employers binding the members to any of the following conditions .

(a) Any agreement specifying the length of time for which it is to continue in effect, or requiring notice befor making demands affecting hours, wages, or shop conditions, unless,

(1) provision is also made that nothing in the agreement obligates the members so covered to aid in breaking any strike by performing their work, and,

(2) provision is also made that at intervals of not more than six months, wages shall be subject to revision, and if satisfactory revisions cannot be made amicably, the right to strike for such revision shall be retained.

(b) Any agreement wherein it is specified that the members shall work only for employers who belong to an association of the employers.

(c) Any agreement that proposes to regulate the selling price of the product they are employed in making.

(d) No Industrial Union, or any part of the Industrial Workers of the World shall enter into agreement with any labor organization contrary to the principles of the Industrial Workers of the World.

M/S (Lucas 440-Sullivan 510) That we concur with the report of the Committee and accept the substitute.

F.W.Tor Cedervall given the floor under special privilege.

Roll Call vote demanded by James King X311723.

I.U.110	William Brandley	No	4½ votes
I.U.110	Victor Anderson	No	4½ votes
I.U.120	Frank Grad	No	31 votes
I.U.310	Clarence Dahl	Not voting	5 votes
I.U.310-330	James King	No	13 votes
I.U.310-330	C.E.Setzer	No	13 votes
I.U.440	George Lucas	Yes	10 1/3 votes
I.U.440	John Schaefer	Yes	10 1/3 votes
I.U.440	Tony Truppo	Yes	10 1/3 votes
I.U.510	Ed Kline	Yes	7 votes
I.U.510	V.Chorlian	Yes	7 votes
I.U.510	Joseph Sullivan	Yes	7 votes
G.R.U.	Markus Dahl	Yes	12 votes
G.R.U.	Taisto Luoma	Yes	12 votes

G.R.U. Ben Fletcher Yes 12 votes
Yes 88 votes. No 66 votes. Not voting 5 votes.
Motion Carried.

Resolution #52: Majority report: Non-concurrence.
Minority report: Concurs.
M/S (Grad 120-Sullivan 510) That we concur with the majority report of the Committee.
Yes 11. No 1. Carried.

M/S (Grad 120-Brandley 110) That we recess for 15 minutes.
Yes 6. No 1. Carried.

Recessed at 3:25 P.M. Reconvened at 3:40 P.M.

Roll Call: All delegates present.

RESOLUTIONS COMMITTEE REPORT:
Resolutions #24,#32,#33,#37,#41:
Unanimous report : Recommends that no further action be taken, since the substitute adopted, on agreements, covers same.
M/S (King 310-330-Lucas 440) That we concur with the unanimous report of the Resolutions Committee.
Yes 14. No 0. Carried.

CONSTITUTION AND BY-LAWS COMMITTEE REPORT:
Art. III Sec. 4: Unanimous report: Amendment offered to Art.III, Sec.4, in the General Constitution, substituting the word "July" for "September."
M/S (Fletcher GRU-Truppo 440) That we concur with the unanimous report of the Committee.
Yes 14. No 0. Carried.

NEW BUSINESS:
M/S (Chorlian 510-Luoma GRU) That the following resolution be adopted and if carried by this body, be published in the next issue of the Industrial Worker, and be submitted to the other publications of the I.W.W.
Yes 12. No 2. Carried.

We, the Industrial Workers of the World, in convention assembled, hereby reaffirm our adherence to the principle of Industrial Unionism, and rededicate ourselves to the unflinching, unfaltering prosecution of the struggle for the abolition of wage slavery and the realization of our ideals in Industrial Democracy. With the European war for conquest and exploitation raging and destroying the lives, class consciousness and unity of the workers, and the evergrowing agitation for military preparedness clouding the main issues and delaying the realization of our ultimate aim with patriotic and therefore, capitalistic aspirations, we openly declare ourselves the determined opponents of all nationalistic sectionalism, or patriotism, and the militarism preached and supported by our one enemy, the capitalist class. We condemn all wars and, for the prevention of such, we proclaim the anti-militarist propaganda in time of peace, thus promoting Class Solidarity among the workers of the entire world, and, in time of war, the General Strike in all industries. We extend assurances of both moral and material

support to all the workers who suffer at the hands of the capitalist class for their adhesion to these principles and call on all workers to unite themselves with us, that the reign of the exploiters may cease and this earth be made fair through the establishment of the Industrial Democracy.

M/S (Lucas 440-Fletcher GRU) That the following be placed as an alternate proposal on the General Referendum, and that in case the proposed increase in press stamps does not carry, this proposal shall be the substitute.
Yes 5. No 8. Lost.
Shall Art.VIII, Sec.4, of the General Constitution be changed to read: "15¢ per dues stamp sold shall be remitted to pay for subscription to the Official Organ of the I.W.W."

M/S (Kline 510-Grad 120) That we demand that the Cleveland Branch, I.U.440, take action on the following: That no delegates or reserve fund get percentage on dues stamps until the press stamp debt is paid up.
F.W.Joseph Wagner given the floor under special privilege.
Yes 6. No 8. Lost.

M/S (Sullivan 510-Truppo 440) That we accept the reading of the day's minutes subject to final reading and correction.
Yes 13. No 0. Carried.

Adjourned at 6 P.M.

Fifth Day Session
Convention called to order on September 16,1938, at 9:15 A.M.
by
Chairman C.E.Setzer

Roll Call: All delegates present.

RESOLUTIONS COMMITTEE REPORT:

Los Angeles Minutes,Aug.23,1938. Resolution in reference to placing question of expulsion on ballot.) — Unanimous report: Non-concurrence, because this has already been acted upon.

M/S (Lucas 440-Dahl GRU) That we concur with the unanimous report of the Resolutions Committee.
Yes 12. No 0. Carried.

Buffalo,I.U.510. (Resolution in reference to I.U.210 drive on the Mesaba Range.) — Unanimous report: Non-concurrence and recommends that this Resolution be referred back to I.U.510 and I.U.210, as this concerns the I.U.s.

M/S (Kline 510-Truppo 440) That we concur with the unanimous report of the Resolutions Committee.
Yes 13. No 0. Carried.

Report of the Editor and Bus. Mgr. of the Industrial Worker. — Unanimous report: Committee recommends that this report be accepted and filed.

M/S (Kline 510-Brandley 110) That we concur with the unanimous report of the Resolutions Committee.
Yes 12. No 0. Carried.

Report of Carl Keller, G.E.B. member of G.R.U. Unanimous report: Committee recommends that same be accepted and filed.

M/S (Lucas 440-Kline 510) That we concur with the unanimous report of the Resolutions Committee.
Yes 12. No 0. Carried.

M/S (Chorlian 510-Brandley 110) That we elect two additional members to the Constitution and By-Laws Committee.
Yes 9. No 0. Carried.
Taisto Luoma and C.E.Setzer, were elected, by acclamation to the Constitution and By-Laws Committee.

NEW BUSINESS:

M/S (Chorlian 510-Truppo 440) That the communication from Lucy E.Parsons be accepted and answered by this body.
Yes 14. No 0. Carried.

M/S (Grad.120-Chorlian 510) That we throw open the floor for discussion on the General Organization.
Yes 8. No 1. Carried.

M/S(Kline 510-Dahl GRU) That the discussion be closed.
Yes 9. No 1. Carried.

M/S (Lucas 440-Fletcher GRU) That the Constitution and By-Laws Committee be instructed to submit an alternate question on the press stamp proposal.
Yes 8. No 1. Carried.

M/S (Kline 510-Luoma GRU) That this Convention recommends that a Conference of 5 delegates each, from I.U.510,GRU, I.U.120,210 be held on March 1,1939, in Duluth, Minnesota, and that we instruct the G.E.B. Chairman to communicate with the G.O.C.s of these I.U.s, urging that they take steps to hold this Conference.
Yes 11. No 0. Carried.

M/S (Kline 510-Dahl GRU) That the proposed drive, next spring,1939, be financed through the Speakers and Organizers Fund, as much as possible. Yes 7. No 0. Carried.

M/S (Schaefer 440-Fletcher GRU) That the Constitution and By-Laws Committee be instructed to bring in proposals on all parts of the General Constitution, to conform with the proposal to change the date of the General Convention.
Yes 14. No 0. Carried.

M/S (Lucas 440-Dahl GRU) That the G.E.B. be instructed to put out a leaflet, appealing to the youth, combined with a statement pertaining to Work Peoples College.
Yes 11. No 1. Carried.
V.Chorlian X149252, recorded as voting no.

M/S (Kline 510-Grad 120) That the G.E.B. Chairman be instructed to secure a list of capable speakers and organizers, from Work Peoples College, at the end of each term and this list to be circulated throughout the branches.
Yes 10. No 2. Carried.

Recessed at 12:30 P.M. Reconvened at 2 P.M.

Roll Call: All delegates present, except G.Smith, GEBmember of I.U.440.

RESOLUTIONS COMMITTEE REPORT:

Recommendation of the Gen. Sec'y-Treas., on Speakers and Organizers Fund.

Unanimous report: Committee does not concur, but recommends that the Speakers and Organizers Certificates be withdrawn from the field, and a 50¢ voluntary assessment stamp be issued in their stead, by the G.E.B.

M/S (Dahl GRU-Lucas 440) That we concur with the unanimous report of the Resolutions Committee.
G.E.B. member, George Smith, arrived.
Yes 6. No 7. Lost.

M/S (Grad 120-Brandley 110) That we concur with the recommendation of the General Secretary-Treasurer, regarding the Speakers and Organizers Fund compulsory assessment stamp.
Yes 7. No 6. Carried.

CONSTITUTION AND BY-LAWS COMMITTEE REPORT:

Resolution on "Political Parties" and "Discipline."

Recommendation of Committee: That Resolution on "Political Parties and Discipline," in the General Constitution, be placed as General By-Law Art. XII.

M/S (Grad 120-King 310-330) That we concur with the report of the Committee.
Yes 10. No 0. Carried.

Resolution on Agreements:

Recommendation of Committee: That the Resolution on agreements, if retained, be placed in General By-Laws as Art. XIII.

M/S(Chorlian 510-Grad 120) That we concur with the report of the Committee.
Yes 10. No 2. Carried.

Validity of Clauses:

Recommendation of Committee: No part of the General Constitution or By-Laws shall be valid unless carried by Referendum vote and placed in the General Constitution and By-Laws.

M/S(Grad 120-Brandley 110) That we concur with the report of the Committee.
Yes 13. No 0. Carried.

NEW BUSINESS:

M/S (Luoma GRU-Kline 510) That we rescind our former action, regarding publishing leaflet on appeal to youth, and Work Peoples College.

M/S (King 310-330-Lucas 440) Moved for the previous question.
Yes 5. No 1. Carried.
On motion: Yes 9. No 2. Carried.

M/S (Kline 510-Schaefer 440) That the G.E.B. be instructed to issue a leaflet on appeal to youth, whenever funds are available.
Yes 7. No 3. Carried.

M/S (Luoma GRU-Brandley 110) That the G.E.B. Chairman communicate with the Directors of Work Peoples College, to discover what the I.W.W. is able to do to support the W.P.C.
Yes 8. No 2. Carried.

M/S (Lucas 440-Grad 120) That we recess for two hours to give the

Committees time to function.
Yes 12. No 0. Carried.
Recessed at 3 P.M. Reconvened at 5 P.M.

Roll Call: All delegates present.

RESOLUTIONS COMMITTEE REPORT:

Chicago Gen.Membership Meeting, Sept. 2,1938.
Resolution on Agreements:
Unanimous report: Committee recommends filing, as action has already been taken, in regards to agreements.
M/S (Kline 510-Schaefer 440) That we concur with the unanimous report of the Resolutions Committee.
Yes 11. No 1. Carried.

Chicago Gen.Membership Meeting, Sept. 2,1938.
Revival of the Youth Movement:
M/S (Kline 510-Truppo 440)
Unanimous report: Non-concurrence -- at this time -- because funds are not available, but Committee recommends that the Organization gives the Youth Movement proper attention when funds allow.
That we concur with the unanimous report of the Resolutions Committee. Yes 8. No 1. Carried.
Markus Dahl X15930, recorded as voting No.

Chicago Gen.Membership Meeting, Aug. 26,1938.
Raising of Universal Dues:
Unanimous report: Non-concurrence, because conditions are not favorable at this time, in the Organization.
M/S (Kline 510-Brandley 110) That we concur with the unanimous report of the Resolutions Committee.
Yes 9. No 4. Carried.
Grad 240304, and M.Dahl X15930, recorded as voting No.

CONSTITUTION AND BY-LAWS COMMITTEE REPORT:

Art. III, Sec.2a, General Constitution.
Committee recommends: Shall Art.III, Sec.2a, be changed to read: The term of office shall be one year, and same shall commence on Jan. 1. Note: If carried, to go into effect Jan.1,1940.
M/S (King 310-330-Sullivan 510) That we concur with the report of the Committee. Yes 14. No 0. Carried.

Art.VI,Sec.4a, General By-Laws:
Committee recommends: That Art.VI,Sec.4a, be changed to read: On or before July 1 of each year, and that Sec.4b, Art.VI, be changed to read: Aug. 15.
M/S (Grad 120-Sullivan 510) That we concur with the report of the Committee. Yes 14. No 0. Carried.

Art. IX, Sec.2i, General Constitution:
Committee recommends: That Sec. 2i, Art. IX, be changed to read: Jan. 1st.
M/S (Sullivan 510-Truppo 440) That we concur with the report of the Committee. Yes 12. No 0. Carried.

Alternate to the Press Stamp Proposal:
Unanimous report: That a compulsory press stamp, of $2.00 per year, be issued, and that each member receive a subscription to the Industrial Worker.
M/S (Dahl 210-Sullivan 510) That we concur with the unanimous report of the Committee.
Amendment: (Grad 120-Kline 510) That we concur with the report

of the Committee, with the following provisions: That the compulsory press stamp must be paid by Aug. 1st, of each year.
Yes 11. No 1. Carried.

Time for adjournment.

M/S (Kline 510-King 310-330) That we ammend rule to adjourn, to read, adjourn at 9 P.M.
Yes 2. No 9. Lost.

M/S (Grad 120-Sullivan 510) That we accept the reading of the day's minutes, subject to final reading and correction.
Yes 12. No 0. Carried.

M/S (Lucas 440-King 310-330) That we have a night session, from 7:15 P.M. to 9:15 P.M., tonight.
Yes 11. No 2. Carried.

Adjourned at 6:15 P.M. Reconvened at 7:20 P.M.

Roll Call: All delegates present, except C.Keller,GEB member of GRU.

NEW BUSINESS:
M/S (Chorlian 510-Grad 120) That we recommend to the next General Convention, that if I.U.440, pays $200.00 on its present debt, to Headquarters and their current bills for the next year, the balance of the debt be stricken out.
F.W.Tor Cedervall given the floor under special privilege.
Yes 11. No 1. Carried.

PUBLICITY MAN'S REPORT:
M/S (Chorlian 510-Truppo 440) That we accept the Publicity Man's report. Yes 14. No 0. Carried.

NEW BUSINESS:
M/S (Kline 510-Brandley 110) That we elect a ballot committee of three. Yes 14. No 0. Carried.

M/S (Dahl GRU-Kline 510) That we put the following on the General Referendum Ballot: That the $300.00 debt, of the past fiscal year, to General Headquarters, incurred by the G.R.U., be stricken out. (Most of the debt was incurred last summer during the drive in the West, of R.R.W.I.U. 520)
Yes 5. No 8. Lost.

M/S (Dahl GRU-Brandley 110) That the $300.00 debt to Headquarters, (Speakers and Organizers Fund) of the G.R.U., be stricken out.
Chairman Setzer, rules the motion out of order, because the Convention has not the authority to do this. Such questions must go on the Referendum Ballot.
Appeal from the decision of the Chair, made by M.Dahl X15930.
Official Recording Secretary, James King, takes the Chair.
Question put to the body:
"Shall the ruling of the Chair be sustained?"
Yes 9. No 2.
The Chair is sustained.

M/S (Kline 510-Grad 120) That we rescind our former action, regarding placing the G.R.U. debt on the Referendum Ballot.
Yes 5. No 6. Lost.

M/S (Sullivan 510-Truppo 440) That the delegates to this Convention, visit the graves of the Haymarket Martyrs.
Yes 12. No 0. Carried.

M/S (Grad 120-Kline 510) That a revised appendix, similar to the appendix of the 1923 General Constitution, be placed in the new General Constitution.
Yes 8. No 2. Carried.

Lucas 440, Luoma GRU and C.Dahl 210, were elected by acclamation as the Ballot Committee.

M/S (Sullivan 510-King 310-330) That we accept the reading of this evening's session minutes, subject to final reading and correction. Yes 12. No 0. Carried.

Adjourned at 9:15 P.M.

Sixth Day Session
Convention called to order on September 17,1938, at 9:15 A.M.
by
Chairman Setzer

Roll Call: All delegates present.

WAYS AND MEANS COMMITTEE REPORT:
M/S (King 310-330-Truppo 440) That we accept the report of the Ways and Means Committee.
Yes 14. No 0. Carried.

NEW BUSINESS:
M/S (Kline 510-Truppo 440) That the General Officials, in Headquarters, before each Convention, provide for lodgings for delegates to the Convention.
Yes 4. No 8. Lost.

M/S (Dahl 210-Dahl GRU) That the G.E.B. communicate regularly with all foreign administrations and that subjects of interest be placed in the G.O.B. Yes 10. No 0. Carried.

M/S (Grad 120-Kline 510) That the G.E.B. make a clear explanation to all G.O.C. men, of all I.U.s, traveling delegates, Branch Sec'ys of Art.V, Sec.C.
Chairman rules this motion out of order, because the clause is self-explanatory. Grad 240304, appeals from the decision of the Chair. Official Recording Secretary, James King, takes the Chair.
Question put to the body:
"Shall the ruling of the Chair be sustained?"
Yes 11. No 1.
The Chair is sustained.

M/S (Chorlian 510-Grad 120) That we instruct the G.E.B. to enforce Art. V.Sec.C.
M/S (King 310-330-Lucas 440) That we table above motion.
Yes 8. No 3. Carried.
V.Chorlian X149252, recorded as voting No.

M/S (Lucas 440-Kline 510) That we recess to give Ballot Committee time to function. Yes 10. No 0. Carried.

Recessed at 9:55 A.M. Reconvened at 1:P.M.

Roll Call: All delegates present.

RESOLUTIONS COMMITTEE REPORT:

Los Angeles (310-330)Special Meeting, Membership Handbooks: Unanimous report: Non-concurrence, because no funds are available for publishing handbooks.

M/S (Chorlian 510-Dahl GRU) That we concur with the unanimous report of the Resolutions Committee.
Yes 13. No 1. Carried.
C.E.Setzer X13068, recorded as voting No, as per instructions.

Final Report of the Resolutions Committee: Unanimous report: Non-concurrence with the balance of the minutes, as the contents have been covered in previous actions.

M/S (Kline 510-Truppo 440) That we concur with the unanimous report of the Resolutions Committee.
Yes 12. No 0. Carried.

M/S (Grad 120-Dahl GRU) That we accept the final report of the Resolutions Committee and that the Committee be discharged.
Yes 11. No 0. Carried.

BALLOT COMMITTEE REPORT:

M/S (King 310-330-Truppo 440) That we accept the final report of the Ballot Committee and that we accept their draft for the General Referendum Ballot.
Yes 12. No 0. Carried.

CONSTITUTION AND BY-LAWS COMMITTEE REPORT:

M/S (King 310-330-Grad 120) That the final report of the Constitution and By-Laws Committee be accepted and that the Committee be discharged. Yes 11. No 0. Carried.

GRIEVANCE COMMITTEE REPORT:

M/S (Kline 510-King 310-330) That the final report of the Grievance Committee be accepted and that the Committee be discharged.
Yes 11. No 0. Carried.

WAYS AND MEANS COMMITTEE REPORT:

M/S (Kline 510-Truppo 440) That we concur with the final report of the Ways and Means Committee and that the Committee be discharged.
Yes 13. No 0. Carried.

NEW BUSINESS:

M/S (Grad 120-Kline 510) That the General Administration be instructed to print the next dues stamps of a red color.
Yes 4. No 5. Lost.

NOMINATIONS AND ELECTIONS:

NOMINATIONS for General Secretary-Treasurer:

I.D.	Nominator		Nominee
110	William Grandley Victor Anderson	----------	W.H.Westman
120	Frank Grad	----------	W.H.Westman Ralph M.Rosenberg
210	Clarence Dahl,	----------	Ernest Sjoman H.J.Clark W.H.Westman

I.U.	Nominator	Nominee
310-330	James King ----------	W.H.Westman
	C.E.Setzer ----------	H.J.Clark
		Clarence Dahl
440	George Lucas ----------	Joseph Wagner
	John Schaefer----------	C.E.Setzer (declined)
	Tony Truppo ----------	Frank Cedervall
510	Joseph Sullivan ----------	Max Korenblatt
	V.Chorlian ----------	Frank Cedervall
	Ed Kline ----------	Claude Erwin
G.R.U	Markus Dahl ----------	W.H.Westman
	Ben Fletcher ----------	Carl Keller (declined)
	Taisto Luoma ----------	Joseph Wagner

M/S (Kline 510-King 310-330) That the nominations be closed.
Yes 13. No 0. Carried.

M/S (King 310-330-Fletcher GRU) That we elect a committee of 3 to check on the eligibility of the nominees for Gen. Sec'y-Treas.
Yes 9. No 0. Carried.

M.Dahl,Sullivan, and Grad were elected, by acclamation, as the Committee to check the eligibility of the nominees for Gen.Sec'y-Treas.

Committee reports that all nominees, with the exception of Ernest Sjoman and Frank Cedervall, are eligible.

M/S (Fletcher GRU-Kline 510) That report of the Committee be accepted.
Yes 14. No 0. Carried.

E.Sjoman and F.Cedervall were not voted on.

The following are the three nominees, receiving the highest votes, for General Secretary-Treasurer:

Claude Erwin	9 votes
W.H.Westman	8 votes
Joseph Wagner	6 votes

The following are the alternate nominees:

Clarence Dahl	5 votes
Max Korenblatt	5 votes
Harry J.Clark	4 votes
Ralph M.Rosenberg	1 vote

GOOD AND WELFARE:
All delegates spoke.

M/S (Truppo 440-Sullivan 510) That the final reading of the minutes be accepted as corrected.
Yes 14. No 0. Carried.

M/S (Sullivan 510-King 310-330) That we adjourn, Sine Die.
Yes 14. No 0. Carried.

Adjourned at 4 o'clock P.M., Saturday, September 17,1938, with all delegates present at the time of adjournment.

Signed C.E. Setzer X 13068
Chairman

Signed James King X 311723
Recording Secretary

REPORT OF W.H. WESTMAN, GENERAL SECRETARY-TREASURER, TO THE TWENTY-THIRD GENERAL CONVENTION OF THE INDUSTRIAL WORKERS OF THE WORLD, CHICAGO, ILL., SEPTEMBER 12th, 1938.

Fellow Workers:

In making my report, as General Secretary-Treasurer, I will not follow the precedent set by some of may predecessors, but will deal, briefly, with actual facts and matters confronting the organization today.

During my first eight months in office, with industrial conditions on the upward trend, the whole organization, financially and numerically, showed progress. This especially held true with Industrial Unions 310-330, 440, 510 and the GRU. However, IU 120, in spite of the aggressive activities of its GOC, could not make any inroads in the lumber industry. This was largely due to the fact that there was very little lumber production during this period; and this year, the lumber industry has practically been at a standstill. This, of course, meant a considerable loss in membership for this IU.

The decline in membership, covering all unions, since I have been in office, is approximately 500 members, and it is almost entirely in 120. This decline, or set back, as no doubt you are all aware, was due:

First: because the whole country has been in a grip of industrial depression for over a year, throwing many of our members out of work and making it impossible for them to support the organization, financially and actively, as they would have, had conditions been so-called normal.

Second: The contract question raised by the Cleveland IU 440 branch, which has been under discussion for over a year, has caused considerable confusion and hard feelings between the proponents for time contracts and those opposed to them. This feeling, without a doubt, and on both sides, caused many active members to slacken up on their former organization activities.

This problem must be settled by this convention, as the organization cannot advance as long as we have these two forces working against each other and in opposite directions.

BRANCH CHARTERS ISSUED

During the past eighteen months the following branch charters have been issued.

Lumber Workers IU 120, Iron River, Mich. April 6, 1937.
Agricultural Workers IU 110, Sacramento, Calif. March 16, 1938.
General Recruiting Union, New York City, May 24, 1938.
Construction Workers IU 310-330, Virginia, Minn. June 22, 1938. And Watsonville, Calif. August 29, 1938.

All of these branches are progressing nicely with the exception of the 120 Iron River branch. This branch after the Timber Workers called a strike in the summer of 1937, could not hold its own and they were forced to turn in their charter until such time when enough members in that locality can again be brought into the IWW to make it possible for them to function actively as a branch should.

The 110 Sacramento branch is doing very good work among the Agricultural workers and WPA workers in that district, and through it, the Western Pacific gandy drive is being carried on, and with fairly good results.

The 310-330 Virginia branch too is carrying on aggressive work among the WPA workers, with a fair measure of success. With this activity going on in Northern Minnesota, which is in the lumber belt, it may mean renewed activities by 120 this coming winter, when the lumber camps open up for the season. James Whalen and John Marinsic, both 120 GOC members, are up there now, and have been for some time, looking over the field and are making preparations for a membership drive if sentiment is favorable.

The New York City GRU branch 3 is again showing some sign of life, which you all know has been dead since the last convention suspended this charter. There is a good chance that the New York members will rally around this newly chartered branch and with aggressive activities rebuild it to its former strength in the near future.

As the Watsonville charter has just been issued, it is hard to say just how this branch will make out. Butthey have a real bunch of active new members who seem to be willing to go places and do things, and with that kind of spirit the branch is bound to go forward.

CONTRACTS OR AGREEMENTS

No doubt the major issue coming before this convention will be the question of whether the IWW shall continue to stand by its past revolutionary teaching and remain a non-time contract signing organization, or whether it should change its principles and become, as many members call it, "a practical business like industrial union movement fitting present times and conditions," some of the members who hold this belief feel that if the IWW is ever to accomplish its mission "the overthrow of capitalism" we must change the organization to fit the ideas of the masses who are contract minded and others who are not interested in a revolutionary objective at all.

If the IWW is going to change about face and admit that its past thirty-five years of revolutionary teaching have all been wrong and adopt so-called sensible business like unionism, then the IWW may as well forget about its ultimate aim, "the abolition of capitalism" because if the IWW is to constantly change to fit the thoughts of the non-revolutionary workers, its revolutionary aim is lost.

When the IWW was first organized its founders did not consider the thoughts of the average workers, but built the organization on the basis to fit centralized industrial management, and they set out to educate the workers along these lines. Our job is not to change the IWW to fit the contract or capitalist minded workers, but to educate them along revolutionary industrial unionism and fit them, the workers, into the IWW.

My position as a member and official of the organization is now and has been ever since I became a member, strictly opposed to inserting into our constitution any clause which will permit any part of the organization to enter into time contracts or agreements with the boss because, ultimately, if carried out in a large scale it will lead to scabbery of one set of workers against another set of workers.

Let our revolutionary principle "of no quarter to the boss class stand as a guiding torch to all revolutionary workers."

However, by the organization taking this stand, I do not mean that the Cleveland American Stove members should be given no consideration, or as some members feel, have them expelled. I think that this problem can be worked out satisfactory by you delegates and still keep the American Stove members in the IWW.

They have violated a principle of the organization (I do not agree with those who call signing time contracts a mere change of tactics) but it should not necessarily follow that they must be kicked out. There seems to be no immediate danger that the contract disease will spread and there is perhaps a chance that the infected Clevelanders will come out of it in time. In the mean time I hold that the General Organization should continue to refuse recognition of any and all such time contracts as being valid and binding.

FINANCES

On March 1, 1937, when I took over the duties of General Secretary-Treasurer, the general organization was in a much better financial condition than it is in today. On the above date the financial statement showed cash on hand of $ 388.75, with outstanding bills amounting to approximately $ 500.00, not including current running expenses. On August 31, 1938, the general organization statement shows a deficit of $ 777.57, with outstanding bills of $ 85.00, not including current running expenses. In short, during my terms of office the general organization had an actual deficit of $ 751.32.

This deficit, however, is not due to any mismanagement of my office, but is due solely to the fact that two of our largest industrial unions, 120 and 440, did not meet their obligations to Headquarters and the continued drain on the office by our publications, with which I will deal later. But in spite of the publications piling up a large deficit, had the above mentioned unions paid their bills, as have the other, and smaller, unions, the general organization would be in a sound financial condition today.

There are extenuating circumstances for 120 going in the red to the amount of $ 100.97 because, as stated before, the lumber industry has practically been at a standstill for the past eighteen months. But there is no logical excuse that anyone can offer why 440 should not have met its obligation, amounting to $ 1,934.24. This union had an average membership of 957 during the fiscal year, and during which time most of this deficit was encurred.

Had the officials of 440 managed their union's business properly and in accordance with the laws of the general organization, they would not only have been able to pay their bills promptly, but would have had funds over to carry on organization activities in the metal industry outside of Cleveland.

This condition must be remmedied by this convention, because no component part of the organization, be it large or small, can be allowed to withold funds from the general organization just because it may have a different view on what organization principles are, and want to use tactics other than set forth in our constitution.

I recommend that the convention instruct the General Executive

Board to carry out its duties as per constitution on IU's and other parts of the organization meeting their financial obligations to the general organization.

SPEAKERS AND ORGANIZERS FUND

Since the Speakers and Organizers fund was established the total receipts from all sources, including $ 500.00 from the Ackerman bequest and $ 100.00 donation from 310-330, amounted to $ 1,825.05 with total disbursement on loans and donations to various IU's, District Organization Committee's and branches of $ 1,604.15. Leaving a balance of $ 220.90 cash on hand.

Amounts voted out by the GEB but as yet not paid are: Railroad Workers Special Organizing Committee $ 25.00, Northwest DOC, for WPA activities in and around Tacoma, Wash. $ 50.00 and Western Pacific gandy drive $ 20.00 per month. The Northern California District has also $ 150.00 coming, but as its District Committee has been disbanded, this amount most likely will not be asked for.

The Speakers and Organizers fund has been of great help to our organizers in various districts in propagating the IWW and in keeping organization activities alive in these panicky times. This fund should not only be continued, but the convention should devise ways and means to supply a steady revenue for this fund. I would recommend that the following question be placed on referendum.

"Shall the GEB be enpowered to issue two 50¢ compulsory assessment stamps, the revenue derived from the same to be placed in the Speakers and Organizers fund and administrated by the GEB. The first stamp to be in members cards not later than May 31, and the second not later than July 31, 1939. Members not having these stamps as specified shall be considered in bad standing."

ONE BIG UNION MONTHLY

When the proponents for a monthly magazine presented their ideas to the Twenty-Second General Convention, no doubt they felt confident that if such a publication was started that it would go over big and be of great propaganda value to the organization, with no additional financial drain on Headquarters. But in their over enthusiasm, they failed to take into consideration the unstable industrial conditions prevalent at the time.

The results of this venture are, that during the eighteen months the OBU Monthly was published it had an income from subs, bundle orders and donations of $ 3,668.12, total expenses $ 4,729.04, showing a book deficit of $ 1,060.92. But this is nowheres near the actual deficit of the magazine. To this deficit we can safely add another $ 862.50 in wages, because without the magazine the GEB Chairman would have only been on half pay, which as you know he has been since the publication has been suspended. And further there is still $ 85.00 due for printing the June issue, making it a grand total deficit of $ 2,008.42 for the eighteen issues published.

I feel safe in saying, that had this money been used in the field, supplying Speakers and Organizers to districts where most needed, the results from an organization standpoint would have been much more gratifying.

I recommend that the convention concur with the action of the GEB in suspending the One Big Union Monthly, and further, that no monthly publication be started again until we have sufficient members to make such a publication of real propaganda value to the IWW, and a financial success.

INDUSTRIAL WORKER

I will not go into any detailed report on our official organ, the Industrial Worker, as the Editor and GEB Chairman, both, will have reports covering the same, but will only summarize the financial end which has been handled by my office.

Cash Receipts from March , 1937 to August 31, 1938

Bundle orders	$ 4,148.16	
Subscriptions	917.91	
Press Stamps	2,866.72	
Donations, etc.	404.09	
Total Receipts		$ 8,336.88

Expenses

Printing	$ 7,092.10	
Editors Wages	1,750.00	
Deposited in P.O. for Mailing	320.00	
Federated Press servise	212.74	
Cuts, Postage, etc.	717.58	
Total Expenses		$ 10.092.42

Deficit for the eighteen months period ------$ 1,755.54

Some of this deficit was brought about by unions not remitting in full for press stamps sold and some of the bundle order agents going in the hole. And another large part of it is due to the fact that many of our members took advantage of a former GEB ruling, and which was concurred in by the last convention, in giving the Worker free on press stamps. This, of course, cut the actual paid circulation to a great extent and adding additional cost in printing and mailing.

To give the convention an idea how this ruling affected the financial status of the Worker, I will take a few localities as examples. and this holds true to a lesser degree of nearly all branches. The Cleveland 440 branch, with its large membership, has not been receiving any bundle orders for some time, to be exact since May 21, 1938, and they have at no time, since I have been in office, received over 20 copies per issue. The Virginia, Minn. branch, with a fairly active membership, also receives no bundle orders and the Detroit branch only ten copies per issue.

The GEB has recently ruled that no more such subs will be given for the press stamp, with the exception of to new members, and to them for six weeks only. If the convention upholds this ruling, which it should, it will not only mean a saving of around $ 50.00 per month in printing and mailing, but it should also increase the paid circulation because those members who have been receiving the paper on press stamps, if interested in the organization, will either become paid subscribers or buy them from branches and news agents.

However, many of our members argue, and justly so, that the reason we do not hold our members is due to lack of education and that the best way of giving new members the much needed education is by giving them the paper free.

Therefore I recommend to the convention that the quarterly press stamp be raised to 50¢ and that all members upon joining the organization be given a one years subscription free to the Industrial Worker.

PRINTING LITERATURE AND SUPPLIES

Since March 1, 1937 and up to date, the general organization spent on printing matters $ 1,988.81, of this amount $ 877.66 was paid out on 215,000 pieces of literature, such as pamphlets, leaflets and stickers. and $ 1,111.15 was paid for printing of due books, stamps and organization supplies in general.

All of the literature, with the exception of the pamphlet "Theory and Practice" sold well. But the new pamphlet for some reason did not go over as we had hoped. Whether this was due to some of the objections raised by our members to certain paragraphs, I can't say. But the fact remains that out of the 10,000 copies printed we still have 7,354 copies on the shelves, which means that in this venture we have made a bad investment.

Organization supplies, of course, is a matter of routine business, with a possible exception of the due books. When the Ackerman bequest was received, and running short on membership cards, the Administration thought that it would be a good investment to have ten thousand new cards printed, and by the Board Chairman and myself shopping around, we were successful in getting them printed at a lower price then ever paid before. A fraction over 6¢ per book.

For detailed information and itemized accounts of figures listed in this report see monthly and yearly financial statements.

GENERAL HEADQUARTERS INVOICE OF LITERATURE AND SUPPLIES ON HAND AUGUST 20, 1938

Pamphlets	Pieces	Price per copy	Total
Theory and Practice	7,354	9¢ " "	$ 661.86
Song Books	717	6¢ " "	43.02
Unemployed & Machine	5,372	3¢ " "	161.16
One Big Union	921	3¢ " "	27.63
25 Years of Ind. Union	1,691	3¢ " "	50.73
Coal Miners Hand Book	203	6¢ " "	12.18
Blood Stained Trail	179	30¢ " "	53.70
Lumber Ind. & its Workers	37	6¢ " "	2.22
Misc. Sheet Music, etc.	200		20.00
Leaflets			
IWW Program (3Star)	700	$ 2.00 per thousand	1.40
W.P.A.	8,800	" " "	17.60
What is the IWW	14.000	" " "	28.00
Stickers			
Monkey	9.500	1.50 " "	14.25
W.P.A.	3.000	" " "	4.50
Old Round	24.000	" " "	36.00
General Constitutions	3,450	5¢ per copy	172.50
Total	80,124		$ 1,306.75
Foreign Pamphlets	2,107		133.26

Organization Supplies

Membership cards	(10,000)	without numbers	13¢ each	1,456.00
" "	(1,200)	Numbered	" "	
Buttons Small Size	144		35¢ "	50.40
" Large "	287		35¢ "	100.45
" Small "	16		25¢ "	4.00
Stick Pins	810		35¢ "	282.50
Tie Pins (Clasps)	154		25¢ "	38.50
Card Cases Imitation Leather	690		25¢ "	172.50
" " Leather	43		35¢ "	15.05
Buttons Spoiled	100		--	--
Card Cases Spoiled	17		--	--
Total	13,461			$ 2,119.40

Membership cards held on hand by branches and delegates are approximately 6,000. All numbered.

There is no appreciable change in the above figures since the invoice was made.

This completes my report as General Secretary-Treasurer. And in conclusion I wish to state that harmonious relations existed between this office, the Industrial Unions and all branches during my terms in office, with the exception of the Cleveland 440 branch. Some of the members of this branch have been more or less dissentive to this office since the American Stove Agreement was signed, and, further, due to the fact that I supported and worked in harmony with Joe Namestnik while he was in office as a duly elected branch secretary. However, since the present secretary, James P. Sullivan, has held down this office the relationship has improved considerably.

If the convention feels that it should go into this matter more thoroughly, I will gladly cooperate and furnish whatever communications I have on file covering the matter.

With best wishes and success, I am,

Yours for the onward march of the revolutionary I.W.W.

W.H. Westman,
General Secretary-Treasurer.

Published by
THE INDUSTRIAL WORKERS OF THE WORLD
A Summary of Receipts and Expenses from the Financial Statements
For the Fiscal Year -- Oct.1,1937 to Sept.1,1938.

Cash Receipts	Amount
For per capita from the Administration of Sweden	$ 5.00
" per capita from the Administration of Canada	1.00
" per capita from the Industrial Unions	1216.14
" press assessments	1220.71
" international per capita	77.53
" song books	37.31
" General Strike Pamphlets	1.86
" Unemployment and the Machine-Pamphlets	3.30
" Theory and Practice--Pamphlets	163.49
" Out of a Job--Pamphlets	.70
" Misc. literature	108.81
" Due books	120.09
" Unemployed due stamps	101.11
" Leaflets	60.26
" C.N.T. stamps	180.25
" Donations to the Spanish Workers fund	293.54
" Continuation cards	10.43
" Card cases	34.80
" Buttons	50.06
" Loan paid by I.U.#510	40.00
" Loan paid by the Gen.Defense Committee(McDermott fund	200.00
Donations and certificates for Speakers & Organizers "	150.88
Misc. donations	84.61
Sale of stickers	32.63
Cash deposited by the Chicago Membership	50.00
Refund by Hungarian Group of Chicago.Cost of cut	4.27
For 1st Convention Minutes of the I.W.W.	2.26
Collections on lists for Mid-west D.O.C.	15.00
Refunds from the Clearing House: For rent	430.00
(" mimeographing	
(financial statements	220.00
for postage stamps	139.11
for office supplies	136.88
Refund for cost of I.U.credentials from the unions	12.00
Index cards	.74
Receipts books	17.11
For convention stamps	168.25
Refund for postage	15.65
Misc. mimeographing--Bulletins--Ballots etc.	48.41
Clearing house expense paid on account by the unions	100.08
Seal: for Sacramento Branch of I.U.#110	2.00
for S.O.C. of I.U.520	1.55
for Mid-west D.O.C.	1.55
for New York City Br. No.3 of the G.R.U.	2.00
for Virginia, Minn. Br. of I.U.#310-330	2.00
for Chicago Membership	1.55
for Watsonville,Calif. Br. of I.U.310-330	2.00
Deposit for the Lundberg Fund	35.80
Dues of members at large	23.25
Received the balance of Ackerman Fund	65.00
For one Lindway stamp	.50
Receipts for the Junior Wobblies	1.35
Sale of Work People's College Tickets	45.00
Refund for the expense of auditing theGen.Defense books	10.00
Donation for Il Proletario	10.00

Carried forward to page 2 $5,757.82

Cash Receipts	Amount
Brought forward from page 1,----	$ 5,757.82
Refund for charges on contested check	1.65
Refund from Chicago Gas. Co.(deposit for gas service	10.78
Donations for the W.P.A. leaflet	11.00
Donation for the Northern Minnesota organization drive	15.72
Personal deposit (S.Moldovon)	100.00
Personal deposit(F.Grad)	25.00
Deposit by the 'Young Recruit'	21.35
Sale of Day books	4.17
Donations to the I.U.#520 drive	11.25
Sale of constitutions	15.67
Sale of O.B.U. pamphlets	6.56
Refund for mimeographing yearly statements(1937-Unions)	12.00
Cash advanced to In-coming Chairman of the G.E.B.(1938)	25.00
Deposit by the Junior Wobbly local of Chicago	7.92
Industrial Worker deposit ----------	4,276.05
O.B.U. Magazine deposit	1,526.57
Total cash receipts	$11,828.51

Cash Expenses	Amount
Industrial Worker Withdrawal ----------	$ 6,039.41
O.B.U. Magazine withdrawal	1,689.69
Press stamps to the Industrial Worker	1,220.71
Wages of Chairman of the G.E.B.	1,067.50
Cash allowance to Racine Organizer	10.00
Remitted receipts for the Spanish Workers fund	478.54
Donation to I.U.#120 from Speakers and Organizers fund	150.00
Donation to I.U.310-330 branch at Missoula	70.00
Donation to California D.O.C.	50.00
Donation to the Chicago-Milwaukee D.O.C.	25.00
Donation to I.U.#520 drive	35.00
Paid clearing house expense unpaid by I.U.440	348.32
Clearing house expense for dues of members at large	3.05
Telephone service	40.08
Towel service	21.63
Rental of water cooler	39.00
Light bill	64.85
Rent of Headquarters	653.15
Janitor supplies	3.27
Postage stamps	307.07
Express charges on supplies and literature shipped	25.20
Drinking water	25.25
Office supplies	124.11
Socialist literature	10.01
(6) copies of the First Convention Minutes of the I.W.W.	6.00
Seal for Sacramento Branch of I.U.#110	1.55
" for California D.O.C.	1.50
" for the S.O.C. of I.U.#520	1.55
" for the Mid-west D.O.C.	1.55
" for New York City Br. No.3 of the GRU	1.55
" for Gen. membership of Chicago	1.50
" for Virginia,Minn. Br. of I.U.310-330	1.55
Signature stamp for the General-Secretary Treasurer	2.50
Repair of General Headquarters--Screens-Windows etc.	23.23
Donation for No.Minnesota drive sent to Virginia Branch	15.72
Bank exchange and charges	7.50
Charge for contested check	1.65
Carried forward to page 3	$12,568.19

Cash Expenses	Amount
Brought forward from page 2, --	$12,568.19
Paid the Gen. Defense for Lindway stamp receipt ---------	.50
Auditing committee for 1937	10.00
Expense of auditing the books of Gen. Defense Committee	10.00
This expense for the GDC was refunded	
Receipts for the Work People's College tickets	53.75
($8.75 of the Above was owed from 1937)	
Cost of cut for the Hungarian Group of Chicago(refunded)	4.27
Remitted to Il Proletario for donation receipt	10.00
Addressograph plates	3.50
Counting ballots-March 1938	2.00
Cost of cut for ' Ape Sticker'	3.10
Allowed to 440 Br. of Chicago for dues of members at large	1.49
Withdrawal of personal deposit(S.Moldovon)	100.00
Building loan paid on account to A. Lelko.(old debt.)	30.00
Printing letterhead for the Spanish Workers fund	5.75
Printing 10,000 copies of 'Theory and Practice'	547.91
" I.U. delegate credentials	12.00
" 4,000 letterheads	18.00
" 3,000 ballots--(Secretary-Treasurer(1938)	11.00
" 70,000 due stamps	68.00
" report sheets	19.50
" headline for the Gen.Office Bulletin	2.25
" 25,000 3* leaflets	68.75
" 10,000 convention stamps	10.00
" 25,000 W.P.A. leaflets----------	25.00
(balance of $30.00 paid by 310-330)	
" 3,000 convention ballots (1938)	5.50
" Stickers	38.00
" Convention delegate credentials (1938)	3.00
Advanced to In-coming G.E.B. (1938) this was refunded	25.00
Cuts for new report sheets ----------	9.00
Total cash expenses ----	$13,665.46

****

Cash Summary

Cash expenses for year ----------$13,665.46
Cash on hand Oct.1,1937 -- 1059.38
Cash receipts for year 11828.51
Total cash credits -------- $12887.89----- 12,887.89
General office deficit Sept.1,1938 ------ $ 777.57

Cash Distribution

I.U.	On hand Oct.1,1937	Receipts for year.	Expenses for year.	On hand Sept.1,1938
#110	$146.69	$708.26	731.83	$123.12
120	- --	1735.72	1735.72	- --
210	572.13	295.20	282.66	584.67
310-330	506.37	1813.89	2072.77	252.49
440	- --	1772.49	1772.49	- --
510	58.14	1029.27	1011.42	75.99
GRU	- --	1961.36	1876.27	85.09
Total	1283.33	$9319.19	9481.16	1121.36

****

Cash in unions Sept.1,1938---$1121.36)
Deficit in Gen.office 9-1-38 777.57)
Cash in bank Sept.1,1938 $ 343.79)

Recapitulation

Cs. in unions 10-1-37	$1283.33
Receipts for year	9319.19
Total credits	10602.52
Expenses for year	9481.16
Cs.on hand 9-1-38	$ 1121.36

Loans due to the Speakers and Organizers fund

From the G.R.U. ----------$300.00
From I.U.#120 ---------- 200.00

A statement of the Receipts and Expenses of the Speakers and Organizers fund for the fiscal year, ending Sept.1,1938

	Receipts	
Cash credited to the fund --Oct.1,1937 ----------	$400.02	
Credit during year for donations & certificates	150.88	
Total credits --	$550.90	---$550.90

Withdrawals

Allowance to I.U.#120----------	$150.00	
Allowance to Missoula I.U.#310-330 branch	70.00	
Allowance to Sacramento ----------	50.00	
Allowance to I.U.#520-No.West district --	25.00	
Allowance to Chicago-Milwaukee, D.O.C. --	25.00	
Allowance to I.U.#520-No.California---	10.00	
Total withdrawals ----	$330.00	----------$330.00
Credit to fund Sept.1,1938 ----------		220.90

****

A statement of Credits and Withdrawals for the McDermott Fund for the fiscal year ending Sept.1,1938.

Credits

Cash credited to the fund Oct.1,1937 --------	$573.82	
Credit for literature during year----------	136.82	
Loan repaid by I.U.510 ----------	20.00	
Loan repaid by the Gen.Defense Committee ---	200.00	
Total credits	$930.65	------$930.65

Withdrawals

Printing 'Theory and Practice' --------	$550.08	
Printing 3* leaflets ----------	68.75	
Total withdrawals	$618.83	---------- 618.83
Cash credited to fund Sept.1,1938 ----------		$311.82

****

Industrial Worker

A Summary of Receipts and Expenses for the Fiscal Year-Oct.1,1937 to Sept.1,1938

Receipts

For subscriptions -----|	$552.63
For bundle orders -----|	2281.71
For donations----------	238.86
For press assess'ts----|	1220.71
Total ----------	4293.90

***

Summary

Expenses for fiscal year	$6049.44)
Receipts for year ------	4293.90)
Deficit for year -------|	$1755.54

Expenses

Printing the Worker ------|	$4197.90
Changes on mailing list---	87.74
Postage on foreign subs	139.97
Editor's wage	1200.00
Cuts ----------	47.30
Federated Press service	71.00
pictures	58.75
Deposit in P.O.(mailing)---	170.00
Postage stamps ----------	60.03
Printing sub cards -------	.75
Audit Comm.(1937) --------	5.00
Sub for 'Economic Notes'--	1.00
Printing press stamps ----	10.00
Total -----|	$6049.44

****

O.B.U. Magazine

A Summary of Receipts and Expenses for the fiscal year-Oct.1,1937 to Sept.1,1938

Receipts		Expenses	
For subscriptions	$352.11	For printing the Magazine-	$ 1401.15
For bundle orders	1082.03	Changes on mailing list	18.24
For donations	96.53	Postage on foreign copies	22.89
Total	$1530.67	Mailing, Wrapping etc.	64.00
		Cuts	136.91
Summary		Postage stamps	24.10
Expenses during the year-	$1693.79)	Deposit in P.O(mailing)	20.00
Receipts during the year	1530.67)	Entertainment tickets	1.50
Deficit for year	163.12	Auditing Comm. (1937)	5.00
Previous deficit	897.80	Total	1693.79
Complete deficit	$1060.92		

Note: On Sept 1, there was an unpaid printing bill of 85.64 for the Magazine

****

Further information:

Total Expenses of the Clearing House for the Fiscal Year Oct.1,1937 to Sept.1,1938

Wages	$2325.00
Rent	430.00
Mimeographing I.U.statements	220.00
Postage	137.55
Office supplies	138.44
I.U. credentials	12.00
Constitutions	2.50
Continuation cards	6.40
Mimeographing yearly statements	12.00
Total expenses	$3283.89

Statement of Clearing House charges and receipts

I.U.	Dues.	Members	Charged	Paid
#110	$ 401.00	802	124.97	$124.97
120	1558.00	3116	475.73	475.73
210	212.50	425	65.58	65.58
310-330-	$1289.50	2579	409.59	409.59
440	6555.25	8793	1346.08	1059.78
510	2131.00	2131.	338.68	338.68
GRU	1682.00	3364	520.24	520.24
the GRU paid on account for 1937				38.06
Total paid by the Unions				3032.60

Summary

Total expense of the Clearing house $3283.89

Receipts

From the Unions for 1938	$ 3032.60	
For G.E.B. members	$ 3.05	
Amount owed by I.U.440	300.56	
Total for 1938	3336.21	$3336.21
Less receipts for 1937		52.32
Grand total		$3283.89

Per capita Account

I.U.	Dues	Charged	Paid
110	$401.00	$60.15	$60.15
120	1558.00	233.70	235.70)
			6.64) 1937
210	212.50	31.88	31.88
310-330	1289.50	193.42	193.42
440	6476.25)	659.47	253.43
440 @.50¢	79.00)		

****

Cash receipts for 1938 -----$1184.68
Per capita owed by #440 ----- 406.04 (1938) #440 owes $21.99 for 1937
Total per capita --------- 1590.72

Per capita

I.U.	Dues	Charged	Paid
#510	$2131.00	-$159.81	-$159.81
GRU	1682.00	- 252.29	-$252.29
GRU paid for 1937-----			24.82

Summary

Per capita receipts('38)-$1184.68
Per capita " for 1937 31.46
Total cash --- $1216.14

****

****

Press stamps

I.U.	Charges	Paid
110 -----	$76.00	$76.00
120	300.50	211.28-Owes 89.22
210	44.75	44.75
310-330	269.25	269.25
440 @ .25¢	193.00	61.50-Owes $131.50----
510 -----	208.75	208.75
GRU	279.50	317.25-Paid $37.75 for 1937
		31.68-Paid by I.U.#440 for % of .75¢ dues
		.25-donation
Total	1371.75	$1220.71

% of .75¢ dues for press
Owes $954.72

****

Notes:

I.U.	New Inits'	'U' Inits'	'U' dues	Average 'U' members
110 ------	48 --------	3 --------	$8.80 -------	8)
120	115	7	28.80	25)
210	8	4	10.70	10)
310-330	172	5	69.50	26)
440	64	15	182.55	166
510	184	12	15.75	15
GRU	200	29	101.11	55
Total	791	75		305

Summary

New Initiations 791
(90 for I.U.#520
'U' initiations-- 75
'U' members --- 305

****

Charges for Due books etc. paid to headquarters

I.U.	For Due books	Unemployed stamps @.05¢	International Per capita	Convention Stamps
110	$8.84/credit-----	$ 4.00----------	$4.01 -------	$12.75
120	$18.21 ----	13.96 --------	15.58 -------	15.75
210	1.69	5.35	2.13	7.00
310-330	24.05	14.10	12.90	56.75
440	8.41	24.30	15.43	2.50
510	31.46	7.65	10.66	23.25
GRU	36.27	31.75	16.82	45.50
Gen.Office				4.75
Total	$120.09	$101.11	$ 77.53	$168.25

W.H.Westman
General Secretary-Treasurer

oOo

To the Delegates and Members Assembled at the 23rd General Convention, I extend the most cordial greetings on behalf of the Board and myself.

I feel that it is not necessary for me to take up your time in extolling the aims, objects, and principles of the organization, of which we are all so proud. I sincerely hope that you will consider the problems that you will be called upon to handle, from every angle, to the best interests of the organization, and that you will not allow malice or personal opinion, or other influences, to sway your better judgement.

And so now we come to the things that confront us at this time. In so doing, I will take up the smaller things, first.

Il Proletario: The Italian language paper, put out by members and sympathizers of the I.W.W. and carrying the approval of the General Organization.

It has, from time to time, left the bug off, the preamble out, and, at times, never mentions the I.W.W. or its position in any of its columns, and quite often deals with articles from other organizations, without our own interpretations, thereby raising the ire of some of the members.

To overcome this the Board passed a motion. --
"That all foreign language periodicals be not permitted, after July 1st, 1938, to state that it is issued by the G.E.B. or that it is an organ of the I.W.W. unless its editorial policy is controlled by a board or committee that are members of the I.W.W., in good standing and speak the language, used in the paper.

The reason for this motion is also that some of the people most interested in putting this paper out, were not members, or were far behind in their dues. At the time of this writting, some of the above mentioned things have been taken care of but not entirely, in so far as I know.

One Big Union Magazine: This is another problem that demanded our attention soon after taking office. As, although the financial statement did not show such a great loss for it, it was only because the editor's wages were taken out of the Industrial Worker, this was, of course, unfair to the Worker, which was also showing a deficit; and as the General Organization could not carry the burden of both, it was thought best to discontinue the O.B.U. Monthly rather than to take a chance on wrecking the whole organization. I might add that the circulation of the O.B.U. was only 1750 per month, with only several hundred of these being paid subscribers.

Finances: The General Office statement show a deficit of $189.88 the first of March, this year. This is due to a continuous deficit of our publications and the continuous deficit of the Cleveland Branch, which is $2,000 in arrears, at this time; and as the Gen. Org. is only $734.59 in the red, at this time, it can be easily seen that, if all parts of the organization paid their obligations, we would be in a very good position to carry on active organization work at this time.

For detailed financial statements, I refer you to the Gen.

Sec'y. Treasurer's Report.

Leaflets: The editorial appearing in the Industrial Worker, the last issue for the month of December, 1935, has been published. We had 25,000 printed in April and only about 1,000 are left, at this time. I beleive that it was one of the fastest selling leaflets we have put out in a long time.

W.P.A. leaflets and the revised Hairy Ape sticker, have also been put out.

Junior Wobblies: This Board has seen no necessity for trying to appoint an advisory committee at this time, as there is nothing to advise. In the way of membership.

I.W.W. Committee on World Relations: There seems to be much confusion in our foreign branches. Some of it is due to such a small membership, that there is nothing to do anything with; on the other hand, there seems to be certain jealousy among some of the members that keeps them from doing anything, then, there has been a total lack of discipline and understanding.

One, more or less integral part, is now about to affiliate with the I.W.M.A., namely, the Canadian Administration. This brings about the question of whether or not it can be done, without the parent body of the organization.

I understand that when the ballot was put out, on this question, that none were sent to any of the foreign administrations. So, this leaves a precedent for this convention to set.

Sweden: A query was made of members in that country, by the former Board, as to whether the S.A.C., a Syndicalist movement of Sweden was such, that we could ask them to join us. The answer was, that on the surface yes, but in reality no. This being due to the fact that their propoganda is much the same as ours, but that when it comes down to carrying them out, they are more of the trade union type.

Speakers and Organizers Fund: This fund has come to an almost complete standstill at this time, and had been this way for several months before this Board took office, and in order to create a new interest in same, a motion was passed to carry an appeal in the Industrial Worker every two weeks, for its benefit. But due to economic conditions, this has brought very little results. At this time it is not being run, due to a continuous beg for the Defense.

Centralia Victims Graves: It was brought to the former Board's attention, that Wesley Everest's and McInerny's graves head stones or markers. Hence, a motion to have a committee from Seattle look into it and gather what information was possible, also the cost which has been reported as $75, but as this is to be paid out of the defense and we are scraping every penny possible for the Lindway case, at this time, to take any money out of the defense fund for this purpose might not seem right to some of our supporters, but, that as soon as the present Lindway Action has been taken care of, we shall at that time advance said sum in order to have the work done.

Cleveland Branch I.U.440: This part of the report to the convention

is perhaps the most important phase of the whole convention, so, therefore, I again ask all delegates to look and hear the discussion from every possible angle. As, no doubt, this convention will go down in history as one of the most important ever held. Whatever the outcome of your findings may be, they should be worded definitely and clearly, so that there will be no dispute as to the understanding after the convention is over.

This situation, as I see it, is of two things; first: "The contract at the American Stove Co., and, second: the financial status."

So, let us deal with the former, first. Let us say that since the first contract was signed and published in the Worker, there has been a continuous hammer and tong argument in the G.O. Bulletin about it monthly, by a few members who keep rehashing the same things over and over again, which seems to lead to nowhere, only to personal antagonism. Yet, there have been a few more clear-cut articles, and as the G.E.B. is considered, to an extent, the voice of the membership, the former Board passed a motion to put the question on referendum ballot and then rescinded their action as this didn't seem satisfactory. Hence, the burden has been thrown in the laps of the present Board.

Upon taking office, as Chairman, a motion was passed by the Board, that I should go to Cleveland and work in harmony with the G.O.C. in trying to straighten this problem of both the contract and the financial end of it. But as the financial condition was critical at this time, I chose to deal with the first, hoping to find some way to overcome the animosity and ill-feeling towards those who were not in favor of the contract. This I failed to do.

Upon arriving there a meeting of the G.O.C. and the City Org. Com. had been called, and after a discussion of their financial affairs, I took the opportunity to ask some of them, the more active members, what they thought of the contract. Some didn't seem to think much of it or the idea, others saw nothing wrong with the agreement, but on the whole it was agreed among them that it was better to sign an agreement than to run off the job and out of the city, and as a whole the membership wanted an agreement at the Stove Works and that it would be very hard to do away with it. At this point, I am going to give you part of the same information as I gave the Board.

"Fellow Worker Sullivan will be branch Sec'y here after this week, (May 7th) and he understands how things are here and will try and straighten things out here. The financial conditions are very bad here and it will take a long time to straighten things out as there is an ill-feeling between members here and headquarters. I have tried to erase this feeling and have, to some extent, but this will continue for some time and then may die out. Some of it was caused by Askew's article in the G.O.B. in regards to the Commies and the hall on 79th St.

"Now I knew when I came here that the big thorn is the agreement question and so I have gone to some of the old timers that were active here in '34, when this first started: Nyiran, Kazciban, Truppo and others that are well grounded in the labor movement, and

asked them their opinion as to the agreement question, and they said that they did not beleive in agreements but it was a question of do or die, and so you have an agreement at the American Stove and at the Cleveland Steel Barrel. The latter being quite within the limitation of our constitution.

"Last night I was talking to F.W. Wiener, editor of the Hungarian paper, as to this question, and will try and quote him. Quote: "Before I came here six or seven months ago, you could not have convinced me or made me understand the American Stove, or any other agreement, but, after being here and seeing these people in and out of the office, paying their dues and talking and,being at several of their meetings, I began to try and figure some way around it. But I am not able to do so, as long as we continue as a labor organization. It is a sad thing to be faced with, but nevertheless, it is there."

In one of the above paragraphs, I speak of the ill feeling between some of the members in Cleveland and headquarters. I feel that this is due to financial conditions and a misinterpretation of some of the communications by them. Many more things could be said as to the finer points, but I don't believe this will be necessary here, as I will be on hand to answer any questions that you may wish to ask.

Now as to the Financial End: It seemed that there was quite a bit of controversy between Al Majcen, then the branch Sec'y, and the organizers. After insisting on financial reports, I got one and after showing it to the G.O.C. Chairman, F.W.Sullivan, we started investigating, altho it had already been decided to let him go,by the C.O.C. In order to cut down expenses, the branch meeting was asked to audit his books, from the time he took office, to the time he was relieved. The books showed a shortage of over $100.00. Many local bills had been left unpaid and having to make some effort to meet these, made it hard to remit to headquarters what they should. Since I was there, the latter part of April and the first part of May, they have remitted $386.50, on regular I.U. business, while their expenses to headquarters are better than $300.00 a month for the I.U., the most of which comes from Cleveland.

As I said before, they are over $2000 in debt, at this time, which, would in turn, if paid, more than put the organization on its feet, at the present time and allow it to meet its obligations.

One of the big reasons for this, as I see it, is that they have what is called the reserve fund, or strike fund, and from each due stamp 8 1/3 ¢ is put into this for strike purposes. Another is that, 8¢ or 6¢ of each due stamp, sold or collected by job delegates, is allowed them for their work. Another 8 1/3¢ is for the press stamp. This makes a total of 22 2/3¢ ear marked each month, leaving them 52 1/3¢ to function on. I raised the question of the reserve fund and the delegates commission, which was not taken with any warmth as far as doing away with them was concerned.

I have a financial statement for each month, in case the convention would care to go over them. Oh yes, I forgot to add that they have loaned $150 to the General Defense, in the last week, or so.

Press Stamp: The Board, in 1934, saw fit to grant, for educational purposes, that members would receive the Worker for their press stamp.

This was asked by the G.O.C. of the G.R.U., at that time, and granted, because it was believed that it would have great educational value. It seems, though, that it fell short, on this part. At the present time, over 1000 papers are going to Cleveland, and about two or three hundred going to other parts of the country, on the press stamp. As the Board has passed a motion to discontinue the papers on the press stamp, there will, no doubt, be resolutions before this convention as to this action. I will say this, that if those members, working in shops, find the paper interesting, they will, no doubt, subscribe to it, as most of the rest of our members do, and thereby, help build a greater press.

Recommendations:

No 1. The only way that I can see around this, is that, if the convention should decide that the paper be given for the press stamp, that, Those wishing to get the paper for the press stamp, pay 50¢ instead of the 25¢ now payed each quarter. This will still save them 50¢ per year.

No.2. That ways and means be devised, so that speakers and organizers can be put in the field whenever necessary.

No 3. That ways and means be devised, to keep the paper from running a deficit each month.

No 4. That a more equalized and systematic program be outlined concerning the unemployed program.

No 5. That if the dues be raised, that the per capita also be raised, to double what it is now.

No 6. That the above things might be accomplished, with the exception of the per capita, by, raising the dues, 25¢ per month, thus giving the organization, $3 more, per year, two dollars of which to go to the paper, thus allowing each member the paper. The other dollar would go to the Speakers and Organizers Fund.

Remaining yours for the I.W.W.

Chester Zook
Chairman, G.E.B.

This report was written on , August 15, 1938.

REPORT OF CARL KELLER, G.E.B. MEMBER FROM THE G.R.U.

To the 23rd General Convention of the I.W.W.

Fellow Workers:

I was elected as an alternate to the General Executive Board by the General Recruiting Union. Shortly after assuming his office my predecessor, Fellow Worker John Lind, resigned and I was called in to fill his place.

During my time in office only one issue which appears to me to be of major importance has come up. I refer to the issue raised by the signing of time contracts by one or more job branches of I.U. No.440 in Cleveland.

It is unnecessary to raise the question of validity of the Cleveland contract except for the record. The contract (which specifies a time during which it shall remain in effect) is clearly in conflict with the Constitution of the I.W.W. There remained, then, only one question for the G.E.B. to decide: That question was what action, if any, to take. The G.E.B. in office at the time of the signing of the first contract took no action and seemed to be at least tacitly in favor of the departure from the established I.W.W. practice. The present Board passed a motion in which the Cleveland action is recognized as a violation of the constitution but at the same time it declared itself against taking any corrective or disciplinary action, prefering to leave this matter to the General Convention.

I voted for that motion and concurred in it fully.

The Cleveland affair has within it the making of another Philadelphia situation. Because the G.E.B. has certain powers does not justify its using those powers on every occasion. It was and is my view that this question can be better handled by the convention than by a Board which is not even in a position to get together for a thorough discussion of the matter.

However, while I have the opportunity to speak here on this issue I want to let you fellow workers know, and through you the membership of the I.W.W., that I am opposed to the signing of time contracts by any part of the I.W.W.

The I.W.W. as we have known it for these many years past is in grave danger. That danger does not grow out of the contract difficulty, it is not the result of the contract question. It lies deeper than that. The I.W.W. is in danger because of a considerable body of sentiment in favor of a type of unionism which we have always opposed as being detrimental to the best interests of the working class as a whole. The contract disease is merely one expression of this disease.

The assertion is made over and over again that with time contracts we can gain a large membership and hold it. That is a delusion which can only pass muster with those who deliberately close their eyes to the facts of recent labor history. We might conceivably build up a large membership if we go after contracts and if, in addition to that, we adopt the methods and program of the shysters in the labor movement in other respects. We might be as successful, in other words, as the United Mine Workers of America

if we adopt the principles of the C.I.O. and A.F.L. completely and just as completely discard our own.

To be successful on that basis is something that no I.W.W. wants. If there are any among us who are so anxious to organize workers, no matter into what or by what means, that they would try to have the I.W.W. imitate labor fakerdom, then they would do much better to begin by throwing overboard the whole accumulated history, tradition, practice of the I.W.W., together with its preamble and start anew unencumbered with class ideals and revolutionary thought.

I take the extreme view that the question of time contracts does not even belong on a general referendum ballot. It is a matter that should be regarded as settled by every I.W.W. member.

On the other hand I would regret seeing drastic action taken now against those who are responsible for the contract in Cleveland. We may recognize that they are wrong; in fact we must recognize that. But we can and should at the same time try to prevent the spread of the disease and do our best to correct the condition it has caused in Cleveland. After all contracts are not permanent. A misunderstanding of good union principle need not necessarily be permanent. Job unions can be built up, they can grow and prosper with working agreements with employers without the time consideration. The American Stove workers and others will find ample verification of this fact--and so can other supporters of time contracts, if they take the trouble to look around.

Meanwhile no harm is done provided we can make up our minds to regard the Cleveland departure from established methods as nothing worse than an experiment.

I conclude with the hope that this 25rd Convention of the I.W.W. will carry on in a manner to convince the world that this organization still stands as the representative of practical revolutionary Industrial Unionism whose ultimate aim is the Commonwealth of Toil.

(signed) Carl Keller
G.E.B. Member, from the
G.R.U.

REPORT OF THE EDITOR AND BUSINESS MANAGER OF THE
INDUSTRIAL WORKER TO THE
23rd GENERAL CONVENTION OF THE INDUSTRIAL WORKERS
OF THE WORLD

Fellow Workers:

The General Executive Board put me in charge of the Industrial Worker and the One Big Union Monthly magazine in June of last year to succeed Fellow Worker Fred W.Thompson. I started with the Worker issue of June 19,1937, continuing to the present; and with the July, 1937 issue of the OBU Monthly, continuing to the June issue of this year, after which it was suspended by order of the Board.

Officially my position is designated as "editor and business manager" but in actual fact the business management has been and is in the hands of the General Office. This, I understand, has been the practice for some years past. It was assumed when the magazine was discontinued that I should take over the business manager's work with practically all its details. An effort made in this direction did not prove satisfactory, and, as a consequence, we have lapsed back into the old system. The General Secretary-Treasurer, the Chairman of the Board, and the Bookkeeper handle the financial and other business details of the Worker among them.

Since detailed financial statements are available it would be useless repetition to include a long row of figures in this report. I call attention, however, to the fact that the history of our publications during the past year has been one of continuous decline. When I took over the job we were printing about 5800 Workers each issue; the last run (issue of September 10) was an even 3,000. More than 1000 of this drop is due to discontinuance of the press stamp subscriptions and, prior to the cutting off of press stamp subs, to failure of members who took advantage of the free subs to keep their press assessments paid up. The remainder of the decline is due to a general falling off of subscriptions and bundle orders.

Since September, 1937, when the new "recession" set in, the I.W.W. in all its activities has suffered, of course. The Worker circulation is closely connected, as you are all aware, with the activities in the field. Since the Idaho lumber strike of '36 there has been no general stimulus to push public interest in our direction.

Our August financial statement shows the Worker to have accumulated a deficit of $1,145.17. Incidently it might be mentioned that if it had been possible for industrial unions to remit the full amounts due for press stamps such a large deficit would not exist; if all obligations to the Worker could be paid by those who owe various sums it would be wiped out entirely. I do not mention this to imply that the way to pull the Worker out of the hole is to crack down on Industrial Unions and branches. As far as I am concerned as editor of the Worker I can only assume that Industrial Unions and branches have made such use of the money taken in as seemed best to them in the interests of the I.W.W. organization. Unless some actual mismanagement is proven in a specific case we should take for granted that those who went in debt to the Worker did so with the honest conviction that money which should have gone to the Worker according to our rules was better spent somewhere else.

The way to put the Worker on its feet and to keep it there

is still to increase its circulation. And this, in turn, depends on increased I.W.W. activity. I do not deny that improvement in the Worker itself would tend to increase its interest and thus expand circulation. This brings up many questions pertaining to editorial work and policy.

Policy of the Worker

Among members of the I.W.W. there is considerable difference of opinion as to what sort of material should go into the Industrial Worker.

Several members have told me and a few have written in that we should try not to make a newspaper of the Industrial Worker, meaning by that, that we should run heavier to philosophy, or so-called educational articles. In general, city fellow workers who have access to a number of daily papers care less about news features and prefer educational or theoretical articles. On the other hand, a considerable portion of our readers expect the paper to contain news of the labor movement because daily papers of smaller cities do not pretend to cover news and their stories are, moreover, extremely unreliable.

My view is that the Industrial Worker should supply news to the fullest extent possible, considering its limitations. I believe that we should have I.W.W. news and I.W.W. interpretation of the news predominant in the pages of all our papers. The facts about the labor movement constitute the best industrial union educational material.

It goes without saying that such material must be furnished by I.W.W.s. Others won't and can't supply it.

When I took over the job we had the Federated Press service. We still have it. It is regretable that our only general coverage of labor developments comes through this service. That the FP is sold body and soul to the C.I.O., and indirectly to the communists is obvious. It definitely colors the news it sends out to suit the policies of the C.I.O. Still, I repeat, it is the only general coverage available. In every instance I have held up FP stories until the last day before going to press, waiting for some wobbly to write in about current situations. When no wobbly correspondent writes I use the FP. Many FP stories are re-written here and then, of course they do not carry the FP date line. With our present small crew of writers and the present working force in headquarters it would be difficult to get along without FP. With a steno available now and then to the editor to take on some of the necessary copying work, we might get along by taking the New York Times as a substitue for the Federated Press.

I look forward to the time when we can have a corps of writers of our own scattered about throughout the nation to let us know what is going on -- and giving the I.W.W. slant, that we all want, to the news.

Educational Articles and Editorials

I regard the I.W.W. primarily as a revolutionary organization. There has never been a situation (as it appears to me) that

would justify keeping the revolutionary principle out of the paper, or that would justify covering it up with any sort of camouflage. We are committed to the proposition that the organization of labor must assume control of the direction of economic affairs in order that the working class may arrive at the position it is entitled to. I hold that our papers should keep that proposition clearly in front of the workers so that those who read them will never mistake the I.W.W. for just another outfit like the AFL or CIO--an organization that may be more honest, less afflicted with piecard, having a better structure, than these others but like them in other respects. I hold that the most important thing about the I.W.W. as a labor organization is that it believes in the overthrow of the capitalist system and that it is the mission of the working class to do the job.

There are fellow workers who attack this position--indirectly. There are few who will openly and directly attack it. The line of this opposition is that "we must give the workers what they want." I object to all such fancy side-stepping of the issue. On the job I rarely found that the workers as a whole wanted what I did. I found they had to be educated to want the things I wanted. And, further, we have all found that the average run of workers do not want to do the things we want to do even when they agree with us on demands to be made. We can't convince them that we are right by giving in to their ignorance.

We must take the attitude that the unorganized and the misorganized are wrong and that it is our business to set them right. And that is just the opposite to giving them what they want.

If we cannot get a big circulation on this basis for our papers and a big dues paying membership, then we will have to struggle along with a small one. The only other alternative is to give into current trends and become just another competitor in the field of class-collaborating unionism. Personally I have no interest in achieving success on the latter basis.

There has been some complaint, though not much, that the Worker knocks other organizations too much. There has also been some complaint that we do not attack others enough. I don't approve of mere name calling. To call the communist labor politicians "rats" is hardly an argument that will bear much weight. But to show up their policies as being wrong is educational and constructive from our point of view and I have always welcomed articles that do so.

Editorial Policy and Contracts

During my time in the organization time contracts with the employers such as other unions fight for have furnished a legitimate point of attack on such unions. One of the things that has distinguished the I.W.W. as a labor organization has been its refusal to sign contracts.

Within the last two years getting contracts has been one of the chief objectives of the CIO and the AFL; in many cases it has been the only objective. Making the getting of a contract the sole immediate object of union endeavor is not sound labor policy and, consequently, this sort of activity on the part of our rival unions has furnished a lot of ground for I.W.W. criticism.

Unfortunately, the Worker has not been able to make full use of the opportunity thus supplied. Our membership is no longer unanimous on this point. What was once considered an accepted position has now become a matter of controversy. Hence to handle it in the Worker has become increasingly difficult, almost to the point of impossibility.

In the last half year or more I have cut articles dealing with contracts. One, a news story from Cleveland, I refused to publish.

I have no apologies to make and explanation hardly seems necessary. No matter what views individuals may have, the time contract is still invalid in any part of the I.W.W. and an article hailing the signing of one by one of our branches as a great victory would be, to say the least, misleading.

There is room for many improvements in the Industrial Worker. I trust that these can be made so that our official organ will be fully worthy of the great movement for which it speaks.

One Big Union Monthly

I have no information of importance on the OBU Monthly that has not already been conveyed to you. With the steady backward movement in industrial conditions there was no chance for this venture to maintain itself. It would have been difficult enough had the new depression not set in. Though as editor I regretted seeing the thing go overboard, as a G.E.B. member and as a member of the I.W.W. I could do nothing but concur with the action that discontinued it.

Hoping that your deliberations will result in clearing the way for united action with renewed vigor by all members of the I.W.W.

I remain,
Yours for the Revolutionary I.W.W.
Carl Keller
Editor and Business Manager
of the Industrial Worker.

COMBINED RESOLUTIONS
to the
23rd GENERAL CONVENTION OF THE I.W.W.

Resolutions from the I.U.#110 Branch of Sacramento, California.
Special Business Meeting, August 21, 1938.

#1. That all literature, leaflets and pamphlets published in the future, carry the date of their publication.

#2. That the General Convention do away with the Industrial Union Job Delegate system, and that General Headquarters issue General Organization credentials to all job and traveling delegates.

#3. That any member upon receiving credentials shall immediately report in writing, or in person, to the District Headquarters in which he intends to operate, and co-operate with the membership and officials and function according to the policies laid down by the membership in that particular district. Failure to do so, is cause for removal of said delegate's supplies and credentials, by district officials or membership meetings.

#4. That the G.E.B. be ordered to get out a handbook of instructions for all officials and delegates.

#5. That we ask the convention to instruct the Defense Secretary to get out literature against the deportation of foreign born union men. Reason for above motion: In view of the fact that large numbers of foreign born fellow workers are being forced out of industry, and are not eligible for relief and government jobs--they are being forced into the agricultural industry, where the wages are below the cost of a decent living, and the agricultural masters threaten to deport them on every attempt they make to better their conditions.

Therefore, we the membership of I.U.#110, now assembled in Sacramento, California, consider it a prime necessity to our union, for the General Defense Committee, to attack this method of coercion by issuing leaflets, literature etc. And that we make a test case of any attempt of deportation of I.W.W. members, for their union activities, and put the entire resources of the General Defense Committee behind it.

#6. That the executive board get in touch with I.W.M.A. headquarters and get constitutions and literature for distribution to members of the I.W.W.

#7 (Seattle-I.U.#120, Aug.21,1938) That resolutions, on pages 38 and 39 of the General Constitution, dealing with political parties and agreements, be placed on General Referendum ballot, and, if carried, to become by-laws.

#8 (Seattle-I.U.#120, Aug.21,1938) That any elected or appointed official of the General Organization that does not live up to the constitution, in carrying out its duties, be immediately suspended from office and also membership in the I.W.W.

#9. (Seattle I.U.120, Aug.21,1938) That we stand opposed to any time-contracts, within the I.W.W.

#10. (Seattle I.U.120, Aug.21,1938) That we go on record, in favor of suspending any Industrial Union, that does not pay its per capita, press stamps and cost of clearing-house and any other money due the General Organization. This to deal with any I.U. that can pay, and will not.

#11. (Seattle I.U.120, Aug.21,1938) That Sec. 3.D, of Art. 5, be stricken out and general official members remain members of their Industrial Unions.

#12. (Spokane I.U.120, Aug.21,1938) Whereas, a certain part of the Industrial Workers of the World has violated every principle, ideal and constitutional resolution of the General Constitution and By-Laws of the I.W.W., and,
Whereas, the resolution in regards to political parties and discipline. And, Whereas, the new membership in Cleveland,Ohio in the American Stove Company has not been acquainted with the revolutionary organization and militant direct action of the I.W.W. And, Whereas, the General Executive Board in 1936 and the General-Secretary-Treasurer that are elected from time to time to defend the constitution and principles of the I.W.W. have allowed the new membership in Cleveland, Ohio, to sign contracts with the bosses, contrary to the constitution. Therefore, be it resolved: That, all those that signed the agreements, and G.E.B. members and Secretary-Treasurer, at the time of the signing, of said agreement, be expelled from the I.W.W.

#13. (Spokane I.U.120, Aug.21,1938) Whereas, the General Defense Committee of the I.W.W. is always in need of funds, to carry on its good work, I submit the following plan. That, a large volume be put out, containing all of the old time songs and poetry, same to sell for one-dollar and the proceeds to go direct to the General Defense Committee. Fellow Workers, in the past, I had several inquire as to what had become of the old songs and poetry. I believe that this volume would practically sell on sight.

#14. (Spokane I.U.120, Aug.21,1938) Whereas, the unemployed workers were organized and got monthly dues stamps for ten cents per month, and have as much right and voting power at the General Convention, as a regular dues paying member at fifty or seventy five cents per month. And, Whereas, the unemployed members were supposed to picket the industries and hold street meetings selling the I.W.W. literature and spreading propaganda for the four hour day at factory gates and other industries. Was this done anywhere in the U.S.A. or the World? I for one fail to see it. If it is proved where and when it was done, I stand corrected. Therefore, be it resolved,: That, Article XII Section 1,2,3,4,5,6,7, and 8, be stricken from the General Constitution and the unemployed initiations and dues be done away with.

#15. Whereas, the financial condition of the organization, as a whole, is embarrassed practically at all times in the Industrial Unions and in the General Organization, and,

Whereas, there is a big demand for Organizers and Speakers from all parts of the World and the Organization is unable to pay them a living wage. Therefore, be it resolved: That, the universal dues be raised to one Dollar per member, per month and do away with all other stamps that are in the field at the present time. And raise the universal initiations to Two Dollars for every wage worker that wants to join the I.W.W. And, that Article VIII, Section 3b and Section 4, be stricken from the constitution of the I.W.W.

#16. (Spokane I.U.120. Aug.21,1938) That the editors be nominated on the convention floor, and be elected by general referendum. The General Convention shall lay down working rules for our editors while on the job. The G.E.B. shall have the power to remove the editor if he fails to abide by the working rules laid down by the General Convention.

#17. (Spokane I.U.120, Aug.21,1938) The Convention do away with the Industrial Union delegate system and Headquarters issue General Organization credentials to all job and traveling delegates of the I.W.W.

All delegates should have a mental examination as to their qualifications to represent the I.W.W. Honesty, sobriety knowledge of the program of the I.W.W. should compose the major part of these tests.

All delegates to make a report to Headquarters at least twice a month for all business done, cash on hand, supplies, etc. Headquarters shall issue a monthly statement as to the financial standing, supplies on hand, of all delegates and organizers of the I.W.W. Delegates shall send job news and other information of value with their reports to Headquarters--job news for the I.W.W. press.

By making these changes we'll have more general harmony among the members of the different I.U's; less Industrial Union patriotism and 50% less delinquency in the organization.

The credentials issued a delegate will then be truly universal. He can go into any district, report to the Chairman of the district organization, co-operate with him and the membership, and function according to the policies laid down by the membership in that particular district.

Before issuing supplies to a delegate, all branch secretaries, stationaries and travelers, should check up on his financial and general standing with Headquarters. We must take drastic action to cut out delinquency all down the line.

#18. (Spokane I.U.120, Aug.21,1938) The term "subordinate part" of the I.W.W. should be taken out of the General Constitution and the term "component part" substituted in Article X, Section I and elsewhere.

#19. (Spokane I.U.120, Aug.21,1938) That the L.W.I.U. #120, of the

I.W.W. go on record as being opposed to "Time Contracts" of any kind, as they are in direct violation fo the aims and principles of the I.W.W. as expressed in the Preamble, and as provided for in the Constitution.

#20. (L.W.I.U. 120 Convention, Seattle,'37) That we recommend to the next General Convention that the last part of Art.2, Sec.D, starting with the words "under special conditions" be stricken out and the following be added. No official of any other union or political party may be a member of the I.W.W.

#21. (L.W.I.U. 120 Convention, Seattle,'37) Be it resolved: That, Art.9, Sec.3a be changed to read, 3 or more industrial union or on call of a majority of Chartered Branches of the I.W.W. shall impower the initiation of the general referendum ballot.

#22. (M.M.W.I.U.210,Crosby, Minn.Aug.30,1938) That, we oppose any attempts to expel any groups from the organization.

#23. (M.M.W.I.U.210,Crosby,Minn.Aug.30,1938) That, we condemn the G.E.B. for its failure to take care of the financial situation in the Cleveland Branch.

#24. (M.M.W.I.U.210,Crosby,Minn.Aug.30,1938) That, time agreements should be considered valid, providing that they in no other way violate the constitution of the I.W.W. and have the approval of the G.E.B.

#25. (I.U.310-330 Conference,Oakland,Calif.Aug.21,1938) That Delegate be instructed to vote against all time Contracts, as per Constitution.

#26. (I.U.310-330 Conference,Oakland,Calif.Aug.21,1938) That question of raising dues be brought up at Convention, by Delegate.

#27. (I.U.310-330,Los Angeles,Aug.25,1938) Whereas, the clause of the General By-Laws, dealing with agreements and contracts is rather indefinite and leads some to believe that there may be certain conditions under which members can sign contracts with an employer as specified in clauses (a) to (e) inclusive, providing they have the approval of the G.E.B., and,

Whereas, the G.E.B. is given a power there which was never meant in the I.W.W., and in the past, in some instances, the G.E.B. has taken a detrimental stand, or no stand at all,

Therefore, Be it resolved: That the first paragraph, under agreements, on page 38, be stricken out, and the following words be added, to the agreement clause: "Violation of any of the clauses will mean immediate and automatic suspension, from the I.W.W., of the members, branch, Industrial Union or Industrial Department, violating the above, until the next General Convention., and that, a thirty day notice be given before suspension."

#28. (I.U.310-330,Los Angeles,Aug.25,1938) Whereas, in the past few years we have witnessed our members accepting official positions in craft and trade unions, with the excuse that they

intended to try to bore in and swing them into the I.W.W., but who then became boosters and stooges of said craft or trade union, to protect their job and who then became luke-warm I.W.W. members or dropped out altogether; therefore, be it resolved, That, the second paragraph of clause (d) Section I, Article II, be stricken from the Constitution.

#29. (I.U.310-330,Los Angeles,Aug.25,1938) Resolved: That, Section I (a) Article VI under the heading of Conventions, be changed to read "second Monday of September each year.

#30. (I.U.310-330,Los Angeles,Aug.25,1938) Resolved: That, the delegates to the General Convention discuss the question of combining all of the I.W.W. papers into one English daily paper. (See Minnie Corder's article in the July G.O.B.) and devise means of taking the question up with the language groups without causing ill-feeling or dissention.

#31. (I.U.310-330,Seattle,Aug.27,1938) That, the General Convention devise ways and means to organize W.P.A. workers in their respective I.U.'s, but, so these workers can act together as to their common problems makes necessary.

#32. (I.U.440,Philadelphia) Whereas, it is common sense that if the I.W.W. cannot educate the workers when they organize them into I.W.W. Industrial Unions, then the I.W.W. will never educate them when they remain outside of the I.W.W., and in order to educate the workers to accept the revolutionary principles of the Industrial Workers of the World, the I.W.W. must give the workers what they want; higher wages, shorter hours, better conditions, the closed shop, and time agreement. And, Whereas, sections of the I.W.W. Constitution, pertaining to agreements must be changed to meet the changing conditions in the industries and in organizational tactics if the I.W.W. is to compete with other unions in the field, Therefore: Be it resolved: That, the Philadelphia Branch of Metal and Machinery Workers' Industrial Union No.440 of the Industrial Workers of the World, go on record as being in favor of time contracts whenever time contracts are necessary to gain better conditions and hold the Industrial Branches of the I.W.W. together.

#33. (I.U.440,Cleveland,Sept.2,1938) That, it be resolved to the General Convention that the Constitution be changed so that any shop, when compelled to sign an agreement, for self-protection, may do so.

#34. (I.U.440,Cleveland,Sept.2,1938) That, it be resolved to the General Convention, that, if the Sub. to the Industrial Worker be $1.50 per year, a 6 months Sub be 75¢ and not a $1.00

#35. (I.U.440,Cleveland,Sept.2.1938) That it be resolved to the General Convention that the Industrial Worker be sent to members upon payment of press stamp.

#36. (I.U.440,Cleveland,Sept.2,1938) That it be resolved to the General Convention that disruptive and controversial subjects

tending to cause dissension be not allowed in G.O.B.

#37. (I.U.110,New York,Aug.30,1938) Whereas: In the Maritime Industry it has been shown in the last three years that agreements which do not cause scabbing, can be signed with the Employers of Labor, and
Whereas, the Crime against the Working Class is the Scabbing because of agreements and not the mere legal act of signing something, and
Whereas, the use of Agreements can work to the advantage of the Union by establishing such things as
NATIONAL SCALES OF WAGES IN AN INDUSTRY
UNIVERSAL WORKING RULES etc.
thus bringing about more Industrial Solidarity, therefore be it Resolved: That, this Convention go on record for putting out a referendum on Agreements, which include
No One: A Safety Clause i e The Employer shall at all times furnish safe working conditions (This means that a one man picket line makes the work unsafe; if any Police or Guards are present that is even less safe)
No Two: A clause which enables the members to reject any material declared "Hot" by another Union (This is already part of the Agreement between the American Stove Company and the I.U.440 at Cleveland Ohio.
No Three: All Agreements which do not carry these clauses be declared unconstitutional and void.

#38. (I.U.110,New York,Aug.30,1938) Whereas: Because the complexion of Industry has changed so greatly in the last few years, and
Whereas: Practically all Economic Groups that have an active following in Industry have some sort of contractual relationship with one or more Employers of Labor, and
Whereas: The Industrial Workers of the World Constitution prohibits contractual relationship with Employers of Labor, and
Whereas: It is possible to retain a militant membership in the Union and on the Job thru Work Agreements, therefore be it
Resolved: That SECTIONS (a) & (b) in the I.W.W. Constitution on Agreements be altered to conform with the physical changes in Industry.

#39. (G.R.U.,Newark,N.J.,Aug.19,1938) Whereas: the present method of electing G.E.B. Members from I.U.'s regardless of their size or strength has resulted in many incompetent members being elected to the G.E.B., and
Whereas: the plan of electing one member to the G.E.B. from each I.U. is correct in principle when the I.U.'s actually exist with sufficient membership actually to function, but the folly of attempting to elect G.E.B. members from paper Industrial Unions is now apparent, and
Whereas: the G.E.B. if it is to exercise the duties and responsibilities imposed upon them, should be composed of the ablest and the most experienced members of our organization, therefore, be it
Resolved: that Article III, Section 3, Part (a) and all other parts of the General Constitution wherein the number and method of election of the G.E.B. may be referred to, shall be changed to read in accordance with the following:

"The General Executive Board shall be composed of five members who shall be nominated by the General Convention, and elected by a General Referendum of the entire membership. Each Industrial Union and the G.R.U. shall propose three nominees to the General Convention. The fifteen receiving the highest nominating vote at the General Convention shall be placed on the ballot. The five receiving the highest vote shall be elected. The next highest shall be alternates. All members of the I.W.W. for three years or more, who have been in good standing for eighteen months prior to nomination by the General Convention shall be eligible regardless of to what Industrial Union they may belong. Not more than two G.E.B. Members shall come from any one Industrial Union. When no General Convention is held, the three nominees from each Industrial Union shall be in the hands of the G.E.B. not later than December 1, who shall then put out the ballot with all the nominees thereon."

#40. (G.R.U., Newark, N.J. Aug. 19, 1938) Whereas: the present custom of permitting the General Executive Board to appoint the editor of the official organ has resulted in considerable dissatisfaction through the appointment if incompetent editors, and,
Whereas: the I.W.W. from the time of its organization in 1905 until 1921 elected the editor by a General Referendum vote in the same manner as the General Secretary Treasurer which insured capable and intelligent editors, and,
Whereas: the editors of the Industrialisti, our Finnish Daily paper, have been and still are elected by Referendum, therefore, be it
Resolved: That, a new part be added to our Constitution reading as follows:
The editor of the official organ shall be nominated by the delegates to the General Convention and elected by General Referendum. Each Industrial Union and the G.R.U. shall make nominations to the General Convention and the three nominees receiving the highest vote shall be placed on the ballot. The one receiving the highest vote on the General Referendum shall be the editor. Removal of the editor shall be by recall only, in the same manner as General Officers in accordance with the provision of Article IX (9), Section 3 of the General Constitution.

#41. (G.R.U., Duluth, Aug. 25, 1938) Whereas: some of the writers in the General Organization Bulletin, who oppose the signing of time agreements, have consistently intimated that branches or groups signing time agreements be expelled, and
Whereas: the expulsion of any group may demoralize the entire membership and retard the growth of the entire membership and retard the growth of the organization. And,
Whereas: the signing of the agreement at the American Stove Co., in Cleveland may have prevented the C.I.O. from taking over our shop and hundreds of members, therefore, be it
Resolved: that we oppose any, and all attempts, to expel any organized group within the organization in this year's Convention.

#44. (G.R.U., Duluth, Aug. 25, 1938) Whereas: the financial delinquency of the Cleveland branch is partially due to the

laxity of the General Executive Board in taking care of the situation, therefore, be it resolved,
That we condemn the G.E.B. for not taking immediate action when it became apparent Cleveland was falling behind in its payments to headquarters.

#43 (G.R.U. Duluth, Aug.25,1938) Whereas: A grave situation confronts the I.W.W. in some industries where it has gained some semblance of the shop control, and,
Whereas: Unless we retain shop control we will degenerate into a meaningless, impotent propaganda unit, and, Whereas: we have lost thousands upon thousands of members because we have failed to retain job-control, therefore, be it Resolved: That the time agreement be considered valid, if it in no other way violates the I.W.W. constitution and has the sanction of the G.E.B.; or then the delegates devise other ways for us to retain membership once we have gained a foothold.

#44 (G.R.U. Duluth, Aug.25,1938) Whereas: The Work Peoples College has played an important role in the working class education, particularly in the developement of revolutionary industrial unionists, and
Whereas: The lack of interest shown by the English speaking groups has to some degree retarded the educational work of the W.P.C., and,
Whereas: The necessity for real revolutionary education is becoming more imperative day by day, therefore, be it Resolved: That, branches throughout the country be urged to take more interest in the Work Peoples College by purchasing shares and stipends and by sending promising, active men from the field to the school.

#45 (G.R.U. Tacoma, Aug.30,1938) Whereas: certain job branches of industrial union No.440 of the I.W.W. have violated the constitution of the I.W.W. by entering into time contracts with their employers, be it hereby Resolved: That the GRU demand that such job branches be suspended from the I.W.W. for such time as said contracts are enforced, and be it further Resolved: That the members of the G.O.C. of I.U.#440 who permitted such contracts to be signed be expelled from the I.W.W., and that the members of the G.E.B. in 1937 who knew of the existence of such contracts and failed to notify the membership of the I.W.W. of their existence in time for calling of a General Convention in 1937, and who failed to take the action that was required of them by the constitution of the I.W.W., be expelled from membership.

#46 (G.R.U. Tacoma, Aug.30,1938) The rise of Fascism throughout the world has been unchecked in all countries save those in which a revolutionary union movement existed, notably the C.N.T. in Spain, and, Whereas: Most such revolutionary unions throughout the world are affiliated with the International Workingmen's Association, and, in so much as that affiliation has proved itself to be of real value, through the collection of funds for those unions engaged in the struggle, and by keeping workers in foreign countries informed of the nature of the struggle and of the events that have transpired during the

past two years have given the membership of the I.W.W. a better understanding of the revolutionary unions in other countries, and whereas, their struggles have developed a greater bond of sympathy between the I.W.W. and the workers of the revolutionary unions of other countries, therefore, be it, Resolved: that the G.R.U. of the I.W.W. recommend to the delegates of the General Convention that the question of affiliation with the I.W.M.A. be reconsidered, and, that the G.R.U. request that a referendum ballot be issued on the question and, in the event that the ballot carries, the G.E.B. immediately petition the I.W.M.A. for affiliation.

#47.(G.R.U. Chicago,Sept.2,1938) That the editor of the Industrial Worker be elected on the same basis as the General Secretary Treasurer of the I.W.W.

#48.(G.R.U.,Chicago,Sept.2,1938) Whereas: the present structure of the G.R.U. is not most satisfactory, we recommend that the G.R.U. Convention go on record to ask the General Convention to put out a Referendum on abolishing the G.R.U. and putting in its place Chartered Mixed Branches.

#49.(Gen. Membership,Philadelphia,
The I.W.W. has come to the crossroads. For the past year or more, little or no progress has been made in initiating new members into the I.U.s ; With the exception of Cleveland no dent has been made in the metal industry where some opportunity to organize exists.
At the present time the Organization is neither a functional Industrial Union, nor has it the machinery to spread effective I.W.W. propaganda. It is obvious that something must be done if the I.W.W. is to remain in the field and lead the workers into real Industrial Unionism.
If we are to accomplish that; the policy of the Organization and its approach to getting propaganda out and on what kind of propaganda must be changed. It is no longer a question of a few minor Constitutional changes, but a complete overhauling of the machinery of the Organization. Some method must be worked out so that the pseudo-Industrial Unions now in the field can be directed along revolutionary lines and an effective dynamic, flexible propaganda machine built up to spread Industrial Unionism to workers as yet unacquainted with its power.
In order to do that, we must go on record as being in favor of the following changes within the Organization, in regards to policy and structure.

1. The structure of the G.E.B. should be changed from membership in an I.U. to five members elected at large from the entire Organization and should be chosen regardless of their membership in an I.U. -- be chosen on the basis of their abilities as organization speakers and organizers or active and intelligent workers for the cause of Industrial Unionism. The G.E.B. should be elastic enough to change with conditions and events as they arise in industry. It should adopt itself at all times to changing conditions, leading the Organization along channels that will keep it one step ahead of the demands of other labor unions, thus preventing confusion and the resulting defeatist attitude that has the Organization in its

grip at the present time.

#50 (Gen.Membership, Phila.)
An effective propaganda machine should be built up for the purpose of keeping a continual flow of up-to-date propaganda through the working class organizations---propaganda that is flexible enough to meet the change, the circumstances and conditions, as they arise within the industry and the labor movement as a whole.

#51 (Gen. Membership, Phila.)
While the I.U.'s should be allowed and urged to get into unions that control the job or industry in which they work. Not so much in opposition to those unions, but for the purpose of guiding them along the lines of revolutionary industrial unionism. Where there is no union, every effort should be made through a local propaganda unit or branch to introduce industrial unionism not only on a wage and hour basis, but on the fundamental basis of the ultimate aims of the I.W.W.

#52 (Gen. Membership, Phila.)
Allow no agreement to stand in the way of aiding any strike or lockout by refusing to handle "hot" merchandise from struck shops or areas.

#53 (Gen.Membership. Phila.)
Advocate at all times: "An Injury to One is an Injury to All".

#54 (Gen.Membership, Phila.) Don't cross picket lines.

#55 (Gen.Membership, Phila.)
Advocate amalgamation or merging of unions, if more than one union exists in the industry.

#56 (Gen.Membership, Phila.)
Discourage jurisdictional strikes and disputes.

#57 Hungarian Convention held in Cleveland,Ohio-Sept.4,1938.

The following is a resolution presented and accepted by the Hungarian speaking I.W.W. members in convention assembled, to be forwarded to the General Convention at Chicago,Ill.

Fellow Workers:

We, the Hungarian speaking members of the I.W.W., assembled from various cities of the country, representing Industrial and mining sections between Chicago and New York City-total 39,members in good standing in the I.W.W. -assembled to devise ways and means to carry on the revolutionary propaganda of industrial unionism among the Hungarian workers. We could dodge the issue which is being debated in the General Organization Bulletin and elsewhere, and has been for the last two years.

As you all know the Hungarian speaking members of the I.W.W. in Cleveland have palyed a very important part in starting job organization in that city and in the industrial struggles that followed from that effort. As the financial supporters and moral backers

Of this movement,we cannot be an exception to the controversy which is centered around Cleveland because of the question of time contracts.

We have members among us who have been taking part in the glorious struggles of the IWW since 1908. From that time until the present day we have taken part in the external struggles against our enemies, but within the organization we have held steadfast to the principles of the revolutionary IWW.

We remember Lawrence and the struggles on the Mesaba Range which were fought under the banner of the IWW which concluded with victory. But, because we were not permitted to sign time agreements by our constitution, we eventually lost our membership there. In the great class war against the Colorado Coal operators in 1927 and 1928 this history repeated itself. After winning the struggle we allowed the UMWA to slip through the back door to sign an agreement and we lost the membership. Despite all the blood and human sacrifice that this fight cost us, we could not do otherwise, for we were not permitted to sign time agreements.

Under the pressure of new conditions in Cleveland, and because of the weakness of the immediately past GEB, our shop committee's have signed a few agreements which the rank and file not alone allowed but demanded.

We could cite documents in abundance to prove conclusively that under changed conditions if we are to maintain a job organization we cannot escape or avoid the signing of time contracts. The propaganda of revolutionary industrial unionism did not bring home the much desired results. We are still lacking in the industries our revolutionary vanguard, revolutionary man-power that possesses the vision and the knowledge of what constitutues revolutionary job organization, without which vanguard nothing can be accomplished for the multitudes which compose the working class. Under the prevailing conditions we cannot ignore or omit the signing of time contracts.

We are well aware of the fact that at this convention well-grounded theories and well-grounded practices will oppose one another. As practical industrial unionists we place practice above theories. Therefore; we are endeavoring by presenting this resolution to clarify some of the misunderstanding, and we are joining with those others who will seek a wholesome solution and remedy in such a way that we may not lose one factory unit, not even a member, in the city of Cleveland.

You convention delegates will deliberate and sit around the conference table at a time when we can boast of 33 years of background and experience. It will be high time for you delegates to decide whether we shall continue to be a job organization or whether we shall remain a propaganda unit. You are the ones who will decide. Under the pressure of given conditions shall we continue to organize workers at the point of production and hold them within the realms of our organization, or shall we continue the history of the past, refusing to sign agreements. Shall we let others reap the harvest of our efforts and sacrifices by turning the already organized workers over to the folds of craft unions and their fakers?

We oppose time agreements whole-heartedly, but we do not hate them sufficiently that just on account of them, we would be willing to continue the repetition of failures which can be summed up in

these words: after successful struggles we have organized multitudes of workers, but instead of using them as progressive revolutionary material and molding them into revolutionary industrial unionists by education within our ranks, we have refused to sign time agreements and have thus left them as prey for trade union fakers and fakerism.

No one knows in our time what history will hold for us,and in this great hour we feel that we could do nothing but call your attention to what has been said. We revolutionary Industrial Unionists of Hungarian origin who have been ever alert, and ever ready for three decades to protect the I.W.W. and knew no sacrifice that was too great for our principles, who in time of warfare fought like revolutionists and in time of peace built with strenuous effort, give you this warning.

We are hopeful that by sending this resolution to you it will help you in your deliberations to solve the great problem of ours and that the principles of revolutionary industrial unionism will triumph. We are hopeful that you will be able to weigh and measure the onward march of ever changing conditions and that you will adopt a working program for the I.W.W. a program that will not only enable us to cling to the gains already made in Cleveland but which will emerge from your efforts and deliberations as a crowning achievement of your convention, a program by which, with or without time agreements, the I.W.W. will surely triumph

With revolutionary greetings, we are yours for a greater I.W.W. and the solidarity of labor.

Signed-Hungarian Speaking Convention IWW
Per Andrew Wiener-Editor

#58 Manhattan Branch,I.U.#510.
Whereas: In view of the necessity of alterations in the constitutional body covering agreements, and
Whereas: The first paragraph should contain the following substitution or alteration: Any agreement entered into between any union or organization and their employer, as a final settlement of any difficulty or trouble which may occur betwen them, shall not be considered valid or binding until the same shall have a majority vote on a referendum ballot by the membership of the industrial union involved.
Whereas: It is also necessary that section (a) have the following words added: "Excepting in cases of extreme emergencies"and

Whereas: It is also necessary that section (b) have the following words added to it:"Excepting in cases of extreme emergencies" Therefore be it Resolved: That the above changes will be flexible enough to permit greater progress in organizing the workers in all industries.

#59 (Chicago General Membership, Sept.2,1938)
Whereas: Past history of the I.W.W. demonstrates that the I.W.W. has been able to organize large bodies of workers, to carry on successful strikes in their behalf, to gain better conditions for them, but it has never been able to keep this membership thus gained, because the I.W.W. has constantly refused, in the past, to make provisions for the maintenance of the union between strikes;

Whereas: Past experience has amply demonstrated that in every organization drive different and distinct tactics are necessary owing to local and other circumstances, and

Whereas: Experience has also shown that the success of any I.W.W. undertaking depends to a large extent on the co-operation that can be obtained among the membership of the locality where the action takes place,and

Whereas: Owing to the competition of other unions who at present are trying and are organizing semi-skilled and unskilled workers in the same mass production industries, the I.W.W. has no chance of getting any foothold and maintaining it unless the I.W.W. too, will be willing to enter into some sort of time agreementwith the employers where necessary, because the general run of workers in industry do not feel protected by a union unless it secures an agreement,

Therefore, Be it Resolved, That we ask the General Convention to take these facts into consideration when the question of agreements comes up and to make the necessary provisions that agreements when necessary, can be entered into without injury to class solidarity,and

Be it Further Resolved, That in order to obtain the greatest co-operation of the members involved, it is desirable that a tolerant point of view be taken and to abstain from interference, or causing interference with other branches in their effort to build up the I.W.W. and that the local membership be given the autonomy of handling the situation.

Signed by Committee

#60 (General Membership- Aug.26, and Sept.2, 1938

Aug.26,1938

Moved and Seconded: That the General Membership of Chicago goes

(1) on record as being in favor of having $1.00 dues, in order that each member may receive the Industrial Worker, and that we do away with the press stamp.

Amendment to motion:That we have .75¢ dues --------Carried.

(2)

M & S: That we request the General Convention to go on record to revive the Youth Movement of the I.W.W. --------Carried.

Sept.2.

M & S: That we ask the General Convention to revive the Youth Movement of the I.W.W., on the basis of the 1934 resolution.

Carried.

#61 (Buffalo Branch of I.U. #510) Whereas:

There is at present an unemployed situation embodying the industrial economic set up in this country, that from all indications of a decaying capitalistic system is destined to remain as long as this decaying system remains,and:

Whereas: The unemployed at the present time are under peonage wages and conditions in W.P.A. projects or other such projects submitted by the politicians because of the unorganized state among this large group of unemployed, and:

Whereas: The workers thrown out of work and put on these projects under peonage wages and conditions, will if in the future

remain unorganized, sink to lower levels of peonage, and help pave a way for Fascism because of their unorganized state,

Be it Resolved: That this twenty third convention of the I.W.W. take steps at this convention to deal with the problem of the unemployed workers, and lay down a program of organization to them that will solve their needs of form of organization, and be it finally

Resolved: That tis program as drawn up at this convention be at once submitted to the membership for ratification, and if approved by the membership be it at once put into action.

#62

Resolution No.2 by the Buffalo Branch of I.U.#510.

Whereas: The present by-law of article 111 section b of the constitution sets the wages of the Secretary-Treasurer and the General Executive Board members of the I.W.W. at $25.00 per week and not to exceed $5.00 per day when working less than a week or more than $30.00 a week at any time, and

Whereas: This same by-law applies to all Organizers of the I.W.W. hired by the I.W.W. ,and,

Whereas: This scale of wages when put into force years ago may have been in keeping with the times then prevailing, is out of date at the present time, and that this by-law at the present time tends to keep capable organizers and officers from the union because of the small remuneration, unabling them to make ends meet,and.

Whereas: The C.N.T. a revolutionary organization of labor in Spain is at the present time under a system of wages for their officers as laid down by them in an emergency program, that all officers of the C.N.T. get the wages prevailing in their given industry, and that these wages are at no time to exceed by 100% the wages of the lowest paid in that industry, and this program as laid down by the C.N.T. is proving a success in drawing capable organizers and officers into their organization without creating a pie card situation, Therefore be it

Resolved: That Article 111, section b of the constitution dealing with wages be set aside and instead instituted a clause embodying the highest paid wages in a given industry, not to exceed 100% the wages paid the lowest scale of wages in that industry

Our reason for this resolution is, that, at the present time with the present scale of the National Officers as well as local officers, we cannot expect men working in the higher brackets of industry such as the Printing industry where a lineotype operator will throw down a job paying him $75.00 per week to run for a national or local office of the I.W.W. paying him $25.00 per week. This same situation applies to any other higher bracket of industry which the I.W.W. must reach to organize.

Resolution No.4.

Whereas: There is at present a drive instituted on the Great Lakes by the M.T.W. I.U.#510 to organize the workers in the Marine industry into the One Big Union,and

Whereas: This organizational drive in order to be a success must have all other industries interwined to it organized into the One Big Union, such as the Iron Ore miners on the Iron Range, who are at present unorganized, and

Whereas: The Metal Mine Workers I.U.#210 of the I.W.W. is at present dormant and not doing any organizing on a big scale worth mentioning about, because of the lack of some sort of an organizational drive plan, and

Whereas: This I.U.#210 of the I.W.W. has at the present time the necessary finances to go ahead with a drive of some sort within their industry, be it:

Resolved: by the twenty third convention of the I.W.W. that the Metal and Mine Workers I.U.#210 of the I.W.W. go on record for an organizational drive at their first opportunity, and be it further

Resolved: That the full force of energy of the drive of #210 be directed on the Iron Ore range bordering on the Great Lakes, in co-operation with the M.T.W. I.U.#510 in that locality.

#64

Los Angeles I.U.#310-330-Aug.25,1938.
Whereas: There is considerable confusion,as to how the I.W.W. functions andoperates, on the part of I.W.W. members and to eliminate all future confusion be it

Resolved: To bring into existence an I.W.W. text book and official guide to the members of the I.W.W. --a text book that will explain how job meetings and all other meetings in the I.W.W. function; how the various committees, chairman, recording secretary, card conductor and so on are chosen and how their power is limited by the rank and file.

Also how the various I.W.W. officials are chosen and how their power is limited by the rank and file and explain the different officials, who they represent etc. What the I.U.chart, preamble, constitution, by-laws, resolutions,etc.are. When and how different conventions and district councils are held.(The I.D.C., General convention, I.U.convention, General District convention,etc.) How delegates to all conventions are chosen, how instructed and their power limited by the rank and file.

What job credentials and other credentials are and how they are acquired. What referendums are and how they operate. What G.O.C.'s-G.E.B.'s-Sec'y Treasurer's-Job Delegates-Traveling delegates, Stationery delegates,-Branch Secretaries -etc are, what their duties are and how their power is limited by the rank and file. Also who are allowed voice and vote in meetings-how I.U.meetings-General membership meetings- Job meetings andother meetings are held and function. What a trial committee is-how they are elected by the rank and file and how the rank and file have final vote on guilt or innocence. Also explain various types of strikes(General Strike-Intermittent Strike-sit-down strike,etc.) and how they are conducted according to I.W.W. tactics and all other functions of the I.W.W.

It should be required that all members have this text book and it should be sold at cost, be indexed, have a glossary of definitions(have amendment stickers line, paragraph, page stickers an so on to enable the book to be revised from time to time.

The language in the text book should be written to be easily understood by the workmen in overalls and those unfortunate enough to have not gone beyond a grammar school education.

MINUTES.....
OF THE 24th CONSTITUTIONAL
GENERAL CONVENTION
OF THE INDUSTRIAL WORKERS OF THE WORLD

SEPTEMBER 11 - 12 **1939** CHICAGO, ILLINOIS

W.H. FOR THE I.W.W. ART SERVICE

MINUTES OF THE TWENTY-FOURTH CONSTITUTIONAL GENERAL CONVENTION
of The
INDUSTRIAL WORKERS OF THE WORLD

Called to order by W.H. Westman, General Secretary-Treasurer, at 9:30 A.M., September 11, 1939, at 2422 No. Halsted St., Chicago, Illinois.

M/S That Fellow Worker Walfrid Jokinen be elected temporary Chairman. Carried.

M/S That Arthur Weinberg be elected temporary Recording Secretary. Cd.

ROLL CALL OF DELEGATES:

I.U. No. 110	Chester Zook	X 226008
I.U. No. 440	Ralph Verlaine	X 229442
I.U. No. 440	A. Urlaub	X219386
G.R.U.	Walfrid Jokinen	X 188671
G.R.U.	Arthur Weinberg	X 229159

M/S That we act as a committee as a whole on all matters. Carried.

M/S That all delegates be seated. Carried.

M/S (Verlaine-Jokinen) That roll call voting power be as follows Cd.

Chester Zook	I.U. No. 110	2 votes
Ralph Verlaine	I.U. No. 440	7 "
A. Urlaub	I.U. No. 440	7 "
Walfrid Jokinen	G.R.U.	5 "
Arthur Weinberg	G.R.U.	5. "
No Representation	I.U. No. 120	8 "
" "	I.U. No 210	2 "
" "	I.U. No. 310-330	12 "
" "	I.U. No. 510	6 "

M/S That we proceed to the election of a permanent Chairman. Carried.

M/S That Fellow Worker Jokinen be elected permanent Chairman. Carried.

M/S That F.W. Weinberg be elected permanent Recording Sec'y. Carried.

M/S That the rules of the 23rd, General Convention be adopted as a guide for this convention. Carried.

Fellow Worker Ralph Verlaine appointed card conductor.

M/S That report of card conductor be accepted. Carried.

M/S That ways and means report be accepted. Carried.

M/S That communication from 510 GOC be laid over to new busines. Cd.

M/S (Zook 110-Verlaine 440) That report of General Secretary-Treasurer, W.H. Westman, be laid over to new business Carried.

M/S (Verlaine 440-Weinberg GRU) That the report of Chester Zook, GEB Chairman, 1938-1939, be laid over to new business. Carried.

M/S (Verlaine 440-Zook 110) That the report of GEB Chairman, Carl Keller, be laid over to new business. Carried.

M/S (Zook 110-Verlaine 440) That the report of 310-330 GEB member, C.E. Setzer, be laid over to new business. Carried.

M/S (Verlaine 440-Zook 110) That the report of 120 GEB member, Frank Grad, be accepted and filed. Carried.

M/S (Zook 110-Urlaub 440) That communication from Canadian Administration be laid over to new business. Carried.

M/S (Verlaine 440-Zook 110) That the minutes of the I.U. 310-330 convention be laid over to new business. Carried

M/S (Weinberg GRU-Urlaub 440) That the minutes of the I.U. 110 convention be laid over to new business. Carried.

M/S (Zook 110-Urlaub 440) That communication from George Burns be accepted and filed. Carried.

M/S (Urlaub 440-Zook 110) That oral report of F.W. Westman, Secretary General Defense Committee, be accepted. Carried.

M/S (Zook 110-Urlaub440) That telegram greetings from Work People's College be accepted. Carried.

M/S (Verlaine 440-Jokinen GRU) That communication from 120 GOC Chairman, Devid Martin, be laid over to new business. Carried.

M/S (Verlaine 440-Weinberg GRU) That communication from F.W. Gracey be accepted and filed. Carried.

FINANCIAL STATEMENT OF GENERAL HEADQUARTERS AND AUDITING COMMITTEE REPORT.

M/S (Zook 110-Verlaine 440) That financial report of General Headquarters be accepted and that the report of the auditing committee be incorporated in the minutes. Carried.

AUDITING COMMITTEE REPORT:

We, the Auditing Committee, elected by the Chicago general membership, have audited the books of General Headquarters, the Industrial Worker, General Defense Committee, Industrial Unions and the Clearing House from September 1, 1938, to July 31, 1939, and found them correct. Signed John Neufeld, X 110572 ; Arthur Weinberg, X 229159; Thelma Beck, X 210942.

M/S (Zook 110-Urlaub 440) That resolutions from Duluth GRU branch be laid over to new business. Carried.

M/S (Urlaub 440-Zook 110) That resolution from Chicago GRU branch be laid over to new business. Carried.

M/S (Weinberg GRU-Zook 110) That recommendations from IU 440 be laid over to new business. Carried.

M/S (Zook 110-Weinberg GRU) That we recess for lunch. Carried.
Recessed at 12 Noon.

AFTERNOON SESSION September 11,1939

Convention called to order by Chairman, Jokinen, at 1:10 P.M.

Roll Call: All delegates present.

M/S (Weinberg GRU-Verlaine 440) That the floor be thrown open for discussion on report by W.H. Westman, General Secretary-Treasurer. Yes 4 No 1 Carried.

M/S (Zook 110-Verlaine 440) That floor be closed and F.W. Westman's report be accepted and filed with the exception of the part dealing with finances. Carried.

M/S (Verlaine 440-Zook 110) That this convention issue a referendum ballot to determine whether the monthly dues shall be raised to $ 1.00 universally and 17¢ per month to be allocated to the Industrial Worker and every member to receive the paper--or--whether the press stamp shall be raised to fifty cents (50¢) per quarter--each member to receive the paper. Carried.

M/S (Verlaine 440-Weinberg GRU) That unemployed dues be raised 10¢ per month and member to receive the Industrial Worker. Yes 1; No 4. Motion lost (Weinberg recorded as voting in favor)

M/S Weinberg GRU-Verlaine 440) That report of Chester Zook, 1938-1939 GEB Chairman, be accepted and filed. Carried.

M/S (Weinberg GRU-Zook 110) That this convention go on record appealing to the Seattle branch and the GOC of IU 120 to remit to headquarters. Carried.

M/S (Zook 110-Verlaine 440) That Carl Keller's report as GEB Chairman, be accepted and filed. Carried.

M/S (Weinberg GRU-Zook 110) That we take up the recommendations of C. E. Setzer, GEB member seriatim. Carried.

M/S (Jokinen GRU-Verlaine440) That we file all three recommendations by C.E. Setzer. Carried.

M/S Weinberg GRU-Verlaine 440) That communication from 120 GOC Chairman be accepted and filed. Carried.

M/S (Verlaine 440-Jokinen GRU) That we do not concur with advised changes by IU 310-330 convention relative to unemployed dues. Cd.

M/S (Jokinen GRU-Urlaub 440) That we accept and file the IU 310-330 convention minutes Carried.

M/S (Jokinen GRU-Verlaine 440) That Frank Grad's report be accepted and filed. Carried.

M/S (Verlaine 440-Zook 110) That we cancel all I.U. debts to headquarters, providing these IU's meet their current obligations to headquarters for the next six (6) months. Yes 4; No 1. Carried.

M/S (Verlaine 440-Weinberg GRU) That IU 110 convention minutes be accepted and filed. Carried.

M/S (Zook 110-Urlaub 440) That per capita for the Canadian Administration be a half cent (½¢) on each due stamp. Due books to be 13¢ as being charged all other unions. Carried.

M/S (Verlaine 440-Zook 110) That we accept and file communication from the Canadian Administration regarding IWMA affiliation. Yes 4; No 1. Motion Carried(Weinberg recorded as voting No)

M/S (Verlaine 440-Jokinen GRU) That we file IU 510 recommendation regarding affiliation with the IWMA. Yes 4; No 1. Carried. (Weinberg recorded as voting No)

M/S (Jokinen GRU-Verlaine 440) That communication from IU 510 be filed Carried.

M/S (Verlaine 440-Weinberg GRU) That we concur with resolution from Duluth branch re Work People's College. Carried.

RESOLUTION:

Whereas, education has and will continue to play an important and leading role in the campaign of the Industrial Workers of the World to organize the working class, and

Whereas, the Work People's College, IWW dominated co-educational institution in Duluth, Minn., is dedicated to this task, and

Whereas, the support of all IWW groups is essential to the future development of the school and its facilities, and

Whereas, the membership of the IWW has partially neglected this school because it has failed to take an active part in the running of the school, be it

Resolved, that the various Industrial Unions and Branches of the IWWbuy Work People's College shares and thus be entitled, according to the laws of the State of Minnesota, representation at the yearly shareholders meeting and access to monthly financial statements of the school; be it further

Resolved, that branches take more active part in the selling of stipends and scholarships.

M/S (Urlaub 440-Weinberg GRU) That we concur with Duluth resolution re Industrial Worker's quotas with provision that this recommendation go into effect if the resolution on higher dues or press stamps fails to pass on general referendum. Carried.

RESOLUTION:

Whereas, our weekly news organ, the Industrial Worker, is in dire need of finances, and

Whereas, appeals for voluntary contributions have met with only partial success because the less active members fail to contribute, be it

Resolved, that the quarterly press assessment be raised to 50¢ thus increasing the yearly revenue to maintain the Worker; be it further

Resolved, that each active branch be given money quotas to fulfill during a specified period, quotas to be arranged by the General Executive Board of the IWW according to the strength of the branch and the locality in which it is located. This quota arrangement has been used with encouraging success by the Finnish daily, the Industrialisti.

M/S (Weinberg GRU-Zook 110) That we do not concur with Duluth branch resolution re the election of Editor of the Industrial Worker. Yes 4; No 1. Motion Carried (Jokinen recorded voting No)

RESOLUTIONS:

Whereas, some members have been voicing their disapproval of the method used to select and elect Editors for the Industrial Worker, be it

Resolved, that the Editor of the I.W.be elected on the General Referendum Ballot unless an emergency arises when the election of a man to fill in the term of the former Editor be left to the General Executive Board.

M/S (Verlaine 440-Jokinen GRU) That this convention re-affirm our 1916 anti war stand. Carried.

M/S (Verlaine 440-Jokinen GRU) That Carl Keller's verbal report on the Industrial Worker be accepted. Carried.

M/S (Weinberg GRU-Verlaine 440) That a committee of two be elected to work with the editor of Industrial Worker to establish a Worker's News Service. Carried.

M/S (Zook 110-Weinberg GRU) That no member be allowed space in the General Organization Bulletin more than twice in one year on the same subject. Yes 2; No 3. Motion Lost.

M/S That we adjourn until Tuesday Morning at 10:30. Carried.

Adjourned at 5:15 P.M.

Convention called to order by Chairman Jokinen, Tuesday Sept. 12, 1939, at 10:30 A.M.

M/S (Urlaub 440-Weinberg GRU) That the following be added to paragraph 6 in rules covering General Organization Bulletin: "Names need not be published if the writer makes such a request. Card number and IU membership must however be published. Yes 4; No 1. Carried.

M/S (Verlaine 440-Jokinen GRU) That communication from B. Bearns be accepted and filed. Carried.

GRIEVANCES:

M/S (Zook 110-Jokinen GRU) That we clear Tyyne Konga of charges for lack of evidence, but for the betterment of the organization her membership in the IWW shall be terminated. Carried.

Record Vote: (On Tyyne Konga case)

Zook	IU	110	Yes	2 votes		
Verlaine	IU	440	Not voting		Total	
Urlaub	"	"	Yes	7 "		
Jokinen		GRU	Yes	5 "	(Yes	14)
Weinberg		"	Not voting		(No	--)

M/S (Verlaine 440-Jokinen GRU) That we recess for lunch. Carried.

Afternoon Session Tuesday September 12, 1939, called to order 2 PM.

M/S (Verlaine 440-Jokinen GRU) That greetings be sent to the Class War Prisoners. Carried.

M/S (Zook 110-Jokinen GRU) That no individual member be allowed to circulate letters to individual members or branches condemning individuals and branches on organization problems without first being brought before and authorized by a business meeting. Yes 2; No 3. Motion Lost. (Verlaine recorded as voting No)

M/S That draft for General referendum ballot be accepted. Carried.

M/S (Zook 110-Urlaub 440) That the report of IU 210 GEB member, C. A. Dahl, be accepted and filed. Carried.

M/S (Verlaine 440-Zook 110) That Jokinen and Weinberg be elected by acclamation on the Worker's News Service Committee. Carried.

NOMINATIONS AND ELECTIONS:

For General Secretary-Treasurer:

I.U.	Nominator	Nominee
110	Zook	Edw. E. Anderson
"	"	Harry J. Clark
"	"	C.E. Setzer
440	Verlaine	C.E. Setzer
GRU	Jokinen	C.E. Setzer
"	Weinberg	Claude Erwin
"	"	Joseph Wagner
"	"	Carl Keller

M/S (Urlaub 440-Zook 110) That nominations be closed. Carried.

All nominees with the exception of Erwin and Anderson are eligible for the nomination of General Secretary-Treasurer.

The following are the three nominees, receiving highest votes: C.E. Setzer, 5 votes; Carl Keller, 3 votes; Harry J. Clark, 3 votes. Joseph Wagner 1 vote, and is alternate nominee.

GOOD AND WELFARE: (All Delegates spoke under this heading.)

M/S (Verlaine 440-Jokinen GRU) That the final reading of the minutes be accepted as read. Carried.

M/S (Zook 110-Verlaine 440) That we adjourn Sine Die. Carried.

The 24th, Constitutional General Convention adjourned at 3 O'Clock P.M. Tuesday, September 12, 1939. All delegates present at the time of adjournment.

Walfrid Jokinen, X 188671
Chairman.

Arthur Weinberg, X 229159
Recording Secretary.

P.S. Bermunkas communication was received after adjournment of the convention.

(Copied by Headquarters)

oOOOo

Report of W.H. Westman, General Secretary-Treasurer, To The Twenty-Fourth Constitutional General Convention of the Industrial Workers of the World, Chicago, Illinois, September 9th, 1939.

In making my report for the fiscal year, ending July 31st, 1939, I will not take up any more of your time than actually necessary to state facts and conditions as they are and with which we are confronted at the present time.

The Twenty-Third Constitutional General Convention did, and in all sincerity, make every effort to settle some of the important problems with which the organization was faced at that time, but due to lack of intelligent thinking on the part of our membership, its efforts to settle these important problems met with failure. Thus the Twenty-Fourth Convention is again faced with the same old problems. They are: Unifying the IWW, Time Contracts, and Finances.

UNIFYING THE I.W.W.

Speaking of unity and cooperation within the organization, it is regretable that we should find ourselves in a situation that has divided our membership into two factions, two different lines of thought, thereby creating a condition that has made unity of action an impossibility. Each faction hasbeen, and is, pulling in opposite directions. In doing this the members on both sides have not only withdrawn much of their active support from the general organization, but they have in many instances also withdrawn their financial support.

Any member who is sincere, or understands organization, must know that as long as these conditions exist the IWW cannot hope to show any appreciable gain in membership, nor in economic power in the industrial field.

I wonder how many members still remember the pledge made when they joined the IWW? It was: "To abide by the constitution and regulations of the IWW" and " to study its principles and make ourselves acquainted with its purposes."

When we joined this organization we did it because we wanted to become members of the IWW, and because we believed in the principles and tactics used by the IWW to gain better working conditions for ourselves and our class, and eventually build up enough power to abolish the wage system, making the world a true Industrial Democracy.

If we all remember our first acr as IWW's, the signing of the first two words on the application for membership, industrial union patriotism immediately will cease to be an issue, and we all will use our energy to propagate the IWW, regardless in what union the immediate building may be done. We will pride ourselves in knowing that the IWW, which we pledged ourselves to support when we joined, is moving forward. If we all make it our business to fulfill this pledge petty grievances among ourselves will soon be forgotten and the IWW will truly become an aggressive, fighting, revolutionary One Big Union Movement.

But if we continue to remain narrow minded and just plain industrial unionists, forgetting all about our ultimate objective, the IWW will remain weak and helpless. So let's forget our petty squabbles, which in most cases are only imaginary any way, and all put our shoulders behind the IWW and help push it over the hill.

TIME CONTRACTS

The time contract question which has been a major issue in the organization for over two years, has much to do with our present plight, because it has divided our membership into two hostile factions, with each faction trying to counteract any move made by the general organization to upbuild the IWW. Some of you may think that this statement is a little far fetched, but just the same it is an undeniable fact.

Since the Twenty-Third General Convention adjourned two referendums have been issued on the contract question. When the proposal was defeated on the ballot issued by the above mentioned convention, the minority immediately set its machinery in motion to force another ballot on the issue. When the GEB issued the second ballot, many members condemned it and the GEB with it, although the issuance of the ballot was within the GEB's constituted powers. In some instances members refused to vote on the second ballot. The result is that the opponents of the second ballot claim that the vote was not a true expression of the membership. Another thing, the claim is made that if the minority had the right to demand a ballot on a question in which they had just been defeated, the minority this time should have the same rights.

However, I do not at this time advocate the issuance of another ballot, because I know that if such a ballot was issued at this time, no matter which side won, the issue would not be settled. But I do recommend to you delegates, and the entire membership, to study all phases of contracts, and if you do, you will find that time contracts, whether small covering only individual shops or an entire industry, are a menace to labor and an aid to the employers to keep the workers chained to the industries and in general help maintain the wage system.

Time contracts and revolutionary ideals just don't work together no matter how nice they may be phrased by some Attorney. How in hell can any revolutionary organization consistently tell the workers that it is all right to sign time contracts with the employers with one hand and take the industries away from them with the other hand? It just can't be done.

When the time contract question first became an issue, many members believed that through this medium we would have an opportunity to immediately gain thousands upon thousands of new members. Five months have now rolled by since the time contract ballot carried, what are the results to date.

I.U. 440 being the prime mover for contracts only shows a gain of 4 members for the fiscal year. I.U. 510 amd the GRU also leaning towards contracts, show a loss in membership for this period. I.U. 310-330, being opposed to time contracts, shows a gain of 24 members for the year, while 110, 120, 210 also belonging in this category with 310-330 show a considerable loss in membership.

These facts should bring home to every clear thinking member that the contract clause did not, at least not so far, play any important part in either creating or retarding organization activities, but the part it did play is that many of our own members refused to be active because of the contract clause. IU's 310-330 and 440 gained in membership because they used their organizing forces to carry on organization activities in a carefully planned and aggressive manner. Had some of the other unions done the same, they too would be able to show a gain in membership instead of a loss.

I recommend that this convention place itself on record that no ballot be issued on the time contract issue at the present time, but that the membership be urged to study the question for another year, and that at the end of the year, or at the next General Convention, another ballot be issued on the question.

The reason that I make this recommendation is: I feel that if another ballot was issued at this time, that nothing could be accomplished other than to still further widen the gap between the two opposing forces, but after another year has gone by and the present exponents for contracts have failed to produce the much hoped-for results, they will, nine out of ten, vote to repeal the clause. In the mean time let us all do our stuff for the organization and thereby prove the right or wrong of time contracts.

FINANCES

In dealing with the financial situation of the general organization, I can only state that it is critical, in fact so critical that if something isn't done about it immediately, and by this convention, to ease the pressure, the Industrial Worker, our official organ, will be forced to discontinue with its present make up and as a weekly, and be issued in tabloid form, semi monthly.

Although the fiscal year's financial statement of the general organization only shows an actual deficit of $ 246.63 for the year, had it not been for the voluntary contributions to the general organization, which amounted to $ 1,206, and of which $ 500 was donated by one fellow worker, the Worker would have been forced to discontinue its present make-up long ago.

This is a sad situation and brought about solely because some of the unions and branches have made no real efforts to meet their obligations to the general organization and the Worker. Had these unions and branches done their bit in support of the general organization, we would have ample funds on hand to meet every need and the funds belonging to the IU's would have been kept intact and on hand for withdrawal at any time these unions needed cash to promote membership drives in their given industry.

The Yearly statement shows that IU's 120, 440, 510 and the GRU owe the general organization $ 4,335.35, and headquarters owes to IU's 110, 210, 310-330 and the GRU only $ 1,353.13, leaving a balance for headquarters of $ 2,982.22. Had we actual axcess to this money we would be able not only to publish the much needed literature, but we would also be able to lend a financial hand to any union, or unions, which are engaged in widespread organization activities.

However, be that as it may, the fact remains that we are faced with an ugly situation which requires immediate attention if we hope to save the Industrial Worker.

For immediate relief, I recommend that the convention go on record urging the unions and branches, who are indebted to headquarters, to do all they can to meet their current obligations and if possible pay something on back bills.

For a definite solution of our financial problem, I recommend that the convention take up the proposal offered by me, and which was published in the August GO Bulletin, for consideration. I feel certain that if the press stamp is raised to 50¢ per quarter and the

$ 1.00 general organization assessment is adopted, that sufficient revenue will be available for the coming year to meet all routine needs of the general organization and the press. Eliminating the disgusting and constant begging. It is only fair that every member be made to do his share in financing the organization, instead of forcing the few, who always contribute, to continue to carry the entire load.

While on the subject of finances, I may state that IU 440 at its convention held in Chicago, September 3rd, and 4th, went on record to raise their dues to $ 1.00 per month, with instructions, I believe, that their delegates to the General Convention work for $ 1.00dues for all of the unions. This proposal, although I am fully in accord with it, if placed on the referendum will most likely be defeated. Therefore, I am still of the opinion that my recommendation is the most feasible one. Some of the unions have no need for dollar dues at the present time, and those unions like 440, who wish to raise their dues have already the authority to do so.

If IU 440 can raise its dues to one dollar, it would boost their revenue by $ 250 a month, or $ 3,000 a year. This increase in revenue would be ample to make it not only possible for them to meet their monthly obligations to all parts of the organization, but leave a fair amount on hand to widen out in organization activities in the metal industry.

The IU 440 convention also went on record to ask the General Convention to cancel their entire debt, that is providing that they meet their current obligations in full to headquarters and all other parts of the organization for the coming six months.

I feel sure that this proposal is being made in good faith by the 440 delegates, therefore, I believe that the General Convention should not only comply with the request, but it should include all the unions that are indebted to headquarters at the present time.

Let's start all of the unions off with a clean slate and see if we can keep them that way.

CHARTERS ISSUED

During the fiscal year only one branch charter was issued, and that to IU 510, at Baltimore, Md. This branch has up to now shown some fine action, and it is the only branch in 510 that is meeting its obligations to all parts of the organization.

SPEAKERS AND ORGANIZERS

No doubt all of you delegates know that fellow worker James P. Thompson is now engaged in a speaking tour, covering the Northwestern routes from Seattle to New York City and back. At the present time Thompson is in New York City, where he has been for the past two weeks, and from reports coming in, he is going over big. In fact all of the meetings on the Eastward trip have been quite successful from every organization angle. And we have every reason to believe that the tour back West will turn out still better, because it will be wider in scope and the weather will be cooler so that indoor meetings will be better attended.

The approximate cost of the tour will be right around $ 240, of which we have already received $ 118 on pledges made by branches before the tour was started. If all the branches come through we should take

in another $ 25 or so. This will leave a deficit of around $ 100 to be met by headquarters. Of course, this is quite a sum of money considering our present financial condition, but I believe the enthusiasm created by these meetings will more than make up for the deficit in increased activities.

The Westward tour has not as yet been scheduled, but will be as soon as we know just how long he will stay in New York City. So far headquarters has advanced fellow worker Thompson $ 175 on the tour.

If the one dollar general organization assessment receives favorable consideration by the convention, and if carried on referendum, I would strongly favor of having at least one good speaker on the road at all times. Such speakers, even if they don't actually line up a lot of members, do create considerable enthusiasm among our own membership, which results in selling more literature, and, of course, an eventual increase in membership.

One good speaker, nationally advertised, does more good with one big meeting than a local soap boxer can do in months.

INDUSTRIAL WORKER.

I am not going to make any detailed report on the financial condition of the Industrial Worker, our official organ, because the financial angle was well covered by me in the August GO Bulletin, and again in the September GO Bulletin by the Auditing Committee. The Editor will cover the news and circulation angle in his report.

About all that is left to say is: Every effort must be made to keep the Worker in the field as a weekly and in its present make up. This can be easily done if every branch and member will push the circulation. An increase of one thousand, in paid circulation, will do the trick.

PRINTING LITERATURE, ETC.

The only literature printed during the year, outside of organization supplies, was 5000 song books and 25000 leaflets (Employed and Unemployed Workers of all Industries) written by Claude Erwin. The printing cost is $ 60 and they sell for $ 3 per thousand.

GENERAL HEADQUARTERS INVOICE OF LITERATURE AND SUPPLIES ON HAND AUGUST 1, 1939

Pamphlets	Pieces	Price	Total
Theory and Practice	6740	6¢	$ 404.40
Song Books	4630	6¢	277.80
One Big Union	678	3¢	21.34
Unemployed and the Machine	4775	3¢	143.25
25 Years of Industrial Unionism	1532	3¢	45.08
Coal Miners Hand Book	185	6¢	11.10
Lumber Ind. and its Workers	18	6¢	1.08
Blood Stained Trail	103	30¢	30.90
Misc. Sheet Music, etc.			20.00
Foreign Literature	2000	6¢	120.00
Total			$ 1,074.95

Leaflets	Pieces	Price	Total
Employed and Unemployed Workers of all Industries	25000	$ 3.00 per 1000	$ 75.00
W.P.A.	5000	1.50 " "	7.50
What is the IWW	7000	1.50 " "	10.50
Total			$ 93.00

Stickers			
Monkey	4500	1.50 per 1000	6.75
W.P.A.	1100	1.50 " "	1.65
Old Round (General)	16000	1.50 " "	24.00
General Constitutions	2900	5¢ each	145.00
Total			$ 177.40

Organization Supplies			
Membership cards	9370	13¢ each	$ 1,218.10
Stick Pins (Gold)	809	35¢ "	283.15
Tie Pins (Clasps)	156	35¢ "	54.60
Large Buttons (Gold)	320	35¢ "	112.00
" " (Plain)	52	25¢ "	13.00
Small Buttons "	240	25¢ "	60.00
Small Buttons (Gold)	16	35¢ "	5.40
Card Cases (Imitation Leather)	560	25¢ "	140.00
Total			$ 1,886.25

There is no appreciable change in the above figures since the invoice was made.

This completes my report as General Secretary-Treasurer. And in conclusion I wish to state that my term of office will soon be over, and I hope that my successor, whoever he may be, will not be confronted with the same problems that I have had on my hands during this past year.

I again urge every member to throw away the hammer and support the organization with every ounce of energy you have.

With best wishes and success, I am,

Yours for the revolutionary I.W.W.

W.H. Westman,
General Secretary-Treasurer.

TO THE TWENTY-FOURTH GENERAL CONVENTION OF THE INDUSTRIAL WORKERS OF THE WORLD -- REPORT OF CARL KELLER, CHAIRMAN OF THE GENERAL EXECUTIVE BOARD. CHICAGO, ILL., SEPTEMBER 11, 1939.

Fellow Workers:

The present GEB came into office last March and was immediately confronted with a problem that, as it appeared to the Board members, demanded immediate settlement. This problem was the one that grew out of the signing of a time agreement by the American Stove company workers in Cleveland, Ohio.

For some considerable time this matter had been the subject of much controversial discussion within the organization. There were in the organization many members and a considerable number of branches which regarded the question important enough to justify their demanding drastic action by the Board. They were not willing to allow the difficulty to straighten itself out; they were not willing to regard this excursion of the American Stove branch into the field of contract signing as an experiment.

You delegates are, no doubt, well acquainted with the situation that existed at that time, and which had existed during the terms of office of the two previous General Executive Boards. Let it be enough to remind you now that action by the Board was demanded and that the demand was becoming more and more insistent.

It should be stated here that the Board, too, was anxious to have this matter disposed of so that organization energy would be diverted from internal problems to organizing activity in industry. Had there not been so much of a storm raised by the membership, it is possible that the Board would have kept hands off the question, just as former Boards had done. I say this is possible; I am not in position to speak for the Board except on action taken by the Board.

Let that be as it may, the following motion was made in the Board meeting of March 27-29, 1939:

> "That we suspend members working at the American Stove company plant in Cleveland if their present agreement with the company is renewed May 1 in violation of Article 13 of the General By-Laws."

This motion was passed with one dissenting vote. Why the motion was made and why it was passed can be understood easily when the matter is viewed in the light of constitutional laws governing the duties of the General Executive Board and the then existing constitutional restrictions on the signing of contracts.

The constitution requires the Board to enforce the general laws of the organization. The constitution does not, however, require the GEB to act immediately in every instance of violation of our laws and by-laws. The GEB may, therefore, be considered to have some considerable leeway in the exercise of its authority; and this, I believe, is as it should be. After all, the GEB of the IWW is not to be regarded as a police force ready to pounce upon every violator of the law. Such a concept is utterly foreign to the IWW; besides, such exercise of authority would stifle progress in an organization which must, of necessity, make changes from time to time to enable it to meet and master its tasks. It is worth noting that such changes are often made in practice in advance of an appropriate change in laws or by-laws. To avoid prolonging this report I shall refrain from giving examples, being assured that such examples will occur to all of you.

However, the motion quoted above was made after a long period of

discussion in the organization. Furthermore, since the motion was made, it required a vote from every member of the Board. No Board member could ride the fence on a motion such as that and still be worthy the confidence of the members who elected him to his position of high responsibility.

The motion was passed. I myself voted for it. One Board member voted against it. The Board was squarely confronted with this question: Do you uphold the constitution of the IWW? There seemed, in this case, no reason to delay a decisive decision. Legally the Board could do only one of two things when confronted with this question: 1) It could postpone a decision or, 2) it could vote for the motion. The Board member who voted against the motion was, perhaps, of the opinion that a decision should be postponed. I make this statement of opinion because I do not want to lead anyone to think that I am accusing one member of the Board of deliberately voting against the constitution which he is supposed to uphold. The matter is grave enough to warrant your giving it your most careful consideration.

As stated, the Board as a whole felt that it was useless to let the matter ride, that it was best to strive to bring it to a decisive close. So the motion was passed.

It does not follow from this action that the Board was ready or anxious to kick the offending branch out of the IWW because of its unquestioned violation of the constitution. Quite the contrary, the Board was anxious to keep the American Stove members in the IWW.

The Board action left two openings for a solution other than suspension. The first is contained in the suspension motion itself: It provided that the suspension should go into effect only if the existing contract were renewed.

The second solution for the problem offered by the GEB was a more general one. It asked for a re-hearing of the whole contract question before the high court of the IWW--the general membership of the whole organization. A motion was made to put the whole contract question on a special General Referendum Ballot, the one proposition on that ballot providing, if carried, that each industrial union of the IWW make its own rules governing contracts. This motion carried. Two GEB members voted against it but it carried.

Understand this was the decision of the Board. The motion was made in a regular session of the Board, strictly in conformity to the constitution of the IWW. Every motion passed by the Board in this manner becomes the decision of the whole Board, whether all the members voted for it or not, whether all the Board members were present or not, whether all the Industrial Unions were represented or not. At this meeting five Board members were present.

The issuing of this ballot came in for much criticism from some sections of the IWW; in fact, it raised somewhat of a storm. I will not enter into a discussion of the <u>pros</u> and <u>cons</u> here. The ballot seemed a necessary step to me. I still think it was the most direct way of approach to a final and just settlement of our difficulty. It put the problem to the highest authority in our organization in a simple, direct question that could not be misunderstood by anyone.

Discussion at the GEB session developed this point: The ballot, though it was to carry only the one proposition about industrial union autonomy relative to contracts, also asked the membership (by implication) to give its verdict on the status of the American Stove workers in Cleveland. If the membership turned down the provision on the ballot it could mean only that the American Stove branch contract was condemned. There would then remain no alternative for the

GEB but to enforce its own motion to suspend the American Stove workers, if the contract were renewed. On the other hand, if the ballot carried, the provisional suspension order of the GEB would automatically become null and void.

Considering the matter in this light, the GEB decided that the American Stove workers in Cleveland should not be permitted to vote on the ballot. It was thought that their voting on it would appear as though they were voting on a question of their own suspension; which, in fact, they would have been doing.

It was pointed out at the time, and has been pointed out since, that the American Stove workers were not on trial in fact for violation of the constitution, that they had, as yet, not been suspended by the GEB, that they might have dropped their contract on May 1 whether the referendum ballot carried or not--and that thus they were deprived without cause of their right to vote on a ballot they were entitled to vote on as good-standing members of the IWW. Anyone who is desirous of keeping up this fruitless discussion along this line may do so, and thereby keep up dissension where peace is preferable and possible.

The American Stove workers were not technically on trial; practically they were. On this ground they were deprived of their votes. Since there was no doubt of their violation of the constitution brought forward, since the only defense of these workers was that the constitution was wrong and that it should be changed, it should be entirely clear that it was far better to deprive them of a vote rather than later risk the challenge of the ballot on the ground that the American Stove members voted on it in violation of reason and common sense.

It is my view that we should now consider the contract question settled in principle. According to the decision of the general membership it is up to the Industrial Unions to make provisions relative to the kind of contracts they wish to permit in their industry, or to prohibit them, as the case may be.

Present Difficulties

There can be no doubt that the arguments growing out of the contract question, both before and after the issuing of the referendum, have adversely affected organization activity and finance. But it would be easy to overestimate this effect. If we make the mistake of blaming all our difficulties, or even the major portion of them, on this argument we will overlook real difficulties and thus, very likely, fail in finding our way out of the present unsatisfactory situation.

The General Organization Committee of one of our Industrial Unions, I.U. No. 120, has given the contract question and the action of the GEB relative to it as its reason for going on record against remitting for organization business to General Headquarters. The Seattle branch is also on record to with-hold remittances (except for the Industrial Worker and Defense) until what that branch terms a satisfactory solution to the contract question is put into effect. Naturally, the attitude of this branch and of this GOC has hurt financially. What is more important, this action has had a bad effect on the morale of the membership in the Northwest.

It is quite possible that the Seattle branch would have abandoned its curious position on this matter long ago if it were not for the fact that it is difficult, if not impossible, to hold meetings. Members who would be interested in re-establishing normal relations with

general organization are scattered on jobs over a wide stretch of territory and may not be in position to get together until winter. This, at least, is my understanding of the situation. I have no evidence at all to indicate whether or not the I.U. No. 120 GOC functions. As far as I know it has acted in a body only to put through the motion to curtail support to headquarters. Those moves to stop revenue were certainly matters with which the GEB should concern itself, but the GEB took no action because there appeared to be nothing that it could do about it.

There are other industrial unions and other branches which have not remitted to headquarters or, rather, which have not remitted in full according to constitution and by-law provisions, but the Seattle branch and the GOC of I.U. No. 120 remain the only bodies in the organization which openly declare that they do not remit because they want to bring pressure to bear on General Headquarters to force compliance with their ideas.

The reason given for failure to remit in full by other bodies is that revenues are insufficient to cover all needs and that, therefore, it is necessary to reduce remittances to headquarters, that the deficits must be shared until revenues become more adequate.

It must be admitted that the situation created by Seattle and the I.U. No. 120 GOC is a grave one. The Board has no recommendation to offer the Convention in this regard. My personal view is that an appeal to the membership involved from the Convention is the most logical step to take at this time.

As for revenues in general, there appears to be no remedy except an increase of dues or assessments. (This is my view, the Board makes no recommendation).

An extensive increase in membership would solve the problem to some extent without such increase of the burden on the individual members. Still, it is doubtful if we could escape, even then, the necessity of boosting the dues or providing extra assessments, especially in industries where the cost of building organization runs high.

This matter of revenue will, of course, be brought before you in resolutions or motions, and I trust it will receive all the attention it deserves.

OBU Club

Some time ago the GEB received a communication from the One Big Union Club (New York) asking for the privilege of sending a fraternal delegate to this convention. I replied that the GEB had no authority to decide such a matter, that it was up to the convention itself. I also put the question to the Board for a possible recommendation. On this the Board voted to recommend to the Convention that only duly elected delegates be seated with voice or vote; that others be given the floor only under special privilege.

Propaganda Leaflet

We have had one leaflet printed. It is still at the printshop to be run. It should be delivered at any time. The Board had asked for leaflet copy from the membership in its session last March. There was practically no response to this request. The leaflet which is about to come out is one written by Claude Erwin.

Propaganda and Job Organization

Our big organizational problem is to get the IWW on more jobs

throughout the country. The advance of the CIO and AFL into fields formerly ignored by conservative unionism has created new difficulties for us. These outfits have moved in where the IWW formerly was the only organization on the ground to fight for better wages, shorter hours, etc. It must be admitted that we have not done so well against these opponents in industries where once we had our greatest strength.

One reaction to this development has been a retreat on the part of a good number of members to the position that we "are only a propaganda organization." Of course, we are a propaganda organization, but we are much more besides.

The IWW started out as a labor union with a definite program of active unionism on the job with the expressed purpose and aim of putting job control into the hands of IWW members on the job.

We cannot be a pure and simple propaganda organization and at the same time retain the character, the principle, the structure, of the IWW as these have been maintained throughout the history of the organization. There have been changes in structure, there have been some changes in the character of the propaganda, there have been some changes in point of view regarding legal defense, piece work, dues (whether dues should be universal or not), there have been changes in administration (greater or less contralization of bookkeeping and finances), there have been changes in the attitude toward agreements --but there has been no change in the revolutionary concept that the workers as a class must organize industrially to control the earth.

It is generally admitted, and it is the verdict of experience in the labor movement, that the teaching of this concept and putting it into practice are so closely bound together that they cannot be separated. We cannot control the earth with a small organization but we can exercise some control with it if we use it to put our program into practice on the job. If we do not seek to put our program into practice, our propaganda is as dry and sterile as that of the SLP, which also <u>preaches</u> industrial unionism.

We cannot be "just a propaganda organization"; if we fail entirely to get on the job and to make our power felt there, we fail to carry out the program proposed by the founders of the IWW. Whatever the difficulties, whatever the delays, we must bear in mind that our immediate objective is to put the IWW on the job as a functioning union, not merely as a minority group which, perhaps, may exercise some influence over workers organized in some other union.

It is understood that some of our members, because of conditions in their industry, may have to spend a lifetime as propagandists--other organizations being too firmly entrenched to permit entrance by the IWW. Even so, the organization as a whole must rely for its continued existence in its present form on its ability to maintain itself as a <u>labor union</u> movement.

To say that the IWW, after a third of a century, is still in the "propaganda stage" is an untenable position. In a way we are always in the propaganda stage because we are always reaching out to get new people, but that means only that we put out propaganda today with the object of putting our organization onto the job tomorrow. It doesn't mean that we propose putting out propaganda to one generation in the futile hope that another generation will put it into practice. Since the working life of a man is scarcely more than 30 years it is a bit thoughtless to refer to a 34-year-old organization as being in the propaganda stage.

When the IWW was organized the founders hoped there would be an influx of members from the old craft unions. This did not .

materialize and the organization soon turned to the vast horde of unorganized workers and there found its first fields for extensive activity.

That field has been narrowed down in recent years, but there is still room for action in it. However, we must not take for granted that because another organization is in some particular field that we cannot function there. Where the opposition is not too strong we must break through the barriers set up by conservative unionism; we must regain territory we have only recently lost; we must not allow class-collaborating unionism to entrench itself where we have been strong and where the workers still remember the more verile, more satisfying unionism of the IWW. To this end we must revive and strengthen the old battle cries of the past which in one way or another expressed the idea that it is our business to put the IWW on the job and in control of the job.

Workers who will take the trouble to re-read the propaganda of the past will find that the essence of it was IWW job action, and that it contained a considerable amount of contempt for mere philosophy.

In conclusion I wish to say that I have no desire to back down an inch from the revolutionary stand of the IWW. On the contrary, I believe that the revolutionary ideal should be a living, motivating part of all our activities and that all sections of the organization should be saturated with it; that the ultimate aim of the organization, the goal toward which we strive, should not be allowed to become a mere collection of phrases to be ignored, or brought forth only on special occasions.

At the same time let us be practical unionists, convinced as we should be by this time, that the working class will learn to fight successfully against the master class only through experience in the every-day struggle. Let's see that they got that experience under the revolutionary banner of the IWW.

Carl Keller, GEB Chairman

MINUTES OF THE 25TH CONSTITUTIONAL GENERAL CONVENTION

FOR MEMBERS ONLY

MARCH 18TH 1946
CHICAGO, ILL.

The 25th Constitutional General Convention of the Industrial Workers of the World was called to order by General Secretary-Treasurer, W. H. Westman, at 10:40 A.M. Monday March 18, 1946, at 333 W. North Ave., Chicago, Illinois.
Roll call of delegates and officers:

John McKelvey	San Francisco, Calif.
Richard V. Sims	Oakland, Calif.
Arthur Wallace	Seattle, Wash.
A. McMillan	Spokane, Wash.
Ivar Freeman	Duluth, Minn.
Edith Cutler	Chicago, Ill.
Gust Hunt	Detroit, Mich.
Tony Truppo	Cleveland, Ohio
John Bosko	" "
Buell Witt	" "
Louis Dolsak	" "
George Fetchik	" "
John Shuskie	New York City, N. Y.
James Monroe	Baltimore, Md.
Clarence Dahl	Denver, Colo.
Fred Hansen	Houston, Texas
Wm. McPhee	Canadian Administration

Los Angeles, Calif.)
Sacramento, Calif.) These branches failed
Bishop, Calif.) to elect delegates to
Portland, Ore.) this Convention
Crosby, Minn.)
Buffalo, N. Y.)
New Orleans, La.)

Officials present:

W. H. Westman, Gen. Sec'y-Treas.
Frank Grad)
W. Unger) GEB members
James Monroe)
Jos. Ziegler)

Eli Hill) GOC members
John Neufeld)

Joseph Gereb, Bermunkas)
Iver Freeman, Industrialisti) Editors
P. J. Read, Ind. Worker)

Nominations opened for temporary chairman.
Fellow Worker John Shuskie was placed in nomination for temporary chairman.
M/S That he be elected by acclamation.
Nominations opened for temporary Recording Secretary.
Eli Hill, being the only candidate on motion, regularly seconded, was elected by acclamation.
M/S That Fellow Workers Edith Cutler, Fred Hansen, and Richard Sims be elected on Credentials Committee. Carried.
M/S That we declare a recess for one hour to permit the committee on credentials to complete their report. Carried.
Convention reconvened at 11:17 A.M.

Credentials Committee report recommendation on seating of delegates.
M/S That report of Credentials Committee be accepted. Carried.
M/S That nominations be opened for card conductor. Carried.
M/S That Fellow Worker Wm. Unger be elected by acclamation. Carried.
M/S That the convention be closed to others outside of the I.W.W. except immediate family and relatives. Carried.
M/S That F. W. Louis Dolsak be given the floor. Carried.
M/S That F. W. Dolsak be seated until Fellow Worker Thompson makes a report on Dolsak's standing. Carried.

Nominations opened for a Rules Committee.
M/S That a Rules Committee of three be elected. Carried.
Fellow Workers McPhee, Wallace, McKelvey, Witt and Hansen were nominated.
Fellow Workers Witt and McKelvey declined.
M/S That McPhee, Wallace and Hansen be elected by acclamation . Carried.
M/S That we recess for one hour. Carried.
Convention reconvened at 1:05 P.M.

REPORT OF COMMITTEE ON RULES AND ORDER

1 The hours of the Convention shall be from 9 A.M. to 12:30 noon and 2 P.M. to 6 P.M.

2 The chairman, at the opening of each session, shall call the names of all delegates present and put down the names of absent delegates.

3 To get the floor, a delegate shall hold up his hand until recognized by the chair.

4 In discussing a motion, all delegates shall be limited to ten minutes, but the time can be extended at the pleasure of the convention.

5 The maker of the motion shall have the opening and the closing of the discussion, if he desires.

6 A majority vote shall decide all questions.

7 All voting shall be decided by raising the right hand except when roll call or record vote is demanded.

8 The maker of the motion and the seconder shall be recorded.

9 All discussion is out of order when there is no motion.

10 No motion can be made when there is another motion before the Convention, with the exception of certain privileged motions, such as motions to adjourn, to take a recess, or to table. These motions are undebatable.

11 A point of order is always in order when asked through the chair.

12 A point of information is not in order when there is a speaker on the floor.

13 When a motion has been made and seconded, the Chairman must either rule it out of order or put it before the Convention.

14 Any delegate can appeal from the decision of the Chair. In this case the Recording Secretary takes the Chair. The Chairman shall state his reasons for making his ruling: The objector shall then state his reason for making the appeal. No other delegate has anything to say in the matter. The Acting Chairman then puts the question to the Convention, thus: "Shall the ruling of the Chair be sustained? All in favor raise right hand; opposed, same." The original Chairman then shall resume the Chair and the Convention proceed in conformity with the decision, whether or not the chair is upheld.

15 A motion to remove the Chairman is always in order.

16 Each delegate shall be furnished with a list of all delegates and their standing in the I.U. they represent. Each delegate shall have five votes on roll call.

17 The number of members on committees to be left to the discretion of the Convention.

18 A roll call vote is in order on demand of one delegate.

19 The committees shall report as follows:

Rules Committee
Ways and Means Committee
Resolutions Committee
Grievance Committee
Constitution and By-Laws Committee

20 The minutes of each session shall be read 15 minutes prior to adjournment.

21 All delegates must remain seated until the Chairman officially declares session adjourned.

22 The seconder of a motion must be from a different branch than the maker of the motion. (This was amended to read: Different Industrial Union).

23 That no delegate have the floor twice, on the same question until all delegates present have spoken, who desire to do so.

24 These rules are subject to amendment or change by the delegates.

M/S That we accept the report of the committee with the exception of Rule 22. Motion carried by vote of 9 to 1.
M/S That we strike out that part of rule 22 as amended. Carried.
M/S That we seat F. W. Dolsak as a legitimate delegate. Carried.
Fellow Worker Hansen acting as temporary Recording Secretary.

ELECTION OF PERMANENT OFFICERS

Nominations opened for permanent Chairman.

Fellow Workers McPhee, Shuskie and Hansen were nominated.
M/S That nominations be closed. Carried.
Fellow Workers Hansen and McPhee declined.
Fellow Worker Shuskie was elected permanent chairman by acclamation.

Nominations were open for permanent recording secretary.
Fellow Workers Dahl, Freeman, Witt and Dolsak were nominated and declined.
A call for a volunteer was made. F. W. McKelvey volunteered and was thereby nominated and elected recording secretary.

M/S (Wallace, Sims) That we dispense with the reading of the minutes of the 24th Constitutional Convention. Carried 12 to 1.

ELECTION OF COMMITTEES

M/S (Dolsak, Sims) That the temporary committee on rules become the permanent committee on rules of the convention. Carried.

Nominations were opened for Ways and Means Committee.
Fellow Workers McPhee, Cutler, Monroe and Witt were nominated.
Witt declined.
M/S That Fellow Workers McPhee, Cutler and Monroe be elected by acclamation. Carried.

Nominations were opened for a Committee on Resolutions.
Fellow Workers McMillan, Hansen, Monroe, Hunt, Dolsak and Truppo were nominated.
M/S That nominations be closed. Carried.
Hansen, Monroe and Dolsak declined.
M/S That McMillan, Hunt and Truppo be elected by acclamation. Carried.

M/S That nominations be open for a Grievance Committee. Carried.
Hunt, Witt, Hansen, Shuskie, Fetchik and Freeman were nominated.
Fellow Workers Hunt, Witt, Fetchik and Freeman declined.
M/S That McPhee, Hansen and Shuskie be elected by acclamation. Carried.

Nominations were opened for a Committee on Constitution and By-Laws.
Fellow Workers Dolsak, Truppo, Sims, McKelvey, Monroe, Cutler, Wallace and Freeman were nominated.
Dolsak, McKelvey, Cutler, Wallace, Freeman, Shuskie and Witt declined.
M/S That Truppo, Sims and Monroe be elected by acclamation. Carried.

M/S That Fred Thompson be elected reading clerk of the convention. Carried.

REPORTS OF COMMITTEES AND OFFICERS

Report of General Secretary-Treasurer, W. H. Westman, of the I.W.W. was read.
M/S That the part of the secretary's report on literature and supplies be dispensed with. Carried.
Appendix to Sec'y-Treasurer Westman's report read.
M/S (Wallace, McPhee) That the reading of the report of General Secretary-Treasurer be accepted as read and recommendations be turned over to the various committees elected by the convention. Carried.

M/S (Sims, Cutler) That the report of G.E.B. member, F. Grad be accepted as read and turned over to the committees elected by the convention. Motion carried unanimously.

M/S (McMillan, Fetchik) That the report of Carl Madsen, chairman of G.O.C., I.U. 120 be accepted as read and turned over to the various committees. Carried unanimously.

M/S (McPhee, Truppo) That the minutes from Detroit Branch I.U. 440 of Feb. 10th and 24th be accepted and recommendations turned over to the respective committees. Carried.

REPORT OF AUDITING COMMITTEE

Auditing books of accounts of the General Defense Committee, the Clearing House, the books of the General Administration, Industrial Worker and IUs 120, 210, 330, 440, 510 and the G.R.U. were read.
M/S (Sims, Monroe) That the report of the auditing committee be accepted. Carried.

M/S (Hansen, McMillan) That the floor be thrown open for discussion on the report of Joe Ziegler and F. Thompson as observers for I.W.W. at convention of Confederated Unions of America. Carried.
M/S (Hunt, Wallace) That discussion be closed. Carried.
M/S (Hansen, Cutler) That the report on action of independent unions by Fellow Workers Ziegler and Thompson be tabled. Carried.

Letter from Manchester, England by P. T. Rolling and reply by Secretary-Treasurer, Westman read.
Letter from Julian C. Pilling, endorsing letter of P. T. Rolling, read.
M/S (Wallace, Truppo) That the letters be accepted as progress. Carried by unanimous vote.

Letter from Sydney, Australia by G. I. Armstrong, in relation to organization in Australia, read.
M/S (Sims, McPhee) That the letter be accepted as read. Carried.

Telegram from Ethel Cardoza of Oakland, Calif., read.
M/S (Cutler, Sims) That the telegram be accepted and filed. Carried.

Letter from Pedro Coria of Mexico read.
M/S (Sims, Cutler) That the letter be filed. Carried.

Letter from Covington Hall of New Orleans, extending greetings to the convention, read.
M/S (McMillan, Fetchik) That the letter be filed. Carried.

Letter from Dennis Plarinos read.
M/S (Hansen, Truppo) That the letter be referred to the Ways and Means Committee. Carried.

Letter from Kenneth Ives of Philadelphia, read.
M/S (Cutler, McMillan) That the letter be referred to the Ways and Means Committee. Carried.

Letter from Joe Granatier of Buffalo, read.
M/S (Wallace, Sims) That the letter be filed. Carried.

Letter from Free Society Group read.
M/S (Wallace, Truppo) That the letter be laid over to New Business. Carried.

Letter from Chet Covington I.U. 310-330, GOC Chairman, read.
M/S (Sims, McPhee) That the letter be filed. Carried.

Leaflet matter from Covington Hall
M/S (McMillan, Sims) That the proposed leaflets by C. Hall be turned over to the Ways and Means Committee. Carried.

Report on Canadian Administration by Delegate Wm. McPhee.
M/S (Cutler, Freeman) That the verbal report of McPhee, of Canada, be accepted as progress. Carried.

M/S That the minutes of convention be read before adjournment. Carried.
M/S That minutes be accepted subject to correction. Carried.
M/S (Fetchik, McMillan) That we adjourn to permit the various committees to act on matters submitted to them by the convention. Carried.
Adjourned at 5 P.M. John McKelvey, Recording Sec'y.

Second Day's Session Tuesday, March 19, 1946

Convention called to order by Chairman Shuskie at 9:30 A.M.
Minutes of previous session read and approved as corrected.

M/S (Cutler, Hansen) That when the roll call of delegates is read the members of the GEB and GOC's be read and absentees be listed and recorded in the minutes. Carried 11 to 1.

Roll call of delegates and officers showed all delegates present and Eli Hill of I.U. 120, Editor Joseph Gerob and P. J. Read absent at start of morning session.

Supplementary Report of Credential Committee:

Credentials of Delegates Dolsak and Bosko were received and committee recommended they be seated.
M/S That delegates Dolsak and Bosko be seated. Carried.

Report of Ways and Means Committee

Resolutions from San Francisco, Sacramento, Los Angeles and Seattle on dues all reported together. Committee recommended that dues be not more than $2.00 per month nor less than $1.00.
M/S (Wallace, McMillan) That recommendation not be accepted.
Amended (Hansen, Hunt) That recommendation be referred back to the committee. Amendment carried 9 to 5.

Resolution 2 Committee recommends that a voluntary assessment of $2.00 for Organization Fund be supported and other General Organization assessments abolished. (Industrial unions still to be empowered to issue their own assessments.)
M/S (Wallace, Vitt) That we concur with the recommendation for a voluntary assessment stamp.
Amended (Wallace, Truppo) That we refer the recommendation back to the committee to change to a choice on ballot of voluntary, compulsory, or no assessment at all. Carried 9 to 4.

Resolution 3 Committee recommends that we concur with Sacramento Branch on resolution to cancel the debt of I.U. 440 and of I.U. 120 to the General Organization.

M/S (Hansen, Hunt) That we concur with resolution No. 3. Roll call vote demanded. Carried unanimously.

Resolution 4 on per capita tax. Ways and Means Committee recommends that the per capita tax be raised to 10 cents per member per month.
M/S (Hansen, Sims) That we concur with the committee. Carried.

Resolution 5 On salaries in General Office. Committee recommends that salaries remain as they are.
M/S (Fetchik, McMillan) That we refer Resolution 5 back to the committee. Carried 8 to 6.

M/S (Sims, McMillan) That letter of K. Ives submitted to Ways & Means Committee be referred to Committee on Resolutions. Carried.

REPORT OF RESOLUTIONS COMMITTEE

Resolution 1 Substitute from motions from Spokane, Los Angeles and San Francisco: That we make no change in the Preamble.
M/S (Wallace, Hansen) That we concur with the committee. Carried unanimously. (There were no proposals to change the Preamble.)

Resolution 2 Resolution from Duluth Branch on international organization. Committee recommends that we concur.
M/S (Sims, Monroe) That we concur with committee. Carried.

M/S (Wallace, Hansen) That Clarence Dahl of Colorado be seated as a delegate. Carried.

Resolution 3 Seattle Branch; that we discuss agreements and contracts under New Business. Committee recommends concurrence.
M/S (Sims, McPhee) That we concur with committee. Carried.

Resolution 4. Sacramento Branch regarding defense funds. Committee concurs.
M/S (Hansen, Sims) That we concur with committee. Motion lost (1 for, and 10 against)

Adjourned for lunch at 12:30 P.M.

Convention reconvened at 2 P.M.

Roll call of delegates:

All present. Eli Hill GOC I.U. 120 absent.

Report of Resolutions Committee continued.

Resolution 5 Chicago Branch; That we recommend to the General Convention the creation the post of General Organizer, and that he shall work with the chairman of GEB on pay.
Committee does not concur.
M/S (Cutler, Hansen) That we do not concur with the committee.
Amended (Sims, McPhee) That resolution #5 be tabled. Carried.

Resolution 6 to devise ways and means to publish ABC of unionism (San Francisco-Oakland Branch). Committee does not concur.
M/S (Sims, Cutler) That we do not concur with committee.
Roll call vote called for.

McKelvey, Sims, Freeman, Cutler voted yes. Wallace, McMillan, Hunt, Truppo, Bosko, Witt, Dolsak, Fetchik, Shuskie, Monroe and Hansen voted no. Lost; Yes 20, No 50.
M/S (McPhee, Fetchik) That we concur with committee. Carried 9 to 4.

Resolution 7 Chicago Branch: To send out speakers for GDC. Committee does not concur.
M/S (Hansen, McPhee) That we concur with committee. Carried 13 to 1.

Resolution 8 Seattle Branch to propose an educational program. Committee concurs.
M/S (Cutler, Sims) That resolution be tabled until educational program comes before convention. Carried.

Resolution 9 Duluth Branch, on press policy. Committee concurs.
M/S (Cutler, Freeman) That it be tabled until consideration of press policy. Carried.

Resolution 10. Cleveland Branch regarding press policy. Committee concurs.

Resolution 11. Sacramento: To retain present editor. Committee recommends that we concur.

Resolution 12. Los Angeles: To give vote of confidence in editor. Committee does not concur.
M/S (Hansen, Sims) That all these be tabled until consideration of press policy. Carried.

Resolution 13 to appeal for funds to aid locked out members in Cleveland.
M/S (Cutler, Sims) That we concur with appeal. Carried unanimously.

Resolution 14. That we wire Machinists Union No.68 San Francisco commending it for its splendid fight on behalf of the rights of its members.
M/S (Monroe, Fetchik) That we concur and send wire. Carried.

Recessed for 15 minutes.

Resolution 15 on Communist Party and confusion.
M/S (Hansen, Truppo) That we concur with resolution. Carried 12 to 2.
M/S (Hansen, Truppo) That Resolution 15 be released for publication. Carried 12 to 2.

Resolution 16 & 17 on wars and on threat of war with Russia.
M/S (Sims, Truppo) That we concur with both resolutions. Carried.

Resolution 18 condemning check-off system.
M/S (Cutler, McPhee) That we concur with resolution. Carried.

Report of Fellow Worker Read, Editor of Industrial Worker.
M/S (Sims, Truppo) That report be accepted as progress.
Amended (Cutler, McPhee) That we accept the report and ask F. W. Read to submit all recommendations in writing to the convention, and we commend him for good work that he has done.
Amendment carried 11 to 0.

M/S (McMillan, Witt) That we elect a committee of three to prepare a ballot form. Carried.

Nominated for ballot committee: Hunt, Dahl, Freeman, Bosko, and Wallace.
Hunt and Wallace declined.
Dahl, Freeman and Bosko were elected by acclamation.

Reading of minutes of the day's session.
M/S (Truppo, Hunt) That minutes be accepted subject to final correction. Carried.
M/S That we adjourn until 9 A.M. tomorrow. Carried.
Adjourned at 5:45 P.M.

John McKelvey, Recording Secretary.

3rd Day's Session Wednesday March 20th

Convention called to order by Chairman Shuskie at 9:25 A.M.

Reading of minutes of second day's proceedings.
M/S That minutes be accepted as read.

REPORT OF WAYS & MEANS COMMITTEE

Resolution 2 Duluth & Chicago Branches on $2.00 assessment stamp.

Committee's Report: That a $2.00 general organization stamp be placed in the field; membership to decide by referendum if it is to be voluntary or compulsory.
Minority report: Cutler: Opposed to any compulsory assessment.
M/S (Wallace, Hunt) That we lay report over to New Business. Carried 9 to 1.

Resolution 5 previously referred back to committee.
Committee's report: Committee offers following substitute:

That wages of General Secretary and of Editor of Industrial Worker remain as at present, but that an expense account, not to exceed $5.00 weekly be allowed.
M/S (Hansen, Dolsak) That we concur with committee. Carried.

Resolution No. 1 on dues referred back to committee for redraft.
Committee recommends following substitute: That the monthly dues be not less than 50¢ and not more than $2.00 and that we recommend to each Industrial Union and GRU that they make arrangements to raise dues and avoid using press stamps by paying for the press stamp, as though used, out of the higher dues.
Minority Report, Cutler: That minimum dues be $1.00, press stamps abolished and Industrial Worker be sent free to members.
M/S (Wallace, Fetchik) That we concur with minority report. Lost 6 to 3.
M/S (Hansen, McMillan) That we adopt majority report. Carried 9 to 2.

REPORT OF RESOLUTIONS COMMITTEE

Resolution 19 Detroit Feb. 10., That GEB be instructed to issue more up-to-date literature in various languages stressing shorter work week.
Committee recommends this be laid over to New Business.
M/S (Bosko, Dolsak) That we concur with committee. Carried 11 to 0.

Resolution 20 Detroit, Feb. 24th - That we favor a drive to organize unemployed workers. Committee recommends tabling this resolution indefinitely.
M/S (Dolsak, Witt) That we do not concur with committee.
Amended (Cutler, McPhee) That this resolution be laid over to New Business. Amendment carried unanimously.

Resolution 22 Detroit Feb. 10th: That the IWW take steps to revive the foreign language papers under strict GEB supervision.
Committee favors resolution and recommends it be laid over to New Business.
M/S (Fetchik, Freeman) That we concur with committee. Carried.

Resolution 23 Spokane Branch: That we recommend the GDC be directed to get out a pamphlet with Fellow Worker Wesley Everest's photo on cover page and a short brief history of what happened to him and why, at Centralia, Wash. on Armistice Day of 1919. Committee concurs.
M/S (Wallace, Witt) That we do not concur with committee.
Roll call vote demanded:. Yes:- Wallace, Freeman, Witt, Dolsak, Fetchik, Shuskie, Monroe, Hansen and McPhee. No:- McKelvey, Sims, McMillan, Cutler, Hunt and Truppo. Carried Yes 45. No 30.

NEW BUSINESS

First item laid over: Report on CUA and independent unions.
M/S (Fetchik, Witt) That discussion be opened on report on CUA. Carried.
M/S (Fetchik, Bosko) That discussion be closed. Carried 7 to 1.
M/S (Fetchik, Witt) That we leave with the GEB the question of CUA and other independent unions. Carried unanimously.
M/S (Sims, Hunt) That report of Thompson and Ziegler on CUA convention be accepted. Carried unanimously.

Letter from Free Society Group previously laid over to new business referred to Grievance Committee by agreement.

Resolution from Seattle to discuss contracts and agreements laid over to New Business.
M/S (Wallace, Sims) That discussion be opened on agreements and contracts. Carried 9 to 1. Hunt recorded as voting against discussion.
M/S That we adjourn for lunch. Carried.
Adjourned for lunch at 12:25.

Reconvened at 2 P.M.

Roll call showed all delegates present, all editors and all I.U. representatives, except Eli Hill.
M/S (Wallace, Truppo) That discussion be closed. Carried unanimously.
M/S (Wallace, Sims) That the over-all policy relative to agreements between managements and unions of the IWW incorporate the following provisions in them:

1. That there shall be no check-off of union dues.
2. That members shall not work on any product coming from a factory or shop where labor trouble exists.
3. That agreements shall not obligate our members to aid in breaking any strike of any part of working class.

Motion carried unanimously.

M/S (McMillan, Cutler) That the Secretary-Treasurer be instructed to correct the membership record of Anton Black as being continously a member since 1906. Carried unanimously.

M/S (Hansen, McMillan) That resolution No. 5 be taken off table. Carried. (Resolution to create post of General Organizer)
Committee had recommended non-concurrence.
M/S (Cutler, Sims) That we concur with the committee.
Roll call vote. Yes:- McMillan, Freeman, Truppo. No:- McKelvey, Sims, Wallace, Cutler, Bosko, Witt, Dolsak, Fetchik, Shuskie, Monroe, Hansen and McPhee. Dahl not voting.
Yes 15; No 55. Motion lost.

M/S (Hansen, Cutler) That we adopt as the intent of Resolution No. 5 that the GEB secure the services of a General Organizer. Carried 11 to 3.

M/S (Hansen, Cutler) That we open discussion on Resolutions 2, 6, 8, 9 and 10 regarding assessments. Carried.
M/S (Fetchik, Truppo) That discussion be closed. Carried.

Ways & Means Committee recommends that a $2.00 General Organization stamp be placed in the field and a ballot be issued to members whether it is to be voluntary or compulsory. Minority reported against any compulsory assessment.
M/S (Hansen, Wallace) That we concur with majority recommendation.
Motion lost, yes 3, no 9.
M/S (Cutler, McMillan) That we concur with minority report. Carried.
Hansen and Monroe wish to be recorded as voting against minority report.
M/S (Wallace, McMillan) That Headquarters issue a $2.00 voluntary assessment.
Amended (Hunt, Cutler) That stamps of $2.00 and $5.00 denominations be issued. Amendment lost.
Motion carried 6 to 7. Hansen went on record as not voting on amendment.
M/S (Hunt, Truppo) That debate be limited to 3 minutes for each delegate in the future sessions of this convention. Carried.
M/S That we adjourn until 9:30 A.M. March 21st. Carried.
Adjourned at 5:40 P.M.

John McKelvey, Recording Secretary

Fourth Day's Session Thursday, March 21st.

Convention called to order by Chairman, Shuskie at 9:30 A.M.
Roll call showed all delegates, GEB and GOC members and all editors present.

M/S (Truppo, Witt) That minutes of previous day be accepted as read. Carried.

REPORT OF CONSTITUTION AND BY-LAWS

Recommendation No. 1 That Article III Sec. 2-b, be changed to read: The General Secretary-Treasurer and members of the General Executive Board shall receive $40.00 per week, or $8.00 per day when working

less than a full week, and mileage when on actual duty. The General Secretary-Treasurer shall be allowed expenses not to exceed $5.00 per week. The General Executive Board shall set the wages of all general organization employees and organizers.
M/S (McMillan, Truppo) That we concur in recommendation of committee with the understanding it be applied by GEB to editor of paper also. Carried 7 to 3.

Recommendation No. 2 That we insert in Article IV, Section 1-b after the words "deposit to the credit of the respective Industrial unions" the following provision: "The charge for the Clearing House cost shall not exceed 15 cents per due stamp. If it exceeds this, then the excess shall be paid out of the general funds of the organization."
M/S (Fetchik, Sims) That we concur with recommendation.
Roll call vote. Yes:- McKelvey, Sims, McMillan, Freeman, Dahl, Truppo, Bosko, Witt, Dolsak, Fetchik, Monroe, Shuskie and McPhee. No:- Wallace, Cutler and Hansen. Motion carried, yes 65, no 15.

Recommendation No. 3. That Article VIII Sec. 2-a be changed to read: "The per capita tax of Industrial Unions and the General Recruiting Union shall be 10 cents per month per member."
M/S (Hansen, McPhee) That we concur with recommendation. Carried.

Recommendation No. 4. That we remove from Article VIII Sec. 2-b the words "and each Industrial Union in the United States."
M/S (Hansen, Truppo) That we concur with the recommendation. Carried.

Recommendation No. 5. That the second sentence of Article VIII Sec. 3-a be changed to read: The regular dues of Industrial Unions shall be no less than 50 cents and no more than $2.00.
M/S (Truppo, McPhee) That we concur with the recommendation. Carried.

Recommendation No. 6. That to the existing provision "Each Industrial Union and the GRU shall have power to make rules relating to agreements between its job branches and the employers," to be known as Article XIII of the General Constitution, there be added the following paragraph:

"No agreement made by any component part of the I.W.W. shall provide for a check-off of union dues by the employer, or obligate the members of the union to do work that would aid in breaking any strike."
M/S (Witt, Sims) That we concur with the recommendation. Carried 10 to 3.
This completes report of Constitution and By-Laws Committee.

M/S (Cutler, Sims) That we take up discussion of Press Policy. Carried.

Report of Joseph Gereb, Editor of Bermunkas.
M/S (Fetchik, McMillan) That we accept the verbal report of the editor of the Bermunkas. Carried.

Report of Ivar Freeman, on Industrialisti.
M/S (Bosko, Cutler) That we accept the verbal report. Carried.

P. J. Read reported further on the Industrial Worker.

Floor opened for general discussion on press policy.
M/S (Sims, Fetchik) That we close discussion. Carried.

M/S (Sims, Truppo) That we concur with the recommendation of Fellow Worker Westman and instruct all editors from now on to conform strictly to the I.W.W. principles and adhere to the three star program of Education, Organization and Emancipation.
This motion was ruled out of order by the chairman.
Delegate Sims takes an appeal from the chairman.
Ruling of the chair was sustained by vote of 7 to 3.
M/S (Bosko, Cutler) That we elect a committee of three for the purpose of formulating a press policy. Carried.

Nominated for committee on press policy: McPhee, Truppo, Sims, Hanson, Freeman, Bosko and Dolsak. McPhee, Truppo and Sims accepted and were elected by acclamation.

M/S That we adjourn to let the Press Committee work. Carried.
Adjourned at 12:30 P.M.

Reconvened at 2 P.M.
All delegates were present except Hunt who had been excused.

REPORT OF POLICY COMMITTEE ON PRESS

Recommendation No. 1. Members in the field should as far as possible determine the policy of IWW publications for their particular area. Editor's task is to harmonize this policy with needs and desires of members in other places.

Recommendation No. 2. Members in the field should submit to the editors of official IWW publications a list of "don'ts" meaning words, subjects, etc., which might hamper them in their organizational activities.

Recommendation No. 3. The editor of the Industrial Worker should bear in mind at all times that the paper is primarily a recruiting organ and should use words, phrases, etc., understandable to new members.

Recommendation No. 4. That criticism of other unions be based on their policies and structure and not on personalities.

Recommendation No. 5. That editors be kept informed of capabilities of members so that he may refer particular topics to those most capable of discussing them.

Recommendation No. 6. Editors of official IWW publications are to follow at all times the revolutionary industrial union ideas of the IWW as embodied in its Preamble.

These recommendations were submitted as a substitute for the various resolutions before the convention on the subject.
M/S (Wallace, Witt) That we accept the entire set of recommendations as press policy. Carried.

INTERNATIONAL RELATIONS

M/S (Wallace, Cutler) That the problems of international relations be left with the GEB to be worked out with the co-operation of the GOC of Marine Transport Workers I.U. 510. Carried unanimously.

M/S (Cutler, Dahl) That we send Greetings to foreign administrations and co-operating organizations from this convention. Carried.

UNEMPLOYED

M/S (Cutler, Fetchik) That we open discussion on organization of the unemployed. Carried.
M/S (McPhee, Witt) That discussion be closed. Carried.
M/S (Cutler, Fetchik) That resolution from Detroit be referred back to Detroit for local action, and that branches and Industrial Unions handle problems within present provisions as they see fit. Carried.

Ways & Means Committee on leaflet MSS turned over to them.
No recommendation.
M/S (Cutler, Dahl) That we leave the use of these MSS to the General Office. Carried.

Resolution 19 pertaining to the leaflets in various languages advocating a shorter work week.
M/S (Dolsak, Dahl) That this be left to the discretion of the General Office. Carried.

M/S (Cutler, Bosko) That Fellow Worker Ives be given the floor on the proposal to alter the form of the financial statements. Carried.
M/S (Wallace, Sims) That the suggestions be referred to the General Office. Carried.

M/S (Hanson, Sims) That this convention recognizes the Alexander Berkman Refugee Fund as a legitimate and honest fund and that notice to this effect be sent to the IWW press. Carried 10 to 1.

M/S (Hansen, McPhee) That the General Strike pamphlet issued in 1933 be reprinted without change. Carried 11 to 1.

M/S (Wallace, Cutler) That we discuss about a union calendar for 1947. Carried.
M/S (Fetchik, Sims) That this convention go on record for a union calendar for 1947. Carried 10 to 1.

M/S (Cutler, Truppo) That the GEB be empowered by this convention in dealing with any organized body that may merge with the I.W.W. to permit them to enter on the basis of paying per capita only, if the GEB deems this advisable. Carried unanimously.

M/S (Cutler, Sims) That the GEB be asked to issue a call to all unions for action for a shorter work week with no decrease in pay.
Roll call vote. Yes:- McKelvey, Sims and Cutler. No:- Shuskie, Hanson, McPhee, Wallace, McMillan, Truppo and Bosko. Yes 15; no 35
Motion lost.

M/S (Sims, Truppo) That all committees excepting Ballot Committee be discharged. Carried.
M/S (Dahl, McMillan) That a committee of three be elected to supervise the final preparation of the minutes. Carried.
Truppo, McMillan and Thompson were elected for this work.

M/S (Wallace, Truppo) That we do not have a convention this fall. Carried unanimously.

M/S (Sims, Witt) That we open discussion of the Labor Newsletter issued by Cleveland and Detroit branches of I.U. 440. Carried.
M/S (Wallace, Sims) That discussion be closed. Carried.
M/S (Bosko, McMillan) That we go on record to support the Newsletter and seek circulation in appropriate places. Carried.

REPORT OF BALLOT COMMITTEE

Ballot Committee reports that the recommendations of the Constitution and By-Laws Committee be placed, as questions, on ballot. Carried.

REPORT OF GRIEVANCE COMMITTEE

Committee reports only grievance that of Free Society against editor of Industrial Worker and recommends that Free Society Group be informed that articles on anarchism expressed only the personal opinion of the writer and not any official attitude of the IWW.
M/S (Cutler, Sims) That we concur with the recommendation of the Grievance Committee and that the committee be discharged. Carried.

M/S (Witt, Sims) That we express our appreciation of the many courtesies shown by the Chicago membership to the delegates of this convention. Carried unanimously.

GOOD & WELFARE

The various delegates expressed themselves that this was the most constructive and harmonious convention in many years, and discussed practical ways and means to give effect to the constructive policies formulated during the convention.
Delegate Hunt, previously excused for important business, returned to convention.
M/S (McMillan, Hunt) That this convention stands adjourned. Carried.
Adjourned at 5 P.M. March 21, 1946

John McKelvey Card No. X308265
Recording Secretary

John Shuskie Card No. 795522
Chairman

Report by W. H. Westman, General Secretary-Treasurer of the Industrial Workers of the World, to the Twenty-Fifth Constitutional General Convention.

Fellow Workers:

Since we held our last General Convention, which was in 1939, the world has gone through the most devastating war in its history, and it will mean years of sweat and hard work, by labor, to rebuild the destruction caused by the holocaust. The lives lost and the misery caused by the war is irreparable. The slaughterfest may have been easily avoided had the workers understood the causes of war and had they been organized under the banner of a world-wide Revolutionary One Big Union as advocated by the IWW.

During the war, in the name of necessity, many far flung government directives were issued against labor, such as governing wages, hours of work and job conditions. When these directives were issued we were told that they were issued solely to help win the war. However the war has been over for nearly eight months, still these labor restraints are with us, and many of them, if not all of them, will remain as permanent laws unless labor, through economic direct action on the job, will force the abolition of the same.

The IWW, in the near future, hopes to become powerful enough not only to abolish these laws against labor, but it intends to force capitalism to abdicate its present position in society, of rule and ruin, and replace it with a system of production for use only.

While the IWW is building this working class power it hopes and does constantly fight the boss class for higher wages, shorter hours and better working conditions. The organization's success, in this everyday struggle, depends wholly on the organized strength it has at its command at a given time and at a given place.

In building a revolutionary working class organization like the IWW we have a stupendous job, a job that requires knowledge, courage and fortitude. But if we, the members, have these qualifications nothing on earth can stop our progress, and our ideal of an Industrial Commonwealth will be assured.

The IWW in its forty years of struggle, and at times they were darn tough ones, may not have made the progress in numerical strength it might have made had it deviated from its original revolutionary course, which it hasn't and which it must never do if it hopes to attain its objective of a free world for all mankind. However, in spite of the fact that our numerical strength is small, compared to some other labor unions, our educational work has reached into every corner of the industrialized world. We have millions of supporters to our ideal of unionism and a better world, and a good many of these supporters will be in our ranks when the right time comes. All in all, the IWW has done more than any other labor movement in the world to advance the interest of labor, and it has been the back-bone in keeping organized labor in some measure aggressive.

The problems confronting this Convention are many, but the most important questions with which the convention must deal, as I see it, are:

1) To devise ways and means of raising additional finances, to our present revenue, in order to make it possible to place more organizers and perhaps speakers in the field. This can be done in two ways, one is by assessing the members for the amount the program will call for. The other is to raise the money on a voluntary basis, like we have been doing. Raising revenue by compulsory means sounds good and is a just way of doing it, but the organization has tried this method from time to time in the past and it never turned out quite satisfactory. The voluntary way seems to have always been the most successful. This because our members are not just everyday unionists, like most members of other organizations are, but they are revolutionists and belong to the IWW because of an ideal and therefore, in general, give the organization whatever financial support they can. Some may give more than others, but on an average the percentage runs quite high. I would favor a voluntary plan of raising four or five thousand dollars to our present revenue for 1946.

2) Ways and means must be found to establish a more effective and a more wide-spread educational program. This is a big job and can only be carried out aggressively if every member will do his or her part in spreading our printed propaganda. The General Organization, the IUs and also the branches must, from time to time, issue leaflets, bulletins and pamphlets. With these and with our regular publications we have the means of carrying on an educational program not dreamed of heretofore, a program with which we can reach millions of workers.

3) We need and must establish a uniform press policy to govern or rather guide the editors of our publications. The policy is to include all printed propaganda matter which is designed for workers outside of the organization.

By suggesting such a press policy I do not mean that our editors should be deprived of any of their individual initiatives in making their publications lively and interesting reading. However, they should be restrained from mud-slinging or the use of language which is not readily understood by workers who know little or nothing about the class struggle. Editors, when dealing with labor movements, or the heads of labor movements, with whom we are in disagreement, should not resort to vilification. Religion and religious subjects should be kept out of our publication altogether or as much as possible.

The most important part of having a general press policy, however, is to have our publications hew to one and the same line in the advocacy of the IWW and its Revolutionary ideal of Industrial Unionism as set forth in our Preamble.. Our editors must constantly explain to the workers as to why the IWW came into being, what it stands for and what it hopes to gain for the wage workers.

Our publications, as I see it, have two definite functions. One is to help our organizers and delegates to bring in new members. The other one is to help educate them along the class struggle lines so that they will remain in the organization, and also become active workers for the organization. If our publications fall short of these two functions they are not an asset to the organization, but a hindrance, as they take much of our members time and money to keep them going.

All of our officials, from the Secretary-Treasurer to the job

delegates, are governed by a General Constitution, IU and branch By-Laws, so there surely is no good reason why our editors too shouldn't have some rules to go by. I hope that this convention can and will work out a press policy which will make our publications first line organizers and educators.

MEMBERSHIP

During the past five war years, the organization had much of its young and active manpower in the armed forces which, of course, reflected in our organizing activities. But in spite of that we initiated 6,718 new members which is not a bad showing for the size of the organization. However, in spite of this showing, our membership only increased by about one thousand for the period. In short, we were able to hold about one member out of every six to whom we issued cards.

Of course, we, like all other labor organizations, cannot hope to hold every worker we line up, but the turnover is much too high to be anywhere near satisfactory.

There is nothing much wrong with our present organizing system that a little aggressive action on the part of our members won't cure. There is, however, something radically wrong with our present educational program if we are only able to hold such a small percentage of workers initiated into the IWW. And we must bear in mind that all of these new recruits received some initial education about our organization from the secretaries and delegates who brought them into the organization in the first place.

Some means must be found whereby we can hold a much greater percentage of our new members. An educational program, along practical Revolutionary Industrial Union lines, is what we need. We must issue literature, by that I mean all printed matter, which will appeal to our members, and which will give them a clear-cut understanding of the constant struggle between the owners of industry and the workers.

FINANCES

Since all of you fellow workers have been receiving the monthly financial statements right along there is no need of going into details on the organization's financial standing. But I might report that all parts of the organization are financially sound. This in spite of the fact that the cost of running the organization's business has increased by about fifty per cent, and in spite of the fact that none of the IUs, with the exception of the Cleveland IU 440 branch, have raised their monthly dues or levied special assessments.

On March 1, 1941, the organization's cash on hand was $934.00. All of this money belonged to the IUs and the GRU, and with the general organization being in debt to them to the amount of $1,294.71. At the end of February, of this year, we had on hand $14,415.27, divided as follows:

Lumber Workers Industrial Union No. 120 ----------	$483.14
Metal Mine Workers Industrial Union No. 210 --- ---	300.93
Construction Workers Industrial Union No. 310-330 --	2,730.73

Metal and Machinery Workers Industrial Union No. 440		$176.44
Marine Transport Workers Industrial Union No. 510 --		462.56
General Recruiting Union ----------		767.97
Total cash on hand by the IUs and GRU		$5,001.32
In the General Organizing Drive Fund ----------		1,912.49
In the General Organization ----------		7,501.46
Grand Total IWW Funds		$ 14,415.27
In General Defense held at Headquarters --	$3,003.10	
In General Defense held in Cleveland -----	700.00	
Total in General Defense		$ 3,703.10
Total of all cash on hand ----------		$ 18,118.10

GENERAL ORGANIZING DRIVE FUND

In the summer of 1943, per recommendation from this office, the General Executive Board felt that since because of the war, money among our members was a bit more plentiful that it would be a good thing for the organization to try some means to raise cash for organizing work in the various industries on a voluntary basis. It was decided that an appeal be made to our members for a General Organizing Drive Fund. The venture, as the following figures will show, was fairly successful:

Receipts for this Fund:

In donations, and the sale of Joe Hill and Drive stamps -- $5,712.49

Withdrawals by IUs as Ordered by the GEB:

To IU No. 120, for organizing work in the Idaho Lumber industry -	$2,450.00
To IU 210 for organizing work in California and Nevada -	950.00
To IU 510 for organizing work in Houston, Texas --------	400.00
Total expended ---------	$3,800.00
Balance on hand --------	$1,912.49

Some of you fellow workers may be of the opinion that we did not receive full value for these expenditures. The fact, however, is that because of expending this money we have done considerable IWW propaganda work in these three IUs, and which will pay-off in the future in adding new members to our organization.

I would suggest that this fund be continued and ways and means devised to raise four or five thousand dollars for this fund by the end of this year.

THE I.W.W. CALENDAR

Last year the IWW for the first time ventured into the field of issuing a historical labor calendar. The main work of the calendar was done by fellow worker Henkelman, at Oakland, Calif. Also the printing and the assembling was done out there. This because no outfit in Chicago seemed to be willing to take on the job in the short time it had to be done.

The calendar may not be everything it should be in art work, but this shortcoming is mainly due to the fact that we could not get the kind of color paper we wanted. However, I can report that the calendar was well accepted by all those who received a copy, and most of our branches sold out their initial order within a short time. We could have sold many more if we had them on hand. The financial outcome of this venture is as follows:

Total receipts	$1,309.64
Total expenses, printing & assembling, etc.	1,319.39
Actual deficit	$ 9.75

It is my opinion that we should again issue such a calendar for 1947, but if we do, it would be practical if this convention would lay down a few general rules for said calendar, such as to size, changes of some historical dates, omissions or additions, also the kind of color and art work desired.

If this convention goes on record for a 1947 calendar, we will have to make it our business to have all the material ready and with the publisher by August 1st.

LITERATURE AND SUPPLIES

In the past five years the General Organization purchased the following membership cards, dress buttons and literature:

10,000 Membership Cards	$943.78
955 Gold Filled Dress Buttons	274.03
10,000 One Big Union Pamphlets	407.02
7,000 Song Books	359.20
10,000 OBU Leaflets	48.75
20,000 Lookout Danger Ahead Leaflets	90.00
5,000 Gandy Dancer Leaflets	21.25
10,000 What Are You Going To Do When The War Ends	33.83
6,000 How Much Good Can A Union Do	15.00
Total Cost	$2,192.91

LITERATURE AND SUPPLIES ON HAND

8,800 Membership Cards	$1,144.00
837 Gold Filled Dress Buttons	322.20
788 Gold Filled Tie Pins	472.80
152 Wooden Shoe Clasp Buttons	91.20
290 Imitation Leather Card Cases	29.00
5,039 40th Anniversary Edition of Song Books	302.34
1,920 Old Song Books	115.20
3,308 One Big Union Pamphlets	304.72
270 Lumber Industry and its Workers Pamphlets	27.00
4,375 Unemployment and Machine Pamphlets	131.25
4,107 Theory and Practice Pamphlets	246.42
400 25 Years of Industrial Unionism Pamphlets	40.00
435 Coal Miners Hand Book	43.50
1,000 Foreign Language Pamphlets	
3,000 or about assorted leaflets	
Total	$ 3,267.42

THE I.W.W. IN FOREIGN LANDS

During the war years practically all of our foreign contacts were disrupted. However, now that the slaughterfest is over we are again establishing contacts with labor movements in foreign lands.

By correspondence read at this convention you can see that we have somewhat satisfactory contacts with our members in Australia and with the Anarchist Federation of Britain. Also just recently we have succeeded in establishing contacts with Sweden and Switzerland. Other contacts will be made as we go along.

In the past few months we have shipped quite a number of our pamphlets, song books and also calenders to the above mentioned places. Taking it all in all we are making progress in our international correspondence for closer co-operation among revolutionary working class groups.

WAGES

The convention has several recommendations dealing with the raising of wages of the General Secretary-Treasurer and employees. It is my opinion that no action be taken on this matter by the convention. The matter should be left in the hands of the GEB. I say this because right at the present time there is no need to increase wages and should such a need arise in the immediate future the GEB should have the authority to handle it. That is, the convention should authorize the GEB to raise or lower wages at any time it so thinks it necessary.

I. U. DEBITS

During the so-called tough years of the depression and during a time when the Cleveland IU 440 branch carried on organizing campaigns, the branch was not able to meet its full obligations to the IU, and because of that the IU went in debt to the General Organization to the amount of $ 5,991.60.

In December of 1940, the General Executive Board ruled that if IU 440 would make an effort to meet its obligations from there on out that it would freeze the debt, and recommend to the next general convention that the debt be cancelled. I have no positive facts of the cancellation agreement. This because of the fact that all GEB records for 1940 have been destroyed by either Joseph Wagner, then General Secretary-Treasurer, or by others having access to the office files.

However, I have talked to two of the Board members, in office at that time, and both of them told me that that was the assents of the Board at the time.

My personal opinion is that this debt should be cancelled by this convention.

Also Lumber Workers Industrial Union No. 120, in the early part of 1937, received a loan from the Speakers and Organizers fund to the amount of $ 200.00. This money is still due the general organization. I would recommend that this debt be also cancelled.

This completes my report. However, in case I have omitted information which may be needed in your deliberations, I will gladly supply the same, if possible, on request.

In closing, I wish to state that I have now been in office for five years. This, in my opinion, is much too long for any one member to hold such a job. Therefore, should the Convention feel that the interest of the organization can be advanced by replacing me at this time or before my term expires, the Convention should, by all means, do so. If the Convention takes such action, it will be in complete harmony with my wishes.

With best wishes and success in your work, I am,

Yours for the I.W.W.

W. H. Westman
General Secretary-Treasurer

Resolutions, in series, as reported to the Convention by the Ways and Means Committee.

Series No. 1

A) By San Francisco-Oakland Branch

"That we are in favor of raising the minimum dues to $1.00 for all IUs."

B) By Sacramento Branch

"That the dues be raised to not less than one dollar and not more than two dollars per month."

C) By Seattle Branch

"That dues of I.W.W. be $2.00 and initiation fee be $5.00 and not over $10.00 to be universal."

D) By Los Angeles Branch

"That 5% of all due stamps sold be set aside for organizing drive fund."

Series No. 2

A) By Duluth Branch

In order to intensify the organizing campaign of the Industrial Workers of the World, the Duluth, Minn. General Membership proposes the following resolution to the General Convention:-

"That a compulsory Organization Drive quarterly stamp of one dollar be issued beginning from July this year.

That funds thus collected be used, either by the General Executive Board, or the G.E.B. jointly with industrial unions, to employ paid organizers to function in the field from time to time.

That the paid organizers shall be employed in such industries and localities where the workers are known to favor the I.W.W. type of unionism, and where other conditions tend to make results possible.

That the wages of the organizers shall not exceed the average wages of the workers among whom they are functioning."

B) Los Angeles Branch
"That we concur with S. F. Branch regarding resolution No. 1 of IU 440 convention."

C) By Sacramento Branch
"That we recommend to the General Convention that a hall stamp be put in the field, said stamp to be voluntary and not to exceed one dollar."

D) By Chicago Branch
"That we recommend to the General Convention that they issue voluntary DRIVE assessment stamps of $1.00, $2.00 and $5.00 denominations, patterned after the old Bail and Bond stamps, and that we ask all artists of the organization for preparatory designs to submit at the Convention to choose the most suitable."

E) By Eli Hill, I.U. 120 Member
"To carry on an organizing campaign properly in the field, we must have organizers. To have organizers working in the field, we must have funds.

This old method when an organizer spent most of his time knocking on back doors for his livelihood is a thing of the past. No one chooses that life any more.

To raise funds, why not have a compulsory Drive stamp every quarter to cost at least two dollars. This should thoroughly be thrashed out on the Convention floor."

F) By San Francisco-Oakland Branch
"That if resolution No. 1 of the 440 Convention comes before the General Convention, our delegates be instructed to vote No.

G) By San Francisco-Oakland Branch
"That we do not concur with resolution No. 4 of IU 440 Convention pertaining to press stamps and dues."

H) By I.U. 440 Convention
"That the delegates to the General Convention be instructed to bring up the question of making arrangements to discontinue the use of press stamps with unemployed dues."

Series No. 3
A) By I. U. 440 Convention
"That we recommend that old debt of I.U. 440 be cancelled."

B) By San Francisco-Oakland Branch
"That delegates remain uninstructed on IU 440 debt cancellation."

C) By Los Angeles Branch
"That the old debt of IU 440 be transferred to Organization Drive Fund."

D) By Sacramento Branch
"That we recommend to the General Convention that the debt of IU 440 be cancelled."

Series No. 4
A) By San Francisco-Oakland Branch
"That we recommend to the Convention that the per capita tax be raised to 25¢ per month per member."

B) By Los Angeles Branch
"That we do not concur with motion raising the per capita tax to 25¢ per month per member."

C) By Los Angeles Branch
"That we are in favor of a 12½¢ per month per member for per capita tax, and all members be mailed the Industrial Worker as long as they are in good standing."

D) By Sacramento Branch
"That, if the dues are raised to one dollar, that the per capita tax be raised to 25¢."

E) By Los Angeles Branch
"That we do not concur with motion raising the per capita tax to 25¢ per month per member."

Series No. 5
A) By Los Angeles Branch
"That we concur with amendment to amendment on motion regarding General Secretary's wages."

B) By Sacramento Branch
"That the wages of the Gen. Secretary-Treas., the GEB and Editor be raised to $50.00 per week."

C) By San Francisco-Oakland Branch
"That we instruct delegates to vote No on the question of raising General Secretary's wages to $60.00. Amendment that delegates be instructed to compromise on increase. Amendment to amendment, that we instruct our delegates to compromise at $40.00 per week plus taxes."

Series No. 6
A) By Detroit Branch
"That the GEB be instructed to issue more up to date literature in various languages stressing a shorter work week."

B) By Detroit Branch
"That the branch introduce a resolution to the General Convention in favor of a drive to organize the unemployed workers."

C) By Detroit Branch
"That the IWW take steps to revive the foreign language papers under strict GEB supervision."

D) By Spokane Branch
"We recommend that the General Defense Committee be directed to get out a pamphlet with fellow worker Wesley Everest's photo on the cover page and a short, brief, history of what happened to him, and

why, at Centralia, Wash., on Armistice Day of 1919."

Resolutions, in series, as reported to the Convention by the Resolutions Committee:

Series No. 1
A) By Spokane Branch
"That we go on record that No change be made in the I.W.W. Preamble."

B) By Los Angeles Branch
"That we concur with the motion upholding the Preamble."

C) By San Francisco-Oakland Branch
"That we are opposed to any change in the Preamble."

Series No. 2
By Duluth Branch
"Whereas - the recent war practically annihilated the international activities and connections of the revolutionary labor movement all over the world, and -
Whereas - it is becoming more evident than ever before that a strong and active international labor movement will be the only force capable to create order into the ominously threatening chaotic future, be it therefore -
Resolved, that the General Convention instructs the General Executive Board of the I.W.W. to take initial action for re-establishment of connections with all surviving revolutionary labor organizations and groups in other countries. And be it further -
Resolved, that the Industrial Workers of the World shall endeavor to establish closer and wider contacts with independent labor unions in this country, with the purpose of creating a stronger rank and file controlled, bona fide labor movement."

Series No. 3
by Seattle Branch
"That delegate be instructed to bring before the Convention under New Business the discussion of agreements and contracts."

Series No. 4
By Sacramento Branch
"That no funds of the General Defense be expended for defense or relief of any individual or group who are arrested unless said arrest is because of their participation in affairs pertaining to the class struggle."

Series No. 5
By Chicago Branch
"That we recommend to the General Convention the recreation of the post of General Organizer, and that he shall work with the Chairman of the General Executive Board, only."

Series No. 6
By San Francisco-Oakland Branch
"Whereas, since the first Convention of The Industrial Workers of the World, it has stressed the importance of Education, Organization and Emancipation; and
Whereas, the articles appearing in the Industrial Worker in the past,

under the title, ABC of Unionism are considered by many members to be worthy of publication in book form,
Therefore, be it resolved that the officers of the Convention devise ways and means toward that purpose."

Series No. 7
By Chicago Branch
"That we recommend to the General Convention that they arrange a speaking tour for some suitable speakers under the General Defense Committee auspices."

Series No. 8
By Seattle Branch
"That the delegate be instructed to propose an educational program."

Series No. 9
By Duluth Branch
"The General Secretary-Treas. be the editor-in-chief of the paper (Industrial Worker), and the person doing the work be the managing editor. The managing editor would be technically responsible for making a readable paper, but the question of policy, particularly of what should be left out, would be the responsibility of the General Secretary-Treasurer, as editor-in-chief."

Series No. 10
By Cleveland 440 Branch
"Whereas the object of the Industrial Worker is, or should be the dissemination of varied information concerning worker's activities in not only the U. S. and Canada, but the entire globe, and

Whereas, we find just a paragraph about labor in France or England or other foreign countries in the Worker, and

Whereas, we find that the varied struggles of labor over the globe are inadequately portrayed in our paper, and

Whereas, the task of co-ordinating the great amount of material into four pages is a difficult task and a grave responsibility to any conscientious editor of a socially conscious labor paper,

We, therefore, resolve; that a press committee of three members residing in the city of Chicago be elected to aid the editor of the paper and that this committee meet with the editor once a week to decide the prior importance of and proportion of particular news items to be printed in the paper, thus making for labor a paper with a variety of articles, fresh viewpoints and reader interest."

Series No. 11
By Sacramento Branch
"That we recommend to the General Convention that the present editor of the Industrial Worker be retained."

Series No. 12
A)By Los Angeles Branch
"That we give P. J. Read, Editor of the Industrial Worker, a vote of confidence."

B) By San Francisco-Oakland Branch
"That we approve of the present editorial policy of the Industrial Worker."

C) By I.U. 440 Convention
"That we request to the General Convention to establish a uniform press policy throughout the entire organization."

Series 13
Support Your Fellow Workers
Locked Out By Jones & Laughlin

The 25th General Convention of the I.W.W. after studying the fight of our Draper members locked out by the Jones & Laughlin Steel Corporation, is resolved to give these workers full financial support.

We consider that winning this fight is of the utmost importance to the entire organization, and we realize that we must be prepared for a long and costly fight.

Therefore we ask all branches to raise funds for this purpose and ask all interested individuals to make donations for it to the General Secretary, 2422 N. Halsted St., Chicago 14, Ill.

Should funds arrive that are not needed for this purpose because of a victory earlier than we expect, such funds will be put in the General Organizing Fund where it will be available, if need be, for the support of workers in other strikes or lockouts.

25th General Convention of the I.W.W.
per John Shuskie, Chairman

Series 14
Wire sent to
Machinists Union No. 68
Room 319 Labor Temple
16th & Capps Sts.
San Francisco, Calif.

The 25th General Convention of the Industrial Workers of the World commends the splendid fight you have been putting up for the rights of your members.

Signed John Shuskie, chairman of the convention

Series 15
"Whereas there has been considerable confusion as to the I.W.W. and the Communists, causing some people to believe that we are Communists, and

Whereas the purposes of the I.W.W. and the Communists are unalterably opposed since the I.W.W. aims at the extension of Industrial Democracy while the Communists aim at the establishing of a party dictatorship over the working class, and

Whereas the Communists represent the interests, not of labor but of the totalitarian regime in Russia, and

Whereas: for these reasons the Communists have been trying for 25 years to liquidate the I.W.W.,

Therefore be it resolved:

First, that we look upon the Communist Party and its fledglings as a major menace to the working class, and

Second, that the interests of world peace can best be served by labor movements that clearly represent the interests of labor and not the interests of any political state, and

Third, that we consider that the foolishness of the Communists can best be exposed by assuring them complete civil liberties and,

Fourth, that our publicity dealing with Communists follow this resolution and confine itself to factual information exposing their folly and harmfulness to labor.

Series 16

"Be it resolved: That we take a stand that we are opposed to all wars, past, present and future; capitalistic wars, imperialistic wars, "different" wars, or any kind of wars, except the Class War. And that we use all means, including the General Strike to prevent any new war from breaking out."

Series 17

"Whereas the workers of Russia and of this country have no reason to want to kill each other, yet are menaced with the prospect of war because those who run both countries do find occasion to quarrel, and

Whereas the workers of a capitalistic society can be led to fight their fellow workers in Russia because of their aversion to and distrust of the totalitarian regime that exists there,

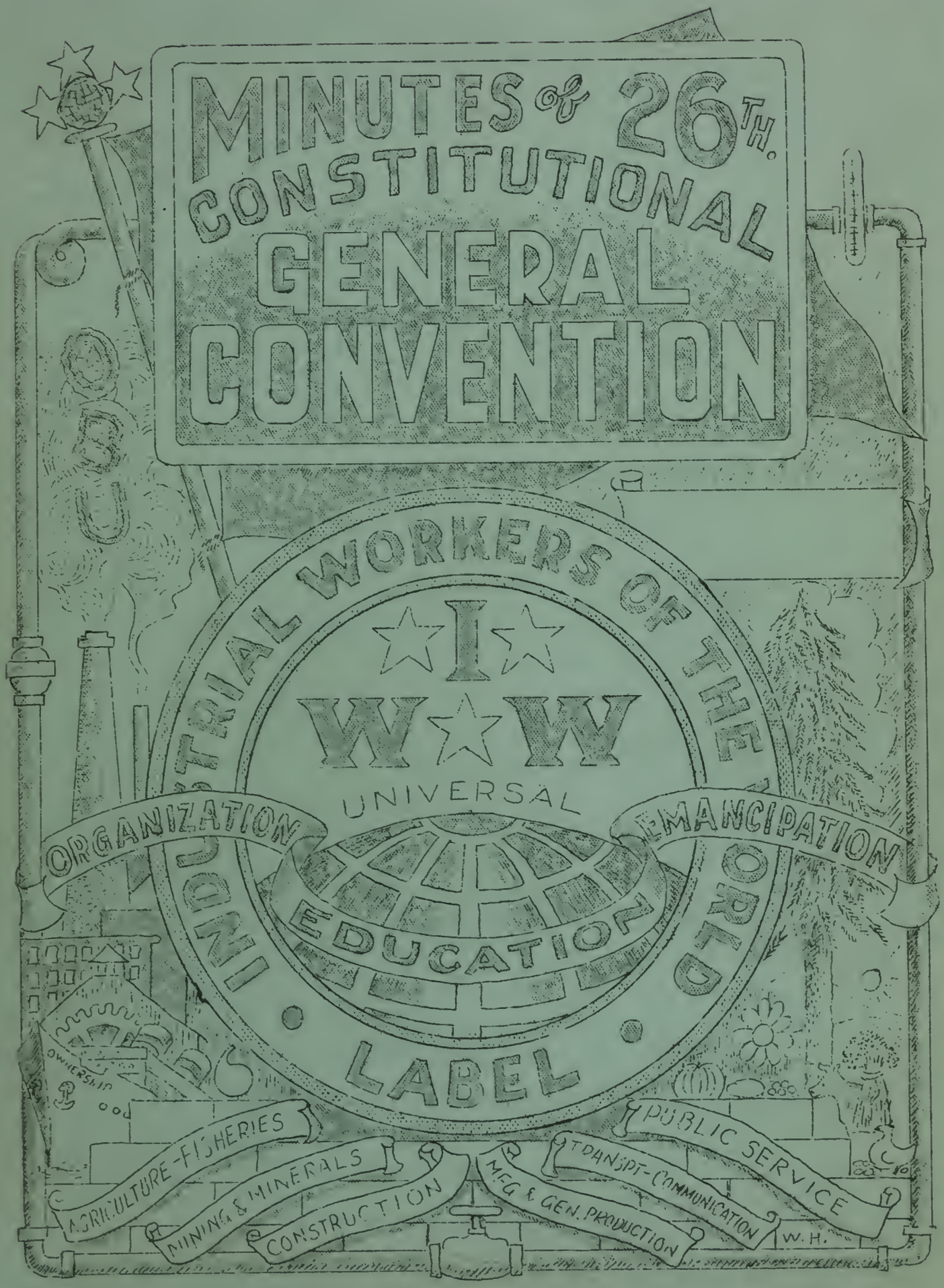
Therefore be it resolved, that we urge upon labor in a capitalistic society that it make every effort to remove the conditions leading to war by insisting that labor shall have more power in industry and in all matters determining our destiny, and especially that we insist that we shall not be required to produce or transport material where such work increases the probabilities of war."

Series 18

"Resolved that we condemn the use of the check-off as a means of collecting dues because :-

1) It transfers to management an important function of the Union.
2) It takes from the hands of the dues payers their control over their own organization.
3) It tends to make union officers more concerned with the good will of the companies than with the good will of the members.

And be it further resolved that we instruct the Constitution and By-Laws Committee to bring in a constitutional provision forbidding the use of the check-off system by any part of the I.W.W.



Price 25 Cents Per Copy

M I N U T E S
of the
26TH CONSTITUTIONAL GENERAL CONVENTION
of the
INDUSTRIAL WORKERS OF THE WORLD

Convention called to order by General Secretary-Treasurer W. H. Westman, at 10:30 a m, on Monday September 11, 1950, at Lincoln Auditorium, 4219 Lincoln Avenue, Chicago, Illinois

Roll Call of Delegates

Los Angeles Branch	----------	Joseph Wagner	Present
" " "	Alternate	Jack Stewart	"
San Francisco Branch	----------	Wm. Henkelman	"
Oakland "	----------	Lowell Burbank	"
" "	Alternate	A. Parino	Absent
Seattle "	----------	A. J. Farley	Present
Spokane "	----------	W. A. Humphreys	Absent
Duluth "	----------	Walfrid Jokinen	"
Chicago "	----------	George Roby	Present
" "	Alternate	George Smith	"
Detroit "	----------	George Lucas	"
Cleveland "	----------	Lou Dolsak	"
" "	----------	Buell Witt	"
" "	----------	A. Snider	"
" "	Alternate	E. L. Spira	"
New York 510 "	----------	Phillip Mellman	"
New York GRU "	----------	Abe Wiener	"
New Orleans "	----------	C. J. Gorman	Absent
Houston "	----------	Robert Vaughan	"
Galveston "	----------	Nils Moller	Present

Branches Not Represented
San Pedro, Portland, Aberdeen, Crosby and Baltimore.

Bermunkas Fraternal Delegate ------- Alex Kohler Absent

Officers Present
W. H. Westman, General Secretary-Treasurer
Albert Nelson IU 120 General Executive Board Member
Ernest O'Block IU 440 " " " "
Walter V. Bendle IU 510 " " " " and Chairman
E. L. Spira IU 440 General Organization Committee Member
Richard B. Tussey Cleveland IU 440 Branch Secretary

Nominations opened for temporary Chairman
Nominated: Burbank, Lucas,(declined) Wagner,(declined.
M/S That Burbank be elected by acclamation as temporary Chairman.Carried

Nominations opened for temporary Recording Secretary
Nominated: Henkelman, (declined) Mellman, Wiener, (declined) Roby, (declined)
M/S That Mellman be elected temporary Recording Secretary by acclamation. Carried

E. Spira appointed to record minutes of Convention
R. Tussey appointed reading clerk for Convention

Nominations opened for Credentials Committee of three:
Nominated: Snider, Moller, (declined) Wiener, Lucas, (declined) Roby.
M/S That Snider, Wiener and Roby be elected to Credentials Committee by acclamation. Carried

Session was recessed until 1:00 at 10:45 a m

First session reconvened by Convention Chairman, Burbank at 1:00 p m

Roll Call: Spokane delegate Humphreys and Duluth delegate Jokinen present. Absent were New Orleans delegate Gorman, Houston delegate Vaughan and Oakland alternate A. Parino

Present 14 delegates, 3 alternates, 7 officers and 1 visitor, Goldstein from New York.

M/S That we accept Credentials Committee report as read to seat the delegates. Carried

Fellow Worker Walter Bendle appointed Card Conductor

Nominations opened for Rules Committee of three
Nominated: Lucas, (declined) Witt, Mellman, Henkelman (declined) Moller, (declined) Wiener, (declined) Wagner.

M/S We elect Witt, Mellman and Wagner to Rules Committee by acclamation. Carried

Recessed at 1:30 p m

First session reconvened by Chairman Burbank at 2:15 p m

Roll Call: Present 14 delegates, 3 alternates, 7 officers and 3 visitors; Goldstein, New York; Charles Velsek, Chicago and Minnie Dalton. New Orleans delegate Gorman, Houston delegate Vaughan and Oakland alternate Parino, absent.

M/S That each point of the rules be accepted as they are read unless they are objected to. Carried

Report Of Rules Committee

1. The hours of the Convention shall be from 6 a m to 12:30 noon and from 2 p m to 5 p m. Accepted

2. The Chairman, at the opening of each session, shall call the names of delegates present and put down the names of absent delegates. Accepted

3. To get the floor, a delegate shall hold up his hand until recognized by the chair stating his name and what branch he represents. Accepted

4. In discussing a motion, all delegates shall be limited to 10 minutes, but the time can be extended at the pleasure of the Convention. Accepted

5. The maker of the motion shall have the opening and closing of the discussion, if he desires. Accepted

6. A majority vote shall decide all questions. Not accepted, held over.

7. all voting shall be decided by raising the right hand except when roll call or record vote is demanded. Accepted

8. The maker of the motion and the seconder shall be recorded. Accepted

9. All discussion is out of order when there is no motion. Accepted

10. No motion can be made when there is another motion before the Convention, with the exception of certain privileged motions, such as motion to adjourn, to take a recess, or to table. These motions are undebatable. Accepted

11. A point of order is always in order when asked through the chair. Accepted

12. A point of information is not in order when there is a speaker on the floor. Accepted

13. When a motion has been made and seconded, the Chairman must either rule it out of order or put it before the Convention. Accepted

14. Any delegate can appeal from the decision of the chair. In this case the Recording Secretary takes the chair. The Chairman shall state his reasons for making his ruling. The objector shall then state his reason for making the appeal. No other delegate has anything to say in the matter. The acting Chairman then puts the question to the Convention, thus: "shall the ruling of the chair be sustained? All in favor raise right hand; opposed, same." The original Chairman then shall resume the chair and the Convention proceed in conformity with the decision, whether or not the chair is upheld. Accepted

15. A motion to remove the Chairman is always in order. Accepted

16. Representation in Convention shall be based on the amount of per capita paid Headquarters for dues for one year prior to Convention Each branch shall be entitled to one vote for the first 50 members or fraction thereof and an additional vote for each additional 50 members or a major fraction thereof in the branch. Not accepted, held over to the end of the reading.

17. The number of members on committees to be left to the discretion of the Convention. Accepted

18. A roll call vote is in order on demand of one delegate. Accepted

19. The committees shall report as follows: Rules Committee, Ways and Means Committee, Resolution Committee, Grievance Committee, Constitution and By-Laws Committee. Accepted

20. The minutes of each session shall be read 15 minutes prior to adjournment. Accepted

21. All delegates must remain seated until the Chairman officially declares session adjourned. Accepted

22. That no delegate have the floor twice on the same question until all delegates present have spoken who desire to do so. Accepted.

23. These rules are subject to amendment or change by the delegates. Accepted

M/S (Lucas, Witt) That we accept report of Rules Committee except point 6 and 16, which shall be referred back to committee for further clarification.

Recessed to 2:40 p m

First session reconvened by Chairman Burbank at 3:00 p m

Roll Call: Present 14 delegates, 3 alternates, 7 officers and 3 visitors.

Point 6 of rules was accepted as originally reported

Majority report of Rules Committee (Wagner, Mellman) recommend that "representation in the Convention shall be based on amount of per capita paid Headquarters for dues for 6 months prior to Convention. Each branch shall be entitled to one vote for the first 50 members or fraction thereof and an additional vote for each additional 50 members or major fraction thereof in the branch."

Minority report of Rules Committee (Witt) recommended that "the voting power of the delegates be according to Article VI, Section 3 (a) of the Constitution."

M/S (Farley, Wiener) That we accept majority report.
M/S (Lucas, Witt) That previous motion be amended by substitution by having each branch vote its total membership. Amendment and motion lost.

M/S (Mellman, Henkelman) That we table motion on point 16 until tomorrow. Carried

M/S (Lucas, Witt) That we adjourn to 9:00 a m tomorrow. Carried

First session adjourned at 4:00 p m

Second session called to order by Chairman Burbank at 9:40 a m, on Tuesday September 12, 1950, in the Finnish Hall.

Roll Call: Present 16 delegates, 3 alternates, 2 officers and one visitor. W. G. Schmitz. Absent, Geo. Smith, Chicago alternate; Westman, E. O'Block and R. Tussey.

M/S (Mellman, Henkelman) That we accept minutes of first session as read. Carried

M/S (Witt, Wagner) That we hear new report of Rules Committee. Carried

Rules Committee recommended that rule number 16 be "representation in Convention shall be based upon the amount of per capita paid to General Headquarters for dues for 6 months prior to Convention. Each branch shall be entitled to one vote for the first 25 members or less and an additional vote for each additional 25 members of said branch." Signed by Wagner, Mellman and Witt.

Tussey, O'Block, Smith and visitors Frank Cedervall and Mrs. Thompson arrived.

M/S (Wiener, Mellman) That new report of Rules Committee be accepted as read. 6 votes for, 8 votes against. Motion lost

Vote on motion on point 16 that was tabled from last session. 10 votes for, 5 against. Motion Carried

M/S (Witt, Henkelman) That we give Frank Cedervall the floor. Carried
Frank Cedervall spoke to Convention. Westman and wife arrived.

M/S (Henkelman, Lucas) That we reconsider the previous motion on point 16. 8 for, none against. Motion Carried

M/S (Lucas, Witt) That we accept new report of Rules Committee. 8 for, none against. Motion Carried

ELECTION OF PERMANENT OFFICERS

Nominations opened for permanent Chairman
Nominated: Wiener (declined) Farley, Burbank, Mellman and Gorman (declined) Mellman 8 votes; Farley 4 votes; Burbank 1 vote. Mellman elected as permanent Chairman.

Nominations opened for permanent Recording Secretary
Nominated: Farley (declined) Burbank (declined) Henkelman (declined) Lucas, Wagner(declined) Moller (declined) Roby (declined)

M/S (Witt, Farley) That we elect Lucas as permanent Recording Secretary by acclamation. Motion Carried

ELECTION OF COMMITTEES

M/S (Wagner, Vaughan) That all committees consist of three members. Motion Carried

Nominations for Ways and Means Committee: Dolsak, Vaughan (declined) Wagner, Henkelman.

M/S (Farley, Moller) That we elect Dolsak, Wagner and Henkelman to Ways and Means committee by acclamation. Motion Carried

Nominations for Resolution Committee: Lucas, Farley, Wiener, Jokinen (declined)

M/S (Vaughan, Moller) That we elect Lucas, Wiener and Farley on Resolutions Committee by acclamation. Motion Carried

Nominations for Grievance Committee: Gorman (declined) Burbank, Humphreys (declined) Vaughan (declined) Moller (declined) Roby (declined) Witt. Hunphreys reconsiders.

M/S (Vaughan, Henkelman) That we elect Burbank,Humphrays and Witt to this committee. Motion Carried

Nominations for Constitution and By-Laws Committee: Snider (declined) Vaughan (declined) Gorman (declined) Mellman (declined) Moller, Wagner (declined) Humphreys, Jokinen (declined) Mellman reconsiders.

M/S (Lucas, Farley) That we elect Mellman, Moller and Humphreys to Constitution and By-Laws committee by acclamation. Motion Carried

REPORTS OF OFFICERS

M/S (Vaughan, Henkelman) That the General Secretary-Treasurer Westman's report be accepted. Motion Carried

M/S (Lucas, Wiener) That we turn report over to Resolutions Committee. Motion Carried

M/S (Wagner, Henkelman) That we accept report of Editor on Press Policy and turn over to the Resolutions Committee for distribution to the various committees. Motion Carried

M/S (Farley, Wagner) That we accept report of the Industrial Worker business Manager and turn report over to the Ways and Means Committee. Motion Carried

M/S (Farley, Wagner) That we turn GEB member Baker's report over to the Resolutions Committee for distribution to the various committees.Carried

M/S (Wiener, Vaughan) That we accept report of Auditing Committee (Farley, Roby and Williams) on the books of the General Defense Committee, Clearinghouse, General Administration, Industrial Worker, IUs 120, 210-310-330, 440, 510 and GRU as read. Motion Carried

Auditing Committee Report: To whom it may concern:- We the duly elected Auditing Committee have this day, September 5th, 1950, completed auditing the accounts of the General Defense Committee, the Clearinghouse, the books of the General Administration, Industrial Worker and IUs 120, 210-310-330, 440, 510 and the GRU and have found them to be correct.

Funds for the above mentioned have totaled $ 6,935.85 for the IWW and its component parts, and $ 656.86 in the General Defense Committee fund.

This audit is from January 1, 1950 to July 31, 1950. Signed. A. J. Farley X 113120; Gorge F. Roby, X 317956; Thomas Williams, X 137842.

M/S (Farley, Henkelman) That we accept as read the report of Claude Erwin, GOC Chairman of IUs 210-310-330. Motion Carried

M/S (Lucas, Farley) That we turn report of Scandinavian Administration over to Ways and Means Committee. Motion Carried

M/S (Moller, Farley) That we accept report of Gilbert for the British Administration and file. Motion Carried

M/S (Farley, Wagner) That we accept as read the Telegrams from Fronchie of Cleveland J & L shop branch; Joe Ziegler of Cleveland ASCO shop branch and Wilson of shop committee of Coleman-Petterson shop branch of September 11, 1950. Motion Carried

M/S (Farley, Roby) That we turn over communication from A. Sandt, Mill Valley, Calif., of September 5, 1950, to the Ways and Means Committee. Motion Carried

M/S (Farley, Lucas) That we accept and file report from H. E. McGuckin of Oakland, Calif., of September 5, 1950. Motion Carried

M/S (Farley, Humphreys) That we accept and file report of G. I. Armstrong, stationary delegate in Sydney, Australia, of August 20, 1950, Motion Carried

Recessed for one hour at 1:00 p m

Second session reconvened at 2:00 p m by Chairman Mellman

Roll Call: Present 16 delegates, 3 alternates, 7 officers, 4 visitors.

M/S (Wagner, Henkelman) That we accept report of W. Bendle, GEB Chairman, as read. Motion Carried

M/S (Wagner, Farley) That we accept oral report of A. Nelson, GEB member. Motion Carried

M/S (Wagner, Roby) That we accept oral report of E. O'Block, GEB member. Motion Carried

M/S (Wicner, Farley) That we accept oral report of Jokinen for Industrialisti. Motion Carried

M/S (Wagenr, Jokinen) That all resolutions be turned over to the Resolution Committee so they can be distributed to their proper committees. Motion Carried

M/S (Lucas, Henkelman) That we recess Friday afternoon so we can visit the graves of the Haymarket Massacre Martyrs, and hold a night session Friday night. Motion Carried

M/S (Lucas, Wiener) That we have a night session to night. Carried

M/S (Moller, Henkelman) That we amend previous motion so we can have a 2 hour break between the day and night session. Motion Carried

M/S (Farley, Henkelman) That we recess so committees can begin their work. Motion Carried. Recessed at 2:45 p m

Third session called to order by Chairman Mellman at 7:15 p m in Finnish Hall, Tuesday, September 12, 1950.

Roll Call: 13 delegates, 3 alternates, 6 officers and 5 visitors present.

RESOLUTION COMMITTEE REPORT

Spokane Resolution 1. "That we demand that the delegates of the General Convention have IU 440, Cleveland, produce the J & L shop branch contract, also the American Stove shop branch contract with their respective companies, and if they refuse that their delegates be not seated and they be expelled from the IWW." Committee recommends that contracts be laid open for inspection of the delegates.

F. W. Thompson with delegate Jokinen, Wagner and visitor Cedervall arrived.

M/S (Vaughan, Moller) That we concur with committee's recommendation. Motion Carried

Spokane Resolution 3. "That the IWW or any component parts do not hold any conferences with the AFL, CIO or any other organization that advocates political action." Committee recommends non-concurrence.

M/S (Witt, Dolsak) That we concur with Committee's recommendation. Motion Carried

Spokane Resolution 5, by Frank Grad re NLRB compliance: Committee recommends non-concurrence.

M/S (Wagner, Dolsak) That we concur with committee's recommendation.
Motion Carried

New York GRU Resolution 1. re two power blocks, USSR and USA. Committee recommends non-concurrence.

M/S (Wagner, Henkelman) That we concur with Committee's recommendation.
Motion Carried

New York GRU Resolution 2. regarding Taft-Hartley Act. Committee recommends non-concurrence.
M/S (Wagner, Dolsak) That we concur with committee's recommendation.
M/S (Moller, Snider) That we lay this matter over to new business.
Motion Carried

Seattle Resolution 1. regarding a conference with other dissident unions.
Committee recommends that this be turned over to the General Administration to act on at their own discretion, however, committee agrees in principle.
M/S (Moller, Wagner) That we concur with committee's recommendation.
Motion Carried

Chicago Resolution 1 "That Chicago branch membership suggest to General Convention that the name of the Industrial Worker be changed to "Industrial Unionist."
Committee recommends that name be changed to "Industrial Pioneer."
M/S (Vaughan, Roby) That we do not concur with committee's recommendation. Motion carried; 9 for, 2 against.
Visitor Goldstein arrived.
M/S (Snider, Vaughan) That this matter be referred back to committee.
Motion Carried

Detroit Resolution 1. "That in view of discussion the Detroit Branch of IU 440 go on record as favoring compliance with the non-communist affidavit of the NLRB by the General Executive Board."
Majority of committee undecided, minority recommends concurrence.
M/S (Moller, Burbank) That we lay this matter over to New Business.
Motion carried

440 Convention Resolution 1. regarding NLRB. Majority of committee undecided, minority recommends concurrence.
M/S (Vaughan, Roby) That we lay this matter over to New Business.
Motion carried

440 Convention resolution 3 same as Chicago Resolution 1 which was referred back to committee.

440 Convention Resolution 4 "That we recommend to the General Convention that the General Headquarters of the IWW be moved to Cleveland."
Majority of committee recommends non-concurrence, minority recommends concurrence.
M/S (Wagner, Roby) That we concur with majority recommendation.
Motion carried
Los Angeles Resolution 6 regarding re-examination of contract policy.
Committee recommends non-concurrence.

M/S (Witt, Snider) That we concur with committee's recommendation.
Motion carried.
Los Angeles Resolution 7 "Resolved that this branch be placed on record as being opposed to the Taft-Hartley Law." Committee recommends concurrence.
M/S (Vaughan, Wagner) That we concur with committee's recommendation.
Motion carried.

Duluth Resolution 1 regarding NLRB compliance. Majority of committee undecided, minority recommends non-concurrence.
M/S (Dolsak, Snider) That we lay this matter over to New Business.
Motion carried.

Central California Conference Resolution 1 referred to this convention regarding the establishing of a Workers' Educational Bureau.
Committee agrees in principle but recommends that it be turned over to the General Administration for action at their own discretion.
M/S (Wagner, Dolsak) That we concur with committee's recommendation.
Motion carried.
Resolution of the Oakland Branch of meeting of Sept. 1, 1950, that "We recommend that the GEB Chairman be in Headquarters at all times, unless called to the field and he and the General Secretary-Treasurer handle the bookkeeping as well as the office work and the GEB Chairman act as the center of communication between other Board members and assist the editor when necessary." Committee undecided, left it up to the Convention.
M/S (Vaughan, Henkelman) That we lay this matter over to New Business.
Motion carried.

Resolution of Cleveland Central Branch of meeting of Sept. 9, 1950
Majority of committee recommends non-concurrence of all of it, minority recommends concurrence of all.
M/S (Moller, Humphreys) That we concur with majority recommendation.
Motion carried.

M/S (Wiener, Henkelman) That we adjourn until 9:00 tomorrow.
Meeting adjourned at 10:30 pm.

Fourth Session

Fourth Session called to order by Chairman Mellman at 9:35 am. Wednesday Sept. 13, 1950, in Finnish Hall, 4219 Lincoln Ave., Chicago, Ill.

Roll Call: Present 16 delegates, 2 alternates, 6 officers, no visitors.
Absent: Stewart, L. A. Alternate, Secretary-Treasurer, Westman.

M/S (Wagner, Farley) That we accept Mellman's resignation from the Constitution and By-laws committee. Motion carried.
Nominations opened for a replacement to Constitution and By-laws committee.
Nominated: Gorman, Lucas (declined)
M/S (Wagner, Farley) That we elect Gorman to Constitution and By-laws committee by acclamation.
Motion carried.

M/S (Farley, Snider) That we accept the minutes of the last two sessions as read subject to final reading.
Motion carried.

M/S (Witt, Dolsak) That we strike out from the minutes of this convention the Cleveland Branch Resolution of their meeting of Sept. 9, 1950. Motion carried.
Recorded Vote:

8 For	7 Against
Joseph Wagner - Los Angeles	Wm. Henkelman - San Francisco
Walfrid Jokinen - Duluth	Lowell Burbank - Oakland
George Roby - Chicago	W. A. Humphreys - Spokane
Lou Dolsak - Cleveland	George Lucas - Detroit
Buell Witt - Cleveland	C. J. Gorman - New Orleans
A. Snider - Cleveland	Robt. Vaughan - Houston
Phillip Mellman - N. Y. 510	Nils Moller - Galveston
Abe Wiener - N. Y. GRU	

A. J. Farley - Seattle, abstained from voting.

F. W. Thompson arrived.
Recessed at 10:00 am.

Fourth session reconvened at 10:40 am. by Chairman, Mellman.
Roll Call: Present 16 delegates, 2 alternates, 7 officers, 1 visitor.

RESOLUTIONS COMMITTEE REPORT (Cont'd.)

F. W. Lucas recommended that he resign from this committee.
M/S (Burbank, Vaughan) That we accept Lucas resignation.
Motion carried.
Nominated for Resolutions Committee: Jokinen, Wagner (declined)
M/S (Vaughan, Wagner) That we elect Jokinen to Resolutions Committee by acclamation.
Motion carried.

M/S (Wagner, Farley) That this convention act on the report of the Editor on Press Policy as a committee of the whole. Motion carried.
M/S (Burbank, Vaughan) That we lay Editor's report on Press Policy over to New Business. Motion carried.

REPORTS (Cont'd)

Jokinen reported orally on the Work People's College.
M/S (Farley, Wiener) That we accept the report as progress.
Motion carried.

WAYS AND MEANS COMMITTEE REPORT

Spokane Resolution 4 and Houston Resolution 1 regarding refusal to pay income taxes. Majority of committee recommends non-concurrence, minority recommends concurrence.
M/S (Vaughan, Witt) That we concur with the minority recommendation.
Motion carried, 13 for, 0 against.
Two visitors came, Minnie Dalton and Jack Stewart.
M/S (Burbank, Roby) That we recommend to the IWW and all component parts that they file income tax forms but do not pay the income taxes.
Motion carried, 11 for, 0 against.

Detroit Resolution 2 regarding streamlining IWW dues collecting system. Committee recommends dues collecting system be brought up-to-date.
M/S (Vaughan, Lucas) That we concur with committee's recommendation.
Motion carried.

Resolution on the General Referendum Ballot of the Cleveland Central Branch meeting of Sept. 9, 1950.
Committee recommends concurrence.
M/S (Henkelman, Snider) That we concur with committee's recommendation.
M/S (Wagner, Vaughan) That we refer this matter back to committee in view of discussion. Motion carried.

Los Angeles Resolution 5 and Duluth Resolution 2 regarding changing subscription prices of Industrial Worker. Majority of committee recommends that subscriptions should be $3.00 for one year, $2.00 for 6 months, $1.00 for 3 months and single copies 10¢.
M/S (Farley, Vaughan) That we concur with recommendations of committee except that single copies remain 5¢ and not be raised to 10¢.
Motion carried.

Resolution of Cleveland Central Branch of meeting of Sept. 9, 1950, regarding having a one year paste board membership book for the first year that a member is in the organization. Committee recommends concurrence.
M/S (Vaughan, Farley) That we concur with committee's recommendation.
Motion carried.

Ways and Means Committee reported back on referendum ballot matter referred back to that committee. The committee recommends that ballot be in duplicate, one containing matter voted upon plus ballot number, other containing matter voted upon, ballot number and a place for the delegates number and member's card number. Part with only ballot number plus the question would be tabulated locally. duplicate with delegate's and member's number be sealed and sent straight to headquarters.
M/S (Vaughan, Moller) That we concur with committee's recommendation.
Motion carried.

M/S (Burbank, Roby) That we recess to 1:30 pm. 5 for, 7 against.
M/S (Dolsak, Wagner) That we recess to 2:00 pm
Motion carried. Recessed at 1:00 pm.

Fourth session reconvened at 2:00 pm by Chairman Mellman.
Roll Call: Present 16 delegates, 3 alternates, 7 officers, 3 visitors, Minnie Dalton, Mrs. Westman and Fred Thompson.

Convention rose in one minute of silence in consideration to Fellow Worker Vaughan whose wife, F. W. Thelma Vaughan, had just died.
M/S (Burbank, Roby) That we should dispense with regular order of business and act on New Business now. Motion carried.

Regarding New York GRU Resolution 2, Detroit Resolution 1, 440 Convention Resolution 1, and Duluth Resolution 1.
M/S (Lucas, Witt) That IWW endorse Resolution 1 of the IU 440 Convention of 1950 on the NLRB Ballot. Motion carried.
Charles Velsek arrived.
A. Nelson and W. Westman left.
Roll Call Vote called for by the Chairman.

For

Los Angeles---Jos. Wagner--1 vote
Detroit ------Geo. Lucas---1 vote
Cleveland-----Lou Dolsak--7½ votes
Buell Witt--7½ votes
A. Snider---7½ votes

Total for --- 24 votes

Against

San Francisco--	Wm. Henkelman--1 vote	
Oakland--------	Lowell Burbank-2 votes	
Seattle--------	A. J. Farley---2 votes	
Spokane--------	W. Humphreys---1 vote	
Duluth---------	W. Jokinen-----1 vote	
Chicago--------	Geo. Roby------2 votes	
N. Y. 510------	Phil. Mellman--1 vote	
N. Y. GRU------	Abe Wiener-----1 vote	
New Orleans----	C. J. Gorman---1 vote	
Houston--------	R. Vaughan-----3 votes	
Galveston------	Nils Moller----1 vote	Total against--16 votes.

M/S (Lucas, Witt) That a referendum ballot on convention matters be issued as soon as possible.

RESOLUTIONS COMMITTEE REPORT (Cont'd)

Chicago Resolution 1 and 440 Convention Resolution 3 regarding changing name of the paper to "Industrial Unionist." Committee recommends that the name be changed either to "Industrial Unionist," "One Big Union," or "Industrial Freedom."
M/S (Vaughan, Gorman) That we do not concur with committee's recommendation to change the name of our paper. Motion carried.

M/S (Burbank, Wagner) That we adjourn until 9:00 am. tomorrow. Motion carried. Fourth session adjourned at 4:50 pm.

Fifth Session

Fifth session called to order by Chairman Mellman at 9:25 am. in the Finnish Hall, Thursday, Sept. 14, 1950.
Roll Call: Present were 15 delegates, 2 alternates, 5 officers, and 1 visitor, L. Lotchin. Absent: Houston delegate Vaughan, Chicago alternate Geo. Smith, Gen. Sec.-Treas., Westman, E. O'Block 440 GEB member. Present also was the Bermunkas fraternal delegate A. Kohler.

M/S (Farley, Moller) That we accept the minutes of the last session as read subject to final reading. Motion carried.

M/S (Humphreys, Dolsak) That we send a telegram of condolence to F. W. R. Vaughan because of the death of his wife, F. W. Thelma Vaughan Motion carried.

Credentials Committee reported that Bermunkas delegate Kohler's credentials were in good order.

M/S (Burbank, Lucas) That we recess for 15 minutes. Motion carried.

Fifth session reconvened at 10:10 am. by chairman Mellman.
Westman, Minnie Dalton, and Geo. Smith arrived.
Grievance Committee reported on Bermunkas matter.
Reading Clerk read the Bermunkas Conference minutes of Sept. 3, 1950 and the Bermunkas Press Committee's report to this Convention.
E. O'Block arrived.
M/S (Lucas, Henkelman) That we open the floor for discussion on this matter. Motion carried.

Fellow Worker Thompson arrived during discussion.

M/S (Wiener, Dolsak) That we recess until 2:00 pm. Motion carried.
Fifth session recessed at 12:30 pm.

Fifth session reconvened by chairman Mellman at 2:00 pm.
Roll Call: Present 15 delegates, 2 alternates, 5 officers, 4 visitors.
Visitors: Minnie Dalton, Lotchin, Mrs. Kohler and Fred Thompson.
Present also A. Kohler, Bermunkas fraternal delegate.
Absent: Vaughan, delegate, Stewart, alternate, Westman and O'Block.

Grievance Committee Report (Cont'd)

Discussion on Bermunkas continued.
F. W. Pat Ryan arrived.
M/S (Gorman, Wiener) That we close discussion on this matter. Carried
Re: 440 Convention resolution 2 regarding Bermunkas. Grievance committee recommends (1) non-concurrence with 440 Convention resolution, and (2) that the title "Official organ of the IWW", and IWW emblem be removed from the Bermunkas Masthead, and that Bermunkas don't print the IWW preamble.
M/S (Lucas, Dolsak) That we do not concur with either recommendation. Motion ruled out of order by chairman.
M/S (Wiener, Farley) That we concur with recommendation 1 of the committee. Motion carried.
M/S (Lucas, Dolsak) That Hungarian publication "Bermunkas" be suspended as an IWW organ and the name "Bermunkas" not be allowed as a title for any new publication not authorized by the GEB and that any member of the IWW taking part in such a venture without official authorization be expelled from the IWW. 1 for, 13 against. Lost
M/S (Wiener, Roby) That we concur with recommendation 2 of Grievance committee. 13 for, 1 against. Motion carried.
M/S (Wiener, Roby) That we have a night session tonight to begin at 7:00 pm. Motion carried.
Goldstein arrived.
Farley left.

Reports (Cont'd)

Recommendation from Baker, Sept. 13, 1950.
M/S (Roby, Lucas) That we turn this recommendation over to the Ways and Means Committee. Motion carried.

M/S (Burbank, Roby) That we accept Farley's resignation from the Resolutions Committee. Motion carried.
Nominations: Snider (declined), Jokinen (declined), Roby (declined) Lucas.
M/S (Jokinen, Humphreys) That we elect Lucas to Resolutions Committee by acclamation. Motion carried.

Resolutions Committee Report (Cont'd)

M/S (Burbank, Dolsak) That we adopt a telegram to be sent to Walter Haas, Kennon Langham, Marty Vicks in State Penitentiary, Baltimore, Md.
"We, the delegates to the 26th Convention of the Industrial Workers of the World, assembled in Chicago, Ill., Sept. 13, 1950, send greetings to you and pledge our support in your fight for freedom. Your devotion to the cause of Labor inspires us in our efforts to build a truly united and militant labor movement." Motion carried.

Westman's recommendation 1. regarding statement regarding Communist Party. Committee refers this recommendation to this Convention to act on as a committee of the whole.
M/S (Gorman, Moller) That we concur with the recommendation of the committee. Motion carried.

Westman's recommendation 2. regarding subversive registration. Committee recommends non-concurrence.
M/S (Witt, Humphreys) That we concur with committee's recommendation. Motion carried.

M/S (Luc, Witt) That we recess for 10 minutes. Motion carried. Recessed at 4:00 pm.

Reconvened by Chairman Mellman at 4:20 pm.
M/S (Lucas, Dolsak) That we elect a Referendum Ballot Committee of three to write up the Convention propositions for the referendum ballot. Motion carried.
Nominated: Wagner, Dolsak (declined), Snider (declined) Jokinen (declined), Henkelman and Burbank.
M/S (Lucas, Witt) That we elect Wagner, Henkelman and Burbank to the Ballot Committee by acclamation. Motion carried.

Ways And Means Committee Report (Cont'd)

Regarding Baker recommendation of Sept. 13, 1950. Committee recommends that this recommendation be turned over to the General Administration as it is not a Convention matter.
M/S (Lucas, Jokinen) That we concur with committee's recommendation. Motion carried.

Constitution & By-Laws Committee

Spokane resolution 2 regarding agreements. Committee recommends non-concurrence.
M/S (Jokinen, Wagner) That we concur with committee's recommendation. Motion carried.

Seattle resolution 2 regarding Article 6, section 1 (a) about annual conventions. Committee recommends concurrence.
M/S (Lucas, Witt) That we do not concur with committee's recommendation. Motion carried.

Seattle resolution 3 regarding: Article 6, section 3 (a) for one delegate for every 100 members. Committee recommends non-concurrence.
M/S (Jokinen, Witt) That we accept committee's recommendation. Motion carried.

Seattle resolution 4 regarding: Striking out Section 3 (b), Article 6. Committee recommends non-concurrence.
M/S (Lucas, Witt) That all Seattle resolutions on Article 6 be referred back to the committee so they can bring back one complete recommendation. Motion carried.

Seattle resolution 10 regarding: Section 2 (a) Article 8 on per capita change. Committee recommends non-concurrence but suggests that this resolution and Los Angeles resolution 3 be laid over to New Business.
M/S (Lucas, Witt) That we accept committee's recommendation. Carried.

Seattle resolution 11 regarding: Section 2(b), Article 8 to strike out. Committee recommends that we concur.
M/S (Lucas, Wiener) That we do not accept recommendation of committee. Motion carried.

M/S (Witt, Wiener) That we adjourn. Motion carried.
Fifth session adjourned at 5:00 pm.

Sixth Session

Sixth session called to order by chairman Mellman at 7:00 pm, Thursday, Sept. 14, 1950, in Finnish Hall, Chicago.
Roll Call: Present 14 delegates, 3 alternates, 5 officers, and 5 visitors. Visitors: Minnie Dalton, Mrs. Smith, Goldstein, Fred Thompson and John Tarasuk. Absent: Seattle delegate Farley, Houston delegate Vaughan (excused from remainder of convention), Gen. Sec.-Treas. Westman, and GEB member Nelson.

Constitution & By-Laws Committee Report (Cont'd)

Seattle resolution 12 regarding: Deleting Article 12.
Committee recommends non-concurrence.
M/S (Lucas, Witt) That we accept committee's recommendation.
Motion carried.

Chicago resolution 2 regarding: Having Conventions start on May 1.
Committee recommends non-concurrence.
M/S (Wagner, Wiener) That we accept committee's recommendation.
Motion carried.

Chicago resolution 3 regarding: Section 2, Article 1 defining functions of GRU. Committee recommends concurrence.
M/S (Wagner, Wiener) That we accept committee's recommendation.
Motion carried.

Los Angeles resolution 1 regarding: Initiation fees.
Committee recommends non-concurrence.
M/S (Dolsak, Henkelman) That we accept recommendation of committee.
Motion carried.

Los Angeles resolution 2 regarding: Dues and assessment stamps.
Committee recommends non-concurrence.
M/S (Burbank, Jokinen) That we accept committee's recommendation.
5 for, 6 against. Motion lost.
M/S (Dolsak, Wagner) That we concur with Los Angeles resolution 2.
8 for, 4 against. Motion carried.
M/S (Henkelman, Wagner) That maximum dues be set at $5.00.
4 for, 5 against. Motion lost.
Edith Cutler arrived.

Los Angeles resolution 4 regarding: Recalling assessment stamps.
Committee recommends non-concurrence.
M/S (Witt, Burbank) We accept committee's recommendation. Motion carried.

Central California Conference resolution 5 regarding: Article 12 on unemployed dues. Committee recommends non-concurrence.
M/S (Lucas, Witt) That we accept committee's recommendation. Carried.

Central California Conference resolutions 6 and 7 regarding: Defining actual wage workers. Committee recommends non-concurrence.
M/S (Dolsak, Humphreys) That we accept committee's recommendation.
Motion carried.

Westman's recommendation 3 regarding: Monthly financial statements.
Committee recommends concurrence.
M/S (Lucas, Dolsak) That we accept committee's recommendation.
Motion carried.

Cleveland Branch resolution regarding: General Executive Board. Committee recommends laying it over to New Business.
M/S (Dolsak, Witt) That we accept committee's recommendation.
Motion carried.

M/S (Snider, Roby) That we go into New Business. Motion carried.

New Business

Regarding: Resolution on GEB chairman of Oakland meeting of Sept. 1, 1950.
M/S (Lucas, Burbank) That we open floor for discussion on this matter.
Motion carried.
M/S (Witt, Burbank) That we close discussion. Motion carried.
M/S (Wiener, Burbank) That we do not accept Oakland resolution.
11 for, 0 against. Motion carried.

M/S (Wagner, Lucas) That we adjourn until 9:00 am. tomorrow. Carried.
Sixth session adjourned at 9:00 pm.

Seventh Session

Seventh session called to order by Chairman Mellman at 9:25 am. Friday, Sept. 15, 1950, In Finnish Hall, Chicago.
Roll Call: Present, 13 delegates, 1 alternate, 5 officers, no visitors.
Absent: delegates Witt and Snider, alternates Geo. Smith and Stewart, Gen. Sec-Treas. Westman and A. Nelson GEB member.

M/S (Lucas, Burbank) That we accept the minutes of the last two sessions as read subject to final reading.

Nelson, Lotchin, Witt, Snider and Thompson arrived.

Ways And Means Committee Report (Cont'd)

Re: Industrial Worker Business Manager's report. Committee recommends that to further boost the sales of our official organ, that an attempt be made to have News Agents in as many cities and towns as possible thru some form of subsidy, that some one preferably in Chicago be Press Representative to look out for this in all details as how and where, to spur individuals in different places, and to keep records and report monthly in the G.O.B.
M/S (Wiener, Wagner) That we accept committee's recommendation.
Motion carried.

Reports (Cont'd)

Baker's recommendation regarding communication of Sept. 14, 1950.
M/S (Dolsak, Wagner) That both of Baker's reports be taken up together. Carried.

M/S (Lucas, Wagner) That we accept and file report of Wm. Johnston of the British IWW Administration of Sept. 8, 1950. Carried.

Westman's second report of Sept. 15, 1950 recommending reconsideration on dues question so we have $1.00 minimum and $3.00 maximum, and secondly give Bermunkas a second chance.

M/S (Henkelman, Jokinen) That we turn recommendation over to New Business. Motion carried.
Westman's communication regarding: Declining nomination for Gen. Sec.-Treas. if nominated.
M/S (Wagner, Burbank) That we accept and file Westman's communication of declining nomination. Motion carried.

Resolutions Committee Report (Cont'd)

Re: Baker's GEB report.
Recommendation 1 regarding: Not signing Taft-Hartley Act. Committee recommends non-concurrence in-as-much as it is a dead issue now.
M/S (Lucas, Witt) That we accept committee's recommendation. Carried.

Recommendation 2 regarding: Bermunkas not having use of IWW emblem. Majority of committee recommends non-concurrence because issue is settled already. Minority recommends concurrence.
M/S (Lucas, Burbank) That we accept recommendation of Majority of committee. Motion carried.

Recommendation 3 regarding: J & L shop branch contract and expelling Cleveland. Committee recommends non-concurrence.
M/S (Lucas, Wagner) That we accept committee's recommendation. Motion carried.

Recommendation 4 regarding: General Defense Committee funds not being used for non-members except in special cases. Committee recommends non-concurrence.
M/S (Dolsak, Witt) That we accept committee's recommendation. Motion carried.

Recommendation 5 regarding: Doing away with House cards. Committee recommends non-concurrence.
M/S (Witt, Wagner) That we accept committee's recommendation. Motion carried.

Recommendation 6 regarding: Electing a committee to get lower priced floor space for General Headquarters. Committee recommends non-concurrence.
M/S (Wagner, Witt) That we accept committee's recommendation. Motion carried.

Recommendation 7 regarding: Industrial Worker's Business Manager's bad management. Committee has no recommendation.
M/S (Witt, Dolsak) That we do not agree with Baker's comments. Motion carried.

Recommendation 8 regarding: Removing General Sec.-Treasurer.
Committee recommends non-concurrence.
M/S (Wagner, Burbank) That we accept committee's recommendation.
Motion carried.
Recommendation 8 regarding: Removing Headquarter's bookkeeper.
Committee recommends non-concurrence.
M/S (Wagner, Dolsak) That we accept committee's recommendation.
Motion carried.

Recommendation 10 regarding: GEB not issuing referendums on constitutional changes. Committee recommends non-concurrence.
M/S (Wagner, Burbank) That we accept committee's recommendation.
Motion carried.

Remainder of Baker's report turned over to the Constitution and By-Laws Committee.

Re: Baker's recommendation in communication of Sept. 14, 1950 for removing the names of the members of the GEB from the Industrial Worker. Committee recommends non-concurrence.
M/S (Wagner, Moller) That we accept committee's recommendation.
Motion carried.
Recessed for 10 minutes at 10:45 am.

Seventh session reconvened by chairman at 11:00 am.
Pat Ryan arrived.

Constitution & By-Laws Committee Report (Cont'd)

Seattle Resolution 2 regarding: Annual conventions, section 1 (a), Article 6. Committee recommends concurrence.
M/S (Lucas, Jokinen) That we do not accept recommendation of committee. Motion carried.

Seattle Resolution 3 regarding: One delegate per 100 members, Section 3 (a), Article 6. Committee recommends non-concurrence with resolution but recommends that these words by added to section 3 (a), Article 6: "Representation may be by branches or by Industrial Unions, but there shall be no duplicate representation." Also in section 3 (c), Article 6 the words "or a branch" shall be inserted between the words "Industrial Union" and "in the convention," to read "Industrial Union or a branch in the convention".
Velsek arrived.
M/S (Jokinen, Snider) That we accept committee's recommendation.
Motion carried.

M/S (Jokinen, Wiener) That in view of previous action, we refer section 3 (b) to Constitution and By-Laws committee. Motion carried.

M/S (Henkelman, Wagner) That we proceed immediately to work on the Editor's report on Press Policy. Motion carried.

New Business (Cont'd)

Editor's report on Press Policy read.
M/S (Wagner, Roby) That we take up recommendation seriatum. Carried.
M/S (Jokinen, Witt) That we endorse the policy of the Editor as reported. 9 for, 1 against. Motion carried.
M/S (Henkelman, Wiener) That we elect a Press Policy Committee to

work with Thompson on his report. This committee will be of three.
Nominated: Jokinen, Burbank (declined), Henkelman, Wiener.
M/S (Lucas, Dolsak) That we elect Jokinen, Henkelman and Wiener by acclamation. Motion carried.

M/S (Snider, Henkelman) That we adjourn until this evening in order to visit the cemetery where the Haymarket martyrs are buried. Carried.
Adjourned at 12:15 pm.

Eighth Session

Eighth session called to order by chairman Mellman on Friday night, Sept. 15, 1950 in the Finnish Hall, Chicago at 7:30 pm.
Roll Call: Present 12 delegates, 2 alternates, 5 officers and 5 visitors. Visitors: J. Tarasuk, L. Lotchin, Edith Cutler, Minnie Dalton and Mrs. Smith.
Absent: Burbank (excused for remainder of convention), Humphreys, Jokinen, Stewart, Westman and Bendle.

F. W. Burbank had to leave for home, therefore his place on the ballot committee must be replaced.
Nominated for Ballot Committee: Dolsak (declined), Lucas (declined), Witt (declined), Roby and Farley (declined).
M/S (Wagner, Lucas) That we elect Roby by acclamation to ballot committee. Motion carried.

Ways and Means Committee Report (cont'd)

Regarding Scandinavian report by A. Sund. Committee recommends that the IWW uphold its stand that we are a world organization.

M/S (Snider, Witt) That we accept committee's recommendation. Motion carried.

Committee recommendation 2 regarding: Leaving the printing of "Chicago Replies to Moscow" up to the General Administration when they are needed.
M/S (Lucas, Humphreys) That we accept committee's recommendation. Motion carried.
Committee resolution 3 regarding: Non-concurring with recommendation that dues stamps be printed in foreign languages because it is not practical at this time.
M/S (Lucas, Witt) That we accept committee's recommendation. Carried.
F. W. Thompson arrived.

Re: Communication from A Sandt, Mill Valley, Calif. recommending changing the name of our paper.
Committee has no recommendation as this is a dead issue.
M/S (Humphreys, Wagner) That we accept this communication and file. Motion carried.

Press Policy Committee Report

Re: Report of Editor on Press Policy and Westman's recommendation 1 of his report.

Press Committee's recommendation 1 regarding: Our attitude toward the Communist Party. Committee recommends reaffirmation of the Resolution 15 adopted at the 1946 IWW Convention.

M/S (Wagner, Lucas) That we accept recommendation of committee and it be published in the paper. Motion carried.

Committee's recommendation 2 re: Our attitude toward Kremlinism. Committee recommends the following: "Kremlinism is a tyranny that is growing and that seriously threatens to engulf the world. It grows only because the labor movement of the rest of the world is not effectively serving the needs and interests of labor. This is the indispensable condition for the growth of Kremlinism, and consequently the way to stop this growth is to build the labor movement that labor needs. Kremlinism is a social tendency, an institutional development, and because it is that and not a physical object, it cannot be shot with bullets or devastated even with A-bombs. Reliance upon these inappropriate and therefore completely ineffective military means has permitted Kremlinism in a short period to stretch from where it engulfed only a sixth of the world's population to where it now engulfs a third. The only escape from it is for the labor movement to act independently of governments and capitalists and proceed to serve the interests of labor. To do this it must advance to a social system in which essential production is carried on for use under the direction of organized labor, for the good of mankind. To do so will stop Kremlin expansion. Further it will topple Kremlinism in the areas it has engulfed."
M/S (Snider, Wagner) That we accept the committee's recommendation. Motion carried.

Recommendation 3 re: The social change we propose to make and how we propose to achieve it.

Committee recommends the following: "Our aims are not totalitarian. We do not aim at a situation where the One Big Union has grown to where it runs everything and is the sole social authortiy assuming the function of government, the corporations, the schools, etc. The oligarchic pattern that persistently runs through all forms of social organization ever yet observed, assures us that such a scheme would be one of little or no individual freedom.

We aim for the transition from capitalism as the direction of large scale industry by an integrated labor movement. All else is left to adjust itself to this one basic change. Where things will go from there is up to people then and there and not up to us here and now.

We aim to bring about this change by democratic unionism within the framework of political democracy. Our means of building the integrated labor movement necessary for this transition is by direct organization on the job, by recruiting individual members in other organizations who see the merits of our program, and by the most widespread educational policy we can afford.

This had been the central position of the IWW from 1905 on, and any statements to the contrary have not been official IWW position."
M/S (Wagner, Dolsak) That we accept the committee's recommendation. Motion carried.

M/S (Lucas, Witt) That we go into New Business. Motion carried.

New Business (Cont'd)

Re: Detroit resolution 2 on streamlining dues collecting system.
M/S (Mellman, Henkelman) That we rescind our action on Los Angeles resolution 2. Motion carried.

M/S (Henkelman, Wiener) That the minimum for dues be $1.00 monthly and maximum be $3.00 monthly.
M/S (Lucas, Wagner) That we amend the previous motion by substitution by amending Article 8, section 3 (a) to read as follows: Carried

> "Industrial Unions have the autonomous right to regulate initiation fees and dues and any assessments other than General Organization assessments. However, it is the policy of the IWW to put no financial barriers to any workers joining; therefore all initiation fees shall not exceed ten dollars ($10.00); no monthly dues to exceed five dollars ($5.00). All Industrial Unions shall charge enough to cover their obligations."

Re: Seattle resolution 10 and Los Angeles resolution 3 on per capita change.
M/S(Wagner, Henkelman) That we adopt Los Angeles resolution 3 and raise our per capita to 25¢. 1 for, 9 against. Motion lost.
Humphreys arrived.
M/S (Lucas, Wagner) That Henkelman be allowed Burbank's vote and Moller be allowed Vaughan's vote on roll call votes. Motion carried.
Velsek arrived.

Re: Cleveland Branch resolution on GEB executive committees.
M/S (Lucas, Moller) That we do not accept this resolution. Carried.

Re: Westman's recommendation of reconsideration of Bermunkas action as in communication of Sept. 15, 1950.
M/S (Lucas, Witt) That we do not accept Westman's recommendation. Motion carried.

Resolutions Committee Report (Cont'd)

Committee recommended the adoption of the following note being sent to the Coleman-Pettersen, J & L, and American Stove Shop Branches of Cleveland, Ohio.: "Greetings from the 26th General Convention of the I. W. W. We are solidly behind you in your efforts to build a bigger and stronger IWW."
M/S (Moller, Gorman) That we accept committee's recommendation. Motion carried.
M/S (Lucas, Wiener) That we acknowledge all foreign communications and wish them luck and success. Motion carried.
M/S (Wiener, Snider) That we adjourn until 9:00 am. tomorrow. Motion carried. Adjourned at 9:40 pm.

Ninth Session

Ninth session called to order by Chairman Mellman at 9:15 am. on Saturday, Sept. 16, 1950 in the Finnish Hall, Chicago, Ill.
Roll Call: Present, 11 delegates, 1 alternate, 5 officers, no visitors.
Absent: Wagner, Stewart, Burbank, Farley, Roby, Westman and Nelson.

M/S (Witt, Henkelman) That we accept the minutes of the last two sessions as read subject to final reading. Motion carried.

Roby arrived.

Constitution & By-Laws Committee Report (Cont'd)

Seattle resolutions 4 through 9 Re: Article 6 on Convention delegates.
Committee recommends concurrence with all resolutions.
Wagner arrived.
M/S (Lucas, Witt) That we do not accept recommendation of the committee. 7 for, 2 against. Motion carried.
M/S (Wagner, Jokinen) That we act on these resolutions as a committee of the whole. Motion carried.
M/S (Lucas, Witt) That we open discussion on resolution 4 of Seattle. Motion carried.
M/S (Dolsak, Henkelman) That we close discussion. Carried.
M/S (Dolsak, Humphreys) That we accept Seattle resolutions 4 through 9. Motion carried.
M/S (Lucas, Jokinen) That we let the Ballot Committee draw up a proposed re-write of Article 6 of the Constitution. Carried.
M/S (Lucas, Dolsak) That we recess for 10 minutes. Motion carried.
Recessed at 10:50 am.

Reconvened at 11:00 am.
L. Lotchin, Nelson, Farley, Dalton and Kohler arrived.
Ballot Committee recommends that Section 3 and 7 of Article 6 read as follows:

> Section 3(a) Representation to the General Convention may be upon either Industrial Union or Branch basis, but there shall be no duplication of representation. Membership represented shall be based upon the amount of per capita paid to the General Headquarters for the fiscal year prior to the Convention, except for bodies that have been chartered less than one year. The number of delegates allowed shall be a minimum of one for any body represented; two for the first 200; three for the first 500 and one additional delegate for each additional 500.
>
> Section 3(b) VOTING POWER OF DELEGATES
>
> Voting power of delegates shall be based upon one vote for the first fifty or fraction thereof; and one vote for each additional 50.
> Section 3(c) (as is) When two or more delegates are representing any component part, the vote of such body shall be equally divided between its delegation.
>
> Section 3(d) formerly section 7
> The expenses of the delegates, including their mileage, shall be borne by the body they represent.

M/S (Lucas, Witt) That we accept recommendation of the committee and add these words to section 3(a) "The GEB shall issue a referendum so that general membership can decide whether convention representation will be based on Branches, or Industrial Unions." Carried.

M/S (Lucas, Witt) That the number 50 in section 3 (b) be replaced by 25. Motion carried.
Edith Cutler arrived.

Re: Seattle recommendation to leave GEB members in their Industrial Unions.
M/S (Lucas, Witt) That we do not concur with the Seattle resolution. Motion carried.

Re: Baker GEB report laid over to Constitution and By-Laws committee.

Recommendation 1 regarding: Article 8 on contract restrictions.
M/S (Lucas, Witt) That we do not concur with the recommendation. Motion carried.

Recommendation 2 regarding: Article 12 on unemployed dues.
M/S(Wiener, Lucas) That we do not accept the recommendation. Motion carried.

Recommendation 3 regarding: Article 8, Section 3 (a) on minimum and maximum for monthly dues.
M/S (Dolsak, Wagner) That we do not accept the recommendation. Motion carried.

Recommendation 4 regarding: Article 9 on Clearing House.
M/S (Wiener, Lucas) That we do not accept the recommendation. Motion carried.

Recommendation 5 regarding: Article 3, Section 3 (a) on electing GEB.
M/S (Witt, Lucas) That we do not accept the recommendation. Motion carried.
M/S (Lucas, Witt) That we discontinue to act as a committee of the whole. Motion carried.

Ways And Means Committee Report (Cont'd)

Committee reported on style of the Constitution and recommended that
1. the constitution be left the same color and makeup on the outside.
2. Reference to Bermunkas be dropped from the back cover.
3. Industrial Worker and Industrialisti rates be changed.
4. Preamble start on left page and finish on right page instead of starting on one page and continuing on the next.
5. The title "Article" be bolder and 1 point larger type and not use Roman numerals.
6. The listing of Industrial Unions on the back have a straight line between each Industrial Union and a broken line with a dot in the middle between each department.

M/S (Wiener, Snider) That we accept the committee's recommendation. Motion carried.

New Business (Cont'd)

M/S (Lucas, Witt) That in Article 10, of the General By-Laws the words "such as sickness or being in jail" be dropped. Carried.

Ballot Committee Report

J. Tarasuk arrived.
M/S (Roby, Wiener) That we take up questions in Ballot report seriatum. Motion carried.

Question 1 "Shall it be an eligibility requirement of all general organization officers, that they be prepared to sign the following affidavit as a condition for using NLRB?"

AFFIDAVIT OF NONCOMMUNIST UNION OFFICER

The undersigned, being duly sworn, deposes and says:

1. I am a responsible officer of the union named below.

2. I am not a member of the Communist Party or affiliated with such party.

3. I do not believe in, and I am not a member of nor do I support any organization that believes in or teaches, the overthrow of the United States Government by force or by any illegal or unconstitutional methods.

M/S (Lucas, Witt) That we accept the wording of question 1. Motion carried.

Question 2 on Article 1, Section 2 on defining functions of GRUs.

M/S (Lucas, Roby) That we accept the wording of Question 2. Motion carried.

Question 3 on Article 5 on monthly financial statements.

M/S (Lucas, Jokinen) That we accept the wording of question 3. Motion carried.

Question 4 on Article 6 Sections 3 and 7 on Convention delegates, voting power, and delegates expenses.

M/S (Lucas, Witt) That we accept the wording of Question 4. Carried.

Question 5 on Article 8 Section 3 (a) and 3 (b) relating to dues and assessments.
M/S (Witt,Roby) That we accept the wording of Question 5. Carried.

Committee recommends the following:

That the Convention instruct the General Administration that if Question 2 carries, the language in future Constitutions be changed throughout, omitting "and GRU" in such expressions as "Each IU and the GRU".

That if Question 4 carries, in Article 6, Section (c), that "component part" replace "Industrial Union."

M/S (Lucas, Henkelman) That we accept the committee's recommendations. Motion carried.

New Business (Cont'd)

M/S (Lucas, Snider) That the General Administration do something about giving Editor, Thompson a 3 weeks vacation. Motion carried.

M/S (Lucas, Wagner) That if no other means are found for action in previous motion, we suspend publication of the INDUSTRIAL WORKER for 2 weeks so Thompson can get his vacation. Motion carried.

M/S (Wiener, Snider) That we recess until 2:00 pm. Carried.
Recessed at 12:30 pm.

Ninth session reconvened at 2:00 pm. by chairman Mellman.
Roll Call: 12 delegates, 1 alternate, 5 officers, and 6 visitors.
Visitors: Minnie Dalton, Edith Cutler, L. Lotchin, Fred Thompson, John Tarasuk and Mrs. Thompson.
Absent: Stewart, Burbank, Farley, Humphreys, Geo. Smith, Westman and Bendle.
A. Kohler, Bermunkas fraternal delegate present.
Bendle and Humphreys arrived.

New Business (Cont'd)

Goldstein, Stewart and Smith arrived.
M/S (Wiener, Jokinen) That we give the Chicago fellow workers a vote of thanks for the food they served us, particularly George and Bessie Smith, and also that we reimburse them for any financial losses engaged. Motion carried.

M/S (Lucas, Henkelman) That we use new type ballot for the 26th General Convention Referendum. Motion carried.

Dolsak and Tussey left. Spira, Cleveland alternate took Dolsak's place.

Press Committee

Committee recommends the adoption of an immediate Press Release on this 26th IWW Convention.
M/S (Lucas, Snider) That we accept the committee's recommendation. Motion carried.

M/S (Moller, Gorman) That we condemn any part of the IWW for refusing to make their remittance as required by the Constitution because of internal disagreements. Such disagreements should be settled within the organization. 1 for, 4 against. Motion lost.

M/S (Wiener, Snider) That we affirm our stand on war. Carried.

M/S (Henkelman, Roby) That we give Bermunkas fraternal delegate, Kohler 10 minutes to speak to us on the floor.

6 for	5 against
Henkelman	Lucas
Jokinen	Spira
Roby	Witt
Mellman	Snider
Wiener	Gorman
Moller	

Motion carried.

M/S (Lucas, Witt) That we reaffirm our previous action on Bermunkas.

For:				Against:	
Jokinen	1	Gorman	1	Henkelman	1
Roby	2	Moller	1	(Burbank)	2
Lucas	1	Votes	28	Total votes	3
Witt	)				
Snider	22)	(8 delegates)		(2 delegates)	
Spira	)				

Abstaining: Wagner, Mellman, Wiener

M/S (Jokiner, Lucas) That the IWW Convention express their confidence in the Hungarian members of the IWW and hope that in the near future we can welcome Bermunkas back as an IWW publication.
M/S (Spira, Jokinen) That the above statement be amended by adding these words on the end of it: "providing the Bermunkas follows the Press Policy adopted by the 26th General Convention." Carried.

Nominations For Gen. Sec.-Treasurer

Jos. Wagner	6	N. Smithson	1
W. H. Westman (accepted	5	R. McGinniss	3
Bruce Denholm	5	W. Jokinen	2
Wm. Henkelman	2	J. Tarasuk (declined)	1
J. Shuskie	1		

Good And Welfare

Moller and Thompson spoke.

M/S (Snider, Witt) That we accept the minutes of the 26th General Convention as corrected. Motion carried.
M/S (Henkelman, Lucas) That we do not put the question on ballot of deleting the words "for sickness, or being in jail" from Article 10 of the Gen. By-Laws as it is a change in style only and not in meaning. Motion carried.
M/S (Lucas, Snider) That this Convention stand adjourned. Carried.
Adjourned at 5:08 pm.

Philip Mellman X35618, Chairman

Geo. Lucas X237502, Recording Secretary

ooOOOoo

CONVENTION RESOLUTIONS

The following Resolutions were adopted by branches for presentation to the General Convention:

Spokane Branch at Meeting Held August 20th:

Resolution No. 1 submitted by A. McMillan, 243150, Spokane Branch: That we demand that the delegates to the General Convention have IU 440, Cleveland, produce the J & L shop branch contract, also the American Stove shop branch contract with their respective companies, and if they refuse that their delegates be not seated and they be expelled from the IWW.

Resolution No. 2 submitted by A. McMillan, 243150, Spokane Branch: That this branch go on record that Article 13 Section 1 and 2 be stricken from the General Constitution and that the following be inserted in its place. "The IWW or any of its component parts will not sign any contracts with the employing class."

Resolution No. 3 submitted by A. McMillan, 243150, Spokane Branch: That the IWW or any component parts do not hold any conferences with the AFL, CIO or any others that advocate political action.

Resolution No. 4 submitted by A. McMillan, 243150, Spokane Branch: That this branch go on record as being opposed to paying anymore organization income tax, and W. H. Westman be censored for his individual action for paying these taxes and not making a test case of same. This question should have been settled by referendum of the membership of the IWW.

Resolution No. 5 submitted by Frank Grad, 240304, Spokane Branch: Whereas, the first paragraph in our Preamble states that the Working Class and the Employing Class have nothing in common and,

Whereas, when the workers decide to join our organization they are asked, by the delegate, to fill out the application for membership, sign two questions. "Do you agree to abide by the Constitution and regulations of this organization?" and "Will you study its principles and make yourself acquainted with its purpose?" These questions he must sign "yes" and if he filled out these two questions and wrote "no" he would not be given a card in the IWW and,

Whereas, our Constitution and principle does not exclude any member of the working class to become a member of this organization, regardless of his or her race, creed or color, be he Republican, Democrat or Communist or has any other political affiliations and,

Whereas, that ten members held a meeting on May 12th, 1950, in Cleveland and instructed the branch secretary to withhold per capita to the General Headquarters of the organization pending settlement by referendum ballot on signing the Taft-Hartley affidavit, and these same members in Cleveland are using the NLRB appointed by the employing class and making our IWW Preamble void, therefore be it,

Resolved: That anybody that is in favor to sign the T. H. affidavit and complying with the NLRB should be expelled from the IWW by the 1950 Convention of the IWW, and be it further,

Continued on next page

Resolved: That all members must live up to the Preamble and principle, and those that would follow the politicians from Washington let them join them and get the hell out of the IWW. The Principle is to do away with capitalism.

New York GRU Branch at Meeting Held June 22nd:

Resolution No. 1, New York GRU Branch:
Whereas, at this time there exists a state of hostility between two power blocks--each worldwide in its influence, the USSR and satelites, and the US and satelites and,

Whereas, each of these two power blocks are controlled by elements whose interests are opposed to those of the working class and who make every effort to exploit the working class to the greatest degree possible and,
Whereas, association with the above mentioned and described institutions can only result in harm to the working class, therefore be it,
Resolved: That this organization go on record as not supporting either of these two power blocks under any conditions whatever and be it further,
Resolved: That this organization oppose both of these two groups to the best of its resources and abilities.

Resolution No. 2, New York GRU Branch:
Whereas, there now exists a law known as the Taft-Hartley Law and,
Whereas, this law gives the government much power with regard to "regulating" labor and,
Whereas, this law requires the filing of oaths by union officers stating that they are not Communists and,
Whereas, the signing of any such oath by an officer of the IWW would be contrary to all the principles that the IWW ever stood for, therefore be it,
Resolved: That this organization, although it has no sympathy with and actively opposes the Communist Party, refuse to comply with the above described provisions of the law.

Seattle Joint Branches at Meeting Held July 2nd:

Resolution No. 1, Seattle Branch:
Whereas, the majority of Americas organized workers do not belong to either the AFL or the CIO, and since both of these organizations stand discredited as mere agencies of the ruling class, now therefore be it resolved:
That this Convention authorize the General Administration of the IWW to issue a call for a conference for the purpose of forming a better union movement in this continent, and be it further resolved:
That affiliated unions dissatisfied with the present setup as well as independent unions be invited to this conference, and be it still further resolved:
That the General Administration of the IWW be authorized to frame a manifesto setting forth the purpose and objectives of this conference.

Resolution No. 2, Seattle Branch:
Resolved: That Section 1 (a) of Article 6, be changed so as to read: "The General Convention of the Industrial Workers of the World shall convene on the second Monday of September in the city where General Headquarters is located."

Continued on next page

Resolution No. 3, Seattle Branch:
Resolved: That Section 3 (a) of Article 6, be changed so as to read; "Representation to the General Convention shall be one delegate for each one hundred members represented or a fraction thereof."

Resolution No. 4, Seattle Branch:
Resolved: That Article 6, Section 3 (b) be stricken out as it is unnecessary.

Resolution No. 5, Seattle Branch:
Resolved: That Section 4 (a) of Article 6, be changed so as to read: "On or before July 1, of each year, when a General Convention is held, the General Secretary-Treasurer send to Unions and Branches credentials in duplicate for the number of delegates and alternates they are entitled to in Convention."

Resolution No. 6, Seattle Branch:
Resolved: That Section 6 (a) of Article 6, be changed so as to read; "Delegates to the General Convention shall be members of the IWW for one year and in continuous good standing for sixty days prior to nomination."

Resolution No. 7, Seattle Branch:
Resolved: That Section 7 of Article 6, be changed so as to read; "The expenses of delegates to the General Convention shall be borne by those electing them."

Resolution No. 8, Seattle Branch:
Resolved: That Section 9 of Article 6, be changed so as to read: "Industrial Unions the GRU and Branches that are indebted to the IWW having sufficient funds to pay their indebtedness shall not be entitled to representation in the General Convention."

Resolution No. 9, Seattle Branch:
Resolved: That Section 11 of Article 6, be stricken out as it is not necessary.

Resolution No. 10, Seattle Branch:
Resolved: That Section 2 (a) of Article 8, be changed so as to read: "The per capita tax in the Industrial Workers of the World shall be fifteen cents per month per member."

Resolution No. 11, Seattle Branch:
Resolved: That Section 2 (b) of Article 10, be stricken out as it is not necessary.

Resolution No. 12, Seattle Branch:
Resolved: That Article 12 of the Constitution be thrown out or deleted from the Constitution.

Chicago Branch, at Meeting Held August 18th:

Resolution No. 1, Chicago Branch:
Resolved: That Chicago Branch membership suggest to General Convention that the name of Industrial Worker be changed to "Industrial Unionist."

Resolution No. 2, Chicago Branch:
Resolved: That we recommend to General Convention that subsequent General Conventions be held on May First.

Continued on next page

Resolution No. 3, Chicago Branch:
Resolved: That Article 1, Section 2 of the Constitution of this union be changed to read:
"The Industrial Workers of the World shall be composed of actual wage workers brought together in an organization embodying Industrial Departments, Industrial Unions and Industrial District Councils, and a General Recruiting Union to enroll all those members for whom no Industrial Union exists. The General Recruiting Union shall have the same status as an Industrial Union.

Houston Branch at Meeting Held June 27th:

Resolution No. 1, Houston Branch:
Whereas, the Internal Revenue Bureau has arbitrarily ruled that the IWW and its Industrial Unions must pay income tax on all income, and
Whereas, the IWW is the only labor union in this country so discriminated against, and
Whereas, the IWW as a minority labor union demands the same rights under the law as the majority labor unions, and
Whereas, the only profit promised by the IWW is the ultimate emancipation of its members from wage slavery, and
Whereas, as a non-profit service organization we challenge the legality of these discriminatory and confiscatory taxes in income, and
Whereas, the issue has threatened the finances and welfare of the IWW too long the time has now come to take direct action, therefore be it,
Resolved: That as a matter of principle we of the IWW and all of its Industrial Unions will henceforth refuse to pay any and all of the discriminatory state and national income tax and so force a legal showdown.

Detroit Branch at Meeting Held July 23rd:

Resolution No. 1, Detroit Branch:
Resolved: That in view of discussion the Detroit branch of IU 440 goes on record as favoring compliance with the noncommunist affidavit of the NLRB by the General Executive Board.

Resolution No. 2, Detroit Branch:
Resolved: That we recommend to the General Convention that the dues collecting system of the IWW be streamlined.

I.U. 440 at Convention Held August 18th and 19th:

Resolution No. 1, 440 Convention:
All existing IWW job organization, with job control, were built solidly from the ground up by direct recruitng and struggles. In the course of their organizing campaigns, their original membership was presented with the basic social and economic program of the IWW. These job organization participated in NLRB elections only after they were organized and had to defend themselves against the raids of procapitalist unions. In these elections they had the clear choice of remaining in the IWW or getting out. They stayed IWW.
In a few instances circumstances led the IWW to participate in NLRB elections before the prospective new membership had been grounded in our program. They voted IWW only on the basis of immediate economic and job condition demands. Their subsequent case histories reveal simple trade union collective bargaining devoid of any IWW approach

to their problem. They are now either defunct or have withdrawn from the IWW and are affiliated with pro-capitalist union.
It is one thing to organize workers by means of a paper vote based on promises, opportunistic "organizing" tactics, and the wishful thinking of the average worker who wants "something" done for him "by the union." It is quite another thing to register formally the fact that a solid IWW organizing campaign has been made and that a body of workers after reading basic IWW literature, hearing IWW speakers explain the class struggle, and themselves participating in the campaign, want to go on record that they are IWW.
In the coming critical period the pro-capitalist unions will attempt to raid any job organization which is officially under the banner of the IWW. They will continue their past practices of red-baiting and collaboration with the employers in the attempt to defeat our organization campaigns.
The IWW does not propose to disrupt any labor organization by opportunistic raids upon its membership, but rather proposes to recruit members on a sound anti-capitalist basis.
For the above reasons, Therefore be it

Resolved: that the IWW take the necessary steps to enable it to appear on an NLRB ballot only under the following circumstances:

1. IWW job control is under attack by another union or by an employer.
2. The IWW itself is calling for an NLRB election and has thirty per cent (30%) or more membership in good standing on the job.
3. The IWW has one or more members on an unorganized job and another union, the employer, or a government agency is calling for an NLRB election. Be it further,

Resolved: That every IWW organizing campaign must, from the start, present the basic social and economic program and theory of the IWW, together with the immediate economic and job condition demands of the workers. And be it further,
Resolved: That any official or organizer of the IWW who violates these regulations set forth above be placed under charges and expelled from the organization. And be it further,
Resolved: That any official refusing to take the necessary steps to enable his component of the IWW to appear on NLRB ballots must resign his office immediately.

Resolution No. 2, IU 440 Convention:
Resolved: That this Convention recommend to the coming General Convention that the IWW should take over the property of the Bermunkas and expel the Bermunkas Press Committee from the IWW for not following the principles and policy of the IWW.

Resolution No. 3, IU 440 Convention:
Resolved: That we recommend to the General Convention that the name of our paper be changed to INDUSTRIAL UNIONIST.

Resolution No. 4, IU 440 Convention:
Resolved: That we recommend to the General Convention that the General Headquarters of the IWW be moved to Cleveland.

Seattle Branch Recommendation:

That we recommend to the General Convention that members of the GEB remain in their respective Industrial Unions.

Los Angeles Branch at Meeting Held August 27th:

Resolution No. 1, Los Angeles:
Resolved: That we go on record that the initiation fee be raised from $ 2.00 to $ 5.00, and that it be universal in the IWW. $ 1.00 of initiation fee to be allowed as commission to job delegates.

Resolution No. 2, Los Angeles:
Resolved: That the price of due stamps be set by the Industrial Unions and the GRU. They should be high enough to cover all necessary expenses so that we can do away with the various IU assessment stamps.

Resolution No. 3, Los Angeles:
Resolved: That the per capita tax be raised from 10 cents per member to 25 cents per member for the whole organization.

Resolution No. 4, Los Angeles:
Resolved: That all assessment stamps issued by the General Organization be called in, and that the General Organization be instructed to issue a $ 1.00 per month compulsory O.B.U. stamp which all members would have to have each month. The revenue from this stamp to be divided as follows: 25 cents to the General Defense; 25 cents to the Industrial Worker and 50 cent to the General Organization each month. (This stamp could also be sold to nonmembers)

Resolution No. 5, Los Angeles:
Whereas, the Industrial Worker is continuously running a deficit which puts a drain on the funds of the whole organization, be it
Resolved: That the subscription rate of the Industrial Worker be raised to $ 3.00 or $ 3.50 per year, $ 2.00 for six months and $ 1.00 for three months, be it further
Resolved: That the price of the Industrial Worker be raised to 10 cents per single copy.

Resolution No. 6, Los Angeles:
Resolved: That our delegate to the General Convention be instructed to bring before the Convention the re-examination of the contract policy of the IWW.

Resolution No. 7, Los Angeles:
Resolved that this branch be placed on record as being opposed to the Taft-Hartley Law.

Duluth Branch at Meeting Held August 29th:

Resolution No. 1. Duluth:
The most important question which the Taft-Hartley law raises as far as the Industrial Workers of the World is concerned is this: Will the signing of the required noncommunist affidavit help build the IWW.

Whereas, the history of the IWW is replete with examples of struggles in which the workers have emerged victorious, not as a result of "favorable" legislation but because of their economic strength, and
Whereas, compliance with such an act as the Taft-Hartley Act will not enhance our economic power, but may instead divert our activities to "winning" job elections instead of building a strong, intelligent union membership, and
Whereas, other organizations who have refused to comply are doing alright in fields where they are well organized, and

Whereas, we can always proclaim our opposition to "Communism" and other dictatorial movements and philosophies in our official organs and thereby let the workers know where we stand, and
Whereas, we shouldn't allow ourselves to become just another competing business union but should strive to educate our members to understand why the IWW cannot accept a philosophy which appeases Capitalism, and
Whereas, it is far better to have a few thousand members who know what the IWW is and are ready to back its principles, than it is to have hundreds of thousands who are just members for the immediate gains they have received by backing the right "horse" in the NLRB election, be it
Resolved: That we leave the Taft-Hartley law alone and continue our efforts to build our union through job activities.

Resolution No. 2, Duluth:
Whereas, it is becoming increasingly evident that the time has come for us to do something about the financial position of our official organ, the Industrial Worker, and
Whereas, we feel that this situation has developed, not because there is something wrong with our paper (we consider it excellently edited) but because of our members inability to close the gap between raising expenses and receipts, and
Whereas, the money for the operation of the Industrial Worker must come out of the pockets of its supporters in one manner or another, be it
Resolved: That the General Convention send appeals to all branches and sympathetic organizations to arrange special benefit affairs for the Industrial Worker before the end of the year; and that the subscription rate of the Industrial Worker be raised to $3.00 a year.

CENTRAL CALIFORNIA GENERAL MEMBERSHIP of the IWW CONFERENCE HELD
July 23, 1950

CONSTITUTIONAL CHANGES

Submitted by Evert Anderson:
No. 1 Resolved: That Section 2 (a) of Article 8 be changed to read: "The per capita tax in the Industrial Workers of the World shall be fifteen cents per month per member."

No. 2 Resolved: That Section 4 (a) of Article 6 be changed as as to read: "On or before July 1, of each year, when a General Convention is held, the General Secretary-Treasuer shall send to unions and branches credentials in duplicate for the number of delegates and alternates they are entitled to in the Convention."

No. 3 Resolved: That Section 6 (a) of Article 6 be changed so as to read: "Delegates to the General Convention shall be members of the I.W.W. for one year and in continuous good standing for sixty days prior to nomination".

No. 4 Resolved: That Section 9 of Article 6 be changed so as to read: "Industrial Unions, the G.R.U. and / or branches that are indebted to the I.W.W., having sufficient funds to pay their indebtedness, shall not be entitled to representation in the General Convention".

Submitted by Claude Erwin

No. 5 Resolved: That Article 12, Section 1 to 8 inclusive shall be stricken from the General Constitution and replaced with the following sections:

Section 1. Industrial Unions and the GRU shall be allowed to initiate unemployed workers at a fee of 25¢ per member and that unemployed dues be universally free. The Industrial Union and the GRU shall remit in full to the Clearinghouse all money collected on initiations to cover cost of supplies.

Section 2. Unemployed due stamps shall not be used, but a rubber stamp designed by the General Office shall be used to show member is unemployed.

Section 3. Only Branch Secretaries, Stationary Delegates and the General Office shall be allowed to use the unemployed rubber stamp.

Section 4. Unemployed members shall pay the regular press assessment.

Section 5. Unemployed members cards can only be stamped for each current month, and for back dues not to exceed six months, on proof that the member has been unemployed during the whole six month period.

Section 6. Members drawing unemployed compensation, pension or any annuity such as rents, interest, etc. shall not be classed as unemployed and shall be required to pay full monthly dues as set by their Industrial Union.

PENALTIES

Section 7 (a). Any member falsifying on wages or other income in order to get unemployed dues, shall be penalized by the Branch, Stationary Delegate or the General Office for the sum of $5.00 and in addition be required to pay full dues for the months such frauds have occurred.

Section 7 (b). Fifty per cent of all such fines be remitted to General Headquarters to cover cost of bookkeeping.

Section 8. The General Office shall issue the rubber stamp and each shall be of the same design.

Section 9. Each Industrial Union and the GRU shall pay five cents per month per unemployed member to the Clearinghouse to help defray costs and shall pay for supplies used, such as due books, etc.

Section 10. Members with unemployed stamps, when properly issued, shall be entitled to full rights and privieges in the IWW.

Section 11. Industrial Unions and the GRU shall be entitled to General Convention representation for their unemployed members who are in good standing as per Constitution and By-Laws, the same as those paying full regular dues.

No. 6. Whereas: The question often arises as to what is actually meant by the term "Wage Worker", and

Whereas: There is often a diversity of opinion on whether doctors,

dentists, professional nurses, beauty operators, barbers and other professional workers who sell their services, and often run their own shops and offices, can be classed as wage workers and are eligible for IWW membership, and

Whereas: The argument is often raised that certain professions are required to use commodities such as medicines, tonics, tools, etc. in connection with their trades and thus are disqualified. Yet the carpenter usually owns and uses his own tools on the job, as do the plumbers, the machinists, the stevedores and many other workers, therefore be it

Resolved: That the following be inserted in brackets in Article 1 of the General Constitution, after Section 2:

(Actual wage workers are classed as any workers who sells the use of his or her brain or brawn to an employer or his or her services to the public, as long as he or she does not employ anyone to assist in their profession or work. Under the term wages, can be classed salaries, fees and other stipends for work or services rendered by the worker.)

Submitted by Card No. X229289

No. 7 Whereas: Under Section 1 (a) the term actual wage workers is limited in scope and interpretation as to what constitutes an actual wage worker, therefore be it
Resolved: That this conference recommend to the General Convention that we approve of the following addition:

Workers who own and operate their own business enterprise and do not engage any worker for hire, may be elegible for membership. (This resolution was combined with Erwin's on the same subject.)

TAFT-HARTLEY & CLEVELAND CONTROVERSY

(All resolutions and motions dealing with the Taft-Hartley question are combined under the following motion.)

No. 8. M&S that the delegates elected at this conference go to the General Convention and be instructed to vote against signing the Taft-Hartley affidavit. Carried.

GENERAL RESOLUTIONS

Seattle minutes, July 2nd, regarding General Office calling a conference of unions and drawing up a manifesto. Conference concurs.

OAKLAND GENERAL MEMBERSHIP MEETING HELD
Sept. 1, 1950

M&S that we recommend that the GEB Chairman be in Hdqtrs at all times, unless called to the field and that he and the General Sec.-Treas. handle the bookkeeping as well as the office work and the GEB Chairman act as the center of communication between other Board Members and assist the editor when necessary. Motion carried.

CLEVELAND I.U. 440 BRANCH MEETING HELD
Sept. 9, 1950

M&S That we recommend that the General Organization use a new type ballot similar to the one now used by IU 440. The present ballot is impractical for use on a shop level.

We recommend that the following type ballot be used:

The ballot will be in two main parts, the main ballot and a duplicate stub. The main ballot will contain the matter being voted on plus a ballot number. The stub will contain the ballot number and a space for the delegate's number.

The stub will be detached by the delegate handling the ballot who will put his delegate number on this stub, It will be up to the delegate to give ballots only to those who qualify for one. The stub will then be turned in as a check on the main ballots when they are turned in. Carried.

M&S That we instruct our delegates to the Convention that our former organizer, Frank Cedervall, be granted the right to speak at the Convention on questions before the Convention. Carried.

M&S That we inform the General Convention that the purpose and reason for our having decided at our previous meeting to send our Branch Sec'y with our delegation was with the understanding that he be given the right by the Convention to speak on all questions before the Convention the same as our delegates. Carried.

M&S That we recommend to the Convention that we consider using a one-year paste-board membership card. Carried.

M&S That we instruct our delegates to the General Convention that they use their best judgment to act in the interests of I.U. 440 and the I.W.W. Motion carried.

ooOOoo

Report by W. H. Westman, General Secretary-Treasurer of the Industrial Workers of the World, to the Twenty-Sixth Constitutional General Convention.

Fellow Workers:-

During my present term of office nothing of great importance has taken place within the organization to make them outstanding in accomplishment. However, in spite of the fact that we failed to increase our membership since the last General Convention, progress in educational work has been made, and internally the IWW has been a harmonious body with a clear picture of the job ahead and an understanding of the obstacles in the way to accomplish our mission.

The only argument now before us, which recently developed, is the question proposed by IU 440 requesting the General Executive Board to sign the Taft-Hartley noncommunist affidavit, and if the Board wasn't willing to take on this responsibility to let the general membership decide the question by referendum ballot. IU 440 contends that it must have the services of the National Labor Relations Board to help them in their organizing efforts.

The General Executive Board did not see its way clear to comply with the request of IU 440, and because of the Board's action the Cleveland branch for a time refused to pay any of its IU 440 obligations to the General Organization. However, after considerable discussion it was agreed by all concerned to hold the issue in abeyance until the General Convention convened. It is now up to this body to decide whether or not the IWW should comply with the Taft-Hartley Act and have its General Officials sign the noncommunist affidavit. The Cleveland branch of IU 440 has remitted all funds due this office.

Since the last General Convention the organization has been unable to increase its numerical strength, but has actually lost several hundred members. This is due to various reasons. One of them is the Taft-Hartley Act, and another one is that the IWW has been classified as a subversive organization. In spite of the fact that the organization failed to make any appreciable progress the past few years, the employing class still recognizes the fact that the IWW, with its principles, is the outstanding menace to the profit system, and because of this recognition the captains of industry, through their political chore boys, decreed that the IWW is subversive to the United States Government. This classification brought about the revocation of our tax exempt status which all unions now enjoy and which the IWW had up to last year.

In spite of these added obstacles and in spite of our present small membership, present conditions favor the growth of the organization. More workers are now thinking that Industrial Unionism is needed than ever before, and that it must be the type of unionism wholly in control of the rank and file. The principle and the structure of the IWW are as sound today as they were when the organization was formed, forty-five years ago. I am convinced that with more and better publicity, better organization among our present forces, with more attention given by our members to the need of talking IWW to their immediate fellow workers, we can and will make the progress we are all hoping for.

I. W. W. Subversive

In the early part of last year Tom Clark, the then Attorney General, decreed that the IWW was subversive to the United States Government and, therefore, placed the organization on his subversive list. How Mr. Clark arrived at his decision has not been made known to us. Headquarters has made every effort, short of going to court, to ascertain the reason as to when the IWW became subversive having made no change in the declaration of principles since 1927, when the United States Supreme Court, in the case of "Fiske V State of Kansas" ruled that the Industrial Workers of the World was a legal labor organization.

The replies we received to our many inquiries from the Attorney General's office were to the effect that the Attorney General did not have to give any reason for so listing the IWW other than to state that the action was based upon Executive Order No. 9835, relating to the loyalty of government employees. Being unable to get satisfaction through correspondence, Attorney Wolf of Cleveland was asked to see what he could do about the reason for listing us as subversive and if possible, and without too much cost, to try his hand in getting us off the list. On Wolf's suggestion it was agreed that he go to Washington, D. C., and have a personal talk with Attorney General McRath. However, this personal contact brought no results and today we are still a subversive organization. This service, by Wolf, cost us $300.00.

It is doubtful if we ever will find out the real reason for Mr. Clark's action unless we institute court proceedings against the U. S. Government. The cost of such action, according to Mr. Wolf, would run from $10,000 to as high as perhaps $30,000 depending on the number of courts the case would have to drag through. It is my honest opinion that the organization cannot undertake any such action at this time, unless some of our members get involved in this subversive business, then, of course, the organization would have to defend them.

Tax Exemption Revoked

By being placed on the subversive list brought on added hardship for the organization. This because as soon as Mr. Clark's action, on placing the IWW on subversive list, became known to the Treasury Department we were immediately informed by this Department, that because of findings not stated in our income tax exemption affidavit filed in 1945 that the tax exemption status granted the IWW at that time had been revoked, and that the General Organization and all of its component parts would have to file income tax returns beginning with fiscal year of 1944. Much time and effort has been spent trying to get the Treasury Department to reverse its ruling, but in this case as in the subversive case, we failed in gaining any results.

The General Organization, the IUs and the General Defense Committee have filed said income tax reports from August 1, 1944 to July 31, 1949, and in all, these parts of the organization paid $662.73 in taxes for this period. As far as I know, all branches have also filed. Whether or not the organization is to continue this practice is a matter for this Convention to decide. It is, however, my personal opinion that the organization continue to comply with the order until we can get it revoked by the Treasury Department in a legal manner.

We have already been stuck for several hundred dollars in taxes, and this happened because the Treasury Department made the revocation order retroactive for five years. However, now that we are fully aware of tax liabilities on yearly net incomes we can easily arrange our financial matters so that there will be no accumulation of surplus funds in any given fiscal year. I recommend that this Convention rules that all parts of the organization mentioned above shall continue to file income tax returns.

Organizing Activities

The 1946 General Convention ordered the appointment of a General Organizer to help various parts of the organization in their organizing efforts. This order has not been complied with, this due to the fact that no capable member was willing to function in such a capacity. But even without the help of an organizer a number of branches carried on local organizing activities.

The Cleveland branch organized two shops, the Schirmer-Dornbier pump plant in 1946, and the Pettersen-Coleman wire plant in the early part of this year. However, for some reason unknown to me the Schirmer-Dornbier shop was lost again in 1948. But according to fellow worker Tussey, the Cleveland branch secretary, they have a hundred percent organized shop at Pettersen-Coleman.

The Houston branch made several stabs at organizing Railroad and Restaurant workers in the past four years, and although no appreciable gain in membership came out of it, these activities did help to create more IWW enthusiasm among the members in that area which made it possible to open up a 510 branch office in Galveston, and the New Orleans branch got a boost too because of these activities.

A couple of years ago the Oakland branch started an organizing campaign among the Railroad men in that area. For a time the campaign went along nicely, but as soon as the Railroad Companies and the Railroad union officials got wind of what was going on, they immediately brought pressure to bear on the Rails to stay away from the IWW, and being fearful of losing their jobs most of those lined up quit the organization and no new members could be recruited. However, good propaganda work has been and is now being done which in time will help put the IWW over in the Bay area of California.

The overall picture of our organizing efforts for the period of this report shows that all of the Unions combined initiated 2182 new members. However, in spite of this success in recruiting new members, our present membership is about 800 less than it was in 1946.

Of course, we cannot expect to hold every member we initiate, but the turnover is much too high to be satisfactory. There doesn't seem to be so very much wrong with our organizing ability, and with a bit more aggressiveness by our members it can be stepped up considerably. There is, however, something radically wrong with our educational system otherwise we would hold more of the members than we do.

New members must be urged, by those that line them up, to read our literature, especially the Industrial Worker, in order that they may fully acquaint themselves with the principle, structure and aims

of the organization. To help correct this educational shortcoming, I recommend that this Convention make provisions that all members when initiated be given a one year subscription to the Industrial Worker free.

I know some of you delegates may say that the organization, at this time isn't financially able to undertake such an added obligation. To this I may say that the added cost to the paper is about sixty-five cents per such yearly subscription.

A table of initiations, membership standing of all Industrial Unions and the GRU, from July 1946 to July 1950, is given in the appendix to this report. Committee members of this Convention should study this report carefully when acting on matters pertaining to membership and finances.

Literature Published Since 1946

Since the last General Convention the following pamphlets and leaflets were printed by the General Organization:

4000 General Constitutions
7000 General Strike Pamphlets
4500 Leaflets (The Right Union Idea)
1000 " (Chicago Replies to Moscow)
5000 " (Its Poison)
1000 Assorted Stickers

Besides the above published by the General Organization the GRU published 5000 pamphlets of "A Union for all Railroad Workers" and 1500 leaflets "A Modern Union". The Seattle branch published several thousand leaflets of "The IWW" and the Chicago branch published several thousand leaflets of "What is the IWW".

The General Organization, because of the efforts by the Chicago branch, decided to issue a pamphlet giving the IWW history up to the present time. An appeal for funds was made to help defray expenses of this pamphlet, and to date we have received a little over $780.00 toward this work. Most all branches and some members gave good financial support for this job.

It was hoped that we would have this pamphlet out by this time, but since fellow worker Thompson is compiling the material and being editor of the Industrial Worker at the same time, he hasn't as yet been able to complete the job. It is hoped that we can have this much needed pamphlet off the press in the near future.

Literature And Supplies On Hand July 31, 1950

3100 Membership Cards (numbered)
430 Membership Cards (not numbered)
54 Gold Filled Buttons
600 Gold Filled Tie Pins
125 Wooden Shoe Clasp Buttons
1450 General Constitutions
2840 Theory and Practice
2750 Song Books

List cont'd on next page

4440 General Strike
275 One Big Union
75 Twenty-five Years of Industrial Unionism
2025 Unemployment and the Machine
490 Battle Hymns of Toil (Covington Hall)
900 Railroad Workers One Big Union
22 Bloodstained Trail
160 The Lumber Industry and its Workers
280 Coal Miners Hand Book
700 (Approx.) Foreign Language pamphlets
3000 (Approx.) assorted leaflets

FINANCES

The following table will show receipts, expenses and deficits for fiscal years starting August 1, 1946 to July 31, 1950.

Year Ending	Receipts	Expenses	Deficit	Credit On Hand
7/31 1946				$5,469.00
" 1947	18,646.97	20,660.93	2,013.96	
" 1948	16,167.24	19,988.06	3,820.82	
" 1949	17,090.84	18,524.07	1,433.23	
" 1950	23,407.39	20,423.53		2,983.86
	$75,312.44	$79,596.59	$7,268.01	$2,983.86

General Summary for 4 Year Period

Total Receipts	$ 75,312.44	
Total Expenses	79,596.59	
Deficit for the 4 years	4,284.15	(ledger balance)
Cash on hand August 1, 1946	5,469.00	
Cash on hand July 31, 1950	$ 1,184.85	

Liabilities (loans) Included In Receipts

Loan from General Defense Committee	$ 1,500.00
Loan from Marine Transport Workers IU 510	2,000.00
Total Loans payable	$ 3,500.00

Actual General Organization deficit July 31, 1950 $ 2,315.15

GENERAL ORGANIZING FUND

Receipts for four years	$ 2,820.67
Expenses " " "	2,500.00
Credit " " "	320.67
Cash on Hand July 31, 1946	2,862.15
Cash on Hand July 31, 1950	$ 3,182.82

INDUSTRIAL WORKER STATEMENT

Year Ending	Receipts	Expenses	Deficit
7/31 1947	8,901.97	10,229.71	1,327.74
" 1948	8,956.00	11,237.66	2,281.66
" 1949	8,988.54	12,018.73	3,030.19
" 1950	9,699.55	11,478.65	1,779.10
Total	$ 36,546.06	$ 44,964.75	$ 8,418.69

General Summary

Total Receipts ----------	$ 36,546.06
Total Expenses ----------	44,964.75
Actual Deficit for 4 years ----------	$ 8,418.69

The above figures clearly show that our main financial troubles are with the Industrial Worker, and I sincerely hope that this Convention can devise some ways and means to remedy the paper's financial problem.

Since fellow worker Thompson will report on the circulation part of the paper, I will not go into it here.

Before closing this report I wish to offer the following for consideration by this Convention:

1) Whereas, the U. S. Attorney General contends that the IWW is engaged in other than union activities, and because of this contention, has placed the organization on subversive list, I therefore, Recommend:

That this Convention formulate a statement defining plainly and clearly the activities of our organization, and also its position in regard to the Communist Party.

2) Whereas, there is now a Bill pending before the U. S. Congress which, if passed, will require members of subversive organizations to register, I therefore, Recommend:

That in case such a Bill is passed by Congress that the organization urge its membership to refuse in such registration, giving the reason that they were instructed by their officials not to register. If arrests are made in connection to the refusal to register that the officials who may be arrested first, make a test case of it with the full support of the whole organization.

3) Whereas, some of our branches neglect to supply Headquarters with monthly financial statements, and since such statements are important in supplying knowledge of field activities, I Recommend:

That this Convention add a paragraph to the General Constitution making it mandatory for branches, stationary delegates and traveling delegates to supply Headquarters with monthly financial statements.

With best wishes for a successful Convention, I am,

Yours for the IWW

W. H. Westman
General Secretary-Treasurer

REPORT OF EDITOR OF INDUSTRIAL WORKER ON PRESS POLICY

To the 26th General Convention
Industrial Workers of the World.

Fellow Workers:

To guide policy we have a number of formal statements and the general body of I.W.W. tradition. This guide to policy is necessarily one that took shape under past circumstances. Steadily the world changes, and from week to week the editor has to decide what to say about this changing world, and what not to say or let others say in our paper. At times it makes him uncomfortably close to an autocrat.

I do not think our paper is a free speech forum to air all views. A variety of viewpoints is desirable, but they should be such as to lead the reader to an understanding of what we urge.

It is necessary that your convention decide more definitely what the I. W.W. is to say about the world, and about labor's chances and hindrances in it, and about what the I.W.W. expects to be able to do about both the chances and the obstacles. Perhaps it is best to approach this chore, by appraising what major changes have occurred since our traditional policy took shape, and try to bring it up to date.

1. When our traditions were shaping most labor was unorganized, even organized workers were relatively free to switch unions. This has changed. While we continue to organize the unorganized, and to offer our union to those who chafe at a unionism that only impedes them, our chief job today is not so much the organizing of the unorganized as it is the re-organizing of the misorganized.

To do this job we should seek out particularly the "Jimmy Higgenses" who try to make the labor movement click, and build a joint understanding between them. Our paper should be their forum. Our members should hunt these people out, get them to make this use of our paper, and get them acquainted with men of like mind and spirit in various unions.

2. Our policy and tradition took shape at a time when outside of the "radicals" most people assumed that the private business capitalist was going to stay running the show indefinitely. This is no longer true even in America, the last stronghold of free enterprise, and is very far from true for anywhere else in the world.

Quite contrary to our views, this general willingness to modify capitalism has taken various forms of larger government activity, as public ownership, New-dealism, fascism, Communism, Socialism, Labor Party-ism, etc. I believe the I.W.W. should continue its opposition to this trend, pointing out that reliance of government to solve these problems results only in the much harder problem of how to cope with the vastly swollen and bureaucratic government that results from such policy. Consistently with this view, I believe we should weed out of our body of tradition any statements on means and ends that ignore the relation between the two: that the means selected grows and shapes the end at which we arrive.

3. That brings us to politics. I believe our formal position on politics is entirely correct. We should note that much of our traditional views have been contrary to the formal policy however. Our formal policy is to keep out of politics and keep politics out of the union, leaving political judgments to each individual member. Yet our tradition has been to frown upon the members asserting any political interest.

Increasingly the body of anti-labor laws, and even any pro-labor laws, and the increasing governmental intervention into industrial relations, and our concern for the preservation of a framework of civil liberties in which to do our work -- all these make us individually and collectively concerned with political issues.

It is my belief that while we should emphasize that the union, and not government, must be relied upon to build a better world, yet we should not discourage the individual worker from asserting a political interest and at least looking for the lesser of the evils between which he is permitted to choose. But certainly we should not do his choosing for him, and we should oppose the idea of other unions usurping this function of choice.

4. I believe one of the major chores before your convention is to reach some statement telling the world as definitely as we can what our aims are and how we hope to achieve them.

I think we should make it plain that our aims are not totalitarian, that we do not aim at a situation where the One Big Union has grown to where it runs everything and is the sole social authority assuming the function of government, the corporations, the schools and whatnot. The oligarchic pattern that persistently runs through all forms of social organization ever yet observed, would assure that such a scheme would be one of little or no individual freedom.

I believe we should formulate our aims for transition from capitalism as the direction of large-scale industry by an integrated labor movement, with all else left to adjust itself to this one basic change. Further than that we should say that where things went from there is up to people then and there and not up to us here and now. I believe we should assert that we aim to bring about this change by democratic unionism within the framework of political democracy; and that our means of building the integrated labor movement necessary for this transition is by direct organization on the job, by recruiting individual members in other unions who see the merits of our program, and by the most wide-spread educational policy we can afford.

I wish to add that this section outlines what I understand to have been the central position of the I.W.W. from 1905 on, and that any statements to the contrary have not been the official IWW position, but wanderings away from it.

5. We have a rather good official position on relations with other unions, adopted in Jan. 1938 by IWW and published frequently since. I would urge that it be studied by this convention and either reaffirmed or if necessary, brought up-to-date.

In addition, I believe our planning should take due note of how strongly entrenched these other unions are, and count upon it that

whatever efforts labor makes for itself, will have to be made largely through these other unions, despite their inadequacy and their actual impediments to concerted action by labor for labor.

Accordingly, we should systematically aid all efforts that arise in other unions toward greater internal democracy, toward greater solidarity or integration with other unions, toward labor education, toward labor taking a greater initiative in shaping the world it lives in. Our aim should be to help such efforts, to participate in them so far as we can, to get those concerned with them acquainted with other workers similarly concerned. Our greatest hope is not the disgruntled no-bills, but the active union men and women who try to make their unions work. We should strive for every possible contact with them, seek their participation in using our paper as a forum in which to discuss the serious problems of unionism, and propose sound union policy to them openly through our press. Such a program is very different from the politicians "boring from within" which we rejected and should continue to reject.

In proposing policy to other unionists, apart from the sundry immediate issues of tactics, demands, etc. that arise from day to day, I would urge such points as these:

a) That all labor should build toward class-wide bargaining;

b) That organized labor should persistently strive at having a greater function in reaching the decisions in industry and not leave these the prerogative of management;

c) That organized labor should construct a flow-sheet showing what would be produced, where it would be produced, and where it would go, if organized labor should direct large-scale industry; and that such a flow-sheet should be kept up-to-date as an ever-ready alternative to production under the dictatorship of the corporations;

d) That organized labor should seek a world labor conference, including the unions in the Kremlin-dominated world, to create immediate peace, and further collectively to seek at least the minimum economic adjustments necessary to have enduring peace.

6. Regarding Kremlinism, I would urge a position of this sort: Kremlinism is a tyranny that is growing and that seriously threatens to engulf the world. It grows only because the labor movement in the rest of the world is not effectively serving the needs and interests of labor. This is the indispensable condition for the growth of Kremlinism, and consequently the way to stop this growth is to build the labor movement that labor needs. Kremlinism is a social tendency, an institutional development, and because it is that and not a physical object, it cannot be shot with bullets or devastated even with A-bombs. Reliance upon these inappropriate and therefore completely ineffective military means has permitted Kremlinism in a short period to stretch from where it engulfed only a sixth of the world's population to where it now engulfs a third. The only escape from it is for the labor movement to act independently of governments and capitalists and proceed to serve the interests of labor. To do this it must advance to a social system in which essential production is carried on for use under the direction of organized labor, for the good of mankind. To do so will stop Kremlin

expansion, and nothing else will. Further it will topple Kremlinism in the areas it has engulfed.

Yours for Industrial Democracy,

Fred Thompson, Editor

REPORT OF INDUSTRIAL WORKER BUSINESS MANAGER

To 26th General Convention
Industrial Workers of the World

Fellow Workers:

I wish to make two separate reports, one on press policy, and one on the business end of the paper, for which I am technically business manager though it proves more convenient for the General Office to handle the business as it is often the same correspondence it has to deal with anyway.

In the July 1947 General Organization Bulletin I was able to report that the Industrial Worker was climbing uphill. It stayed uphill until about the time that this hysteria against "subversives" and the listing of this union as such, and since then has gone downhill in circulation again. Whether this is the reason for the decline, I do not know. My recommendations how to cope with it are: Rustle subs, get out a bunch of newsboys, and get a new editor.

One important angle of our circulation is that it has always been small enough for the efforts of a few plugging to make it spurt. I think our immediate need is to encourage some "spurts".

In 1937 bundle orders brought us four times as much income as subscriptions. In 1928 they brought us 7 times as much. If that ratio could be restored, it would add $10,000 per year to income today. For that reason I urge a policy of subsidizing more newsboys.

This paper is not easy to sell. The good efforts of the Expansion Committee show that very few of those to whom sample copies are sent, subscribe. Newsboys can attest a similar disinclination to buy. This runs the same despite changes in make up and the obvious variation from week to week in how interesting the front page is. This disinclination probably has grown because most of those we can reach are either strongly pro-Kremlin, or strongly in favor of supporting capitalism against the Kremlin. Since we favor neither scheme of exploitation, we find it hard to win friends. We should not change our policy, for it is right, but perhaps by clarifying it, and finding ways to say it more emphatically, we may get more to see that it is right and thus have more friends.

This issue of policy for the paper, is a separate matter on which it may be more convenient if I report as editor.

Yours for Industrial Democracy

Fred Thompson X22063
Business Manager, Industrial Worker

REPORT OF HOWARD BAKER, GEB MEMBER

To the 26th Convention of the I.W.W.

Fellow Workers:

When I voted for the motion to instruct the General Secretary-Treasurer to prepare for a general convention, a few constitutional provisions were and are hamstringing the I.W.W.

TAFT HARTLEY ACT: The question of signing the Taft Hartley act was brought up by the Cleveland Branch. The board refused to sign or issue a ballot on the question.

I recommend that the delegates do not order the question placed on a referendum ballot. Also I recommend that the delegates do not instruct the board members to sign. This is not an I.W.W. question, but a political question and as such should not be made an issue in this convention.

BERMUNKAS: I.U. 440 convention went on record to expel the Bermunkas and take over their funds. The Bermunkas is a private activity and the I.W.W. has no control over the financial affairs of Bermunkas.

I recommend that this convention instruct the Bermunkas press committee to discontinue using the I.W.W. emblem at once. That is the only course open to this convention. As far as I am concerned, the Bermunkas may publish anything they wish, but they must not be allowed to use the emblem.

I.U.440: 440 branches are signing contracts that practically obligate 440 members to scab. Kindly take a look at the J & L contract. This I.U. several years ago claimed that if the membership voted to allow contracts to be signed, the membership would grow by leaps and bounds. Now they are using the same argument about the T. H. act.

I recommend that Cleveland Branch of I.U. 440 be expelled from the I.W.W.

GENERAL DEFENSE: For the past three years the General Defense is contributing to the support of certain individuals not members of the I.W.W. Some of the members of the I.W.W. are not happy unless they have a defense case to support and use for begging purposes. I believe the delegates in the convention assembled should review the present setup and unless special cause can be shown, the present policy of continued support in defense cases for non-members be discontinued.

ARTICLE 8: I recommend that Article 8 be amended to read. "No union of the General Organization, Industrial Department or Industrial Union of the I.W.W. shall enter into any contract with an individual or corporation of employers binding the members to any of the following conditions:

(a) Any agreement wherein any specified length of time is mentioned for the continuance of said agreement.
(b) Any agreement wherein the membership is bound to give notice before making demands affecting hours, wages or shop conditions.
(c) Any agreement wherein it is specified that the members shall work only for employers who belong to an association of the employers.
(d) Any agreement that proposes to regulate the selling price of

the product they are employed in making.

HOUSE CARDS: Certain branches are using house cards. These cards are signed by the Chairman of the G.E.B. and the General Secretary-Treas. Therefore it appears that the cards are issued by the I.W.W. in view of the fact that only racketeers and business unions use house cards and the I.W.W. is neither. The practice of issuing house cards be discontinued.

UNEMPLOYED DUES AND INITIATIONS, ARTICLE 7: The present U. U. setup is quite confusing for new delegates and officials. Two I.U.s do not use the U. U. setup. The other I.U.s each have different charges for initiations and dues. Claude Erwin in an article in the G. O. B. figured out a scheme of fines etc. if the setup were adopted, would only confuse the issue. I request the delegates to either simplify the present dues structure for the U.U. setup or scuttle the U.U. program entirely.

I recommend that Article 12, Section (1) be changed to read: "That the initiation fee for the unemployed shall be $1.00 and the dues 25¢", it being optional whether the I.U., or G.R.U. wants to adopt the program. However, any program worked out should be so all I.U.s and G.R.U. adopting the program would have to charge the same for dues and initiations. This thing of one I.U. charging 15¢ and another 25¢ is the bunk. Last year only three initiations were turned in.

ARTICLE 8, SECTION 3(a): I recommend that this part be changed to read: The dues shall be no less than $1.00 instead of the present 50¢.

ARTICLE 4(b) CLEARING HOUSE COSTS: In 1947 the clearing house costs were 15¢ per due. But due to the decline of the membership the 15¢ per due failed to meet the costs. Therefore a ballot was issued allowing the entire cost of the clearing house to be deducted from the current month dues. It works, providing every I.U. remits promptly by the first of the month. If an I.U., especially the large I.U. fails to remit by the first, the secretary has to hold the books open until they remit. Otherwise the smaller I.U.s get stuck for the complete cost of the clearing house costs for that month.

I recommend that the G.E.B. be allowed to set the clearing house costs the first of every month. I.U.s not remitting for that month shall be charged for clearing house costs.

ARTICLE 3, SECTION 3(a): The present method of electing G.E.B. members is the bunk. At the present time only 5 board members were elected. In fact, it is possible to be elected to the G.E.B. by two write-in votes.

I recommend that the G.E.B. shall consist of 7 members. I.U.s with 250 or more members shall elect a G.E.B. member. If there are no I.U.s with 250 members than the G.E.B. members shall be elected by the general membership. The way it would work at the present time, I.U. 440 would elect a G.E.B. member from their ranks. It being the only I.U. with more than 250 members. The other 6 board members would be nominated and elected by the rest of the membership. Of course, if other I.U.s built up to 250 members or more, they would automatically elect a board member from their ranks. If I.U. 120 built up to

250 members then I.U. 440 and I.U. 120 would each elect a board member from their ranks and the rest of the membership would elect the rest of the board members, which would be 5.

If I.U. 440 dropped to below 250 members then the general membership would nominate and elect all 7 board members. Under that system no one large I.U. could dominate the I.W.W. Also the present policy, of a write-in candidate, being elected with 2 write-in votes is dangerous and should be discontinued. Under the plan proposed above it is possible to discontinue the present policy of electing board members by write-in.

HEADQUARTERS: Sometime ago I made a motion that the Chicago membership, assembled in a meeting, elect a committee for the purpose of locating a lower priced floor space for Headquarters. The day the Sec.-Treasurer received the report he signed a year's lease at the present rate, which made it impossible to attempt to obtain a lower priced floor space.

I request this convention to elect a committee for the purpose of locating lower priced floor space. It may be possible to obtain a house further from the high rent area. You won't receive any help from the Gen. Sec.-Treasurer in that respect as he lives close to the hall and would have to move.

INDUSTRIAL WORKER BUSINESS MANAGEMENT: The way the business management of the Worker functions is something terrible, and is a source of trouble for branch secretaries accepting subscriptions and renewals. New subscriptions are not placed on the mailing list. Renewals are not changed. As a result the subscriber receives a notice months after he has renewed, that his subscription expired. Then this Seattle branch secretary has to dig out receipts. Subscribers names are not removed from the mailing list. Sometimes the name appears on the mailing list a year or more after the subscription has expired. Any effort to get the business management to rectify the present bungling is blocked by the secretary-treasurer or punk bookkeeping.

GENERAL SECRETARY-TREASURER: The present Secretary-Treasurer of the I.W.W. has failed to co-operate with the G.E.B. When the G.E.B. went on record to withhold supplies from Cleveland branch due to failure to remit per capita the Secretary-Treasurer at once requested the G.E.B. to rescind their action. I find the present Secretary-Treasurer is a fence rider and wants to play both sides at the same time.

I recommend that the Secretary-Treasurer, in the interest of harmony and the good of the I.W.W., be removed from the position.

HEADQUARTERS BOOKKEEPER: I recommend that the present Headquarters bookkeeper be removed, on the grounds that he is not qualified to handle the bookkeeping functions. If a bookkeeper is required, the G.E.B. Chairman can function in that capacity.

REFERENDUMS: The G.E.B. must be restrained from issuing referendum ballots on constitutional changes. If the present policy is continued, the G.E.B. could issue a referendum ballot right after the results of the convention referendum is announced. That is a dangerous practice. In fact, that happened a number of years ago. The question of signing contracts was placed on the ballot by the convention. The membership voted not to sign contracts. The G.E.B. and

Secretary-Treasurer was not satisfied with the results, so they issued a ballot which would allow the I.U.s and the G.R.U. to sign contracts if they so wished, which carried. Fred Thompson can give you the dope on this one, as he was a General Administration official at the time and was contract simple.

One member, if he was elected for the 1950 term, would have made a motion to issue a referendum for the purpose of changing the Preamble. If the present policy contines you may wake up to find some referendum simple G.E.B. in the saddle and issue referendums on constitutional changes and by the time the next convention comes around, may find the convention abolished.

The board should instruct the G.E.B. not to issue ballots on constitutional and preamble changes. They should be allowed to issue ballots on organizational affairs, such as calling a strike, or changing the price of the paper. Issuing a ballot for the purpose of postponing the General Convention is also in order according to Roberts Rules. But this thing of issuing a ballot on a constitutional change by the G.E.B. is out of order. A proposition to make a constitutional change must be acted on and ordered placed on the ballot by the Convention. Some provisions must be made for electing delegates to the General Convention. Under the present setup, it is impossible to obtain 7 delegates. Only one I.U. held an I.U. convention which was 440.

DUES STRUCTURE: I think the present dues structure should be streamlined. At the present time there are several I.U. assessment stamps in the field, some compulsory, some voluntary. Also the I.W.W. has 5 or 6 stamps in the field. I think all stamps as such, should be abolished, and the works incorporated in the due stamp.

I.U. 120 has a quarterly stamp which makes $4.00 per year, $12.00 per year dues and $2.00 per year press. The total is $18.00 per year. If the works were incorporated in the due stamp, it would not be necessary to mess with the press assessment stamps.

All General Organization stamps should be abolished and the press assessment collected via the due stamp.

With best wishes, I am

Howard Baker, GEB member

M I N U T E S

Of The

TWENTY-SEVENTH

C O N S T I T U T I O N A L G E N E R A L

C O N V E N T I O N

Of The

I N D U S T R I A L W O R K E R S

O F T H E W O R L D

* * * * * *

June 27-30, 1955

* * * * * *

Price 25¢

M I N U T E S
of the
27TH CONSTITUTIONAL GENERAL CONVENTION
of the
INDUSTRIAL WORKERS OF THE WORLD

Called to order on June 27, 1955, at 2422 N. Halsted St., Chicago, Illinois by W. H. Westman, General Secretary-Treasurer, just fifty years to the day that the ground work was laid in Chicago, Illinois that resulted in the founding of the INDUSTRIAL WORKERS OF THE WORLD.

Opening address delivered by C. E. Payne
Commemorative speeches by C. E. Payne and J. McKelvey

Nominations for temporary chairman
Payne (accepted) Burbank (declined) Bendle (declined)
Payne elected as temporary chairman by acclamation.

Nominations for temporary recording secretary
Burbank (accepted) Ptacek (declined)
Burbank elected temporary chairman by acclamation.

Nominations for credentials committee
Vaughan (accepted) Degen (accepted) Oberman (accepted)
Vaughan, Degen and Oberman stand elected by acclamation.

M/S (Wilson) (Roby) That convention recesses at 11:05 AM until 1 PM while credentials committee functions. Carried.

Convention re-convenes at 1 PM

Report of credentials committee

That delegates recorded in the minutes of the Branch meetings of the Branches that sent them and OKed by the credentials committee be seated with the voting power of the number of members present at the meeting in which they were elected. Eight delegates OKed, all duly elected at Branch meetings present. All members present in good standing who are not delegates shall have one vote.
M/S (Degen) (Williams) That report be brought on the floor for discussion. Carried.
M/S (Vaughan) (Bendle) That discussion be closed, 8 for 2 against. Motion carried.
M/S (Degen) (Williams) That credentials committee report be accepted as a whole, 6 for 2 against. Carried.

Nominations for permanent chairman
Louis Gracey (accepted) Thompson (declined) Oberman (declined) Vaughan (declined).
Louis Gracey elected permanent chairman by acclamation.

Nominations for permanent recording secretary
Lowell Burbank elected permanent recording secretary by acclamation.

DELEGATES

Duluth	H. Vitikaine	7	votes
Seattle	W. V. Bendle	12	"
Oakland	L. Burbank	9	"
Los Angeles	S. Oberman	7	"
Houston	R. Vaughan	4	"
Houston	E. Degen	4	"
Chicago	M. Ptacek	11	"
Industrialisti	H. Vitikaine	1	"

OFFICERS PRESENT

W. H. Westman, General Secretary-Treasurer
C. E. Payne, Chairman, General Executive Board
M. Ptacek, member " " "
Geo. Roby, member " " "
W. V. Bendle, member " " "

Card conductor, Emil Degen, appointed by chair.
M/S (Ptacek) (Young) To accept card conductors report of seventeen members in good standing present.
U. S. government representative, Gerald O'Connor, (investigator, immigration department) arrives.
M/S (Chorlian) (Bendle) That government representative be barred from convention.
Floor thrown open for discussion.
M/S (Bendle) (Roby) That discussion be closed.
Vote on motion to bar government representative from convention, 4 for and 4 against, tie vote. Chairman casts deciding vote. Motion lost.
Government representative, G. O'Connor, given floor to state why he is attending the convention.
G. O'Connor quotes Industrial Worker ad guaranteeing seating of observers as well as delegates and members.

Constitution of I.W.W., tabled for duration of convention.

John McKelvey appointed reading clerk.
M/S (Vaughan) (Roby) To proceed to regular order of business. Carried.

Election of Rules Committee
E. Degen, D. Young and R. Vaughan elected by acclamation.

Election of Ways and Means Committee
Oberman, McKelvey and Geo. Roby elected by acclamation.

Election of a Constitution and By-laws Committee
Wilson, Gracey and Bendle elected by acclamation.

One visitor arrives.

Election of Resolutions Committee
Ptacek, Payne and Wilson elected by acclamation.

Reading of General Secretary-Treasurer's Report

1. Report on the Organization in general covering the four years since the 26th constitutional general convention 1950.
2. Report on the progress in regard to printing costs for publishing History Of The I.W.W.
3. Reading of statement of prices for the printing of the History by the Adria Company. (printing)
4. Financial report included.
5. Statement of supplies on hand.
6. Industrial Worker financial report.

M/S (Wilson) (Bendle) That report be turned over to ways and means committee.
Carried.

Auditing Committee's Report

Note:
The general organization's books were audited two weeks prior to the convening of the convention as per the general constituion of the I.W.W.
M/S (Vaughan) (Degen) To accept auditing committee's report. Carried.
M/S (Roby) (Oberman) That convention recess for 30 minutes at 2:40 PM so that Rules Committee can function. Carried.

Convention re-convenes at 3:10 PM

Reading of report of rules committee by committee chairman, D. Young.
M/S (Payne) (Roby) That the convention adopt the rules laid down by the 26th constitutional general convention with the exceptions of rules 16 and 17 and that rule 6 be altered to read "A majority vote shall decide all questions unless a roll call vote is called for". Rules 16 and 17 were stricken.
M/S (Oberman) (Wilson) To accept report of rules committee. Carried.
Note:
The 23 rules of the previous convention can be found in the convention minutes of the 26th constitutional general convention.

Communications

Greetings from Lakeworth, Florida, Finnish members of the I.W.W.
M/S (Payne)(Oberman) That the General Secretary-Treasurer and the Conventions Recording Secretary send a letter of thanks to the Finns in Florida. Carried.

Letter from Mrs Forbes (mother of John Forbes, who is in prison) asking if and when a night session will be held so that she may attend.
M/S (Oberman)(Roby) That a night session be held June 28, 1955 from 7 to 9 PM. Carried.
Election of a grievance committee
M/S (Williams)(Degen) That R. Vaughan, Williams and H. Vitikaine be elected by acclamation. Carried.

M/S (Ptacek)(Young) That all material to be brought on the convention floor for action thereon be turned over to the ways and means committee. Carried.
M/S (Ptacek)(Oberman) That convention adjourn at 3:40 PM until June 28th at 9 AM.

Minutes of Second Days Sessions
June 28, 1955

Convention called to order at 9:30 AM by permanent chairman, L. Gracey.

Roll call
One delegate absent, M. Ptacek.
Card conductor, E. Degen, reports 13 members in good standing present.
M/S (Bendle)(Williams) To accept card conductors report. Carried.
M/S (Roby)(Wilson) To recess convention at 9:45 AM until 1 PM while various committees function on convention material turned over to them by ways and means committee. Carried.

Convention re-convenes at 1 PM

Roll call
All delegates present.
Card conductor reports 15 members in good standing present, one visitor.
M/S (Bendle)(Williams) To accept card conductors report. Carried.

Communications

Fraternal greetings from Libertarian League, 813 Broadway, New York City. Discussion followed.
M/S (Degen)(Vitikaine) To accept as read and file, 12 for and 2 against. Carried.

Fraternal greetings and congratulations to the Industrial Workers of the World on its 50th anniversary from The Libertarian Socialist Committee. Discussion followed.
M/S (McKelvey)(Vaughan) To accept with thanks and file. Carried.

Reply to Finnish members greetings from Lakeworth, Florida signed by General Secretary-Treasurer and Recording Secretary of Convention, and read to members in convention assembled.
M/S (Young)(Degen) To approve and mail to Finnish members in Florida. Carried.

Report of Ways and Means Committee

Read by reading clerk, J. McKelvey.
M/S (Oberman)(Vaughan) To lay over to new business first part of report dealing with W. H. Westman's report to the convention. Carried.
One member arrives.
M/S (Vaughan)(Roby) To turn back to G.E.B. second part of report dealing with G.E.B. minutes of Board meeting dated 6/26/55 for disposition. Carried.

Industrial Worker

Editor's Report

M/S (Oberman)(Wilson) That floor be thrown open for discussion. Carried.
M/S (Burbank)(Roby) To close discussion. Carried.
M/S (Degen)(Bendle) That Editor's report be tabled until the night session, 7 PM 6/28/55. Carried.
M/S (Oberman)(Vaughan) That G.E.B. meet with the Editor during the recess period. Carried.
M/S (Burbank)(Bendle) To change Convention rule #6 to read "Convention hours to be from 1 PM to 5 PM and from 7 PM until Convention decides to adjourn until the following day". Vote on motion - 6 for and 6 against, tie vote. Chair casts deciding vote. Motion carried. McKelvey requests a roll call vote. McKelvey ruled out of order by permanent chairman, L. Gracey. McKelvey appeals from decision of chair.
Vote on appeal to uphold decision of chair, 5 against 6. Decision of chair overruled.
Roll call vote on motion to change rule #6.

Seattle delegate, No. Duluth delegate, No. Industrialisti delegate, No. Oakland delegate No. Los Angeles delegate Yes. Chicago delegate, No and Houston delegates, Yes.
3 members vote yes. Motion lost. 39 votes against motion, 18 for.
M/S (Roby)(Degen) To recess until 7 PM.

Night Session

Convention called to order at 7 PM by permanent chairman, L. Gracey.
Card conductor reported 18 members in good standing and 3 visitors present.
M/S (Vaughan)(Oberman) To accept card conductor's report. Carried.

Roll call

All delegates present.

Report of Grievance Committee

Subject:

Nathan L. Smithson, expelled member.
M/S (Degen)(McKelvey) To accept report and concur with the findings of the committee, that Nathan L. Smithson stand expelled.

Discussion followed.
Vote on motion, 10 for and 5 against. Motion carried.
One visitor arrives.

Floor given to Mrs. Forbes to speak in behalf of her son John Forbes, a member of the I.W.W., who is doing time in prison as a conscientious objector.
2 members, one visitor arrives.
M/S (Payne)(McKelvey) To thank Mrs. Forbes for furnishing information relative to John Forbes to the convention.
Amendment (Doeherer)(Young) That the convention discuss what the I.W.W. can do to aid John Forbes. Carried. Amendment carries motion.

Telegram from C.T.K.L. Agitation Com., Port Arthur, Ontario, Canada extending fraternal greetings and congratulations to the I.W.W. on its 50th anniversary.
M/S (Degen)(Roby) That we accept and file and that we thank and reply with good wishes. Carried.

Point Of Special Privelege
M/S (Bendle)(Doeherer) That we take up case of John Forbes NOW. Carried.
Discussion followed.
M/S (Thompson)(Payne) That we request the General Secretary-Treasurer to contact John Forbe's attorney for information as to what the I.W.W. as an Organization can do to aid John Forbes. Carried.
M/S (Vaughan)(Oberman) To elect a committee of five (press) to work with the Editor on Editor's report and to report to convention at a later date. Carried.

Nominations for the press committee
Thompson accepted, Vitikaine accepted, Vaughan accepted, Gracey accepted and Young accepted.
M/S (Oberman)(Payne) That the five accepting stand elected by acclamation. Carried.

Report of the G.E.B. meeting with the Editor of the Industrial Worker during recess by Chairman of the G.E.B., C. E. Payne.

Letter of Editor regarding his resignation as editor read.
Editors resignation accepted.
G.E.B. recommends to the convention that the Editor's proposal of a weekly tabloid be rejected.
Industrial Worker to remain status quo recommended to convention.
G.E.B. instructs C. E. Payne to get out next issue of the Industrial Worker.
M/S (Oberman)(Westman) To turn report over to the press committee. Carried.
M/S (Vaughan)(McKelvey) To adjourn at 8:35 PM until 9 AM June 29, 1955. Carried.

Minutes of Third Days Sessions
June 29, 1955

Convention called to order by permanent chairman, L. Gracey at 9 AM.

Roll call
Delegate Ptacek absent.
Card conductor reported 13 members in good standing present.
M/S (Vaughan)(Oberman) To accept card conductors report. Carried.

Communications
Conventions reply to C.T.K.L. Agitation Com. , Port Arthur, Ontario, Canada read.
M/S (Degen)(Oberman) To approve reply and mail. Carried.

Resolutions Committee Report
#1 Chicago Branch: That Branches set up a program to supply the I.W.W. with speakers. Committee recommends concurrence.

M/S (McKelvey)(Degen) To concur with committee's recommendation. Carried.
#2 Chicago Branch: That the I.W.W. hire an Organizer.
Committee recommends non-concurrence.
M/S (Vaughan)(Degen) To concur with committees report. Carried.
#3 D. Young: That eligibility of members to be elected to the G.E.B. be changed to 2 years instead of three years. Committee recommends non-concurrence.
M/S (Oberman)(Vaughan) To concur with committees report. Carried.
Delegate Ptacek arrives.
#4 Seattle Joint Branch, R. Stevens; That the slogan "An injury to one is an injury to all" be prominently placed on all official I.W.W. publications.
Committee recommends substitute that slogan be used wherever it is appropriate.
Discussion followed.
M/S (McKelvey)(Oberman) That convention concur with committees recommendation for a substitute.
Roll call vote.
Seattle No, Duluth No, Industrialisti No, Oakland No, Los Angeles abstains, Houston No, Houston No and Chicago Yes.
Members votes: McKelvey Yes, Gracey No, Wilson No. Motion lost. 39 No and 12 Yes.
M/S (Degen)(Bendle) To adopt Seattle resolution in Re: slogan "An injury to one is an injury to all"
Votes on motion: 7 for 1 against. Motion carried.
#5 Los Angeles, S. Oberman: To abolish all stamps except due stamps and substitute one special purpose stamp at one dollar each, raise dues to $1.50 one third percent of dues to go to press.
Committee recommends not to concur.
M/S (Vaughan)(Degen) To concur with committees recommendation.
Votes on motion: 9 for and 1 against. Motion carried.
#6 Chicago Branch: Lengthy discourse on government, economics et al.
M/S (Roby)(Payne) To adopt, 9 for and 1 against. Motion carried.
#7 - Anthony George, Aberdeen, Wash.: Re: going back to the structure prior to 1916.
M/S (Wilson)(Williams) To concur
Amendment (Wilson)(Williams) as a substitute that resolution go back to committee for further consideration.
Amendment carried, kills motion.

#8 Chicago Branch: Resolution to streamline Headquarters bookkeeping system as per article in G. O. B. January 1952 .
Committee recommends ooncurrence.
Discussion followed.
M/S (Vaughan)(McKelvey) To close discussion. Carried.
M/S (Vaughan)(Bendle) To concur with committee's recommendation. Carried.

#9 Los Angeles, S. Oberman: All references to I U's be set aside, also reference to G.R.U. until such time when an I U has enough members to establish its own administration, as provided by the constitution.
Discussion followed.
M/S (Vaughan)(Bendle) To concur with committee's recommendation for non-concurrence. Carried, except point 2.
#9 continued. Los Angeles resolution, S Oberman:

Point 2. Abolish clearing house so as to do away with intricate bookkeeping system. Committee recommends concurrence.
M/S (Roby)(Vaughan) To concur with committee. Carried 11 Yes votes.

Point 3. Branches remit 50% of initiations and due stamps, press and all other stamps in full.

M/S (Roby)(Degen) To non-concur. Carried, 6 for and 3 against

Point 4 All I.U. funds be turned over to General Organization until I U's have enough members to establish their own administration as per Constitution.
Committee recommends to non-concur.
M/S (Bendle)(McKelvey) To accept committee's recommendation. Carried. 6 for and 1 against.

Point 5 That G.E.B. take over function of G.O.C.'s of I.U.'s and G.R.U.
Committee recommends non-concurrence.
M/S (Degen)(Wilson) To concur with committee's recommendation. Carried. 7 for and 1 against.
M/S (Bendle)(Roby) To recess until 1 PM so that resolutions committee can work on further material that has arrived. Carried.

Convention re-convened at 1 PM

Card conductor reported 15 members in good standing present, two visitors.
M/S (Oberman)(McKelvey) To accept card conductor's report.

Resolutions Committee Report

#7 Which was turned back to committee. Re: Anthony George, Aberdeen, Wash.
(See page 6)
Committee recommends re-drafting, one paragraph be adopted; the remainder of text to be considered explanations. Discussion followed.
M/S (Vaughan)(Degen) To concur with committee's report.
Vote on motion, 6 for 7 against. Motion lost.

Communication from Spokane, Wash. signed by John Waddell read. Re: That Industrial Worker hasn't had an Editor for a good while that has followed Industrial lines, etc.
M/S (Bendle)(Williams) To accept as read, file and that no action be taken. Carried.
M/S (Bendle)(Degen) That a night session be held tonight, June 29, 1955. Carried.
M/S (Vaughan)(Oberman) That we go into New Business. Carried.

New Business

M/S (Oberman)(Vaughan) That the I.W.W. and all its component parts refuse to file Federal income tax. Discussion by several.
Vote on motion: 7 for 2 against. Motion carried.
M/S (Roby)(Vaughan) That the I.W.W. print a sticker bearing "4 hour day, eight hours pay, put more men to work every day."
Discussion on motion.
Votes on motion, 2 for 5 against. Motion lost.
M/S (Roby)(Vaughan) That floor be thrown open for discussion in regard to getting a new editor. Carried.
Discussion by several. No one can suggest an editor.
M/S (Payne)(Williams) To close discussion and await report of committee of five that still have to meet with Editor tonight. Carried.
Reading of Convention minutes to date.
M/S (Bendle)(McKelvey) To accept convention minutes and turn over to ballot committee when said committee is elected. Carried.
M/S (Vaughan)(McKelvey) To recess convention at 3:15 PM until 7 PM, June 29, 1955. Carried.

Night Session

Convention re-convened at 7 PM, June 29, 1955.
Called to order by permanent chairman, L. Gracey.
Roll call
Card conductor reported 20 members in good standing present, one visitor.
M/S (Bendle)(Vaughan) To accept card conductor's report. Carried.

Press committee's report given by committee chairman, F. Thompson. Committee states that the Industrial Worker remain status quo as long as it is possible, urges need of members to contribute articles dealing with all news pertinent to the working class, articles that are factual and not built on imagination. The committee stresses the importance of this if the Industrial Worker is to remain a bi-weekly. Thompson reads letter drafted by committee that is to be sent to Branches and members. Letter contains much of the report presented to the convention and also pointing out that unless the membership aids by contributing articles that will bring about a wider circulation an increased number of subs, i.e. more revenue, we will have to switch to another form of propaganda sheet.
M/S (Oberman)(Westman) To throw floor open for discussion. Carried.
Discussion on motion.
M/S (Degen)(Wilson) To close discussion. Carried 12 for 2 against.
M/S (Bendle)(Degen) To accept and concur in the report in its entirity. Carried.
M/S (Bendle)(Degen) To throw floor open for discussion in regard to getting an editor. Carried.
M/S (Degen)(Westman) To close discussion as no one can suggest an editor. Carried.
M/S (Ptacek)(Young) To hire a full time editor, one who will promote the paper i. e. sales and subs etc. as well as just edit the paper. Discussion.

Discussion includes report by chairman of expansion committee, C. Velsek, as to what the committee has accomplished. Velsek concludes his report by stating in view of what was spent and the revenue derived therefrom, that it is very inexpensive propaganda.
Vote on motion, 4 for and 6 against. Motion lost.
M/S (McKelvey)(Degen) To elect a committee of 3 to work with editor Payne as a press committee. Carried.

Nominations
Young (accepts), Thompson (accepts), Ptacek (accepts), Roby (declines) and Velsek (declines).
M/S (Oberman)(Cutler) To elect accepting nominees by acclamation. Carried.
M/S (Thompson)(Roby) That if circumstances require the press committee get out the Industrial Worker by themselves due to editor becoming ill, that the General Secretary-Treasurer have the authority to act as editor and read the proofs and remove any objectional material. Carried.

Report of Resolutions Committee

Resolution by Vaughan: That the I.W.W. put out a leaflet dealing with the plight of workers between the ages of 45 and 65, that are being discarded by the system; urge to the working class the need of agitating for a lowering of the age requirements of pensioners, thereby gaining interest in the I.W.W. of the workers that are being relegated to the scrap heap by the ruling class.
Committee recommends concurrence.
M/S (Ptacek)(Roby) To concur with committee's recommendation. Carried.
M/S (Payne)(Roby) To throw floor open for discussion on what should be the retirement age. Carried.
M/S (Ptacek)(Westman) To close discussion. Carried.
M/S (Oberman)(Westman) To adjourn at 9 PM until 9 AM, June 30, 1955.

Fourth Days Sessions

Convention called to order by permanent chairman, L. Gracey at 9 AM.
Roll call
All delegates present. Geo. Roby, Chicago alternate, takes place of delegate from Chicago, Ptacek, who is unable to attend.
Card conductor reported 10 members in good standing present.
M/S (Bendle)(Oberman) To accept card conductor's report. Carried.
M/S To open nominations for a committee to verify the accuracy of the contents of the History of the I.W.W. before it is submitted to the printers. Carried.

Nominations:
C. E. Payne accepts. Ivar Vapaa, Waino Lund, and Fred Hansen of Houston.
The above three nominees have to be contacted by mail.
M/S (Payne)(Vaughan) That the four elected nominees function with the two committee members appointed by the G.E.B. some years ago i.e. Joe Wagner and C. Velsek, subject to receiving letters of acceptance from the nominees that are to be contacted by mail. Motion carried.
M/S (Bendle)(Roby) That a ballot, leaflet and minutes committee be elected from the convention floor at tonights session, June 30, 1955. Carried.
M/S (Wilson)(Williams) That article XIII, section 1 be stricken from the General By-laws. Discussion.
Amendment (Bendle)(Roby) That section 2 of article XIII also be stricken from General By-laws and that the motion and amendment be placed on the referendum ballot.
Vote on amendment, 11 for 0 against. Amendment carries motion.
M/S (Bendle)(Wilson) That recommendation from Los Angeles Branch business meeting minutes, that the price of the Industrial Worker shall be ten cents per copy be placed on the referendum ballot. Carried.
M/S (Oberman)(Wilson) That we discuss recommendation from Los Angeles Branch that the I.W.W. publish a monthly magazine.
Votes on recommendation: 1 for 7 against. Motion lost.
M/S (Vaughan)(Bendle) To throw floor open for discussion on moving Headquarters to Houston, Texas. Carried.
Article in G.O.B. from Seattle regarding proposition 2/55 read.
General Secretary-Treasurer's article regarding proposition 2/55 read.
Much discussion followed. Facts pointed out were that the printing costs are more than double in Texas and that the General Secretary-Treasurer does nearly all the work outside of editing, i. e. keeping the Industrial Worker books, taking care of the mailing list, answering all correspondence relative to the paper is the real reason for keeping Headquarters in Chicago. Also it was pointed out that the only real saving would be the rent which is'nt as much as what the additional cost of publishing the paper in Texas would be. Thereby there would be no financial gain to the Organization.
M/S (Vaughan)(Degen) To close discussion. Carried.
M/S (Vaughan)(Roby) That the Headquarters remain in Chicago. Carried.
M/S (Bendle)(Oberman) That a committee be elected from the floor at the night session 6/30/55 to find, if possible, a cheaper rental in Chicago for Headquarters. Carried.
Point of Special Privelege
That an Industrial Worker donation list be placed on the chairman's desk for the purpose of soliciting funds for the Worker as this is one of the Industrial Worker months proclaimed by the G.E.B.
Granted. Donation list to remain on Chairman's desk through the afternoon and night session.
M/S (Williams)(Wilson) To recess at 11:15 AM until 1 PM, June 30, 1955. Carried.

Afternoon Session

Convention re-convened by permanent Chairman, L. Gracey at 1 PM.

Roll call

All delegates present.

Card conductor reported 12 members in good standing present, one visitor.

M/S (Roby)(Wilson) To accept card conductor's report. Carried.

M/S (Oberman)(Degen) To open nominations for general officers. Carried.

Nominations For General Secretary-Treasurer

W. H. Westman
W. V. Bendle
L. Gracey
C. E. Setzer
Geo. Roby
L. Burbank
F. Thompson
R. Vaughan
W. Gunderman
A. J. Farley
C. Velsek

Nominations For G.E.B. Members

L. Burbank----------I.U. #210-310-330
H. Edwards----------I.U. # " " "
C. E. Payne----------I.U. # " " "
A. Grundstrom----------I.U. # " " "
W. V. Bendle----------I.U. #510
J. La Gosh----------I.U. # "
W. Gunderman----------I.U. # "
E. Degen----------I.U. # "
W. A. Humphreys----------I.U. #120
R. Wilson----------I.U. # "
A. Nelson----------I.U. # "
Geo. Smith----------I.U. #440
C. Velsek----------I.U. # "
A Mattson----------G.R.U.
S. Oberman---------- "
P. Mellman---------- "
W. Lund---------- "
H. Vitikaine---------- "
M. Ptacek---------- "

Note:
All nominees are to notify the General Secretary-Treasurer by mail as to whether or not they accept.

M/S (Roby)(Williams) To close nominations. Carried.

M/S (Bendle)(Degen) To set aside section (2) article 111 of the General Constitution for the year 1955. Carried.

Note:
Article deals with the eligibility of candidates for general officers.

M/S (Vaughan)(Roby) To recess convention at 1:45 PM until 7 PM 6/30/55

Fourth Days Night Session

Convention called to order by permanent chairman, L. Gracey at 7 PM.

Roll call

Card conductor reported 18 members in good standing present, 3 visitors.
M/S (Oberman)(Vaughan) To accept card conductor's report. Carried.
M/S (Degen)(Vaughan) To nominate ballot committee. Carried.
Nominated: F. Thompson (accepted), W. V. Bendle (accepted), S. Oberman (accepted), C. Velsek (declined), Culter (declined) and Williams (declined).
M/S (Vaughan)(Roby) To elect by acclamation nominees accepting. Carried.
M/S (Wilson)(Williams) To nominate leaflet committee. Carried.
Nominated: Thompson (accepted) Velsek (declined), Payne (declined), Roby (accepted) Williams (declined) and Oberman (accepted).
M/S (Bendle)(Oberman) To elect by acclamation nominees accepting. Carried.
M/S (Oberman)(Degen) To nominate a committee to find, if possible, a cheaper rental in Chicago for Headquarters. Carried.
Nominated: Velsek (accepted), Cutler (accepted), Roby (accepted), Thompson (accepted), Ptacek (accepted), Williams (accepted),and Tarasuk (accepted).
M/S (Roby)(Williams) To elect by acclamation nominees accepting. Carried.
M/S (Velsek)(Degen) To go back to New Business. Carried.

New Business

M/S (Roby)(Williams) To leave nominations for general organization officials open until September 1, 1955. Carried.
Point of Special Privelege

Convention informed that Fellow Worker Grundstrom, Los Angeles, can and will print leaflets at cost of paper.

Report of G.E.B. Chairman
M/S (Roby)(Williams) To accept report as read. Carried.

Good And Welfare

Many discussed various ways and means of propagating and advancing the growth of the I.W.W. Much discussion given to the problem in hand to make the Industrial Worker a solvent weekly propaganda sheet.

Reading of Convention Minutes.
Convention accepted minutes as read with no recommendation for correction.
M/S (Velsek)(Degen) That all committees that have completed their functions be discharged. Carried.
M/S (Westman)(Payne) To adjourn convention. Carried.
Adjournment 9:05 PM 6/30/55

Note:

Investigator for U.S. Immigration Department, Gerald O'Connor, left the Convention fifteen minutes after the motion carried to allow him to attend the Convention and did not return.

Lowell Burbank Card No. X306160 Recording Secretary

Louis Gracey Card No. X65576, Chairman

Report by W. H. Westman, General Secretary-Treasurer of the Industrial Workers of the World, to the 27th Constitutional General Convention

Fellow Workers:

This Constitutional General Convention is convened at a time when the organization celebrates its 50th anniversary. It was 50 years ago when a few farsighted and clearthinking workers called a conference, composed of labor unions, leftwing political parties and radical labor publications in hopes of creating a One Big Union movement based on scientific unionism. A movement by which labor could show its solidarity against the constant oppression by the owners of industry called the employing class. Out of this conference came the birth of "THE INDUSTRIAL WORKERS OF THE WORLD".

The IWW, in its 50 years of existence, organized over a million wage workers. It conducted many successful strikes and it always fought for the rights of workers whenever and wherever called upon to do so. It carried on many fierce struggles with the oppressing class in order to remain alive and active. Many members gave up their lives for the cause the IWW represented to them. Many more were crippled and thousands have been jailed because they had been members of the IWW and believed in its principles of "THE WORKING CLASS AND THE EMPLOYING CLASS HAVE NOTHING IN COMMON".

In these 50 years the IWW has had its ups and downs financially and numerically, and it is with regret that I have to report, at this half century mark, that at the present time our organization is at a low ebb in membership. However, in spite of this we can again come out of this present slump if we have the will and the stamina to carry on, and if the convention can and will work out effective plans for organizing activities. Plans in which the membership will concur in, and in which they will take an active part to carry them through to success. This, of course, will mean a lot of real hard work for those of us who still believe in the principles and structure of the IWW as being correct, and as being the best means of accomplishing the abolition of the wage system.

Since the last General Convention was held, which was in 1950, the organization has not been able to increase its membership. In fact, we have lost several hundred members. This was due to various reasons, but the main reason was that the Cleveland branch of I. U. 440, with about 600 members, disaffiliated itself from our organization in the latter part of 1950. This disaffiliation has never been explained to me satisfactorily. However, the reason given by the branch officials was "that the branch wasn't able to function as a union should without the services of the National Labor Relations Board". This service it could not have unless the IWW complied with the Taft-Hartley Act, which wasn't the case at that time. However, had the Cleveland branch remained in the IWW just two weeks longer even though there was considerable pressure from the CIO the AFL to get the shops away from them, they would have gained their point because the referendum would have carried to comply with the Taft-Hartley Act, if the votes had been counted, but could not be counted because of its disaffiliation two weeks in advance before the referendum was due to be tabulated. In losing the Cleveland branch we also lost some members, in sympathy with Cleveland, in other parts of the country.

Another factor, an important one, which helped to retard organization progress was the fact that the IWW has been listed, by the U. S. Attorney General's office, as being an organization which tries to change the United States Government by unconstitutional means. The common term used is "Subversive". This listing lost us some members who were fearful that it may affect their personal well-being if they continued their membership in our organization.

About the subversive listing itself, all that can be said is: after writing a number of letters to the Attorney General's office asking by what reasoning it arrived at the conclusion that the IWW was trying to change the form of the U. S. Government by unconstitutional means, it got us no place. We even had a Lawyer make a trip to Washington, D. C. to talk to the Attorney General in person about the matter and what we would have to do, or rather change, to get the organization removed from the list. He got no place. A lawyer, in Baltimore, Md., has been and is still trying to have the IWW removed from the subversive list, but he isn't having any success either. His services have been free to us.

A calm survey of our present position in manpower and finance discloses weakness rather than strength. The small force with which we have to operate seems to make it almost a hopeless job, but as small and ineffective we may be at the present time, there is this to be noted: We are still in motion at this 50 year mark, and we should now be headed away from the period of comparative inactivity, the period of decline in membership. Action and prestige of the past is in our side, and we should start going forward again.

LITERATURE AND SUPPLIES ON HAND

The following is an approximate invoice of literature and supplies on hand as of June 1, 1955:

		Amount
Membership Cards (numbered)		3,800
Membership Cards (not numbered)		260
Gold Filled Buttons		43
Gold Filled Tie Pins		530
Wooden Shoe Clasp Buttons		120
General Constitutions		1,260
Pamphlets,	The IWW in Theory and Practice	2,480
"	Song Books	520
"	General Strike	4,100
"	One Big Union	120
"	25 Years of Industrial Unionism	80
"	Unemployment and the Machine	1,890
"	Battle Hymns of Toil	390
"	Railroad Workers One Big Union	825
"	The Lumber Industry and its Workers	125
"	Coal Miners Hand Book	630
Books	Joe Hill "The Man Who Never Died"	4
"	Wobbly, by Ralph Chaplin	3
"	History of Joe Hill, in Swedish	2
Leaflets	Attention Trade Union Workers	3,500
"	Other Assorted Material	2,000
	Foreign Language Pamphlets (assorted)	600

In song books and One Big Union Pamphlets we are running quite low and new editions should be gotten out as soon as our finances permit.

PUBLICATION OF IWW HISTORY

Efforts have been made to have the IWW history book off the press on this 50th anniversary date, but since the compilation of the material is done free of charge to the organization by fellow worker Fred W. Thompson, who has to earn a living by working for a master, he just wasn't able to get the job done in time; then there too was the money question on paying for it.

The financial part of the job is somewhat relieved now. Besides the

$2,060.89 cash we had on hand on May 31st, we will have a credit of about $1,300.00 for this month, which makes a total of $3,360.89 cash on hand at the present time.

Sizable amounts received, in donations, for getting the history published are:

Work Peoples College stockholders	$ 1,020.00
" " " 304 shares of stock	304.00
Aurora Socialist Workers Assn., Aurora, Minn.	200.00
C.T.K.L. Agitation Com., Port Arthur, Ont.	100.00
Duluth Finnish Athletic Club	100.00
Detroit Marxian Club	72.50
Lake Worth, Fla., Finnish Workers Edu. Club	50.00
Jack Ujanen	50.00
Tauno Mulari	50.00
Miscellaneous donations, about	100.00
Total	$ 2,046.50

The following is an estimate of costs as submitted by the Adria Printing Co., as of June 22, 1955.

W. H. Westman: As per your request, we are happy to quote you on the printing of your book as follows:

5000 books, 256 pages 5 X 8½, trim size; composition to be in 10 pt. type on 11 pt. body; to be printed on white newsprint paper inside, with a 65 lb. cover paper, color of which will be as per your choice at cost of $ 1,741.50, which is 34 2/3 ¢ per book.

Charges for binding the book, in addition to the above figures are:

Soft Bound, side stitched and back bone glued on, at an additional charge of .08⅓¢ per book or $ 425. for five thousand books.

Hard Bound, (Genuine cloth) at an additional charge of .56¢ per book, or $ 2,800.00 for five thousand books.

Hard Bound, (Imitation cloth) at an additional charge of .52¢ per book, or $ 2,600.00 for five thousand books.

We sincerely hope that the above figures will meet with your approval and that we will have the privilege of doing this work for you.

Sincerely yours, Adria Printing Co.

Luka Mesic, Manager

I assume that fellow worker Thompson will give you a report on the job he is doing, and should the convention appoint some committee to read the manuscript before authorizing its publication it will be satisfactory with me and I am sure that fellow worker Thompson holds the same views.

Wishing the Convention Success, I am,

Yours for the I.W.W.
W. H. Westman, Gen. Sec'y-Treas.

GEB Chairman's Report to 27th Convention of IWW

The incoming board for the 1955 term of office started with a clean slate since the outgoing chairman of the 1954 Board notified Chairman Payne that there were no pending GEB aotivities to turn over to the incoming Board.

During the month of January 1955 the Board completed its obligation of nominating a chairman for the first 6 months of the 1955 term and adopting a set of GEB working rules.

Also in January the present convention was discussed by the Board members. In the same month the moving of headquarters to Houston was tabled by the Board to be brought on the floor of the convention for consideration and action. Payne accepted the nomination for Chairman of the GEB for the first 6 months of the 1955 term of office. Also discussed was the feasibility of issuing old out-dated stamps as convention stamps. Board noted that the Branches use old stamps for this purpose.

Also concidered was voting power of convention delegates which was left to the branch decisions and approval of Credential Committee.

The following months were devoted to discussing all the proposals of branches and individual members in regard to the coming convention, that is press releases, committees etc.

C. E. Payne, Chairman

RESOLUTIONS

No. 1
Chicago Branch:

That the various Branches set up instruction courses in public speaking to train speakers for education and organization.

No. 2
Chicago Branch:

That the IWW hire an organizer.

No. 3
By D. Young, Chicago:

That the requirements for membership for the GEB be lowered from three (3) to two (2) years.

No. 4
Seattle Joint Membership Branch:

Whereas in the intent of bringing into public notice the slogan "An injury to one is an injury to all" as contained in the preamble of the Industrial Workers of the World and which slogan has been the battle cry of the Organization in its numerous class war conflicts with the ruling class in which many of our members were jailed, imprisoned, beaten, subjected to inhuman atrocities and also murdered:

Be it resolved that no literature of any type published by the Industrial Workers of the World bear the conservative slogan "An injury to one is the concern of all".

(Resolution continued next page)

And be it further resolved that the slogan "An injury to one is an injury to all" be prominently placed on all official I.W.W. publications.

Resolution No. 5

Los Angeles Branch:

Be it resolved to abolish all stamps except dues stamps, and substitute one Special Purpose stamp at #1.00 each. Raise dues to $1.50, 33 1/3 of dues to go to press.

Resolution No. 6

By Fred.W. Thompson, Chicago:

The revolutionary process in which the IWW is engaged is a union and industrial process. It aims at that complete social change which would result from carrying the basic principles of unionism to their logical conclusion. We are not engagod in the business of overthrowing governments or changing them or replacing them by any means with some other type of government. We are engaged in the solution of economic and industrial problems by the full development of industrial unionism. We anticipate that the solution of these problems will render superfluous much of the customary work of governments. Given this development we can anticipate that government will shrink from its present over-swollen state and be reduced to minimal proportions, or conceivably even disappear. This, however, is an indirect consequence only that may follow from the solution of those problems that have led to this over-expansion of government.

We are not Utopians forecasting some specific way in which these changes will or must occur. We see the merit of the growth of democratic unionism and intend to foster its growth. We can anticipate from past experience that the capitalist economic order will yield troubles, social conflicts, and increasing dissatisfaction. Under these circumstances we anticipate that by union procedures, including collective bargaining, such changes will come about as will result in production for use. Conceivable ways include such as these: the replacement of capitalist schedules of production by an agreed-upon union schedule that provides for better living; or the adoption of an agreement between management and labor in major industries providing that in return for working free, the products would be available without prices. These are merely two of many possible procedures for major revolutionary social change by union action.

Resolution No. 7

By Anthony George, Aberdeen, Wash.:

Since you have asked me for an opinion as to why the IWW is in its present state of suspended animation, I shall give you that opinion for what it is worth:

At the A.W.O. convention, in the fall of 1916, the present misfit structure of the IWW was formulated. It is a structure which we can, to a great extent thank for the present thankless difficulties--financial and organizational--which besets the IWW. Whether at this late date it is possible to survive even with a change back to the old local form where finance, propaganda and organization, was squarely on the shoulders of local memberships is questionable, but since it is plainly evident that the IWW is disintegrating and will soon be past history unless something is done to stop the process, it is my opinion that most anything is worth trying.

(Continued on next page)

To go back to the constitution of 1915 and prior to that time may seem a regressive step, but certainly it can be pointed out that most of the great battles of the IWW were organized and fought before the present structure was adopted. Under the old system any seven persons could organize a Local which to the greatest extent consistent with solidarity was self governing and assumed its own financial responsibilities. This has not been the case since 1916--thoretically perhaps, but actually not, because the organizational and financial structure does not admit of this. Many who might have become good and active members of a localized group have not joined and will not join because of the predominating influence of larger bodies as represented by a top heavy and dispersed industrial union and branch structure. The sense of frustration induced in local groups and the psychological effect on individuals and individual initiative by the present goofy structure would destroy any organization. That in my opinion now, as it has been since 1916, is what ails the IWW more than any other thing. The remedy? Go back to the structure which built the IWW and pin that structure down so that no group of screw-balls can destroy it in the future.

Under the old system Locals paid General Headquarters a per-capita tax, a charter fee and a stated price for due books. They set their own dues and disbursed their own funds in relation to needs and other-wise conducted their local affairs locally within the provisions of the General Constitution and the By-laws adopted locally. The psychologic effect of such a structure is all to the good where membership morale and initiative is concerned and is a structure with which resides the democracy which we preach, but have not practiced since 1916.

Some may contend that perhaps this structure and policy will appeal to craft union and scissorbill psyohology and try to dismiss it with a contemptuous and lofty 'to hell with the soissorbill and his ideas' forgetting that the IWW must, in order to become the guiding light of the workers, take the workers as they are to re-educate them and mold them to what we would have them be--class conscious union men, with a desire above a "fair day's wages for a fair day's work".

What is there in the present structure and management of the IWW to appeal to the disgruntled and cheated members of the craft unions? What have we to offer them but greater chaos and disorder than that of their own worthless class collaborationist organizations dominated by boss controlled labor fakers except perhaps "pie in the sky"? Most workers in the old line unions know that they are being victimized by fakers, but have no alternative except to continue as victims of fraud. This is a challenge to the IWW which must be met and as I see it, can best be met by reverting to the structural forms which once made the IWW the nightmare of the capitalist class and the joy and hope of millions of the working class.

Yours for Industrial freedom,

Card No. X234613

REDRAFT OF THE ANTHONY GEORGE RESOLUTION

Whereas the present structure of the IWW has led to certain difficulties that are financial and organizational: Under the old system locals paid General Headquarters a per-capita tax, a charter fee and a stated price for dues books. They set their own dues and disbursed their own funds in relation to needs and other-wise conducted their local affairs locally within the provisions of the General Constitution and the By-laws adopted locally. The psychological effect of such a structure is all to the good where membership morale and initiative is concerned and is a structure within which resides the democracy which we preach, but have not practiced since 1916. Therefore:

Be it resolved that we revert back to the local form of structure where seven members can form a local that is self-governing and assumes its financial obligations to the general organization.

Resolution No. 8
Chicago Branch:

That we find ways and means of simplifying bookkeeping at Headquarters, as per Velsek's article in GOB, January, 1952:

Our bookkeeping system at the Main Office is complicated and outmoded. It served its purpose when we had larger Industrial Unions and a full time bookkeeper. Today, with a small membership, it still takes a good part of the Secretary's time to keep books and issue financial statements. This is due to the many accounts which must be kept and to the many transfors made at the end of each month, between tho Industrial Unions, the Main Office, Press, Defense Committee, etc.

To streamline our bookkeeping so that the average member could understand and handle it, it would be advisable to adopt some of the features of the old local form of organization, at least those pertaining to remittances. The Industrial Unions and their officers could remain as is, but all By-Laws and Constitutional provisions relating to remittances, per capita tax, Clearinghouse, etc., should be changed so that branches, instead of remitting through the Clearinghouse to the Industrial Unions would remit directly to General Headquarters. Keeping accounts for each of the Industrial Unions would be dispensed with. The Clearinghouse abolished. Per capita tax would also be abolished because that portion of each due stamp remitted would take care of this item. In making up financial statements dues collected for each of the Industrial Unions could be itemized so that members can be kept informed of each Unions strength.

The above proposal would eliminate a good many bookkeeping items, mostly transfers between component parts of the organization. It is these transfers that complicate our bookkeeping. It would also reduce the number of accounts to three, General Headquarters, Industrial Worker and General Defense Committee, eliminating the accounts of the four Industrial Unions, the GRU and the Clearinghouse.

Now for the ticklish part of this plan. It leaves no provisions for Industrial Union revenue from due stamps. Industrial Union No.510 has a GOC stamp, the revenue of which is controlled by the GOC. IU No. 120 also has an assessment stamp that could finance its Industrial Union activities, but for the rest of the unions some idea will have to be worked out so General Organization Committees will not be crippled in their activities. Some of the Industrial Unions have treasuries but these would play out in time. Perhaps in discussing this plan some ideas on how to bolster I. U. treasuries will be proposed.

While this plan seems to be a bit drastic, nevertheless it will be necessary to adopt some such program in the very near future, that is, unless we have a rapid increase in membership. When we again havo a substantial membership and can afford a full time bookkeeper we can revert back to our present system of keeping books, if desirable.

Resolution No. 9
By Sam Oberman, Los Angeles:

Due to the smallness of our present membership, which makes it impossible for our Industrial Unions and the General Recruiting Union set-up to function as provided for in the General Constitution, I make tho following recommendation:

1) That all reference of Industrial Unions and General Recruiting Union be set aside for the time being and until such time when an IU has enough members to establish its own Administration as provided for in the Constitution.

2) That the Clearinghouse also be abolished and all funds received by Headquarters, on dues, assessments, etc., be kept in one account and thereby doing away with the present intricate system of bookkeeping. This would mean that instead of the present eight accounts, as now kept, we will have only three accounts. Namely: General Organization, Industrial Worker and General Defense Committee.

3) Branches as now established shall remit 50% on all initiation fees, and dues, and remit in full for all press stamps and other assessment stamps issued by the General Organization.

4) Funds now on hand by the IUs and the GRU to be turned over to the General Organization. However, an account of these IU and GRU funds are to be kept so that whenever an IU has enough members to set-up its own Administration again it can withdraw its present cash on hand to give it a financial start.

5) The General Executive Board is to take over all functions now carried on by IU and GRU officials, and is always to act for the best interest of the organization no matter in what industry its activities may have to be carried on.

Resolution No. 10

By R. Vaughan, Houston, Texas:

Be it resolved: That The Industrial Workers of the World issue a leaflet dealing with the plight of workers between the ages of 40 and 65 whom industry has put in the discard. Branches should use such means as they have at hand to agitate and organize and educate among this group, thereby gaining a certain amount of interest for the Industrial Workers of the World, and this should continue the revolutionary position in the class struggle.

REPORT BY CHARLES DOEHRER,EDITOR, INDUSTRIAL WORKER

1. These are the factors which must be considered in any publications program which we undertake:

a. The cost in money
b. Use of our available manpower and talents
c. The propaganda impact
d. Flexibility and general usefulness

Of the various possible alternative types of publication (weekly newspaper, bi-weekly newspaper, monthly magazine, quarterly journal, etc.), the one type of publication which would seem to meet these important factors most satisfactorily, is the following:

A newspaper of this size could be produced on a letter press by our present printer, or, if necessary, could be done by a photo-offset process.

While letter press gives the best printing results, and should be used if possible, photo-offset would provide us a line of retreat that also happens to offer certain advantages. Using photo-offset, we would be able to cut costs by setting our own type)on a regular typewriter or varitype machine), and by using

any drawing we want without having to have expensive "cuts" made.

This newspaper would look like a newspaper, but in miniature. (Some other unions use this type of publication). The page size would be approximately 8½ by 11 inches, and would have two, three or four columns per page, or a combination of these.

A weekly thumb-nail tabloid newspaper, such as this, would have many advantages, such as the following:

a. It could be produced by a voluntary committee, rather than by a single paid editor. This would help us to train more members in publications work; would have the use of several minds, rather than a single one; would not put too great a burden of time or effort on one individual; and would prevent the paper's being dominated by the personality or talents of one person.

b. It would appear often enough to keep reminding people of our existence as an active force.

c. It would not be a one-shot affair where the caliber of every article would necessarily be so high that only a few members would be capable of writing for the publication, or where a small mistake would take on undue importance.

d. It would permit us to be timely in making announcements of meetings, socials, etc., and in commenting on news developments.

e. A small weekly tabloid would provide a psychological lift to our members and subscribers. First, because it would appear on a weekly schedule. Second, because it would be most in keeping with the action-attitude of our organization; and third, because it would indicate that we had not simply made a new retreat, but had turned a retreat into a gain.

f. In terms of propaganda, frequency of appearance is a very strong point.

g. As for flexibility, this sort of publication would enable us to reach out in many directions easily. A magazine, for example, would be very much limited in this kind of flexibility. Each issue of a small, weekly tabloid could be focused upon some special problem or some particular industry. (One issue might be devoted to the maritime industry, and could be used like a leaflet in every port. Another issue might focus upon the interests of young workers and be distributed to them as a leaflet). This focusing of each issue would permit us to plan in advance; would enable us to aim our message at a special audience, and would give the publication an interesting character (that is, there would not be the repetition of words and ideas which we find in our present publication).

h. Since the publication would consume a smaller amount of material, we would be able to be much more selective in what is printed and more careful in editing, proof-reading, etc.

2. No single publication is adequate to meet all the needs of our organization. We need both an agitational and an educational (or theory) publication. This need can be met in the following way:

a. A small, weekly tabloid newspaper for agitational and educational work.
b. Publication of a pamphlet, or reprint of an existing pamphlet, such as the song book, to supplement the work of the weekly publication.

This proposal is within the limits of our manpower and money.

Continued

3. Money is a smaller problem than we tend to believe. We can not publish without money, but we will get a smaller and smaller amount of money if we do not show that we deserve donations, dues, etc.

4. Art work is essential to any publication. Our present "cuts" have been used to the point where they no longer have much impact. Everybody has seen them dozens of times. In addition to this, re-use of old "cuts" limits the scope of the paper when it comes in contact with modern problems. It is extremely short-sighted not to lay aside a reasonable sum of money for new art work for any type of publication we decide upon. Pictures are not "extra" items in a paper, but an essential part of it.

5. Any publication requires an organized and regular promotional effort to introduce it to new people, to gain new subscribers, and to encourage renewed subscriptions.

At the present time our promotional efforts are extremely sparce, and this partially accounts for the falling circulation of the paper.

The number of people who "naturally" are interested in a radical publication is very small, therefore we are obliged to contact a large number of people in order to gain a few potential subscribers.

The Expansion Committee has continued to send out sample copies to the best of its ability, but it is considered to be an incidental feature of our publications program, rather than equally important to editorial work. Even the best edited publication will be less effective if it does not reach out to people and demand their attention.

A promotional fund should be established, no matter what type of publication we select. This fund should come from several sources:

a. The General Organizational fund to begin with, and later as needed
b. From donations, and
c. From a percentage of all new subscriptions and bundle orders.

This fund would be used to increase the "reach" of the Expansion Committee; to buy mailing lists if necessary and for advertising our publication in other papers and magazines.

Another point within the realm of promoting our publication is the matter of subscription and news-stand sale rates and policies.

It has been suggested that we meet publication costs by increasing subscription rates and single copy prices. This is undesirable in that it would tend to prevent people from subscribing to or buying our publication, and thus would reduce our circulation (which means that we would be contacting fewer people with our ideas, would have a smaller pool of people who are potential IWW members and donators).

It is more logical to set prices as low as possible, with specially low rates for the unemployed, for pensioners, and for young people...none of whom have a great deal of money to be spent on subscriptions.

It should be a regular practice to correspond with news-stand agents, reminding them to "push" our paper, to send us the comments they hear, and to point out to them that it is to their advantage to get regular buyers to become subscribers, since they will get a portion of the subscription price.

Continued

6. Publications problems should not be "solved" haphazardly, or without a considerable amount of study and consideration. It would perhaps be wise, therefore, for this convention to make no binding decision, but to make recommendations to the membership for later action by referendum.

7. It is desirable to establish a publications committee to be in charge of our publications throughout the year, subject to review and suggestion by the General Executive Board at all times. Publications are a specialized and time-consuming matter, and should not be left to chance or as an additional task for an over-burdened GEB.

Such a publications committee could consist of two parts:

a. The committee as a whole, which might have members who live in different parts of the country and correspond by mail, and which might include non-members of the IWW in an advisory capacity (e.g. Matilda Robbins is an example of a person who has had much publications experience, who is a loyal IWW supporter, but who is not a member).

b. A production committee, all of whose members are located in the city of publication.

REPORT OF PRESS COMMITTEE

The press committee has considered various proposals about size, style, contents and frequency of publication for the official organ. We realize that the problem facing us is to provide the most effective publicity for our ideas that we can afford with our limited means; and we realize that the more interesting this publication is, the more circulation and funds it will have.

We find that the wishes of most members as judged by the delegates to the convention, is to keep the present size of the Industrial Worker and to issue it at least twice a month, oftener if finances permit. If this is to be done, there must be a change in its contents. A paper this size looks like a newspaper and readers expect it to contain news. If it is made up of articles taken from news in the capitalist press, it then contains news that the reader looked at from two weeks to four weeks earlier, and it will not interest him. With our present system of two issues a month, the only way we can have news that is news, is for our members to write the sort of news that does not get into the capitalist press--things that happen on the job, in the neighborhood, in the union, but that are of concern to the working class. If we can get enough of this sort of material, it will be possible to continue a paper the present size of the Industrial Worker, and have something in it to read.

If we cannot get this sort of material, then we might as well plan on something that looks less like a newspaper, and that came out monthly or fortnightly, something of 16 stapled pages the size of the Reader's Digest, or perhaps the size of Time Magazine, but without a separate cover, might be a suitable substitute if issued monthly. In such a publication it would seem in order to give summaries of what happened in the last month, with short comments and short pieces publicising certain IWW views, and perhaps a page or two of humor, sarcasm etc. This might fit in the pocket and it has the advantage that if a voluntary committee must edit it, it would be easier for them to give it the desired coverage, planning and balance.

(Concluded on next page)

It is our recommendation that we do as follows:

1. Temporarily keep the present size and twice-a-month issue of the Industrial Worker and try to get our members to give it the sort of news it needs.

2. If that does not work out, to leave to General Executive Board and some Chicago Press Committee the designing of a suitable monthly publication in place of the Industrial Worker.

##########

M I N U T E S

Of The

TWENTY-EIGHTH

C O N S T I T U T I O N A L G E N E R A L

C O N V E N T I O N

Of The

I N D U S T R I A L W O R K E R S

O F T H E

W O R L D

and

Report of Constitution Committee

September 1-2, 1968

** **

Price 25¢

MINUTES

of the

28th Constitutional General Convention

of the

INDUSTRIAL WORKERS OF THE WORLD

* * * *

The convention was called to order in temporary session by Carl Keller, General Secretary-Treasurer of the IWW, at the organization headquarters, 2422 N. Halsted St., Chicago, Illinois (60614) at eleven A.M. Sunday, September 1, 1968.

Carlos Cortez was elected temporary chairman.
F. W. Just was appointed card conductor. He reported 15 delegates present, all members of the IWW in good standing. His report was accepted.
Fred Thompson was elected temporary recording secretary.

M/S (Oberman-Westman) that we elect a reading clerk. Carried.
M/S (Cedervall-Wiener) that we combine duties of recording secretary and reading clerk. Carried.
M/S (Ed Jahn-Kaciban) that we draw up an agenda. Carried.
The following sequence was suggested from the floor for temporary session:

Press and Publications
Reports by delegates on activities in their areas
Reports of officers etc.

M/S (Wiener-Ed Jahn) that we dispense with the reading of the Minutes of the 27th General Convention but that these Minutes be available to all delegates. Carried.
M/S (Westman-Oberman) that the procedural rules of the 26th General Convention be read. Carried.

These rules were read.

M/S (Thompson-Wiener) that we adopt the procedural rules of the 26th General Convention except that in this convention each member shall have one vote only. Carried.
M/S (Wiener-Tilton) that we start off with reports of officers, then of delegates from each area, and proceed then to discussion of these reports. Carried.

Chairman asked for nomination for reading clerk to separate this chore from work of recording secretary.
F. W. Ed Jahn was elected reading clerk.

Conductor reports two more members - making a total of 17 in good standing.

Secretary-Treasurer Keller asked for permission to read his own report as the draft was not quite ready to hand the reading clerk. His report is appended to these minutes, and he supplemented it orally. He reported on activities in various parts of the country. use of general "scattergun" methods, with some success and definite upswing, and the result that while we have few members, we have, at least, some in almost any area one might name. He noted that some items in the Constitution, such as the Clearing House, have become unusable and with some dead timber in it, and suggests the Convention elect a committee to verify that forthcoming printing of the new Constitutions pursuant to any referendum this Convention may issue, includes all changes by referendum since the last printing. He felt that this committee or some other should also frame a question for referendum to remove dead timber in the simplest way and submit this question to the GEB for inclusion in the next referendum. He pointed out also that the Canadian Administration functions in actuality as the Port Arthur Branch of the IWW. He reported also as editor of the Industrial Worker, including its printing difficulties, and the general need to provide the organization with up-to-date literature.

Conductor reported one more member in good standing and two visitors whom the Convention seated. (18 delegates plus 2 visitors)

Oberman asked Secretary-Treasurer regarding his editorial report whether the Industrial Worker now goes to all major libraries. Keller answered that it goes to many but not to all.

Report of W. H. Westman as Business Manager of the Industrial Worker was read.
M/S (Cedervall-Kaciban) that this report be discussed under appropriate item of new business. Carried.

Conductor reported a visitor from the Worker's World Group.
M/S that visitor be seated. (18 delegates and 3 visitors)

Carlos Cortez gave an oral summary of actions of General Executive Board for the year. He mentioned that this year all board members were active at the point of production, and that the Board included no retirees.
M/S (Cedarvall-Kaciban) that report of Chairman of GEB be accepted as progress. Carried.
Conductor reported two more members in good standing (20 delegates and 3 visitors present)

Reports of delegates were made in alphabetical order of area represented.

Boston: Ben Tilton reported that a new branch had been formed this year with about 45 members at present, most of them low-paid organizers of the New England Resistance, but who pass up a few beers to keep their dues paid up to date. He reported on their concern for discussion on how industrial unionism and the fight for industrial democracy serves the aims typical of the new left, and he also mentioned the general interest of the new left in alternatives to electoral efforts to achieve democracy.
Report was accepted for later discussion.

Cleveland: Frank Cedarvall reported on his local peace activities, but spoke chiefly about where the IWW stands today, for F. W. Keller had asked him whether he would be willing to make an eastern speaking tour, and his answer would have to depend on whether what he felt it necessary to say would fit

the purposes of our newer members east. He outlined a position emphasizing the primary importance of industrial unionism, and the need for the IWW to get active in the field building for collective bargaining purposes, building a union aiming at better conditions now, clearly stating its long-run aim of workers' control over industry.
M/S (Wiener-Smith) that report be accepted for later discussion. Carried.

Conductor reported one more ex-member and one more visitor making a total of 20 delegates and 5 visitors.

Chicago: Allan Just reported that members had distributed a number of mimeographed leaflets at factories and other suitable places, also thousands of the printed anti-war leaflet "This War Is Not for Workers" and had also distributed old copies of the Industrial Worker, but without noticeable response. Some members had gone to work for Manpower or other pay-by-the-day outfits to permit them to work in a wide variety of plants looking for organizational opportunities, but found little hope there. He reported that the Chicago branch is a member of the Chicago Peace Council, and has participated as a body in anti-war demonstrations. Its members have also participated in demonstrations as indiviuals, and some of them, acting in the Solidarity Book shop group, had got beaten up in the April demonstration. He reported that there has been a steady dribble of new members who joined for ideological rather than industrial reasons.

Fellow Workers Keller and Wiener supplemented this report, commenting on the usefulness of these members who came in under their own steam to join the IWW, and on winter educational activities that help develop the capacity of our members to speak for the organization.

(Adjourned for lunch for 30 minutes)
(Upon reconvening, Conductor reported 22 members in good standing plus 8 visitors present.)

Corbin supplemented Chicago report that some of our members in the Chicago Area Draft Resistors (CADRE) working in a print shop had brought up a suggestion that they use the IWW label on their production, and a similiar request is expected from a co-operative (movement) print shop. Ben Tilton added that the same situation has arisen in the New England Resistance, and that the members there were also considering opening up a Free Store to be controlled by workers running it.

Miami and Florida Area: Kaciban reported that the Miami-Hollywood-Lake Worth area is largely peopled by retired workers, several hundred being either members or ex-members or supporters of the IWW in the past. The Finnish Workers Club at Lake Worth plans to show the film on Joe Hill, "The Man Who Never Died". He mentioned also his contact with a history professor who was writing another book on the IWW who spoke of the growing interest his students had in IWW ideas. He stressed that while this sort of interest is more or less academic it still reflects a growing awareness that IWW ideas apply to current issues.

Wiener supplemented this report regarding primarily Hungarian retirees around Miami and the Finnish retirees around Lake Worth with remarks on earlier role of foreign labor press and the persistence of the Finnish Industrialisti to date. He said these old-timers had a warm feeling still for the IWW and had raised several hundred dollars this year for the Industrial Worker or de-listing effort.

Thompson asked whether Kaciban felt it possible to recruit members among these retirees, in hopes of getting some use of all the free time they now had to get some of the work of the IWW done. Kaciban replied it was worth while and the effort is being made, but most oldsters believed the IWW must be built up by those still active in industry.

New York: Bill Goring reported that the branch had become somewhat disorganized a while back, but the members on their own initiative were in the process of re-organization and getting ahead. He felt that there were better chances in New Jersey than in New York partly because the legal and political situation left more places not under union contract in New Jersey. On some of these workers could be rallied whose situation was so bad he did not think they would worry that this union was on the attorney general's list. This listing might prove an advantage in industry; it had personally the effect that the army refused to accept him on the grounds of his IWW membership and activity. He wanted to stress that while he agreed with Cedervall that industrial union program was fundamental, we must take action on injustice where ever we can; that Harlem riots had made police act with greater propriety in ordinary arrests, and that Columbia students had stopped the destruction of the park, and that our members and friends on all campuses should continue to resist such things as recruitment by arms makers.

Minnie Corder from New York supplemented this report with remarks concerning only the men's clothing industry. She spoke on the basis of 55 years experience having joined in the 1913 strike of the United Garment Workers. She recalled her fellow workers' hopes in 1914 that the new union, the Amalgamated Clothing Workers formed that year, would put an end to the contracting and piece-work systems, the filthy floors and dirty toilets, the mice-infested dressing rooms; but today despite fine fronts to many manufacturers, these conditions still persist especially in the actual workshops to which the big name shops contract out most of their work. The ACW. union delegate comes around to insist that we do more to help the boss make money; the union puts up a big front about humanitarianism and progress, but there is little progress in the actual working conditions, and little humanitarian regard either for the workers who have to put up with these conditions or the old hands who missed out on a pension by having to stay out of the industry for two years out of fifty on account of ill health. There is need for a new unionism there.

Conductor reported one more member in good standing and one ex-member bringing a total of 23 delegates and 9 visitors present.

Philadelphia: Mrs. J. Jahn explained how she and her husband looking over the left had come to join the IWW and tried to recruit others. This had been done largely by mailing out Industrial Worker with a covering letter to their mailing list, and also a local mimeographed newsletter; but there had been little response. Most of their acquaintances kept looking for some other approach than the IWW, but they kept trying.

Report was laid over to New Business.

Sacramento: Sam Oberman reported on agricultural opportunities. He mentioned that under the Nevada "right to work" law, a dishwasher could let the dishes pile up, peel off his apron and under the law demand immediate payment; if

enough did this the boss would repeal the law. He wanted to ask Cedervall whether college students and teachers were trying to change their status, or were they trying to change society. Cedervall answered that so far only a minority sought to change society but this minority is growing among both faculty and students; he wanted also to explain to Goring that he was heartily in favor of these other forms of protest, but also held that we must aim at working class industrial power.

Oberman continued that in the last few years there had been much IWW propaganda in the Berkeley area, but that there were few current members to show for it. He urged that we concentrate on some industry - possibly agriculture - and build the organization on the job.

Seattle: Herb Edwards reported, and commented regarding this dispute on whether it was worthwhile to look outside of industry, that dogmatism has proved the enemy of the human race, the IWW included. After being out of the IWW for many years, he had rejoined to avoid being part of the unburied dead, of whom we have too many. He had tried to re-organize other old ex-members, but with little success; he found it very sad to hear about men who had risked their lives on picket lines and fear they might lose a small pension; our hope today must be with younger workers, largely students. He urged that the constitutional provision on eligibility for membership be re-worded to make it clear that most students were eligible to join, students who were preparing to enter the great horde of hired men, or even otherwise if part-time work and their interest in our aims warranted it. He explained that he was carrying credentials largely for this purpose, and was glad to report that his most recent recruit was a member very capable of organizing many more. However, he collected funds from sympathetic old-timers and suggested it might be better if instead they made gift subscriptions for their friends. He wanted to say that his experience with Unionism, whether IWW or otherwise, was that, at least, some degree of democracy is attainable on the job wherever workers act like union men; but that there was little hope of achieving actual democracy through elections. Even if other unions had the contract, a group of IWW members could usually take action to improve job conditions on the job where they worked. The logging industry had changed greatly from the days when the IWW was strong in it; today it is primarily work for people who reside in small towns, homeguards. Today any IWW or other radical would find it easier to get a hearing at a university than at an AFL-CIO convention. Seattle was once a hot spot for the IWW, and a few are plugging to make it that again.

Report was accepted and laid over to New Business.

Letter from former readers of Bermunkas, Miami, was read. (This was a Hungarian IWW paper that stopped publication some years ago.)
M/S that this letter be accepted and inserted in the minutes. Carried.

"To the National Congress of the Industrial Workers of the World, being held Sept. 1, 1968 in Chicago:

The undersigned wish to express their belief that this Congress will evaluate what the scientitic development of production has achieved in America and throughout the entire world in the 63 years since the IWW was launched. It is beyond doubt that new methods are required against the shortcomings of this system, based upon push-button devices rather than upon the welfare of the

majority of the organized workers, whose exploitation is so very evident.

This Congress has to recognize the failure of the capitalisti system throughout the world, despite the millions of industrially organized workers and their outmoded fighting methods; we should concentrate on the general strike (the lockout of the employing class) as the most practical and efficient method of obtaining their goal. To this effect we should carry on working class educational efforts.

The Former Readers of Bermunkas, Miami 8/21/68 "

Recommendation from Fred Thompson on Literature was read (appended to these minutes page 23)
M/S that these suggestions be laid over to New Business. Carried.

M/S (Thompson-Wiener) that after winding up the current proceedings, we elect a Committee of Three on Agenda, then take a coffee break, and then reconvene to remain in session until 8:30 this evening; then adjourn until 9 A.M. Monday morning. Carried.

Election of Committee on Agenda: Fellow Workers Wiener, Cedervall, Westman, Ed Jahn, Ben Tilton, Bill Goring were nominated. FW's Wiener, Cedervall, Westman decline. Fellow Workers Tilton, Ed Jahn and Goring were elected by acclamation.

Adjourned for coffee break at 4:45 P.M.

Reconvened Sunday Sept 1 at 6 P.M.
M/S that the temporary chairman, recording and reading clerk continue to serve through the convention. Carried.

Report of Agenda Committee was made by Ben Tilton. The recommendation was that general discussion proceed in this order:

First, publications policy
Second, how to make the IWW more relevant to current issues,
a) industrial
b) student radical movement
c) community activity, etc.
Third, action regarding attorney-general's listing.

The recommendation was that a general discussion of all this precede the making of detail decisions. No objections were made to the recommendation of the committee.

DISCUSSION ON PUBLICATIONS POLICY

Discussion centered on one of the items in Suggestions on Literature submitted by Fred Thompson (see page 23). This item was the proposal that we replace the publication of a monthly newspaper with a series of 16-page pamphlets, issued one each three months; and that we supplement this for more frequent contact with our members and supporters by an enlarged mimeographed internal discussion bulletin about the 10th of each month and a newsletter about the 25th of each month. (These notes as foregoing indicate only main points made by each delegate.)

Goring liked the idea of a new pamphlet each three months, but felt that we should let some of these contain writing on more than one topic.

Mrs. J. Jahn said the plan sounded good but should be kept flexible.

Ed Jahn urged that the plan be compared with the obvious deficiency of the present program.

Doehrer favored a change in policy, but felt that what we need may be something quite different than this proposal, to meet the need for current, tactical, activist literature.

Corder spoke in favor of keeping the Industrial Worker as at present but improving it - noting that a paper with items of many sorts will always have a better chance to interest our friends than a pamphlet on one topic only.

Wiener discussed financial angle. He concluded that subscriptions and bundle order payment amount to only about 10% of the cost of printing the paper, and that barring some windfall we may have to find some other way and should make some plans now for any emergency that may arise.

Tilton felt that our present financial plan is heading for an obvious smash-up and noted that in the radical movement various small presses are available to us at cost or with free labor, and these can be used to produce pamphlets but not the paper. He also noted that in radical bookstores magazines and pamphlets are easier to place and to sell than a paper.

Cedervall figured that of the entire run only a few hundred were subscribing out of a desire for this paper and costs probably ran about $17 per year for each subscription of this sort. He found that the content of the paper was wonderful, but its appearance, the misprints and the missing lines made it a disgrace and poor paper used.

Thompson urged the importance of making literature attractive to compete for attention. He noted that the book Rebel Voices is a great success although it consisted for the most part of reprints from wobbly papers that we had always found hard to peddle. Now it was put out attractively. He felt that radicals expect printed words to perform magic, and to accomplish what we neglect to do when we concentrate on maintaining a paper. He expected attractive 16-page pamphlets in lots of about 5000 to cost us per year only about one quarter of what the paper does and should soon give us a timely current supply of all the literature we need.

J. Jahn spoke of the need for us to rely more on organizing in the field than on publishing anything.

Oberman recalled that for years critics had been urging us to make the paper smaller and smaller, because they didn't want to see our emblem or the name Industrial Worker in big type. He favored the present sort of monthly paper, but would like more news photos.

Ed Jahn was of the opinion that offset printing can use photos at little or no extra cost, but some previously printed pictures do not reproduce well, and in reply to Oberman, whatever we print can carry the IWW emblem. We can expect to need more publications and eventually a daily paper as we grow, but the question now is a publications policy for 1968 how can we fill our current needs best with the funds that we have to spend.

Keller said that he was opposed to most of the arguments he had heard on this subject, but if we have to discontinue the monthly paper, probably the next best thing would be some such proposal as that now under consideration, but

as long as we could keep on with a monthly paper we should do so. He was looking for a printer who would give us a better job.

Keller denied that the paper was a burden on the organization. The readers of a periodical become far more involved with it than do the readers of a series of pamphlets. We need the pamphlets and should have them even if we continue with the present paper. They are not mutually exclusive programs, and pamphlets are not an adequate substitute for a paper. No union, especially no radical union, should expect its periodical to pay for itself. Neither should we expect it to bring in business and use the same yardstick as a businessman uses in evaluating an advertizing program. Never, in all the years of the IWW, has the paper paid for itself. We can expect it to cost us something to tell the world what we want to. Our financial problem is not something new. The wolf has always been at our door, but we have managed, and can pull out of this tough spot. If we cut out the paper, we also lose the donations and funds we get because of it. At anytime it would be disastrous to kill our official organ, but in the present upswing it would be especially untimely.

Doehrer (a previous editor of the Industrial Worker) said that he was in general agreement with Keller's analysis of the Worker situation, but wanted us to consider the need for immediate tactical material as well as the sort of material usually found in the Industrial Worker. The kind of publication we issue affects what kind of people we recruit. Newspapers tend to recruit actionists and pamphlets to recruit scholars. We need both. The Industrial Worker is not a newsgathering and news-reporting paper, but actually a pamphlet in newspaper form. It needs photos especially to catch the attention of the less bookish. To be an actionist paper it would have to be free from GEB control, for an executive board can be expected to confine it to traditional practices. There is need for such a paper to get us "with" what is going on today. Such a paper has to be a news-gathering, news-reporting, action-stimulating paper, and not a house organ for anyone, even for the IWW.

Edwards suggested a letter to all members with a few questions. Would they try to get five subscribers or pay for five gift subscriptions? If 100 did so, we would have 500 more subscribers pronto. This should be something separate from the present drive for funds.

Corbin noted that the plan for enlarging the General Organization Bulletin and issuing a monthly newsletter should overcome many of the objections that had been made. The newsletter could be offset and attractive and suitable for our members to pass along to non-members friends.

Smith: The trouble with our paper, as with the capitalist system, isn't so much production as it is distribution. This has been the long standing problem of the IWW press, to get fellow workers actively distributing whatever it is that we do print. He mentioned that when he had gone after them, he had got subs, sometimes selling a subscription to the stranger on an adjoining barstool in a tavern. On such subscriptions he conceded there were few renewals. He urged we get distribution committees working in each city.

Ed Jahn felt that the big objection to the suspension of the Industrial Worker was the psychological reaction, for some would take it as a sign of approaching death and not as a deliberate choice of a more effective way to get our message across. There were other possibilities as a bi-monthly newspaper in the present format; and since this should cut yearly printing costs to about half it should permit buying cuts or anything else needed to make the paper more attractive. He felt that the more literate contacts preferred a magazine or pamphlet, but

that on most production jobs it might be easier to push a paper.

Allan Just agreed that the newspaper format was perhaps better for reaching the blue collar worker; but through these many years that we have been going after the blue collar worker we have gotten the college product or white collar worker instead. The current upsurge is not among the less literate but among the more literate - and we need to slant our program toward those who are willing to think about what we have to say. He recalled his recent 6-year effort to radicalize the workers in one plant, and couldn't say he had made one hoosier there into a radical.

Velsek explained that we should not misunderstand the financial statements regarding the Industrial Worker. Only in recent years had we started charging half of headquarters rent to the paper, or charging the wages of the fellow worker who served as bookkeeper, shipping clerk and general clerk as business manager of the Worker to that account. This change made the same actual facts look as though the paper was suddenly losing money fast. The figures can be used to show that the IWW is supported by the paper and not the other way about.

Cortez said that publications put out for free as a labor of love can still lose money. It may be true that when we aim at the blue collar worker we recruit the sophisticate, but by and large what we retain is the man who does use his head for the purpose of the class struggle. We do have to expect it costs us something to issue a paper with a radical view. He compared our thinking on this to the man during the depression who cut his customary three meals a day down to two, then to one, and then to one every second day, wondering how far he could carry out this program without disaster. He felt much the same way watching the Industrial Worker shift from once a week to once a fortnight, once each three weeks, once a month and now perhaps a pamphlet quarterly.

M/S (Oberman-Tilton) that we close discussion on the paper. Lost.

Cedervall: I didn't join the IWW just to associate with intellectuals. I joined because it aims to organize the working class to change the world. The question is what publications policy will serve us best with our limited money.

Thompson stipulated that the question wasn't primarily money, for probably for years to come we can beg enough to keep the paper going - but doing this takes us away from our main purpose. A publication should be a tool, not a goal. Our focus should not be to keep up the paper; it should be organizing, not merely getting people to put dues stamps in a book, but reaching some understanding about what collective efforts they should make now.

J. Jahn suggested that the offset should reduce costs and permit more illustrations. So far as what sort of worker to aim at, we should remember that the blue collar workers are becoming, at least, relatively fewer, while the white collar is becoming the more typical worker. We should aim at both.

Doehrer: The song book does pay for itself because it has something that the people want. A good labor paper should be interesting enough to pay for itself too. Set up a budget based on the income and expenditures for last year; take 2/5 of what we spent last year on the paper and put it into pamphlets to be sold, with the money received from them going into a rotating fund to publish more pamphlets; take the other 3/5 and put it into a newspaper, an activist newspaper, a working class paper, an IWW paper, but not a house organ.

Edwards: Keep the Industrial Worker going for the next six months and also issue the first two of the proposed quarterly pamphlets, and get the reaction of the members and press supporters to both, and then let a referendum decide.

Cortez: Whatever we decide should go to a referendum.

Ed Jahn: The arguments for these plans should be put in the General Organization Bulletin, and discussed by members, then the GEB (on the basis of reaction) should frame for referendum the question most likely to satisfy the majority.

Keller re-emphazed that the paper does not drag down the organization. We can expect to have to appeal for funds. Our appeals have been modest as compared with the plea of other left of center publications.

Just: It should be clear that there is no bitter division on this issue no matter how loud we argue, only a difference in appraisal of various plans. For sentiment he feels disposed to vote to continue the present format paper but it should be printed so one can read it. The younger members in Chicago should have been doing more, both to provide copy and to help with the technical problems of the paper.

Wallace: After identifying himself as a printer working for Cadre as well as being a member of the IWW he wanted to point out that a large part of the work for offset printing could be done by volunteer labor and thus reduce the costs.

M/S (Thompson-Cedervall) that we close discussion and come to a decision tomorrow morning.
Amended (Doehrer-Oberman) that this decision be deferred until we have discussed other relevant questions. Amendment carried.

Adjourned at 8:45 to reconvene at 9 A.M. Labor Day

Monday, Sept. 2, 1968

Convention called to order by chairman at 9:45 AM.
Conductor reported 20 members present in good standing, two visitors and one Junior Wobbly in good standing.
M/S (Wiener-Kaciban) that report be accepted.

Recording secretary asked if the minutes should include a list of all the delegates attending. There was general consent to this and a list is made up for the record (appended at the end of minutes).

Recording secretary asked whether the press should be notified that the Convention was in session. There was discussion pro and con on this.
M/S (Tilton-Goring) that the news media be contacted this morning. Carried.
Cortez wished to be recorded as voting no.
F. W. Doehrer was asked to undertake this and he agreed to do so.

M/S (Tilton-Jahn) that we fly the IWW flag out of the window. Carried.

Ed Jahn distributed some samples of offset papers and some typed proposals regarding IWW publications.

Under previously accepted agenda the Convention moved to discussion of ways of

making the IWW more relevant to current issues. Some motions were offered regarding change in initiation fees. Chair ruled these were not in order at this time and we should proceed per agenda.

Cedervall said that he and Mike Kaciban had been going over our financial problems and felt that something had to be done about them so that we could go ahead with whatever program the convention adopted. They had found that two of our younger Chicago members (Just and Corbin) had a car and were heading for the apple picking country around Yakima to help organize. They asked why should not these two capable young members head east with a list of all the members and contacts we could provide, figure out the most convenient itinerary to reach all the more accessible, and visit them. The purpose of the visit should be to tell them what the Convention and organization in general is trying to do; get them re-instated if they had dropped out and sign up those who have not joined and re-activate some of the older ones. It may be possible to get sizable donations to go ahead with our work. He and Kaciban would be willing to start this off with a hundred dollars each, and this should make it possible to have a self-developing fund for this without taking a cent from the treasury.

Chairman Cortez proposed that today we have in addition to the 10 minute limit a five-minute limit on the second time around on any question. This proposal was accepted.

Ed Jahn: Field organizers should aim at other things than merely scrounging funds from the old faithful; even to do this they need a clear current purpose. There is a dilemma - whether to focus on propaganda or on organizing in industry. He felt that this year we should give propaganda and related efforts the preference. If we did succeed in organizing some spot on a collective bargaining basis we would likely either lose our local or it lose its militancy. There is a lack of revolutionary fervor at the point of production. What we can effectively decide here is what type of propaganda and related activity to encourage, and how to participate in movements now afoot, including demonstrations.

Just said he felt that he and Corbin were obligated to head for Yakima first and then could swing east on this undertaking in about 5 or 6 weeks.

Wiener said the Cedervall proposal for Just-Corbin trip is to set up a special organizing fund that raises itself. The aim should be to reach not only those we already know, but all prospective members and friends they can refer us to or that our field organizers can hunt up.

Kaciban said Just and Corbin should be free to work out their own plans. They both objected to becoming pie-cards, but this wasn't.

Doehrer asked whether we are closer to our goals than in 1905. The IWW was founded to face the conditions of 1905. If our founding fathers of other outstanding members could reconvene today would they hold to what was done to face 1905 conditions, or would they say start from scratch to face the conditions of today? Times have changed, and both the migratory agricultural worker and the worker in basic industry is less open to organization by us than in years gone by. The crucial fact of modern life is the city. The city is a sort of machine, the basic machine of the capitalist system. This fact offers us leverage. We should make ourselves relevant to the city struggle, and organize the 'city factory' or the urban machine as a whole and not simply the shop. The worker is put at a disadvantage not only in the shop, but in transportation and on the street, in the store, in his housing, in all his relations with the whole city,

work, buying, living, schooling, all of it. He mentioned the current outlaw bus workers strike and suggested we make, at least, a token appearance on the picket line - but we should also plan to show how the transportation system is an integral part of how the city abuses the worker. War can be opposed by keeping war production out of cities. The IWW can become the linkage between city worker and miner, farm worker or factory worker in other cities. We need both a civic action arm and an industrial union arm. We should get into this struggle now run by futile reformists and permeate it with this revolutionary concept, and with the need for workers to control all phases of their own lives.

Thompson pointed out the relation of the two types of matter being considered. The Cedervall plan to raise funds and send out field organizers was something that might be done quite unofficially, but surely could be done better with Convention approval, and with provisions for making the organizers responsible for actions and funds and reports of same.

Tilton: The IWW program has carried the seeds of any changes needed, such as Doehrer has suggested. Industry includes many activities. How do we relate to the student struggle? The basic IWW idea is that the workers should control their own lives. In education the production that goes on is something that students do, not something that teachers do to them. Teacher-student control should be our aim in this field. Student-work is not separate from industry-work. Both are part of the total process. It presents one solid picture. Changes require a change in emphasis. To many today bread and butter is not the issue, for they have bread and butter. Today everything is geared to make money, not to make human beings. The worker is alienated by being made to produce for the profit of others things over whose quality he has no control. The need is to make the worker a complete man again. Industry has dehumanized him. To restore his humanity requires more than a wage raise for the worker who has a good income today still has less control over his own life than poverty-ridden workers of earlier years.

Keller: Men heading to Yakima should talk about what faces apple-knockers and will likely find these workers not overly interested in what happened in Paris or Prague. There are still about three million wage workers in agriculture plus many who enter it for only short periods. We need to adapt our line to each situation. For this we need literature with variety enough to have something pertinent to all these situations. Get into our paper the things we need to tell these various people today, expressed in today's language. In attempts to visit and collect funds it is important not only to come away with something, but to leave something there - contacts to whom others can go, addresses to whom headquarters can write, and tangible things as a subscription. One weakness of demonstrations is that it permits us to leave nothing of this sort behind.

Edwards said he liked the Cederval-Kaciban idea, but it reminded him of the Wobbly who went to a funeral and took up a collection because he couldn't think of anything else to do. In the State of Washington today he was more likely to find workers who shared Ed Jahn's concern than workers who wanted us to bargain for them. We need a new approach. Don't worry over the appearance and behavior of the hippies. They confront us with a puzzle, with a negative reaction to the thing we want to fight and replace. We are concerned with them.

(Reporters and press photographers arrived and Convention continued.)

Goring spoke of the need for flexibility. He had recently visited a friend

on the sixth floor of a New York apartment building that the City wanted to wreck. On every door he saw a sticker "We are not moving out for anybody." He liked the idea and wished the sticker had a Wobbly bug, a Wobbly address, and had been instigated by the IWW or by some tenant union it had promoted. This was a sample only of some of the things that should concern us.

Tilton: There has been a change in who and what a student is. There is no occasion for disagreement whether to work with students, workers or rent strikers, for there is no conflict between their aims. The peace demonstration may leave little, but what did the free speech fights leave except a determination to go out and do it again and again?

Just said he was glad to see veterans like Edwards taking a new view. Perhaps there was no tangible permanent result from these demonstrations but for many they did leave a new insight. The old "wheel of fortune" chart indicates floriculture as though it were as important as the whole education industry - but are the results the same from shutting down the hot-houses as from students taking control of colleges and universities? The education industry is an integral part of the economic system, so don't write off the student.

Ed Jahn said he saw no realistic prospect of us getting into collective bargaining right now, but IWW ideas can influence what happens on the job. He noted that those industries in which we traditionally had the most militant unions are those in which the work force is dwindling most rapidly, while the conservative building trades survive. The current Bell Telephone strike shows that highly automated industries with a little work by supervisory force can continue to run while a strike goes on and on. We may have to plan stay-on-the-job strikes in these automated industries to make sure they don't run.

Wiener: Let's limit discussion to things we can decide.

Thompson: The big new fact of today is this great rebel upsurge. We need to decide whether we are concerned with it or not, and if we are, what we will do about it. This is the new question for 1968. Where the situation is much as it has been, as in agriculture, we will surely continue what we have long tried to do. This Convention should look particularly at what is new and shape an organization attitude on the new situation.

Cortez: The wide variety within the working class makes it necessary for us to build up a mutual concern among workers for each other's welfare - the teacher with the apple knocker and vice versa. We should do this and also continue to participate in protests against war and injustice.

Corbin asked whether we should plan to close today with an evening session if needed. Chairman said he hoped so. General assent to an evening session.

Cedervall explained that he had come to the Convention largely to find out how these new eastern workers felt about his line. He was approaching 65 and intended to retire next spring on Uncle Sam's monthly pay check and planned to come to Chicago then to find out whether it is actually impossible to organize workers into the IWW on an industrial basis any more. He wanted to put in a couple of months in Chicago to build unions in those factories where the AFL-CIO refuses to organize because it does not pay to service them with high priced organizers. He insisted on finding this out by trying, launching a major Chicago area organizing drive May 1, 1969. What use can we have for those who

withdraw from society? Let's organize industry - at least let us try.

Adjourned at noon to 1:15 P.M.

Afternoon Session - Monday Sept. 2

Convention re-opened at 1:15 with 23 members in good standing present, also 2 visitors and 2 members of the press.
M/S that report of conductor be accepted. Carried.

M/S (Wiener-Cedervall) that we close discussion on general purposes and take up organizing proposal.
Amended (E. Jahn-Tilton) that we first take up organizing proposal, then proposals on publications, then any other items left over.
Amendment carried.

Cedervall outlined his proposal that he and Kaciban start off eastern organizing and fund raising drive with some funds, planning on Corbin and Just, or possibly other capable young members, to make the trip.

Tilton said this need not be exclusively eastern, it could include the west. Cedervall explained why he and Kaciban had made their commitment for funds for a specifically eastern organizing drive, and if someone wanted to do something like it on the west coast they should feel free to do so.

Oberman offered to provide accommodations to organizers coming around where he lives.

M/S (Cedervall-Kaciban) that we accept the Cedervall-Kaciban offer of funds and the Corbin-Just offer of time for the proposed eastern organizing trip outlined in the morning discussion. Carried.

M/S (Thompson-Westman) that the organizing fund set up by the preceding motion be accounted for monthly in the General Office financial statement. Carried.

Tilton asked: Do we need to make resolutions to permit any new pamphlets, such for example as one he felt inclined to write to show relevance of the IWW aims of the new left?

M/S (Thompson-Tilton) that this Convention elect a committee of five to report to the GEB with specific recommendations regarding subjects for pamphlets, size, possible authors, etc. Carried.

Thompson: Should this Convention formulate our position regarding student demonstrations, etc?

Just: We all agree that while industrial action is our aim, these other demonstrations of protest should be encouraged.

Cedervall: The Constitution limits membership to actual wage workers and asked what effect this might have on student participation.

Ed Jahn urged that we should make the student eligibility clear and not get over the difficulty by mushing up the meaning of wage worker.

Tilton: We should not take the stand that we of the IWW will somehow manage to let students and working class housewives come in. We should say that because

these people are members of the working class they are eligible to join.

M/S (Tilton-Corbin) Just as the IWW supports the workers' control of industry (factories, farms, etc.) so also the IWW supports student-teacher control of educational institutions.

(Note after S spoke on this motion or related question of eligibility to membership, it carried. See below.)

Kaciban: Most students hold part-time jobs and we can establish their eligibility on that basis.

Doehrer: There are many groupings in our society parallel to those we primarily organize. There is need for organization parallel to the IWW to work on interests separate from but concurrent with our industrial aims.

Keller: Teachers and students are not in the same industrial or economic situation. The teacher usually plans to spend a life teaching, but the student does not plan to spend a life studying. It is not practical to organize students in I.U. 620 along with teachers and janitors.

J. Jahn raised parallel question of eligibility of working class housewives to membership. Most such women even now are not being actual wage earners - so why not organize them into the IWW on the basis of what they actually are, not under false colors.

Oberman: Workers can join an industrial union for the kind of work they expect to do, and students can do the same, but better perhaps to have an auxiliary or auxiliaries for students, housewives, etc.

Wallace identified himself as being also a member of the American Federation of Teachers, and wanted to explain that at college level, apart from department heads, most teachers felt their situation had much in common with that of their students, and certainly was not a hostile relationship. He said Clark Kerr would support the IWW position that colleges are there to provide society with the sort of specially trained hands the owners of industry want, and that most students are unpaid apprentices.

Goring assured the Convention that he would line up students or almost anyone who wanted to help him build the IWW, and it may be a waste of time for the Convention to discuss it. For example, if the tenants in some building wanted to form a tenants' union to take action, he would figure some way to organize them and not worry too much in that instance about their role in industry.

Tilton: Most radical students feel disgust for this present educational system that expects them to submit passively to indoctrination in a system of thought so they can teach it to those who will teach it and so, on and on. Most sociology taught is irrelevant to current social issues. The system makes most teachers bureaucrats. Real education is an activity, and it does not aim at instilling obedience.

Question was called for on motion to support teacher-student control control of educational institutions. The motion carried.

M/S (Cedervall-Corbin) that the Constitution be amended to permit students and working class housewives to join.
Amended (E. Jahn-Kaciban) to add: that they should normally be put in the GRU except where there is substantial part-time employment as a basis for determining

which Industrial Union they should join.

Doehrer noted that while some students are studying to work, others are studying for professions which will keep them apart from the working class.

J. Jahn said that there is no need to fear that suburban housewives will invade the IWW; they won't.

Visitor was given the floor to protest the phrase of a delegate that housewives in the IWW could assemble regardless of IU for their own kaffee klatches. She said the IWW should not relegate them to kaffee klatches. The delegate explained that by the phrase he meant that they could meet for functional purposes, to act for their interests as working class housewives.

Vote on Amendment: Amendment carried 14 to 3.

Several more visitors arrived through this session.

M/S (Wiener-Tilton) that the IWW locals and members may participate in mass and protest movements, provided that the character of such movements does not conflict with the interests of the working class.

Oberman: Individual members can participate in such movements but should not commit the IWW.

Just opposed the motion on the ground that it implies that the IWW could deny him the right to participate as an individual in demonstrations.

Cortez: Individuals should not implicate the IWW without IWW approval.

Wiener: The purpose of motion is to make sure that individuals who do participate in commendable demonstrations as individuals don't get criticized for doing so.

Amendment (Thompson-Cortez) that the last part of motion be changed to read "provided that no individual commits the IWW without approval of the body he purports to represent."

Tilton: How about individuals engaging in such political action as running as protest candidates? Can they retain their card while running?

J. Jahn: There is need for objective guide on what branches can do.

Daley: What is needed is for members to have a chance to participate in commendable demonstrations without having to get someone's OK.

Wiener: The IWW must have the power to prevent its members from embarrassing it.

Vote on Amendment: 11 for, 5 against, amendment carried.

PUBLICATIONS

J. Jahn read a list of proposals for publications he had circulated during the morning session. These were:

SOME PROPOSALS CONCERNING OUR PRINTING DIFFICULTIES

1. That no further issues of the Industrial Worker be printed with the exception of the issue now in the works until our printing difficulties are solved.

2. That the GEB be instructed to find and purchase a Varitype machine which will be used to set type for the Industrial Worker and all other literature.

3. That an experienced person be found to work with us on a temporary, part-time basis to operate the Varitype and teach members of the GEB and of the Chicago Branch to operate it.

4. That we make an arrangement with a group that has an offset press that will print large size pages, whereby we will share the Varitype with them and they will share the press with us.

5. That all the money saved in the production of the Industrial Worker be used to print a new line of pamphlets, leaflets, etc., and to update the present literature.

6. That we purchase an addressograph and do our own mailing.

M/S (Thompson-Wiener) that we submit these recommendations to the GEB for their serious consideration.

Doehrer said these proposals should be referred to some technically competent committee, but this probably is not the GEB; also that we should not risk 2nd class permit by suspending publication.

Ed Jahn: On past experience we cannot expect the GEB to act. The proposal does not urge suspension of the Industrial Worker, simply to hold up production after the next issue until the difficulties are cleared up with the printer. It should be feasible for the IWW to buy equipment to do voluntary work for offset printing. On principle, radical organizations should avoid being at the mercy of commercial shops.

Wiener: These proposals are of such a technical nature that it is difficult for this body to make decisions.

Three more members in good standing arrived.

Wiener continued that he favored the first of the 6 proposals.

Amendment to motion (E. Jahn-J. Jahn) That GEB be instructed to get the essential facts together and submit these facts to the membership within six weeks.

Substitute for Whole (Doehrer-Corder) that we set up a committee on the press, consisting of five members to be elected by this Convention to report back to GEB on the most feasible means to change our printing process to cold type, and that meanwhile the Industrial Worker shall not be suspended.

Ed Jahn asserted that the six proposals are not a subterfuge to replace the Industrial Worker with a series of pamphlets. He said that we should insist on getting something done pronto to get out a better appearing paper, and was willing to skip an issue to get a readable paper.

Substitute for Whole carried - 15 yes votes, 2 against and 2 abstentions.

Doehrer was given the floor to show how the two printing processes differ. He showed an original paste-up consisting of hand-lettering and pasted-in heads, with the main body of type set by an IBM electric that had cost $250. This paste-up had then been photographed, and reduced in size on the negatives, to metal plates. He also showed the final product. He explained the handwork is hard and time-consuming. He suggested those interested to try a dry run at "Seed" or some similiar movement paper. However, the process is very flexible and permits illustrations and also permits color that can help win attention. In response to a question he estimated the cost after paste-up was around $250. He suggested that the main reason for considering the change is to improve the appearance rather than to save money.

Convention recessed at 4:45 P.M. to 5:30 P.M.

EVENING SESSION MONDAY SEPT. 2

Reconvened at 5:25 P.M.
Chairman announced that recording secretary, Fred Thompson, had asked to be excused to prepare a clear copy of the minutes up to this session and F. W. Bill Goring was elected recording secretary.

Two more visitors seated.

Agenda proceeded to discussion of action on effort to have the name of the IWW removed from the Attorney General's list.

Tilton reported that many Boston members questioned whether we should continue with the effort to get de-listed. They were aware that being listed may be a hindrance toward forming collective bargaining units, but not necessarily so. He believed many felt that they preferred to be in an organization denounced by the government as subversive to this system. Otherwise why not build the AFL-CIO instead of the IWW?

Ned Powell: Who is the Federal Government to tell us that we are subversive? Long before we were listed we were openly subversive to the economic system, but this is not what is implied in the attorney general's listing. We should aim at making the attorney general retract the falsehood that our purpose is to overthrow some government. We aim at working class democratic control over industry.

Cedervall: We should continue the de-listing efforts. We should do so for other reasons because it can help us organize workers to be off the list. We should show that we have tried to make the attorney general disclose why he listed us. We should have taken more vigorous action when we were first listed, and refused to pay any tax, as we lost our tax-exempt status previously held as a union subsequent to being listed. Can the government call me a subversive because I want a better society? If some feel that to be militant we should end this de-listing effort, there are many dramatic ways they could show their opposition to the government, such as shooting cops, but if that is what they want why build a union like the IWW? The listing is unwarranted and it hinders

us from organizing the working class to get rid of the system, so let's continue legal efforts to get de-listed.

Oberman: When a new member joins the IWW he promises that he will try to make himself acquainted with our purpose and principles. These do aim at a new social order. For this we have been much abused, and he cited the story of Frank Little, in 1917. He did not like to spend money on lawyers to get off the list, but perhaps instead we should sue the government for a couple of millions for lying about us.

Thompson: Our preamble shows where we stand - for "the abolition of the wages system". But the listing does not charge us with that. Instead as originally listed it charged us with "seeking to alter the form of government by unconstitutional means" - and this is not our concern. The Constitution of the United States does not say we must love capitalism or keep it - in fact it was drawn up before the capitalist system can properly be said to have developed. The listing is a false accusation, illegally made, and we should insist upon its being corrected.

Ed Jahn added that ten years ago this may have been a live issue. He understood that no group had been added to the list, and that today legal obstacles made it almost impossible to add any organization to it. He doubted whether the list is a serious danger to the left or to labor, or at least, as serious as it was, for today repression takes new forms, and that for most prospective members it was no handicap today. If we drive for collective bargaining locals it may become a practical matter, but he doubts its urgency.

Carlos Cortez discussed its publicity value in perhaps helping to make clear to many what it is we want to do. When we are openly subversive to the lords of industry, and are then falsely accused by the government of being subversive to it, this may make some ask: Who is the government, political or industrial? The only issue to discuss is whether it is worth the cost etc.

Wiener said our decision should consider where the case presently stands, for if papers etc. have been drawn we can hardly quit the effort. He wanted Keller to explain what the court situation was.

Keller explained that the case was scheduled to come up this fall in the Federal District Court of Washington to which it had been remanded by the Federal District Court of Appeals. We had earlier been to this Federal District Court and the ruling had been that our action was untimely, even though we had sought correction since April 27, 1949. From this decision we had gone to the Federal District Court of Appeals which concurred with the decision that our action was untimely but still held that we should not for this reason forever be barred from remedy and ordered the Federal District Court to set up proceedings to determine whether or not we should have been listed. From this decision we had appealed to the United States Supreme Court in the hopes of a ruling that our persistent efforts from 1949 on could not be called untimely, and also hoping it might invalidate the entire listing procedure. The U. S. Supreme Court had decided not to hear the case as not involving a constitutional issue. So we now await a hearing in the Federal District Court.

M/S (Wiener-Oberman) that we accept the report of the General-Secretary-Treasurer and leave it to the GDC.
Amendment (Tilton-Just) that we add to the foregoing "but spend no further money on the de-listing effort."

Keller: Attorney Marshall Patner has worked without fee on this case for the principles involved, and our expenses have been almost entirely those of printing briefs, etc. If the present effort fails, this, at least temporarily, ends such efforts, but if subsequent experience proves the listing harms us it should be a basis for suit, for the injury done. Whatever the outcome the IWW will go ahead with its main purposes. Victory here would relieve many old people of their fears, and there is more foolish fear than we realize.

Thompson opposed the amendment on the ground that victory in the scheduled hearing can be expected to be an agreement for the hearing as to whether or not we should have been listed - and we would feel rather foolish if we won acceptable provisions for that and then had to say that our recent Convention says we mustn't spend any more money to attend the hearing.

Doehrer said that even though he did not consider it of great importance we should not stop so near the end.

The amendment was defeated and the motion to continue was carried.

M/S (Wiener-Just) that the IWW call attention of its supporters to the struggle of the California grape pickers, and urge them to join in the boycott until this fight is settled. Carried.

M/S (Doehrer-Marszalek) that we ask the GDC to contribute $50 toward the defence of Huey Newton. Carried.

M/S (Oberman-Cedervall) that initiation fee be raised to $5

Thompson pointed out that Industrial Unions now do have flexible limits not to exceed $10, and may do so; but it should be up to such unions. We need people more than we need dollars and should not create any handicap toward getting them.

Goring pointed out that I.U. 510 does currently charge $5.00.

Tilton proposed that we raise the initiation for employed persons to $5 but leave unemployed initiation at $2.00.

Ed Jahn said that we should not make it too difficult to organize the unemployed.

Corbin opposed raising initiation fees except where we are giving union service.

Velsek: The 1925 Agricultural Workers Convention had felt that doubling the initiation fee and dues would double their income. That year (1926) their organizing drive flopped but they lowered the rates again in 1927 and had a successful year.

Kaciban felt that we should not raise initiation except where we could furnish job protection.

Just spoke of turnover and the need to get people who have joined to remember to keep up their card.

Keller felt that the present dues and initiation arrangements were suitable and provisions did leave them quite elastic.

Question on motion to raise initiation fee. Motion lost. Oberman wanted to be recorded as voting for it.

Three motions had been submitted in rough drafts on war, draft etc. and after discussion the following composite resolution was adopted: "We, the IWW, having always been opposed to worker killing worker for the benefit of any ruling minority, support and stand in solidarity with the courageous young men anywhere who have refused to be conscripted into military service against their brothers."

NOMINATIONS AND ELECTIONS

Fred Thompson was asked by the chairman what the minutes indicated regarding nominations and elections to be made by this convention. He answered that the minutes called for a committee on printing problems, a committee on pamphlets, and that Keller's report had indicated need for a committee to go over the Constitution to make sure the new edition incorporated all changes made by referendum, and also cut off all dead timber from the Constitution. There was also need for some committee authorized by the Convention to go over the minutes to put on referendum any constitutional change the Convention had recommended, and the Convention is also required by the Constitution to nominate officers for general administration.

M/S (Jahn-Doehrer) that one and the same committee perform work mentioned in Keller's report regarding inoperative provisions, and go over the minutes to find what needs to go on referendum. Carried.

M/S (Cedervall-Corbin) that we leave nomination of general officers to branches and individual members.
Amendment (Jahn-Kaciban) that we make nominations here but also leave these nominations open for the field. Amendment carried.

It was agreed by all the delegates that since leaving nominations open to the field and to permit time for acceptance and declination would hold up the referendum on elections to about Oct. 15. The Constitutional changes should be held up to be included on the same referendum, and not issued within 15 days of the Convention as the Constitution requires.

The following nominations and elections were made:

Committee on pamphlets to report to GEB, to consist of 5:
Tilton, Goring, Thompson, Sheridan, Ed Jahn, Doehrer and Cortez were nominated.
Sheridan and Doehrer declined and the remaining five were elected by acclamation.

Committee of five on printing difficulties was elected to consist of the following five Chicago members: Wallace, Wiener, Keller, Doehrer and Marszalek.

Committee on Constitution and referendum to put Convention decisions requiring Constitutional changes on referendum, and to act on Keller's proposal to remove dead timber and to prepare correct copy after referendum for the forthcoming edition:
Velsek, Thompson and Westman were elected by acclamation.

M/S (Cedervall-Thompson) that we recommend that the next general Convention have an official parliamentarian at the table. Carried.

Nominations for General Secretary-Treasurer:

Thompson, Keller, Just, Westman, Cortez and Goring were nominated. Thompson, Just and Cortez declined. The remaining nominations left open for additional nominations from the field. None of the foregoing assured that they would accept.

A visitor, Schultz, asked for the floor to rally our support for the striking bus drivers and was given the floor. There was some discussion on what support could be given, and this was left to individuals who expected to remain in Chicago.

The chair asked Doehrer if he would follow up the Convention to finish public relations work related to it. He agreed to do so.

The following nominations were made at the Convention for Executive Board members: Just, Corbin, Goring, Thompson, Powell, Cortez, Cedervall and Ivar Freeman, and nominations were left open for the field.

The minutes were read, minor corrections made and the minutes were accepted as read.

GOOD AND WELFARE

Fellow Worker Cedervall spoke with enthusiasm of the abilities shown by various members, especially younger members at the Convention, and expressed his enthusiasm for the Chicago organizing campaign that he expected to open officially here on May 1, 1969.

The Convention adjourned singing Solidarity Forever.

Adjourned at 10:30 P.M.

Carlos Cortez X 321864
Chairman

Fred Thompson X 22063 and
Wm. Goring X325340
Recording Secretaries

SUGGESTIONS ON LITERATURE

Fellow Worker Keller has asked me to make some suggestions regarding literature. Most of our literature is out of date. It still has historical value and makes sense about issues of 1968. We should promote it as such, making it clear that it is not new in our notices of literature for sale - that Theory and Practice was last revised in 1935 for example, the Unemployment and the Machine makes a pertinent analysis even though written in 1934 before such terms as automation, computerization or cybernatics were in circulation; that the coal miner pamphlet is circa 1923 and the railroad pamphlet written about 1945, etc.

Our best seller is the songbook. I hope that when this present lot of 5000 is sold we will correct the numerous errors that have accumulated over the years in printing one edition from the preceding, and also change, at least, ten or so of the songs. Some time back I suggested that we do this instead of reprint it as now; also that we supplement it for the curious who might like a copy with a mimeographed production of about 80 sheets, printed on both sides containing the text of all songs that have ever appeared in IWW songbooks with some short notes on the authors, the circumstances under which the song was written etc. etc. I have suggested that we mimeo about 500 copies at a cost of around $80 and sell this supplement to the curious at a buck a copy and clear a few hundred. I think this is something we should produce this fall or winter. We have been loaned a microfilm of all previous editions by Archie Green. This proposal has been on the decks for sometime chiefly because various members have felt that we should make a more elaborate production, with music, pictures and what have you, that would involve a substantial investment. My thinking is that if we invest the effort and $80 to carry out my modest proposal, we will find whether it is worth while to make a substantial investment that I expect would run to a thousand dollars or more. The first does not exclude the second.

Our literature program should give consideration to our potential audience as well as to what it is important to tell them. We no longer are selling pamphlets in construction or logging camps as we did to men anxious for something to break the monotony before radio was invented. We have to compete with TV, radio, slick productions, and hectic journalism for the attention of our readers. Those likely to read our literature already have far more stuff they feel they should read than they can handle. We need to make our stuff short, lively, attractive, attention-getting, and withal create the impression that this item seriously warrants your taking the time to read it. The appearance of our literature usually doesn't help get it read. We are very unfortunate in recent years in the printers we find available for putting out the Industrial Worker.

Leftist organizations in general have made the launching of a paper a major effort. Its purpose was to help them organize. Soon all of them made the chore of raising funds to keep their paper going their major activity. The IWW has had the same experience. I suggest we get out from under. I propose that we issue a 16-page pamphlet, once every 3 months. Our readers can subscribe to these as issued and they can redeem Industrial Worker subscription obligations. A pamphlet does not get stale in a year as much as a paper gets stale in a week - and without printer difficulties, the paper is stale before it gets printed. I suggest we continue the Industrial Worker up to the first such pamphlet. We should also mail a mimeographed newsletter to each of our members, subscribers etc. at least once a month, oftener if needed. We should build up the discussion in the General Organization Bulletin about policies, things we might undertake, etc. and get out the newsletter and the Bulletin about two weeks apart each month. This will keep us in more active contact with our members, supporters, subscribers, etc. than the present paper does.

With what should these quarterly 16-page pamphlets deal? What we have to tell the world is that the working class can make this a good place. Our literature is a series of variations of this theme. It includes a consideration of a vast range of questions. Some of it is concerned with the collective bargaining picture, some with other forms of working class action as community action, and much of it with such general questions as the foolishness of expecting capitalism to end war or air and water pollution. We are concerned with housing, with public school systems, with the sort of cities we can have, with health, with such a wide range of issues that the only question will be which of these many issues is it most timely and urgent to cover with a pamphlet.

I suggest the actual writing of each pamphlet be the work of one member, in most instances one of our younger members, but that the preparation of the argument and data be the work of a pamphlet committee, that is planning four or so pamphlets - a years output - ahead, but is free to come out with something that suddenly becomes very timely. The only one I feel inclined to propose as my own work is a 16-page summary of the sort of argument that I have been developing in "Why a New Unionism Is Needed" including something about the need and possibility of replacing centralized decision making in unions with other ways to achieve co-operation.

I suggest that the GEB or a special committee ascertain production techniques and costs for such a program, and that we replace the Industrial Worker with such a series of pamphlets. I think it will fill our literature needs more effectively and at much lower cost.

Fred Thompson X 22063

P. S. Leaflets are, of course, always needed too.

REPORT TO 28TH GEN. CONVENTION
CARL KELLER, GST

Fellow Workers:

I'll try in this report to be as factual as it is possible for me to be. I'll try not to let my habitual enthusiasm for the IWW, its traditions, its history, and its boundless prospects for the future color the picture of the present.

It's characteristic of left movements that when the straight road to a set goal gets too rugged for their muscle, they tend to look around for alternative activities that supply at least the appearance of activity. The IWW is not entirely immune from this tendency.

When we get up tight against a job that has to be done - like a river to cross or an industrial union to build - and we don't happen to have the means ready at hand, there is always a temptation to take off in another direction, even if it is only to shoot craps.

Far to the "Right" of the IWW position there are a number of labor unions which collectively are commonly recognized as the official labor movement of the country. Constantly, as we proceed with the job of building the IWW, our tactics, form of organization, principles and objectives will be contrasted with theirs. We have only this in common with them: their field of operation is our field; we speak the same working stiff language; and we strive for the same limited immediate goals in the day to day struggles of the class war.

But if in our eagerness to promote the growth of the IWW we should move to emulate these other unions' successes by adopting their tactics and their concepts of the nature of the struggle, we would be "shooting craps"; that is, we would be giving up a clear line of action because of the difficulties that lie in the way, and starting off on a tangent that could lead only to a dead end.

I give some time to this subject for two definite reasons. First, it is very important that we counter the notion that the institution of unionism is decreasing in importance as a factor in the present world-wide struggle for a better social system; second, it is essential that the new unionism advocated by the IWW be promoted with all possible speed to spearhead that struggle on the economic front of the class war. Our business is building revolutionary unions.

That the unions of the AFL-CIO type do not and cannot speak for all labor, and that they must not be taken as models for the building of new unions, is known to all of us here. No need to catalog again their various shortcomings. But it suits my present purpose to note that these unions, one and all, refuse to tolerate any attempt to set up within their organizations the machinery for direct action against the prevailing mismanagement of the country's resources. They refuse to oppose the shameful misapplication of labor to the production of war materials and the like in the face of a great and growing need for more food, clothing, housing and other consumer goods.

In face of need for labor solidarity that reaches across national boundaries, they work for and they practice cooperation with their employers, even to the extent of supporting wars that grow out of the latters' international policies.

It is no exaggeration to say that the ideal relationship between unions and employers, as seen by the typical business union leadership, is expressed in an annual love-in with the boss where the dues-paying workers get well screwed in

so-called bargaining sessions.

I have no doubt that IWW members gathered here earnestly to look for some pattern that can be used to put the IWW back into the mainstream of labor union action - to get the organization into industry as a functioning labor union, to re-establish in the ranks of labor the grand concept of One Big Union with a revolutionary purpose.

Between 20 and 30 years ago, the IWW began losing ground in on-the-job unionism. Rival unions moved into our best recruiting areas. Let the historians mull over the reasons. I will only say here that after the 30s, almost abruptly, it commenced to appear to many radicals of the working class that trying to carry on with IWW education and organization was too difficult a job. Politics, rosy red after the Russian revolution, appeared to present a short cut to many. Others fell for the promises of the CIO and slightly remodeled AFL unions.

There was an interlude of aggressive IWW action centering in the metal & machinery union chiefly in and around Cleveland that kept the organization up front for another dozen years. But, outside that, the trend was downward and, as the IWW voice was heard less and less in the places where the work of the country was being done, there was a corresponding decline in effective radicalism within the workforce.

Perhaps never before in American labor history was the level of radical thinking among actual on-the-job workers so low. Whether this is still strictly true or not, it is evident that the revolutionary talk heard in the land now and in recent years has had little effect on labor, organized or unorganized.

Further, as it seems to me, most current "left" talk is not directed specifically to workers. Certainly it does not appeal to workers as union men, or potential union men. It does not inspire labor union action to resolve the problems of our time. It appeals, rather to the citizen to take political action of one kind or another.

Take a list of the grievances: the war issue, civil rights, starvation wages paid to millions, high youth unemployment, and actual starvation in the midst of plenty - you find almost everything possible proposed as protest activity, except appropriate union action.

There is clearly a taboo against involving the unions in anything besides the immediate wage and work problems of workers directly concerned. Many radical wage workers have schooled themselves to take a dual attitude in their relation to the class struggle. Carefully non-commital on the job and in their unions, they give vent to aggressive urges in weekend and holiday demonstrations. I don't say this is criticism. Circumstances often compel this attitude. Such workers are often among our best supporters. When the chips are down in an open confrontation with the boss, they will be with us. But they are not the ones most likely to spearhead a drive for a fresh, new union movement.

For the work that lies ahead youth is needed. If all youth were radical, we would "have it made," because more than a million new workers are added to the work force of this country every year.

But, of course, not all youth is radical. Also, many young radicals, along with a few old ones, are completely off course from our point of view. But certainly there is a great New Left movement and it speaks the language of discontented youth.

MINUTES

Of The

THIRTIETH

CONSTITUTIONAL GENERAL

CONVENTION

Of The

INDUSTRIAL WORKERS

Of The

WORLD

Sept. 5, 1970

****

Price 50¢

30th General Convention of Industrial Workers of the World

The 30th General Cenvention of the IWW was called to order Saturday, Sept. 5, 1970 at 10:45 AM at IWW Hall, 2440 N. Lincoln Ave. Chicago, Ill. by Lionel Bottari, chairman of General Executive Board who had temporarily replaced Al Just, elected as General Secretary Treasurer.

Fred Thompson was elected temporary chairman. He appointed Pat Murfin as conductor to inspect membership cards. Ed Jahn was elected temporary recording secretary.

Minutes of the 29th Convention, 1969, were passed out instead of being read.

Card Conductor reported 26 members in good standing and two visitors from the International Socialist group present.
Moved, Seconded and Carried (MSC) that we accept the report and seat the visitors.

MSC that we adopt the general rules of a membership meeting.

MSC that we elect an agenda committee to report after we hear area reports.

Nominations: Bottari, Brown, Kaciban, Jahn, Murfin. Only Bottari, Brown and Murfin accepted and were elected by acclamation.

AREA REPORTS

New York (Minnie Corder): Membership is growing slowly but steadily. We are considering opening up a hall. There is an increased willingness among New York workers to take class struggle action, for example, even in the Women's Detention jail, a recent sick-in by guards was 50% effective.

Philadelphia (J. Jahn): The few members here are too tied up with children, etc. to take full advantage of opportunities, but we feel that someone devoting full time to organizing could produce results, and the local members could provide him with lodging etc.

Buffalo (Henry Pfaff): They keep producing new Wobs from time to time in Buffalo, but some always seem to be leaving for new areas so they don't seem to grow much. Most current work is with students. There is a Free University connected with University of Buffalo and Pfaff had been asked to teach about the IWW and related movements. He reported an increasing number of inquiries about the IWW. A new member, Fellow Worker Zahody, also attending the convention, hopes to develop a movement print shop into a Wobbly shop. They are trying to get out among the workers of Buffalo and hope to see an active group soon.

Ithaca (Siebert): Activity so far is centered around the I.U. 450 movement press. Glad Day Press, which has printed several items for the IWW and its address, has led to several mail inquiries. One member in a photographic shop had put out collective bargaining cards in hopes of organizing it, but the boss provoked him into quitting.

Florida (Kaciban): In Miami area our members and supporters are old time men who have gone there to retire, so his work among them has been mostly toward raising funds, and they have got a couple of thousand for the organization, and currently are collecting for a project on which Pfaff will report later in the convention.

Chair offered a letter from Jose Perez, a student member trying to organize around Sarasota; reading of it was postponed to discussion of related subjects.

Cleveland: Chair reported no delegate in attendance, but several relatively new members there are trying to get something going, and he read a letter of greetings from Frank Cedervall. It was moved this be inserted in minutes, and carried.
(See appendix)

West Virginia (P. Suto): He is distributing the Industrial Worker. David Jahn visited him for a while last winter but the below-zero weather prevented them from doing much. They visited United Mine Worker meetings and distributed the Industrial Worker there. Co-operation with UMWA rebel groups is a good possibility. Coal miners are generally living better today, but they still don't like the bureaucracy in the UMW and rebel miners are trying to change the rules in their union. The IWW used to have a group there and is not forgotten. The younger generation is interested but would respond better to a young fellow worker, and he asked for people to come help him out. He is also working with a Hungarian paper that carries much IWW material.

Yellow Springs, Ohio: Scott McNeil reported that the Yellow Springs group has 18 members, 90% are non-students. Most activities consist of trying to build the organization and of presenting an alternative to the local Stalinist-Maoist college group. They raised $60 selling beer at a rock festival. Half the members are women and are strong on Women's Liberation. They have made some visits to Dayton and Columbus. They want to open a hall but are not thinking in terms of job organization at the moment. There is much strike activity nearby, but Maoist students get in there and mess things up.

Champaign, Ill: Goddard Graves reported that things are modest but promising; the Industrial Worker sells well. They are working to build I.U. 620 among university employees and generally agitating among students. The non-college community is very conservative, but there is much strike activity: Post office workers and nurses have gone on strike and Urbana teachers are now out. There is a possibility of organizing a local print co-op and underground paper into IU 450. The underground paper (The Walrus) has a number of people who are impressed by the Liberated Guardian which they are distributing. There is some talk of lining up a co-operative garage. A major obstacle in organizing among students there is that they don't want to work for a living, and the student left has "Mao's little red book" in one hand and a "reefer" in the other.

Sandy Clemens reported on the student strike, and of the difficulty in getting a good response from the surrounding conservative community. Tom Ardizzone discussed the difficulty the students have with some workers and said the Champaign group will probably start a student branch first.

Madison, Wis. Graves made an additional report on a trip to Madison where he organized some members. (Some of them came later to the Convention.) Following the Math Center explosion in Madison, he found a plague of romantic notions about underground activity with the IWW the only element opposing this tendency with open above-ground radical activity.

Robin Oye (Chicago) suggested we form a committee to discuss student organization.

Chicago: Pat Murfin reported that the Chicago membership has passed the hundred mark and has some job locals, and that things are looking up. The move of the Chicago Branch and the General Office to 2440 N. Lincoln Ave. provides a large meeting hall, which can provide a meeting place for other movement organizations. We are being watched actively by the red squad. The General office is in the middle of Chicago's "long hair ghetto". The IWW was active in the urban renewal fight. Some sellers of the local community newspaper "The Seed" are in the IWW and are talking to people about the IWW and selling the Industrial Worker on the side. Ratzo's Restaurant, an establishment a block or so away from the general office, has had an IWW strike and slowdown. Many new members are joining who work in head shops, coffee shops, etc. Many of these members are radicals not affiliated with any group. Chicago branch has also been active in the agitation for public transit systems with no fare charged, etc. There has also been some effort at job organization outside the long hair ghetto, but so far no successes; yet we do have members on jobs out there.

Fred Thompson added that since Chicago has the General Office this both helps the local organization on with its facilities, and also keeps us in touch with activities around the country: Many old Wobs are getting back into action again, and correspondence brings in new members in places where a little while ago we had none, as Sioux City, or Bozeman, Montana.

Lionel Bottari spoke of the Sioux City contact first by mail and by phone, now opening a hall and day care center, trying to organize a local sweat shop and college students, asking for help. He said Pat Murfin and others are going to Vermillion, S. Dakota which is not far from Sioux City, and will work closely with our new members there.

MSC that we hold Area Reports open pending arrival of other groups expected from Seattle, Berkeley, San Diego and Los Angeles.

San Francisco: Mike Brown reported that after many years of inactivity, meetings are being held again. The entire San Francisco Bay Area is well organized by the business unionism that dominates the collective bargaining field, but the IWW is known as a functioning organization. Many of the local members have been members for five years or so. Members are in all kinds of industries, and are not interested in student organization. They want to organize on the job but don't see a place to start. A couple of Bay Area people are moving to Portland, Ore., where they think prospects of job organizations are much better. The question of co-ops keeps coming up. The Bay Area group have been rejecting applications of co-op members on the ground they are not a proper field for collective bargaining.

Oakland: The chairman read from the Minutes of the Berkeley-Oakland General Membership Branch of August 30, 1970 and it was moved and carried to insert the following relevant portions in the Minutes:

"The Branch secretary is instructed to send fraternal greetings from this branch to the General Convention of the IWW convening in Chicago next week and ask them to consider the following:

1. We urge the convention to give first priority to settling the problems of the General Secretary-Treasurer and his functioning.

2. Per last G.O.B. we note that at present the Canadian fellow workers status within the IWW is in question. We urge the convention to seat any Canadian members who attend the convention with voice and vote and give urgent consideration to defining the status of these fellow workers in such a manner as to put them on an equal basis with [illegible] of a separate Canadian Administration to such time as the Canadian Fellow Workers themselves indicate they are willing and able to undertake such a structure.

3. This branch asks the convention to consider formulation of an official policy on organization of co-operatives and communes, including, if possible, the drawing up of some specific lines of guidance for use of field organizers. We suggest the following for discussion:

A. We feel that individual commune and co-operative members should be IWW members, that they are engaged in "building the new society within the shell of the old".

B. We ask the question: are job communes (where all of a group work together on a job as a cooperative venture) eligible for the status of job shops and the use of shop cards? Our own opinion is that they are, under most circumstances, providing direct liaison with the organization is maintained.

This ended area reports until new delegates arrive.

The chair raised the question as to what hours delegates wished to meet. MSC that we discuss agenda first.

Bottari read the Agenda Report and put proposed agenda on a blackboard for all to keep in view. Additional items were proposed for insertion, including what to do with applications for membership from housewives, members working in co-ops with no employer, and the [illegible] explosions. The agenda with these additions was adopted, by voice vote.

I Reports of Officers
II Committee Reports
1 - New Labor Conference Committee
2 - Publications Committee

III Reading of Communications

IV Unfinished Business

1 - Pamphlets and Literature
2 - Update "One Big Union"
3 - Spanish Literature
4 - Delegate Instructions
5 - Underground Press Service
6 - Canadian Question
7 - Organizing Procedures: nonradicals; IWW 420-450-460 etc.

V. New Business

1 - New Literature
2 - Policy Resolutions

a-Women's Liberation
b-Minority Nationalism

c-Black Panther Party
d-Rainbow Coalition
e-Youth Gangs
f-General Defence Committee; Stover-Lamm case
g-Cooperatives
h-Radical Caucuses (in other unions)
i-Tenant Unions
j-Organizing Unemployed
k-Equal Pay -vs- Minimization of Differentials
l-NLRB and Collective Bargaining
m-Convention Each Year?
n-Gay Liberation
o- Auto Strike
p-Housewives
q-Terrorism

3 - Expulsion of Jerry Marshall
4 - Use of Paper Membership books for first year.

VI. Nominations and Elections

1-General Secretary
2-General Executive Board

VII. Good and Welfare

1-Fund raising

Adjourned at noon to reconvene after lunch.

Saturday Sept. 5, 1970 Afternoon Session

Convention was called to order at 2:00 PM. Conductor reported 6 additional members present in good standing and one member not in good standing, and one additional visitor. All were seated, the latter two as visitors only.

Berkeley Area Report: Al Mulman reported from Berkeley that they are trying to recruit workers in small businesses where strikes can be very effective. Many people in the area think the IWW is a joke, but they can be persuaded otherwise. Much education needs to be done but there is much favorable reaction. Some don't want to pay money to join. He suggests abolishing dues and financing the organization through literature sales, etc. Radical honchos don't like us but can't come up with a good reason why. They consider organizing campus bookstores. The Center for Participant Education provides a chance for explaining IWW history, theory, etc. They have likewise discussed whether communes and collectives should get shop cards.

Reports of Officers

General Secretary Lionel Bottari reported that Al Just, who had been elected General Secretary, had for some time been very unhappy, complaining of inadequate membership co-operation, especially locally, and had refused to remain in office. Thus there was no regular secretary report to this convention, and he had only recently undertaken to fill in temporarily for Just. Walter Westman, who is the

business manager of the Industrial Worker and keeps the books for the general office, and had had experience in previous years as general secretary, kept the office open, and with the cooperation of some local fellow workers, had handled the correspondence. Westman had prepared and mimeographed the regular annual financial statement for year ending in July, and this document was available to all delegates at the convention. Just did not owe the organization any money; instead the organization owed Just a few dollars. For some months there had been a lag in answering letters that it was expected Just would answer, but some volunteers later took this over.

Scott McNeil objected that the membership had not been informed of this difficulty and should have been. Fred Thompson replied that the local members acting in the office had repeatedly been given grounds to hope Just would resume his duties, and so had not broadcast the difficulty.

General Executive Board Report: Bottari reported for General Executive Board that each month they had reported in the General Organization Bulletin what motions they were voting on and how each member voted, and this made a detailed report unnecessary, especially since under area reports their current opportunities had been noted, except for San Diego, Los Angeles and Seattle, and some optimistic stirrings in Montana, Minneapolis, Denver, Austin, Houston, etc. Siebert added that the scattered membership of the Board hampers it somewhat as it carries on all business by mail.

MSC that we accept the report of the GEB Chairman as covering the general secretary situation also.

Editor Industrial Worker: Carlos Cortez, editor, asked to postpone his report until he had got some circulation figures. Granted by voice vote.

New Labor Conference: Pat Murfin had been elected at 1969 Convention to explore possibilities for a conference of members of radical caucuses within unions. He reported that he had written to all IWW delegates and asked for such contacts, but had had very few replies from IWW job delegates. Meanwhile the magazine Labor Today had promoted a Rank and File Conference in Chicago under auspices that followed the typical CP line, and that had been reported in detail in that magazine. (This report was laid over to New Business.)

Pamphlet Committee: Fred Thompson reported that the 1969 convention had set up a committee on publications that never did anything, and that the 1969 convention decided to elect a new committee for the purpose but overlooked taking any such action. As a result the GEB created such a committee and it produced the new pamphlet "World Labor Needs a Union" and the 33rd edition of the IWW songbook. The type on the songbook is too small, but it is selling well.

It was moved and seconded to accept the report and have the committee continue. An amendment was made and carried to elect a new committee.

Communications

A leaflet by Henry Pfaff was circulated.

A letter from Dave Hunter about use of union label on printing was read as typical of requests to join to have use of label. This was tabled until New Business.

A telegram from Waterloo Branch I.U. 620 was read as greetings and as request that status of Canadian members be clarified. By voice vote this was laid over to New Business.

UNFINISHED BUSINESS

Change in Membership Books: Because of recent growth we are running out of our old supply of bound membership books, and to produce the same type book today may prove overly costly. General organization has been considering getting new type somewhat like bank passbooks, with a stiff cover, stapled instead of sewed and glued and possibly a plastic case. Another possibility is to use the type of folded cardboard book useable for only one year, for the first year and then our regular card as a continuation card, for we are still using many cards for fellow workers who join but do not continue paying dues.

Pat Murfin favored using membership books rather than pasteboard cards. Al Mulman favored using the cards and advocated abolition of dues. Scott McNeil pointed out that the temporary cards could be easily counterfeited. Bill Seibert said he could run off books with a silk screen instead of embossed cover for roughly 20 cents.

It was moved to refer the problem to a committee made up of those familiar with printing processes. Carried.

It was moved we take a vote whether we prefer the book or a folded card format as advice to the committee. It was plain the present book type is much preferred.

A Committee of Siebert, Freedman and McNeil was elected to bring in a recommendation.

Objection was raised to FW Hansen taking pictures for the Industrial Worker. It was moved that FWs Hansen and Siebert be permitted to take pictures. It was understood that anyone present who did not want their pictures published checked with the editor. Motion carried.

Updating Literature and Free Literature:

Jarama Jahn pointed out that delegates are not kept regularly informed of what literature the general office offers and urged the GEB send out literature lists twice a year or so.

Robin Oye proposed that organizational and similar leaflets issued by various branches be made available to other branches. This was discussed, and concensus was that active branches using leaflets and issuing them should put each other on their mailing lists, likewise sending a small supply of each leaflet of interest elsewhere, to the general office for distribution, and possibly as material for Industrial Worker.

M/S Literature list to appear in each issue of Industrial Worker and all relevant local literature should be sent to general office for distribution or mailed directly to other local groups, Carried.

Updating OBU Pamphlet: Stock exhausted on this pamphlet. Unfilled orders are being returned with information it would probably be reissued. Fred Thompson recommended re-issuing with some minor changes and a new introduction to cover reasons for the OBU ideas that have developed since the pamphlet was last re-written during WWII.

Jarama Jahn argued that the industrial organization chart in the pamphlet is out of date and proposed it be left out of the new edition.

In the discussion most members favored having a chart in the pamphlet but agreed it needed revision.

M/S that we hold up pamphlet until the chart has been revised. Carried 11-6

Ed Jahn pointed out that the job of re-designing the chart might take months and in the meantime we would be left with no current pamphlet, explaining what the IWW stands for. He therefore urged that someone who voted for the previous motion to move for a re-consideration.

Motion to reconsider passed by voice vote.

M/S that we publish the revised pamphlet with an explanation under the chart that we are revising it.

Amended and seconded: that if we can get a revised chart before the end of the convention, we publish the pamphlet with this. Amendment carried. (Discussion anticipated that revision made during the convention would be only temporary and incomplete revision).

Spanish Literature: Pat Murfin reported that Jose Perez wanted to make a new translation of the One Big Union pamphlet into Spanish and is working on Spanish language leaflets. Murfin asked if we have access to printing equipment suitable for Spanish publications. Siebert explained that the Glad Day Press could get the necessary equipment for about fifty dollars.

Ensuing discussion emphasized the need for good Spanish IWW literature. It was pointed out that the IWW at one time had a wide following in Latin America including an administration in Chile, but our Spanish literature at present is out-dated and inadequate.

M/S/C that the GEB through the Industrial Worker and otherwise seek out those who can provide us, translate, or write suitable Spanish literature.

Hungarian Book: Progress report from Henry Pfaff, acting as secretary to a group of Hungarian Fellow Workers who were collecting funds and materials to publish an account of the IWW in Hungarian, was read.

Motion to table - no second.

M/S/C that we take a 10 minute break. Reconvened at 4:45 PM.

M/S/C that we thank the Hungarian Fellow Workers and enter their report in the minutes. (See appendix.)

Job Delegate Instructions noted as out of date.
M/S that pamphlet committee be instructed to prepare a new set of job delegate instructions.
Lionel Bottari volunteered to prepare it. No objection and so ordered.

Underground Press Service: The 1969 convention had voted that the Industrial Worker should subscribe to the Underground Press Service and an explanation was requested why we are not subscribing. Carlos Cortez, editor, reported that the paper had subscribed for a while, but that our members provide more material for the Industrial Worker than it can carry, that most of the material from UPS was not suitable for our purposes being largely political, and so needed re-writing,

and so the editor did not feel we used the service enough to warrant the expense.

Pat Murphy argued for affiliation with Liberation News Service on the grounds its material was more suitable, and pointed out its service is $20 per month.
M/S/C to accept editor's report and close discussion.

CANADIAN QUESTION. The question of representation of members in Canada had arisen when copies of the referendum whether to hold the 1970 convention went to Canadian branches marked "For Information Only", as the referendum contained among other items a question on whether to remit 75 cents from each dues stamp [illegible] the Canadian member dues are only 50 cents. Consensus was that the IWW is a world organization and that its members living in other countries should have the same voting rights as those who live in the USA, although they may find it convenient to set up separate administrations under special circumstances. The Canadian administration had been set up in that way about 1930, but has not functioned for many years, but still formally exists and has not changed its dues structure in these many years.

M/S/C that we send members in other countries referenda to be voted on for election of General Executive Board, and General Secretary and on whether to hold general conventions, and also on general constitutional changes, provided, however, that where their dues structure is different than in the USA or they have separate functioning administrations, their votes cannot be counted on matters relating to dues structure in the USA.

M/S/C that we take a one hour break. Adjourned at 5:30 P.M.

Evening Session, Sat., Sept. 5, 1970

Reconvened at 6:30 P.M.

Nominations were opened for a committee to revise the chart. McNeil, Freedman, Siebert, Velsek (declines) Brown and Zahoday (declines) were nominated.
M/S/C that Freedman, McNeil, Siebert and Brown be elected by acclamation.

M/S/C that chairman elected as temporary chairman continue in chair. Ed Jahn asked to resign as recording secretary as of end of the evening session.

Convention proceeded to Item 7 of "Unfinished Business" Organizing Procedures etc. Ed Jahn argued for dropping the formality of assigning I.U. members where we have no functioning job organization. He urged that we should concentrate on waking up non-radical workers outside the long hair ghetto, and for seeing ourselves for the time being mainly as an educational and agitational organization. Murfin declared that a number of I.U.s may get functioning job locals in the near future. Jarama Jahn said the question is whether we want to aim mainly at forming unions for collective bargaining in the immediate future or at educating and agitating for a complete change in the social system. Mike Brown said the established unions can out-compete us in practical job situations at the present time. Bill Siebert stressed that [illegible] union organization [illegible] Conroy said it is not contemptible to talk about union gains, for they are important. Thompson was of the opinion that there is nothing to stop us from organizing people who

are revolutionary and also organizing workers over bread and butter issues at the same time. Factory organization does bring in non-revolutionaries and they are more likely to change their attitudes if they are in the IWW. The IWW has not changed its principles as the result of extensive factory organization in the past and isn't likely to change its principles in the future. One delegate asked what happens when we organize workers on bread and butter issues and they maintain their racist attitudes. Jarmo Maki said a Wobbly who is afraid of a Negro family moving next door would be a dead weight to us. Others were of the opinion that the best way to change racist attitudes is by organizing workers into IWW unions. Discussion went back and forth for some time, both Jahns holding out for a policy of changing workers' attitudes before signing them up.

M/S/C that we close discussion and go on to New Business.

M/S/C that we reconvene tomorrow, Sunday at 10 A.M.

M/S/C that we elect a three member Resolutions Committee to draw up resolutions embodying results of discussions under New Business these to be re-submitted to the Convention, and other related duties. Carried 15-7.

Nominations for Resolutions Committee: Corbin (declined) Murfin (declined) Zahody, Moir, and Graves (declined) and Cortes.
Zahody, Moir and Cortes were elected by acclamation.

NEW BUSINESS

New Literature. It was moved and seconded and carried that the new pamphlet committee elected at this convention review recent issues of the Industrial Worker to find promising material for pamphlets and contact the authors to co-operate in the production of pamphlets.

Press:
visit th[illegible] that the Res[illegible] and issue a press release.

POLICY RESOLUTIONS

Item 2 of Section V of the agenda listed a series of topics which delegates had told agenda committee they would like to have the convention discuss, with the prospect of formulating a statement of policy or position on each. A motion was made but not seconded that we discuss the listed issues but take no votes on them and pass no resolutions on them.

M/S/C that we limit discussion to five minutes per member on each topic.

a) Women's Liberation: Minnie Corder pointed to the presence of middle-class, anti-labor elements in the Women's Liberation movement, who were often ignorant about the class struggle. Several men said it wasn't that bad that there are working class forces in Women's Lib but the others get most of the publicity. Some stated that the psychological oppression of women is a major force tying both men and women wage slaves to the system. Most were of the opinion the IWW concern should be organizing women on the job to fight sex discrimination on the job. One asked "Would the GDC provide legal support for women who were not Wobs but were under attack for Women's Lib activities?". Scott McNeil said many women he knew did not want to be wage slaves if they could avoid it and he felt that their role should be homemakers. Siebert proposed the establishment of a new Department 700 to be a "department of the family" in which housewives and other working class people could organize off the job.

b) Minority Nationalism: Discussion showed that most delegates felt that political and racial separation of many "Black Power" groups is a divisive force within the working class. It was noted that valid ethnic pride and self-expression of cultural minorities can only be realized fully in a workers' world. The Black Panther Party was generally excluded from this charge but came in for some criticism too. Murfin argued that the IWW should adopt no resolution on the Black Panther Party.

It was M/S/C to skip c,d, and e on list and move to f. (18-5)

f) General Defence Committee and Stover-Lamm Case. Fellow Workers from Berkeley asked that the GDC support the Stover-Lamm case. Gary Gresher asked whether we would give legal support to the movement people who had just been put on the FBI "Most Wanted" list. Fred Thompson pointed out that the IWW tradition is to support the legal defense of all class war prisoners regardless of the specific offense charged against them, but we have not been soliciting defense funds for some years and have very little on hand, and it has been proposed that we should accordingly limit the GDC to defense of our own members until the financial situation improves. He pointed out that the GDC financial statement may prove misleading, as the decision of the 1969 convention to raise funds for a Joe Hill memorial in Sweden, which is definitely not a GDC activity, had these funds processed through the GDC books and bank account. Pat Murfin said that the GDC is a good forum for activities by sympathizers who can't or don't join the IWW. He proposed that the IWW delegates be empowered to enroll people into the GDC, as membership books etc. are available at general headquarters.

g) Co-ops and the IWW: The letter from Dave Hunter, Ontario on proposed use of the IWW union label, tabled to this order of business was re-read. Robin Oye said we need guidelines as to what we are to consider a co-op; for many co-ops are exploiters, and workers at National Guardian which was called a co-op had struck against exploitation. Pat Murfin replied that in the case of the Liberated Guardian founded by these strikers, since their co-op was based on the IWW union organization set up during the strike, they should have the right to use the IWW union label. Ed Jahn warned that we must guard against the possibility of a "hip capitalist" enterprise signing up and thus getting the right to use the bug illegitimately. Siebert said that where members in print shops use the bug it should be only as evidence of work done by the IWW members, and he believed the NLRB would protect us against unauthorized use of the bug. Scott McNeil said he would like to put the bug on material he prints himself in his spare time. Don Moir said to join the IWW one must be assigned to an Industrial Union, and the important job of an Industrial Union inside the co-op is to keep the boss out of it. Fred Thompson raised the problem of a co-op that includes ordinary commercial work to meet its expenses, and should not do this at prices that undermine those based on trade union rates. He asked also "Do these co-ops use union-made paper and materials, or only what is the cheapest?" Mulman said the IWW should not engage in collective bargaining. Co-op people should join the IWW to fight the system. Ed Jahn added that if we sign up people without considering whether they are really committed to the IWW, we open ourselves to commercial exploitation. Minnie Corder recommended that since the IWW is for wage workers in industry only, those who share our hopes but who are not wage workers should organize in the GDC to show where they stand, and not come into the IWW.

A motion to adjourn was passed 18-14. Adjourned at 10:15 P.M.

Sunday September 6, Morning Session

Convention reconvened at 10 A.M. Conductor reported 22 members present.

Bill Corbin was elected to replace Ed Jahn who had resigned as Recording Secretary. Fred Thompson continued as Chairman.

F.W. Cathy Gresher reported that a new local had been formed the previous evening to be known as the Emma Goldman Marching Society, consisting of women members of the IWW who were determined to resist male chauvinism and its related evils and had formed to protect their interests more effectively than they had been protected in the discussion of Women's Liberation.

M/S/C that the report of the formation of the Emma Goldman Marching Society be accepted and entered into the minutes.

M/S/C that we resume the preliminary discussion of policy questions and start in with item (h).

h) Radical Caucuses: Ed Jahn said that we must guard against falling into the position of most radical sects relating to radical caucuses in various unions, seeking positions of influence or power in other organizations. Fred Thompson described the practice of "two-card" Wobblies, who in accord with the IWW rejection of the game of "boring from within" refused office in other unions except as steward, grievance committee members, etc., but acted mostly as militant union members.

Scott McNeil reported on activities of Yellow Springs Wobs during the GE strike, walking on their picket line etc.

Tenant Unions: Gary Gresher reported that a fellow worker from Madison had expected to be there who had some good ideas on this topic; and he asked that discussion of it be delayed.

Organizing the Unemployed: Pat Murfin said that since there is general expectation of a substantial increase in unemployment extending into next year, the IWW should seriously consider involvement in organizing among the unemployed.

Fred Thompson summarized IWW experience of this sort in early thirties, organizing unemployed to assure those who still had jobs that it was safe to strike for the jobless would only reinforce their picket lines. It had been found that unemployed organization enabled them collectively to acquire food and lodging.

Charles Velsek reported on the separate Unemployed Union the IWW launched in Chicago and the work it did taking care of its own members, whom it charged only a nickel dues, supporting street speakers, and collecting clothing etc. for the miners in Kentucky as well.

Mike Brown reported on the unemployed activity in Los Angeles during the thirties.

Jarama Jahn said she wanted to hear some discussion of welfare organizing related to the unemployed.

Andy Tymowski spoke of the growing number of permanently unemployed who exist on welfare, and urged that they be considered [illegible] to organize the unemployed.

George Smith said that any success we may have in that field will depend on getting into it promptly before some other organization makes a big noise in it. He also mentioned many on Social Security who live marginally and need someone to go to bat for them.

Ed Jahn added that our survey should include the ADC mothers and the low wage workers who are subsidized by Welfare, and also the highly skilled college educated workers who can no longer find employment in their chosen fields. All three such groups need to back each other up in any organizing among the jobless.

Pat Martin mentioned the practical work that Free City Exchange does among the jobless and broke people in Chicago in regard to keeping them informed of shelter, services available to them, arranging rides between cities, making discarded clothing and furniture available, and sometimes food. He suggested that this idea should be copied by movement people in other cities.

Ed Jahn urged that there be more education as to welfare rights that actually can be asserted.

M/S/C that we move to discussion of Equal Pay.

Mike Brown said that some Bay Area members had been discussing this issue and felt that wage differentials are one of the chief means of creating disunity in the working class, and that the demand for equal pay is an important one. He recognized, too, that the IWW traditional policy of narrowing the gap, asking for increases in cents per hour rather than as percentages helped narrow the gap.

Carlos Cortez said the idea is a very hard one to get across to many workers, but it can be done.

Henry Pfaff described some of his conversations with workers on sales tax, cost of living and the job of keeping wages up with them and the need to abolish the wage system.

NLRB and the IWW: Fred Thompson explained that if the IWW has occasion to deal with the NLRB, it would be in the position of a newly formed union, and required within a very limited time to comply with the provisions of the Labor Reporting & Disclosures Act, which would include bonding all who handle money for the IWW, as job delegates, and having our accounts audited by CPA's instead of by committees of our own members as has been our practice. There is today nothing similar to the non-communist affidavits once required by the Taft-Hartley Act. The fact that the Department of Justice has failed to correct its error in listing us as a subversive organization is its fault and not ours, and in neither case is it any grounds for the NLRB to refuse to deal with us as with any other union. There has been no action by Subversive Activities Control Board SACB involving the IWW. Dealing with the NLRB can arise only if and when we make a claim to representing workers engaged in the flow of interstate commerce, and in a plant over which the NLRB claims jurisdiction as to size etc. Once we claim to represent such workers for collective bargaining we should immediately take steps to comply with Reporting and Disclosures Act whether we seek the NLRB action or not, but we can bargain for such workers without involving the NLRB unless there

is a dispute whether we do in fact represent them, or employer refuses to deal with us, etc. A large number of workers are in occupations that do not come under federal legislation, and our organizing efforts have occurred mostly among such workers.

Ed Jahn cautioned against letting the NLRB do our work for us, that we have to depend on the support and recognition of the workers and not the bosses or politicians. We should keep in mind the NLRB was set up by the system to further its own ends and we should be very careful in the use of these procedures.

Siebert noted that in our I.U. 600 industry in Ithaca, the NLRB had moved in and claimed jurisdiction over bargaining with the university, and this may concern us yet. He wanted to know if we would have [illegible] with the requirements of Labor and Reporting Disclosures Act. He was informed by the Chair that we have ninety days in which to do it, and surely could. The bonding and audit provisions of it expense we have so far as food but could comply with them and then provide within the ninety days.

Yearly Conventions. Should we continue the present practice of issuing a referendum each year as to whether or not to hold a convention? It was pointed out that the 1969 Constitution contained an error on this matter, that such referendum is to be issued not later than June 15, and should specify the convention date which may be selected by the Board as any date in September. There was a general agreement to continue the practice now provided for.

Industrial Worker. F.W. Cortes asked to make his delayed report on the official organ, and noted figures from the annual financial statement showing a deficit for the year ending July 31, of $3,555.92. This large figure arose from the fact that we have too few subs, too few street sales, and had passed up for two years the old practice of our annual Industrial Worker Fund appeal, acknowledging all donations in a column in the paper, and he recommended we issue such an appeal. He noted that our press run has been increasing, for now all members sell the paper for free, and that more members are writing articles for the paper, making it more saleable if we would get out and push it.

There was a proposal that the subscription rate be raised to $5.00 per year, that a six month trial subscription be offered at some special low price, that newsstand price be raised to 20 cents. It was generally agreed that raising subscription price would tend to decrease circulation. Cortes was asked why he had not raised the newsstand price as required by 1969 Convention. He replied that he realized he should have complied with it even though it was against his judgment. It was explained that the reason for raising the newsstand price was to give the sellers some reason to carry and sell the paper, as the increase went to them. F.W. Sabo suggested that each member get 10 or 20 papers and sell or circulate them. D.W. Weiner felt that the paper depended too much on one man, F.W. Cortes, and in his absence no paper could be produced. He was assured that some other local talent was acquainted with the technical problems of preparing the layout. Jahn asked for a breakdown of circulation by subscribers, bundle orders, members and was given a rough breakdown.

M/S/C that we take a break at one hour for lunch.

AFTERNOON SESSION Sunday Sept. 6

Reconvened at 2 PM.
Thompson asked to be replaced as chairman.
Nominations for chair: Brown, Freedman, McNeil.
McNeil accepted and was elected.

Industrial Worker discussion was resumed on quality of paper. F W Graves pointed out that he sells the paper and finds no problem from its quality and feels that the trouble is that our members are not working at attempts to build circulation. F W Gresher said he would like to hear comments from those who criticized the quality of the paper. References were made to too much art work being done by our artist, the editor, and that there is conflict with supporters of Women's Lib over cartoons in the May issue. Cortez pointed out that this year he has used very little of his own art work and is getting a greater variety of material.

M/S/C that the price of IW remain at 15 cents with subscription at $2.00 per year, $5.00 for three years.

A straw vote was taken to ascertain whether the delegates could remain for a Monday session if this proved necessary. The vote showed almost all could remain it needed.

Gay Lib: Some pointed out that it may alienate potential members, especially on a job organization basis, if we rent halls for Gay Lib meetings. Others held that we have to decide on question of principle and not on basis of expedience. Pat Tymowski said the chief practical support we could give would be to insist that workers should not be deprived of their jobs on a charge of homosexuality.

Pending Auto Strike: Murfin said "Either we should not discuss this matter or else make practical preparations for organizing groups to help picket, distribute leaflets etc." Thompson urged that during any strike it is very bad judgment to intervene in any way that weakens solidarity.

Tenant Unions: Dorman outlined the development of the tenant union movement as the housing crisis becomes more acute. Urban renewal and squatting campaigns can be tied in with the tenant union campaign and some thought should be given to setting up a separate IWW division to co-ordinate these struggles.

Freedman: These are people in conflict with capitalism today whose struggles do not fit the traditional IWW structure.

Siebert: proposed a new department in the IWW industrial union structure, a Dept. 700 series, to fit this need, as perhaps 710 for homemakers, 720 for those involved in tenant and housing struggles.

Thompson felt that our members can participate in all such struggles without any change in our structure, and usually in such matters we need to act with members of a variety of other organizations, whoever happens to be a tenant in the same apartment building for example.

Suto expressed opposition to the idea urging that we maintain our industrial orientation.

Dorman defended the idea of IWW involvement in these struggles since they are the struggles of working people and the union structure is the most natural and effective for waging their fight.

Housewives: Cortez opposed setting up a separate division for housewives and felt that they should join as wage workers.

Jarama Jahn referred to our 1968 action in deciding to put students in with those who worked for wages in schools and colleges and did not feel that this had worked well. It might be better to recognize that students were not being organized for collective bargaining purposes by the IWW, but simply for what they actually are and similarly if we are to organize working class housewives it should not be in a make-believe bargaining structure.

Dorman mentioned today that the homemaker is sometimes a male and it would be better if we used the category "homemaker" rather than "housewife".

Freedman pointed out that the structure of capitalism has changed much since the IWW structure was set up, and the conflict issues also change. The IWW should not cut itself off from a large section of the most militant working class struggles.

Comment: Any stand the convention takes on this issue should require a constitutional change and thus a referendum of the entire membership.

M/S/C that discussion of homemakers be closed and that a committee be elected to study the question and initiate discussion of it in the Industrial Worker and General Organization Bulletin.

Terrorism. Cortez stated that terrorism has harmed workers rather than those who profit from the system. Art Tymowski wanted a clarification what is meant by terrorism. Bottari explained that the word got listed on the agenda out of some earlier discussion of the explosion of the Math Center at Madison. Murfin insisted that any such question is one of tactics and we should not tie ourselves down as an organization in one way or the other on it. Wiener argued that you may make a noise with protests and bombs but the only way to change society is to organize the industrial power to do so. Ed Jahn mentioned report of some 4000 bombings in a year, most of them surely not connected with any sort of radicalism, and where they appeared to be the work of radicals. if they were not instigated by the police, they, at least, gave the police a pretext for crackdowns.

Thompson mentioned some of the bombings etc. appear to be connected with the Panther and that the thing for radicals to do now is to make the present system inoperable, believing a better one will follow as a matter of course, but surely the one consequence of making the system inoperable without preparing for better arrangements would be massive famine. He felt that those who urged terrorism on that doctrine were making an incorrect estimate of the situation. But however misguided and even harmful to us they may be, we should recognize that they are our fellow rebels and not howl with the pack against them. Dorman said the authorities are preparing repression supported by a hysteria that has been stimulated by the mass media, and no radical group at this time should add to the hysteria by its denunciations.

Fellow Worker Moody read a resolution he and Graves had prepared.
A motion was made that we close this discussion and adopt this resolution.

An amendment was offered that we circulate the resolution as well, and the motion carried as amended by voice vote.

F.W. Weiner then moved that since the term sabotage in the resolution was ambiguous it should be replaced by some expression that would not lead to a misunderstanding. There was some discussion on the term and Thompson explained that while prior to World War I our literature for a brief period carried considerable reference to sabotage, usually in the sense of a slowdown or telling the truth when the boss didn't want it told, the first World War had changed the common use of the term to mean physical damage, and after the war a general convention had resolved to discontinue all reference to the term, that the meanings to which the term was open had resulted in jailing many under criminal syndicalism laws and that he had unsuccessfully urged Solidarity Bookshop not to reprint the old literature on sabotage that the IWW had long since ordered not reprinted. F.W. Kaciban urged elimination of the term.

M/S/C that the authors of the resolution be given time and permission to redraft the resolution.

M/S/C that we take a ten minute break. Reconvened ten minutes later.

M/S/C that we rescind the motion adopting the resolution (13-12)

The revised resolution was read as follows:

"As war, unemployment and capitalist politics become more savage, the response of capitalism's victims become more determined and on occasions, downright desperate. In this situation we, revolutionary unionists, will defend in all appropriate ways anyone persecuted for fighting the common class system and class enemy. Our principle of defense remains: A victim of capitalism in the capitalists' clutches is more than ever our fellow worker, even if we take rigorous exception to his tactics."

"We recognize and denounce the futility of terror or blind insurrection, and reaffirm instead the merit of direct action in the finest Wobbly tradition. Terror ultimately increases the difficulty of constructing the world anew on working class lines. It depletes our material resources and corrupts our movement. Terror destroys the means of production and intensifies reaction. It sidetracks workers from the main line - organization, education and job action - and urges the workers depend on an elite of specialists in pure destruction."

"Direct action, on the other hand, aims at making the means of production useless to the exploiters, while preserving it for the use of the workers once the bosses have been relieved of control. Striking on the job can be fun, because it points up the inherent silliness of the present system. In this revolutionary situation, goldbricking is the soul of wit. Let us fight, fight to win, and with a broad grin on our faces. We can afford to do this because we know we can win - and will, if we wield the one weapon the bosses can't take away: Solidarity".

M/S/C that the card conductor re-examine member's cards.
Conductor reported 31 members and 7 visitors present.

Chart Revision: F.W. Siebert reported on the work of the committee elected to revise the chart.

M/S/C that the report of the committee be accepted and their revisions incorporated in the new edition of the OBU pamphlet.

Membership Books: F.W. Siebert reported that membership books with a durable silk screened cover could be produced for a cost between 10 and 20 cents each for a run of 5,000.

M/S/C that the GEB be authorized to issue new membership books of the sort proposed by the committee.

Amended and Seconded that the books resemble those currently in use as much as possible, costs permitting. Carried as amended.

M/S/C that the sample cards distributed for examination by the delegates be returned and not used for any purpose.

M/S/C that we adjourn for one hour to eat. Adjourned at 5:25 P.M.

EVENING SESSION, SUNDAY Sept. 6

Reconvened at 6:30 P.M.

REPORT OF RESOLUTIONS COMMITTEE

Women's Liberation: Resolutions Committee submitted the following resolution:

RESOLVED: That the idea of Women's Liberation is valid and had definite relevance to the struggle for Industrial Freedom. The struggle for Women's Liberation is by no means a new phenomenon, and despite adverse publicity given to the movement by the commercial mass media, the fact that one segment of the Working Class can be given inferior status gives the employing class opportunity to pit one worker against another as in the case of women performing the same work as men but for a lower wage scale.

The relegation of women to second-class status is only another by-product of a society dominated by a profit-oriented economy. Other than the differences that attract them to each other, there are no differences between the sexes, and the Industrial Workers of the World feels that by reasons, biological and ethical, there is no job a man can do that a woman can't do as well, and that women workers should not be discriminated against on the basis of their sex.

M/S/C that the report of the resolutions committee be accepted as read.

On Ethnic Pride and Minority Nationalism: The Committee submitted the following Resolution:

RESOLVED: The Industrial Workers of the World recognizes ethnic pride, and encourages the preservation of various cultures, but cannot approve of any organization or movement which weakens the struggle against exploitation by pitting worker against worker, thereby doing the work of the exploiters for them.

Moved and seconded that the resolution be adopted.

F.W. Andy Tymowski submitted an alternative resolution (not available for minutes) and moved its adoption. This was defeated 9 for and 11 against. Then the motion to adopt the committee's resolution was carried.

General Defense Committee: The committee submitted the following:

RESOLVED: That the aims and purposes of the General Defense Committee be made known to non-members as well as members of the Industrial Workers of the World.

General Defense Committee funds will not be used for bail money but only in the actual defence or for prison relief of the recipients.

Job delegates in the Industrial Workers of the World will be given credentials as members of the General Defense Committee empowered to sell membership, collect funds, and shall be furnished with GDC report sheets and receipt books. The Industrial Workers of the World feels that it is imperative under today's atmosphere that the General Defense Committee be revitalized.

M/S/C that the resolution including recommendations for promoting membership be adopted.

Co-operatives and Use of IWW Label: The committee submitted the following:

RESOLVED: That we welcome members of genuine co-operatives. We recognize that the co-op is a portion of the new society within the shell of the old. However, the co-op member within the IWW has no right to profit at the expense of other workers, and should not undercut union-scale wages in doing commercial work, nor place the IWW label on work done in such a manner.

The union label means work done by members of the IWW. Delegates and members do have the responsibility to see that the Universal Label is not misused, and the General Headquarters shall supply all delegates with a current list of IWW establishments. Additions to and deletions from this list shall be published in the Industrial Worker.

Radical Caucuses in Unions: The committee submitted the following:

RESOLVED: That radical caucuses are a tactic that can be used in the fight against the employing class.
M/S/C that the resolution on radical caucuses be adopted.

Unemployed: The committee submitted the following:

RESOLVED: That organizing the unemployed is a tactic which can be used in the fight against the employing class.

Moved and seconded that the resolution be adopted. This motion was defeated.
M/S/C that the convention urge the General Executive Board to explore possibilities for building organization among unemployed workers, workers on relief, and others in similar circumstances, and that the Board be empowered to alter dues and initiation fees for such workers as may be appropriate.

Wage Differences: The committee submitted the following:

RESOLVED: That the Industrial Workers of the World believes that wage differentials according to type of labor performed are a discriminatory tactic used by the employers as a means to keep the workers divided.

We decry the fact that a garbage collector who in effect prevents disease

is paid proportionately much less than the doctor who tends to those who already caught the disease. We hold to the principles that one worker, no matter what function performed, is worth only one manpower to society.

Though we recognize that equalization of all wages will never come about as long as the present profit system exists, we reiterate that the principal aim of all workers is to strive for a point at which they are no longer subject to economic insecurity.

M/S/C that we adopt the committee resolution.

NLRB: The committee submitted the following:

RESOLVED: That we encourage workers to avail themselves of the rights and protections offered them by the NLRB, but we warn them to beware of becoming dependent upon the machinery set up by the employing class. No one has ever strengthened his legs by leaning on a crutch.

F.W. Kulman opposed the resolution on the grounds that the IWW should not co-operate with the NLRB.

Ed Jahns regretted the omission of the name of IWW in the resolution.

Goddard Graves felt that it is definitely to our advantage to make use of the NLRB facilities whenever this will aid in establishing IWW unions on the job.

Ed Jahn: Whatever the intention of the resolution it sounds like a blanket endorsement of the NLRB.

George Smith: Where it helps workers, including us, to use the NLRB, they should do so.

Amendment: to change the wording "We encourage workers .." to read "We encourage fellow workers".

Motion to accept as amended was defeated.

M/S/C that this convention has no objection to any part of the IWW seeking collective bargaining in any industry including those within the jurisdiction of the NLRB, and if any part of the IWW wishes to avail itself of NLRB service, the organization shall co-operate.

Tenant Unions: The committee brought in no resolution on this subject. It was moved and seconded that the policy on tenant unions be left to local branches. Ed Jahn asked that the General Organization Bulletin should urge members to write in their suggestions on this topic. Fred Thompson said he felt that we should recognize that there are many conflicts today in which workers are involved outside the job, and our members should be urged to participate in them.

The motion to leave to local branches was withdrawn and it was moved, seconded and carried that we recognize that workers face many conflicts arm from their jobs and our members should participate in tenant unions and any other similar efforts to give workers more control over their life situations.

Gay Lib: M/S/C that we are opposed to any discrimination against workers because of their race, religion, sex, sexual behavior or other personal reasons.

Auto Strike: The committee submitted the following resolution:

RESOLVED: That the Industrial Workers of the World should actively support the cause of the workers in the auto industry, as well as in all other industries, by communicating the cause of the strikers to workers in other industries which are affected, and by educating them to the idea of Class Solidarity and reduce divisive criticism.
M/S/C that the resolution be adopted.

NOMINATIONS AND ELECTIONS

Murfin moved that the convention elect a temporary general secretary treasurer to fill out the unexpired term. Seconded and carried.

Corbin, Thompson and Bottari were nominated. Corbin and Thompson declined the nomination. Bottari said he would fulfill it so far as personal circumstances permitted him to.

Nominated for General Secretary, term beginning Jan. 1, 1971:
The following were nominated for General Secretary: Bottari, Brown, Corbin, Nelson, Oberman, Pfaff, Siebert, Thompson and Goring.

M/S/C that nominations for General Secretary be held open for nominations from the field.

M/S/C that in addition to asking nominees whether they accept or decline, those accepting be requested to supply a short biographical sketch and a short statement of their views on the IWW.

Nominations for General Executive Board: term beginning Jan. 1, 1971:

Evart Anderson, Lionel Bottari, Mike Brown, Frank Cedervall, Minnie Corder (declined), H. M. Edwards, Ken Freedman, Bill Goring, Mike Kaciban (declined), Ed Jahn, Jarama Jahn, Carl Keller, Scott McNeil, Dorice McDaniels, C. Levitt, Pat Murfin, Tom Patterson, Henry Pfaff, Eugene Nelson, Anna Smith, Fred Thompson, Mike Warrior, Chas. Velsek (declined) and Bill Siebert.

M/S/C that in the event that more than 10 nominees are eligible and accept, the General Secretary is instructed to place all the names on the ballot.

Pamphlet Committee: G. Gresher, Ed Jahn, Robt. Moody, Robin Oye, Bill Siebert, Fred Thompson, Any Tymowski and Dan Zahody were nominated and accepted for the pamphlet committee. The five who received the most votes were elected:
Gresher, Moody, Siebert, Thompson and Zahody.

M/S/C that the "Emma Goldman Society" formed first Evening of this convention be elected as the committee to study and make recommendations on the organization of homemakers.

EXPULSIONS

The case of Jerry Marshall was considered. It was reported that he had stolen three checks from the office, made one out to himself and signed the names of Just and Sheridan and cashed it, and had gypped other members, and had promised to make speedy return of the money but so far had not; that the Chicago membership Branch had notified him of charges, and he had refused to appear, and it had expelled him from that branch.

Moved and seconded that the General Convention formally expel Jerry Marshall. The motion was amended: that if either of the two missing checks are forged, the organization stop payment and leave prosecution to the bank.

The motion was further amended, that the photo of Jerry Marshall be procured from Al Just and published in the Industrial Worker with appropriate commentary.

The motion with both amendments was carried.

FUND RAISING

M/S/C that the organization initiate an appeal for funds for the Industrial Worker and set the goal for this fall at $2,000.

M/S/C that all delegates be supplied with special assessment stamps of the varied sorts now on hand and they attempt to sell them.

Fred Thompson brought up the question of fund raising to restore Joe Hill's birth place in Gavle, Sweden as an international labor memorial and museum.

M/S/C that raising funds for this Joe Hill Memorial stop as of Dec. 31, and this fact be published in the Industrial Worker along with the address of the committee in Gavle to which fellow workers can send funds thereafter if they wish to.

Fred Thompson mentioned that bequests left by old-timers had done much in the past to enable the IWW to maintain its efforts, but that some had been so handled that lawyers got a large slice. Some old-timers without families had unintentionally what was left of their life savings go to the state. Those who have a few dollars that may outlast them should get in touch with the general organization to make sure it gets used as they would prefer.

MINUTES

The minutes were partly in shorthand and not available for reading.
M/S/C that the minutes be checked by a Chicago-based committee.

Election of Minutes Committee: Cortez, Thompson, Moir and Graves were elected to check the minutes.

M/S that we sing "Solidarity Forever" and adjourn. Carried.
Adjourned at 9.45 P.M. Sunday Sept. 6.

Append[illegible] delegates, Letter from Cedervall, Letter from Tarcai, letter f[illegible] - possibly telegram from Waterloo and letter from Perez.

Members attending convention who signed roster. Some attended who did not sign.

Jarama Jahn, Philadelphia
Robin Oye, Chicago
Ed Jahn, Philadelphia
H. J. Pfaff, Buffalo
Peter Suto, Wheeling, Ill.
Joe Vlad, Chicago
Mike Kaciban, Hollywood, Fla.
Dan Zahody, Buffalo
Bill Siebert, Ithaca, N. Y.
Minnie Corder, N. Y. City
Patrick Murfin, Chicago
Sandy Clemens, Champaign, Ill.
Tony Ardizzone, Champaign, Ill.
Goddard Graves, Champaign, Ill.
Bill Holiday, Beloit, Wis.
George Smith, Chicago
Scott Apton, Chicago
Jim Midkiff, San Francisco
Bill Corbin, Chicago
Ken Freedman, Yellow Springs, Ohio
Scott McNeil, Yellow Springs, Ohio
Robert Moody, Madison
Ken Swinbourne, Chicago
Larry Gibbs, Chicago
Michael Brown, San Francisco
Nick Gianakos, Berkeley
Alan Mulman, Berkeley
Wesley Ikeuchi, Berkeley
Tony Cuetis, Berkeley
Pamela Barnet, Chicago
Gary Gresher, Chicago
Suzanne Arspple, Chicago
Wm. Delany, Vermilion, S. D.
Jodi Markovitz, New York City
John Sweeney, Chicago
Pat Tymowski, Chicago
Any Tymowski, Chicago
John Krug, Chicago
Ed Hansen, Chicago
Stephen Suto, Chicago
Andre Carlson, San Diego
Tom Csekey, San Francisco
Minnie Tuch, San Francisco
Don Moir, Chicago
Fred Thompson, Chicago
Carlos Cortez, Chicago
Chas. Velsek, Chicago
Lionel Bottari, Chicago

September 1, 1970

To the Delegates at the 1970 I. W. W. Convention:

Fellow Workers,

I regret being unable to meet with you during your deliberations. There are so many important matters facing the working class that hearing your views would have been a great pleasure indeed.

I am certain that out of your discussions many concrete ideas for promulgating the aims and ideals of the I. W. W. will emerge. Foremost among these proposals, I hope for some indication that you are on the road to developing a program for reaching the workers in industry.

It is imperative that we get a bonafide job branch established somewhere in Industry because we are, after all, a Union, a revolutionary Industrial Union and not a debating society, or spitoon philosophers social club.

Only by concentrating on the best way to reach the wage worker at the place of his employment can we build the kind of organization that can, not only offer better conditions on the job but also offer the hope of establishing a class-less democracy conducted by the combined talents of the Industrial Workers of the World.

With Best Wishes, I am

Yours for the One Big Union

Frank Cedervall
X 132365

Appendix

TO THE I.W.W. CONVENTION

Dear Fellow Worker Delegates:

As one of the newest members (I am close to 80) I don't want opportunity to salute the delegates of the convention. I esteem that I am in a position to greet you, not as a sympathizer as last year, but as an actual member.

On account of my hard hearing it would be wasted time and energy to attend the convention. But still from a far distance I would like to be a part of it contributing some suggestions and ideas.

I am deeply concerned with the operating deficit of the I.W.W. We have to eliminate that. This is our first and most important task. I would feel much more comfortable if the I.W.W. would put aside the available 9 or 10 thousand dollars as a reserve fund. To achieve that may I suggest to start a campaign for a $10,000 operation fund. Without a programmed action we can appeal to the membership and less so to our friends.

What should be our action-program in this degenerated and confused era where misled groups expect to fight with their voice or with their legs and hands on the streets or with shooting? It is our mandate and task to enlighten the workers and the students that the I.W.W. is the only really class conscious organization of the working class guided by the brain of its members, used collectively and democratically. We have to present the I.W.W. in its reality, as an industrial organization with a new weapon, the most effective and successful and invincible weapon: the industrial solidarity of the working class. This new weapon makes most of the weapons in use obsolete and ineffective.

But we can not accomplish anything without due education. We are fortunate to use the modern technic of communication, so we have to rely on our press for public discussion. We need improvement in publishing the Industrial Worker. Just a cursory glance in the paper should convince the reader that the Industrial Worker is not a negative publication but a constructive device in the struggle of the working class. May I suggest that we have a full page on the labor movement: World of Labor - Europe, Germany, Italy, England, Sweden - of all continents briefly - a full column on American Labor and at least one column on I.W.W. activities.

It would be very appealing and impressive to have a column on: The Capitalistic Intriques and Tendencies. We have to be informed what our enemies are doing or planning.

There should be FORUMS OF LABOR in every city at which the current events should be discussed and the I.W.W. viewpoint presented. These FORUMS should be used to stir up interest in the I.W.W., and to the Industrial Worker which should publish briefly the activities and resolutions of the FORUMS. To capture the interest of the unorganized, even organized labor, we have to launch a campaign for a shorter work day and $2.50 minimum pay all over the country. At least we should propose 2 hours cut from the 40 hour work week. It is no use to demand a 4-hour day. Nobody pays attention to that because they feel it unrealistic. We are not impairing our revolutionary character if we declare ourselves for attainable gains.

Continued

Appendix

I entertain the hope that with the proposed suggestions we can gain in a half year, at least, 500 new members, maybe more and with their paid dues we can base the I.W.W. on a sound financial basis which should be the major task of the convention

With best wishes to your work and discussions

Louis Tarcai, Cleveland, Ohio
No. 325173

****

Portions of Letter from Joe G. Perez, Sarasota, Fla.

I think the IWW might do well to start an aggressive offensive to recruit into IU 620 from the campuses, as a) there is a definite organizational vacuum on campuses in the field of radical politics with a complete program (SDS no longer existing and no SSOC in the South). b) The IWW's organization offers a structure which radical students long have been searching for - democratic. c) The IWW's broader vision of problems manages to avoid the doctrinaire divisions which usually left organizations, and d) The IWW's broader vision will insure a continuity in the movement as students move off the campuses - both politically and by graduating.

To this end, therefore, I think a new leaflet and a new series of pamphlets needs to be developed to relate directly to students from the One Big Union point of view. I think it should be the goal of the IWW to have members at every college and University in this nation, and certainly there is no reason for it not to be able to have members in every large one.

I am willing to start writing some of these pamphlets but would rather not. However, I think the task is an urgent one: For years the workers of the world have languished in wage slavery. Even the "socialist" republics, although much more progressive (in many instances) than this stalwart of imperialism, are nothing more than disguises for a new ruling class in the form of the state bureaucracy. The student movement is popular enough to, given the right conditions, shut down every large center of learning in this nation (of last May). It is also able to form an alliance with the workers (France May 68) and shake the existing capitalist order down to its very foundations. What is lacking? Organization and a truly revolutionary consciousness of solidarity. Who is to provide such an organization? All the Internationals have folded and the Trotskyites have all gone home.

Political parties have been unable to consistently provide this leadership. Their usefulness has been extremely damaged by their tendency toward sectarianism. And they are not the working class organized as a class: In their own organization they betray their supposed political leanings. Often they care more about having their share of the existing capitalist pie than about building a movement to create the kind of world we ought to have. In this country particularly, their failures have been stupendous. Ad-hoc, issue oriented groups have also failed. Their task is a different one and not the historic one to which we should dedicate ourselves.

Traditional labor Unions have also failed: in their unholy alliance to the status-quo, with their million dollar salaries for the union bosses. The bosses,

Continued

the capitalists can afford to give pay increases. They'll pass it off to the consumer and still make their profits. The state of American labor right now is that they have to struggle to just be able to meet the rising cost of living. And do the AFL-CIO Unions and the ALA even question this? Oh, no.

What is needed today, then, is not just another Union, and not just another political party, but a Union that recognizes its historical mission and organizes to that end. Agressive, forward-looking, unremitting. Such a Union is, or should be, the IWW.

And why do I say start with the campuses? Because there is the most practical place to start on a large scale. Political unrest is widespread. Other reasons I've listed before. The most important reason is that the youth of today is tomorrow's world.

I do not mean to advocate changing the IWW from a worker's movement to a student movement. I mean changing the student movement into a worker's movement, with a class-consciousness and a class organization. Neither do I advocate abandoning other organizing, but active, aggressive organizing in all fields should be carried on simultaneously. The area which seems most ripe for immediate success is the area of I.U. 620.

****

WESTERN UNION TELEGRAM

VIA077 (16) (59)MD311 FDB615 1970 Sep 4 PM 2 26

CN KR 897 NL CNT FD KR WATERLOO ONT 4

MR AL JUST
2440 LINCOLN AVE CHICAGO ILL 60614

REGRET CANNOT ATTEND CONVENTION VANCOUVER PHONED AND EXPRESSED ANGER AT LACKING VOTE IN REFERENDUM PROPOSED EITHER CANADIAN ADMINISTRATION OR FULL INCLUSION OF CANADIAN BRANCHES IN AMERICAN ORGANIZATION WITH AMERICAN DUES IF NECESSARY WATERLOO FAVOURS FIRST BUT FEELS SECOND MORE REALISTIC WILL ACCEPT EITHER SOLUTION TO PRESENT AMBIGUOUS STATUS SOLIDARITY

TOM PATTERSON

I entertain the hope that with the proposed suggestions we can gain in a half year, at least, 500 new members, maybe more and with their paid dues we can base the I.W.W. on a sound financial basis which should be the major task of the convention

With best wishes to your work and discussions

Louis Tarcai, Cleveland, Ohio
No. 325173

****

Portions of Letter from Joe G. Perez, Sarasota, Fla.

I think the IWW might do well to start an aggressive offensive to recruit into IU 620 from the campuses, as a) there is a definite organizational vacuum on campuses in the field of radical politics with a complete program (SDS no longer existing and no SSOC in the South). b) The IWW's organization offers a structure which radical students long have been searching for - democratic. c) The IWW's broader vision of problems manages to avoid the doctrinaire divisions which usually left organizations, and d) The IWW's broader vision will insure a continuity in the movement as students move off the campuses - both politically and by graduating.

To this end, therefore, I think a new leaflet and a new series of pamphlets needs to be developed to relate directly to students from the One Big Union point of view. I think it should be the goal of the IWW to have members at every college and University in this nation, and certainly there is no reason for it not to be able to have members in every large one.

I am willing to start writing some of these pamphlets but would rather not. However, I think the task is an urgent one: For years the workers of the world have languished in wage slavery. Even the "socialist" republics, although much more progressive (in many instances) than this stalwart of imperialism, are nothing more than disguises for a new ruling class in the form of the state bureaucracy. The student movement is popular enough to, given the right conditions, shut down every large center of learning in this nation (of last May). It is also able to form an alliance with the workers (France May 68) and shake the existing capitalist order down to its very foundations. What is lacking? Organization and a truly revolutionary consciousness of solidarity. Who is to provide such an organization? All the Internationals have folded and the Trotskyites have all gone home.

Political parties have been unable to consistently provide this leadership. Their usefulness has been extremely damaged by their tendency toward sectarianism. And they are not the working class organized as a class: In their own organizations they betray their supposed political leanings. Often they care more about having their share of the existing capitalist pie than about building a movement to create the kind of world we ought to have. In this country particularly, their failures have been stupendous. Ad-hoc, issue oriented groups have also failed. Their task is a different one and not the historic one to which we should dedicate ourselves.

Traditional labor Unions have also failed: in their unholy alliance to the status-quo, with their million dollar salaries for the union bosses. The bosses,

Continued

the capitalists can afford to give pay increases. They'll pass it off to the consumer and still make their profits. The state of American labor right now is that they have to struggle to just be able to meet the rising cost of living. And do the AFL-CIO Unions and the ALA even question this? Oh, no.

What is needed today, then, is not just another Union, and not just another political party, but a Union that recognizes its historical mission and organizes to that end. Agressive, forward-looking, unremitting. Such a Union is, or should be, the IWW.

And why do I say start with the campuses? Because there is the most practical place to start on a large scale. Political unrest is widespread. Other reasons I've listed before. The most important reason is that the youth of today is tomorrow's world.

I do not mean to advocate changing the IWW from a worker's movement to a student movement. I mean changing the student movement into a worker's movement, with a class-consciousness and a class organization. Neither do I advocate abandoning other organizing, but active, aggressive organizing in all fields should be carried on simultaneously. The area which seems most ripe for immediate success is the area of I.U. 620.

****

WESTERN UNION TELEGRAM

VIA077 (16) (59)MD311 FDB615 1970 Sep 4 PM 2 26

CN KR 897 NL CNT FD KR WATERLOO ONT 4

MR AL JUST
2440 LINCOLN AVE CHICAGO ILL 60614

REGRET CANNOT ATTEND CONVENTION VANCOUVER PHONED AND EXPRESSED ANGER AT LACKING VOTE IN REFERENDUM PROPOSED EITHER CANADIAN ADMINISTRATION OR FULL INCLUSION OF CANADIAN BRANCHES IN AMERICAN ORGANIZATION WITH AMERICAN DUES IF NECESSARY WATERLOO FAVOURS FIRST BUT FEELS SECOND MORE REALISTIC WILL ACCEPT EITHER SOLUTION TO PRESENT AMBIGUOUS STATUS SOLIDARITY

TOM PATTERSON

the capitalists can afford to give pay increases. They'll pass it off to the consumer and still make their profits. The state of American labor right now is that they have to struggle to just be able to meet the rising cost of living. And do the AFL-CIO Unions and the ALA even question this? Oh, no.

What is needed today, then, is not just another Union, and not just another political party, but a Union that recognizes its historical mission and organizes to that end. Agressive, forward-looking, unremitting. Such a Union is, or should be, the IWW.

And why do I say start with the campuses? Because there is the most practical place to start on a large scale. Political unrest is widespread. Other reasons I've listed before. The most important reason is that the youth of today is tomorrow's world.

I do not mean to advocate changing the IWW from a worker's movement to a student movement. I mean changing the student movement into a worker's movement, with a class-consciousness and a class organization. Neither do I advocate abandoning other organizing, but active, aggressive organizing in all fields should be carried on simultaneously. The area which seems most ripe for immediate success is the area of I.U. 620.

****

WESTERN UNION TELEGRAM

VIA077 (16) (59)MD311 FDB615 1970 Sep 4 PM 2 26

CN KR 897 NL CNT FD KR WATERLOO ONT 4

MR AL JUST
2440 LINCOLN AVE CHICAGO ILL 60614

REGRET CANNOT ATTEND CONVENTION VANCOUVER PHONED AND EXPRESSED ANGER AT LACKING VOTE IN REFERENDUM PROPOSED EITHER CANADIAN ADMINISTRATION OR FULL INCLUSION OF CANADIAN BRANCHES IN AMERICAN ORGANIZATION WITH AMERICAN DUES IF NECESSARY WATERLOO FAVOURS FIRST BUT FEELS SECOND MORE REALISTIC WILL ACCEPT EITHER SOLUTION TO PRESENT AMBIGUOUS STATUS SOLIDARITY

TOM PATTERSON

MINUTES

Of The

THIRTY SECOND

CONSTITUTIONAL GENERAL

CONVENTION

Of The

INDUSTRIAL WORKERS

Of The

WORLD

Sept. 9, 1972

Price $1.00

SATURDAY MORNING: FIRST (TEMPORARY) SESSION

The Convention was called to order by GST Goddard Graves at 9:30 Saturday morning, September 9, 1972 at IWW headquarters in Chicago.

FW Graves opened nominations for a temporary chairman. Fred Thompson was nominated and, upon his acceptance, the Convention voted to close nominations and elect FW Thompson by acclamation. FW Thompson was seated.

Eugene Nelson was appointed card conductor. (He was joined later by Fws Ziegler and Hansen.)

Nominations were opened for Recording Secretary. Kathleen Taylor was nominated and elected by acclamation.

FW Nelson reported that there were present 31 members in good standing, 2 members in bad standing and 3 visitors.

M/S that the conductor's report be accepted. Passed.

M/S that members in good standing have full voice and vote, that members in bad standing have a voice but no vote, and that members in bad standing and visitors be allowed to sit where they were for the time being but be asked to sit in the rear of the hall after the first break to avoid confusion in voting. PASSED.

M/S to adopt Roberts Rules of Order as procedural guidelines, amended when necessary to conform to the IWW Constitution. PASSED

M/S to elect a fellow worker-at-arms to greet visitors and delegates, check cards and seat them accordingly, and maintain order. PASSED

FW Parisi was elected as fellow worker-at-arms.

M/S that a credentials committee be selected to examine the proxies of delegates voting for absent fellow workers. PASSED

Nominations were opened for the Credentials Committee. FWs Cortez, Polanec and Derrevere were nominated and accepted by acclamation.

M/S to adjourn to allow Credentials Committee to examine credentials. PASSED

Adjourned 10:15 A.M.

* * *

Convention reconvened at 11:05 by Temporary Chairman Thompson. The Credentials Committee reported that the following Fellow Workers held valid proxies:

FW Blake Armstrong, Seattle	6
FW Eugene Nelson, Bay Area	7
FW Joel Rice, New York City	7
FW Ottilie Markholt, Tacoma	13
FW Tom Mattern. Milwaukee	11*
Fws Tony Barsotti & Graham Tymken, Portland	8

(* This number was later reduced to 7 when 4 more Milwaukee delegates arrived. Also, FW Mattern had to leave and Fw Craig Ledford took over for him.)

Fw Barsotti noted that although the Portland delegates held blanket proxies for 8 FWs in Portland, they also held proxies from the Portland branch directing them how to vote on certain specific issues.

The Temporary Chairman instructed the Credentials Committee to meet later in the afternoon and clarify this matter before roll call voting began. (The Committee subsequently confirmed 8 unbound and 20 bound votes to the Portland delegates.)

The Chairman said that, at the pleasure of the body, he would follow the general outline of the agenda proposed by the GEB. (No vote taken.)

PROPOSED AGENDA SUBMITTED BY THE GEB per ARTICLE VI, SECTION 1-b

Saturday, September 9, 9:00 a.m. GST calls Convention to order. Distribute minutes of 1971 Convention and GEB proposed agenda. Election of temporary chairman, who appoints two card conductors, instructs one or the other to be on duty whenever the Convention is in session, and that they are to ascertain:

(a) How many have been elected as delegates, and by how many members.
(b) Which members represent only themselves and are in good standing.
(c) Members not in good standing or visitors are to be seated separately from voting Convention delegates and members.

Election of recording secretary.

Election of Conductors:
Convention disposition of Conductors' report, including voting rights of elected delegates, their plural votes to apply only when a roll call vote is called for and never on questions about how the Convention should handle its business.

Election of Committee on Agenda to submit its recommendations after Area and Officer reports have been made.

Area Reports by delegates.
Report by General Secretary-Treasurer.
Reports by GEB Chairman and other Board members.
Report of INDUSTRIAL WORKER editor.
Reading of communications directed to Convention.

Break

Adoption or modification of Agenda Committee Report.
Election of Permanent Chairman.

Adoption of procedural rules:
Instead of adopting a time limit by the GEB per Article VI, Section 1-b, we propose that, subject to modification in light of Convention experience, members do not speak over 5 minutes

on a question without the consent of the body, and not a second time until all wishing to speak have spoken, and then for not more than 3 minutes and on no question more than 3 times.

Election of committees needed for Convention, such as:

Publicity
Ways and means
Grievances
Resolutions
Constitutional changes
Organization (including plans for organizing seminar after the Convention.)

Unfinished business:

Motion that the GEB study and report on the progress of the I.U. Organizing Committees, that these I.U. General Organizing Committees shall aid in the work, and that it shall culminate in a report to the next General Convention.

Motion that "this Convention encourage independent radical unionism among servicemen and women, lay over to the next Convention the question of IWW organization of GIs, and meanwhile direct the GEB to study this question" and that "the IWW allow free transfer from servicemen's unions, upon presentation of the appropriate union card."

Motion that the question of Department 700 be tabled until the next Convention.

New business:

Recommendation of practice of 1971 Convention: BRIEF discussion of Agenda items, only enough discussion to inform Resolutions or other acting committees, and later decision on action so formulated when the committee reports back to Convention.

Recommendations on questions of policy and tactics be sent to Resolutions Committee for draft of statement, and all other matters be kept listed by Chairman of Agenda Committee.

We recommend the Convention discuss at least all of the following:

1. Literature
2. The INDUSTRIAL WORKER
3. The Long Beach strike
4. GEB procedural guidelines
5. The General Defense Committee
6. The delegate system
7. Organizing procedures
8. Financial problems
9. Organizing the military
10. Organizing prisoners

M/S to ask fellow workers to read minutes of previous Convention on their own time, rather than reading them at Convention. PASSED.

The Chairman asked the fellow workers to introduce themselves one at a time, going around the room.

The Convention then heard reports from different geographic

The Convention then heard reports from different geographic areas, FWs reporting on IWW activities in the areas in which they lived or had recently visited. Of especial note: FWs in Saratoga Springs are working on a record of Wobbly and union songs to be soon available for sale through the IWW. FWs in West Virginia and Texas asked the assistance of footloose organizers to work in those areas. Portland Wobs are having an organizing drive, need help and can get jobs for FWs who want to work with them.

M/S that a committee of three be formed to draw up a more detailed Agenda. PASSED. (This was later modified to a committee of four when four FWs were nominated.) FWs Tymken, Barsotti, Derrevere and Ledford were nominated and elected by acclamation.

The Convention adjourned at 12:30 for lunch.

* * *

SATURDAY AFTERNOON: SECOND (TEMPORARY) SESSION

Convention reconvened at 1:45 p.m, Temporary Chairman Thompson presiding.

The card conductor reported the presence of 63 members in good standing and 3 visitors.

M/S that this report be accepted. PASSED.

The Agenda Committee proposed the following agenda with the recommendation that proposals be voted on as they were discussed to avoid two discussions of every proposal:

Saturday 1:30-5:00

1. Agenda Committee reports.
2. Reports - no discussion
   a. GST
   b. GEB
   c. Editor of INDUSTRIAL WORKER
3. Communications
4. Election of permanent Chair people
5. Procedure
   a. Time as in proposed GEB Agenda
   b. Agenda Committee proposal
      Election of committees to meet 8:00-10:00 p.m. Saturday
      1. Grievances
      2. Resolutions
      3. Constitutional changes
      Workshops to meet 6:00-1:00 p.m. Saturday
      1. Literature and finance
      2. on-the-job organizing
      3. Organizing military and prisoners
      4. Internal structures
6. Announcement of workshops
7. Election of committees

Sunday 9:00-12:00 & 1:30-5:00

1. Reports of workshops
2. Reports of committees
   Grievances
   Constitutional changes
   Resolutions
3. Voting on individual proposals presented in above reports
(4. Nominations)
(5. Good & Welfare) NOTE. These were added later
6. Adjourn

M/S that Agenda be accepted without further discussion. A friendly amendment stipulated that the Convention could as necessary. PASSED

M/S to add nominations and Good & Welfare, after voting, to the Agenda. Passed

M/S that each workshop and committee have a reporter and their minutes or reports be included in the Convention minutes. PASSED.

It was decided by a straw vote to hear workshop reports Sunday morning rather than Saturday evening,

M/S to accept straw vote results. PASSED.

The Convention then heard the reports of former GST Murfin and GST Graves. FW Murfin explained his aims while GST. He said he had concentrated on improving IWW literature and the INDUSTRIAL WORKER. He complained that he had to spend too much time cooling personality clashes between members and urged FWs to "think before they open their big mouths," and keep their criticisms constructive. He praised the members for coming through financially during the Long Beach strike, and urged members to study what happened there and learn from it. He strongly recommended that Fellow Workers buy assessment stamps and make voluntary donations to help alleviate the financial situation. Regarding his resignation, Murfin said that he had been honored to hold the position but had felt inadequte to the job and thought that then-Chairman of the GEB Graves would do a better job. So he stepped down.

Question from the floor: How did funds raised by the Cedervall tour end up in the Long Beach strike fund? Answered by Murfin: They were allocated to meet the urgent need by the GEB, voting by telephone.

M/S to accept the report as read. PASSED.

GST Graves then reported. His points were summed up in the year-end financial report (to July 31, 1972). Receipts were $24,600.49 and Expenses were $24,024.20. He said, "We're getting big and growing, but we need more money. It takes capital to defeat capitalism," observed Graves, and he called on members to "start putting your money where your mouth is." "You all put your money where your mouth isn't," he said. "You all pay your income taxes to the federal government which presumably you don't believe in. It's time to start putting more money into the Wobs, which presumably you do believe in!"

Graves went on to outline the changes that have been occurring this year inside the IWW, generally a shift from a more carefree

attitude toward being a Wob to a more responsible one. "In the past we've had membership applications from such occupations as 'itinerant genius' and more than one 'astrologer,'" Graves said. "But I think it should be clear by now: we are not the Labor Ministry of the Woodstock Nation." Graves detailed some of his personal efforts to tighten up the ship of Industrial Unionism by cracking down on delinquent delegates and insuring that money matters be carefully handled. He pleaded for (and delegates later approved for referendum) a raise in US dues and initiations and in wages for the overworked general office staff (currently getting $60 a week.)

He pointed out the lack of emphasis on Education and also encouraged branches to consider what practical services (such as collective bargaining, legal advice or running a hiring hall) thay can provide for their members. He proposed some kind of formal training for delegates to alleviate the incompetency and delinquency there. He pointed out that a lack of communication was a problem in the General Administration, and proposed that GEB members report more frequently than the present once a month and that the GEB Chairman be empowered to declare GEB members delinquent and substitute alternates. He urged that GEB members be chosen carefully and that they be wage workers.

He proposed salary raises for the Business Manager and the GST. He proposed a formal title of Editor and a salary for the editor of the INDUSTRIAL WORKER. He suggested that members sell IWs and press stamps whenever possible to raise revenue for the paper. With regard to finances in general, he urged a more businesslike attitude and careful accounting.

He suggested that Industrial Union organizing committees be formed. Also, he recommended that a committee be selected to edit a new edition of the Little Red Song Book, and that the organization make the necessary arrangements for reissuing the record of Joe Hill songs from Sweden to be available for sale through the organization. Graves concluded by urging FWs to consider the position of GST seriously and elect accordingly.

Question (Jewell): on the Constitutionality of military organizing.

Answer(Graves): This will be taken up later in Convention.

Question (Barsotti): Why should there be any delay in getting credentials requested from GST?

Answer (Graves): There has to be some discretion exercised by the General Administration.

A point of order was raised, pointing out that this matter was already slated for discussion as a grievance.

Question (Rice): Why not have a budgetting committee draw up a budget and estimate expenses in advance.

Answer (Graves): Good idea. This can be done. Propose it.

M/S That this report be accepted and passed on. PASSED.

The Convention then heard the report of GEB Chairman Eugene Nelson. He read the motions pending before the GEB at the time, those in the last GOB and the results of the Board's votes on them. (See GOB for September 1972.) He also explained that there had been many technical errors in the last referendum and that it was up to the Board to reissue.

Former GEB Chairman Graves reported that the Board was supposed to look into the legality of military organizing, but that it had tabled the issue because all of the Board members opposed organizing the military.

FW Arthur Miller, another GEB member, proposed that the Convention draw up rules and guidelines for future members, and urged FWs to correspond directly with the members of the GEB.

The report of Carlos Cortez, provisional editor of the INDUSTRIAL WORKER, was heard next. Cortez reported that the editorial collective putting out the IW had folded and he had taken over as provisional editor. He said he thought that this editorial collective was not all it was cracked up to be, as it could not possibly represent all sections of the continent and was too limited if only Chicago Branch members took part in it. He said he thought the IW could be fortnightly again soon with a little more work and a little more money. However, finances just now are bad, as indicated by the last financial statement.

Question: Explain the sources of editorial input.

Answer(Cortez): Most articles in the IW come from the field. These are supplemented by the editor. There is no set "line," in the IW as in other leftist publications, but articles that might be regarded as especially controversial are placed under "Readers' Soapbox." Cortez also appealed for more writers and articles from the field.

Question: Are overseas articles checked for accuracy? There has been a problem with inaccuracy in the articles on Canada.
Answer (Cortez): The editor depends largely on the writers and correspondents for this.

Question: Why, aside from the absence of the last issue, has the editorial collective been condemned?
Answer (Graves): Bundle sales and demand generally went sharply down during the collective's existence.

The following communications were then read to the Convention by Temporary Chairman Thompson:

Dear Fellow Workers:
I hope the Convention is a success. Please give my sincere greetings to all the delegates. I sincerely hope that we get an editor for the INDUSTRIAL WORKER. Someone that has a sense of RESPONSIBILITY.

Yours for a saner civilization,
Minnie F. Corder
X324726
New York, New York

Dear Fellow Workers:
I am sending you a copy of last Monday's Herald, the 21st, of pictures of the storm here Sunday night and Sunday morning. As long as I'm not able to attend the convention in September, I would like you to bring up a few points for me. First, to try to get the members to donate more money to the paper, the

INDUSTRIAL WORKER or put $1 or $2 a year assessment on each member. Also, I would like to try to get a permanent type setter and try to get it published weekly instead of monthly. If not at first weekly, try twice a month. Try to get an editor who doesn't fill it full of poetry and pictures. Try to get the job delegates everywhere they're at to write short articles on working conditions in the community that they're in. Also, send everyone my greetings at the Convention.

Yours for a better world,
Patrick J. McMillen
Duluth, Minnesota

PERSONAL OBSERVATIONS OF JOSEPH VLAD at the age of four score and eleven years, a Wobbly for sixty years since 1913, from the Akron, Ohio rubber strike.

Fellow Workers:

If the working class realized what enormous power we have at our command, they'd refuse to let a small group of wealthy men exploit them and domirate their lives for the sake of profit.

All the beautiful things that exist in this world, the things that they have created with their labor and skills, their brawn and brains, all this wealth has been produced by the co-operative effort of physical and mental labor, for the profit of a few capitalists.

We must realize that we live in a profit system and class society: capitalist class and working class. All who must work for their living belong to the working class. Whether they're physical, technical or scientific workers, we're all wage slaves to the capitalist class and will remain such until we organize our might and abolish the wage-and-profit system.

We have worked together to create wealth for the benefit of a few greedy robbers! What stops us from working together for the benefit of our own class, our own people? The people who produce all that wealth go without. We must build a new world, where there'll be no more want and hunger among the people.

I believe it is worth our effort to build up the One Big Union of all the workers into the IWW, whose mission it is to do away with the wage system. Only through the IWW can we achieve our final goal of peace, freedom and plenty. I think it is time that all workers wake up and join the IWW soon.

My greetings, Fellow Workers: it has been given to few men, especially of the working class, to have been associated with four generations of social rebels in the class struggle not for personal gain or self-aggrandizement, but through conviction in the philosophy embodied in the IWW.

In that philosophy lies your future. But you haven't got 90 years to wait, because the profit system can no longer expand through production; it has to maintain itself by destroying the surplus to make a profit. They can't pay all of us to produce what they can't sell, so they put half of us to blow up the surplus that the other half produces. Then they make all of us pay for what the half of us destroy to keep the profits flowing.

Fellow Workers, if we don't want to go along with this insane system, then we must do all in our power to change it!

Yours for a sane world,
Joseph Vlad

(This communication received a standing ovation when read on the floor of the 32nd General Convention of the IWW.)

Greetings to the delegates convened for the 32nd General Convention of the IWW from Paul Hering, one of the few fast dwindling handful of old timers who kept the IWW alive for more than a half century by sheer conviction and dedication to principle, to leave it to you as a heritage to posterity:

You, the new generations, are indeed fortunate and indebted to these old timers who sacrificed their whole lifetime unselfishly to leave you hope for the future. They ask you not to idolize them, but that you carry on where they leave off-- for your own sake and for the sake of your children to come.

The old timers have gone through the gamut of the diverse isms of confusion that confront you today. They have learned through bitter experience that you have no alternative but to follow their example or slide back into the mire of utter hopelessness. Whether or not you heed their advice and learn from their experience depends on how sincere you are in your desire to create a new and saner world fit for human habitation. It won't be given to you by anybody.

Everybody promises you nothing, and that's what you get plus more promises. If that's what you're looking for, you're wasting your time and ours in the IWW. We promise you not a thing. We give you our life-- for your life, to make life liveable for us!

If you don't want to accept our offer, any one of the palaver-peddling political parties will welcome you: don't waste our time. If you're looking for instant revolution, you're chasing rainbows. Revolutions don't come until you're ready for them. Throwing rocks, shouting and breaking windows may be rebellion or riot but not revolution!

The old timers left you a heritage, that no one can ever take away from you. Make the best of it and be worthy of their trust in you.

Good luck to all of you from one old timer,
Paul Hering

M/S that the Convention send a personal reply to the letter of FW Hering. PASSED and done by the GST.

The Convention then heard FW Frank Cedervall speak. FW Cedervall pointed out that though many things have changed in the world since the founding of the IWW, the capitalist class is still exploiting the workers. Organizing on the job and worker control are still our most relevant issues. Warning against "infantile leftism," Cedervall insisted that the potential power of the working class is still at the point of production. We must organize for our needs, he urged, and not just because we have similar ideas.

FW George Smith (IU 440) then initiated a collection for the INDUSTRIAL WORKER with $10 of his own money. The collection was taken up in FW Murfin's cowboy hat and yielded $87.37.

FW Thompson then opened nominations for permanent chairman. FWs Cortez and McMullen were nominated. FW Cortez declined nomination in favor of FW McMullen, and FW McMullen was then elected by acclamation. After a short coffee break Fw McMullen was seated.

Nominations were opened for a permanent Recording Secretary. FW Taylor was nominated to continue and elected by acclamation.

The Convention passed on to nominations of committee members.

M (Parisi) that committees and workshops be run according to Roberts Rules of Order. DIED for want of a second.

M/S that committees and workshops determine among themselves what procedure they want to follow. PASSED.

Nominations were then opened for a Grievance Committee. FWs Ledford, Markholt, Tymken, Jewell, Wayman and White were nominated.

M(Smith)/S to accept these nominations and elect by acclamation.

Nominations were then opened for the Resolutions Committee.

M/S to limit this committee to five people.PASSED.

FWs Rice, Hodgson, Feldman, Bennett and Bottari were nominated.

M/S to accept these by acclamation. PASSED.

Nominations were opened for the Constitution Committee.

M/S to limit committee to five people.PASSED.

FWs Murtagh, Ziegler, Brown, Melman and Thompson were nominated.

M/S to accept these by acclamation. PASSED.

Convention adjourned at 5:15 P.M.

* * *

SUNDAY MORNING:THIRD SESSION

Session was called to order by Chairman McMullen at 9:30 A.M. The card conductor reported 37 members in good standing present, 1 without a card and 1 visitor. The minutes of the previous day were read and approved.

M/S that the Department 700 discussion (Re tenants' unions, consumers' unions,etc.) be tabled indefinitely.PASSED.

The reports of the workshops were then heard.FW Rice, recorder for the Literature and Finance Workshop reported that his workshop recommended the following resolutions:

1. Increase salaries of GST and Business Manager.
2. Increase initiation and union dues.
3. Local responsibility for financing local projects.
4. Publish delinquent IW bundle and literature accounts.
5. Strike support to be raised by voluntary contributions.

6. Appointment of organizer
7. Appointment of salaried editor for the INDUSTRIAL WORKER
8. No initiation fee for workers earning under $1/hour
9. Guard against sexism in IWW literature
10. Reprint pamphlets
11. Print Joe Hill poster to be designed by Carlos Cortez

M(Thompson)/S(Murfin) that financial matters be taken up immediately and literature matters be postponed. DEFEATED.

It was decided to hear all workshop and committee reports before passing resolutions.

The reporter for the workshop on GI and prison organizing reported that, after consideration, his workshop had decided that the IWW should maintain contact with GI and prison organizing movements, publicize and support their activities but not undertake such organizing itself. Regarding individual prisoners and GIs who want to sign up, the committee recalled the practice of the IWW in earlier days of holding FWs cards for the duration of their term and maintaining them in good standing but inactive during that time. The workshop recommended issuing in-service or in-prison individuals with cards but maintaining them inactive until their release.

The report sparked some heated discussion during which FW Melman rose on a point of information to note that the IWW had traditionally maintained inactive good standing only for previous IWW members imprisoned for class war offenses.

FW Feldman then reported on the meeting of the workshop on internal structure:

The workshop on internal structure met on Saturday evening, September 9, 1972. Present at the beginning of the session were FWs Dan Dorman, Lisa Feldman, Allen Fiffer, Vivian Gould, Monika Polanec and Don Sawyer. Fw Feldman volunteered as reporter and the group as a whole decided to dispense with parliamentary procedure.

We came up with no resolutions to submit to the Convention. As a matter of fact, we did not even discuss matters assigned to us by the Agenda Committee: GEB procedural guidelines, the General Defense Committee, the delegate system or the matter of IU 700. In addition, it should be noted that this summary makes no pretense to being a complete report of the procedings of the workshop. Early in the course of our discussion, FW Fiffer presented a detailed and extremely interesting plan for the radical reorganization of the IWW. In brief, he feels that we should do away with any kind of centralizing structures, such as the GEB and GST-ship, and instead rely on small groups related by a series of interlocking memberships. Although he raised many points close to the central concerns of all present, four of us felt that we would rather not approach those problems from this particular direction. We therefore requested Fw Fiffer to present his ideas as a minority report. (He did present the gist of the plan as a resolution to the Resolutions Committee. This resolution was later withdrawn on the Convention floor. We urge the fellow worker to write up his proposals for the GOB.)

Fws Dorman, Fiffer and Gould continued the discussion amongst themselves at one end of the table. FW Polanec left.

FWs Feldman and Sawyer were joined by FW Harold Young. Shortly thereafter we drafted Lionel Bottari to sit in with us. Although an outline of the present report was read to the workshop as a whole for comment and criticism, it is for the most part merely a summary of what went on at our end of the table:

All six of us present at the opening of the session felt that two of our greatest needs at the moment are an increase in communication among members and a decrease in our dependence upon (or conversely, a decrease in the power of) the General Administration. These might both be grouped under the general rubric of decentralization.

Our end of the table started from a proposal made earlier by Dan Dorman: that we list what the General Administration (GST/GEB) actually does and evaluate each function separately, attempting to decide which are necessary and proper to the GA, which are necessary but best performed by some other means, and which are simply unnecessary.

In actual practice we seem to have spent most of our time discussing the office of General Secretary Treasurer. This perhaps reflects a certain lack of clarity many of us feel regarding the functions of the General Executive Board. Mark Warrior's trenchant remarks about the"uselessness" of the Board (printed in the minutes to the 1971 Convention) are much to the point. Many of the duties assigned to the Board by the Constitution can only be carried out in the context of a functioning structure of Industrial Unions. We wonder about the extent to which the GEB ought to be a legislative body. We wonder also about the extent to which it may have taken that role upon itself. A reading of recent Board reports reveals a high proportion of both personal vituperation and rather grand policy-making. We note that the Constitutional provisions regarding the GEB would seem to define its role rather as that of a watchdog over the day-to-day affairs and operating procedures of this organization.

To our way of thinking, the two main functions of the GST might be called, loosely, record-keeping and support activities. Under the latter heading we would group such diverse doings as supplying names and addresses of Wobs in one's geographic area, keeping on hand and speedily dispatching literature and supplies, and the sending of occasional words of cheer. Obviously, all the members of the General Administration are responsible to and in some sense interact with the entire body of the membership at large. But the GST's job and that of the individual delegate are closely interrelated and often complementary. This brings us to the vexing question of 'delinquent delegates' versus 'Bureaucratic rigidity,' the subject of a fair amount of unpleasantness on the part of various parties variously concerned. It seems clear that just as a delegate in the field cannot operate effectively without a certain amount of accurate record- and bookkeeping in the central office, so our usually overworked Scratch can't really be an effective dispatcher of supplies or a good-tempered dispenser of encouragement if he spends most of his time trying to unravel tangled loose ends. It seems ironic that members of an organization dedicated to bringing about a more humane way of working and living should treat one another with so much self-righteousness and so little charitable understanding.

Having discussed things the GA should do but often doesn't, we now come to consider things which the GA does do but probably

shouldn't. This was a subject on which those present had many strong feelings. One weakness not restricted to members of the General Administration is a tendency to use the Constitution as a crutch. That is, we're fire-breathing strict-constructionists when the Constitution suits our purposes, and we tend to ignore it when it doesn't. Some degree of extra-Constitutional procedure is inevitable in any live and growing organization. But here again complaints of 'bureaucratic centralization' were voiced particularly with regard to the office of General Secretary-Treasurer. With a widespread and individualistic membership and an Executive Board whose members are separated from one another by time and space, the GST is very often the only person on the spot-- in both senses of that phrase. If the General Secretary has too much power, it is largely because there is a power vacuum elsewhere. Simply griping about that won't fill the gap with anything but hot air. Rather, those concerned about the issue should work to build countervailing 'centers of power'-- local, regional or industrial union. On the other hand, we feel strongly that no matter how good a particular Secretary may be, we believe it is healthier for the IWW as a whole that he not be the sole source of authority in such matters as the issuing of delegates' credentials.

Perhaps because it is a more tangible form of activity, on-the-job organizing was felt to be favored by the General Administration at the expense of other equally worthwhile pursuits. This is as much a matter of tone and attitude as anything else and so is difficult to pin down. Though hard to pin down, it has been picked up on by diverse kinds of people and by enough people to be taken seriously. Members whose individual aptitudes, personal interests or particular job situations incline them toward other types of endeavor than shop floor organizing feel not simply slighted but often stifled. It seems pointless to debate whether Education or Organization should take precedence in IWW affairs. Unless we devote some hard thought-- and good writing-- to some very difficult problems, we aren't likely to be terribly effective organizers. Unless we organize to make our ideas a real part of our daily life-- to form the structure of the new society within the shell of the old-- we won't get very far along the road to Emancipation.

The IWW has always struggled to uphold libertarian ideals which are seldom fashionable and very often little honored among other 'leftist' groups. We have no one rigid definition of "a militant" shaping cardboard men to fit it. This is still One Big Union and there are still three stars shining for all of us. Whichever one a Fellow Worker picks to hitch his wagon to is an individual decision and one that ought to be respected.

In summary, we feel that one basic problem seems to underlie a great many of the issues we discussed. On the one hand, a great deal of energy is generated and spent on the local level. The GA constitutes another kind of energy center. But between these two levels of institutional structure there are few if any mediating bodies. We feel it is crucial to work to build the IWW at this intermediate level as well as at the other two. Regional co-operation is one possible basis for activity: newsletters, conferences or joint projects. Another is the IU committee of correspondence, laying the groundwork for a resurgence of the industrial union system. There is much creative and constructive

work to be done in this area-- and nothing to stop us but our own inertia. If local branches tend not to see the forest for the trees, the General Administration often seems to ignore the individual tree in contemplation of the whole forest. Might we not, Fellow Workers, try to see both trees and forest as interrelated parts of an ecosystem?

FW Barsotti reported for the on-the-job organizing workshop. This workshop did not recommend any specific resolutions, but discussed the need for education in organizing, the Long Beach strike, and the difference in tactics appropriate to inside and outside organizing. The workshop focussed primarily on organizing in the manufacturing industries, but recommended a careful analysis of the nature of industry and the directions in which it is moving.

FW Ledford raised a question about the organizing manual being produced. FW Markholt replied that the manual was almost finished and that it would include sections on organizing, collective bargaining and contracts, and "confrontations" (ie. tactics and their uses). The manual is to be approved by the GEB and then will be ready for printing. FW Markholt also said that an old CIO organizers' manual with some useful information in it has been reproduced and is already available through her.

Reports of the committees were then heard. The committee on Constitutional changes read the proposed amendments to the Constitution and offered their recommendations and comments on each one. The Convention agreed to vote on each proposal as it was read. The proposals of the Tacoma IWW members were read first.

I. Amendment to increase the number of nominees and alternates to the General Executive Board.

NOTE. Originally reading in the last line" In the event that twenty-one qualified nominees cannot...", this resolution was amended on the floor of the Convention and a straw vote was taken to determine the pleasure of the Convention. Controversy over the resolution centered on how large an increase in nominees was appropriate. There was no discussion in favor of <u>not</u> raising the number. The question was called and the motion was PASSED as follows:

RESOLVED: That Article III, Section 3(d), first and second sentences be changed to read:

"The twenty-one candidates receiving the highest number of nominations for General Executive Board member shall have their names placed on the ballot. Members who have served three or more consecutive terms on the General Executive Board shall not have their names placed on the ballot, except in the event that fifteen qualified nominees cannot otherwise be secured."

RESOLVED: That Article 3, Section 3(e), second sentence be changed to read as follows:

"Alternates to the General Executive Board shall be the remaining nominees in the order of the number of votes received."

II. Amendment to provide for acceptance of nominations.

Fw Bottari spoke briefly in favor of the proposal and it was PASSED unamimously:

RESOLVED: To add the following sentence to Article II, Section 3(b):

"Either a verbal acceptance on the floor of the Convention or a written acceptance addressed to the General Secretary-Treasurer must be received from each candidate whose name is placed on the ballot."

III. Amendment to provide that the General Executive Board may recommend issuing delegate's credentials.

NOTE, The original proposal by the Tacoma Wobs provided that the GST issue delegate's credentials "on his own initiative, on the recommendation of local or industrial union officers, or on recommendation of the GOB.

FW Arthur Miller made an alternative proposal to read: "...on his own initiative, and must do so upon the instruction of local branches, industrial unions or the GEB." This proposal was debated at some length.

FW Thompson spoke in opposition to Miller's proposal, saying that the GST should have some discretion in issuing credentials, as he holds responsibility to the membership. Anyone who thought that the GST was abusing his power could appeal to the GEB, under the wording of the original (Tacoma) resolution anyway. He added that he was in favor of limiting the number of delegates anyhow and thought that this could be done most effectively if the GST held discretionary power. He pointed out the possibility of having to bond delegates in the future and the current problem of delegate delinquency as reasons for limiting the number of delegates.

FW White spoke saying that delinqhency of present delegates was really irrelevant to this question, which concerned a limit on the powers of the GST. He favored limiting the GST's powers, and pointed out that a branch-- in a local situation-- was in a better position to judge its need for delegates than the GST in Chicago.

FW Thompson pointed out that the wording in the original (Tacoma) resolution was local <u>officers</u> not branches as a whole.

FW Rice disagreed with FW White, saying that, while branches are often green and inexperienced, the GST is always experienced in years at least and should be better able to decide about delegates than branches.

FW Hansen called the question.

There was a call to hear current GST Graves on the question first. This was ruled out of order by the chair. It was appealed and the chair was sustained 22 to 19.

The (alternative Miller) proposal was read and passed on a voice vote.

FW Markholt requested a roll call vote. The proposal was DEFEATED 44 to 39 in the roll call vote.

A second alternative resolution was proposed reading: "He shall issue credentials on his own initiative, on the recommendation of local or industrial union officers, and must do so on instruction of the GEB."

FW Barsotti called this a liberal cop-out proposal.

FW Tymowski offered a "friendly" amendment that would change the word "initiative" to "discretion." This amendment was not accepted as friendly. It was, however, moved, seconded and PASSED.

M/S that both the previously defeated (Miller) alternative resolution and the second alternative resolution as amended by Tymowski be placed on the referendum ballot. PASSED.

A. RESOLVED: To change Article IV, Section 1 (b), second sentence, as follows:

"He shall issue credentials on his own initiative, and must do so upon the instruction of the local branches, industrial unions or the GEB."

B. RESOLVED: To change Article IV, Section 1(b), second sentence, as follows:

"She or he shall issue credentials on her or his own discretion, on the recommendation of local or industrial union officers, and must do so on instruction of the GEB."

IV. M(Cortez)/S to add to Article III, Section 3, a provision that "in the case of a tie vote, the names of alternatives shall be listed according to their good standing in the organization."

FW Barsotti argued that such a matter should not be decided by seniority.

FW Cortez pointed out that his amendment would have the effect of taking additional discretionary power out of the hands of the GST.

A friendly amendment was offered changing the Cortez amendment to read "...according to the flip of a coin." Denied as friendly.

The "friendly" amendment was nevertheless moved and seconded.

FW Thompson was recognized and he pointed out that it was traditional in cases like the one currently under debate to follow alphabetic sequence. He urged that the Convention mandate this procedure instead of loading more junk into the Constitution.

It was so moved and seconded and-- over FW Cortez's protest that this methos discriminated against FWs of slavic origin, the mandate in favor of following alphabetic sequence was passed.

V. M/S RESOLVED: to change Article VI, Section 1 (a) as follows: Substitute "April 15" for "June 15". PASSED.

The session adjourned at 12:30 P.M. for lunch and singing.

* * *

SUNDAY AFTERNOON: FOURTH SESSION

The Convention reconvened at 1:30 PM.

The Card Conductor reported 43 members in good standing, 5 visitors and 1 member without a card.

VI. Continuing its consideration of Constitutional amendments, the Convention heard a proposal to amend Article VII by adding to it a new Section 3, to read as follows:

"Membership emblem.: The regular membership pin or button, similar in design to the Universal Label, shall be made available only to members in good standing of the IWW."

FW Ledford reported that the Committee on Constitutional Changes had not recommended this, as it did not want to load unnecessary junk into the Constitution and thought this should be left to the common sense of delegates.

FW Cortez moved the proposal, saying he thought the organization should take an official stand. Seconded.

The voice vote was close, and a show-of-hands vote was taken, revealing 18 in favor, 19 opposed and 7 abstentions. Motion defeated.

M/S that the Convention adopt the Committee recommendation that this proposal be dropped. PASSED.

VII. The Convention next took up the proposal of the Committee on Literature and Finance to change the amount of dues and initiation fees, and as it directly affected the Constitutional amandment to state the amount of dues and the fee in the Constitution.

M(Thompson)/S that the Convention determine what dues and initiation fee changes it thought appropriate and delegate the Committee on Constiutional changes to draft the appropriate Constitutional amendments. PASSED.

M/S that $5 for initiation fee, $2 for monthly dues and $1 for monthly unemployed dues be recommended by the Convention as appropriate changes.

An amendment was offered that a number of different selections of dues and fee changes be offered on the ballot. This amendment was not accepted as friendly, and was subsequently moved and seconded.

FW Graves pointed out that this would result in a plurality winner with no selection likely to win a majority of referendum votes.

FW Thompson spoke in favor of the original motion, pointing out that the present initiation and dues rate has stood since he joined the IWW (1922) and that inflation has reduced the buying power of those amounts.

FW Markholt pointed out that a plurality decision would be unconstitutional and that if no selection won by a majority vote, a run-off would be necessary.

The question was called and the amendment to offer a

number of different selections of dues and fee increases was DEFEATED, 19 to 5.

(NOTE. The Canadian members were not voting on any of the dues questions as the Canadian Administration determines its own dues.)

A friendly amendment was offered to the original motion, that the Convention vote on each increase (ie. dues, unemployed dues and initiation fee) separately. This was not accepted as friendly and was subsequently moved and seconded. PASSED 28 to 13.

The Convention then moved to a consideration of the proposed increases.

M/S to raise the initiation fee to $5.

A substitute motion amended this to $3. Seconded. A considerable debate followed between Fellow Workers who thought $3 was sufficient and that revenue should be raised from an increase in dues (ie. from present members not initiates) and those who argued that workers expect to pay a substantial initiation fee and would question the resources of a union that didn't charge one.

The question was called on the $3 amendment. DEFEATED.

The question was called on the original ($5 motion. PASSED. 30 to 15.

M/S that the GST be requested to include on the referendum ballot with this resolution, the information that waivers on initiation fees can be obtained, that he quote the Constitution on this (Article VII, Section 3b), and encourage the use of the waiver during organizing drives.

The Convention next considered increasing membership dues.

M/S to increase dues to $2.

A friendly amendment was offered to raise unemployed dues also to $2, thus eliminating unemployed dues. Rejected as unfriendly.

A substitute motion was offered to raise dues for employed members to $3. PASSED.

A motion was then offered to raise unemployed dues to $2. DEFEATED in voice vote.

M/S to raise unemployed dues to $1. PASSED.

M/S to change increase in employed dues to $4. DEFEATED.

The chair announced that FW Joe Miller had just contributed $100 to the IWW in addition to the $3000 he had contributed in the past.

FW Thompson requested on behalf of the Constiutional Changes Committee that the Convention spell out how dues were to be split up between GHQ and the branches.

M/S (Cortez/Thompson) that all money be split 50/50 between GHQ and the branch collecting the money. PASSED.

TEXT OF ALL PROPOSED DUES AND INITIATION CHANGES

RESOLVED: That the initiation fee for membership in the IWW be raised from $2.00 to $5.00.

RESOLVED: That monthly dues for employed members be raised from $1.50 to $3.00.

RESOLVED: That ~~monthly dues for~~ unemployed members be raised from $.50 to $1.00.

To give effect to the Convention decision regarding initiation fee, dues, etc., the following Constitutional changes are necessary. They have been drawn up by the Committee on Constitutional Changes and submitted according to their instruction by General Convention:

RESOLVED: To change Article IV, Section 1(e) as follows:
"Job delegates working out of the general office shall remit all initiation fees and dues, whether for employed or unemployed members. Secretaries of chartered branches shall remit one half of same to the general office and retain the other half in the branch treasury."

RESOLVED: That the following paragraph be added to Article VII, Section 3:
"(e) The initiation fee shall be $5.00 and the monthly dues shall be $3.00, except where chartered Industrial Unions provide otherwise. Unemployed dues shall be $1.00."

RESOLVED: To change Article XII, Section I as follows:
Substitute "one dollar" for "fifty cents" as the rate of unemployed dues.

M/S that debate on subsequent amendments be limited to 10 minutes on each issue and only 2 minutes per person. This required a 2/3 vote of Convention. PASSED 30to 4.

M/S to print amount of dues in the delegates' manual, in the INDUSTRIAL WORKER and on membership cards. WITHDRAWN after discussion .

M(Dorman)/S that delegates be instructed not to collect dues for more than 2 months in advance in light of prospective increase in dues.

FW Thompson took exception to this and recommended rather that delegates urge Fellow Workers to "apply for bargain rates now."

The motion was DEFEATED.

VIII. The Convention then considered a resolution to increase the number of signatures required to initiate a referendum ballot:
RESOLVED: To change Article IX, Section 2(a)to read:

"A referendum on any organization question may be initiated by the GEB or by a petition signed by at least 50 members in good standing, not more than 30 of whom shall be from one group or branch."

It was noted that the Portland and Bay Area branches had voted against this resolution in their branch meetings.

FW Markholt pointed out that the intention of the proposal had been to raise the numberof signatures necessary to initiate a petition in proportion to the increase in membership. DEFEATED 18 to 16.

IX. M/S. RESOLVED: To change Article IX, Section 2(c) as follows:

Substitute "thirty days" for "twenty-one days." PASSED without discussion. - 21 -

X. The following resolution submitted by FW H.M. Edwards 270597 was read, voted upon and defeated.

Qualifications and Identifications of GEB members

WHEREAS the General Executive Board is a group of members that must function as a team with a common understanding of their constitutional duties and service to the organization in order to maintain a bond of unity for mutually desired objectives, and

WHEREAS most active and militant radicals, including members of the IWW, are inclined to be individualistic and controversial unless they are trained by experience to work and get along with other people in order to attain a common objective, be it building a strong organization, winning a strike, or the Emancipation of the Working Class, and

WHEREAS the IWW has failed, due to restrictive circumstances and a nonsensical attitude, to choose and elect members of the GEB who have the necessary qualification for co-operation and unity which can only be learned by working with other people, and

WHEREAS the IWW, in order to grow and survive, must have elected officers who not only have the trust and confidence of the membership but also the respect of the working class, generally, including our potential members for a growing organization; therefore be it

RESOLVED that the IWW in this convention adopt a minimum standard of qualifications foe elected officers, and especially the GEB whose first and foremost requirement is the ability of working together as a "team" or unit, and be it further

RESOLVED that the minimum standard of requirement of a GEB member, besides name, address and occupation, should be twenty-two (22) years of age and known to have sufficient industrial and/or professional experience in learning to

to work with other people; and be it further

RESOLVED that an appeal be made to qualified members with industrial and professional experience to accept nominations for positions which may require that they make certain economic or monetary sacrifices for the good of the organization, and be it further

RESOLVED that a certain specified number of members, without regard for qualification, shall not be the constitutional criterion but the number of members qualified according to a minimum standard shall constitute the GEB, be they five, seven or any number attained within the limit of seven; and be it further

RESOLVED that the purpose of this resolution is for the protection of the General Organization as well as for our young members with special potential ability as organizers and officers but who may be unfairly and harmfully criticized and injured by being elected to jobs for which they are not ready.

The feeling of the Convention was that, although many of the propositions were worthy of consideration, the Convention did not want to adopt them as formal resolutions.

XI. The following amendments were passed regarding the General Defense Committee. The sentiment of the Convention was nearly unanimous:

RESOLVED: That Article II, Section 2, of the General By-Laws be amended as follows:

"General Defense Locals may be organized within counties, cities, municipal subdivisions, college campuses, or wherever a sufficient community of interest prevails. Membership in General Defense Locals shall be open to non-members of the Industrial Workers of the World who subscribe to the principles of the Industrial Workers of the World and of the General Defense Committee."

RESOLVED: That the following Section (5) be added to Article II of the General By-Laws:

"Initiation fees for membership in the General Defense Committee shall be $3.00, and dues shall be $3.00 per quarter. Members of General Defense Locals shall have the same rights of transfer and withdrawal as specified in Article X of the Constitution of the Industrial Workers of the World."

XII. The Convention then considered the resolution to strike Article VIII from the General By-Laws. PASSED loudly:

Resolved: To strike Article VIII from the By-Laws .

M(Thompson)/S that the Convention mandate the GEB's removal of any officer whose drunkenness or similar behavior makes him a nuisance to the IWW.

FW Thompson withdrew his motion, saying that the subject was adequately covered in the Constitution already under incompetency, and that it was the sense of the Convention that the GEB remove <u>any</u> officer doing his job incompetently.

(NOTE. Resolutions and related discussion pertaining to changes in the Constitution have been labelled with Roman numerals I-XII simply for the convenience of the reader.)

The Convention next moved to consider resolutions submitted to the Resolutions Committee. Committee chairman Joel Rice read the resolutions and reported on the Committee's reaction to each.

RESOLVED: That the IWW raise business manager Walter Westman's wages to $75/week and that the wages of the GST be raised to $65/ week. PASSED unanimously with Committee's endorsement.

The next resolution was not recommended by the Resolutions Committee. It was split into two parts for voting:

RESOLVED: That the Convention draft a letter to be sent to all branches and delegates urging support for the INDUSTRIAL WORKER by the sale of press stamps. DEFEATED.

The second part of the resolution, Chairman Rice said, the committee agreed with in intent but didn't think should be passed as a formal resolution.

FW Murfin, former member of the IWW editorial collective spoke in favor of the resolution, agreeing that some attempt should be made to fix responsibility for carrying it out:

RESOLVED: That the Convention urge each group or branch to elect an Industrial Worker correspondent, and see that appropriate news of workers' struggles and IWW activities is reported promptly and regularly to the INDUSTRIAL WORKER. PASSED 10 to 6. (A show of hands passed the resolution 10 to 6 with most members abstaining.)

M/S that someone take the noisy children playing in the hall out for a walk.

A question was raised about the child care which was supposed to be made available for children of Convention delegates. No one seemed to know who was responsible so two volunteers took the children for a walk.

The next resolutions were passed with little or no discussion.

RESOLVED: To publish in the GOB the names of those branches and delegates whose INDUSTRIAL WORKER bundle and literature accounts are delinquent and the amount owed. PASSED.

RESOLVED: That local groups and branches depend on their own resources for financing local projects, such as printing, organizing and hall expenses, and that it not be the policy of the General Administration to loan or donate money for those purposes. PASSED with Committee's endorsement.

The Convention interpreted the sense of the next resolution to imply the release of money, raised for the Long Beach strike but not used, to the General Administration for other than strike fund use.

FW Thompson spoke in favor of the resolution, saying that "the treasury of the IWW is safest in the pockets of the working class."

RESOLVED: That instead of creating a permanent strike fund under the General Administration, the IWW depend as it has in the past for strike support on the voluntary contributions of members and friends when the need arises in a specific situation. PASSED.

The next resolution, moved from the floor by FW Graham Tymken, dealt with a specific portion of funds earmarked for use in Long Beach:

RESOLVED: That the $200.00 remaining of Cedervall tour funds be held by the Hungarian Book Club for striking workers of the IWW.

The motion of this resolution was seconded and it was explained to the delegates that the Hungarian Book Club had raised $2,700 for a book on the history of the IWW in Hungarian. The author had died before he could finish the book, and the members (mostly old fellow workers) had set the money aside in a fund for striking IWWs. The Cedervall funds could be added to this.

The motion PASSED by voice vote.

The next resolution was read and recommended by the Resolutions Committee, and PASSED without discussion.

RESOLVED: That is requested to do so by a local group or branch, the General Executive Board appoint organizers in specific situations as the need may arise, but that no general organizer be appointed at this time.

FURTHER RESOLVED: That a local group requesting such an organizer assume responsibility for his/her expenses. PASSED.

M/S that a resolution be passed creating a permanent editorship for the INDUSTRIAL WORKER. This was tabled by vote of the Convention.

A resolution from the New York Branch was read:
RESOLVED: That anybody using drugs or alcohol during the Convention be asked to leave.

The Committee's response to this resolution was obscene, and the delegates voted to table the motion until the end of the Convention.

M(Thompson)/S. RESOLVED: That the Convention reaffirm the decision of the 1971 Convention regarding Article IX, Section 2(a) of the Constitution: ~~***~~. that a petition of 15 members of the IWW may not initiate a referendum on Constitutional changes. PASSED.

M(Nelson)/S: That the above question be itself submitted to referendum. DEFEATED.

A show of hands was called for and a 14-14 tie was broken by the vote of the Chair, sustaining the original decision

of the Convention not to submit the question to referendum.

The next resolutions were proposed by the Workshop on Literature and Finance:

RESOLVED: That the GEB authorize Carlos Cortez to create a poster of Joe Hill-- depicting Joe Hill as an organizer first, a songwriter second and a martyr third; that the price of the poster be $2.00; PASSED.

A resolution to publish pamphlets on specific issues was next considered. Friendly amendments were offered, striking specifications that the pamphlets be 16 pages long and that they be priced at 10¢. Both amendments were accepted as friendly and the text of the resolution, subsequently PASSED by the Convention follows:

RESOLVED: That the GST recommend a pamphlet series to consist of 6 pamphlets; that the series be issue-oriented; that the cost of publication be inexpensive (ie. a paper cover); that the GST select these issues and find writers; that the price be minimal; and that this series be published within the year(before the next Convention). PASSED.

The Convention voted to table discussion of military organizing, the four hour day resolution, FW Thompson's resolution and the Cedervall tour funds until after dinner.

The following resolution was moved from the floor by FW Dorman:

RESOLVED: That the organization make available the cards and stamps for the Junior Wobbly Union to those delegates that request them.

An amendment was offered specifying that only children of Wobbly parents be issued these cards was rejected as unfriendly. The amendment was moved, seconded and defeated.

An unanticipated heated discussion followed and the original motion was DEFEATED 14 to 8.

The Convention adjourned at 5:30 P.M. for dinner.

* * *

The Convention reconvened at 7:10 P.M, called to order by the Recording Secretary in the absence of the Chairman.

M/S to elect a Temporary Chairman. PASSED. Carlos Cortez and Patrick Murfin were nominated and FW Cortez was elected.

M/S to continue consideration of resolutions submitted to Convention. PASSED.

The resolution of FW Thompson was read. An amendment stipulating that this resolution also be issued as a press release was passed:

Sympathizing with the families and friends of both the Israeli athletes and the Palestinian guerillas who were killed at Munich, and observing the increasing frequency with which kidnappings, hijackings, assassinations and similar methods are being used in efforts to remedy grievances, we urge mankind at large to note that:

1. The technology and practices of modern life make the targets of such methods increasingly vulnerable, but the use of these methods over a considerable period of trial has not resulted in any perceptible change in the conditions of life;

2. Until major changes in the conditions of life are somehow brought about, the growth of grievances and of the opportunities for such acts can be expected to increase their frequency, no matter what repressive measures may be adopted;

3. Moral and political considerations are not likely to discourage such acts, for in the eyes of their fellows the fedayim killed in Munich were heroically putting their lives on the line to secure the release from Israeli jails of their imprisoned fellows, even as Americans seek the release of prisoners in Viet Nam, and were engaged in a struggle to remedy the intolerable life conditions that oppress most Palestinians;

4. These acts grow in large measure from the unfortunate and long out-of-date circumstances that mankind in this global economy remains split up into obsolete nations, each of which tends to be headed by the politicians who most effectively assure the nation that they will enable them to kill or conquer all their neighbors;

And we urge our fellow members of the working class the world over to recognize that this basic and unendurable situation producing those acts of terror is one it is their responsibility to correct, for by its inherent nature it requires that the old structures for manipulating the masses of mankind be replaced by democratic arrangement among those who do the World's work, to arrange the World's work so that we make this planet Earth a good place for all of us and all our descendents.

A resolution proposed by FW Stalcup in a letter to the the Convention was read and seconded. It was understood that stickers were not to be placed on cars without the owner's permission:

RESOLVED: That a four hour day campaign be started by printing a four hour day leaflet and four hour day stickers; that stickers be put on windshields of workers' cars parked at factories and mills, also in public places such as telephone booths, public toilets, benches on public parks, and in public libraries, by all members of the IWW. DEFEATED.

The resolution was defeated by a voice vote, and division of the house was called for. The resolution was still defeated 15 to 13.

A resolution was proposed from the floor to rempve the headquarters of the IWW from Chicago. It was argued that the strength of the organization lay in the West and that having GHQ in Chicago limits the number of people who will accept the post of GST. Those in favor further argued that the Chicago Branch should not be in the same building as the GHQ.

Those opposed to the motion pointed out the cost of moving, the central geographic location of Chicago, and the fact that the Chicago Branch could move to other quarters. The motion was DEFEATED.

RESOLVED: That the headquarters of the General Administration of the IWW be removed from the city of Chicago. DEFEATED.

The Convention then considered the following resolutions of support and solidarity.

FW Parisi introduced a resolution in support of the UFW, Caesar Chavez and the lettuce boycott.

A friendly amendment was accepted, adding the word 'non-union' to modify 'lettuce' in the resolution. The motion as amended was passed by the Convention:

RESOLVED: We as members of a labor organization hereby support the lettuce boycott and organizing efforts of the United Farm Workers. We understand and agree with the right of all farm workers to a living wage and a better future for their children. BE IT FURTHER STATED: that we pledge not to buy or eat non-union lettuce, and that we pledge to raise the boycott issue wherever non-union lettuce is sold. PASSED.

M(Parisi)/S: RESOLVED: We, in Convention assembled, condemn the use of British troops in Northern Ireland as a clear attack on the working class. We understand that these troops are an extension of British imperialism on Irish soil. We hereby support the right of the Irish working class in its efforts to stand fast in the face of attack. We of the IWW stand ready to give whatever aid (moral or monetary) is needed to sustain the workers struggle. Only by the working class standing together throughout the world can we fight oppressive forces. DEFEATED.

A heated discussion followed between those who maintained that the conflict in Ireland was primarily a class struggle and those who thought other factors dominant. The resolution was defeated and a substitute offered. The substitute resolution was passed.

M(McGrath)/S: RESOLVED: we are in solidarity with the working class of Ireland in so far as the struggle there is a working class struggle. With deep concern we remind our fellow workers in Ireland that the class enemy is not simply someone of a different religion or a different nation. Our common enemy is the oppressive employer class which always seeks to divide the working class in any way it can. PASSED.

A Resolution regarding sexism was read. Although some members thought the resolution weak in not suggesting ways of implementation, the Convention greatly approved of its sentiment and passed it by a large majority.

RESOLVED: That the IWW strive to eliminate the vestiges of sexism in its literature, art, and music. We recognize that the union has never been purposely sexist in principle, but urge members to recognize that men are portrayed in IWW artwork with a far greater frequency than are women, and that women are most often used to represent abstract principles and idealized generalities. Our fellow workers do not need to be convinced of the equality of women, but only of the error of holding nostalgia for the old pictures and the old songs above the need for the IWW to combat oppression in any form, however subtle, that it may take. PASSED.

The following Resolutions introduced by FWs Arthur and Camalla Miller were passed with little or no discussion. A hat was passed and $27.29 raised in behalf of these causes. It was suggested that a copy of the Hernandez Resolution also be sent to the Spanish Tourist Board.

RESOLVED: That the General Convention send the following message, plus pass the hat for the CNT in exile for the defense of Julian Milan Hernandez:

"The 32nd Convention of the Industrial Workers of the World wishes to give solidarity support to Herandez, and wishes to protest the treatment that has been given him." PASSED.

RESOLVED: That the General Convention send the following message, plus pass the hat for the Valpreda defense committee:

"The General Convention of the Industrial Workers of the World wishes to give solidarity support to Valpreda, and wishes also to protest the treatment that has been given him." PASSED.

FW Murfin then moved that the Convention send it's customary fraternal greetings to comrades and Fellow Revolutionary unionists around the world, and that the Convention mandate this in one vote rather than through the introduction of separate messages to each organization. Seconded. PASSED unanimously.

M(Bennett)S RESOLVED: That the IWW General Convention declare its solidarity with the working people of Quebec in their fight against the bosses of all languages and nationalities. Therefore, we send our greetings to the militant workers' organizations of Quebec and the working people of Quebec in general.

We further more urge the General Administration to enter into communication with the militant unions of Quebec to discuss ways and means of mutual aid and international solidarity, as the Canadian Administration is already doing. That a copy of this resolution be sent to the Federation des Travailleurs de Quebec, the Corporation des Ensiegneurs de Quebec, and the Confederation de Syndicats Nationals. PASSED.

A friendly amendment was offered that this message include the Maritime Province Fishermen's unions, but the amendment was rejected by the author on the grounds that Quebec was a separate nation and culture, and that a separate Resolution should be sent to the Maritime Workers. The amendment was withdrawn and the motion was PASSED.

M/S to ask the GST to formally thank the individuals and organizations who loaned the tables and chairs for the Convention. PASSED.

M(Sawyer)/S That the Convention not pass a Resolution in support of the Maritime Unions which had been practicing Red-Baiting, but that the Fishermen's and Allied Worker's Union of Newfoundland, St. Johns, Newfoundland, was deserving of its support.

RESOLVED: That the IWW General Convention declares its solidarity with the workers of the Newfoundland Fishermen's and Allied Workers' Union, and sympathizes with their struggle. PASSED.

The Convention then moved to the consideration of Grievances.

M/S That Chairman McMullen, who had returned late to the Convention and resumed the Chair again, resign in favor of FW Cortez"to expedite matters."

McMullen stepped down and an election to determine the pleasure of the Convention was conducted by the parliamentarian, FW Markholz. The Convention voted 15 - 8 to retain FW McMullen as Chairman.

Grievance Committee Chairman, Graham Tymken reported that the committee had discussed three grievances, all registered by the Portland Branch, and then yielded the floor to FW Barsoti from Portland.

Barsoti complained that Portland had not been receiving supplies they requested from the General Administration, had been refused a literature order, and had requested Delegate Credentials which the GST had denied.

1) The question of the supplies had been resolved. There had been some confusion between Portland Branch and the General Administration which had since been resolved.
2) The literature order problem had also been resolved. The literature order had been refused owing to confusion over the way the previous literature bill had been paid. The General Administration had denied the second order because it didn't believe the first had been paid.
3) The credentials requested by the Portland Branch, originally denied, were granted by the GST, but Portland and the members of the Grievance Committee wanted GST Graves to agree to a policy of granting requests for delegate credentials from the Branches promptly.

GST Graves refused and pointed out that the question of his authority in the matter was to be decided on the referendum ballot, but that until specifically instructed he would do the job as he understood it.

M/S That until such time as results of the referendum are in, the GST be directed to issue credentials to fellow workers upon the request of those Fellow Worker's Branches. PASSED.

The Convention then moved to discussion of the military and prison organizing question.
M/S To limit debate of this issue to half an hour - withdrawn in favor of a motion to limit debate to 20 minutes.
Withdrawn in favor of a motion to limit debate to 15 minutes. Seconded.
PASSED 24-6.

The workshop that discussed this question felt that prisoners and soldiers should be able to sign up individually with a local Branch or delegate, but that their status should remain inactive until they were out.

FW Nelson recommended that everyone read the GEB Resolutions on the question.

FW Miller, who had done some research into the legality of the matter, reported that it was against the law for members of the armed forces to join a labor union. He suggested that an attempt to organize soldiers would drain the organization, and pointed out that it would get a lot of PWs "inside" to organize prisons.

FWs Cortez and Murfin stressed the role of the IWW as a labor union for wage workers.

FW McGrath asked what place soldiers and prisons have in the new society we're building within the shell of the old.

FW Bennett suggested that people who organize against the boss class in other than on-the-job situation should be allowed to affiliate with the IWW if they share our principles.

A visitor, Joffree Stewart, himself in contact with some prisoners, was allowed to speak. He pointed out that prisoners already are organizing themselves and reminded the convention that there are industries in prisons too.

M(Brown)S To table the matter. PASSED 20 - 8.

FW Markholt was recognized and read her recommendation for the disposition of excess funds from the West Coast Cedervall tour, explaining that $513.42 was raised over the expenses incurred, $200.00 of which was donated to Long Beach Strike Fund and, not used there, entrusted to the Hungarian Book Club Fund, $313.42 remained. Her resolution, signed by FWs Barsoti, Thompson, and Cedervall, provided for the disposition of the $313.42.

WHEREAS: The West Coast tour income was $1,034.40
Expenses were 520.98
Excess income over expenses was 513.42
Of this, $200.00 was donated to the Long Beach strike, leaving a balance of $313.42,
RESOLVED: That the tour expenses be prorated equally among the participating areas.

That the portion of this excess balance of $313.42 raised by each area over the prorated expenses be returned to each area.

That these amounts be returned immediately to functioning chartered branches.

That the money due areas not having functioning branches be held by the General Secretary-Treasurer in accounts for them, to be drawn upon for specific projects as requested by the members in that area, the entire amount to be returned as soon as the area has a functioning chartered branch. That those members planning future tours establish procedures in advance for handling any excess or deficit.

Seconded. PASSED.

M(Murfin)S That the Convention "move to nominations before it gets any later." PASSED.

The following Fellow Workers were nominated for Posts on the GEB:

Ottilie Markholt
Craig Ledford
Jim Cain
Chuck Derrevere
Joel Rice
Peter Suto (declined)
Walter White (ineligible)
Ruth Sheridan
Fred Hansen (declined)
Gilbert Mers
Pat Mackie
Lisa Feldman
Pat Ellington
Carlos Cortez
Gary Jewell (ineligible)
Goddard Graves
Tony Barsoti
Jim Bennett (ineligible)
Patrick Murfin
Joe Glick (ineligible)
John Hodgson
Craig Ziegler (ineligible)

M/S That nominations be closed. PASSED.

The procedure for voting was established as follows: Each Fellow Worker in good standing was issued an index card on which he could list up to 7 names. The ten nominees who received the highest number of votes would have their names listed on the ballot (providing all accepted.) Convention officers were allowed to vote, and the Sergeant At Arms was instructed to prevent any milling around during the voting.

M/S That the referendum ballot include, along with the name, number, and years of service, the industry each candidate works in and the number of years he has worked. PASSED.

The following Fellow Workers were nominated for the office of GST:

Mike Brown
M. C. Warrior
Bill Corbin
Walter Westman
Jim Cain

Also nominated, but having only 2 years membership:

Lionel Bottari
Joel Rice
Goddard Graves

M/S To close nominations. PASSED.

A balloting committee of four was chosen to review ballots of the Convention and select the ten nominees receiving the highest number of votes. Fellow Workers Graham Tymken, Michelle Feuer, John McGrath and Blake Armstrong were elected by acclamation.

The Convention then returned to consideration of the remaining resolutions before it.

M/S RESOLVED: We urge our members to concentrate more on improving the conditions of their fellow workers apart from efforts to recruit them. Examples:

Initiating health and safety inspections, or actions to abate industrial pollution

Using either informtional picket lines or leaflets or information to Wage and Hour Division to attack extremely low pay

Helping establish sho-floor based efforts to win greater democratic rights or better conditions in either unorganized jobs or jobs covered by contracts with unions. PASSED.

M/S RESOLVED: That it is desirable to have organizers inside plants, and the IWW therefore encourage its members to get jobs in unorganized shops and begin the task of unionizing them. PASSED.

M/S RESOLVED: That the GST compile a list of organizers who are available when called upon by a branch. PASSED.

M/S WHEREAS: It is in the interests of the membership to have its newly elected administration officials be aware of policies and precedents established by previous conventions
RESOLVED: That the Convention instruct the GEB or their agent to compile the policy decisions still standing from the minutes of previous Conventions in a convenient, readable form. PASSED.

M(Dorman)S RESOLVED: That a list of delegates names and the branches with which they are working be made, and that this information be available to delegates through the office of the GST. PASSED.

M/S To thank the Chairman, secretary, temporary Chairman, babysitters, and Chicago Branch workers who supplied food. (Applause).

F. W. Barsoti suggested we might reduce our future postal problems by leaving leaflets describing ourselves, our aims, and our postal problems to postal workers in "appropriate places."

F.W. Thompson, chairman of constitutional changes committee, rose to report the constitutional changes necessary to implement the conventions resolutions concerning dues and initiation increases.

F.W. Dorman reported that a caucus meeting had produced a provisional IU 630 General Organizing Committee, including fellow workers Muriel Hogan, Bill Murtagh, and Fred Wallace (from Milwaukee) James Bennett (from Ann Arbor) Dan Dorman (from Oberlin, O.) and Fred Kohler (from Urbana, Ill.), plus any delegate in good standing from Saratoga Springs, N. Y. entertainment workers Branch #1. He invited any other fellow workers from recreation and amusement industries to join by getting in touch with him through the General Headquarters.

GOOD & WELFARE

M(Murfin)S To raise the sum sent as relief to class war prisoners from $5/month to $10/month. PASSED.

M/S To send class war prisoner F.W. Stover personal greetings from the Convention. PASSED.

At 9:50 PM the 32nd Convention of the Industrial Workers of the World sang Solidarity Forever and adjourned.